COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☐ *Original* ☐ *Amendment*

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and *file it with the Clerk of the House by email at* gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please ***do not*** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Hayden Crawford
2. a. Name of Accompanying Relative: _____ ***OR*** ☒ None
   b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: 8/23/2026 Return: 8/26/2026
   b. Dates at Personal Expense, if any: _____ ***OR*** ☒ None
4. Departure City: Washington, D.C. Destination: Palo Alto, CA Return City: Washington, D.C.
5. Sponsor(s), Who Paid for the Trip: Stanford University, Hoover Institution
6. Describe Meetings and Events Attended:
   Attended various policy sessions with subject matter experts from Stanford University's Hoover Institution.
7. Attached to this form are ***each*** of the following, *signify that each item is attached by checking the corresponding box*:
   a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
   b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor ***prior*** to the trip, ***including all*** attachments ***and*** the *Additional Sponsor Form(s)*;
   c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; ***and***
   d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☒ I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
   b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: [signature] **Date:** 9/9/2026

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Randy K. Weber **Date:** 9/9/2026

Signature of Supervising Member: [signature]

last updated 7/2023

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

☒ *Original* ☐ *Amendment*

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip *within 10 days of their return.*** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Hoover Institution, Stanford University
2. Travel Destination(s): Palo Alto, California
3. Date of Departure: 08/24/2026 Date of Return: 08/26/2026
4. Name(s) of Traveler(s): Hayden Crawford

   Note: You may list more than one traveler on a form only if ***all*** information is ***identical*** for each person listed.
5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total **Transportation** Expenses	Total **Lodging** Expenses	Total **Meal** Expenses	Total **Other** Expenses (dollar amount per item and description)
Traveler	$853.64 total	$576.00 total	$159.00 total	
Accompanying Family Member				

6. ☒ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. *Signify statement is true by checking box.*

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Digitally signed by Eryn Witcher Tillman Date: 2026.09.03 10:15:48 -04'00' **Date:** 09/01/2026

Name: Eryn Witcher Tillman **Title:** Associate Director of Media and Government Relations

Organization: Hoover Institution, Stanford University

☒ ***I am an officer of the above-named organization. Signify statement is true by checking box.***

Address: 1399 New York Ave NW, 500, Washington, DC 20005

Telephone: 202-760-3200 **Email:** ewitcher@stanford.edu

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

last updated 7/2023

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Hayden Crawford

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature:

Name of Signatory (if other than traveler): Hayden Crawford

For Staff (name of employing Member or Committee): Rep. Randy Weber (TX-14)

Office Address: 107 Cannon House Office Building

Telephone Number: (202) 225-2831

Email Address of Contact Person: hayden.crawford@mail.house.gov

☐ Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, *and* these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: *travel.requests@mail.house.gov*.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Hayden Crawford
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Hoover Institution, Stanford University
3. City and State **OR** Foreign Country of Travel: Palo Alto, California
4. a. Date of Departure: 8/23/2026 Date of Return: 8/26/2026

   b. Yes ☐ No ☒ Will you be extending the trip at your personal expense?

   If yes, list dates at personal expense: _____
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? **If yes:**

   (1) Name of Accompanying Family Member: _____

   (2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____

   (3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age?
6. a. Yes ☐ No ☒ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?

   b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:
7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.

   NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

   As a Legislative Director, the Hoover Instituion Congressional Fellowship would allow me to meet policy subject matter experts, and former government officials, expanding my knowledge of the various policy issue areas I manage
9. **Yes ☐ No ☒ Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: Rudy Kruchten **Date:** 8/14/26

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

   Hoover Institution, Stanford University

2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. ***Check only one.*** I represent that:
   a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
   b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
   c. ☐ The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

   If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): See attached addendum.

