

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: _____
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: _____ Return: _____
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: _____ Destination: _____ Return City: _____
5. Sponsor(s), Who Paid for the Trip: _____
6. Describe Meetings and Events Attended: _____

7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Natalie Hellmann Date: _____

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Chairman Brett Guthrie Date: 4/21/26

Signature of Supervising Member: Brett Guthrie

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: _____

Software.org: The BSA Foundation

2. Travel Destination(s): San Francisco, CA

3. Date of Departure: Wednesday, April 8, 2026 Date of Return: Friday, April 10, 2026

4. Name(s) of Traveler(s): Natalie Hellman


Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$882.21	\$680.60	\$264.73	
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 4/15/2026

Name: Victoria A Espinel Title: President

Organization: Software.org: The BSA Foundation

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 200 Massachusetts Avenue, NW, Suite 310, Washington, D.C.

Telephone: 202-549-7565 Email: william.a.milligan@gmail.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Natalie Hellmann
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Software.org
The BSA Foundation
3. City and State **OR** Foreign Country of Travel: San Francisco, CA
4. a. Date of Departure: 4/8/26 Date of Return: 4/10/26
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: ~~4/11/26 4/12/26~~
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? If yes:
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: Spouse Child Other(specify): _____
(3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As a professional staff member of the E&C Commerce, Manufacturing, & Trade Sub Committee, this trip will be educating on AI which we directly work on

9. Yes No **Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**

10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: Brett Guthrie Date: 3/6/26

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

Software.org: The BSA Foundation

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

See Attachment A

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: Wednesday, April 8, 2026 Date of Return: Friday, April 10, 2026

7. a. City of departure: Washington, D.C.

b. Destination(s): San Francisco, CA

c. City of return: Washington, D.C.

8. **Check only one.** I represent that

- a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
 - b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
- _____
- _____

13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
 - b. Class of travel: Coach Business First Charter Other (specify: _____)
 - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
- _____

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
 - b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): _____
 Approximate Cost (within per diem): April 8: \$59.25, April 9, \$79.00, April 10, \$59.25
 - 2) Provide the reason for selecting the location of the event or trip: San Francisco and surrounding areas a home to numerous companies who are at the forefront of AI.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: W Hotel City: San Francisco Cost Per Night: \$289.00
 Reason(s) for Selecting: The hotel is located in a safe and convenient neighborhood.

Hotel Name: _____ City: _____ Cost Per Night: _____
 Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____
 Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$494.32 Airfare	\$578.00 Hotel	\$197.50 Meals
For each Accompanying Family Member			


	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 2/25/26
 Name: Victoria A. Espinel Title: President
 Organization: Software.org: The BSA Foundation
 Address: 200 Massachusetts Avenue, NW Suite 310, Washington, D.C.
 Email: william.a.milligan@gmail.com Telephone: 202-549-7565

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.



House Staffdel to San Francisco, CA
 Wednesday, April 8 – Friday, April 10, 2026
 “Enabling Adoption of AI, Agentic Systems, &
 Emerging Technologies for Economic Growth.”

Attachment A: Question 4 – Names, titles, and explanation for invitation for all House invitees.

Software.org has hosted educational programming for delegations of congressional staff seeking to learn about technology development and implementation in seats of innovation, commerce, and political leadership.

The staff members listed below were invited because of their work on policy issues in the tech ecosystem including AI, emerging technologies, cybersecurity, and digital trade. The invitees work as committee staff or for Members who serve on the Energy and Commerce, Homeland Security, Judiciary, Science, Space & Technology, and Financial Services Committees, or are in House Leadership offices.

