COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☐ *Original* ☐ *Amendment*

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and *file it with the Clerk of the House by email at* gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please ***do not*** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Kirby Tidmore
2. a. Name of Accompanying Relative: _____ ***OR*** ☒ None
   b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: October 4, 2026 Return: October 7, 2026
   b. Dates at Personal Expense, if any: _____ ***OR*** ☒ None
4. Departure City: Washington, DC Destination: Toronto, Canada Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: Global Women's Innovation Network "Global WIN"
6. Describe Meetings and Events Attended: Meetings with various government officials and women involved in innovation and tech.
7. Attached to this form are ***each*** of the following, *signify that each item is attached by checking the corresponding box*:
   a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
   b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor ***prior*** to the trip, ***including all*** attachments ***and*** the *Additional Sponsor Form(s)*;
   c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; ***and***
   d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☒ I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
   b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Kirby Tidmore **Date:** 10/9/2026

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Kevin Hern (OK-01) **Date:** 10/9/2026

Signature of Supervising Member: _____

last updated 7/2023

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

☒ *Original* ☐ *Amendment*

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip *within 10 days of their return.*** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Global Women's Innovation Network "GlobalWIN"
2. Travel Destination(s): Toronto, Canada
3. Date of Departure: Sunday, October 4, 2026 Date of Return: Wednesday, October 7, 2026
4. Name(s) of Traveler(s): Lisa Mortier, Whitley O' Neal, Stephanie Peters, Kirby Tidmore, Emma Zafran

   Note: You may list more than one traveler on a form only if ***all*** information is ***identical*** for each person listed.
5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total **Transportation** Expenses	Total **Lodging** Expenses	Total **Meal** Expenses	Total **Other** Expenses (dollar amount per item and description)
Traveler	$708.28	$940.50	$304.36	
Accompanying Family Member				

6. ☒ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. *Signify statement is true by checking box.*

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: _____ **Date:** October 9, 2026

Name: Helen Milby **Title:** Co-Founders & President

Organization: Global Women's Innovation Network "GlobalWIN"

☒ ***I am an officer of the above-named organization. Signify statement is true by checking box.***

Address: 600 Pennsylvania Avenue, SE Suite 410 | Washington, DC 20003

Telephone: 3015186336 **Email:** andrea@mietusevents.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

last updated 7/2023

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Kirby Tidmore

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: Kirby Tidmore

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): Rep. Kevin Hern (OK-01)

Office Address: 171 Cannon House Office Building

Telephone Number: 202-225-2211

Email Address of Contact Person: kirby.tidmore@mail.house.gov

☐ Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, *and* these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: *travel.requests@mail.house.gov*.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Kirby Tidmore
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Global Women's Innovation Network (GlobalWIN)
3. City and State **OR** Foreign Country of Travel: Toronto, Canada
4. a. Date of Departure: Sunday, October 4, 2026 Date of Return: Wednesday, October 7, 2026

   b. Yes ☐ No ☒ Will you be extending the trip at your personal expense?

   If yes, list dates at personal expense: _____
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? **If yes:**

   (1) Name of Accompanying Family Member: _____

   (2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____

   (3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age?
6. a. Yes ☐ No ☒ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?

   b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:
7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.

   NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

   As Senior Policy Advisor for Rep. Kevin Hern, I handle a range of issues including trade, foreign affairs, and tech policy. The meetings we are attending will provide valuable insights on these issues.
9. **Yes ☐ No ☒ Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: _____ **Date:** 9/3/2026

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

   Global Women's Innovation Network (GlobalWIN)

2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. ***Check only one.*** I represent that:
   a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
   b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
   c. ☐ The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

   If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): See attached

5. Yes ☐ No ☒ Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: Sunday, October 4, 2026 Date of Return: Wednesday, October 7, 2026

7. a. City of departure: Wednesday, October 7, 2026
   b. Destination(s): Toronto, Canada
   c. City of return: Washington, DC

8. ***Check only one.*** I represent that
   a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
   b. ☒ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
   c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. ***Check only one of the following.***
   a. ☐ I checked 8(a) or (b) above; **OR**
   b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
   c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
   d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. ☐ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. ***Check only one of the following.***
   a. ☐ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
   b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For ***each*** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip ***and*** its role in organizing and/or conducting the trip:
   See attached.

