



FINANCIAL DISCLOSURE REPORT

Clerk of the House of Representatives • Legislative Resource Center • B81 Cannon Building • Washington, DC 20515

FILER INFORMATION

Name: Kevin Hermening
Status: Congressional Candidate
State/District: WI07

FILING INFORMATION

Filing Type: Candidate Report
Filing Year: 2026
Filing Date: 02/05/2026
Period Covered: 01/01/2024– 12/30/2025

SCHEDULE A: ASSETS AND "UNEARNED" INCOME

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Ameriprise Financial Roth IRA [IH]		\$15,001 - \$50,000	Tax-Deferred		
Hermening Financial Group LLC, 100% Interest [OL]		\$5,000,001 - \$25,000,000	FEE & COMMISSION	None	None
LOCATION: WAUSAU, WI, US DESCRIPTION: This is a financial advisory and financial planning business.					
Jefferson Street Inn, 1% Interest [OL]		\$50,001 - \$100,000	PARTNERSHIP	None	\$2,501 - \$5,000
LOCATION: WAUSAU, MARATHON, WI, US DESCRIPTION: PARTNERSHIP INTEREST IN DOWNTOWN WAUSAU, WI, HOTEL					
Kevin Hermening for Congress [DO]		\$1,000,001 - \$5,000,000	None		
Profile Finishing Systems [OL]		\$50,001 - \$100,000	Dividends	None	\$5,001 - \$15,000
LOCATION: Appleton, WI, US DESCRIPTION: Investment into Private Equity Holding					
Tetra Technologies, Inc. Common Stock (TTI) [ST]		\$15,001 - \$50,000	None		

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Ameriprise Financial Roth IRA ⇒ Abbott Laboratories Common Stock (ABT) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Alphabet Inc. - Class A Common Stock (GOOGL) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ American Electric Power Company, Inc. (AEP) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ American Express Company Common Stock (AXP) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ American Water Works Company, Inc. Common Stock (AWK) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Amgen Inc. - Common Stock (AMGN) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Apple Inc. - Common Stock (AAPL) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Broadcom Inc. - Common Stock (AVGO) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Broadridge Financial Solutions, Inc. Common Stock (BR) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Cintas Corporation - Common Stock (CTAS) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Costco Wholesale Corporation - Common Stock (COST) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Darden Restaurants, Inc. Common Stock (DRI) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ EOG Resources, Inc. Common Stock (EOG) [ST]		\$1 - \$1,000	Tax-Deferred		

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Ameriprise Financial Roth IRA ⇒ Exxon Mobil Corporation Common Stock (XOM) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ FedEx Corporation Common Stock (FDX) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Goldman Sachs Group, Inc. (GS) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Home Depot, Inc. (HD) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ JP Morgan Chase & Co. Common Stock (JPM) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Marsh Common Stock (MRSB) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Mastercard Incorporated Common Stock (MA) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Merck & Company, Inc. Common Stock (MRK) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Meta Platforms, Inc. - Class A Common Stock (META) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Microsoft Corporation - Common Stock (MSFT) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Motorola Solutions, Inc. Common Stock (MSI) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Nasdaq, Inc. - Common Stock (NDAQ) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Paychex, Inc. - Common Stock (PAYX) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Prologis, Inc. Common Stock (PLD) [ST]		\$1 - \$1,000	Tax-Deferred		

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
Ameriprise Financial Roth IRA ⇒ S&P Global Inc. Common Stock (SPGI) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Stryker Corporation Common Stock (SYK) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ TJX Companies, Inc. (TJX) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Visa Inc. (V) [ST]		\$1 - \$1,000	Tax-Deferred		
Ameriprise Financial Roth IRA ⇒ Waste Management, Inc. Common Stock (WM) [ST]		\$1 - \$1,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity International Discovery (FIGRX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity International Index Fund (FSPSX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity Select Gold Pt (FSAGX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity Small Cap Discovery Fund (FSCRX) [MF]		\$100,001 - \$250,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity Small Cap Growth Fund (FCPGX) [MF]		\$100,001 - \$250,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity Small Cap Value Fund (FCPVX) [MF]		\$100,001 - \$250,000	Tax-Deferred		
Midland National Deferred Comp ⇒ Fidelity Stock Selector Small Cap Fund (FDSCX) [MF]		\$50,001 - \$100,000	Tax-Deferred		
Paychex 401k / Hermening Financial Group ⇒ DFA - International Small Cap Growth Portfolio (DISMX) [MF]		\$15,001 - \$50,000	Tax-Deferred		
Paychex 401k / Hermening Financial Group ⇒ DFA Emerging Markets Portfolio Class I (CCFPX)		\$50,001 - \$100,000	Tax-Deferred		

Asset	Owner	Value of Asset	Income Type(s)	Income Current Year to Filing	Income Preceding Year
[MF]					
Paychex 401k / Hermening Financial Group ⇒ MFS International Growth Fund Class R6 (MGRDX) [MF]		\$15,001 - \$50,000	Tax-Deferred		
Paychex 401k / Hermening Financial Group ⇒ Vanguard Explorer Fund Admiral Shares (VEXRX) [MF]		\$15,001 - \$50,000	Tax-Deferred		

* Investment Vehicle details available at the bottom of this form. For the complete list of asset type abbreviations, please visit <https://fd.house.gov/reference/asset-type-codes.aspx>.

SCHEDULE C: EARNED INCOME

Source	Type	Amount Current Year to Filing	Amount Preceding Year
Hermening Financial Group LLC	Fee Income and Earned Commissions	\$15,000.00	\$600,000.00
COMMENTS: Reinvested into Business excess earnings, though it is taxable in the year earned			
Mosinee School District	School Board Salary	N/A	\$1,750.00
University of Wisconsin - Stevens Point	Adjunct Professor Salary	\$480.00	\$6,700.00

SCHEDULE D: LIABILITIES

Owner	Creditor	Date Incurred	Type	Amount of Liability
	American Express	December 2025	Credit Card Charges	\$50,001 - \$100,000
COMMENTS: Use of credit cards for cash flow and loyalty points for personal and business purposes				
	Aidvantage	February 2021	Student Loan for MBA Graduate Degree	\$15,001 - \$50,000
	Cloverbelt Credit Union	August 2023	Car Loan	\$15,001 - \$50,000
	Citigroup	December 2025	Credit Card	\$10,000 - \$15,000
	Bell Bank	February 2022	Business Loan	\$500,001 - \$1,000,000
	George Hoffman	February 2022	Business Loan	\$1,000,001 - \$5,000,000
	Ameriprise Financial Services	April 2018	Business Transition Loan	\$500,001 -

\$1,000,000

SCHEDULE E: POSITIONS

Position	Name of Organization
President	Mosinee Board of Education
Treasurer	Jefferson Street Inn Condominium Association

SCHEDULE F: AGREEMENTS

Date	Parties To	Terms of Agreement
July 2019	Myself and Midland National Life	Deferred Comp plan to begin payments in July 2029

SCHEDULE J: COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

None disclosed.

SCHEDULE A INVESTMENT VEHICLE DETAILS

- o Midland National Deferred Comp
- o Paychex 401k / Hermening Financial Group
- o Ameriprise Financial Roth IRA

EXCLUSIONS OF SPOUSE, DEPENDENT, OR TRUST INFORMATION

Trusts: Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?

Yes No

Exemption: Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption?

Yes No

COMMENTS

CERTIFICATION AND SIGNATURE

I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

Digitally Signed: Kevin Hermening , 02/05/2026