First Name	Last Name	Title	Employer
Claire	Alden	Legislative Director	Representative Lance Gooden
Paul	Anstine	Clerk	Committee on Appropriations - HS
Cyrus	Artz	Tech Policy Advisor	Office of the Speaker
Zach	Atran	Senior Policy Advisor	Office of Rep Ted Lieu
Shaefer	Bagwell	Legislative Director	Office of Rep. George Whitesides
Arian	Beckwith	Legislative Director	Representative John James
Moira	Bergin	Subcommittee Director/Counsel	Office of the House Committee on Homeland Security, Cybersecurity and Infrastructure Protection Subcommittee
Max	Berry	Legislative Director	Office of Rep Rich McCormick
Raj	Bharwani	Senior Professional Staff Member	Committee on Oversight & Government Reform
Luke	Blanchat	Chief of Staff	Representative Richard Hudson
Robert	Boland	Chief of Staff	Majority Whip
Lorissa	Bounds	Chief of Staff	Representative Jay Obernolte
Mandy	Bowers	Staff Director	Subcommittee on the NSA & Cyber
Grace	Brightbill	Legislative Assistant	Representative Don Beyer
Annie	Brody	Business Coalitions Director	Office of the Majority Whip
Ken	Brooke	Deputy Chief of Staff	Office of Rep Mark Amodei

Molly	Buening	Legislative Director	Representative Neal Dunn
Will	Burns	Senior Legislative Assistant	Representative Jay Obernolte
Emily	Burns	Policy Director	Committee on Oversight & Government Reform
Molly	Carey	Chief of Staff	Office of Linda Sanchez
Joshua	Chavez	Legislative Assistant	Representative John McGuire
Dante	Cutrona	Chief of Staff	Representative John Joyce
Giulia	DiGuglielmo	Legislative Director	Office of Representative Darrell Issa
Casey	Dolen	Professional Staff Member	Committee on Homeland Security / Cyber Subcommittee
Jordan	Downs	Chief of Staff	Office of Rep Michael Guest
Betsy	Dudley	Deputy Chief of Staff / Legislative Director	Office of Rep. Marilyn Strickland
Susan	Falconer	Legislative Director	Representative Diana Harshbarger
Anna	Ferrera	Professional Staff Member	Committee on Science, Space, and Technology
Casey	Fitzpatrick	Counsel	Office of the Majority Leader
Liam	Fitzsimmons	Chief of Staff	Representative Frank Pallone
Ian	Foley	Policy Director	Office of the Majority Whip
Brian	Garrett	Staff Director	Committee on Armed Services
Walt	Gonzales	Deputy Chief of Staff / Legislative Director	Office of Rep. Glenn Ivey
Waverly	Gordon	Deputy Staff Director, Democratic/General Counsel	House Energy and Commerce Committee
Tiffany	Guarascio	Staff Director	Office of the House Committee on Energy and Commerce
Troy	Hall	Staff Director	Committee on Science, Space, and Technology
Tobin	Hansen	Counsel	Office of Rep Suzan DelBene
Reggie	Harris	Chief of Staff	Office of Rep Greg Landsman
Emily	Hebein	Legislative Director	Office of Representative Bob Latta
Nattie	Hellman		Committee on Energy & Commerce
Eric	Henshall	Deputy Chief of Staff	Office of Representative Sam Liccardo
Michael	Hermann	Lead Professional Staff Member	Subcommittee on Cyber, Information Technologies, & Innovation (Armed Services)
Roland	Hernandez	Staff Director	Committee on Homeland Security
Christian	Hoehner	Policy Director	Committee on Oversight & Government Reform
Anna	Holland	Communications Director	Committee on Homeland Security

