COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM

☐ *Original* ☐ *Amendment*

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and *file it with the Clerk of the House by email at gifttravelreports@mail.house.gov*, within 15 days after travel is completed.** Please ***do not*** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Plar Plo Clay (Mark Vachiravuit-Swae)
2. a. Name of Accompanying Relative: _____ ***OR*** ☒ None
   b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: 8/26/2026 Return: 8/27/2026
   b. Dates at Personal Expense, if any: _____ ***OR*** ☒ None
4. Departure City: Washington, D.C. Destination: Westfield, IN Return City: Washington, D.C.
5. Sponsor(s), Who Paid for the Trip: Beck's Hybrids
6. Describe Meetings and Events Attended: Participated in educational briefings facility tours, and presentations regarding advanced research.
7. Attached to this form are ***each*** of the following, *signify that each item is attached by checking the corresponding box*:
   a. ☑ a completed *Sponsor Post-Travel Disclosure Form*;
   b. ☑ the *Primary Trip Sponsor Form* completed by the trip sponsor ***prior*** to the trip, ***including all*** attachments ***and*** the *Additional Sponsor Form(s)*;
   c. ☑ page 2 of the completed *Traveler Form* submitted by the employee; ***and***
   d. ☑ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☑ I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
   b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: _____ **Date:** 9/1/2026

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Rep. James R. Baird **Date:** 9/8/26

Signature of Supervising Member: James R. Baird

last updated 7/2023

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

☒ *Original* ☐ *Amendment*

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip *within 10 days of their return.*** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Beck's Hybrids
2. Travel Destination(s): Westfield, IN & Atlanta, IN
3. Date of Departure: August 26, 2026 Date of Return: August 27, 2026
4. Name(s) of Traveler(s): See Addendum

   Note: You may list more than one traveler on a form only if ***all*** information is ***identical*** for each person listed.
5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total **Transportation** Expenses	Total **Lodging** Expenses	Total **Meal** Expenses	Total **Other** Expenses (dollar amount per item and description)
Traveler	$370	$133	$70	$37 ($10 print materials, $27 room rental)
Accompanying Family Member	n/a	n/a	n/a	n/a

6. ☒ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. *Signify statement is true by checking box.*

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: [signature] **Date:** Sept. 1, 2026

Name: Kala Jenkins **Title:** Government Affairs Advocate

Organization: Beck's Hybrids

☒ ***I am an officer of the above-named organization. Signify statement is true by checking box.***

Address: 6767 E. 276th Street, Atlanta, IN 46031

Telephone: 812-620-3046 **Email:** kala.jenkins@beckshybrids.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

last updated 7/2023

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Plar Plo Clay (Mark Vachirawit-Swae)

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: Mark

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): Congressman Jim Baird

Office Address: 2303 Rayburn House Office Building

Telephone Number: 202-225-5037(office), 202-258-0253(work cell)

Email Address of Contact Person: Mark.IN04@mail.house.gov

☐ Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, *and* these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: *travel.requests@mail.house.gov*.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Plar Plo Clay (Mark Vachirawit-Swae)
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Beck's Hybrids
3. City and State **OR** Foreign Country of Travel: Westfield, IN
4. a. Date of Departure: August 26, 2026 Date of Return: August 27, 2026
   b. Yes ☐ No ☒ Will you be extending the trip at your personal expense?
   If yes, list dates at personal expense: _____
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? **If yes:**
   (1) Name of Accompanying Family Member: _____
   (2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
   (3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age?
6. a. Yes ☐ No ☒ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
   b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:
   _____
7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
   NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
   I serve as a Staff Assistant for Congressman Jim Baird. This program will enhance my understanding of agricultural policy and innovation to better support the Congressman in his official duties.
9. **Yes ☐ No ■ Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: James R. Baird **Date:** 8/5/26

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

   Beck's Hybrids

2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. ***Check only one.*** I represent that:
   a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
   b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
   c. ☐ The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

