

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Solomon Chen
2. a. Name of Accompanying Relative: _____ **OR** ☐ None
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: August 9 Return: August 14
b. Dates at Personal Expense, if any: _____ **OR** ☐ None
4. Departure City: Toronto Destination: London Return City: Washington DC
5. Sponsor(s), Who Paid for the Trip: Reach University
6. Describe Meetings and Events Attended: I attended meetings during the conference to discuss the apprenticeship degree model.
This included comparing results across different states, as well as international models that could be replicated in the United States
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
 - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☒ I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Solomon Chen

Digitally signed by Solomon Chen
Date: 2026.09.04 15:29:05 -04'00'

Date: 9/4/26

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Tim Walberg

Date: 9/8/2026

Signature of Supervising Member: Tim Walberg

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

☐ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Reach University

2. Travel Destination(s): Oxford, England

3. Date of Departure: August 9th Date of Return: August 14th

4. Name(s) of Traveler(s): Solomon Chen and Amaris Benavidez

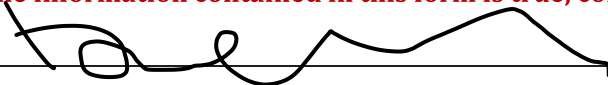
Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	2,257	586	664	none
Accompanying Family Member	N/A	N/A	N/A	N/A

6. ☒ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment.
Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 8/28/26

Name: Deanna C Ross Title: Policy Advisor

Organization: Reach University

☐ **I am an officer of the above-named organization. Signify statement is true by checking box.**

Address: 1221 Preservation Park Way #100, Oakland, CA, 94612

Telephone: 4146510225 Email: dross@team.reach.edu

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or
travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Solomon Chen

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: Solomon Chen

Digitally signed by Solomon Chen
Date: 2026.07.07 15:15:20 -04'00'

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): House Committee on Education & Workforce

Office Address: 2175 Rayburn

Telephone Number: 2022254527

Email Address of Contact Person: solomon.chen@mail.house.gov

☐ Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103
or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Solomon Chen
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Reach University
3. City and State **OR** Foreign Country of Travel: England
4. a. Date of Departure: August 9 Date of Return: August 14
b. Yes ☐ No ☒ Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other(specify): _____
(3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age?
6. a. Yes ☐ No ☒ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.
Solomon Chen is a professional staff member covering higher education policy,
including how workforce alignment is connected to students earning degrees through
multiple pathways. We will be discussing apprenticeship degrees and workforce models.
9. Yes ☐ No ☒ **Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: Tim Walberg Date: 6/7/2026

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

Reach University

2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c. ☐ The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

Solomon Chen (education, leadership, policy expertise) and Amaris Benavidez (education, leadership, policy expertise)

5. Yes ☐ No ☒ Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: August 10th, 2026 Date of Return: August 14th, 2026

7. a. City of departure: Washington D.C.

b. Destination(s): Oxford, England

c. City of return: Washington D.C.

8. **Check only one.** I represent that

- a. ☒ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b. ☐ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. ☒ I checked 8(a) or (b) above; **OR**
b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. ☒ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. ☐ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
b. ☒ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

Reach University is a non-profit provider of Apprenticeship Degrees. Reach will serve in an educational role in showing congressional staff the U.S. Apprenticeship Degree model, other international models, practitioner stories, site visits, and more.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air ☒ Rail ☒ Bus ☒ Car ☒ Other ☐ (specify: _____)
b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. ☒ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. ☒ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
b. ☐ The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
1) Detail the cost *per day* of meals (approximate cost may be provided): _____
2) Provide the reason for selecting the location of the event or trip: _____

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Oxford University Dorms City: Oxford, EN Cost Per Night: 110 GBP

Reason(s) for Selecting: The Convening is on-site at Oxford University.

