

UNITED STATES HOUSE OF REPRESENTATIVES
CALENDAR YEAR 2010 FINANCIAL DISCLOSURE STATEMENT

FORM A
 For use by Members, officers, and employees

HAND DELIVERED

Reid J. Ribble
 (Full Name)
 202-225-5665
 (Daytime Telephone)
 2011 JUL 12 PM 3:36
 (Office Use Only)

Filer Status: Member of the U.S. House of Representatives
 State: WI District: 8
 Officer Or Employee
 Employing Office:
 U.S. HOUSE OF REPRESENTATIVES
 A \$200 penalty shall be assessed against anyone who files more than 30 days late.

Report Type: Annual (May 15) Amendment Termination
 Termination Date:

PRELIMINARY INFORMATION -- ANSWER EACH OF THESE QUESTIONS

I. Did you or your spouse have "earned" income (e.g., salaries or fees) of \$200 or more from any source in the reporting period? If yes, complete and attach Schedule I.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	VI. Did you, your spouse, or a dependent child receive any reportable gift in the reporting period (i.e., aggregating more than \$335 and not otherwise exempt)? If yes, complete and attach Schedule VI.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
II. Did any individual or organization make a donation to charity in lieu of paying you for a speech, appearance, or article in the reporting period? If yes, complete and attach Schedule II.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	VII. Did you, your spouse, or a dependent child receive any reportable travel or reimbursements for travel in the reporting period (worth more than \$335 from one source)? If yes, complete and attach Schedule VII.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
III. Did you, your spouse, or a dependent child receive "unearned" income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yes, complete and attach Schedule III.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	VIII. Did you hold any reportable positions on or before the date of filing in the current calendar year? If yes, complete and attach Schedule VIII.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
IV. Did you, your spouse, or dependent child purchase, sell, or exchange any reportable asset in a transaction exceeding \$1,000 during the reporting period? If yes, complete and attach Schedule IV.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	IX. Did you have any reportable agreement or arrangement with an outside entity? If yes, complete and attach Schedule IX.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
V. Did you, your spouse, or a dependent child have any reportable liability (more than \$10,000) during the reporting period? If yes, complete and attach Schedule V.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Each question in this part must be answered and the appropriate schedule attached for each "Yes" response.	

EXCLUSION OF SPOUSE, DEPENDENT, OR TRUST INFORMATION -- ANSWER EACH OF THESE QUESTIONS

Trusts- Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Exemptions-- Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent child because they meet all three tests for exemption? Do not answer "yes" unless you have first consulted with the Committee on Ethics.	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

RJR

SCHEDULE I - EARNED INCOME

Name Reid J. Ribble

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List the source, type, and amount of earned income from any source (other than the filer's current employment by the U.S. Government) totaling \$200 or more during the preceding calendar year. For a spouse, list the source and amount of any honoraria; list only the source for other spouse earned income exceeding \$1,000.

Source	Type	Amount
The Ribble Group, Inc.	Salary	\$17,146
Menasha School District	Roof Design Work	\$8,704
McGuirewoods LLP	Expert Witness	\$1,402

SCHEDULE III - ASSETS AND "UNEARNED" INCOME

Name Reid J. Ribble

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BLOCK A	BLOCK B	BLOCK C	BLOCK D	BLOCK E
Asset and/or Income Source	Year-End Value of Asset	Type of Income	Amount of Income	Transaction
<p>Identify (a) each asset held for investment or production of income with a fair market value exceeding \$1,000 at the end of the reporting period, and (b) any other reportable asset or source of income which generated more than \$200 in "unearned" income during the year.</p> <p>Provide complete names of stocks and mutual funds (do not use ticker symbols.)</p> <p>For all IRAs and other retirement plans (such as 401(k) plans) that are self-directed (i.e., plans in which you have the power, even if not exercised, to select the specific investments), provide the value for each asset held in the account that exceeds the reporting thresholds. For retirement accounts which are not self-directed, provide only the name of the institution holding the account and its value at the end of the reporting period.</p> <p>For rental or other real property held for investment, provide a complete address.</p> <p>For an ownership interest in a privately-held business that is not publicly traded, state the name of the business, the nature of its activities, and its geographic location in Block A.</p> <p>Exclude: Your personal residence, including second homes and vacation homes (unless there was rental income during the reporting period); any financial institution or bank or other financial institution or</p>	<p>at close of reporting year. If you use a valuation method other than fair market value, please specify the method used. If an asset was sold and is included only because it is generated income, the value should be "None."</p>	<p>Check all columns that apply. For retirement accounts that do not allow you to choose specific investments or that generate tax-deferred income (such as 401(k) plans or IRAs), you may check the "None" column. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if the asset generated no income during the reporting period.</p>	<p>For retirement accounts that do not allow you to choose specific investments or that generate tax-deferred income (such as 401(k) plans or IRAs), you may check the "None" column. For all other assets, indicate the category of income by checking the appropriate box below. Dividends, interest, and capital gains, even if reinvested, must be disclosed as income. Check "None" if no income was earned or generated.</p>	<p>Indicate if asset had purchases (P), sales (S), or exchanges (E) exceeding \$1,000 in reporting year.</p>
<p>JT Commercial rental property, 2550 Progress Way, Kaukauna, WI, previously reported as land contract receivable</p>	<p>\$500,001 - \$1,000,000</p>	<p>RENT</p>	<p>\$15,001 - \$50,000</p>	
<p>JT Commercial rental property, 1400 College Ave, Appleton, WI</p>	<p>\$1,000,001 - \$5,000,000</p>	<p>RENT</p>	<p>\$50,001 - \$100,000</p>	
<p>JT First National Bank-Fox Valley bank accounts</p>	<p>\$15,001 - \$50,000</p>	<p>INTEREST</p>	<p>\$1 - \$200</p>	
<p>Installment note receivable - The Ribble Group, Inc.</p>	<p>\$500,001 - \$1,000,000</p>	<p>INTEREST</p>	<p>\$50,001 - \$100,000</p>	
<p>John Hancock self directed retirement account</p>	<p>Please</p>	<p>See Attached</p>		

SCHEDULE III - ASSETS AND "UNEARNED" INCOME

Name Reid J. Ribble

SP	Asset Description	Value	Income Type	Income Amount	Category	Code
SP	Mass Mutual Bay State Life Insurance (Variable Annuity) MML Blend Fund	\$1,001 - \$15,000	None	NONE		S(part)
SP	Mass Mutual Bay State Life Insurance (Variable Annuity) OPP Global Securities Fund	\$1,001 - \$15,000	None	NONE		P
SP	Mass Mutual Bay State Life Insurance (Variable Annuity), OPP Global Appreciation Fund)	\$1,001 - \$15,000	None	NONE		P
SP	Mass Mutual Bay State Life Insurance (Variable Annuity), VIP Contra Fund	\$1,001 - \$15,000	None	NONE		P
JT	Mass Mutual Financial Group Whole Life Insurance Policy	\$50,001 - \$100,000	None	NONE		
SP	Reel Loud Records, LLC, recording studio, Nashville, TN	\$15,001 - \$50,000	Other: (Ordinary business income)	NONE		
	Reel Loud Records, LLC, recording studio, Nashville, TN	\$15,001 - \$50,000	Other: (Ordinary business income)	NONE		
	Roofers Mart of Wisconsin, Inc. wholesale distributor, Milwaukee, WI	None	Other: (Ordinary business income)	\$1,001 - \$2,500		S
JT	Stifel Nicolaus cash equivalents	\$15,001 - \$50,000	DIVIDENDS	\$1 - \$200		
JT	Stifel Nicolaus ETFs Gold Trust	None	CAPITAL GAINS	\$201 - \$1,000		S
JT	Stifel Nicolaus ETFs Silver Trust	None	CAPITAL GAINS	\$201 - \$1,000		S
JT	Stifel Nicolaus Noble CRP Barr Namen	None	CAPITAL GAINS	\$201 - \$1,000		S
JT	Stifel Nicolaus Oculus Innovative Science	None	CAPITAL GAINS	\$2,501 - \$5,000		S

SCHEDULE III - ASSETS AND "UNEARNED" INCOME

Name Reid J. Ribble

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SP	Stifel Nicolaus self directed IRA, cash equivalents	\$1,001 - \$15,000	None	NONE	
SP	Stifel Nicolaus self directed IRA, Enterprise Products Partners Ltd Partnership	\$1,001 - \$15,000	None	NONE	
SP	Stifel Nicolaus self directed IRA, Inergy LP	\$1,001 - \$15,000	None	NONE	
JT	Stifel Nicolaus SPDR Gold trust	None	CAPITAL GAINS	\$201 - \$1,000	S

SCHEDULE IV - TRANSACTIONS

Name Reid J. Ribble

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Report any purchase, sale, or exchange by you, your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

SP, DC, JT	Asset	Type of Transaction	Capital Gain in Excess of \$200?	Date	Amount of Transaction
	John Hancock self directed retirement account				
	Roofers Mart of Wisconsin, Inc. wholesale distributor, Milwaukee, WI		No	12-15-10	\$100,001 - \$250,000
JT	Stifel Nicolaus ETFs Gold trust		Yes	09-08-10	\$1,001 - \$15,000
JT	Stifel Nicolaus ETFs Silver Trust		Yes	09-08-10	\$1,001 - \$15,000
JT	Stifel Nicolaus Ishares Silver trust		No	05-20-10	\$1,001 - \$15,000
JT	Stifel Nicolaus Noble CRP Barr Namen		Yes	08-12-10	\$1,001 - \$15,000
JT	Stifel Nicolaus Noble CRP Barr Namen		No	08-12-10	\$1,001 - \$15,000
JT	Stifel Nicolaus Oculus Innovative Science		Yes	08-06-10	\$1,001 - \$15,000
JT	Stifel Nicolaus Oculus Innovative Science		No	08-06-10	\$1,001 - \$15,000
JT	Stifel Nicolaus Sandridge Energy Inc		No	08-12-10	\$1,001 - \$15,000
JT	Stifel Nicolaus SPDR Gold Trust		Yes	05-20-10	\$1,001 - \$15,000

Please See Attached

SCHEDULE IV - TRANSACTIONS

Name Reid J. Ribble

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Report any purchase, sale, or exchange by you, your spouse, or dependent child during the reporting year of any real property, stocks, bonds, commodities futures, or other securities when the amount of the transaction exceeded \$1,000. Include transactions that resulted in a loss. Provide a brief description of any exchange transaction. Do not report a transaction between you, your spouse, or your dependent child, or the purchase or sale of your personal residence, unless it is rented out. If only a portion of an asset is sold, please so indicate (i.e., "partial sale"). See example below.

SP, DC, JT	Asset	Type of Transaction	Capital Gain in Excess of \$200?	Date	Amount of Transaction
JT	Stifel Nicolaus Yamana Gold Inc	S	No	08-12-10	\$1,001 - \$15,000

SCHEDULE V - LIABILITIES

Name Reid J. Ribble

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Report liabilities of over \$10,000 owed to any one creditor at any time during the reporting period by you, your spouse, or dependent child. Mark the highest amount owed during the year. Exclude: Any mortgage on your personal residence (unless all or part of it is rented out); loans secured by automobiles, household furniture, or appliances; and liabilities owed to a spouse, or the child, parent, or sibling of you or your spouse. Report "revolving charge accounts" (i.e., credit cards) only if the balance at the close of the preceding calendar year exceeded \$10,000.

SP, DC, JT	Creditor	Date Liability Incurred	Type of Liability	Amount of Liability
JT	FNB Fox Valley Bank	Jan 1999	Mortgage on 1400 College Ave, Appleton WI	\$500,001 - \$1,000,000
JT	FNB Fox Valley Bank	August 1999	Mortgage on 2550 Progress Way, Kaukana, WI	\$250,001 - \$500,000

SCHEDULE VIII - POSITIONS

Name Reid J. Ribble

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Report all positions, compensated or uncompensated, held during the current calendar year as an officer, director, trustee of an organization, partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or any business enterprise, any nonprofit organization, any labor organization, or any educational or other institution other than the United States. Exclude: Positions held in any religious, social, fraternal, or political entities; positions solely of an honorary nature; and positions listed on Schedule I.