   If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

   See Addendum

5. Yes ☐ No ☒ Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of Departure: 8/26/26 Date of Return: 8/27/26
7. a. City of departure: Washington, DC- Midwest Rengional District Offices
   b. Destination(s): Westfield, IN
   c. City of return: Washington, DC- Midwest Regional District Offices
8. ***Check only one.*** I represent that
   a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
   b. ☒ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
   c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. ***Check only one of the following.***
   a. ☐ I checked 8(a) or (b) above; **OR**
   b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
   c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
   d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. ☐ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. ***Check only one of the following.***
   a. ☐ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
   b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For ***each*** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip ***and*** its role in organizing and/or conducting the trip:
   See Addendum

13. ***Answer parts a and b. Answer part c if necessary***:
   a. Mode of travel: Air ☐ Rail ☐ Bus ☐ Car ☐ Other ☐ (specify:_____)
   b. Class of travel: Coach ☐ Business ☐ First ☐ Charter ☐ Other ☐ (specify:_____)
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
   See Addendum

14. ☐ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. ***Check only one.*** I represent that either:
   a. ☐ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
   b. ☐ The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
      1) Detail the cost *per day* of meals (approximate cost may be provided): See Addendum
      2) Provide the reason for selecting the location of the event or trip: See Addendum

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
   Hotel Name: Wyndham Westfield City: Westfield, IN Cost Per Night: $133
   Reason(s) for Selecting: Proximity
   Hotel Name: _____ City: _____ Cost Per Night: _____
   Reason(s) for Selecting: _____
   Hotel Name: _____ City: _____ Cost Per Night: _____
   Reason(s) for Selecting: _____

17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

☐ Actual Amounts ☒ Good Faith Estimates	Total **Transportation** Expenses per Participant	Total **Lodging** Expenses per Participant	Total **Meal** Expenses per Participant
For each Member, Officer, or Employee	$542	$133	$70
For each Accompanying Family Member	N/A	N/A	N/A

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	$37	Information Materials, Room Rental
For each Accompanying Family Member	N/A	N/A

19. ***Check only one:***
   a. ☒ I certify that I am an officer of the organization listed below; **OR**
   b. ☐ *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**
   a. **I read and understand the Committee's Travel Regulations;**
   b. **I am not a registered federal lobbyist or registered foreign agent; and**
   c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:_____ Date: _____

Name: Kala Jenkins Title: Government Affairs Advocate

Organization: Beck's Hybrids

Address: 6767 E 276th Street, Atlanta, IN 46031

Email: kala.jenkins@beckshybrids.com Telephone: 812-620-3046

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas
Brad Knott, North Carolina

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia

ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515–6328
Telephone: (202) 225–7103
https://Ethics.House.gov

August 21, 2026

Mr. Plar Clay
Office of the Honorable James R. Baird
2303 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Clay:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Westfield, Indiana, scheduled for August 26 to 27, 2026, sponsored by Beck's Hybrids.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than $525 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Mark DeSaulnier
Ranking Member

MG/MD:ks

PRIMARY TRIP SPONSOR FORM
ADDENDUM

QUESTION 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):
See attached invitation list. This Beck's Hybrids sponsored event focuses on the importance and process of hybrid seed breeding in the agriculture industry, Practical Farm Research, and the advancement of agri-technology in modern farming. This fact-finding trip is tailored to provide information and hands-on learning for Congressional staff directly related to policy being considered by the House, the Committee on Agriculture, and related to the representative interests found in the Member's Congressional Districts. Congressional staff have been invited based on their affiliation with the Agriculture Committee, agriculture interests in their Member's district, and/or their connection to agriculture legislation being constructed in their office or considered by the House.