13. ***Answer parts a and b. Answer part c if necessary***:
   a. Mode of travel: Air ☐ Rail ☐ Bus ☐ Car ☐ Other ☐ (specify:_____)
   b. Class of travel: Coach ☐ Business ☐ First ☐ Charter ☐ Other ☐ (specify:_____)
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. ☐ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. ***Check only one.*** I represent that either:
   a. ☐ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
   b. ☐ The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
      1) Detail the cost *per day* of meals (approximate cost may be provided): The cost of meals are based on State Department per diem in Toronto is 111.00 based on travel day, 144.00 for full day- totaling $510
      2) Provide the reason for selecting the location of the event or trip: See attached!

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
   Hotel Name: W-Toronto City: Toronto Cost Per Night: $313.50
   Reason(s) for Selecting: Close proximity to meetings and sites in Toronto.
   Hotel Name: _____ City: _____ Cost Per Night: _____
   Reason(s) for Selecting: _____
   Hotel Name: _____ City: _____ Cost Per Night: _____
   Reason(s) for Selecting: _____

17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

☐ Actual Amounts ☒ Good Faith Estimates	Total **Transportation** Expenses per Participant	Total **Lodging** Expenses per Participant	Total **Meal** Expenses per Participant
For each Member, Officer, or Employee	$770.58 Air Fare and Ground transportation	$940.50	$510.00
For each Accompanying Family Member			

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

19. ***Check only one:***
    a. ☒ I certify that I am an officer of the organization listed below; **OR**
    b. ☐ *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**
    a. **I read and understand the Committee's Travel Regulations;**
    b. **I am not a registered federal lobbyist or registered foreign agent; and**
    c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature: _____ Date: October 9, 2026

Name: Helen Milby Title: Co-Founders & President

Organization: Global Women's Innovation Network "GlobalWIN"

Address: 600 Pennsylvania Avenue, SE Suite 410 | Washington, DC 20003

Email: andrea@mietusevents.com Telephone: 3015186336

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas
Brad Knott, North Carolina

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia

ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515–6328
Telephone: (202) 225–7103
https://Ethics.House.gov

September 30, 2026

Ms. Kirby Tidmore
Office of the Honorable Kevin Hern
171 Cannon House Office Building
Washington, DC 20515

Dear Ms. Tidmore:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Canada,[1] scheduled for October 4 to 7, 2026, sponsored by Global Women's Innovation Network (GlobalWIN).

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than $525 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently $525] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

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[1] Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Office of House Security (OHS) for a safety and security briefing prior to your departure. OHS may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at https://step.state.gov.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Mark DeSaulnier
Ranking Member

MG/MD:nl

Question # 4

The women were invited to participate based on their demonstrated leadership, subject-matter expertise, and official responsibilities within their congressional offices that directly align with the substantive topics addressed during the Toronto program. Visits with organizations such as Google, Mastercard, Netflix, Spotify, and the Canadian government can help congressional staff better understand cross-border digital policy, innovation, cybersecurity, financial technology, and the evolving regulation of global platforms.

Given their policy portfolios and leadership roles, these participants are uniquely qualified to engage in thoughtful exchanges, ask informed questions, and provide valuable congressional perspectives on the opportunities and challenges associated with emerging technologies and innovation. Their participation will enhance the educational value of these meetings and contribute to productive, bipartisan discussions that are directly relevant to their official responsibilities.