Position	Name of Organization
Board Director	YMCA of the Fox Cities
Managing Member	Reel Loud Records, LLC



THE TRUSTEES OF THE RIBBLE GROUP, INC.
EMPLOYEE SAVINGS PLAN

Contract Number: [REDACTED]

Retirement Account

Your retirement account value as of 03/31/2010

\$198,660.96

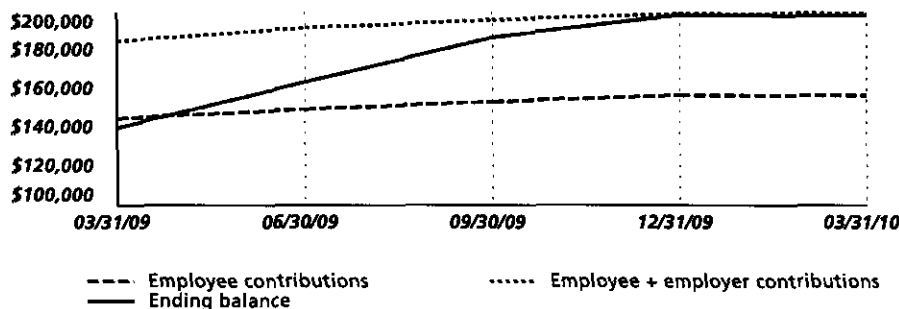
January 01, 2010 - March 31, 2010

Your personal rate of return

This period	-0.19%
For last 12 months	30.72%
Since your account inception (Annualized)	-0.21%

Looking back

Change in your account this period: **-\$175.70**



This period

Beginning balance	\$198,836.66
Money in	
Employee money	150,630.05
Employer money	40,651.45
Money out	-191,131.50
Net change	-325.70
Ending balance	\$198,660.96

Looking ahead

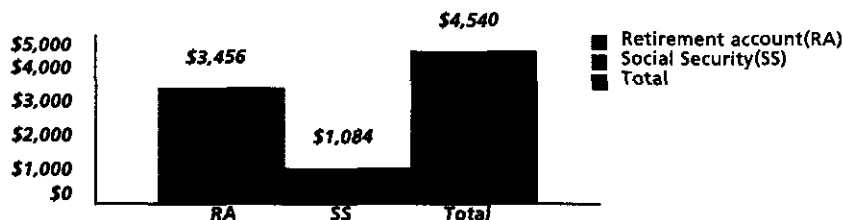
Your date of birth is **April 5, 1956**. If you retire at **67** in **2023**, your projected retirement account value will be **\$620,104.86** in today's dollars (net of inflation). Based on the projected balance, we have calculated the monthly income in today's dollars you can reasonably expect your account to generate until age **86**. **The Social Security benefit shown is the average Social Security benefit paid to retirees today, your benefit will likely be a different amount.**

Your projected monthly income

Retirement account	\$3,456.39
Social Security	\$1,084.00
Total monthly income	\$4,540.39

◆ Your retirement years aren't that far off. Setting aside what you'll need to help meet your retirement income goals is especially important. Logon to www.jhpenions.com for financial and retirement planning information, offered in conjunction with CNNMoney™, under *Personal finance topics*. You just might find a way to add to what you're currently contributing and make your goals that much more attainable.

Your projected monthly income



Projections are based on contributions made over the last 12 months and your current account value. They assume you are following a balanced investment strategy (60% stocks, 40% bonds) growing at an assumed average rate of 4.03%, after an adjustment for inflation of 3.1% and consider your years to retirement. This chart is for illustrative purposes only and does not guarantee future account value or future performance. For details, call the number below.

Looking for help ?

Important: Any inaccuracies in this statement must be reported to John Hancock USA within 45 days. See last page for details.

For questions about your account with John Hancock USA, visit www.jhpenions.com or 1-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.

Retirement account of:

[REDACTED]



Retirement Account

January 01, 2010 - March 31, 2010

Contract Number: [REDACTED]

Your profile at a glance

Your current portfolio allocation

Your current portfolio is following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy. Check your account profile periodically to help ensure that your current portfolio and your ongoing contributions are allocated in line with your desired investment strategy. Reviewing your strategy can be especially important if your financial circumstances or your life stage change. To make a change to your account, please call us at 1-800-395-1113 (English) or 1-800-363-0530 (Español), or go online at www.jhpensions.com.

Your ongoing contribution allocation

Your ongoing contributions are following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy.

	Account value	% of account
Conservative	\$42,156.82	21.22%
Income	39,605.11	19.94
Growth & Income	6,079.78	3.06
Growth	36,686.88	18.46
Aggressive Growth	74,132.37	37.32

	% of ongoing contributions
Conservative	22.00%
Income	20.00
Growth & Income	3.00
Growth	18.00
Aggressive Growth	37.00

Total account value

\$198,660.96



Current



Ongoing

What investment options make up your account

	Current portfolio	Ongoing instructions††	Units held as of		Unit value as of %		Value as of	
			01/01/10	03/31/10	01/01/10	03/31/10	01/01/10	03/31/10
Conservative								
John Hancock Stable Val	21.22%	22.00%	24,099.393504	34,175.783557	\$1.226869	\$1.233528	\$29,566.82	\$42,156.82
Income								
American High-Income Fund	19.94	20.00	2,808.119788	3,112.002594	12.144528	12.726559	34,103.32	39,605.11
Growth & Income								
T. Rowe Price Equity Inc		0.00	306.943706	0	33.196661	35.326732	10,189.54	0.00
500 Index Fund	3.06	3.00	9.372899	9.174608	629.087246	662.672254	5,896.41	6,079.78
Growth								
The Growth Fund of America	15.28	15.00	672.780084	943.142102	30.916550	32.195763	20,800.08	30,365.21
Real Est. Securities Fund	3.18	3.00	344.182643	150.397350	38.558944	42.032957	13,271.34	6,321.67
Aggressive Growth								
EuroPacific Growth Fund	12.34	12.00	310.329852	471.538031	51.630419	51.991323	16,022.49	24,515.91
American Century Vista		0.00	199.918165	0	30.781643	32.731940	6,153.84	0.00
Energy	14.87	15.00	420.920655	362.315155	82.098754	81.554638	34,557.09	29,548.51
Mid Cap Stock Fund		0.00	489.825390	0	16.538526	17.703990	8,101.03	0.00
Natural Resources Fund	10.11	10.00	466.760898	470.618178	43.222729	42.641655	20,174.70	20,067.95
Total account	100.00%	100.00%					\$198,836.66	\$198,660.96

†† Your allocation instructions, as of 03/31/2010, are shown above.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

January 01, 2010 - March 31, 2010

Contract Number [REDACTED]

What investment options make up your account *(continued)*

* A unit value is the value of a unit in a sub-account (or Fund). Contributions to a sub-account purchase units of that Fund. A unit represents a portion of the sub-account's total assets.

You are allowed a maximum of two exchanges per month. After the exchange limit, you may move 100% of your account to a money market or stable value fund where it must remain for 30 days. Trading can resume only once the 30 days have expired. Also, additional restrictions may be imposed if it is determined that any exchange activity may disrupt or be potentially disruptive to an investment option, even though in compliance with our policy. For more information, visit www.jhpensions.com. Also check with your Plan Administrator for additional restrictions that may be imposed by your plan. It is important for your long-term retirement security that your portfolio be well-balanced and diversified. If you invest more than 20% of your portfolio in any one industry or company, your savings may not be properly diversified. Market or other economic conditions generally have different impact on different asset categories. Although it is not a guarantee against loss, diversification among different types of investments can help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all your assets, and other factors such as your financial goals, time horizons, and risk tolerance. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.dol.gov/ebsa/investing.html.

Your summary of activity

Total Value on 01/01/2010		\$198,836.66		
<i>Employee money</i>				
		This period	Year-to-date since 01/01/2010	Since your account inception
Beginning balance	\$156,530.19		\$156,530.19	\$0.00
Pre tax contributions				
EE ELECTIVE DEFERRAL	150.00	150.00	150.00	42,562.08
Transfers into the plan	150,480.05	150,480.05	150,480.05	265,169.66
Net change	-256.29	-256.29	-256.29	-790.75
Withdrawals	-150,480.05	-150,480.05	-150,480.05	-150,480.05
Redemption fee	0.00	0.00	0.00	-37.04
Balance of employee money	\$156,423.90			

Are you getting the most out of your plan? Take full advantage of its employer match by opting for a deferral amount that ensures the maximum matching contribution.

If this option is available to your contract, your account transaction activity can be downloaded from our Web site using Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

<i>Employer money</i>				
Beginning balance	\$42,306.47	\$42,306.47	\$0.00	
Employer contributions				
ER MATCHING CONTRIB	0.00	0.00	0.00	6,900.41
ER PROFIT SHARING	0.00	0.00	0.00	7,694.15
Transfers into the plan	40,651.45	40,651.45	40,651.45	68,604.08
Net change	-69.41	-69.41	-69.41	-300.05
Withdrawals	-40,651.45	-40,651.45	-40,651.45	-40,651.45
Redemption fee	0.00	0.00	0.00	-10.08
Balance of employer money	\$42,237.06			
Total Value on 03/31/2010	\$198,660.96			

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

January 01, 2010 - March 31, 2010

Contract Number: [REDACTED]

Investment options and performance

Listed below are historical returns as of March 31, 2010 for all of the investment options in your group annuity contract. Investment options you've selected are shaded. Past performance is no guarantee of future results. Historical returns may be helpful as a planning tool. Your actual results may vary. For more information, log on to www.jhpensions.com.

Percentage compound average annual returns **

Ongoing instructions	Fund code	Investment options	3 Months	1 Year	3 Years	5 Years	10 Years
		Lifecycle Funds					
	216	Lifecycle 2010	3.80	43.74	-0.22	N/A	N/A
	217	Lifecycle 2015	4.00	48.04	-1.00	N/A	N/A
	218	Lifecycle 2020	4.24	52.22	-1.67	N/A	N/A
	219	Lifecycle 2025	4.44	55.02	-2.60	N/A	N/A
	220	Lifecycle 2030	4.60	56.36	-3.16	N/A	N/A
	221	Lifecycle 2035	4.67	56.87	-3.07	N/A	N/A
	222	Lifecycle 2040	4.68	56.98	-3.07	N/A	N/A
	223	Lifecycle 2045	4.69	56.70	-3.10	N/A	N/A
		Lifestyle Funds					
	080	Lifestyle Conservative	3.10	29.17	3.57	4.94	5.36
	081	Lifestyle Moderate	3.67	38.17	1.59	4.42	4.36
	082	Lifestyle Balanced	4.02	46.03	-0.28	4.24	3.69
	083	Lifestyle Growth	4.34	50.76	-2.14	3.56	2.18
	084	Lifestyle Aggressive	4.62	57.08	-4.39	2.83	1.01
		Conservative					
22.00%	180	John Hancock Stable Value Income	0.54	1.65	3.19	N/A	N/A
	146	PIMCO Global Bond	0.81	22.65	7.02	4.56	6.85
	096	PIMCO Total Return	2.84	14.91	9.08	7.00	7.19
20.00%	240	American High Income Fund	4.79	51.68	3.50	6.97	6.51
	195	U.S. High Yield Bond Fund	3.96	40.65	6.43	N/A	N/A
		Growth & Income					
	248	Capital Income Builder	1.06	33.07	-3.15	3.87	7.18
	025	T. Rowe Price Equity Inc	6.42	57.58	-4.61	1.75	4.68
	242	RiverSource Equity Value	4.76	49.42	-4.68	3.25	2.43
3.00%	033	S&P Index Fund	5.34	49.13	-4.80	1.40	-1.20
		Growth					
15.00%	153	The Growth Fund of America	4.14	45.70	-2.45	3.84	0.60
	209	RiverSource Mid Cap Value	7.83	69.07	-4.04	4.44	N/A
3.00%	070	Real Est. Securities Fund	9.01	106.53	-10.91	3.75	10.55
		Aggressive Growth					
12.00%	152	EuroPacific Growth Fund	0.70	51.98	-1.48	7.58	2.97
	058	American Century Vista	6.33	34.54	-4.69	1.70	-1.86
	212	DFA International Value	1.89	68.81	-7.58	4.83	6.91
15.00%	149	Energy	0.66	44.34	0.08	9.68	14.22
	183	Royce Opportunity	12.76	109.36	-2.67	4.48	8.68
	211	DFA Emerging Markets Value	3.28	102.59	6.94	17.95	14.19
	239	Keeley Small Cap Value	7.07	61.91	-7.08	2.96	9.71
	004	Mid Cap Stock Fund	7.04	54.38	-1.76	5.77	3.01
	006	International Value Fund	0.29	56.43	-5.04	3.97	4.45
	188	International Opps Fund	1.26	51.69	-6.06	N/A	N/A
	095	Intl Small Cap Fund	5.59	91.42	-4.69	4.60	-1.66
10.00%	162	Natural Resources Fund	-1.34	60.00	0.68	11.15	N/A

Investment options and performance are as of March 31, 2010.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

January 01, 2010 - March 31, 2010

Contract Number: [REDACTED]

Investment options and performance (continued)

* Performance data for a sub-account for any period prior to the date introduced is hypothetical based on the performance of the underlying portfolio. All other performance data is actual. Returns for any period greater than one year are annualized. Performance data reflects changes in the prices of investments, reinvestment of any dividends and capital gains, and deductions for the Annual Investment Charge. Performance does not reflect any contract-level or participant recordkeeping charges, which would otherwise reduce the total return for an account. Past performance is no guarantee of future results. An investment in a sub-account will fluctuate in value to reflect the investment results of the underlying portfolio and, when redeemed, may be more or less than original cost.