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

☐ Actual Amounts ☒ Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$1,800	\$750	\$500
For each Accompanying Family Member			

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

19. **Check only one:**

- a. ☐ I certify that I am an officer of the organization listed below; **OR**
b. ☒ *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
b. **I am not a registered federal lobbyist or registered foreign agent; and**
c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 07/06/2026
Name: Deanna Ross Title: Policy Advisor
Organization: Reach University
Address: 4101 Arkansas Avenue SE, Washington D.C., 20011
Email: dross@team.reach.edu Telephone: (414)-651-0225

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas
Brad Knott, North Carolina

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
<https://Ethics.House.gov>

August 6, 2026

Mr. Solomon Chen
Committee on Education & Workforce
2175 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Chen:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to the United Kingdom,¹ scheduled for August 9 to 14, 2026, sponsored by Reach University.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$525 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently \$525] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

¹ Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Office of House Security (OHS) for a safety and security briefing prior to your departure. OHS may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at <https://step.state.gov>.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

A handwritten signature in blue ink that reads "Michael Guest". The first letter "M" is large and stylized, with a loop that extends upwards and to the left.

Michael Guest
Chairman

A handwritten signature in blue ink that reads "Mark DeSaulnier". The signature is written in a cursive, flowing style.

Mark DeSaulnier
Ranking Member

MG/MD:eme



2026 ICAD Convening

Delegation Working Content Agenda_o8.01.26

Flight Information:

[August 9 departure - 9:35 pm from BWI, arriving at LHR at 9:55 am local time

August 14 departure - 9:35 am LHR, layover at BOS, arriving at DCA at 4:13 pm local time]

Monday, August 10th			
<u>Time</u>	<u>Session</u>	<u>Location</u>	<u>Speakers</u>
9:55 AM	Flight to London Lands	London Heathrow Airport	N/A
10:00 AM - 11:30 AM	Breakfast Briefing and Ground Transportation to Oxford (Review briefing materials on global and U.S. Apprenticeship Degree models and have discussion.)	London Heathrow Airport to Paddington Station to Oxford University	Facilitator: Deanna Ross, Policy Advisor
11:30 AM - 12:00 PM	Check into Lodging	New College Dorms, Oxford University	
12:00 PM - 1:00 PM	Networking Lunch	New College, Oxford University	Facilitator: Deanna Ross, Policy Advisor
1:00 PM - 3:00 PM	Getting to Know Oxford Walking Tour	New College, Oxford University	
5:30 PM - 7:00 PM	All-Conference Evening Welcome Reception	Cloisters at New College	Joe Ross, Reach University President
7:00 PM - 9:00 PM	Apprenticeship Degree	Restaurant, Oxford	Facilitator: Deanna

	Employers Discussion and Networking (Participants will hear from employers that are currently doing this work. Discussion questions: What were the inciting events or challenges in the workforce development pipeline that made you turn to this model? What are the barriers to entry and potential solutions – how do we make it easier for employers? What are key observations from doing this work? Where can policymakers step in?)		Ross, Policy Advisor
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Tuesday, August 11th Day 1 Theme: Defining the Field and Testing the Claims			
<u>Time</u>	<u>Session</u>	<u>Location</u>	<u>Speakers / Session</u>
9:00 AM - 9:15 AM	Welcome Remarks	Oxford Town Hall, Main Hall	Dr. Holly Smith, NCAD
9:15 AM - 9:25 AM	VIP Remarks Placeholder	Oxford Town Hall, Main Hall	TBD
9:25 AM - 9:45 AM	Opening Remarks	Oxford Town Hall, Main Hall	Dr. Robert Halfon, Former Minister of State for Skills, UK
9:45 AM - 10:45 AM	Beyond Definitions: Operationalizing the Apprenticeship Degree	Oxford Town Hall, Main Hall	• Moderator: Dr. Holly Smith (NCAD) • Meredith Smith

