

COMMITTEE ON ETHICS

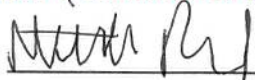
EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

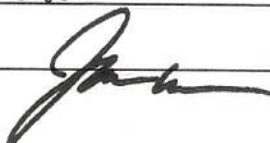
1. Name of Traveler: Mitchell Rivard
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: Aug. 22, 2025 Return: Aug. 30, 2025
b. Dates at Personal Expense, if any: Aug. 23 **OR** None
4. Departure City: Denver, CO Destination: Hanoi, Vietnam Return City: Newark, NJ
5. Sponsor(s), Who Paid for the Trip: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
6. Describe Meetings and Events Attended: See Addendum A
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 9/15/25

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Jason Crow Date: 9/15/25

Signature of Supervising Member: 

NOT RECORDED AND DELIVERED

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Cooperative for Assistance and Relief Everywhere, Inc.(CARE)

2. Travel Destination(s): Vietnam

3. Date of Departure: August 22, 2025 Date of Return: August 30, 2025

4. Name(s) of Traveler(s): Mitchell Rivard


Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

| | Total Transportation Expenses | Total Lodging Expenses | Total Meal Expenses | Total Other Expenses (dollar amount per item and description) |
|----------------------------|-------------------------------|------------------------|---------------------|---|
| Traveler | \$5,738.38 | \$775.28 | \$288.93 | \$1,878.60 (interpretation, security, medic, insurance) |
| Accompanying Family Member | | | | |

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 9/11/2025

Name: KALEI TALWAR Title: Learning Tours Director

Organization: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1100 17th St. NW, Suite 900, Washington DC 20036

Telephone: +1 808 381 6901 Email: Kalei.Talwar@care.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

John H. Rutherford, Florida
Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
<https://Ethics.House.gov>

August 21, 2025

Mr. Mitchell Rivard
Office of the Honorable Jason Crow
1323 Longworth House Office Building
Washington, DC 20515

Dear Mr. Rivard:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Vietnam,¹ scheduled for August 22 to 31, 2025, sponsored by Cooperative for Assistance and Relief Everywhere, Inc. (CARE), Bill & Melinda Gates Foundation, and Humanity United. We note that this trip includes one day at your personal expense.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently \$480] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

¹ Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Office of House Security (OHS) for a safety and security briefing prior to your departure. OHS may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at <https://step.state.gov>.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: MITCHELL RYAN RIVARD

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: _____

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): REP. JASON CROW

Office Address: 1323 LONGWORTH HOUSE OFFICE BUILDING

Telephone Number: 202-225-7882

Email Address of Contact Person: mitchell.rivard@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: MITCHELL RYAN RIVARD
2. Sponsor(s) who will be paying or providing in-kind support for the trip: COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC. (CARE)
3. City and State **OR** Foreign Country of Travel: HANOI, HUE, SON LA, VIETNAM
4. a. Date of Departure: AUGUST 22, 2025 Date of Return: AUGUST 31, 2025
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: 8/24/25
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: N/A
 - (2) Relationship to Traveler: Spouse Child Other (specify): N/A
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
AS A CHIEF OF STAFF FOR A MEMBER OF CONGRESS, THIS DELEGATION WILL ALLOW ME TO SEE FIRST-HAND THE LIFE-SAVING WORK OF INTERNATIONAL NON-PROFIT ORGANIZATIONS LIKE CARE THAT HAVE RECEIVED CONGRESSIONALLY-APPROPRIATED FUNDS TO COMBAT POVERTY AND DELIVER U.S. AID. I ADVISE THE CONGRESSMAN ON FOREIGN POLICY, NATIONAL SECURITY, DEFENSE, AND APPROPRIATIONS AND THIS TRIP WILL HELP BETTER INFORM ME DURING ANNUAL APPROPRIATIONS.
9. **Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member:  Date: 7/23/25

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

Cooperative for Assistance and Relief Everywhere, Inc. (CARE)

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: Bill and Melinda Gates Foundation

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): Please see addendum A

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: August 22, 2025 Date of Return: August 31, 2025