Martin	Holmes	Professional Staff Member	HPSCI
Jeb	Houpt	Legislative Director	Office of Representative Tim Walberg
Andrew	House	Policy Director	Committee on Intelligence
Julia	Iaquinto	Defense Policy Adviser	Office of Rep. Eric Sorensen
Julia	Jachimowicz	Research Assistant	Committee on Homeland Security
Stephen	Janushkowsky	Staff Director	Committee on Science, Space, and Technology
Caroline	Jones	National Security Policy Adviser	Office of Rep. Seth Moulton
Keighle	Joyce	Staff Director	Committee on Homeland Security
Mireya	Jurado	Lead Professional Staff Member	Committee on Armed Services
Jacqui	Kappler	Chief Counsel, Democratic	House Judiciary Committee Courts, Intellectual Property, Artificial Intelligence and the Internet Subcommittee
Ty	Kennedy	Legislative Director	Representative Julie Fedorchak
Brian	Kennedy	Policy Director	Committee on Homeland Security
Kate	Kenworthy	Chief of Staff	Representative Kevin Mullin
Olivia	Kirchberg	Counsel	Representative Brad Schneider
BJ	Koohmaraie	Policy Director	Office of the Majority Leader
Trey	Kovacs	Professional Staff Member	Committee on Education & the Workforce
John	Lee	Chief Counsel	Committee on the Judiciary
Giulia	Leganski	Chief Counsel	Committee on Energy and Commerce
Lois	Lim	Senior Policy and Outreach Adviser	Office of the New Democrat Coalition
Matthew	Low	Professional Staff Member	Office of the House Committee on Small Business
Andrew	Maloney	Military Legislative Assistant	Office of Rep. Rob Wittman
Owen	McGeary	Military Legislative Assistant	Office of Rep. Joe Courtney
Alan	McQuinn	Professional Staff Member	Committee on Science, Space, & Technology
Grace	Michaels	Defense Fello	Representative Jen Kiggans
Thomas	Morrissey	Military Legislative Assistant	Office of Rep. Mark Alford
Sarah	Moxley	Subcommittee Staff Director	Committee on Armed Services
Ayush	Nallapally		Representative Rich McCormick
Emilio	Navarrete	Chief of Staff	Office of Rep. Pat Fallon

Patrick	O'Connor	Chief of Staff	Office of Rep. Henry Cuellar
Zoe	Oreck	Policy Director	Office of the Minority Leader
Wyndee	Parker	National Security Advisor	House Minority Leader
Jessica	Proud	Chief of Staff	Representative Nick Langworthy
Evangelos	Razis	Professional Staff Member	Subcommittee on Commerce, Manufacturing and Trade, Committee on Energy and Commerce
Arturo	Reyes	Senior Legislative Assistant	Office of Representative Valerie Foushee
Tim	Ryan	National Security Adviser	Office of Rep. Don Bacon
Alex	Scheuer	Policy Adviser	Representative Hakeem Jeffries
Ben	Schwartz	Legislative Aide	Office pf Rep Josh Gottheimer
Mark	Snyder	Professional Staff Member	Committee on Intelligence / NSA & Cyber Subcommittee
Ethan	Sorcher	Military Legislative Assistant	Office of Rep. Wesley Bell
Matt	Stubeck	Policy Director	Committee on Homeland Security
AJ	Sugarman	Deputy Policy Director	Speaker of the House
Ashley	Truluck	Professional Staff Member	Subcommittee on Armed Services (Appropriations
Peter	Warren	Senior Advisor	Committee on Oversight & Government Reform
Grayson	Westmoreland	Staff Director	Oversight Committee Subcommittee on Investigations & Accountability

Attachment B: Question 12 – Sponsor’s interest and role

Software.org: the BSA Foundation is an independent and nonpartisan 501(c)(3) organization.

Our organization works to help policymakers and the broader public better understand the impact that software has on our lives, our economy, and our society. As such, congressional trips such as this raises awareness and deepens understanding around emerging software technologies and their impacts to society, the economy, and the environment.

Software.org planned and organized all aspects of the trip, made lodging and travel arrangements, and corresponded with businesses involved to set up events and tours at each location. Software.org is the sole sponsor for this trip, including responsibility for covering cost of meals throughout the trip.



Bicameral Staff Delegation to San Francisco, CA
Wednesday, April 8 – Friday, April 10, 2026
“Enabling Adoption of AI, Agentic Systems, &
Emerging Technologies for Economic Growth.”

SCHEDULE

DAY 1 – WEDNESDAY, APRIL 8

- 7:30 AM **Depart Washington Reagan Airport (DCA) via United #369**
- 10:42 AM Arrive at San Francisco International Airport (SFO)
- 11:15 AM Ground transportation from the airport to Autodesk
- 11:45 AM-1:30 PM **Autodesk** (Lunch Provided by Software.org)
Autodesk Gallery, The Landmark Building, 1 Market Street #200, San Francisco
At Autodesk, the delegation will see how technology is transforming infrastructure, buildings, manufacturing, and media & entertainment. Guests learn how machine learning and AI might alter these fields in the future and join in a discussion about how emerging technologies might benefit competitiveness, efficiency, and productivity in these industries.
- Featured Speakers:
- **Mike Haley**, Senior Vice President, Research
 - **Allison Rose**, Senior Director of Government Affairs
- 1:30 PM Ground transportation to Salesforce
- 2:00-3:30 PM **Salesforce**
Salesforce Tower, 415 Mission Street, San Francisco
Salesforce, the leading enterprise AI + CRM, welcomes the Software.org Delegation to our headquarters. We'll be focusing on how our enterprise AI solutions revolutionize the workplace and how we build and deploy this technology with trust.
- Featured Speakers:
- **Rachel Gillum**, Vice President of Ethical & Human Use of Technology
 - **Margaret Taylor**, Head of Public Affairs
- 3:30 PM Ground transportation to **SAP**