5. Yes ☐ No ☒ Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of Departure: 08/23/2026 Date of Return: 08/26/2026
7. a. City of departure: Various Cities
   b. Destination(s): Palo Alto, California
   c. City of return: Various Cities
8. ***Check only one.*** I represent that
   a. ☒ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
   b. ☐ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
   c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. ***Check only one of the following.***
   a. ☐ I checked 8(a) or (b) above; **OR**
   b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
   c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
   d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. ☐ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. ***Check only one of the following.***
   a. ☐ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
   b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For ***each*** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip ***and*** its role in organizing and/or conducting the trip:

   See attached addendum.

13. ***Answer parts a and b. Answer part c if necessary***:
   a. Mode of travel: Air ☐ Rail ☐ Bus ☐ Car ☐ Other ☐ (specify: See attached addendum.)
   b. Class of travel: Coach ☐ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. ☐ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. ***Check only one.*** I represent that either:
   a. ☐ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
   b. ☐ The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
      1) Detail the cost *per day* of meals (approximate cost may be provided): Meals have been arranged to comply with the full $92 per diem rate for Palo Alto.
      2) Provide the reason for selecting the location of the event or trip: The location of the Hoover Institution's headquarters on Stanford Campus will allow more California-based scholars to participate.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

   Hotel Name: Sheraton Palo Alto City: Palo Alto Cost Per Night: $192
   Reason(s) for Selecting: Hotel has room availability and is within close proximity to the program's events. Cost complies with the full $192 per diem rate.

   Hotel Name: _____ City: _____ Cost Per Night: _____
   Reason(s) for Selecting: _____

   Hotel Name: _____ City: _____ Cost Per Night: _____
   Reason(s) for Selecting: _____

17. ☐ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

☐ Actual Amounts ☐ Good Faith Estimates	Total **Transportation** Expenses per Participant	Total **Lodging** Expenses per Participant	Total **Meal** Expenses per Participant
For each Member, Officer, or Employee	$1250	$576	$184
For each Accompanying Family Member			

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

19. ***Check only one:***
   a. ☐ I certify that I am an officer of the organization listed below; **OR**
   b. ☐ *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**
   a. **I read and understand the Committee's Travel Regulations;**
   b. **I am not a registered federal lobbyist or registered foreign agent; and**
   c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature: Digitally signed by Eryn Witcher Tillman Date: 2026.08.11 15:59:13 -04'00' Date: 07/15/2026

Name: Eryn Witcher Tillman Title: Director of Media and Government Relations

Organization: Hoover Institution, Stanford University

Address: 1399 New York Avenue NW, Suite 500

Email: ewitcher@stanford.edu Telephone: 202-760-3200

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas
Brad Knott, North Carolina

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia

ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515–6328
Telephone: (202) 225–7103
https://Ethics.House.gov

August 19, 2026

Mr. Hayden Crawford
Office of the Honorable Randy K. Weber, Sr.
107 Cannon House Office Building
Washington, DC 20515

Dear Mr. Crawford:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Palo Alto, California, scheduled for August 23 to 26, 2026, sponsored by Stanford University.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than $525 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Mark DeSaulnier
Ranking Member

MG/MD:tn

PROGRAM AGENDA
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

Travel Day - All times listed in local time unless otherwise indicated.

OTHER - PURCHASING OWN ARRIVAL FLIGHT
- Kevin Block *Participant is responsible for all lodging before August 23, and ground transportation in California to Sheraton Hotel on August 23.

FRIDAY, AUGUST 21, 2026	
5:45 PM **8:42 PM**	**United Airlines 368 (DCA - SFO)** - Katie Petersen *Participant is responsible for all lodging on August 21 and August 22, and ground transportation in California to Sheraton Hotel on August 23.

SATURDAY, AUGUST 22, 2026	
12:40 PM **3:28 PM**	**United 1434 (IAD - SFO)** - Christopher Bowman *Participant is responsible for all lodging on August 22, and ground transportation in California to Sheraton Hotel on August 23.