Your transaction activity detail

You can download your transaction activity from your detailed statement into Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value
01/14/2010	John Hancock Stable Val	01/08/2010	Employee Contributions	\$5.50	4.479400	\$1.227843
	American High-Income Fund	01/08/2010	Employee Contributions	5.00	0.403527	12.390741
	The Growth Fund of America	01/08/2010	Employee Contributions	3.75	0.117983	31.784001
	EuroPacific Growth Fund	01/08/2010	Employee Contributions	3.00	0.056220	53.361584
	Energy	01/08/2010	Employee Contributions	3.75	0.043692	85.826117
	500 Index Fund	01/08/2010	Employee Contributions	0.75	0.001156	648.462894
	Real Est. Securities Fund	01/08/2010	Employee Contributions	0.75	0.019450	38.558852
	Natural Resources Fund	01/08/2010	Employee Contributions	2.50	0.055521	45.027933
	01/27/2010	John Hancock Stable Val	01/22/2010	Employee Contributions	5.50	4.476097
American High-Income Fund		01/22/2010	Employee Contributions	5.00	0.407496	12.270031
The Growth Fund of America		01/22/2010	Employee Contributions	3.75	0.123967	30.249933
EuroPacific Growth Fund		01/22/2010	Employee Contributions	3.00	0.060460	49.618992
Energy		01/22/2010	Employee Contributions	3.75	0.046829	80.076993
500 Index Fund		01/22/2010	Employee Contributions	0.75	0.001209	620.044206
Real Est. Securities Fund		01/22/2010	Employee Contributions	0.75	0.020336	36.879059
Natural Resources Fund		01/22/2010	Employee Contributions	2.50	0.060573	41.272147
02/09/2010		John Hancock Stable Val	01/22/2010	Withdrawal Amount	-29,651.84	-24,112.821592
		02/05/2010	Employee Contributions	5.50	4.472591	1.229712
	American High-Income Fund	01/22/2010	Withdrawal Amount	-34,129.09	-2,809.342387	12.148419
		02/05/2010	Employee Contributions	5.00	0.411576	12.148419
	T. Rowe Price Equity Inc	01/22/2010	Withdrawal Amount	-9,818.86	-306.943706	31.988999
	The Growth Fund of America	01/22/2010	Withdrawal Amount	-19,871.43	-673.149066	29.520057
		02/05/2010	Employee Contributions	3.75	0.127032	29.520057
	EuroPacific Growth Fund	01/22/2010	Withdrawal Amount	-14,873.05	-310.509164	47.898834
		02/05/2010	Employee Contributions	3.00	0.062632	47.898834
	American Century Vista	01/22/2010	Withdrawal Amount	-5,810.79	-199.918165	29.065683
	Energy	01/22/2010	Withdrawal Amount	-32,716.59	-421.059438	77.700567
		02/05/2010	Employee Contributions	3.75	0.048262	77.700567
	500 Index Fund	01/22/2010	Withdrawal Amount	-5,674.58	-9.376503	605.188968
		02/05/2010	Employee Contributions	0.75	0.001239	605.188968
	Real Est. Securities Fund	01/22/2010	Withdrawal Amount	-12,130.29	-344.243713	35.237442
	02/05/2010	Employee Contributions	0.75	0.021284	35.237442	
Mid Cap Stock Fund	01/22/2010	Withdrawal Amount	-7,735.64	-489.825390	15.792568	
Natural Resources Fund	01/22/2010	Withdrawal Amount	-18,719.34	-466.939352	40.089384	
	02/05/2010	Employee Contributions	2.50	0.062360	40.089384	
02/24/2010	John Hancock Stable Val	02/24/2010	Employee Contributions	33,105.61	26,896.455631	1.230854
		02/24/2010	Employer Contributions	8,943.31	7,265.938933	1.230854
	American High-Income Fund	02/24/2010	Employee Contributions	30,096.01	2,449.179301	12.288202
		02/24/2010	Employer Contributions	8,130.29	661.633816	12.288202

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

January 01, 2010 - March 31, 2010

Contract Number [REDACTED]

Your transaction activity detail *(continued)*

Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value
02/24/2010	The Growth Fund of America	02/24/2010	Employee Contributions	22,572.00	742.268723	30.409472
		02/24/2010	Employer Contributions	6,097.71	200.520087	30.409472
	EuroPacific Growth Fund	02/24/2010	Employee Contributions	18,057.60	371.108812	48.658505
		02/24/2010	Employer Contributions	4,878.17	100.253182	48.658505
	Energy	02/24/2010	Employee Contributions	22,572.00	285.146598	79.159282
		02/24/2010	Employer Contributions	6,097.71	77.030889	79.159282
	500 Index Fund	02/24/2010	Employee Contributions	4,514.39	7.220583	625.211238
		02/24/2010	Employer Contributions	1,219.53	1.950588	625.211238
	Real Est. Securities Fund	02/24/2010	Employee Contributions	4,514.39	118.367076	38.138899
		02/24/2010	Employer Contributions	1,219.53	31.976014	38.138899
	Natural Resources Fund	02/24/2010	Funds on Deposit Earnings	0.26	0.006399	40.628889
		02/24/2010	Employee Contributions	15,048.05	370.378081	40.628889
02/24/2010		Employer Contributions	4,065.20	100.056882	40.628889	
03/11/2010	John Hancock Stable Val	03/05/2010	Employee Contributions	11.00	8.928578	1.231999
	American High-Income Fund	03/05/2010	Employee Contributions	10.00	0.795495	12.570774
	The Growth Fund of America	03/05/2010	Employee Contributions	7.50	0.235876	31.796234
	EuroPacific Growth Fund	03/05/2010	Employee Contributions	6.00	0.117196	51.195859
	Energy	03/05/2010	Employee Contributions	7.50	0.090401	82.963166
	500 Index Fund	03/05/2010	Employee Contributions	1.50	0.002301	651.692290
	Real Est. Securities Fund	03/05/2010	Employee Contributions	1.50	0.036720	40.849469
	Natural Resources Fund	03/05/2010	Employee Contributions	5.00	0.116182	43.035910
03/25/2010	John Hancock Stable Val	03/25/2010	Employee Contributions	5.50	4.460415	1.233069
	American High-Income Fund	03/25/2010	Employee Contributions	5.00	0.393982	12.690908
	The Growth Fund of America	03/25/2010	Employee Contributions	3.75	0.117416	31.937689
	EuroPacific Growth Fund	03/25/2010	Employee Contributions	3.00	0.058841	50.984538
	Energy	03/25/2010	Employee Contributions	3.75	0.047267	79.335644
	500 Index Fund	03/25/2010	Employee Contributions	0.75	0.001136	660.088732
	Real Est. Securities Fund	03/25/2010	Employee Contributions	0.75	0.017540	42.758322
Natural Resources Fund	03/25/2010	Employee Contributions	2.50	0.060634	41.230643	

Bulletin board

In April and May 2010 some of your Funds may be changing. To continue to be invested in any of these changing Funds, you do not have to do anything. You may also elect to transfer

your assets from any of the Funds prior to the date of the change. For more information, visit our website or call 1-800-395-1113.

Fees may vary and may be related to the value of your assets in a particular investment option.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

January 01, 2010 - March 31, 2010

Contract Number: [REDACTED]

Your vesting details

	Balance on (03/31/2010)	Vested % (as of 01/01/2009)	Estimated vested balance (based on vested %)
EE ELECTIVE DEFERRAL	\$146,966.33	100.000	\$146,966.33
EE ROLLOVER CONT	9,457.57	100.000	9,457.57
ER MATCHING CONTRIB	27,142.62	100.000	27,142.62
ER PROFIT SHARING	15,094.44	100.000	15,094.44
Total	\$198,660.96		\$198,660.96

Your vesting information is provided based on information received from your plan administrator. If the vesting information shown is not complete or if you have any questions, please contact your administrator. Refer to your plan's summary plan description for additional details and the plan's vesting schedule.

Your Estimated vested balance is based on the market value of the account for the "Balance on" date shown above and upon information provided by your plan administrator on an ongoing basis. Accordingly, your estimated vested balance and vested % may be greater or smaller than the stated amount and percentage, depending on whether the information provided to John Hancock USA is up to date, accurate or correct as of the statement production date. John Hancock USA is not, and cannot be held responsible, for the accuracy or correctness of the vesting information shown on this statement.

Leaving your company or retiring? Call 1-888-695-4472. Our rollover education specialists can help answer your 401(k) distribution questions or introduce you to your plan's financial representative.

Review this statement to ensure it accurately reflects your balances, investments, and any transactions during the period covered. You should report any discrepancies or inaccuracy to John Hancock USA within 45 days of the production date of this Statement. If you do not, you will be deemed to have approved of the accuracy of the Statement. John Hancock USA will not be responsible for any claimed damage resulting from a purported failure to carry out your investment instructions that is not brought to our attention within this 45 day period.

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NOT FDIC INSURED | MAY LOSE VALUE | NOT BANK GUARANTEED | NOT INSURED BY ANY GOVERNMENT AGENCY

{Apr 01, 2010}/Cash Summary Statement (R)



THE TRUSTEES OF THE RIBBLE GROUP, INC.
EMPLOYEE SAVINGS PLAN

Contract Number: [REDACTED]

Retirement Account

Your retirement account value as of 06/30/2010

\$188,203.87

April 01, 2010 - June 30, 2010

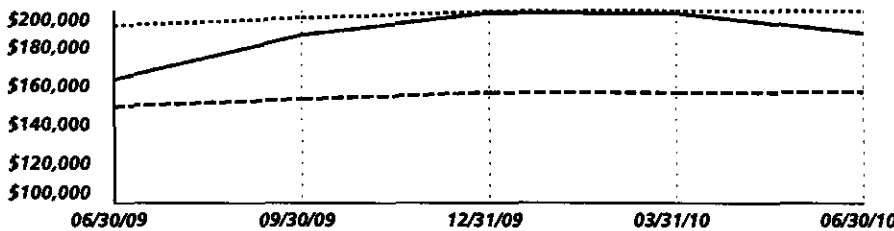
[REDACTED]
REID J. RIBBLE

Your personal rate of return

This period	-5.35%
For last 12 months	10.20%
Since your account inception (Annualized)	-2.00%

Looking back

Change in your account this period: **-\$10,457.09**



--- Employee contributions Employee + employer contributions
 ——— Ending balance

This period

Beginning balance	\$198,660.96
Money in	
Employee money	175.00
Net change	-10,577.27
Other net fees*	-54.82
Ending balance	\$188,203.87

*Details in "Your summary of activity" section

Looking ahead

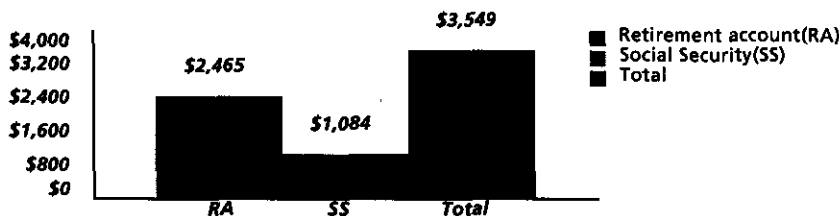
Your year of birth is 1956. If you retire at 67 in 2023, your projected retirement account value will be **\$442,154.07** in today's dollars (net of inflation). Based on the projected balance, we have calculated the monthly income in today's dollars you can reasonably expect your account to generate until age 86. **The Social Security benefit shown is the average Social Security benefit paid to retirees today, your benefit will likely be a different amount.**

Your projected monthly income

Retirement account	\$2,464.51
Social Security	\$1,084.00
Total monthly income	\$3,548.51

◆ Your retirement years aren't that far off. Setting aside what you'll need to help meet your retirement income goals is especially important. Logon to www.jhpensions.com for financial and retirement planning information, offered in conjunction with CNNMoney™, under *Personal finance topics*. You just might find a way to add to what you're currently contributing and make your goals that much more attainable.

Your projected monthly income



Projections are based on contributions made over the last 12 months and your current account value. They assume you are following a balanced investment strategy (60% stocks, 40% bonds) growing at an assumed average rate of 3.97%, after an adjustment for inflation of 3.1% and consider your years to retirement. This chart is for illustrative purposes only and does not guarantee future account value or future performance. For details, call the number below.

Looking for help ?

Important: Any inaccuracies in this statement must be reported to John Hancock USA within 45 days. See last page for details.

For questions about your account with John Hancock USA, visit www.jhpensions.com or 1-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.

Changing jobs or retiring? Call 1-888-695-4472 if you have questions about your distribution options.