QUESTION 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:
Beck's Hybrids is the third-largest seed brand in the United States, providing high-yielding corn, soybeans, wheat, and elite alfalfa to farmers across more than a dozen states. Beck's Hybrids is hosting this event as a leader in agriculture innovation and technology development so that Congressional staff have the opportunity to learn more about the industry, hear directly from affiliated farmers, and create policy in the best interest of American agriculture. Beck's Hybrids is the sole organizer and conductor of this event.

QUESTION 13(a): Mode of travel:
Both air and car travel are permissible. Car travel will be reimbursed at the GSA rate for total mileage driven (up to 400 miles each direction). Participants who fly will be transported from airport to event by chartered bus.

QUESTION 15(b)1: Detail the cost per day of meals:

- Wednesday total cost: $60
- Thursday total cost: $10

We will be catering lunch and dinner for participants on Wednesday. Breakfast is free for hotel guests. On Thursday, lunch will be provided during Becknology Days, "without regard" to congress attendance. This meal is free for event attendees, with an estimated cost of $10.

QUESTION 15(b)2: Provide the reason for selecting the location of the event or trip:
Atlanta, IN is the headquarters and premier hybrid seed facility for Beck's Hybrids. It is also the location of the day two event which is part of a larger conference. (The first day is comprised of sessions specifically for Congressional staff. The second day is a large conference with a specialized agenda for Congressional staff built inside of the main program).

SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

Seeds of Innovation: Bridging Policy and Agriculture is designed to thoroughly explore key facets of modern agriculture. Throughout the two days, participants will gain valuable insights into seed production, delve into the latest innovations in farm equipment, and grasp essential concepts in farming economics. In Beck's Agronomy and Practical Farm Research (PFR)® sessions, leading experts will highlight cutting-edge projects like Root Reveal™ and drone technology. These sessions are crafted to illustrate the interconnectedness of various agricultural topics and underscore the pivotal role of policy in shaping the future of farming.

FOCUS AREAS FOR SEEDS OF INNOVATION:

Each session is designed to provide practical insights and foster discussions on how these advancements and practices can shape the future of agriculture. In addition, participants will go on tours and have in-person equipment demonstrations to enhance their understanding and experience.

- **Seed Production 101:** Explore the seed production process, from trait and hybrid selection to planting and harvesting techniques.
- **Economics of Farming:** Examine the financial challenges and asset management crucial to farm profitability and sustainability.
- **Equipment Innovation** Discover the latest agricultural technologies and their applications in enhancing farm efficiency and sustainability.
- **Practical Farm Research (PFR)® and Agronomy:** Learn about Beck's leading initiatives, including Root Reveal and on-farm studies focused on advancements in agricultural technology like the use of drones.
- **The Power of Seed Treatments:** During this session, participants will take a virtual tour of our state-of-the-art East Tower Seed Treatment facility to see first-hand how these treatments are applied to enhance seed performance and ensure optimal crop health and productivity.

WHO SHOULD ATTEND?

This program is tailored for legislators, legislative assistants, policy advisors, and agency staffers, whether they are seasoned professionals or newcomers to the agriculture industry. Seeds of Innovation offers comprehensive insights led by industry leaders, researchers, and subject matter experts. Participants will develop a broad foundational understanding of the current agriculture sector, focusing on seed production and farming economics while fostering valuable professional networks, offering a confidential setting to learn and ask questions.

DATE AND LOCATION:

Guests will arrive at Beck's headquarters in Atlanta, IN, on August 26, 2026. Educational sessions will begin at 10:30 a.m. EST. The return travel is scheduled for early evening of August 27, 2026. Beck's facility is situated just north of Indianapolis on the original 80-acre homestead of the Beck family. A majority of Beck's seed production occurs on-site or on nearby farms.

HOW TO REGISTER:

Please contact Kala Jenkins, Beck's Government Affairs Advocate, via email at **Kala.Jenkins@BecksHybrids.com**.