SUNDAY, AUGUST 23, 2026	
4:29 PM **8:03 PM**	**Delta Airlines 365 (JFK - SFO)** - Jon Kaiman
5:45 PM **8:42 PM**	**United Airlines 368 (DCA - SFO)** - Jon Carter - Hayden Crawford - Kevin Griffen - Kasea Hamar - Yousif Kalian - Andrew Mercado - Angel Nigaglioni - Reed Powell - Jake Ronan - Lauren Stewart - Evan Van Orman

PROGRAM AGENDA
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

6:59 PM **9:54 PM**	**Alaska Airlines 7 (DCA - SFO)** - Lee Norton

MONDAY, AUGUST 24, 2026	
8:45 AM	**Shuttle departs Sheraton Hotel en route Hoover Institution**
9:00 AM - 9:30 AM **Annenberg Conference Room**	**Working Breakfast** Hoover Government Relations staff will welcome attendees, introduce Hoover's Media and Government Relations team, and share the schedule and other program logistics.
9:30 AM - 10:30 AM **Annenberg Conference Room**	**America in the World** Secretary Condoleezza Rice, Tad and Dianne Taube Director and Thomas and Barbara Stephenson Senior Fellow on Public Policy, will welcome participants to campus, discuss the Hoover Institution's priorities, share reflections on the state of U.S. foreign and domestic policy, and take questions from participants.
10:45 AM - 11:45 AM **Annenberg Conference Room**	**Hoover's Economic and Security Commons Initiative** Philip Zelikow, Botha-Chan Senior Fellow; Steven Davis, Thomas W. and Susan B. Ford Senior Fellow and Director of Research; and Stephanie Hall, Chief of Staff to Director Rice, will present an overview of the Hoover Economic and Security Commons, a new Hoover project that gathers fellows from across the Institution to envision the future of public policy.
11:45 AM - 12:45 PM **Hatfield Courtyard**	**Lunch**
1:30 PM - 2:30 PM **Annenberg Conference Room**	**A Window Into Modern Iran** Abbas Milani, Hoover Institution Research Fellow and Co-Director of the Iran Democracy Project, will examine the historical currents that have brought Iran to its present moment and unpack the developments now unfolding on the ground.
2:45 PM - 3:45 PM **Annenberg Conference Room**	**Global Energy and Local Energy** Annenberg Distinguished Visiting Fellow Admiral James O. Ellis Jr. and Stephenson Policy Fellow David Fedor will lead a conversation on the current policy, security, and economic forces shaping global and local energy systems.
4:00 PM - 5:00 PM **Annenberg Conference Room**	**U.S. Education Reform and Challenges Ahead** Margaret (Macke) Raymond, Distinguished Research Fellow, and Eric Hanushek, Paul and Jean Hanna Senior Fellow in Education, will discuss their research on K-12 issues, including emerging policy challenges and the urgent need for policymakers to pursue reforms that are coherent, sustainable, and measurable across greater spans of time to provide all students with a quality education.

PROGRAM AGENDA
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

5:00 PM - 6:45 PM **Fairweather Courtyard**	**Reception and Dinner: Revitalizing American Institutions** Former member of congress and current Distinguished Visiting Fellow Daniel Lipinski will present an overview of the Hoover Institution's Center for Revitalizing American Institution's work on congressional reform, followed by a dinner discussion to explore strategies of solving partisan divide, reducing staff turnover, and improving congressional capacity.
6:45 PM	**Shuttle departs Hoover Institution en route Sheraton Hotel**