4:00-5:30 PM

SAP

SAP Labs, 135 Townsend Street, San Francisco

During the delegation's visit to SAP's San Francisco Lab, participants will delve into SAP's nuanced application of Artificial Intelligence (AI) across its enterprise solutions. They will gain insights into:

- How SAP uses AI in its enterprise application portfolio
- Overview of SAP Labs US
- AI transformation and SAP Research & Innovation.

Featured Speaker(s):

- **Jeanine LeFlore**, Head of Strategy & Operations, SAP Labs US

5:30 PM

Ground transportation to **Hotel** for check in and luggage drop

5:45-6:15 PM

Hotel check-in and bag drop

6:15 PM

Ground transportation to Toy Soldier

6:30 – 8:00 PM

Dinner Discussion Provided by Software.org: Agents Unlocking AI's Potential for America's Workforce & Economy.

Toy Soldier, 52 Belden Place, San Francisco

The delegation will participate in a dinner discuss on how governments across the globe are approaching AI implementation and regulation.

Featured Speaker(s):

- **Gideon Lett**, General Manager, Software.org
- **Russell Wald**, Executive Director, Stanford University Center for Human-Centered Artificial Intelligence

8:00 PM

Ground transportation to W Hotel

DAY 2 – THURSDAY, APRIL 9

7:45 AM

Group assembles in the W Hotel lobby

8:00 AM

Ground transportation to IBM

9:30-11:00 AM

IBM (Breakfast Provided by Software.org)

IBM Silicon Valley Lab - 555 Bailey Road, San Jose

At IBM, participants will engage in robust discussion with senior IBM researcher (Jeff Welsler, COO IBM Research) on the Future of Artificial Intelligence, while learning about how IBM's technological leadership is driving industry transformation with our partners and clients from around the globe. In addition, IBM business leader Laura Guio (IBM Senior State Executive for CA), will dive into IBM's longstanding commitment to AI through our Principles for Trust and Transparency, and our public policy PoV on "Precision Regulation" of AI. This session will be designed for maximum participant interaction, with questions encouraged.

Featured Speaker(s):

- **Jeff Welser**, Chief Operating Officer, IBM Research

11:00 AM Ground transportation to **Adobe**

11:30 AM - 1:00 PM **Adobe** (Lunch Provided by Software.org)

Adobe 345 Park Avenue, San Jose

The delegation will hear a presentation about the Content Initiative and a discussion about Adobe's AI ethics.

Featured Speaker(s):

- **Anne Perkins**, Director of Public Policy, Adobe
- **Andy Parsons**, Senior Director, Content Authenticity Initiative, Adobe
- **Grace Yee**, Director of Responsible Innovation, Adobe

1:00 PM Ground transportation to **Palo Alto Networks** (Santa Clara)

1:30 – 3:00 PM **Palo Alto Networks**

3000 Tannery Way, Santa Clara

Featured Speaker(s):

- **Daniel Kroese**, Vice President, Public Policy & Government Affairs, Palo Alto Networks
- **Anand Oswald**, Senior Vice President & General Manager, Network Security, Palo Alto Networks

3:00 PM Ground transportation to **Microsoft**

3:30 – 5:00

Microsoft

Microsoft Silicon Valley Campus, 1045 La Avenida Street, Mountain View

Generative Artificial intelligence (AI) is transforming the world in unprecedented ways. Microsoft's Ryan Harkins will present on how we can ensure that AI is used in a responsible and ethical manner, while respecting the rights and interests of individuals and society. This will be followed by a 45-minute product demonstration.