7. a. City of departure: Washington, DC

b. Destination(s): Hanoi, Vietnam; Hue/Quang Tri, Vietnam; Son La, Vietnam

c. City of return: Washington, DC

8. **Check only one.** I represent that

- a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. I checked 8(a) or (b) above; **OR**
- b. I checked 8(c) above but am not offering any lodging; **OR**
- c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

CARE is host to the delegation and responsible for logistics and content of the trip. CARE is a leading humanitarian organization focused on combating global poverty. The Gates Foundation provided CARE a grant to fund a congressional tour but has not contributed to planning the trip.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

Please see Addendum C

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:

- 1) Detail the cost *per day* of meals (approximate cost may be provided): Meal costs will comply with the U.S. government per diem rate of \$126 in Hanoi and \$111 in other areas in Vietnam including Hue, Quang Tri, and Son La
- 2) Provide the reason for selecting the location of the event or trip: The U.S. government is an important development partner in Vietnam and is working to respond to the humanitarian and development issues in the country

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Sofitel Legend Metropole Hanoi City: Hanoi Cost Per Night: \$202.00
Reason(s) for Selecting: Offers western-standard accommodation with ample security

Hotel Name: Melia Vinpearl Hue City: Hue Cost Per Night: \$77.70
Reason(s) for Selecting: Offers western-standard accommodation with ample security

Hotel Name: Muong Thanh Luxury Son La Hotel City: Son La Cost Per Night: \$57.44
Reason(s) for Selecting: Offers western-standard accommodation with ample security

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

| <input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates | Total Transportation Expenses per Participant | Total Lodging Expenses per Participant | Total Meal Expenses per Participant |
|---|--|---|--|
| For each Member, Officer, or Employee | \$5,009.04 | \$674.28 | \$774.00 |
| For each Accompanying Family Member | N/A | N/A | N/A |


| | Other Expenses (dollar amount per item) | Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.) |
|---------------------------------------|--|--|
| For each Member, Officer, or Employee | \$1,475.31 | Interpreter, Security, Visa, Airport VIP services travel insurance |
| For each Accompanying Family Member | N/A | Interpreter, Security, Visa, Airport VIP services travel insurance |

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 7/22/2025
E26E9F50D944435
 Name: Ritu Sharma Title: VP for US Programs, Policy and Advocacy
 Organization: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
 Address: 151 Ellis St. NE, Atlanta, GA
 Email: ritu.sharma@care.org Telephone: +1 202 302 0592

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Gates Foundation

PO Box 23330 Seattle, WA 98101 USA
T: +1206 205 3700
F: +1206 454 7100
www.gatesfoundation.org

July 8, 2025

House Committee on Ethics
1015 Longworth House Office Building
Washington, DC 20515

This letter is submitted regarding two learning trips occurring in August 2025 to Zambia and Vietnam. The Gates Foundation made a grant to CARE USA on September 9th, 2023, to fund various activities, including congressional tours to provide learning opportunities on U.S. foreign assistance programs.

I send this letter to confirm that the Gates Foundation is aware of these projects and has provided support, through the assistance of grant funding, to CARE USA for this project for the purpose of providing members of Congress, Congressional staff, other key decision-makers and influential individuals with personal experience and knowledge of U.S. government programs in the developing world and to provide follow-on information to tour participants relating to countries that have a broad array of U.S. government development projects.

However, the Foundation did not play a significant role in the project or in organizing the related trip. The Foundation has also not been involved in the selection or invitation of travel participants. Decisions regarding travel participants have been controlled by and under the sole discretion of CARE USA. This funding has not been directly or indirectly earmarked to finance any aspect of this trip.