TUESDAY, AUGUST 25, 2026	
7:45 AM	**Shuttle departs Sheraton Hotel en route Hoover Institution**
8:00 AM - 8:30 AM **Annenberg Conference Room**	**Breakfast**
8:30 AM - 9:30 AM **Annenberg Conference Room**	**Challenges for Global Stability** Michael McFaul, Peter and Helen Bing Senior Fellow, will examine the increasingly complex relationships between the U.S., Russia, and China, and discuss strategic approaches that secure U.S. interests and contribute to broader global security.
9:45 AM - 10:45 AM **Annenberg Conference Room**	**Where Politics Meet Policy: Healthcare and the 2026 Midterms** Lanhee Chen, David and Diane Steffy Fellow in American Public Policy Studies, will examine the current state of the United States healthcare system, highlighting its strengths and weaknesses, and the policy trends likely to shape the healthcare landscape in the next Congress.
11:00 AM - 12:00 PM **Annenberg Conference Room**	**AI and Geopolitics: Myths and Realities** Amy Zegart, Morris Arnold and Nona Jean Cox Senior Fellow, will discuss the rapidly evolving landscape of emerging technologies and their implications for national security, economic growth, and global leadership, cutting through common myths to examine the strategic realities of geopolitical competition. The presentation will also highlight Hoover's initiatives to navigate pressing technology policy challenges, including the Technology Policy Accelerator and the Stanford Emerging Technology Review.
12:00 PM - 1:00 PM **Hatfield Courtyard**	**Lunch**
1:30 PM - 3:30 PM **The Shriram Center for Biotechnology**	**Lab Tour: Strategic Priorities in Biotechnology** Drew Endy, Science Fellow and Senior Fellow, will guide a visit to Stanford's Bioengineering Labs, highlighting his research on emerging biotechnologies and key policy considerations for the U.S. that encourage biotechnology competitiveness, develop robust bioeconomies, and ensure biosecurity.

PROGRAM AGENDA
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

3:45 PM - 5:15 PM **Annenberg Conference Room**	**Leadership** General Jim Mattis, Davies Family Distinguished Fellow, will discuss the role of leadership and the strategic dilemma that our nation faces.
5:15 PM - 6:30 PM **Hatfield Courtyard**	**Reception and Dinner**
6:30 PM	**Shuttle departs Hoover Institution en route Sheraton Hotel**

Travel Day - All times listed in local time unless otherwise indicated.

WEDNESDAY, AUGUST 26, 2026	
6:00 AM	**Shuttle departs Sheraton Hotel en route SFO**

WEDNESDAY, AUGUST 26, 2026	
8:12 AM **5:07 PM**	**United Airlines 2647 (SFO - BOS)** - Jon Carter
8:20 AM **4:43 PM**	**United Airlines 1678 (SFO - DCA)** - Hayden Crawford - Kevin Griffen - Kasea Hamar - Andrew Mercado - Angel Nigaglioni - Reed Powell - Jake Ronan - Lauren Stewart - Evan Van Orman
8:55 AM **5:45 PM**	**Delta Airlines 383 (SFO - JFK)** - Jon Kaiman
9:39 AM **5:59 AM**	**Alaska Airlines 8 (SFO - DCA)** - Kevin Block
2:07 PM **10:30 PM**	**United Airlines 2386 (SFO - DCA)** - Christopher Bowman *Participant is responsible for ground transportation in California to SFO on August 26.

PROGRAM AGENDA
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

FRIDAY, AUGUST 28, 2026	
8:20 AM **4:43 PM**	**United Airlines 1678 (SFO - DCA)** - Yousif Kalian *Participant is responsible for all lodging and ground transportation in California after August 26.
9:39 AM **5:59 PM**	**Alaska Airlines 8 (SFO - DCA)** - Lee Norton *Participant is responsible for all lodging and ground transportation in California after August 26.

OTHER - PURCHASING OWN RETURN FLIGHT
- Katie Petersen *Participant is responsible for all lodging and ground transportation in California after August 26.

