



FINANCIAL DISCLOSURE REPORT

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FILER INFORMATION

Name: Carin Elam
Status: Congressional Candidate
State/District: CA14

FILING INFORMATION

Filing Type: Candidate Report
Filing Year: 2026
Filing Date: 05/03/2026
Period Covered: 01/01/2025– 04/03/2026

SCHEDULE A: ASSETS AND "UNEARNED" INCOME

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Accenture plc Class A Ordinary Shares (ACN) [ST]		\$100,001 - \$250,000	Capital Gains, Dividends	\$1,001 - \$2,500	\$2,501 - \$5,000
DESCRIPTION: Original incentive comp held after employment. As of 5/1/2026.					
Bank Acct I [BA]	JT	\$250,001 - \$500,000	Interest	\$1 - \$200	\$1,001 - \$2,500
Bank Acct II [BA]	JT	\$500,001 - \$1,000,000	Interest	\$2,501 - \$5,000	\$2,501 - \$5,000
DESCRIPTION: ING account. Held for efficient reconciliation of future NL tax liabilities (from working in NL from 2017-2022). Acct is recorded on US and NL tax returns.					
Bank Acct III [BA]	JT	\$100,001 - \$250,000	Interest	\$1 - \$200	\$2,501 - \$5,000
DESCRIPTION: BMO Bank account. Money Market account					
Jetta Operating Company [OT]	SP	\$1,001 - \$15,000	Royalties	\$201 - \$1,000	\$201 - \$1,000
DESCRIPTION: Royalties only. No physical assets					
Parallel Petroleum [OT]	SP	\$15,001 - \$50,000	Royalties	\$2,501 - \$5,000	\$5,001 - \$15,000

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
DESCRIPTION: Royalties only. No physical asset					
Plains Marketing, LLP [OT]	SP	\$1,001 - \$15,000	Royalties	\$1 - \$200	\$1 - \$200
DESCRIPTION: Royalties only. No physical assets					
Sabinal Energy [OT]	SP	\$1,001 - \$15,000	Royalties	\$1 - \$200	\$201 - \$1,000
DESCRIPTION: Royalties only. No physical assets					
Stock Options, (Unvested) [OP]	SP	\$15,001 - \$50,000	None		
DESCRIPTION: Unvested Options valued as of 5/1/2026.					
Stock Options, Stryker (Vested) [OP]	SP	\$500,001 - \$1,000,000	None		
DESCRIPTION: Vested Options as of 5/1/2026.					
Stryker Corporation Common Stock (SYK) [ST]	SP	\$1,000,001 - \$5,000,000	Capital Gains, Dividends	\$5,001 - \$15,000	\$15,001 - \$50,000
DESCRIPTION: Stryker stock held at UBS. Source is employer equity incentive program.					
Unvested Restricted Stock Units, Stryker [RS]	SP	\$100,001 - \$250,000	None		
DESCRIPTION: As of 5/1/2026.					
Zarvona Energy [IP]	SP	\$15,001 - \$50,000	Royalties	\$201 - \$1,000	\$2,501 - \$5,000
Employer 401K Accounts ⇒ EuroPacific Growth Fund Cl R-6 (REGX) [MF]	SP	\$250,001 - \$500,000	Tax-Deferred		
Employer 401K Accounts ⇒ Fidelity Contra Fund (FCNTX) [MF]	SP	\$500,001 - \$1,000,000	Tax-Deferred		
Employer 401K Accounts ⇒ Fidelity VIP Contrafund Portfolio (FAVCF) [OT]		\$15,001 - \$50,000	Tax-Deferred		
DESCRIPTION: Mutual fund lookup not working.					
Employer 401K Accounts ⇒ FMI Large Cap Fund Investor Class (FMIHX) [MF]	SP	\$250,001 - \$500,000	Tax-Deferred		
Employer 401K Accounts ⇒ Invesco V.I. Main Street Fund [OT]		\$15,001 - \$50,000	Tax-Deferred		
DESCRIPTION: Mutual Fund under 401K.					

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Employer 401K Accounts ⇒ MoA Clear Passage 2030 Fund (MURIX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Employer 401K Accounts ⇒ MoA Clear Passage 2040 Fund (MURLX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Employer 401K Accounts ⇒ MoA Clear Passage 2045 Fund (MURMX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Employer 401K Accounts ⇒ Neuberger Berman AMT Quality Equity Port [OT] DESCRIPTION: Mutual Fund under 401K.		\$15,001 - \$50,000	Tax-Deferred		
Employer 401K Accounts ⇒ Stryker Corporation Common Stock (SYK) [ST] DESCRIPTION: Stryker Corp Stock Fund.	SP	\$250,001 - \$500,000	Tax-Deferred		
Employer 401K Accounts ⇒ Vanguard Small-Cap Index Fund Insti Plus (VSCPX) [MF]	SP	\$250,001 - \$500,000	Tax-Deferred		
Employer 401K Accounts ⇒ Vanguard Total Bond Market Insti Plus Shares (VBMPX) [MF]	SP	\$250,001 - \$500,000	Tax-Deferred		
Employer 401K Accounts ⇒ Vanguard VIF International Portfolio [OT] DESCRIPTION: Mutual Fund under 401K.		\$100,001 - \$250,000	Tax-Deferred		
Managed Brokerage Acct ⇒ Calamos Market Neutral Fd Cl I (CMNIX) [MF]	JT	\$1,001 - \$15,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ Eaton Vance Emerging and Frontier Countries Equity Fund I (EICOX) [MF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ Fidelity Insti Money Market Funds Money Market Port - Inst Cl (FNSXX) [MF]	JT	\$1,001 - \$15,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ Invesco RAFI US 1000 ETF (PRF) [EF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	\$1 - \$200	\$201 - \$1,000
Managed Brokerage Acct ⇒ iShares Core MSCI EAFE ETF (IEFA) [EF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	\$1 - \$200	\$201 - \$1,000