Retirement account of:

REID J. RIBBLE

John Hancock

Retirement Account

April 01, 2010 - June 30, 2010

Contract Number: XXXXXXXXXX

Your profile at a glance

Your current portfolio allocation

Your current portfolio is following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy. Check your account profile periodically to help ensure that your current portfolio and your ongoing contributions are allocated in line with your desired investment strategy. Reviewing your strategy can be especially important if your financial circumstances or your life stage change. To make a change to your account, please call us at 1-800-395-1113 (English) or 1-800-363-0530 (Español), or go online at www.jhpensions.com.

	Account value	% of account
 Conservative	\$59,424.70	31.57%
 Income	67,514.66	35.87
 Growth & Income	8,684.04	4.61
 Growth	14,185.39	7.54
 Aggressive Growth	38,395.08	20.41

Total account value

\$188,203.87



Current

Your ongoing contribution allocation

Your ongoing contributions are following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy.

	% of ongoing contributions
Conservative	27.00%
Income	35.00
Growth & Income	3.00
Growth	10.00
Aggressive Growth	25.00



Ongoing

What investment options make up your account

	Current portfolio	Ongoing instructions††	Units held as of		Unit value as of %		Value as of	
			04/01/10	06/30/10	04/01/10	06/30/10	04/01/10	06/30/10
Conservative								
John Hancock Stable Val	31.57%	27.00%	34,175.783557	47,887.857290	\$1.233528	\$1.240913	\$42,156.82	\$59,424.70
Income								
American High-Income Fund	35.87	35.00	3,112.002594	5,346.888111	12.726559	12.626905	39,605.11	67,514.66
Growth & Income								
500 Index Fund	4.61	3.00	9.174608	14.823881	662.672254	585.812008	6,079.78	8,684.04
Growth								
The Growth Fund of America	7.54	10.00	943.142102	498.998472	32.195763	28.427669	30,365.21	14,185.39
Real Est. Securities Fund		0.00	150.397350	0	42.032957	40.582133	6,321.67	0.00
Aggressive Growth								
EuroPacific Growth Fund		0.00	471.538031	0	51.991323	45.714964	24,515.91	0.00
Energy	10.98	15.00	362.315155	294.481323	81.554638	70.188221	29,548.51	20,669.15
Natural Resources Fund	9.43	10.00	470.618178	479.110268	42.641655	36.997535	20,067.95	17,725.93
Total account	100.00%	100.00%					\$198,660.96	\$188,203.87

†† Your allocation instructions, as of 06/30/2010, are shown above.

* A unit value is the value of a unit in a sub-account (or Fund). Contributions to a sub-account purchase units of that Fund. A unit represents a portion of the sub-account's total assets.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

April 01, 2010 - June 30, 2010

Contract Number [REDACTED]

What investment options make up your account *(continued)*

You are allowed a maximum of two exchanges per month. After the exchange limit, you may move 100% of your account to a money market or stable value fund where it must remain for 30 days. Trading can resume only once the 30 days have expired. Also, additional restrictions may be imposed if it is determined that any exchange activity may disrupt or be potentially disruptive to an investment option, even though in compliance with our policy. For more information, visit www.jhpensions.com. Also check with your Plan Administrator for additional restrictions that may be imposed by your plan. It is important for your long-term retirement security that your portfolio be well-balanced and diversified. If you invest more than 20% of your portfolio in any one industry or company, your savings may not be properly diversified. Market or other economic conditions generally have different impact on different asset categories. Although it is not a guarantee against loss, diversification among different types of investments can help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all your assets, and other factors such as your financial goals, time horizons, and risk tolerance. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.dol.gov/ebsa/investing.html.

Your summary of activity

Total Value on 04/01/2010	\$198,660.96		
<i>Employee money</i>			
	This period	Year-to-date since 01/01/2010	Since your account inception
Beginning balance	\$156,423.90	\$156,530.19	\$0.00
Pre tax contributions			
EE ELECTIVE DEFERRAL	175.00	325.00	42,737.08
Transfers into the plan	0.00	150,480.05	265,169.66
Net change	-8,329.85	-8,586.14	-9,120.60
Withdrawals	0.00	-150,480.05	-150,480.05
Redemption fee	-43.15	-43.15	-80.19
Balance of employee money	\$148,225.90		

Are you getting the most out of your plan? Take full advantage of its employer match by opting for a deferral amount that ensures the maximum matching contribution.

If this option is available to your contract, your account transaction activity can be downloaded from our Web site using Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

Employer money

Beginning balance	\$42,237.06	\$42,306.47	\$0.00
Employer contributions			
ER MATCHING CONTRIB	0.00	0.00	6,900.41
ER PROFIT SHARING	0.00	0.00	7,694.15
Transfers into the plan	0.00	40,651.45	68,604.08
Net change	-2,247.42	-2,316.83	-2,547.47
Withdrawals	0.00	-40,651.45	-40,651.45
Redemption fee	-11.67	-11.67	-21.75
Balance of employer money	\$39,977.97		
Total Value on 06/30/2010	\$188,203.87		

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

April 01, 2010 - June 30, 2010

Contract Number: [REDACTED]

Investment options and performance

Listed below are historical returns as of June 30, 2010 for all of the investment options in your group annuity contract. Investment options you've selected are shaded. Past performance is no guarantee of future results. Historical returns may be helpful as a planning tool. Your actual results may vary. For more information, log on to www.jhpensions.com.

Percentage compound average annual returns **

Ongoing Instructions	Fund code	Investment options	3 Months	1 Year	3 Years	5 Years	10 Years
		Lifecycle Funds					
	216	Lifecycle 2010	-5.44	16.49	-3.01	N/A	N/A
	217	Lifecycle 2015	-6.89	16.68	-4.64	N/A	N/A
	218	Lifecycle 2020	-8.54	16.46	-6.22	N/A	N/A
	219	Lifecycle 2025	-9.81	16.04	-7.76	N/A	N/A
	220	Lifecycle 2030	-10.56	15.69	-8.71	N/A	N/A
	221	Lifecycle 2035	-10.99	15.53	-8.88	N/A	N/A
	222	Lifecycle 2040	-11.04	15.43	-8.94	N/A	N/A
	223	Lifecycle 2045	-10.93	15.57	-8.94	N/A	N/A
		Lifestyle Funds					
	080	Lifestyle Conservative	-1.12	14.91	3.14	4.16	5.11
	081	Lifestyle Moderate	-3.72	16.03	-0.29	3.20	3.97
	082	Lifestyle Balanced	-6.54	15.94	-3.65	2.35	3.03
	083	Lifestyle Growth	-8.89	15.37	-6.67	1.25	1.52
	084	Lifestyle Aggressive	-11.82	14.56	-10.33	0.01	0.02
		Conservative					
27.00%	180	John Hancock Stable Val Income	0.60	1.92	3.02	N/A	N/A
	146	PIMCO Global Bond	2.29	14.14	8.78	5.29	7.09
	096	PIMCO Total Return	2.62	12.74	10.56	6.91	7.29
35.00%	248	American High Income Fund	-0.79	25.39	2.91	5.27	9.28
	195	U.S. High Yield Bond Fund	-0.21	19.78	6.22	6.65	N/A
		Growth & Income					
	248	Capital Income Builder	-7.25	9.10	-7.13	1.87	6.26
	025	T. Rowe Price Equity Inc	-11.52	16.81	-10.38	-0.76	3.39
	242	RiverSource Equity Value	-13.87	12.26	-11.90	-0.10	1.54
3.00%	033	S&P Index Fund	-11.60	13.75	-10.22	-1.30	-2.11
		Growth					
10.00%	153	The Growth Fund of America	-11.78	10.23	-8.66	0.59	-0.31
	209	RiverSource Mid Cap Value	-12.91	21.74	-11.28	0.99	N/A
	070	Real Est. Securities Fund	-3.45	52.52	-9.21	0.28	9.38
		Aggressive Growth					
	152	EuroPacific Growth Fund	-12.07	9.32	-8.09	4.70	2.37
	058	American Century Vista	-12.51	11.48	-12.99	-0.71	-2.06
	212	DFA International Value	-14.90	7.39	-14.56	1.81	4.58
15.00%	148	Energy	-13.99	2.84	-8.48	5.00	11.81
	183	Royce Opportunity	-12.06	34.59	-9.03	1.62	7.48
	211	DFA Emerging Markets Value	-9.45	28.86	-2.46	15.42	14.59
	239	Keeley Small Cap Value	-11.59	16.95	-13.26	0.30	8.35
	004	Mid Cap Stock Fund	-10.40	22.06	-8.65	2.33	2.71
	006	International Value Fund	-13.09	9.84	-11.36	1.24	2.82
	188	International Opps Fund	-13.26	4.40	-12.34	1.83	N/A
	095	Intl Small Cap Fund	-10.66	25.03	-11.57	2.71	-0.39
10.00%	182	Natural Resources Fund	-13.24	10.51	8.25	7.03	N/A

Investment options and performance are as of June 30, 2010.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

April 01, 2010 - June 30, 2010

Contract Number: [REDACTED]

Investment options and performance (continued)

* Performance data for a sub-account for any period prior to the date introduced is hypothetical based on the performance of the underlying portfolio. All other performance data is actual. Returns for any period greater than one year are annualized. Performance data reflects changes in the prices of investments, reinvestment of any dividends and capital gains, and deductions for the Annual Investment Charge. Performance does not reflect any contract-level or participant recordkeeping charges, which would otherwise reduce the total return for an account. Past performance is no guarantee of future results. An investment in a sub-account will fluctuate in value to reflect the investment results of the underlying portfolio and, when redeemed, may be more or less than original cost.

Your transaction activity detail

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Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value
04/08/2010	John Hancock Stable Val	04/02/2010	Employee Contributions	\$5.50	4.456497	\$1.234153
	American High-Income Fund	04/02/2010	Employee Contributions	5.00	0.390824	12.793472
	The Growth Fund of America	04/02/2010	Employee Contributions	3.75	0.114869	32.645605
	EuroPacific Growth Fund	04/02/2010	Employee Contributions	3.00	0.057291	52.363765
	Energy	04/02/2010	Employee Contributions	3.75	0.044378	84.499450
	500 Index Fund	04/02/2010	Employee Contributions	0.75	0.001115	672.359725
	Real Est. Securities Fund	04/02/2010	Employee Contributions	0.75	0.017385	43.140000
	Natural Resources Fund	04/02/2010	Employee Contributions	2.50	0.056457	44.280850
	04/20/2010	John Hancock Stable Val	04/16/2010	Employee Contributions	5.50	4.453109
American High-Income Fund		04/16/2010	Employee Contributions	5.00	0.385355	12.975036
The Growth Fund of America		04/16/2010	Employee Contributions	3.75	0.113625	33.003078
EuroPacific Growth Fund		04/16/2010	Employee Contributions	3.00	0.056933	52.692963
Energy		04/16/2010	Employee Contributions	3.75	0.043830	85.557111
500 Index Fund		04/16/2010	Employee Contributions	0.75	0.001096	683.985552
Real Est. Securities Fund		04/16/2010	Employee Contributions	0.75	0.017308	43.330884
Natural Resources Fund		04/16/2010	Employee Contributions	2.50	0.056803	44.011097
04/22/2010	John Hancock Stable Val		Existing Balance Changes	381.63	308.949852	1.235249
	American High-Income Fund		Existing Balance Changes	17,632.95	1,357.258391	12.991594
	The Growth Fund of America		Existing Balance Changes	-10,822.14	-328.149671	32.979255
	EuroPacific Growth Fund		Existing Balance Changes	-4,250.89	-81.698840	52.031080
	Energy		Existing Balance Changes	-44.03	-0.515915	85.333968
			Redemption fee	-0.44	-0.005153	85.333968
	500 Index Fund		Existing Balance Changes	3,862.06	5.641076	684.631432
	Real Est. Securities Fund		Existing Balance Changes	-6,759.58	-150.432043	44.934318
	05/04/2010	John Hancock Stable Val	05/04/2010	Employee Contributions	5.50	4.449114
American High-Income Fund		05/04/2010	Employee Contributions	5.00	0.385361	12.974835
The Growth Fund of America		05/04/2010	Employee Contributions	3.75	0.117681	31.865547
EuroPacific Growth Fund		05/04/2010	Employee Contributions	3.00	0.060533	49.559098
Energy		05/04/2010	Employee Contributions	3.75	0.045717	82.025031
500 Index Fund		05/04/2010	Employee Contributions	0.75	0.001127	665.255066
Real Est. Securities Fund		05/04/2010	Employee Contributions	0.75	0.016439	45.621501
Natural Resources Fund		05/04/2010	Employee Contributions	2.50	0.059792	41.811578
05/05/2010	John Hancock Stable Val		Existing Balance Changes	16,528.60	13,367.974805	1.236283
	American High-Income Fund		Existing Balance Changes	11,276.92	873.690170	12.907230
	The Growth Fund of America		Existing Balance Changes	-3,690.18	-116.676530	31.627344
	EuroPacific Growth Fund		Existing Balance Changes	-19,060.54	-390.013948	48.871394
	Energy		Existing Balance Changes	-5,383.97	-66.973436	80.389513
			Redemption fee	-54.38	-0.676454	80.389513