Featured Speaker(s):

- **Ryan Harkins**, Senior Director for State Government Affairs, Microsoft

5:00 PM Ground transportation to The Dutch Goose

5:30-8:00 PM

**Dinner Discussion Provided by Software.org:
Making Quantum Computing's Promise a Reality**

Dutch Goose 3567 Alameda de las Pulgas, Menlo Park

Dinner program focused on building a workforce for an AI-driven future. The program will feature a panel of experts from aiEDU, The AI Education Project, discussing how AI is changing workforce needs and how pipeline development and reskilling the existing workforce should meet the coming challenges and opportunities.

Featured Speakers:

- **Jeff Welser**, Chief Operating Officer, IBM Research

- **Daniel Kroese**, Vice President for Public Policy & Government Affairs, Palo Alto Networks
- **Josh Richman**, Chief Revenue Officer, PsiQuantum

8:00 PM Ground transportation to W Hotel

DAY 3- FRIDAY, APRIL 10

8:45 AM Group meets in the hotel lobby and checks out of the hotel.

9:00 AM Ground transportation to **Oracle – Redwood Shores**

9:30-11:30 AM **Oracle** (Breakfast Provided by Software.org)
Oracle Executive Briefing Center, 500 Oracle Parkway, Redwood Shores

Featured Speaker(s):

- **Allison O'Brien**, Managing Director, Oracle
- **Luke Kuwalski**, Senior Vice President, Corporate Architecture, Oracle

11:30 AM Ground transportation to SFO

2:00 PM Depart **San Francisco International Airport (SFO) via United #2386**

10:28 PM Arrive at **Washington Reagan Airport (DCA)**

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas
Brad Knott, North Carolina

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Sahas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
<https://Ethics.House.gov>

April 7, 2026

Ms. Natalie Hellmann
Committee on Energy & Commerce
2125 Rayburn House Office Building
Washington, DC 20515

Dear Ms. Hellmann:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to San Francisco, California, scheduled for April 8 to 10, 2026, sponsored by Software Education Foundation d.b.a. Software.org: the BSA Foundation ("Software.org").

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$525 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Mark DeSaulnier
Ranking Member

MG/MD:nl

From: [Greene, Sydney](#)
To: [Greene, Sydney](#)
Subject: FW: Software.org invitation for Natalie Hellman | San Francisco trip April 8-10
Date: Friday, March 6, 2026 10:28:06 AM
Attachments: [image001.png](#)

From: Gideon Lett <gideon@software.org>
Sent: Thursday, February 19, 2026 4:52 AM
To: Hellmann, Natalie <Natalie.Hellmann@mail.house.gov>
Subject: Software.org invitation for Natalie Hellman | San Francisco trip April 8-10

Hello, Natalie -

[Software.org](#) is pleased to invite you to participate in a **congressional staff delegation trip to San Francisco & Silicon Valley on Wednesday, April 8 - Friday, April 10.**

The trip is themed "**Enabling Adoption of AI, Agentic Systems, and Emerging Technologies for Economic Growth**" and will be tailored for a group of approximately 20 senior congressional staff from both chambers and parties.

Participants will visit leading software companies including **Adobe, Autodesk, IBM, Microsoft, Oracle, Palo Alto Networks, Salesforce, and SAP** to interact with technologists, business leaders, and experts on the frontlines of innovation. Evening dinner programs will feature discussions on "**AI Agents at Work in Regulated Industries**" and "**Making Quantum Computing's Promise a Reality.**"

The group will depart Ronald Reagan National Airport (DCA) on the morning of Wednesday, April 8 returning on the afternoon of Friday, April 10, and will overnight at the W Hotel San Francisco. The trip's programming and all travel, meals, and accommodations will be provided by [Software.org](#) in accordance with Ethics rules and guidelines.

Please confirm your participation by Friday, February 27. You have been specially selected for this trip, and the invitation is non-transferable. Responses will be confirmed on a first-come, first served basis - and additional paperwork will be provided for Ethics submission.

Thank you in advance for your consideration and feedback. We hope you're able to join us in San Francisco this April. Please let me know of any questions in the meantime.