First	Last	Title	Office/Committee
Jude	Al-Hmoud	Deputy Chief of Staff and Director of Operations	Office of Rep. Ashley Hinson (IA-02)
Amanda	Baldwin	Chief of Staff	Office of Rep. Nathaniel Moran (TX-01)
Alexandra	Bell	Executive Director	House Democratic Policy & Communications Committee (DPCC)
Caroline	Bender	Chief of Staff	Office of Rep. Erin Houchin (IN-09)
Brooke	Bennett	Chief of Staff	Office of Rep. French Hill (AR-02)
Claire	Bienvenu	Policy Advisor	Office of Speaker Mike Johnson (LA-04)
Anne-Marie	Boisseau	Chief of Staff	Office of Rep. Lizzie Fletcher (TX-07)
Rachel	Bornstien	Chief of Staff	Office of Rep. Suzanne Bonamici (OR-01)
Lorissa	Bounds	Chief of Staff	Office of Rep. Jay Obernolte (CA-23)
Mandy	Bowers	Senior Professional Staff Member	House Permanent Select Committee on Intelligence — National Security Agency and Cyber Subcommittee
Courtney	Butcher	Member Services	Office of Speaker Mike Johnson (LA-04)
Cara	Camacho	Chief of Staff	Office of Rep. Jim Himes (CT-04)
Courtney	Cochran	Deputy Director of Member Services	Office of Rep. Katherine M. Clark (MA-05)

Amber	Coleman	Deputy Chief of Staff & Communications Director	Office of Rep. Nikema Williams (GA-05)
Juliana	Dauchess	Deputy Chief of Staff	Office of Rep. Lloyd Smucker (PA-11)
Jackie	Del Bonis	Director of Member Services	Office of Rep. Tom Emmer (MN-06)
Sonali	Desai	Executive Director	Office of Rep. Pete Aguilar (CA-33) — Chair, House Democratic Caucus
Laura	Engquist	Chief of Staff	Office of Rep. Troy Balderson (OH-12)
Madison	Erstine	Legislative Director	Office of Sen. Tom Cotton (AR)
Abby	Goins	Legislative Director	Office of Rep. Adrian Smith (NE-03)
Ella	Gunn	Deputy Chief of Staff	Office of Rep. Craig Goldman (TX-12)
Perry	Hamilton	Deputy Director Of Member Services	Energy and Commerce Committee
Maura	Haydin	Deputy Chief of Staff	Office of Rep. Deborah Ross (NC-02)
Kelly	Healton	Appropriations Lead Advisor	Office of Rep. Hakeem Jeffries (NY-08)
Maeve	Healy	Chief of Staff	Office of Rep. Grace Meng (NY-06)
Lauren	Hodge	Chief of Staff	Office of Rep. Brett Guthrie (KY-02)
Angeline	Jabbar	Chief of Staff	Office of Rep. Stacey Plaskett (VI-AL)
Kate	Kenworthy	Chief of Staff	Office of Rep. Kevin Mullin (CA-15)
Desiree	Koetzle	Chief of Staff	Office of Rep. Pete Stauber (MN-08)
Katherine	Koohmaraie	Chief of Staff	Office of Rep. Neal Dunn (FL-02)
First	Last	Title	Office
Una	Lee	Chief Counsel	House Subcommittee on Health
Giulia	Leganski	Tech Chief Counsel	House Energy and Commerce Committee (E&C)
Maddie	Mccomb	Deputy Communications Director	Office of Sen. Chris Coons (DE)
Anna	McCormick	Chief of Staff	Office of Rep. David Rouzer (NC-07)