HOUSE COMMITTEE ON ETHICS - PRIMARY TRIP SPONSOR FORM ADDENDUM
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

4. House employees invited to attend the program due to their portfolio and the policy discussion topics being discussed during the program:

Tala Alahmar	**Policy Fellow** New Democrat Coalition
Kevin Block	**Senior Counsel** House Committee on Homeland Security, Subcommittee on Cybersecurity and Infrastructure Protection (Minority)
Christopher Bowman	**Communications Director** Office of Representative Jason Crow (D-CO-6th)
Jonathan Carter	**Counsel** House Committee on Oversight and Government Reform (Minority)
Selene Ceja	**Deputy Legislative Director** Office of Representative Ro Khanna (D-CA-17th)
Solomon Chen	**Professional Staff Member** House Committee on Education and Workforce (Majority)
Hayden Crawford	**Legislative Director** Office of Representative Randy Weber (R-TX-14th)
Waverly Gordon	**Deputy Staff Director and General Counsel** House Committee on Energy and Commerce (Minority)
Kevin Griffen	**Senior Policy Advisor** Office of Representative André Carson (D-IN-7th)
Kasea Hamar	**Senior Professional Staff Member** House Select Committee on the Strategic Competition Between the United States and the Chinese Communist Party (Majority)
Jon Kaiman	**Chief of Staff** Office of Representative Tom Suozzi (D-NY-3rd)

HOUSE COMMITTEE ON ETHICS - PRIMARY TRIP SPONSOR FORM ADDENDUM
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

Yousif Kalian	**Professional Staff Member** House Committee on Foreign Affairs, Subcommittee on the Western Hemisphere (Majority)
Ty Kennedy	**Deputy Chief of Staff for Policy** Office of Representative Julie Fedorchak (R-ND-At Large)
Doug Klain	**Military Legislative Assistant** Office of Representative Marcy Kaptur (D-OH-9th)
RJ Martin	**Professional Staff Member** House Committee on Education and Workforce (Majority)
Andrew Mercado	**Senior Professional Staff Member and Economist** House Committee on the Judiciary, Subcommittee on the Administrative State, Regulatory Reform and Antitrust (Majority)
Angel Nigaglioni	**Policy Director** Office of Representative Steny Hoyer (D-MD-5th)
Lee Norton	**Professional Policy Staff** Republican Study Committee
Katie Petersen	**Communications Director** Office of Representative Sarah Elfreth (D-MD-3rd)
Reed Powell	**Legislative Director** Office of Representative Greg Steube (R-FL-17th)
Jake Ronan	**Deputy Chief of Staff** House Republican Conference
Lauren Stewart	**Trade Policy Advisor** House Committee on Ways and Means, Subcommittee on Trade (Minority)
Evan Van Orman	**Professional Staff Member** Committee on House Administration (Majority)

HOUSE COMMITTEE ON ETHICS - PRIMARY TRIP SPONSOR FORM ADDENDUM
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

12. The Hoover Institution is a department within Stanford University and is headquartered on Stanford University's campus where sessions will take place. Sessions have been organized by Hoover Institution staff, and Hoover Institution staff are the sole organizer and sponsor for this trip. As a part of Stanford University, which is an institution of higher education committed to extending the frontiers of knowledge and solving real-world problems, the Hoover Institution is a research institution that, through its scholars and library and archives, promotes economic opportunity and prosperity. By convening the program on Stanford's campus, we will be able to include our Senior Fellows for substantive policy discussions with staff.

13. Attendees will be reimbursed for Uber rides to cover ground transportation in California between SFO airport and the Sheraton Hotel for the arrival flight. A chartered group shuttle will be provided for transportation between the Sheraton Hotel and Stanford's campus throughout the duration of the program. Attendees will take a chartered group shuttle between the Sheraton Hotel and SFO airport for the return flight. All airfare will be coach class.