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

April 01, 2010 - June 30, 2010

Contract Number: [REDACTED]

Your transaction activity detail *(continued)*

Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value
05/05/2010	Real Est. Securities Fund		Existing Balance Changes	-0.74	-0.016439	44.896138
	Natural Resources Fund		Existing Balance Changes	331.91	8.062265	41.168323
05/18/2010	John Hancock Stable Val	05/14/2010	Employee Contributions	6.75	5.455228	1.237345
	American High-Income Fund	05/14/2010	Employee Contributions	8.75	0.687330	12.730418
	The Growth Fund of America	05/14/2010	Employee Contributions	2.50	0.082052	30.468207
	Energy	05/14/2010	Employee Contributions	3.75	0.049202	76.215582
	500 Index Fund	05/14/2010	Employee Contributions	0.75	0.001178	636.190534
	Natural Resources Fund	05/14/2010	Employee Contributions	2.50	0.063311	39.487559
06/01/2010	John Hancock Stable Val	06/01/2010	Employee Contributions	6.75	5.450180	1.238491
	American High-Income Fund	06/01/2010	Employee Contributions	8.75	0.697657	12.541976
	The Growth Fund of America	06/01/2010	Employee Contributions	2.50	0.085329	29.298133
	Energy	06/01/2010	Employee Contributions	3.75	0.052613	71.274544
	500 Index Fund	06/01/2010	Employee Contributions	0.75	0.001232	608.417747
	Natural Resources Fund	06/01/2010	Employee Contributions	2.50	0.065514	38.159545
06/15/2010	John Hancock Stable Val	06/11/2010	Employee Contributions	6.75	5.445041	1.239660
	American High-Income Fund	06/11/2010	Employee Contributions	8.75	0.697965	12.536442
	The Growth Fund of America	06/11/2010	Employee Contributions	2.50	0.081837	30.548266
	Energy	06/11/2010	Employee Contributions	3.75	0.048230	77.750971
	500 Index Fund	06/11/2010	Employee Contributions	0.75	0.001183	633.607025
	Natural Resources Fund	06/11/2010	Employee Contributions	2.50	0.061126	40.898566
06/29/2010	John Hancock Stable Val	06/25/2010	Employee Contributions	6.75	5.439907	1.240830
	American High-Income Fund	06/25/2010	Employee Contributions	8.75	0.692464	12.636028
	The Growth Fund of America	06/25/2010	Employee Contributions	2.50	0.087178	28.676956
	Energy	06/25/2010	Employee Contributions	3.75	0.053156	70.546335
	500 Index Fund	06/25/2010	Employee Contributions	0.75	0.001266	592.270795
	Natural Resources Fund	06/25/2010	Employee Contributions	2.50	0.066822	37.412538

Bulletin board

Help determine how much you might need to save for retirement with our goal setting tool. Just three easy steps to

a personalized retirement action plan. Visit www.jhpensions.com today.

Fees may vary and may be related to the value of your assets in a particular investment option.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

April 01, 2010 - June 30, 2010

Contract Number: [REDACTED]

Your vesting details

	Balance on (06/30/2010)	Vested % (as of 01/01/2009)	Estimated vested balance (based on vested %)
EE ELECTIVE DEFERRAL	\$139,369.53	100.000	\$139,369.53
EE ROLLOVER CONT	8,856.37	100.000	8,856.37
ER MATCHING CONTRIB	25,843.03	100.000	25,843.03
ER PROFIT SHARING	14,134.94	100.000	14,134.94
Total	\$188,203.87		\$188,203.87

Your vesting information is provided based on information received from your plan administrator. If the vesting information shown is not complete or if you have any questions, please contact your administrator. Refer to your plan's summary plan description for additional details and the plan's vesting schedule.

Your Estimated vested balance is based on the market value of the account for the "Balance on" date shown above and upon information provided by your plan administrator on an ongoing basis. Accordingly, your estimated vested balance and vested % may be greater or smaller than the stated amount and percentage, depending on whether the information provided to John Hancock USA is up to date, accurate or correct as of the statement production date. John Hancock USA is not, and cannot be held responsible, for the accuracy or correctness of the vesting information shown on this statement.

Leaving your company or retiring? Call 1-888-695-4472. Our rollover education specialists can help answer your 401(k) distribution questions or introduce you to your plan's financial representative.

Review this statement to ensure it accurately reflects your balances, investments, and any transactions during the period covered. You should report any discrepancies or inaccuracy to John Hancock USA within 45 days of the production date of this Statement. If you do not, you will be deemed to have approved of the accuracy of the Statement. John Hancock USA will not be responsible for any claimed damage resulting from a purported failure to carry out your investment instructions that is not brought to our attention within this 45 day period.

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{Jul 02, 2010}/Cash Summary Statement (R)



THE TRUSTEES OF THE RIBBLE GROUP, INC.
EMPLOYEE SAVINGS PLAN

Contract Number: [REDACTED]

Retirement Account

Your retirement account value as of 09/30/2010
\$203,789.48

July 01, 2010 - September 30, 2010

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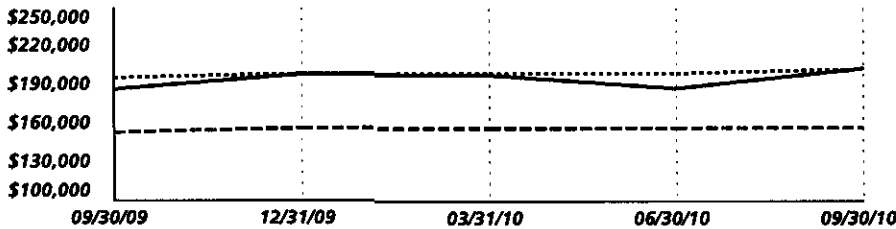
REID J. RIBBLE

Your personal rate of return

This period	6.55%
For last 12 months	5.22%
Since your account inception (Annualized)	0.11%

Looking back

Change in your account this period: **\$15,585.61**



--- Employee contributions Employee + employer contributions
 ——— Ending balance

This period

Beginning balance	\$188,203.87
Money in	
Employee money	150.00
Employer money	2,940.00
Net change	12,495.61
Ending balance	\$203,789.48

Looking ahead

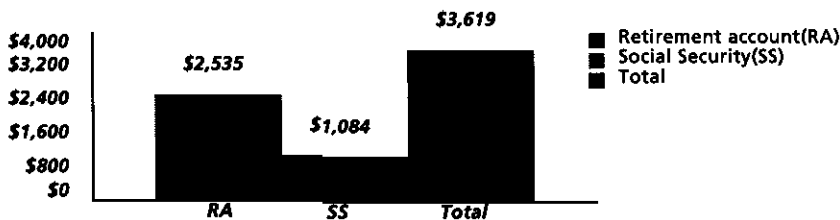
Your year of birth is 1956. If you retire at 67 in 2023, your projected retirement account value will be **\$454,749.02** in today's dollars (net of inflation). Based on the projected balance, we have calculated the monthly income in today's dollars you can reasonably expect your account to generate until age 86. **The Social Security benefit shown is the average Social Security benefit paid to retirees today, your benefit will likely be a different amount.**

Your projected monthly income

Retirement account	\$2,534.71
Social Security	\$1,084.00
Total monthly income	\$3,618.71

◆Your retirement years aren't that far off. Setting aside what you'll need to help meet your retirement income goals is especially important. Logon to www.jhpensions.com for financial and retirement planning information, offered in conjunction with CNNMoney™, under *Personal finance topics*. You just might find a way to add to what you're currently contributing and make your goals that much more attainable.

Your projected monthly income



Projections are based on contributions made over the last 12 months and your current account value. They assume you are following a balanced investment strategy (60% stocks, 40% bonds) growing at an assumed average rate of 3.97%, after an adjustment for inflation of 3.1% and consider your years to retirement. This chart is for illustrative purposes only and does not guarantee future account value or future performance. For details, call the number below.

Looking for help ?

Important: Any inaccuracies in this statement must be reported to John Hancock USA within 45 days. See last page for details. For questions about your account with John Hancock USA, visit www.jhpensions.com or 1-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.

Changing jobs or retiring? Call 1-888-695-4472 if you have questions about your distribution options.

Retirement account of:

REID J. RIBBLE



Retirement Account

July 01, 2010 - September 30, 2010

Contract Number: [REDACTED]

Your profile at a glance

Your current portfolio allocation

Your current portfolio is following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy. Check your account profile periodically to help ensure that your current portfolio and your ongoing contributions are allocated in line with your desired investment strategy. Reviewing your strategy can be especially important if your financial circumstances or your life stage change. To make a change to your account, please call us at 1-800-395-1113 (English) or 1-800-363-0530 (Español), or go online at www.jhpensions.com.

Your ongoing contribution allocation

Your ongoing contributions are following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy.

	Account value	% of account
Conservative	\$60,613.03	29.74%
Income	72,984.81	35.81
Growth & Income	9,757.33	4.79
Growth	16,019.04	7.86
Aggressive Growth	44,415.27	21.80

	% of ongoing contributions
Conservative	27.00%
Income	35.00
Growth & Income	3.00
Growth	10.00
Aggressive Growth	25.00

Total account value **\$203,789.48**



Current



Ongoing

What investment options make up your account

	Current portfolio	Ongoing instructions††	Units held as of		Unit value as of %		Value as of	
			07/01/10	09/30/10	07/01/10	09/30/10	07/01/10	09/30/10
Conservative								
John Hancock Stable Val	29.74%	27.00%	47,887.857290	48,559.556843	\$1.240913	\$1.248220	\$59,424.70	\$60,613.03
Income								
American High-Income Fund	35.81	35.00	5,346.888111	5,431.178795	12.626905	13.438111	67,514.66	72,984.81
Growth & Income								
500 Index Fund	4.79	3.00	14.823881	14.972610	585.812008	651.677285	8,684.04	9,757.33
Growth								
The Growth Fund of America	7.86	10.00	498.998472	509.255575	28.427669	31.455759	14,185.39	16,019.04
Aggressive Growth								
Energy	11.63	15.00	294.481323	300.586295	70.188221	78.826342	20,669.15	23,694.15
Natural Resources Fund	10.17	10.00	479.110268	486.884769	36.997535	42.558500	17,725.93	20,721.12
Total account	100.00%	100.00%					\$188,203.87	\$203,789.48

†† Your allocation instructions, as of 09/30/2010, are shown above.

‡ A unit value is the value of a unit in a sub-account (or Fund). Contributions to a sub-account purchase units of that Fund. A unit represents a portion of the sub-account's total assets.

You are allowed a maximum of two exchanges per month. After the exchange limit, you may move 100% of your account to a money market or stable value fund where it must remain for 30 days. Trading can resume only once the 30 days have expired. Also, additional restrictions may be imposed if it is determined that any exchange activity may disrupt or be potentially disruptive to an investment option, even though in compliance with our policy. For more information, visit www.jhpensions.com. Also check with your Plan Administrator for additional restrictions that may be imposed by your plan.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

July 01, 2010 - September 30, 2010

Contract Number: [REDACTED]

What investment options make up your account (continued)

It is important for your long-term retirement security that your portfolio be well-balanced and diversified. If you invest more than 20% of your portfolio in any one industry or company, your savings may not be properly diversified. Market or other economic conditions generally have different impact on different asset categories. Although it is not a guarantee against loss, diversification among different types of investments can help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all your assets, and other factors such as your financial goals, time horizons, and risk tolerance. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.dol.gov/ebsa/investing.html.

Your summary of activity

Table with columns: Total Value on 07/01/2010, Employee money, This period, Year-to-date since 01/01/2010, Since your account inception. Rows include Beginning balance, Pre tax contributions, EE ELECTIVE DEFERRAL, Transfers into the plan, Net change, Withdrawals, Redemption fee, and Balance of employee money.

Are you getting the most out of your plan? Take full advantage of its employer match by opting for a deferral amount that ensures the maximum matching contribution.

If this option is available to your contract, your account transaction activity can be downloaded from our Web site using Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

Employer money

Table with columns: Beginning balance, Employer contributions, ER MATCHING CONTRIB, ER PROFIT SHARING, Transfers into the plan, Net change, Withdrawals, Redemption fee, Balance of employer money, Total Value on 09/30/2010.