If we can provide any additional information, please contact me at mark.ozzi@gatesfoundation.org or at 206-617-2686

Sincerely,



Mark Iozzi
Senior Program Officer, Global Policy and Advocacy
Gates Foundation

COMMITTEE ON ETHICS

ADDITIONAL TRIP SPONSOR FORM

This form should be completed by an organization that provides funds, services, or in-kind assistance to another entity to underwrite, in whole or in part, a trip or an event, meal, or activity that will occur during a trip, or a necessary expense that will be incurred during a trip, with express or implicit knowledge or understanding that one or more House Members or employees may participate in or attend that trip or event, or otherwise may be beneficiaries of the gift or donation. **Provide a copy of your completed form to the primary sponsor of the trip.**

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Name of Primary Trip Sponsor for this trip: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
2. Name of your organization: Gates Foundation
3. Yes No Is your organization designated a § 501(c)(3) charitable organization by the Internal Revenue Service?
4. Yes No Does your organization receive funding from any foreign government or multinational organization?
5. **Check one.** I certify that my organization:
 - a. Has provided a grant, gift, or donation to the above-named Primary Trip Sponsor and conducts an audit or review of its grant, gift, or donation to ensure that the funds are spent in accordance with the terms of its grant, gift, or donation. **OR**
 - b. Has had a direct role in the organizing, planning, or conducting of a trip to
Destination: _____ on Date: _____
that is being organized or arranged by the above-named Primary Trip Sponsor. **OR**
 - c. Has provided in-kind support to the above-named Primary Trip Sponsor (e.g., meeting planning assistance, meeting space and set-up, and paying for expenses related to this trip directly to the service provider).
6. **Check only one:**
 - a. My organization does not employ or retain a registered federal lobbyist or foreign agent **OR**
 - b. My organization employs a registered federal lobbyist or foreign agent, but their involvement in planning, organizing, or arranging the trip was *de minimis* under the travel regulations.
7. **I certify by my signature that**
 - a. I read and understand the Committee's Travel Regulations;
 - b. I am not a registered federal lobbyist or registered foreign agent;
 - c. I am an officer of this organization and am duly authorized to sign this form; and
 - d. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 7/8/2025

Name: Mark Iozzi Title: Senior Program Officer

Organization: Gates Foundation

Address: 1300 I St. NW, Washington DC 20005

Telephone: 206-617-2686. Email: mark.iozzi@gatesfoundation.org

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.


COMMITTEE ON ETHICS

ADDITIONAL TRIP SPONSOR FORM

This form should be completed by an organization that provides funds, services, or in-kind assistance to another entity to underwrite, in whole or in part, a trip or an event, meal, or activity that will occur during a trip, or a necessary expense that will be incurred during a trip, with express or implicit knowledge or understanding that one or more House Members or employees may participate in or attend that trip or event, or otherwise may be beneficiaries of the gift or donation. **Provide a copy of your completed form to the primary sponsor of the trip.**

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Name of Primary Trip Sponsor for this trip: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
2. Name of your organization: Humanity United
3. Yes No Is your organization designated a § 501(c)(3) charitable organization by the Internal Revenue Service?
4. Yes No Does your organization receive funding from any foreign government or multinational organization?
5. **Check one.** I certify that my organization:
 - a. Has provided a grant, gift, or donation to the above-named Primary Trip Sponsor and conducts an audit or review of its grant, gift, or donation to ensure that the funds are spent in accordance with the terms of its grant, gift, or donation. **OR**
 - b. Has had a direct role in the organizing, planning, or conducting of a trip to
Destination: _____ on Date: _____
that is being organized or arranged by the above-named Primary Trip Sponsor. **OR**
 - c. Has provided in-kind support to the above-named Primary Trip Sponsor (e.g., meeting planning assistance, meeting space and set-up, and paying for expenses related to this trip directly to the service provider).
6. **Check only one:**
 - a. My organization does not employ or retain a registered federal lobbyist or foreign agent **OR**
 - b. My organization employs a registered federal lobbyist or foreign agent, but their involvement in planning, organizing, or arranging the trip was *de minimis* under the travel regulations.
7. **I certify by my signature that**
 - a. I read and understand the Committee's Travel Regulations;
 - b. I am not a registered federal lobbyist or registered foreign agent;
 - c. I am an officer of this organization and am duly authorized to sign this form; and
 - d. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: July 22, 2025
Name: Shea Loewen Lazarow Title: General Counsel & Secretary
Organization: Humanity United
Address: 1875 K St. NW, Suite 750, Washington DC 20006
Telephone: 415-426-6300 Email: sloewen@humanityunited.org