HOUSE COMMITTEE ON ETHICS - FINAL LIST OF ATTENDEES
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
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Kevin Block	**Senior Counsel** House Committee on Homeland Security, Subcommittee on Cybersecurity and Infrastructure Protection (Minority)
Christopher Bowman	**Communications Director** Office of Representative Jason Crow (D-CO-6th)
Jonathan Carter	**Counsel** House Committee on Oversight and Government Reform (Minority)
Hayden Crawford	**Legislative Director** Office of Representative Randy Weber (R-TX-14th)
Kevin Griffen	**Senior Policy Advisor** Office of Representative André Carson (D-IN-7th)
Kasea Hamar	**Senior Professional Staff Member** House Select Committee on the Strategic Competition Between the United States and the Chinese Communist Party (Majority)
Jon Kaiman	**Chief of Staff** Office of Representative Tom Suozzi (D-NY-3rd)
Yousif Kalian	**Professional Staff Member** House Committee on Foreign Affairs, Subcommittee on the Western Hemisphere (Majority)
Andrew Mercado	**Senior Professional Staff Member and Economist** House Committee on the Judiciary, Subcommittee on the Administrative State, Regulatory Reform and Antitrust (Majority)
Lee Norton	**Professional Policy Staff** Republican Study Committee
Katie Petersen	**Communications Director** Office of Representative Sarah Elfreth (D-MD-3rd)
Reed Powell	**Legislative Director** Office of Representative Greg Steube (R-FL-17th)
Lauren Stewart	**Trade Policy Advisor** House Committee on Ways and Means, Subcommittee on Trade (Minority)
Evan Van Orman	**Professional Staff Member** Committee on House Administration (Majority)

FINAL PROGRAM AGENDA W/ GROUP TRAVEL
AUGUST 2026 GRADY FAMILY CONGRESSIONAL FELLOWSHIP PROGRAM
HOOVER INSTITUTION, STANFORD UNIVERSITY

Travel Day - All times listed in local time unless otherwise indicated.

OTHER - PURCHASING OWN ARRIVAL FLIGHT
- Kevin Block *Participant is responsible for all lodging before August 23, and ground transportation in California to Sheraton Hotel on August 23.

FRIDAY, AUGUST 21, 2026	
5:45 PM **8:42 PM**	**United Airlines 368 (DCA - SFO)** - Katie Petersen *Participant is responsible for all lodging on August 21 and August 22, and ground transportation in California to Sheraton Hotel on August 23.

SATURDAY, AUGUST 22, 2026	
12:40 PM **3:28 PM**	**United 1434 (IAD - SFO)** - Christopher Bowman *Participant is responsible for all lodging on August 22, and ground transportation in California to Sheraton Hotel on August 23.

SUNDAY, AUGUST 23, 2026	
4:29 PM **8:03 PM**	**Delta Airlines 365 (JFK - SFO)** - Jon Kaiman *Participant provided Uber voucher for ground transportation in California to Sheraton Hotel.
6:59 PM **9:54 PM**	**Alaska Airlines 7 (DCA - SFO)** - Lee Norton *Participant provided Uber voucher for ground transportation in California to Sheraton Hotel.

MONDAY, AUGUST 24, 2026

FINAL PROGRAM AGENDA W/ GROUP TRAVEL
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HOOVER INSTITUTION, STANFORD UNIVERSITY

12:57 AM **3:28 AM**	**Flight delayed due to unforeseen mechanical issues* **United Airlines 368 (DCA - SFO)** - Jon Carter - Hayden Crawford - Kevin Griffen - Kasea Hamar - Yousif Kalian - Andrew Mercado - Reed Powell - Lauren Stewart - Evan Van Orman *Participants provided Uber vouchers for ground transportation in California to Sheraton Hotel.