			(AL Office of Apprenticeship) • Bruno Manno (PPI) • Dr. Robert Halfon (Minister)
10:45 AM - 11:00 AM	Tea & Coffee Break	Oxford Town Hall, Main Hall	
11:00 AM - 12:00 PM	The Employer Lens: When Does the Business Case Break?	Oxford Town Hall, Main Hall	• Moderator: Dr. Nicholas D'Antonio (NCAD) • Employer: AstraZeneca (UK) • Employer: Siemens (UK) • Employer: E. & J. Gallo Winery (US) • Employer: UVM Medical Center (US) • Employer: United Healthcare Group (US)
12:00 PM - 12:30 PM	Transition to New College		
12:30 PM - 1:30 PM	Lunch and Networking	New College Dining Hall	
1:45 PM - 2:45 PM	Cultivated Tabletop Round 1 Theme: Defining Value and Building Trust	Lecture Room 6 (moderately accessible)	Assuring Quality Without Killing What We Are Trying to Grow Asks whether quality assurance is protecting learners, protecting credentialing institutions, or creating barriers that show the responsiveness apprenticeship degrees need.
		Old Spoom Room 1 (fully accessible)	The Intermediary Question

			Facilitator: Matt McKenney, JobForward Examines who does the connective work between policy, employers, higher education, and workforce systems, and why intermediary infrastructure is often underfunded despite being crucial to implementation.
		Old Spoom Room 2 (fully accessible)	Parity of Esteem Explores where parity of esteem is a precondition for apprenticeship degrees to scale or an outcome that follows successful scaling.
2:45 PM - 3:15 PM	Tea & Coffee Break	North Undercroft	
3:15 PM - 4:15 PM	Cultivated Tabletop Round 2 Theme: Policy, Funding, and System Conditions	McGregor Matthews (not accessible)	When the Money Moves Look at what happens when seed funding, subsidies, or incentives shift, and whether current models can survive once money moves.
		Lecture Room 4 (moderately accessible)	State and Regional Policy: Accelerator, Bottleneck, or Both? Compares why similar state or regional policy levers can produce different outcomes depending on political will, institutional trust, and labor market conditions.
		Old Spoom Room 2 (fully accessible)	Funding and Scalability Tests whether current

			funding structures create durability, dependency, or distorted incentives.
4:15 PM - 6:00 PM	Oxford Walking History & Cinematic Tour The walking history tour is designed to help orient conference participants and there will be time to discuss their work and network at this event.	New College	
6:00 PM	Networking Mixer	Turf Tavern White Horse Pub Kings Arms - Fireside Chat with Ben Wildavsky (Author) and Joe E. Ross (Reach)	
7:30 PM - 9:00 PM	Healthcare Apprenticeship Dinner Discussion (Over dinner, participants will learn more about the healthcare apprenticeship and apprenticeship degree ecosystem. Discussion questions: How can work-embedded degrees be utilized to attract and retain workers in nursing and behavioral health? What are the barriers to this pathway and how do we solve them?)	Restaurant, Oxford	Facilitator: Deanna Ross, Policy Advisor

Wednesday, August 12th

<u>Time</u>	<u>Session</u>	<u>Location</u>	<u>Speakers</u>
9:00 AM - 9:15 AM	Welcome Remarks	Oxford Town Hall, Main Hall	Dr. Holly Smith, NCAD
9:15 AM - 9:25 AM	VIP Remarks Placeholder	Oxford Town Hall, Main Hall	Policy Leader or Major Philanthropic Leader
9:25 AM - 9:30 AM	Opening Frame	Oxford Town Hall, Main Hall	Dr. Nicholas D'Antonio, NCAD
9:30 AM - 10:30 AM	Signal vs. Noise: Can Credential Systems Actually Tell Learners, Employers, and Policymakers What an Apprenticeship Degree is Worth	Oxford Town Hall, Main Hall	• Nick Beadle (Former US DOL) • Lisa McIntyre-Hite (C-BEN) • Scott Cheney (Credential Engine) • Mandy Crawford (UVAC, UK) • Vijayen Naidoo (South African Council on Higher Education)
10:30 AM - 10:45 AM	Tea & Coffee Break	Oxford Town Hall, Main Hall	
10:45 AM - 11:15 AM	The Full Ecosystem in Practice Part I: Vision and Implementation	Oxford Town Hall, Main Hall	• Moderator: Dr. Holly Smith, NCAD • Dr. Anastasia Wickham, Reach • Kristi Kirschner, Edwell US • Andrea Dickson, Edwell US • Sheldon ISD - Dr. Brenda Dearmon, Tamika Bartley • Sheldon ISD Apprentice