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

**Agenda: CARE Learning Tour to Vietnam
August 24 to 30, 2025**

Day 0 – Fri, Aug. 22

Travel Day

9:00 PM Delegates depart Washington DC via Qatar Airways (#QR 708)

Day 0 – Sunday, August 24

Travel Day/Hanoi

7:15 AM Delegates arrive in Hanoi via Qatar Airways (#QR 982)

4:30-5:30 PM **Welcome Briefing with CARE Learning Tours staff** – to provide an overview of the trip and introduce CARE staff and delegates to one another

Location: Sofitel Legend Metropole Hotel, Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

5:30-6:00 PM Transfer from hotel to dinner

6:00-7:30 PM **Scene-Setter Briefing and Lunch with NGO Leaders** – hear from INGO and technical experts to gain social, political, and historical context of development in Vietnam and the challenges it's facing

Location: Hanoi

Speakers: Dung Le Kim, CARE Vietnam Country Director; TBC

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 2 NGO/technical expert speakers

Overnight: Sofitel Legend Metropole Hotel Hanoi

Day 1 – Monday, August 25

Hanoi/Hue

- 7:30-9:00 AM **Breakfast Country Briefing with the U.S. Mission in Vietnam** – to learn about U.S. development and humanitarian investments in Vietnam and U.S. government priorities in the region
Location: Hanoi
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from the U.S. Mission in Vietnam*
- 9:00-10:00 AM Transfer from hotel to Hanoi airport
- 10:00-10:40 AM Check-in flight at Hanoi Airport
- 10:40-11:55 AM **Transfer from Hanoi to Hue via Vietjet (VJ 561)**
- 11:55-2:00 PM Transfer from Hue Airport to Project Site Visit 1
- 2:00-4:00 PM **Project Site Visit 1: World Vision’s Child and Nutrition Wrap-Around and WASH Program** – to visit a child and nutrition center where local organizers are educating and training mothers how to properly take care of their children by feeding them nutritious and balanced meals and proper hand washing techniques
Location: Quang Tri
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from World Vision Vietnam*
- 4:00-6:00 PM Transfer from Project Site Visit 1 to hotel in Hue
- 6:00-6:30 PM Arrive at hotel and check-in
- 6:30-8:00 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day
Location: Hue

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

Overnight: Melia Vinpearl Hotel Hue

Day 2 – Tuesday, August 26

Hue/Quang Tri

7:00-9:00 AM Transfer from hotel to Project Site Visit 2 in Quang Tri

9:00-10:00 AM **Project Site Visit 2: Mines Action Group (MAG) Clearance of Explosive Ordnance** – to observe ongoing clearance operations, assess adherence to safety protocols, and better understand MAG’s operational approach in addressing UXO contamination in post-war-affected communities

Location: Triệu Phong District, Quảng Trị

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from MAG

10:00-11:00 AM Transfer from Project Site Visit 1 to lunch

11:00-12:30 PM Lunch

12:30-1:00 PM Transfer to Project Site Visit 3

1:00-3:00 PM **Project Site Visit 3: PeaceTrees Vietnam’s Explosive Ordnance Risk Education (EORE), livelihood and rehabilitation Programs** – to gain deeper understanding how UXO programs are rebuilding communities affected by the explosive ordnance through educational awareness, livelihood and rehabilitation programs

Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin

Spain, photographer, Dung Le Kim [CARE Vietnam]], 3-4 representatives from PeaceTrees Vietnam

3:00-3:30 PM Transfer from Project Site Visit 3 to Project Site Visit 4

3:30-5:00 PM **Project Site Visit 4: Center for Creative Initiatives in Health and Population (CCHIP)'s Inclusion Project** – to meet and learn about a local implementing partner's work to improve the quality of life for persons with disabilities in provinces heavily sprayed with Agent Orange through rehabilitation and care services, livelihood and educational support

Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CCHIP

5:00-7:00 PM Transfer from Project Site Visit 4 back to hotel in Hue

7:00-8:30 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day

Location: Hue

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

Overnight: Melia Vinpearl Hotel Hue

Day 3 – Wednesday, August 27

Quang Tri/Son La

7:00-7:30 AM Transfer from hotel to Hue Airport

8:30 – 9:45 AM **Flight from Hue to Hanoi via Vietnam Airlines**

10:00-10:45 AM Transfer to Blue Dragon

- 10:45-1:00 PM **Project Site Visit 5: Blue Dragon Children's Foundation's Combat Trafficking in Persons Program** – to learn about combatting exploitation, violence and human trafficking through comprehensive and rehabilitation programs by promoting education, empowerment, and social inclusion
Location: 879 Đ. Hồng Hà, Chương Dương Độ, Hoàn Kiếm, Hà Nội
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 2-3 representatives from Blue Dragon Children's Foundation team*
- 1:00-1:15 PM Group A transfers to helipad / Group B transfer to lunch in Hanoi
- 1:30 – 3:00 PM **Group A transfer from Hanoi to Son La via charter helicopter**
- 1:30 – 3:30 PM **Group B - CARE Lunch Briefing in Hanoi** - to provide some context and overview of the province of Son La, working with ethnic minority groups and the issues they face
Location: Hanoi
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam*
- 3:30-5:30 PM **Group A - CARE Lunch Briefing in Son LA** - to provide some context and overview of the province of Son La, working with ethnic minority groups and the issues they face
Location: Son La
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam*
- 4:00-5:30 PM **Group B transfer from Hanoi to Son LA via charter helicopter**

6:30-8:15 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day
Location: Son La

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

Overnight: Muong Thanh Luxury Hotel Son La

Day 4 – Thursday, August 28

Son La

7:00-8:30 AM Transfer from hotel to Project Site Visit 6

8:30-9:30 AM **Project Site Visit 6A: CARE’s Sustainable and Resilient Livelihoods for Women Coffee Producers (SURE) Project Home Visit** – to visit a program participant’s home and learn about how a small loan has helped their family start a small livelihood and how it’s a sustainable investment for families in the villages
Location: [Nam Lau Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

9:30-10:00 AM Transfer from Project Site Visit 6A to Project Site Visit 6B

10:00-11:00 PM **Project Site Visit 6B: CARE’s SURE Project Village Savings Group (VSLA)** – to join a group of women coffee farmers that just started a village savings group to learn how small-holder women farmers are diversifying alternate livelihoods and adapting to weather impacts and aging coffee trees in the province
Location: [Thuận Châu District, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin

Spain, photographer, Dung Le Kim [CARE Vietnam]], 3-4 representatives from CARE Vietnam

11:00-12:30 PM Transfer from Project Site Visit 6B to Son La City

12:30-1:30 PM Lunch at Nha Hang Nam Lee
Location: [Nguyễn Văn Trân, P. Tô Hiệu, Sơn La](#)

1:30-2:30 PM Transfer from lunch to Project Site Visit 7

2:30-3:30 PM **Project Site Visit 7A: CARE's Technologically Enhanced Agricultural Livelihoods (TEAL) Program** – to meet a member of the women's cooperative and learn how a small loan from her village savings group helped her and her family start a sustainable livelihood and inspired other women in her community do the same
Location: [Muong Chanh Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

3:30-4:00 PM Transfer from Project Site Visit 7A to 7B

4:00-6:00 PM **Project Site Visit 7B: CARE's TEAL Program – Ara Tay Coffee Cooperative** – to meet a successful women's coffee cooperative to hear to how they started from a small village savings loan association to a rapidly growing business exporting coffee across the country and abroad
Location: [Muong Chanh Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

6:00-7:30 PM **Dinner with Ara-Tay Cooperative Members** – to hear directly from members of the cooperative about the challenges they faced starting

their own business as women entrepreneurs from an ethnic minority group

Location: [Muong Chanh Commune, Son La](#)

7:30-8:30 PM Transfer from Ara-Tay Cooperative to hotel

Overnight: Muong Thanh Luxury Hotel Son La

Day 6 – Friday, August 29

Hanoi

7:00-11:00 AM Transfer from Son La to Hanoi via charter helicopter

11:00-12:00PM Transfer from airport to lunch

12:00-2:00 PM **Hospital Visit and Lunch Briefing on Health Systems Strengthening and Prevention of HIV/AIDS and other Communicable Diseases in Vietnam** – to learn more about the various health programs focused on building capacity in Vietnam’s health system and how their exerting efforts to prevent communicable diseases such as HIV/AIDS, TB, etc.

Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from FHI 360, PATH and Global Fund

2:00-2:30 PM Transfer to panel

2:30-4:00 PM **Panel Discussion on the Future of Work and Innovation** – to learn about the fast-growing tech industry in Vietnam and how the local government is embracing the surge Tech Companies from the U.S. Speakers: 2-3 representatives from The Asia Foundation

Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4

representatives from The Asia Foundation, Google, and other Tech U.S.-based companies

4:00-4:30 PM Transfer from panel to hotel

4:30-6:00 PM Break and prepare for reception

6:00-6:30 PM Transfer from hotel to reception

6:30-9:00 PM **Evening Reception with U.S. Mission, Local Government and NGO Leaders** – to discuss the role of international partners, the Vietnamese government, and NGOs in fostering development and human rights in Vietnam
Location: TBD

Participants: Delegation and 50-80 representatives from the U.S. Mission, international NGOs, Vietnamese NGOs, corporate partners, and local government officials

9:00-10:00 PM Optional: Post-reception Drinks

Overnight: Sofitel Legend Metropole Hotel Hanoi

Day 7 – Saturday, August 30

Hanoi

9:00-10:30 AM **TBD – Meeting with the Government of Vietnam** – to learn about the priorities and investments in community development of Vietnam

10:30-11:00 AM Transfer to Closing Lunch location

11:00-12:30 PM **Closing Lunch** – to reflect on trip take-aways and the impact of U.S. support and interventions

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

12:30-1:00 PM Transfer from lunch to hotel

1:00-3:00 PM

Optional: souvenir shopping, touristic activities

7:30 PM

Delegates depart Hanoi via Qatar Airways (#QR 977)

CARE and CARE Action Now Structure Explained

CARE, a 501(c)(3) organization, is a leading international humanitarian organization fighting global poverty that places special focus on working alongside underprivileged women who, equipped with the proper resources, can assist whole families and entire communities escape poverty through improved basic education, prevent the spread of HIV, increase access to clean water and sanitation, and expand economic opportunities and the protection of natural resources. CARE also delivers emergency aid to survivors of war and natural disasters, and helps people rebuild their lives.

CARE established CARE Action Now in October 2007 as a related but separately incorporated 501 (c)(4) organization. Served by a mostly independent Board of Directors, CARE Action Now undertakes a variety of programs and activities in furtherance that organizations' comparable missions, most notably directly influencing policymakers through public awareness campaigns, briefings, reports, meetings, testimony, and other areas based on CARE's experience of working with poor people around the world over more than 60 years. The two organizations share facilities and resources, allocating the costs between them based upon use, as is common in the nonprofit sector. CARE provides periodic funding to CARE Action Now using a written grant mechanism to support the range of its advocacy and lobbying activities. CARE Action Now is increasingly raising funds independent of CARE. This is a common structure for related nonprofit organizations, where a 501(c)(3) organization uses some of its limited funding on lobbying to support a related 501(c)(4) rather than doing the lobbying directly itself.

CARE serves as common paymaster for both organizations, so that all shared employees receive one paycheck from CARE for services provided to either CARE or CARE Action Now. CARE Action Now provides to CARE its allocable share of salary, benefits, and payroll taxes. All staff time that qualifies as "lobbying activity" under the Lobby Disclosure Act that is under this arrangement, although those employees may also perform non-lobbying services for CARE. CARE Action Now treats its reimbursement payments to CARE as expenditures for salary and related items on its books.

This relationship which is consistent with customary practice leads us to conclude that CARE has properly completed this form, including that it does not employ or retain lobbyists. However, we include this additional information in the interest of full transparency so that the committee may make this determination for itself.

Addendum A: Invited House and Senate Members and Staffers

We invited members of Congress and/or their staffers from the below committees and caucuses. These committees and offices hold a particular relevance to the issues of U.S. foreign assistance, U.S. global leadership, and human rights in Vietnam which will be the focus of the trip.