MONDAY, AUGUST 24, 2026	
**Program start delayed and sessions adjusted to allow participants more time to rest*	
10:15 AM	**Shuttle departs Sheraton Hotel en route Hoover Institution**
10:30 AM - 10:45 AM **Annenberg Conference Room**	**Working Breakfast** Hoover Government Relations staff will welcome attendees, introduce Hoover's Media and Government Relations team, and share the schedule and other program logistics.
10:45 AM - 11:45 AM **Annenberg Conference Room**	**Hoover's Economic and Security Commons Initiative** Philip Zelikow, Botha-Chan Senior Fellow; Steven Davis, Thomas W. and Susan B. Ford Senior Fellow and Director of Research; and Stephanie Hall, Chief of Staff to Director Rice, will present an overview of the Hoover Economic and Security Commons, a new Hoover project that gathers fellows from across the Institution to envision the future of public policy.
12:00 PM - 1:00 PM **Annenberg Conference Room**	**Working Lunch | A Window Into Modern Iran** Abbas Milani, Hoover Institution Research Fellow and Co-Director of the Iran Democracy Project, will examine the historical currents that have brought Iran to its present moment and unpack the developments now unfolding on the ground.
1:30 PM - 2:30 PM **Annenberg Conference Room**	**America in the World** Secretary Condoleezza Rice, Tad and Dianne Taube Director and Thomas and Barbara Stephenson Senior Fellow on Public Policy, will welcome participants to campus, discuss the Hoover Institution's priorities, share reflections on the state of U.S. foreign and domestic policy, and take questions from participants.
2:45 PM - 3:45 PM	**Global Energy and Local Energy**

Annenberg Conference Room	Annenberg Distinguished Visiting Fellow Admiral James O. Ellis Jr. and Stephenson Policy Fellow David Fedor will lead a conversation on the current policy, security, and economic forces shaping global and local energy systems.
4:00 PM - 5:00 PM **Annenberg Conference Room**	**U.S. Education Reform and Challenges Ahead** Margaret (Macke) Raymond, Distinguished Research Fellow, and Eric Hanushek, Paul and Jean Hanna Senior Fellow in Education, will discuss their research on K-12 issues, including emerging policy challenges and the urgent need for policymakers to pursue reforms that are coherent, sustainable, and measurable across greater spans of time to provide all students with a quality education.
5:00 PM - 6:45 PM **Fairweather Courtyard**	**Reception and Dinner: Revitalizing American Institutions** Former member of congress and current Distinguished Visiting Fellow Daniel Lipinski will present an overview of the Hoover Institution's Center for Revitalizing American Institution's work on congressional reform, followed by a dinner discussion to explore strategies of solving partisan divide, reducing staff turnover, and improving congressional capacity.
6:45 PM	**Shuttle departs Hoover Institution en route Sheraton Hotel**

TUESDAY, AUGUST 25, 2026	
7:45 AM	**Shuttle departs Sheraton Hotel en route Hoover Institution**
8:00 AM - 8:30 AM **Annenberg Conference Room**	**Breakfast**
8:30 AM - 9:30 AM **Annenberg Conference Room**	**Challenges for Global Stability** Michael McFaul, Peter and Helen Bing Senior Fellow, will examine the increasingly complex relationships between the U.S., Russia, and China, and discuss strategic approaches that secure U.S. interests and contribute to broader global security.
9:45 AM - 10:45 AM **Annenberg Conference Room**	**Where Politics Meet Policy: Healthcare and the 2026 Midterms** Lanhee Chen, David and Diane Steffy Fellow in American Public Policy Studies, will examine the current state of the United States healthcare system, highlighting its strengths and weaknesses, and the policy trends likely to shape the healthcare landscape in the next Congress.
11:00 AM - 12:00 PM **Annenberg Conference Room**	**AI and Geopolitics: Myths and Realities** Amy Zegart, Morris Arnold and Nona Jean Cox Senior Fellow, will discuss the rapidly evolving landscape of emerging technologies and their implications for national security, economic growth, and global leadership, cutting through common myths to examine the strategic realities of geopolitical competition. The presentation will also highlight Hoover's initiatives to navigate pressing technology policy challenges, including the Technology Policy Accelerator and the Stanford Emerging Technology Review.