ABOUT BECK'S:

Founded in 1937 by Lawrence and Francis Beck, Beck's Superior Hybrids has since established a legacy spanning five generations. Headquartered in Atlanta, Indiana, Beck's has grown into the largest family-owned retail seed company and the third-largest seed brand in the United States. Our reach extends across 20 states in the Midwest, Central Plains, and Mid-South, covering over 85% of row crop acres in the nation. The Beck family, alongside our dedicated team of employees, is committed to supporting farmers in achieving success through genuine customer experiences, diverse product offerings, and unmatched seed quality and performance.

BECK'S

SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE
August 26, 2026
Atlanta, IN

6:30 A.M. | DEPART RONALD REAGAN AIRPORT

- Departure Flight AA 4645

8:26 A.M. | ARRIVE INDIANAPOLIS INTERNATIONAL AIRPORT

9:15 A.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT FOR BECK'S HYBRIDS FACILITY

- 6767 E. 276TH ST Atlanta, IN 46031
- Charter Bus Transportation

10:15 A.M. – 10:30 A.M. | ARRIVE AT BECK'S HYBRIDS FACILITY

Research Building, Lobby

- Sign in with sponsor
- Break and networking time with congressional participants and Beck's employees

10:30 A.M. – 10:45 A.M. | WELCOME AND INTRODUCTION

Research Building, 2ND Floor Conference Room

- Opening remarks from the host and the Beck Family
- Overview of the day's agenda
    - *Kala Jenkins, Government Affairs Advocate, Beck's Hybrids*
    - *Scott Beck, President, Beck's Hybrids*

10:45 A.M. – 11:15 A.M. | INTRODUCTION TO BECK'S

Research Building, 2nd Floor

- Presentation on the history of Beck's Hybrids
- Discussion on Beck's impact on agriculture
    - *Paul Compton, Facility Tour Lead and Sales Consultant, Beck's Hybrids*

11:15 P.M. – 12:15 P.M. | LUNCH DISCUSSION: ECONOMICS OF FARMING

Research Building, 2ND Floor Conference Room

- Discussion of the economic challenges and opportunities in modern farming
- Analysis of market trends and financial strategies for farmers
    - *Tom Foreman, Director of Finance, Beck's Hybrids*
    - *Adam Schultz, Credit Manager, Beck's Hybrids*

12:30 P.M. – 1:30 P.M. | SEED PRODUCTION 101 And Root Reveal™

Buggy Tour, Research Building Entrance

- Detailed explanation of the seed production process
- Insight into the importance of seed quality and genetic diversity

- Importance of root health in crop production
- Methods and findings from recent research
    - *Kevin Colbert, Trait Operations Manager, Beck's Hybrids*

1:45 P.M. – 2:30 P.M. | EQUIPMENT INNOVATION

Innovation Demo Area, North Field

- Presentation on the latest advancements in agricultural equipment
- Demonstrations of new technologies and their applications
    - *Brad Fruth, Director of Innovation, Beck's Hybrids*
    - *Will Hirschfield, Innovation Project Manager, Beck's Hybrids*

2:30 P.M. – 3:30 P.M. | AGRONOMY & PRACTICAL FARM RESEARCH (PFR)®

Innovation Demo Area, North Field

- Overview of Beck's research initiatives
- Introduction to Practical Farm Research (PFR)® programs
    - *Jim Schwartz, Director of Research, Agronomy, & PFR, Beck's Hybrids*
    - *Jason Gahimer, PFR Manager, Beck's Hybrids*

Nitrogen Placement

- Methods and findings from recent research

Fungicide Application

- Methods and findings from recent research

Starter Fertilizer Systems Study

- Methods and findings from recent research

3:30 P.M. – 3:45 P.M. | BREAK

3:45 P.M. – 4:15 P.M. | From Bulk to Buried: The Seed's Journey to the Planter

East Tower, Processing Floor

- Follow the path of seed from drop-off to the dirt.
- This session covers how we handle and prep seed before treatment, explore packaging options.
- Discuss how growers manage seed and planter equipment for a smooth planting process.
    - *Jason Morehouse, Production Manager, Beck's Hybrids*