- House Foreign Affairs Committee
- Senate Foreign Relations Committee
- House Appropriations Committee
- Senate Appropriations Committee
- House leadership offices
- Senate leadership offices

Members of the House of Representatives:

- Rep. Robert Aderholt (R-AL-04)
- Rep. French Hill (R-AR-02)
- Rep. Steve Womack (R-AR-03)
- Rep. Juan Ciscomani (R-AZ-06)
- Rep. Sheila Cherfilus-McCormick (D-FL-20)
- Rep. David Valadao (R-CA-22)
- Rep. Young Kim (R-CA-40)
- Rep. Ken Calvert (R-CA-41)
- Rep. Darrell Issa (R-CA-48)
- Rep. Scott Franklin (R-FL-18)
- Rep. Mario Diaz-Balart (R-FL-26)
- Rep. Maria Salazar (R-FL-27)
- Rep. John Rutherford (R-FL-5)
- Rep. Cory Mills (R-FL-7)
- Rep. Rich McCormick (R-GA-6)
- Rep. Austin Scott (R-GA-8)
- Rep. Jim Moylan (R-GU At Large)
- Rep. Ashley Hinson (R-IA-2)
- Rep. Mike Simpson (R-ID-2)
- Rep. Mike Quigley (D-IL-05)
- Rep. Jefferson Shreve (R-IN-06)
- Rep. Jim Baird (R-IN-4)
- Rep. Tracey Mann (R-KS-1)
- Rep. Hal Rogers (R-KY-5)
- Rep. Andy Barr (R-KY-6)
- Rep. Julia Letlow (R-LA-5)
- Rep. Andy Harris (R-MD-1)

- Rep. Tom Barrett (R-MI-07)
- Rep. John James (R-MI-10)
- Rep. John Moolenaar (R-MI-2)
- Rep. Bill Huizenga (R-MI-4)
- Rep. Brad Finstad (R-MN-1)
- Rep. Ann Wagner (R-MO-20)
- Rep. Michael Guest (R-MS-3)
- Rep. Chuck Edwards (R-NC-11)
- Rep. Tom Kean (R-NJ-7)
- Rep. Mark Amodei (R-NV-2)
- Rep. Mike Lawler (R-NY-17)
- Rep. Nick Langworthy (R-NY-23)
- Rep. Dave Joyce (R-OH-14)
- Rep. Max Miller (R-OH-7)
- Rep. Warren Davidson (R-OH-8)
- Rep. Tom Cole (R-OK-4)
- Rep. Stephanie Bice (R-OK-5)
- Rep. Ryan Mackenzie (R-PA-05)
- Rep. Scott Perry (R-PA-10)
- Rep. Guy Reschenthaler (R-PA-14)
- Rep. G.T. Thompson (R-PA-15)
- Rep. Sheri Biggs (R-SC-03)
- Rep. Joe Wilson (R-SC-2)
- Rep. Chuck Fleischmann (R-TN-3)
- Rep. Scott DesJarlais (R-TN-4)
- Rep. John Rose (R-TN-6)
- Rep. Mark Green (R-TN-7)
- Rep. Nathaniel Moran (R-TX-1)
- Rep. Michael McCaul (R-TX-10)
- Rep. Ronny Jackson (R-TX-13)
- Rep. Monica De La Cruz (R-TX-15)
- Rep. Tony Gonzales (R-TX-23)
- Rep. Michael Cloud (R-TX-27)
- Rep. John Carter (R-TX-31)
- Rep. Jake Ellzey (R-TX-6)
- Rep. Ben Cline (R-VA-6)
- Rep. Michael Baumgartner (R-WA-05)
- Rep. Dan Newhouse (R-WA-4)
- Rep. Derrick Van Orden (R-WI-3)
- Rep. Chrissy Houlahan (D-PA-06)
- Rep. Norma Torres (D-CA-35)