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12:00 PM - 1:00 PM **Hatfield Courtyard**	**Lunch**
1:30 PM - 3:30 PM **The Shriram Center for Biotechnology**	**Lab Tour: Strategic Priorities in Biotechnology** Drew Endy, Science Fellow and Senior Fellow, will guide a visit to Stanford's Bioengineering Labs, highlighting his research on emerging biotechnologies and key policy considerations for the U.S. that encourage biotechnology competitiveness, develop robust bioeconomies, and ensure biosecurity.
3:45 PM - 5:15 PM **Annenberg Conference Room**	**Leadership** General Jim Mattis, Davies Family Distinguished Fellow, will discuss the role of leadership and the strategic dilemma that our nation faces.
5:15 PM - 6:30 PM **Hatfield Courtyard**	**Reception and Dinner**
6:30 PM	**Shuttle departs Hoover Institution en route Sheraton Hotel**

Travel Day - All times listed in local time unless otherwise indicated.

WEDNESDAY, AUGUST 26, 2026	
6:00 AM	**Shuttle departs Sheraton Hotel en route SFO**

WEDNESDAY, AUGUST 26, 2026	
8:12 AM **5:07 PM**	**United Airlines 2647 (SFO - BOS)** - Jon Carter
8:20 AM **4:43 PM**	**United Airlines 1678 (SFO - DCA)** - Hayden Crawford - Kevin Griffen - Kasea Hamar - Andrew Mercado - Reed Powell - Lauren Stewart - Evan Van Orman
8:55 AM **5:45 PM**	**Delta Airlines 383 (SFO - JFK)** - Jon Kaiman
9:39 AM **5:59 AM**	**Alaska Airlines 8 (SFO - DCA)** - Kevin Block

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2:07 PM **10:30 PM**	**United Airlines 2386 (SFO - DCA)** - Christopher Bowman *Participant is responsible for ground transportation in California to SFO on August 26.

FRIDAY, AUGUST 28, 2026	
8:20 AM **4:43 PM**	**United Airlines 1678 (SFO - DCA)** - Yousif Kalian *Participant is responsible for all lodging and ground transportation in California after August 26.
9:39 AM **5:59 PM**	**Alaska Airlines 8 (SFO - DCA)** - Lee Norton *Participant is responsible for all lodging and ground transportation in California after August 26.

OTHER - PURCHASING OWN RETURN FLIGHT
- Katie Petersen *Participant is responsible for all lodging and ground transportation in California after August 26.

HOOVER INSTITUTION
Ideas Advancing Freedom

Lauren Wright
Senior Manager, Government Relations

June 24, 2026

Dear Hayden Crawford,

I'm pleased to inform you that you have been selected to participate in the August 24-25, 2026, Hoover Institution Grady Family Congressional Fellowship Program. This program includes seminars on Stanford University's campus where Hoover scholars will lead policy sessions on some of the most pressing issues of today.

As a participant, and with proper signoff from your ethics committee, you will receive round-trip airfare, ground transportation in California, lodging near Stanford's campus, and meals that are part of the program.

To proceed, please confirm your agreement to attend by completing this form by the close of business on Friday, July 3, 2026. It is imperative that you complete this form on time so that we can complete the requisite ethics paperwork. Failure to do so may result in forfeiture of your spot.

On the registration form you will also find additional information regarding accommodations, airfare, agenda, attire, ground transportation, and trip extensions. A full briefing packet will be sent closer to the program dates.

We will send you the details on how to book your flights after you complete the registration form. Once your flight is secured, we will provide the remainder of your ethics paperwork, which must be submitted **to your ethics committee by Friday, July 24, 2026**.

If you have any questions, do not hesitate to contact Grace Campiti (gcampiti@stanford.edu). We look forward to and expect an excellent program!

Sincerely,

Lauren Wright
Senior Manager, Government Relations
Hoover Institution, Stanford University