Lisa	Mortier	Senior Advisor	Office of Rep. James Comer (KY-01) — Chairman, House Oversight and Accountability Committee
Jessica	Norfleet	Interim Acting Chief of Staff	Office of Rep. Kat Cammack (FL-03)
Lizzy	O'Hara	Chief of Staff	Office of Rep. Richard E. Neal (MA-01)
Whitley	O'Neal	Chief of Staff	Office of Rep. Wesley Bell (MO-01)
Brooke	Oliver	Personal Office Chief of Staff	Office of Rep. August Pfluger (TX-11)
Heather	Painter	Deputy Policy Director and Legislative Director	House Democratic Caucus
Nancy	Peele	Chief of Staff	Office of Rep. Bruce Westerman (AR-04)
Stephanie	Peters	Senior Oversight Counsel	House Foreign Affairs Committee — Democratic Staff Director, Subcommittee on Oversight and Intelligence
Mary	Popadiuk	General Counsel	House Budget Committee
Kathryn	Reed	Tax Policy Adviser	House Ways and Means Committee
Katelyn	Rickert	Legislative Director	Office of Rep. Marlin Stutzman (IN-03)
Becky	Salay	Chief of Staff	Office of Rep. Rosa L. DeLauro (CT-03)
Asha	Samuel	Legislative Director & Senior Health Policy Advisor	Office of Rep. Ami Bera (CA-06)
Caroline	Sayers	Legislative Director	Office of Rep. Lisa McClain (MI-09)
Jenna	Spealman	Deputy Staff Director	House Ways and Means Committee
Jo	Stiles	Chief of Staff	Office of Rep. Joe Morelle (NY-25)
Deena	Tauster	Chief of Staff	Office of Rep. Andrew Garbarino (NY-02)
Kirby	Tidmore	Policy Director	Republican Policy Committee
Kayla	Williams	Chief of Staff	Office of Rep. Gregory W. Meeks (NY-05)
Emma	Zafran	Legislative Director	Office of Rep. Chrissy Houlahan

2026 Toronto Bicameral Staff Delegation Trip Itinerary
Sunday, October 4 - Wednesday, October 7

Sunday, October 4, 2026

1:45 PM Meet at Ronald Reagan Washington National Airport (DCA)

3:00 PM Staff Delegation departs Ronald Reagan Washington National Airport (DCA)
American Airlines Flight # 5667

4:45 AM Arrive at Toronto Pearson International Airport (YYZ)

5:30 PM Arrive & Check in to W Toronto

6:15 PM Depart for The Faculty Club

15-minute drive to the Faculty Club

6:30 PM **Canadian Business Council Keynote Dinner**
9:00 PM **Location:** *The Faculty Club, Wedgewood Room 41 Willcocks Street, Toronto ON. M5S 1C7*
Overview: The delegation will visit with The Canadian Business Council for an opening keynote dinner marking the start of the Toronto program. The evening will bring together senior Canadian business leaders and the visiting delegation for a discussion on cross-border economic partnership and women's leadership in industry. The dinner sets the tone for the three days of company visits and government meetings to follow.
Moderator: Mary Scottt "Scotty" Greenwood, Founder, Ottawa Street Strategy
Featured Speakers: Lisa Raitt, former Minister of Transport Canadas
Senator Farah Mohamed, Parliament of Canada
Leslie Church, Member of the House of Commons of Canada
Melissa Lantsman, Member of the House of Commons of Canada

RON: The W Toronto | 90 Bloor Street E, Toronto, ON

Monday, October 5, 2026

8:15 AM **Delegation Briefing Breakfast**
8:45 AM **Location:** *The W Living Room, Ground Floor*
Overview: Angeli Chawla, Executive Director, will review the day's programming and provide context on each of the scheduled visits. She will highlight key themes and issues to help participants better understand the day's discussions and prepare to actively engage in the conversations throughout the day.

15-minute drive to Cohere

9:30 AM **Cohere**

10:30 AM **Location:** *111 Richmond St W, Toronto, ON M5H 2G4*
Overview: Cohere will brief House and Senate staff on the opportunities and challenges associated with deploying artificial intelligence across government. The discussion will explore AI procurement, data privacy and security, sovereign AI capabilities, responsible deployment, and the infrastructure required to support government adoption of emerging technologies. Staff will also hear an industry perspective on how policymakers can encourage AI innovation and competition while establishing appropriate safeguards for government use.