Investment options and performance

Listed below are historical returns as of September 30, 2010 for all of the investment options in your group annuity contract. Investment options you've selected are shaded. Past performance is no guarantee of future results. Historical returns may be helpful as a planning tool. Your actual results may vary. For more information, log on to www.jhpensions.com.

Percentage compound average annual returns **

Table with columns: Ongoing instructions, Fund Investment options code, 3 Months, 1 Year, 3 Years, 5 Years, 10 Years. Rows include Lifecycle Funds: Retirement Living at 2010, 2015, 2020, 2025, 2030.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

July 01, 2010 - September 30, 2010

Contract Number: [REDACTED]

Investment options and performance (continued)

Ongoing instructions	Fund code	Investment options	3 Months	1 Year	3 Years	5 Years	10 Years
	221	Retirement Living at 2035	12.80	10.74	-5.78	N/A	N/A
	222	Retirement Living at 2040	12.86	10.62	-5.82	N/A	N/A
	223	Retirement Living at 2045	12.72	10.62	-5.86	N/A	N/A
		Lifestyle Funds					
	080	Lifestyle Conservative	5.97	10.88	4.31	5.23	5.51
	081	Lifestyle Moderate	7.80	11.51	1.57	4.32	4.61
	082	Lifestyle Balanced	9.44	11.41	-1.35	3.35	3.87
	083	Lifestyle Growth	11.27	11.06	-3.91	2.29	2.54
	084	Lifestyle Aggressive	13.35	10.07	-7.00	1.10	1.28
		Conservative					
27.00%	180	John Hancock Stable Val Income	0.58	2.19	2.84	N/A	N/A
	146	PIMCO Global Bond	9.14	11.80	9.61	7.40	8.23
	096	PIMCO Total Return	3.69	10.38	10.29	7.82	7.39
35.00%	248	American High Income Fund	6.42	16.47	5.18	6.27	6.88
	195	U.S. High Yield Bond Fund	5.40	14.39	7.96	7.57	N/A
		Growth & Income					
	248	Capital Income Builder	11.79	8.60	-4.64	3.56	6.85
	025	T. Rowe Price Equity Inc	9.97	8.97	-7.05	0.59	3.69
	242	RiverSource Equity Value	12.99	7.92	-8.58	1.06	2.08
3.00%	033	S&P 500 Index Fund	11.24	9.69	-7.56	0.14	-0.97
		Growth					
10.00%	153	The Growth Fund of America	10.85	7.68	-8.87	1.30	0.53
	209	RiverSource Mid Cap Value	14.73	14.45	-6.81	2.33	N/A
	070	Real Est. Securities Fund	12.98	30.39	-6.17	2.23	9.82
		Aggressive Growth					
	152	EuroPacific Growth Fund	16.79	6.85	-4.81	5.55	4.91
	058	American Century Vista	16.44	12.71	-11.20	0.56	-1.51
	212	DFA International Value	18.23	2.31	-9.94	3.14	6.94
15.00%	148	Energy	12.31	1.45	-7.05	3.30	12.21
	183	Royce Opportunity	12.84	15.10	-3.35	2.90	8.02
	211	DFA Emerging Markets Value	20.00	22.15	0.30	15.89	18.11
	239	Keeley Small Cap Value	12.85	10.93	-9.12	0.20	9.04
	004	Mid Cap Stock Fund	11.10	13.34	-7.34	3.10	2.39
	006	International Value Fund	15.98	2.08	-6.99	2.68	5.07
	188	International Opps Fund	20.32	7.08	-9.80	3.23	N/A
	095	Intl Small Cap Fund	19.94	16.36	-6.07	4.80	1.81
10.00%	162	Natural Resources Fund	15.03	7.01	-6.67	5.15	N/A

Investment options and performance are as of September 30, 2010.

* Performance data for a sub-account for any period prior to the date introduced is hypothetical based on the performance of the underlying portfolio. All other performance data is actual. Returns for any period greater than one year are annualized. Performance data reflects changes in the prices of investments, reinvestment of any dividends and capital gains, and deductions for the Annual Investment Charge. Performance does not reflect any contract-level or participant recordkeeping charges, which would otherwise reduce the total return for an account. Past performance is no guarantee of future results. An investment in a sub-account will fluctuate in value to reflect the investment results of the underlying portfolio and, when redeemed, may be more or less than original cost.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

July 01, 2010 - September 30, 2010

Contract Number: [REDACTED]

Your transaction activity detail

You can download your transaction activity from your detailed statement into Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value	
07/13/2010	John Hancock Stable Val	07/09/2010	Employee Contributions	\$6.75	5.435062	\$1.241936	
		07/13/2010	Employer Contributions	793.80	639.163370	1.241936	
	American High-Income Fund	07/09/2010	Employee Contributions	8.75	0.682673	12.817255	
		07/13/2010	Employer Contributions	1,029.00	80.282400	12.817255	
	The Growth Fund of America	07/09/2010	Employee Contributions	2.50	0.082971	30.130755	
		07/13/2010	Employer Contributions	294.00	9.757472	30.130755	
	Energy	07/09/2010	Employee Contributions	3.75	0.049364	75.965505	
		07/13/2010	Employer Contributions	441.00	5.805266	75.965505	
	500 Index Fund	07/09/2010	Employee Contributions	0.75	0.001203	623.272255	
		07/13/2010	Employer Contributions	88.20	0.141511	623.272255	
	Natural Resources Fund	07/09/2010	Employee Contributions	2.50	0.062914	39.736479	
		07/13/2010	Employer Contributions	294.00	7.398743	39.736479	
	07/29/2010	John Hancock Stable Val	07/29/2010	Employee Contributions	6.75	5.430235	1.243040
		American High-Income Fund	07/29/2010	Employee Contributions	8.75	0.669229	13.074745
The Growth Fund of America		07/29/2010	Employee Contributions	2.50	0.082958	30.135551	
Energy		07/29/2010	Employee Contributions	3.75	0.049092	76.386117	
500 Index Fund		07/29/2010	Employee Contributions	0.75	0.001196	627.061235	
Natural Resources Fund		07/29/2010	Employee Contributions	2.50	0.062135	40.234480	
08/11/2010	John Hancock Stable Val	08/11/2010	Employee Contributions	6.75	5.425765	1.244064	
	American High-Income Fund	08/11/2010	Employee Contributions	8.75	0.668677	13.085534	
	The Growth Fund of America	08/11/2010	Employee Contributions	2.50	0.083820	29.825519	
	Energy	08/11/2010	Employee Contributions	3.75	0.049663	75.508549	
	500 Index Fund	08/11/2010	Employee Contributions	0.75	0.001208	620.583323	
	Natural Resources Fund	08/11/2010	Employee Contributions	2.50	0.062717	39.860976	
08/26/2010	John Hancock Stable Val	08/20/2010	Employee Contributions	6.75	5.420606	1.245248	
	American High-Income Fund	08/20/2010	Employee Contributions	8.75	0.669504	13.069358	
	The Growth Fund of America	08/20/2010	Employee Contributions	2.50	0.086865	28.780051	
	Energy	08/20/2010	Employee Contributions	3.75	0.052799	71.023011	
	500 Index Fund	08/20/2010	Employee Contributions	0.75	0.001257	596.615081	
	Natural Resources Fund	08/20/2010	Employee Contributions	2.50	0.065764	38.014225	
09/07/2010	John Hancock Stable Val	09/03/2010	Employee Contributions	6.75	5.415762	1.246362	
	American High-Income Fund	09/03/2010	Employee Contributions	8.75	0.664920	13.159465	
	The Growth Fund of America	09/03/2010	Employee Contributions	2.50	0.083374	29.985327	
	Energy	09/03/2010	Employee Contributions	3.75	0.050265	74.604153	
	500 Index Fund	09/03/2010	Employee Contributions	0.75	0.001204	622.526697	
	Natural Resources Fund	09/03/2010	Employee Contributions	2.50	0.062555	39.964735	
09/27/2010	John Hancock Stable Val	09/17/2010	Employee Contributions	6.75	5.408753	1.247977	
	American High-Income Fund	09/17/2010	Employee Contributions	8.75	0.653281	13.393928	
	The Growth Fund of America	09/17/2010	Employee Contributions	2.50	0.079643	31.389686	
	Energy	09/17/2010	Employee Contributions	3.75	0.048523	77.282678	
	500 Index Fund	09/17/2010	Employee Contributions	0.75	0.001150	651.677283	
Natural Resources Fund	09/17/2010	Employee Contributions	2.50	0.059673	41.894496		

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

July 01, 2010 - September 30, 2010

Contract Number: [REDACTED]

Bulletin board

As a result of our ongoing monitoring and review processes, John Hancock makes changes to the investment options on our platform in the spring (April/May) and fall

(October/November). To learn if any of the funds available to you are/were impacted by these changes, call us at 1-800-395-1113 or speak with your plan administrator.

Fees may vary and may be related to the value of your assets in a particular investment option.

Your vesting details

	Balance on (09/30/2010)	Vested % (as of 12/31/2009)	Estimated vested balance (based on vested %)
EE ELECTIVE DEFERRAL	\$148,651.32	100.000	\$148,651.32
EE ROLLOVER CONT	9,481.64	100.000	9,481.64
ER MATCHING CONTRIB	30,523.64	100.000	30,523.64
ER PROFIT SHARING	15,132.88	100.000	15,132.88
Total	\$203,789.48		\$203,789.48

Your vesting information is provided based on information received from your plan administrator. If the vesting information shown is not complete or if you have any questions, please contact your administrator. Refer to your plan's summary plan description for additional details and the plan's vesting schedule.

Your Estimated vested balance is based on the market value of the account for the "Balance on" date shown above and upon information provided by your plan administrator on an ongoing basis. Accordingly, your estimated vested balance and vested % may be greater or smaller than the stated amount and percentage, depending on whether the information provided to John Hancock USA is up to date, accurate or correct as of the statement production date. John Hancock USA is not, and cannot be held responsible, for the accuracy or correctness of the vesting information shown on this statement.

Leaving your company or retiring? Call 1-888-695-4472. Our rollover education specialists can help answer your 401(k) distribution questions or introduce you to your plan's financial representative.

Review this statement to ensure it accurately reflects your balances, investments, and any transactions during the period covered. You should report any discrepancies or inaccuracy to John Hancock USA within 45 days of the production date of this Statement. If you do not, you will be deemed to have approved of the accuracy of the Statement. John Hancock USA will not be responsible for any claimed damage resulting from a purported failure to carry out your investment instructions that is not brought to our attention within this 45 day period.

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{Oct 01, 2010}/Cash Summary Statement (R)



THE TRUSTEES OF THE RIBBLE GROUP, INC.
EMPLOYEE SAVINGS PLAN

Contract Number: [REDACTED]

Retirement Account

Your retirement account value as of 12/31/2010
\$217,059.65

October 01, 2010 - December 31, 2010

Your personal rate of return

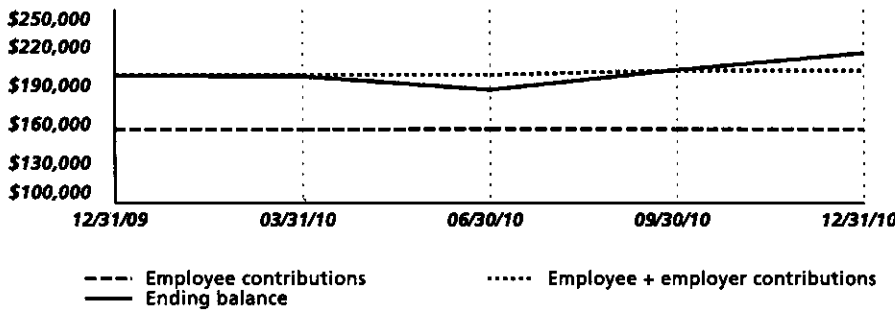
This period	6.53%
For last 12 months	7.72%
Since your account inception (Annualized)	1.94%

This period

Beginning balance	\$203,789.48
Money in	
Employee money	175.00
Money out	-221.72
Net change	13,316.89
Ending balance	\$217,059.65

Looking back

Change in your account this period: **\$13,270.17**



Looking ahead

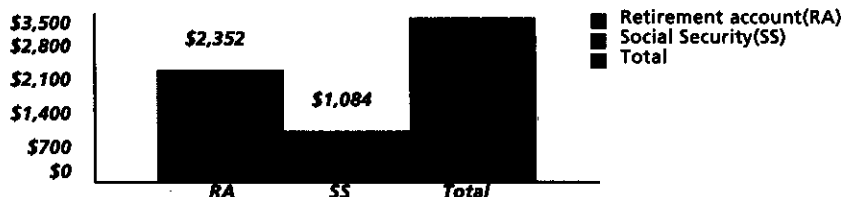
Your year of birth is 1956. If you retire at 67 in 2023, your projected retirement account value will be **\$422,021.50** in today's dollars (net of inflation). Based on the projected balance, we have calculated the monthly income in today's dollars you can reasonably expect your account to generate until age 86. **The Social Security benefit shown is the average Social Security benefit paid to retirees today, your benefit will likely be a different amount.**

Your projected monthly income

Retirement account	\$2,352.29
Social Security	\$1,084.00
Total monthly income	\$3,436.29

◆ Your retirement years aren't that far off. Setting aside what you'll need to help meet your retirement income goals is especially important. Logon to www.jhpensions.com for financial and retirement planning information, offered in conjunction with CNNMoney™, under *Personal finance topics*. You just might find a way to add to what you're currently contributing and make your goals that much more attainable.