Best,

Gideon Lett
Executive Director

[SOFTWARE.ORG](https://www.software.org)

P 202.280.5114



Bicameral Staff Delegation to San Francisco, CA
Wednesday, April 8 – Friday, April 10, 2026

**“Enabling Adoption of AI, Agentic Systems, &
Emerging Technologies for Economic Growth”**

SCHEDULE

ABOUT SOFTWARE.ORG: THE BSA FOUNDATION

Software.org: the BSA Foundation is an independent and nonpartisan 501c3 research organization established to help people better understand the impact software has on our lives, our economy, and our society. Headquartered in Washington, DC, the foundation publishes studies that examine the intersection of software and society, and it engages with policymakers and the public to inform policies that can stay ahead of cutting-edge technologies. The foundation also works directly to empower the workforce of tomorrow by encouraging a diverse community of young coders and working to increase opportunities for training and skills. Follow Software.org on LinkedIn and X at [@BSA_Foundation](#).

AIR TRAVEL

Check-in: The group confirmation number can be found on your personal travel note. Should you have any trouble, please contact Will Milligan. As our schedule is tight, we suggest you not check baggage unless necessary. Phil Ahearn will be traveling with you from DCA on Wednesday morning, so please look for him at the gate.

A shuttle has been arranged to transport all our guests from San Francisco International Airport (SFO) to our visits throughout the day on Wednesday upon arrival. Will Milligan will meet you in San Francisco at the baggage claim carousel assigned to your flight and direct you to the bus.

ACCOMMODATIONS:

Wednesday, April 8: We will be providing lodging at the W Hotel, 181 3rd St, San Francisco, CA 94103. The group will check in to the hotel before our dinner on Wednesday night. Upon check-in at the hotel, you must present a valid credit card if you plan to incur any personal charges.

W Hotel: 181 3rd St, San Francisco, CA 94103

Friday, April 10 Please plan to check out of the hotel prior to our scheduled departure of 9:00 AM on Friday, August 9, and bring your luggage to the bus at that time. The bus will go directly to San Francisco International Airport (SFO) upon the conclusion of the Oracle meeting.

IDENTIFICATION & ATTIRE

For entry into all sites, you must present a government-issued photo ID. We suggest business casual attire for the trip (no ties) and closed-toed shoes and long pants. We will be doing a lot of walking; plan to wear comfortable shoes.

PARTICIPANTS

Software.org: the BSA Foundation Organizing Team

- **Gideon Lett**, Executive Director, 202-280-5114, Gideon@software.org
- **Will Milligan**, Trip Coordinator, 202-549-7565, Williamm@software.org
- **Phil Ahearn**, USGR Senior Associate, 718-724-4230, philipa@bsa.org

House 8:

R/D	FName	LName	TITLE	ORG
R	Raj	Bharwani	Senior Professional Staff Member	Committee on Oversight & Government Reform
D	Kalise	Dickerson	Director of Information Technology	Office of Democratic Leader Hakeem Jeffries
R	Giulia	DiGuglielmo	Legislative Director	Office of Representative Darrell Issa
R	Natalie	Hellman	Professional Staff Member	Committee on Energy & Commerce
R	Ty	Kennedy	Legislative Director	Office of Representative Julie Fedorchak
D	Matthew	Low	Professional Staff Member	Committee on Small Business
R	Grace	Michaels	Defense Fello	Office of Representative Jen Kiggans
D	Arturo	Reyes	Senior Legislative Assistant	Office of Representative Valerie Foushee

Senate 9:

R/D	FName	LName	TITLE	ORG
D	Ilona	Bodnar	Professional Staff Member	Committee on Homeland Security & Government Affairs
D	Jasmine	Caruthers	counsel	Office of Sen. Ruben Gallego (D-AZ)
D	Dahvi	Cohen	counsel	Office of Sen. Adam Schiff (D-CA)
R	Alexander	Gonzalez	Deputy Legislative Director	Office of Sen. Marsha Blackburn (R-TN)
D	Julia	Pan	Professional Staff Member	Committee on Commerce, Science and Transportation
R	Al-David	Saab	Policy Advisor	Office of Sen. Roger Wicker (R-MS)
R	Lucy	Sadler	Legislative Aide	Office of Sen. Todd Young (R-IN)
R	Mack	Savala	Field Representative	Office of Sen James Lankford (R-OK)
D	David	Weinberg	Staff Director	Committee on Homeland Security & Government Affairs