4:15 P.M. – 5:00 P.M. | THE POWER OF SEED TREATMENTS

East Tower, 2nd Floor Conference Room

- Learn how comprehensive seed treatments can counteract lower market prices by increasing yield potential
- Discover the benefits of biologicals, fungicides, and insecticides in establishing a strong stand for a successful season
- Tour of our East Tower Seed Treatment Facility
    - *Jonell Myers, Seed Enhancements Lead, Beck's Hybrids*

5:00 P.M. | ADJOURN

5:00 P.M. – 5:15 P.M. | TRANSPORTATION TO DINNER

- White Willow: 2020 E. 256th St, Arcadia, IN 46030
- Charter Bus Transportation

5:15 P.M. – 9:00 P.M. | NETWORKING, FARMER PANEL AND DINNER

9:00 P.M. – 9:30 P.M. | TRANSPORTATION TO HOTEL

- Wyndham Westfield: 18592 Carousel Ln, Westfield, IN 46074
- Charter Bus Transportation

Indiana Becknology™ Days
August 27, 2026
Atlanta, IN

7:20 A.M. | MEET IN HOTEL LOBBY

- Load onto bus
- Breakfast on your own in the hotel lobby prior

7:30 A.M. – 8:00 A.M. | TRANSPORTATION TO BECK'S HYBRIDS FACILITY

- 6767 E 276TH ST. Atlanta, IN 46062
- Charter Bus Transportation

8:00 A.M. – 8:15 A.M. | REGISTRATION

Main Registration Tent

- 6767 E 276TH ST. Atlanta, IN 46062

8:15 A.M. – 8:45 A.M. | UAV ADVANCED APPLICATIONS

Drone Demo Area, East Tower Parking Lot

Jim Love

Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck
President, Beck's Hybrids

Corey Beck
Business and Supply Strategist, Beck's Hybrids

- State of the Agriculture Industry
- Beck's vision into 2025 and beyond
- Farm growth and operational success

10:00 A.M. – 10:30 A.M. | BREAK AND TRANSIT TO NEXT SESSION

- Guests will pick between the following two tours to split up

10:30 A.M. – 11:30 A.M. | GREEN LIGHTNING

Riding Tour Staging Tent, Main Parking Lot (Tour 5B)

Brandon Somers
PFR Location Lead, Beck's Hybrids

Travis Burnett
Agronomist, Beck's Hybrids

- Green Lightning- can you make your own nitrogen from water?
- Anhydrous Ammonia vs Other Nitrogen Programs
- Protecting Your Nitrogen
    - Sealers, Coated Urea

10:30 A.M. – 11:30 A.M. | SEED MANAGEMENT

Riding Tour Staging Tent, Main Parking Lot (Tour 6)

Scott Dickey
Regional Agronomy Manager, Beck's Hybrids

Tony Uthell
PFR Technician, Beck's Hybrids

- Fall Seeded Soybean Research Study
- Root Architecture's Impact on Hybrid Management
- Strip Tilling and Nutrient Management

11:30 A.M. – 12:30 P.M. | LUNCH DISCUSSION: COVER CROPS AND CARBON

Main Office Patio

Kent Gremel
Special Projects Manager, Beck's Hybrids

- Carbon Capture
    - Lay of the land on carbon capture in the industry
    - Learn what changes may need to be made in your operation to qualify for carbon programs
- Mitigation Techniques
    - Learn more about cover crops and no-till implementation

12:30 P.M. – 1:30 P.M. | LEARNING NEVER ENDS

Tent Talk

Jim Schwartz
Director of Research, Agronomy & PFR, Beck's Hybrids

- Latest insights with Root Reveal and Product Characterization Research
- High Intensity Phenotyping System Updates