Your projected monthly income
\$3,436



Projections are based on contributions made over the last 12 months and your current account value. They assume you are following a balanced investment strategy (60% stocks, 40% bonds) growing at an assumed average rate of 3.97%, after an adjustment for inflation of 3.1% and consider your years to retirement. This chart is for illustrative purposes only and does not guarantee future account value or future performance. For details, call the number below.

Looking for help ?

Important: Any inaccuracies in this statement must be reported to John Hancock USA within 45 days. See last page for details.

For questions about your account with John Hancock USA, visit www.jhpensions.com or 1-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.

Changing jobs or retiring? Call 1-888-695-4472 if you have questions about your distribution options.

Retirement account of:

REID J. RIBBLE



Retirement Account

October 01, 2010 - December 31, 2010

Contract Number: [REDACTED]

Your profile at a glance

Your current portfolio allocation

Your current portfolio is following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy. Check your account profile periodically to help ensure that your current portfolio and your ongoing contributions are allocated in line with your desired investment strategy. Reviewing your strategy can be especially important if your financial circumstances or your life stage change. To make a change to your account, please call us at 1-800-395-1113 (English) or 1-800-363-0530 (Español), or go online at www.jhpensions.com.

Your ongoing contribution allocation

Your ongoing contributions are following a balanced strategy. This strategy is designed to balance growth and security with a certain amount of risk in order to have the potential for higher returns. Your portfolio profile description may change as the value of some of your investment options change over time or if you change your strategy.

	Account value	% of account
Conservative	\$60,805.00	28.01%
Income	75,711.08	34.88
Growth & Income	10,797.78	4.97
Growth	17,670.25	8.14
Aggressive Growth	52,075.54	24.00

	% of ongoing contributions
Conservative	27.00%
Income	35.00
Growth & Income	3.00
Growth	10.00
Aggressive Growth	25.00

Total account value **\$217,059.65**



Current



Ongoing

What investment options make up your account

	Current portfolio	Ongoing instructions††	Units held as of 10/01/10	Units held as of 12/31/10	Unit value as of 10/01/10	Unit value as of 12/31/10	Value as of 10/01/10	Value as of 12/31/10
Conservative								
John Hancock Stable Val	28.01%	27.00%	48,559.556843	48,420.384768	\$1.248220	\$1.255772	\$60,613.03	\$60,805.00
Income								
American High-Income Fund	34.88	35.00	5,431.178795	5,435.629326	13.438111	13.928663	72,984.81	75,711.08
Growth & Income								
500 Index Fund	4.97	3.00	14.972610	14.980182	651.677285	720.801437	9,757.33	10,797.78
Growth								
The Growth Fund of America	8.14	10.00	509.255575	509.778696	31.455759	34.662534	16,019.04	17,670.25
Aggressive Growth								
Energy	12.84	15.00	300.586295	300.890662	78.826342	92.658451	23,694.15	27,880.10
Natural Resources Fund	11.16	10.00	486.884769	487.260655	42.558500	49.655966	20,721.12	24,195.44
Total account	100.00%	100.00%					\$203,789.48	\$217,059.65

†† Your allocation instructions, as of 12/31/2010, are shown above.

* A unit value is the value of a unit in a sub-account (or Fund). Contributions to a sub-account purchase units of that Fund. A unit represents a portion of the sub-account's total assets.

You are allowed a maximum of two exchanges per month. After the exchange limit, you may move 100% of your account to a money market or stable value fund where it must remain for 30 days. Trading can resume only once the 30 days have expired. Also, additional restrictions may be imposed if it is determined that any exchange activity may disrupt or be potentially disruptive to an investment option, even though in compliance with our policy. For more information, visit www.jhpensions.com. Also check with your Plan Administrator for additional restrictions that may be imposed by your plan.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

October 01, 2010 - December 31, 2010

Contract Number: [REDACTED]

What investment options make up your account (continued)

It is important for your long-term retirement security that your portfolio be well-balanced and diversified. If you invest more than 20% of your portfolio in any one industry or company, your savings may not be properly diversified. Market or other economic conditions generally have different impact on different asset categories. Although it is not a guarantee against loss, diversification among different types of investments can help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all your assets, and other factors such as your financial goals, time horizons, and risk tolerance. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.dol.gov/ebsa/investing.html.

Your summary of activity

Table with columns: Total Value on 10/01/2010 (\$203,789.48), Employee money, and sub-columns: This period, Year-to-date since 01/01/2010, Since your account inception. Rows include Beginning balance, Pre tax contributions, EE ELECTIVE DEFERRAL, Transfers into the plan, Net change, Withdrawals, Redemption fee, and Balance of employee money (\$168,628.20).

Are you getting the most out of your plan? Take full advantage of its employer match by opting for a deferral amount that ensures the maximum matching contribution.

If this option is available to your contract, your account transaction activity can be downloaded from our Web site using Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

Employer money

Table with columns: Beginning balance (\$45,656.52), Employer contributions, ER MATCHING CONTRIB, ER PROFIT SHARING, Transfers into the plan, Net change, Withdrawals, Redemption fee, and Balance of employer money (\$48,431.45). Total Value on 12/31/2010 is \$217,059.65.

Investment options and performance

Listed below are historical returns as of December 31, 2010 for all of the investment options in your group annuity contract. Investment options you've selected are shaded. Past performance is no guarantee of future results. Historical returns may be helpful as a planning tool. Your actual results may vary. For more information, log on to www.jhpensions.com.

Percentage compound average annual returns **

Table with columns: Ongoing instructions, Fund Investment options code, 3 Months, 1 Year, 3 Years, 5 Years, 10 Years. Rows include Lifecycle Funds: Retirement Living at 2010, 2015, 2020, 2025, 2030.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

October 01, 2010 - December 31, 2010

Contract Number: [REDACTED]

Investment options and performance (continued)

Ongoing instructions	Fund code	Investment options	3 Months	1 Year	3 Years	5 Years	10 Years
	221	Retirement Living at 2035	10.27	15.87	-1.80	N/A	N/A
	222	Retirement Living at 2040	10.19	15.81	-1.86	N/A	N/A
	223	Retirement Living at 2045	10.31	15.94	-1.86	N/A	N/A
		Lifestyle Funds					
	080	Lifestyle Conservative	2.19	10.40	4.81	5.57	5.47
	081	Lifestyle Moderate	4.38	12.32	3.23	4.97	5.05
	082	Lifestyle Balanced	6.64	13.46	1.23	4.42	4.73
	083	Lifestyle Growth	8.90	15.18	-0.49	3.70	3.91
	084	Lifestyle Aggressive	10.83	15.89	-2.92	2.76	3.01
		Conservative					
27.00%	180	John Hancock Stable Val	0.81	2.36	2.68	N/A	N/A
		Income					
	096	PIMCO Total Return	-1.05	8.29	8.55	7.51	6.80
	146	PIMCO Global Bond	-1.66	10.68	7.71	7.43	7.80
35.00%	248	American High Income Fund	3.68	11.88	7.04	6.83	7.65
	195	U.S. High Yield Bond Fund	2.19	11.74	8.81	7.75	N/A
		Growth & Income					
	248	Capital Income Builder	3.50	8.47	-3.22	4.04	6.65
3.00%	025	T. Rowe Price Equity Inc	10.81	14.75	-2.74	2.37	3.87
		Growth					
10.00%	153	The Growth Fund of America	10.20	12.12	-2.90	2.28	2.49
	209	RiverSource Mid Cap Value	13.97	22.80	-1.54	4.24	N/A
		Aggressive Growth					
	152	EuroPacific Growth Fund	5.62	9.22	-3.46	5.28	6.37
	058	American Century Vista	14.17	23.68	-8.32	3.18	1.81
	004	Mid Cap Stock Fund	15.21	22.76	-3.31	4.88	5.32
	006	International Value Fund	6.81	7.98	-4.90	3.91	5.67
	212	DFA International Value	7.32	10.02	-6.59	3.60	7.23
	239	Keeley Small Cap Value	17.95	25.99	-2.84	3.28	10.14
15.00%	148	EDGE	17.55	12.86	4.06	7.46	13.49
	188	International Opps Fund	7.98	14.11	-7.84	3.15	N/A
	095	Intl Small Cap Fund	9.47	23.85	-0.30	7.00	4.97
	183	Royce Opportunity	19.16	33.32	5.25	6.14	10.60
	211	DFA Emerging Markets Value	8.23	21.45	2.11	16.19	20.52
10.00%	182	Natural Resources Fund	16.68	14.88	-3.48	8.80	N/A
	070	Real Est. Securities Fund	8.53	29.06	0.87	3.50	9.93

Investment options and performance are as of December 31, 2010.

* Performance data for a sub-account for any period prior to the date introduced is hypothetical based on the performance of the underlying portfolio. All other performance data is actual. Returns for any period greater than one year are annualized. Performance data reflects changes in the prices of investments, reinvestment of any dividends and capital gains, and deductions for the Annual Investment Charge. Performance does not reflect any contract-level or participant recordkeeping charges, which would otherwise reduce the total return for an account. Past performance is no guarantee of future results. An investment in a sub-account will fluctuate in value to reflect the investment results of the underlying portfolio and, when redeemed, may be more or less than original cost.

(continued)

Retirement account of:

REID J. RIBBLE



Retirement Account

October 01, 2010 - December 31, 2010

Contract Number: [REDACTED]

Your transaction activity detail

You can download your transaction activity from your detailed statement into Intuit Quicken® or Microsoft® Money personal finance software. Log on to www.jhpensions.com for details.

Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value
10/05/2010	John Hancock Stable Val	10/01/2010	Employee Contributions	\$6.75	5.405916	\$1.248632
	American High-Income Fund	10/01/2010	Employee Contributions	8.75	0.646384	13.536839
	500 Index Fund	10/01/2010	Employee Contributions	0.75	0.001131	662.689047
	The Growth Fund of America Energy	10/01/2010	Employee Contributions	2.50	0.078217	31.962253
	Natural Resources Fund	10/01/2010	Employee Contributions	3.75	0.046225	81.123252
10/21/2010	John Hancock Stable Val	10/15/2010	Employee Contributions	2.50	0.056911	43.927931
	American High-Income Fund	10/15/2010	Employee Contributions	6.75	5.400207	1.249952
	500 Index Fund	10/15/2010	Employee Contributions	8.75	0.639123	13.690635
	The Growth Fund of America Energy	10/15/2010	Employee Contributions	0.75	0.001112	674.349279
	Natural Resources Fund	10/15/2010	Employee Contributions	2.50	0.076742	32.576390
11/04/2010	John Hancock Stable Val	10/29/2010	Employee Contributions	3.75	0.046003	81.514713
	American High-Income Fund	10/29/2010	Employee Contributions	2.50	0.056273	44.425932
	500 Index Fund	10/29/2010	Employee Contributions	6.75	5.395217	1.251108
	The Growth Fund of America Energy	10/29/2010	Employee Contributions	8.75	0.630191	13.884664
	Natural Resources Fund	10/29/2010	Employee Contributions	0.75	0.001075	697.669711
11/18/2010	John Hancock Stable Val	11/12/2010	Employee Contributions	2.50	0.073912	33.823672
	American High-Income Fund	11/12/2010	Employee Contributions	3.75	0.043588	86.031423
	500 Index Fund	11/12/2010	Employee Contributions	2.50	0.053263	46.936692
	The Growth Fund of America Energy	11/12/2010	Employee Contributions	6.75	5.390232	1.252265
	Natural Resources Fund	11/12/2010	Employee Contributions	8.75	0.634896	13.781777
12/01/2010	John Hancock Stable Val	11/26/2010	Employee Contributions	0.75	0.001095	684.713925
	American High-Income Fund	11/26/2010	Employee Contributions	2.50	0.075436	33.140329
	500 Index Fund	11/26/2010	Employee Contributions	3.75	0.043673	85.863603
	The Growth Fund of America Energy	11/26/2010	Employee Contributions	2.50	0.053882	46.397190
	Natural Resources Fund	11/26/2010	Employee Contributions	6.75	5.384222	1.253339
12/03/2010	John Hancock Stable Val	11/26/2010	Employee Contributions	8.75	0.636369	13.749865
	American High-Income Fund	11/26/2010	Employee Contributions	0.75	0.001070	700.908672
	500 Index Fund	11/26/2010	Employee Contributions	2.50	0.073717	33.913066
	The Growth Fund of America Energy	11/26/2010	Employee Contributions	3.75	0.042247	88.762279
	Natural Resources Fund	11/26/2010	Employee Contributions	2.50	0.052704	47.434693
12/20/2010	John Hancock Stable Val	12/10/2010	Employee Contributions	6.75	5.379004	1.254879
	American High-Income Fund	12/10/2010	Employee Contributions	8.75	0.633174	13.819253
	500 Index Fund	12/10/2010	Employee Contributions	0.75	0.001049	714.512272
	The Growth Fund of America Energy	12/10/2010	Employee Contributions	2.50	0.072811	34.335118
	Natural Resources Fund	12/10/2010	Employee Contributions	3.75	0.041645	90.045465
12/28/2010	John Hancock Stable Val	12/24/2010	Employee Contributions	2.50	0.051842	48.223195
	American High-Income Fund	12/24/2010	Employee Contributions	6.75	5.376224	1.255528
	500 Index Fund	12/24/2010	Employee Contributions	8.75	0.630394	13.880191
	The Growth Fund of America Energy	12/24/2010	Employee Contributions	0.75	0.001040	720.801434
	Natural Resources Fund	12/24/2010	Employee Contributions	2.50	0.072286	34.584560
			Employee Contributions	3.75	0.040986	91.493037
			Employee Contributions	2.50	0.051011	49.008915

(continued)

Retirement account of:
REID J. RIBBLE



Retirement Account
October 01, 2010 - December 31, 2010
Contract Number: [REDACTED]

Bulletin board

Did you know that you can view your statement from John Hancock at any time on our website? Visit www.jhpcensions.com and click on the "Manage your account"

section today. And while you are there, why not click on "take the tour" and discover other things our website can offer.