DAY 1 – WEDNESDAY, APRIL 8

7:30 AM **Depart Washington Reagan Airport (DCA) via United #369**

10:42 AM Arrive at San Francisco International Airport (SFO)

11:15 AM Ground transportation from the airport to Autodesk
15 miles, 30-minute drive

11:45 AM-1:30 PM **Autodesk** (Lunch Provided)
Autodesk Gallery, The Landmark Building, 1 Market Street #200, San Francisco

Overview

At Autodesk, the delegation will see how technology is transforming infrastructure, buildings, manufacturing, and media & entertainment. Guests learn how machine learning and AI might alter these fields in the future and join in a discussion about how emerging technologies might benefit competitiveness, efficiency, and productivity in these industries.

Featured Speakers:

- **Mike Haley**, Senior Vice President, Research
- **Bill Reagon**, Senior Director and Senior Corporate Counsel

1:30 PM Ground transportation to **Salesforce**
0.5 miles, 5-minute drive

2:00-3:30 PM **Salesforce**
Salesforce Tower, 415 Mission Street, San Francisco

Overview

Salesforce, the leading enterprise AI + CRM, welcomes the Software.org Delegation to our headquarters. We'll be focusing on how our enterprise AI solutions revolutionize the workplace and how we build and deploy this technology with trust.

Featured Speakers:

- **Rachel Gillum**, Vice President of Ethical & Human Use of Technology
- **Margaret Taylor**, Head of Public Affairs

3:30 PM Ground transportation to **SAP**
1.5 miles, 15-minute drive

4:00-5:30 PM **SAP**
SAP Labs, 135 Townsend Street, San Francisco

Overview

During the delegation's visit to SAP's San Francisco Lab, participants will delve into SAP's nuanced application of Artificial Intelligence (AI) across its enterprise solutions. They will gain insights into:

- How SAP uses AI in its enterprise application portfolio
- Overview of SAP Labs US
- AI transformation and SAP Research & Innovation.

Featured Speaker(s):

- **Jeanine LeFlore**, Head of Strategy & Operations, SAP Labs US

- 5:30 PM Ground transportation to **W Hotel** for check in and luggage drop
1 mile, 10 min drive
- 5:45-6:15 PM Hotel check-in and bag drop
Delegation will check in and drop bags. All guests have been pre-registered. Upon check-in at the hotel, you must present a valid credit card if you plan to incur any personal charges.
- 6:15 PM Ground transportation to **Toy Soldier**
0.5 mile, 5 min drive
- 6:30 – 8:00 PM **Dinner Discussion Presented by Software.org: AI Agents at Work in Regulated Industries**
Toy Soldier, 52 Belden Place, San Francisco

The delegation will participate in a dinner discussion on how companies in regulated industries are deploying and thinking about agentic AI.

Featured Speaker(s):

- **Victoria Espinel**, President & CEO, Business Software Alliance (moderator)
- **Dr. Richard Milani**, Chief Clinical Innovation Officer, Sutter Health
- **Gerald Brady**, Managing Director, SVB, First Citizens Bank
- **Mike Delaney**, Vice President of Strategy & Innovation, Pacific Gas & Electric

- 8:00 PM Ground transportation to W Hotel
0.5 mile, 5 min drive

DAY 2 – THURSDAY, APRIL 9

- 7:15 AM Group assembles in the W Hotel lobby
- 7:30 AM Ground transportation to IBM
67 miles, 1 hour 15 min drive
- 9:00-10:30 AM **IBM** (Breakfast Provided)
IBM Silicon Valley Lab - 555 Bailey Road, San Jose
- "AI," "Intelligence," the Uncanny Valley, and Appropriate Technology
Tom Dayton will facilitate a highly interactive discussion—freewheeling, but tethered and stimulated by the topics named in this title, and Tom’s very personal opinions. Tom’s bottom line opinion is that individual, specific technologies and artifacts should

be consciously designed for, and then used to meet, concrete and specific requirements of specific people. Large Language Model is a category of artifacts some of which can be useful when designed and applied appropriately. “Appropriateness” depends on excellent, disciplined, and strict “AI” governance. Governance should not be restricted to only legality, ethicality, and safety. It must also support design and application in service of the aforementioned specific and concrete requirements.