1:30 P.M. – 2:00 P.M. | BREAK AND TRANSIT TO NEXT SESSION

2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: PRECISION WITH PURPOSE: TURNING DATA INTO ACTIONABLE INNOVATION

Kala Jenkins
Government Affairs Advocate, Beck's Hybrids

2:30 - 3:30 P.M. | SEED MANAGEMENT

Riding Tour Staging Tent, Main Parking Lot (Tour 6)

Scott Dickey
Regional Agronomy Manager, Beck's Hybrids

Tony Uthell
PFR Technician, Beck's Hybrids

- Fall Seeded Soybean Research Study
- Root Architecture's Impact on Hybrid Management
- Strip Tilling and Nutrient Management

3:30 P.M. | ADJOURN

4:00 P.M. | DEPART BECK'S HYBRIDS TO INDIANAPOLIS INTERNATIONAL AIRPORT

- Charter Bus Transportation for guests flying
- Guests departing by car

8:20 P.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT

- Departure Flight AA 4593

10:16 P.M. | ARRIVE RONALD REAGAN AIRPORT

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Meg	Parker	Sen. Angus King	Maine	ME-A	Meg_Parker@king.senate.gov	Agriculture related
Mark	Brown	Rep. Andy Harris	Md.	MD-01	Mark.Brown@mail.house.gov	Agriculture related
Elijah	Ullman	Rep. Steve Cohen	Tenn.	TN-09	Elijah.Ullman@mail.house.gov	Agriculture related
Justin	Pavonarius	Rep. Nick Langworthy	N.Y.	NY-23	Justin.Pavonarius@mail.house.gov	Agriculture related
Georgios	Karides	Rep. Gus Bilirakis	Fla.	FL-12	tyler.zidlicky@mail.house.gov	Agriculture related
Belen	Sassone	Rep. Darren Soto	Fla.	FL-09	Belen.Sassone@mail.house.gov	Agriculture related

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Anna	Bausmetin	anna.baumstein@mail.house.gov

SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE
August 26, 2026
Atlanta, IN

6:30 A.M. | DEPART RONALD REAGAN AIRPORT

- Departure Flight AA 4645

8:00 A.M. | ARRIVE INDIANAPOLIS INTERNATIONAL AIRPORT

- They landed 30 minutes early

8:26 A.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT FOR BECK'S HYBRIDS FACILITY

- 6767 E. 276TH ST Atlanta, IN 46062
- Charter Bus Transportation, Earlier departure

9:30 A.M. – 10:15 A.M. | TRAIT INTEGRATION

Biotech building, Lab & Greenhouse

- Opening remarks from the host and the Beck Family
- Demonstrated our embryo rescue procedure and trait integration wrapping up the session with a visit to the greenhouse to understand pollination
    - *Kevin Colbert, Trait Operations Manager, Beck's Hybrids*
    - *Ben Orebaugh, Trait Integration Breeder, Beck's Hybrids*
    - *Ashley Kratzer, Greenhouse Research Technician, Beck's Hybrids*
- We added this session on the fly as the group arrived early and we didn't want them to just sit.

10:15 A.M. – 10:30 A.M. | ARRIVE AT BECK'S HYBRIDS FACILITY

Research Building, Lobby

- Sign in with sponsor
- Break and networking time with congressional participants and Beck's employees

10:30 A.M. – 10:45 A.M. | WELCOME AND INTRODUCTION

Research Building, 2ND Floor Conference Room

- Opening remarks from the host and the Beck Family
- Overview of the day's agenda
    - *Kala Jenkins, Government Affairs Advocate, Beck's Hybrids*
    - *Scott Beck, President, Beck's Hybrids*

10:45 A.M. – 11:15 A.M. | INTRODUCTION TO BECK'S

Research Building, 2nd Floor

- Presentation on the history of Beck's Hybrids
- Discussion on Beck's impact on agriculture
    - *Paul Compton, Facility Tour Lead and Sales Consultant, Beck's Hybrids*