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Managed Brokerage Acct ⇒ iShares Core S&P 500 ETF (IVV) [EF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ iShares Core U.S. Aggregate Bond ETF (AGG) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ iShares Morningstar Mid-Cap ETF (IMCB) [EF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ iShares MSCI Emerging Index Fund (EEM) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	\$201 - \$1,000	\$1 - \$200
Managed Brokerage Acct ⇒ iShares MSCI USA Min Vol Factor ETF (USMV) [EF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ iShares National Muni Bond ETF (MUB) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	\$1 - \$200	\$1 - \$200
Managed Brokerage Acct ⇒ iShares Russell 1000 Growth Fund (IWF) [EF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ iShares Russell 2000 ETF (IWM) [EF]	JT	\$1,001 - \$15,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ JPMorgan Hedged Equity 2 Fund Class I (JHQDX) [MF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ JPMorgan Hedged Equity Fund I Class (JHEQX) [MF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ MFS International Diversification Fund Class A (MDIDX) [MF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	\$1,001 - \$2,500	\$2,501 - \$5,000
Managed Brokerage Acct ⇒ MFS International Diversification Fund Class I (MDIJX) [MF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ PIMCO Income Fund Class I-2 (PONPX) [MF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒	JT	\$15,001 - \$50,000	Capital Gains,	None	None

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
State Street Consumer Discretionary Select Sector SPDR ETF (XLY) [EF]			Dividends		
Managed Brokerage Acct ⇒ State Street Industrial Select Sector SPDR ETF (XLI) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ State Street Materials Select Sector SPDR ETF (XLB) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ State Street Technology Select Sector SPDR ETF (XLK) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ Vanguard FTSE Emerging Markets ETF (VWO) [EF]	JT	\$1,001 - \$15,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ Vanguard Small-Cap ETF (VB) [EF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	None	None
Managed Brokerage Acct ⇒ Vanguard Total Bond Market ETF (BND) [EF]	JT	\$15,001 - \$50,000	Capital Gains, Dividends	\$201 - \$1,000	\$1,001 - \$2,500
Managed Brokerage Acct ⇒ Vanguard Total World Stock Index ETF (VT) [EF]	JT	\$100,001 - \$250,000	Capital Gains, Dividends	\$1,001 - \$2,500	\$2,501 - \$5,000
Managed Brokerage Acct ⇒ VUL [WU]	JT	\$250,001 - \$500,000	Capital Gains	None	None
Managed Brokerage Acct ⇒ Xtrackers MSCI EAFE Hedged Equity ETF (DBEF) [EF]	JT	\$50,001 - \$100,000	Capital Gains, Dividends	\$1,001 - \$2,500	\$2,501 - \$5,000
Personal Investment Account ⇒ Schwab U.S. Large-Cap Growth ETF (SCHG) [EF]	SP	\$1,001 - \$15,000	Capital Gains, Dividends	\$1 - \$200	\$1 - \$200
Personal Investment Account ⇒ Shell PLC American Depository Shares (SHEL) [ST]	SP	\$1,001 - \$15,000	Capital Gains, Dividends	\$1 - \$200	\$1 - \$200
Personal Investment Account ⇒ State Street SPDR Dow Jones Industrial Average ETF Trust (DIA) [EF]	SP	\$250,001 - \$500,000	Capital Gains, Dividends	\$1,001 - \$2,500	\$2,501 - \$5,000
Personal Investment Account ⇒	SP	\$1,001 - \$15,000	Capital Gains,	\$1 - \$200	\$1 - \$200

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Walt Disney Company (DIS) [ST]			Dividends		
Variable Annuity ⇒ Vanguard Growth & Income Fund (VQNPX) [MF]	SP	\$100,001 - \$250,000	None		
DESCRIPTION: Transamerica Variable Annuity; Vanguard Variable Insurance Fund - Total Stock Market Indx Portfolio					

* Investment Vehicle details available at the bottom of this form. For the complete list of asset type abbreviations, please visit <https://fd.house.gov/reference/asset-type-codes.aspx>.

SCHEDULE C: EARNED INCOME

Source	Type	Amount Current Year to Filing	Amount Preceding Year
Stryker	Salary, RSU, Option	N/A	N/A
Lighthouse for the Blind	Salary	\$.00	\$40,732.00

SCHEDULE D: LIABILITIES

None disclosed.

SCHEDULE E: POSITIONS

None disclosed.

SCHEDULE F: AGREEMENTS

None disclosed.

SCHEDULE J: COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

None disclosed.

SCHEDULE A INVESTMENT VEHICLE DETAILS

- Managed Brokerage Acct (Owner: JT)
DESCRIPTION: Ameriprise
- Employer 401K Accounts (Owner: SP)
DESCRIPTION: Stryker 401Ks
- Employer 401K Accounts
DESCRIPTION: Mutual of America
- Personal Investment Account (Owner: SP)
DESCRIPTION: Ally Account
- Variable Annuity (Owner: SP)
DESCRIPTION: Transamerica

EXCLUSIONS OF SPOUSE, DEPENDENT, OR TRUST INFORMATION

Trusts: Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?

Yes No

Exemption: Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption?

Yes No

CERTIFICATION AND SIGNATURE

I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

Digitally Signed: Carin Elam , 05/03/2026