13-minute drive to McKinsey

11:00 AM **McKinsey**
12:30 PM **Location:** ***110 Charles St W, Toronto, ON M5S 1K9, Canada***
Overview: Louisa Greco, Senior Partner, McKinsey & Company, will lead a discussion with House and Senate staff on how organizations are navigating rapid technological and economic change. Drawing on her experience leading large-scale transformations in healthcare and other highly regulated industries, Ms. Greco will discuss organizational adaptation, workforce development, innovation, leadership and the implications of artificial intelligence for the future of work. The conversation will also explore lessons that can inform government leaders as they consider how to modernize institutions, adopt emerging technologies and manage large-scale organizational change.
Featured Speaker: Louisa Greco, Senior Partner, Toronto McKinsey

15-minute drive to YouTube

1:00 PM **YouTube Creator Meeting**
2:00 PM **Location: 65 King Street East, M5C 1G3 Toronto**
Overview: The delegation will visit YouTube's Canadian team at its Toronto office with Nicole Bell, Head of YouTube Canada, alongside creator Alexandra Gater. The conversation will explore YouTube's investment in Canadian content and the platform's growing role in the creator economy. Attendees will hear firsthand from both a platform leader and a working creator on what it takes to build a career and audience on YouTube today.
Featured Speaker: Nicole Bell, Head of YouTube Canada
Alexandra Gater, YouTube Creator

18-minute drive to Netflix

2:30 PM **Netflix Fireside Chat**
4:00 PM **Location:** *8 Spadina Ave, Toronto, ON M5V 0S8*
Overview: Our time with Netflix's will be a fireside chat featuring female leaders from the company. The conversation will explore their career paths and Netflix's approach to storytelling and content investment in Canada. Together, they will discuss how authentic Canadian stories can resonate with audiences around the world while strengthening Canada's creative ecosystem and supporting jobs and economic growth.
Featured Speakers: Lindsay Doyle, Director, Global Affairs, Canada,
Lindsey Scully, Senior Director, Communications - Canada & UCAN Studios

11-minute drive to BMO

4:30 PM **BMO Fireside Chat**
5:30 PM **Location:** *1 First Canadian Place*
Overview: BMO will welcome the delegation at its First Canadian Place headquarters for a fireside chat with senior leadership on the bank's approach to innovation and talent development. A

reception will follow, giving attendees the chance to network with BMO executives and staff. The visit closes the day at one of Canada's most iconic financial institutions.

6:30 PM **Group Dinner**
8:00 PM **Location:** *General Assembly Pizza 31 Adelaide Street, W, Toronto, ON*
GlobalWIN will host a group dinner following our last programming meeting at BMO.

RON The W Toronto | 90 Bloor Street E, Toronto, ON

Tuesday, October 6, 2026

7:45 AM **Breakfast**
8:30 AM **Location:** *The W Living Room, Ground Floor*
Helen Milby, Co-Founder & Executive Director, will provide an overview of the day's programming and engage staff in a discussion of their key takeaways from the previous day's visits with Cohere, McKinsey, Netflix, YouTube, and BMO. The conversation will connect insights from each visit and help staff consider the broader themes and policy implications emerging from the delegation's programming.

20-minute drive to Qualcomm

9:00 AM **Qualcomm Visit**
10:30 AM **Location: 144 Front St W Ste 385, Toronto, ON M5J 1G2, Canada**
Qualcomm will provide House and Senate staff with an inside look at the technologies shaping the next generation of connectivity, artificial intelligence and mobility. The discussion will explore advances in 5G, on-device AI, semiconductors, connected and autonomous vehicles, and the emerging software-defined vehicle. Staff will also have an opportunity to discuss the policy, cybersecurity, safety and competitiveness considerations associated with deploying these technologies on a scale.

10-minute drive to Spotify

11:00 AM **Spotify Discussion: Canada's Streaming Landscape**
12:30 PM **Location:** *220 Adelaide St W, Toronto, ON M5H 1W7*
Overview: The delegation will visit Spotify for a technical working session and panel discussion on Canada's Online Streaming Act and the evolving online streaming policy landscape. The discussion will focus on Canadian content, discoverability, recommendation systems, and regulatory compliance, with the aim of facilitating an open conversation and perspectives.