11:15 P.M. – 12:15 P.M. | LUNCH DISCUSSION: ECONOMICS OF FARMING

Research Building, 2ND Floor Conference Room

- Discussion of the economic challenges and opportunities in modern farming
- Analysis of market trends and financial strategies for farmers
    - *Tom Foreman, Director of Finance, Beck's Hybrids*
    - *Adam Schultz, Credit Manager, Beck's Hybrids*

12:30 P.M. – 1:30 P.M. | SEED PRODUCTION 101 And Root Reveal™

Buggy Tour, Research Building Entrance

- Detailed explanation of the seed production process
- Insight into the importance of seed quality and genetic diversity
- Importance of root health in crop production
- Methods and findings from recent research
    - *Kevin Colbert, Trait Operations Manager, Beck's Hybrids*

1:45 P.M. – 2:15 P.M. | From Bulk to Buried: The Seed's Journey to the Planter

East Tower, Processing Floor

- Follow the path of seed from drop-off to the dirt.
- This session covers how we handle and prep seed before treatment, explore packaging options.
- Discuss how growers manage seed and planter equipment for a smooth planting process.
    - *Andy Miller, Processing Lead, Beck's Hybrids (will confirm closer)*

2:15 P.M. – 3:00 P.M. | THE POWER OF SEED TREATMENTS

East Tower, 2nd Floor Conference Room

- Learn how comprehensive seed treatments can counteract lower market prices by increasing yield potential
- Discover the benefits of biologicals, fungicides, and insecticides in establishing a strong stand for a successful season
- Tour of our East Tower Seed Treatment Facility
    - *Jonell Myers, Seed Enhancements Lead, Beck's Hybrids*

3:00 P.M. – 3:15 P.M. | BREAK

3:15 P.M. – 4:15 P.M. | AGRONOMY & PRACTICAL FARM RESEARCH (PFR)®

Innovation Demo Area, North Field

- Overview of Beck's research initiatives
- Introduction to Practical Farm Research (PFR)® programs
    - *Jon Skinner, Agronomy Manager, Beck's Hybrids*
    - Generics, Plant Population, Soil Management
    - Methods and findings from recent research

4:15 P.M. – 5:00 P.M. | EQUIPMENT INNOVATION

Innovation Demo Area, North Field

- Presentation on the latest advancements in agricultural equipment
- Demonstrations of new technologies and their applications
    - *Brad Fruth, Director of Innovation, Beck's Hybrids*
    - *Will Hirschfield, Innovation Project Manager, Beck's Hybrids*

5:00 P.M. | ADJOURN

5:00 P.M. – 5:15 P.M. | TRANSPORTATION TO DINNER

- White Willow: 2020 E. 256th St, Arcadia, IN 46030
- Charter Bus Transportation

5:15 P.M. – 9:00 P.M. | NETWORKING, FARMER PANEL AND DINNER

Attendees will have the opportunity to engage directly with 23 farmers representing 10 states across Beck's marketing area. The evening is designed to facilitate educational conversations about farming operations, regional agricultural conditions, and issues impacting farmers across the country. A farmer panel will provide additional perspectives and allow attendees to hear firsthand about challenges and opportunities facing U.S. agriculture.

9:00 P.M. – 9:30 P.M. | TRANSPORTATION TO HOTEL

- Wyndham Westfield: 18592 Carousel Ln, Westfield, IN 46074
- Charter Bus Transportation

Indiana Becknology™ Days
August 27, 2026
Atlanta, IN

7:20 A.M. | MEET IN HOTEL LOBBY

- Load onto bus
- Breakfast on your own in the hotel lobby prior

7:30 A.M. – 8:00 A.M. | TRANSPORTATION TO BECK'S HYBRIDS FACILITY

- 6767 E 276TH ST. Atlanta, IN 46062
- Charter Bus Transportation

8:00 A.M. – 8:15 A.M. | REGISTRATION

Main Registration Tent

- 6767 E 276TH ST. Atlanta, IN 46062

8:15 A.M. – 8:45 A.M. | UAV ADVANCED APPLICATIONS

Drone Demo Area, East Tower Parking Lot

Jim Love
Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck
President, Beck's Hybrids