Fees may vary and may be related to the value of your assets in a particular investment option.

Your vesting details

	Balance on (12/31/2010)	Vested % (as of 12/31/2009)	Estimated vested balance (based on vested %)
EE ELECTIVE DEFERRAL	\$158,451.36	100.000	\$158,451.36
EE ROLLOVER CONT	10,176.84	100.000	10,176.84
ER MATCHING CONTRIB	32,189.03	100.000	32,189.03
ER PROFIT SHARING	16,242.42	100.000	16,242.42
Total	\$217,059.65		\$217,059.65

Your vesting information is provided based on information received from your plan administrator. If the vesting information shown is not complete or if you have any questions, please contact your administrator. Refer to your plan's summary plan description for additional details and the plan's vesting schedule.

Your Estimated vested balance is based on the market value of the account for the "Balance on" date shown above and upon information provided by your plan administrator on an ongoing basis. Accordingly, your estimated vested balance and vested % may be greater or smaller than the stated amount and percentage, depending on whether the information provided to John Hancock USA is up to date, accurate or correct as of the statement production date. John Hancock USA is not, and cannot be held responsible, for the accuracy or correctness of the vesting information shown on this statement.

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{Dec 31, 2010}/Cash Summary Statement (R)



rebalance details

Printed on: Monday, July 11, 2011

This shows your account before and after the requested change was made. To see more details on your request click on the more details link below.

To return to the transaction history summary click the "back to summary" button below.

Investment date: 04/22/2010
 Request date: 04/22/2010
 Transaction #: 2006447362
 Requested through: Web site

Account before change	Employee \$	% of Acct	Employer \$	% of Acct
Aggressive Growth				
Real Est. Securities Fund	5,322.75	3.33%	1,436.83	3.33%
Natural Resources Fund	16,228.93	10.16%	4,381.06	10.16%
Energy	24,351.98	15.24%	6,573.37	15.24%
EuroPacific Growth Fund	19,324.31	12.10%	5,216.30	12.10%
Growth				
The Growth Fund of America	24,498.67	15.33%	6,613.02	15.33%
Growth & Income				
500 Index Fund	4,947.32	3.10%	1,335.45	3.10%
Income				
American High-Income Fund	31,844.29	19.93%	8,595.69	19.93%
Conservative				
John Hancock Stable Val	33,251.38	20.81%	8,975.26	20.81%
Total amount:	159,769.63	100.00%	43,126.98	100.00%

Account after change	Employee \$	% of Acct	Employer \$	% of Acct
Aggressive Growth				
Natural Resources Fund	16,228.93	10.16%	4,381.06	10.16%
Energy	24,316.93	15.22%	6,563.95	15.22%
EuroPacific Growth Fund	15,977.03	10.00%	4,312.69	10.00%
Growth				
The Growth Fund of America	15,976.86	10.00%	4,312.69	10.00%
Growth & Income				
500 Index Fund	7,988.50	5.00%	2,156.33	5.00%
Income				
American High-Income Fund	45,729.41	28.62%	12,343.52	28.62%
Conservative				
John Hancock Stable Val	33,551.63	21.00%	9,056.64	21.00%
Total amount:	159,769.29	100.00%	43,126.88	100.00%

Fund redemption fees totalling -\$0.44 have been applied to this transfer.

Rebalance details

Investment option	Money type	Amount (\$)	Unit value	# of units	Comment
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Aggressive Growth				
Real Est. Securities Fund	EE ELECTIVE DEFERRAL	-4.00	44.934	-0.089
Real Est. Securities Fund	EE ELECTIVE DEFERRAL	-4,997.02	44.934	-111.207
Real Est. Securities Fund	EE ROLLOVER CONT	-321.73	44.934	-7.160
Real Est. Securities Fund	ER MATCHING CONTRIB	-923.35	44.934	-20.549
Real Est. Securities Fund	ER PROFIT SHARING	-513.48	44.934	-11.427
Energy		-0.44	85.334	-0.005
Energy	EE ELECTIVE DEFERRAL	-19.09	85.334	-0.224
Energy	EE ELECTIVE DEFERRAL	-15.62	85.334	-0.183
Energy	ER MATCHING CONTRIB	-9.32	85.334	-0.109
EuroPacific Growth Fund	EE ELECTIVE DEFERRAL	-15.11	52.031	-0.290
EuroPacific Growth Fund	EE ELECTIVE DEFERRAL	-3,332.17	52.031	-64.042
EuroPacific Growth Fund	ER MATCHING CONTRIB	-903.61	52.031	-17.367
Growth				
The Growth Fund of America	EE ELECTIVE DEFERRAL	-19.19	32.979	-0.582
The Growth Fund of America	EE ELECTIVE DEFERRAL	-8,502.62	32.979	-257.817
The Growth Fund of America	ER MATCHING CONTRIB	-2,300.33	32.979	-69.751
Growth & Income				
500 Index Fund	EE ELECTIVE DEFERRAL	10.14	684.631	0.015
500 Index Fund	EE ELECTIVE DEFERRAL	2,974.24	684.631	4.344
500 Index Fund	EE ROLLOVER CONT	56.80	684.631	0.083
500 Index Fund	ER MATCHING CONTRIB	730.24	684.631	1.067
500 Index Fund	ER PROFIT SHARING	90.64	684.631	0.132
Income				
American High-Income Fund	EE ELECTIVE DEFERRAL	46.26	12.992	3.561
American High-Income Fund	EE ELECTIVE DEFERRAL	13,579.54	12.992	1045.256
American High-Income Fund	EE ROLLOVER CONT	259.32	12.992	19.961
American High-Income Fund	ER MATCHING CONTRIB	3,333.98	12.992	256.626
American High-Income Fund	ER PROFIT SHARING	413.85	12.992	31.855
Conservative				
John Hancock Stable Val	EE ELECTIVE DEFERRAL	0.99	1.235	0.801
John Hancock Stable Val	EE ELECTIVE DEFERRAL	293.65	1.235	237.725
John Hancock Stable Val	EE ROLLOVER CONT	5.61	1.235	4.542
John Hancock Stable Val	ER MATCHING CONTRIB	72.39	1.235	58.604
John Hancock Stable Val	ER PROFIT SHARING	8.99	1.235	7.278

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rebalance details

Printed on: Thursday, July 7, 2011

This shows your account before and after the requested change was made. To see more details on your request click on the more details link below.

To return to the transaction history summary click the "back to summary" button below.

Investment date: 05/05/2010
Request date: 05/05/2010
Transaction #: 2007710781
Requested through: Web site

Account before change	Employee \$	% of Acct	Employer \$	% of Acct
Aggressive Growth				
Real Est. Securities Fund	0.74	0.00%	0.00	0.00%
Natural Resources Fund	15,262.26	9.83%	4,119.45	9.83%
Energy	22,911.63	14.76%	6,183.61	14.76%
EuroPacific Growth Fund	15,009.75	9.67%	4,050.79	9.67%
Growth				
The Growth Fund of America	15,325.66	9.87%	4,135.90	9.87%
Growth & Income				
500 Index Fund	7,710.41	4.97%	2,081.05	4.97%
Income				
American High-Income Fund	45,437.43	29.27%	12,263.37	29.27%
Conservative				
John Hancock Stable Val	33,585.21	21.63%	9,064.22	21.63%
Total amount:	155,243.09	100.00%	41,898.39	100.00%

Account after change	Employee \$	% of Acct	Employer \$	% of Acct
Aggressive Growth				
Natural Resources Fund	15,523.93	10.00%	4,189.69	10.00%
Energy	18,629.08	12.00%	5,027.81	12.00%
Growth				
The Growth Fund of America	12,419.50	8.00%	3,351.88	8.00%
Growth & Income				
500 Index Fund	7,710.41	5.00%	2,081.05	5.00%
Income				
American High-Income Fund	54,317.94	35.00%	14,659.78	35.00%
Conservative				
John Hancock Stable Val	46,599.42	30.00%	12,576.61	30.00%
Total amount:	155,200.28	100.00%	41,886.82	100.00%

Fund redemption fees totalling -\$54.38 have been applied to this transfer.

Rebalance details

Investment option	Money type	Amount (\$)	Unit value	# of units	Comment
Aggressive Growth					

Real Est. Securities Fund	EE ELECTIVE DEFERRAL	-0.74	44.896	-0.016	
Natural Resources Fund	EE ELECTIVE DEFERRAL	248.58	41.168	6.038	
Natural Resources Fund	EE ELECTIVE DEFERRAL	0.13	41.168	0.003	
Natural Resources Fund	EE ROLLOVER CONT	12.96	41.168	0.315	
Natural Resources Fund	ER MATCHING CONTRIB	49.67	41.168	1.207	
Natural Resources Fund	ER PROFIT SHARING	20.57	41.168	0.500	
Energy		-54.38	80.390	-0.676	Redemption Fee
Energy	EE ELECTIVE DEFERRAL	-3.65	80.390	-0.045	
Energy	EE ELECTIVE DEFERRAL	-4,236.09	80.390	-52.695	
Energy	ER MATCHING CONTRIB	-1,144.23	80.390	-14.234	
EuroPacific Growth Fund	EE ELECTIVE DEFERRAL	-2.96	48.871	-0.061	
EuroPacific Growth Fund	EE ELECTIVE DEFERRAL	-13,909.71	48.871	-284.619	
EuroPacific Growth Fund	EE ROLLOVER CONT	-1,097.08	48.871	-22.448	
EuroPacific Growth Fund	ER MATCHING CONTRIB	-2,299.85	48.871	-47.059	
EuroPacific Growth Fund	ER PROFIT SHARING	-1,750.94	48.871	-35.827	
Growth					
The Growth Fund of America	EE ELECTIVE DEFERRAL	-3.73	31.627	-0.118	
The Growth Fund of America	EE ELECTIVE DEFERRAL	-2,902.43	31.627	-91.770	
The Growth Fund of America	ER MATCHING CONTRIB	-784.02	31.627	-24.789	
Income					
American High-Income Fund	EE ELECTIVE DEFERRAL	4.45	12.907	0.345	
American High-Income Fund	EE ELECTIVE DEFERRAL	8,436.34	12.907	653.614	
American High-Income Fund	EE ROLLOVER CONT	439.72	12.907	34.068	
American High-Income Fund	ER MATCHING CONTRIB	1,694.63	12.907	131.293	
American High-Income Fund	ER PROFIT SHARING	701.78	12.907	54.371	
Conservative					
John Hancock Stable Val	EE ELECTIVE DEFERRAL	6.50	1.236	5.258	
John Hancock Stable Val	EE ELECTIVE DEFERRAL	12,363.31	1.236	10000.388	
John Hancock Stable Val	EE ROLLOVER CONT	644.40	1.236	521.240	
John Hancock Stable Val	ER MATCHING CONTRIB	2,483.80	1.236	2009.087	
John Hancock Stable Val	ER PROFIT SHARING	1,028.59	1.236	832.002	

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