			• Crosby Brito- • Philanthropic Partner - Pending
11:15 AM - 11:45 AM	The Full Ecosystem in Practice Part II: User Experience & Growth	Oxford Town Hall, Main Hall	• Moderator: Dr. Holly Smith, NCAD • Dr. Anastasia Wickham, Reach • Kristi Kirschner, Edwell US • Andrea Dickson, Edwell US • Sheldon ISD - Dr. Brenda Dearmon, Tamika Bartley • Sheldon ISD Apprentice • Crosby Brito- • Philanthropic Partner - Pending
11:45 AM - 12:00 PM	Transition to New College		
12:30 PM - 1:30 PM	Lunch	New College Dining Hall	
1:45 PM - 2:45 PM	Cultivated Tabletop Round 3 Theme: Future-Proofing the Field	McGregor Matthews (not accessible)	AI, Workforce Forecasting, and the Future of Work-Integrated Learning Asks whether apprenticeship degrees are being designed for a labor market that will still exist when today's apprentices graduate.
		Lecture Room 4 (moderately accessible)	The Pilot-to-Durable-System Leap Explores what blocks

			promising pilots from becoming embedded, self-sustaining apprenticeship degrees.
		Lecture Room 6 (moderately accessible)	Building Field Infrastructure That Outlasts the Founders Consider what makes networks, communities of practice, and cross-border collaborations become load-barring rather than fade after launch.
2:45 PM - 3:15 PM	Tea & Coffee Break	North Undercroft	
3:15 PM - 4:15 PM	Cultivated Tabletop Round 3 Theme: Sector Pathways and Access	McGregor Matthews (not accessible)	The Care Economy Question / Healthcare Apprenticeship Degrees Examines whether apprenticeship degrees are being built around workforces with the deepest staffing issues, especially the care, health, teaching, and allied sectors.
		Lecture Room 6 (moderately accessible)	The On-Ramp Problem Asks what it would take for k-12 systems to function as real across-centered pipelines into apprenticeship degrees.
		Old Spoom Room 1 (fully accessible)	Who Is Actually at the Table, and Who Is Not? Tests whether apprenticeship degrees are reaching underserved learners and communities at a meaningful scale.
6:00 PM - 8:00 PM	All-Conference	Cherwell Boathouse	Synthesis Remarks

	Reception & Dinner		
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Thursday, August 13th			
<u>Time</u>	<u>Session</u>	<u>Location</u>	<u>Speakers</u>
7:30 AM - 8:15 AM	Breakfast	New College Dining Hall	
8:30 AM - 1:30 PM	Healthcare Apprenticeship Degree Site Visit (Participants will visit an NHS hospital to see and hear about healthcare apprenticeship degrees in action.)	National Health System, Oxford	NHS Staff
1:45 PM - 2:15 PM	Lunch	New College Dining Hall	
2:45 - 6:00 PM	Learn from Local Policymakers (Meetings on education, workforce, and skills, with local Members of Parliament and their staff)	TBD	The Honorable Anneliese Dodds & staff The Honorable Layla Moran & staff
7:00 PM - 9:00 PM	Final Discussion and Farewell Dinner (Dinner guests will discuss key policy takeaways from the past couple of days of programming, and answer any other outstanding questions about the program content. Discuss how these takeaways can be translated to federal		Facilitator: Deanna Ross, Policy Advisor

	education and workforce legislation and further research.)		
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Friday, August 14th			
<u>Time</u>	<u>Session</u>	<u>Location</u>	<u>Speakers</u>
7:30 AM - 8:15 AM	Travel to London Heathrow Airport	Oxford University to London Heathrow Airport	
	Fly back to Washington D.C.	London Heathrow Airport to Dulles Airport	

Gatsby_2026_icad_convening_guest-list (4)

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