Corey Beck
Business and Supply Strategist, Beck's Hybrids

- State of the Agriculture Industry
- Beck's vision into 2026 and beyond
- Farm growth and operational success

10:00 A.M. – 10:30 A.M. | BREAK AND TRANSIT TO NEXT SESSION

- Guests will pick between the following two tours to split up
- We had to switch up tours as the original two were completely full and the group split up between these two new ones with a couple not able to get on who were able to visit with some of the corn product tents and learn more.

10:30 A.M. – 11:30 A.M. | MANAGING YIELD DIFFERENTLY

Riding Tour Staging Tent, Main Parking Lot (Tour 4)

Lee Koenigsfeld
Agronomist, Beck's Hybrids

Collin Scherer
PFR Operations Manager, Beck's Hybrids

- Managing hybrids differently to maximize ROI
- New Seed Treatment for Season-Long Protection

10:30 A.M. – 11:30 A.M. | FEEDING THE PLANT

Riding Tour Staging Tent, Main Parking Lot (Tour 5A)

Bill Lienemann
Agronomist, Beck's Hybrids

Clayton Stufflebeam
PFR Agronomist, Beck's Hybrids

- Drones: Additives, Adjuvants, and Eliminating Streaking
- How your spray water effects fungicide performance

11:30 A.M. – 12:30 P.M. | LUNCH DISCUSSION: SOYLEIC

Main Office Patio

Trek Muray
Quality Traits Manager, Beck's Hybrids

Explore how farmer-driven innovation can create new market opportunities through High Oleic Oil, to meet evolving customer demand. Using SOYLEIC as a case study, we'll discuss how research, plant breeding, and commercialization can strengthen U.S. agriculture while creating additional value for farmers.

12:30 P.M. – 1:30 P.M. | SEEDIQ: THE NEXT ERA OF YIELD

Tent Talk

AJ Woodyard
Commercial Product Insights Lead

- How research improves hybrid placement
- Matching products to management systems
- Supporting farmer decision-making

1:30 P.M. – 2:00 P.M. | BREAK AND TRANSIT TO NEXT SESSION

2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: PRECISION WITH PURPOSE: TURNING DATA INTO ACTIONABLE INNOVATION

Jon Bokmeyer
Beck's Research Manager, Beck's Hybrids

Every growing season generates millions of data points, but the challenge is connecting that information to improve decisions on the farm. During this session, Beck's will demonstrate how new technologies, including Root Reveal™, Kernel Reveal, advanced imaging, precision application, and environmental analysis, are helping researchers better understand what drives crop performance. Attendees will gain a behind-the-scenes look at how these innovations are improving hybrid development, refining agronomic recommendations, and helping farmers make more informed management decisions. The discussion will also highlight how data and technology are accelerating innovation to better serve farmers across diverse growing conditions.

2:30 - 3:30 P.M. | HUSK AND SORT

Riding Tour Staging Tent, Main Parking Lot (Tour 8)

Scott Dickey
Regional Agronomy Manager, Beck's Hybrids

Tony Uthell
PFR Technician, Beck's Hybrids

- Advanced seed sorting technology
- Quality assurance from processing to planting
- Delivering consistent seed quality

3:30 P.M. | ADJOURN & BATHROOM BREAK

4:00 P.M. | DEPART BECK'S HYBRIDS TO INDIANAPOLIS INTERNATIONAL AIRPORT

- Charter Bus Transportation for guests flying

8:20 P.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT

- Departure Flight AA 4593

11:00 P.M. | ARRIVE RONALD REAGAN AIRPORT

- Guests were delayed due to weather