Featured Speaker(s):

- **Tom Dayton**, Conduit & Glue – Design Strategist, Tactician, & Architect, IBM Software

10:30 AM

Ground transportation to **Adobe**
16 miles, 25 min drive

11:00 AM - 1:00 PM

Adobe (Lunch Provided)
Adobe 345 Park Avenue, San Jose

Overview

The delegation will hear a presentation about the Content Authenticity Initiative and a discussion about Adobe’s AI ethics.

Featured Speaker(s):

- **Anne Perkins**, Director of Public Policy, Adobe
- **Andy Parsons**, Senior Director, Content Authenticity Initiative, Adobe
- **Grace Yee**, Director of Responsible Innovation, Adobe

1:00 PM

Ground transportation to **Palo Alto Networks** (Santa Clara)
8 miles, 12 min drive

1:30 – 3:00 PM

Palo Alto Networks
3000 Tannery Way, Santa Clara

Featured Speaker(s):

- **Daniel Kroese**, Vice President, Public Policy & Government Affairs, Palo Alto Networks
- **Anand Oswald**, Senior Vice President & General Manager, Network Security, Palo Alto Networks

3:00 PM

Ground transportation to **Microsoft**
8 miles, 20 min drive

3:30 – 5:00

Microsoft

Microsoft Silicon Valley Campus, 1045 La Avenida Street, Mountain View
Generative Artificial intelligence (AI) is transforming the world in unprecedented ways. Microsoft’s Ryan Harkins will present on how we can ensure that AI is used in a responsible and ethical manner, while respecting the rights and interests of individuals and society. This will be followed by a 45-minute product demonstration.

Featured Speaker(s):

- **Victor Fuentes**, Engagement Program Manager, Microsoft
- **Jonathan Noble**, Senior Director for US Government Affairs, Microsoft
- **John Payes**, Director, Silicon Valley Experience Center, Microsoft

5:00 PM Ground transportation to The Dutch Goose
18 miles, 26 min drive

5:30-8:00 PM **Dinner Discussion Presented by Software.org: Making Quantum Computing's Promise a Reality**

Dutch Goose 3567 Alameda de las Pulgas, Menlo Park

Dinner program focused on the past, present, and future of quantum computing with real-world examples from experts and forward-looking perspectives on what's next.

Featured Speakers:

- **Dr. Kristi Beck**, Director for Livermore Center for Quantum Science, Lawrence Livermore National Laboratory
- **Dr. Jamie Garcia**, Director, Strategic Growth & Quantum Partnerships, IBM
- **Gideon Lett**, Executive Director, Software.org: the BSA Foundation (moderator)
- **Jon Simon**, Director for Q-FARM and Joan Reinhart Professor & Professor of Applied Physics, Stanford University

8:00 PM Ground transportation to W Hotel
37 miles, 45 min drive

DAY 3- FRIDAY, APRIL 10

8:45 AM Group meets in the hotel lobby and checks out of the hotel. Please plan to check out of the Hotel prior to our scheduled departure of 9:00 AM on Friday, April 10, and bring your luggage to the bus at that time. The bus will go directly to San Francisco International Airport (SFO) upon the conclusion of the Oracle meeting.

9:00 AM Ground transportation to **Oracle – Redwood Shores**
23 miles, 30 min drive

9:30-11:30 AM **Oracle** (Breakfast Provided)
Oracle Executive Briefing Center, 500 Oracle Parkway, Redwood Shores

Featured Speaker(s):

- **Allison O'Brien**, Managing Director, Oracle
- **Christopher Hollinger**, Senior Manager, Oracle Academy Curriculum and Learning

11:30 AM Ground transportation to SFO
10 miles, 15 min drive

2:00 PM Depart **San Francisco International Airport (SFO) via United #2386**

10:28 PM Arrive at **Washington Reagan Airport (DCA)**