20-minute drive to lunch

1:00 PM **Delegation lunch enroute to the Munk School**
2:00 PM Location: Bar Mercurio
Overview: Briefing for staff in advance of Munk School Panel

20-minute drive to Munk School

2:30 PM **Munk School Panel**
4:30 PM **Location:** Heritage Space: 315 Bloor Street West, Toronto
Overview: U.S. House and Senate staff will engage in a candid conversation with two Canadian Members of Parliament about women in political leadership, working across political differences,

and the Canada–U.S. relationship. The discussion will explore how Canada is addressing shared challenges in economic competitiveness, technology, trade and workforce development, while providing staff with an opportunity to exchange perspectives on leadership and public service across the two countries.
Moderator: Janice Stein, Scotty Greenwood
Featured Speakers: Leslie Church, Member of the House of Commons of Canada
Melissa Lantsman, Member of the House of Commons of Canada

Second Panel
The discussion will explore Canada's economic outlook, trade and competitiveness, productivity, AI and emerging technologies, workforce and demographic trends, and housing affordability. Staff will have an opportunity to examine how these economic trends intersect with policy issues facing both Canada and the United States and the implications for the broader North American economy.
Featured Speaker: Frances Donald, Chief Economist of Royal Bank of Canada

20-minute drive to Kasa Moto

Toronto, Canada, Programming End

5:00 PM **Closing Remarks Toronto**
5:30 PM **Location:** Kasa Moto 115 Yorkville Ave, Toronto, ON M5R 1C1, Canada
Overview: Closing remarks will be delivered by our guest from the Canadian Embassy, focusing on the enduring U.S.-Canada alliance as economic partners, protectors of continental security, and co-creators of a competitive North American marketplace.
Featured Speaker: Canadian Embassy Representative

5:45 PM **Reception**
7:30 PM **Location:** Bar Moto 0115 Yorkville Ave, Toronto, ON M5R 1C1, Canada

Wednesday, October 7, 2026

8:00 AM **Depart the W Toronto**

Drive time 30 -45 minutes to the Airport

8:45 AM **Arrive Toronto Pearson international Airport (YYZ**)

11:09 AM Staff Delegation departs Toronto Pearson International Airport (YYZ)
American Flight #5668

12:47 PM Arrive at Ronald Reagan Washington National Airport (DCA)

Question # 12

GlobalWIN highlights women leaders and connects the public and private sector through our programming that includes networking receptions, policy roundtables, career workshops, and educational trips, dinners in the United States and abroad.

GlobalWIN's interest in sponsoring this educational program is directly aligned with its mission to foster bipartisan dialogue and strengthen collaboration between the public and private sectors on issues related to innovation, technology, and public policy. Through its educational programming, GlobalWIN connects congressional staff with industry leaders, researchers, entrepreneurs, and policymakers to provide firsthand exposure to emerging technologies, innovative business practices, and the policy challenges and opportunities shaping the future.

GlobalWIN is solely responsible for the planning, organization, and execution of the educational program.

Question # 15

GlobalWIN will bring 15-20 Congressional Staff members from Republican and and Democratic Offices in the U.S. House of Representatives and U.S, Senate to Toronto Canada for a variety of meetings and programming on an array of issues with companies at the forefront of innovation and technology, as well as with female leaders in cybersecurity politics, and other industries.

Toronto also provides a strong setting for relationship-building with Canadian officials and private-sector leaders, which can support future collaboration on shared U.S.-Canada priorities. For staff, these meetings can deepen policy knowledge, provide practical industry insight, and strengthen understanding of how major institutions operate in an international context. For GlobalWIN, it also aligns well with your mission of connecting policymakers with innovators while fostering bipartisan dialogue.