- Rep. Neal Dunn (R-FL-02)
- Rep. Tom Emmer (R-MI-06)
- Rep. Elise Stefanik (R-NY-21)
- Rep. Gabe Amo (D-RI-01)
- Rep. Janelle Bynum (D-OR-05)
- Rep. Kat Cammack (R-FL-03)
- Rep. Greg Casar (D-TX-35)
- Rep. Gil Cisneros (D-CA-31)
- Rep. Maxine Dexter (D-OR-03)
- Rep. Maggie Goodlander (D-NH-02)
- Rep. Jeff Hurd (R-CO-03)
- Rep. Dusty Johnson (R-SD-01)
- Rep. Jen Kiggans (R-VA-02)
- Rep. Nicole Malliotakis (R-NY-11)
- Rep. Dave Min (D-CA-47)
- Rep. Kelly Morrison (D-MN-03)
- Rep. Lateefah Simon (D-CA-12)
- Rep. Derek Tran (D-CA-45)
- Rep. Eugene Vindman (D-VA-07)
- Rep. Jared Golden (D-ME-02)
- Rep. Jason Crow (D-CO-06)
- Rep. Johnny Olszewski (D-MD-02)
- Rep. Marie Gluesenkamp Perez (D-WA-03)
- Rep. Katharine Clark (D-MA-05)
- Rep. Susie Lee (D-NV-03)
- Rep. Madeleine Dean (D-PA-04)

Members of the Senate:

- Sen. Angela Alsobrooks (D-MD)
- Sen. John Barrasso (R-WY)
- Sen. Lisa Blunt-Rochester (D-DE)
- Sen. John Boozman (R-AR)
- Sen. Katie Britt (R-AL)
- Sen. Shelley Moore-Capito (R-WV)
- Sen. Susan Collins (R-ME)
- Sen. John Curtis (R-UT)
- Sen. Tammy Duckworth (D-IL)
- Sen. Joni Ernst (R-IA)
- Sen. Deb Fischer (R-NE)
- Sen. Lindsey Graham (R-SC)
- Sen. Chuck Grassley (R-IA)
- Sen. Bill Hagerty (R-TN)

- Sen. John Hoeven (R-ND)
- Sen. Cindy Hyde-Smith (R-MS)
- Sen. Tim Kaine (D-VA)
- Sen. John Neely Kennedy (R-LA)
- Sen. Andy Kim (D-NJ)
- Sen. Amy Klobuchar (D-MN)
- Sen. Roger Marshall (R-KS)
- Sen. David McCormick (R-PA)
- Sen. Jerry Moran (R-KS)
- Sen. Lisa Murkowski (R-AK)
- Sen. Pete Ricketts (R-NE)
- Sen. Jim Risch (R-ID)
- Sen. Jacky Rosen (D-NV)
- Sen. Brian Schatz (D-HI)
- Sen. Adam Schiff (D-CA)
- Sen. Tim Scott (R-SC)
- Sen. John Thune (R-SD)
- Sen. Raphael Warnock (D-GA)
- Sen. Mike Rounds (R-SD)

Congressional Staffers:

- Caroline Bender, Rep. Juan Ciscomani (R-AZ-06)
- Jessie Frank, Rep. Chuck Edwards (R-NC-11)
- Brandon Ramsay, House Foreign Affairs Committee (HFAC) - Minority
- Allison Cantrell, House Foreign Affairs Committee (HFAC) - Majority
- Eric Lee, House Foreign Affairs Committee (HFAC) - Majority
- Julia Reese, Rep. Ashley Hinson (R-IA-02)
- Jake Kochmansky, Rep. John Moolenaar (R-MI-02)
- Chris MacArthur, Rep. Dan Newhouse (R-WA-04)
- Marshale Bryant, Rep. Mike Quigley (D-IL-05)
- Alice Johnson, Rep. Austin Scott (R-GA-08)
- Jane Scarborough, Rep. Michael Baumgartner (R-WA-05)
- Alex Stone, Rep. Brian Jack (R-GA-03)
- Jonas Miller, Rep. John Carter (R-TX-31)
- Lindsey Keller, Rep. Scott DesJarlais (R-TN-04)
- Valerie Foy, Rep. Don Bacon (R-NE-02)
- Mark Dreiling, Rep. Don Bacon (R-NE-02)
- Amelia Litynski, Rep. Tom Emmer (R-MN-06)
- Joe Knowles, Rep. Brian Fitzpatrick (R-PA-01)
- Matt Hutson, Rep. Andy Harris (R-MD-01)
- Brooke Bennett, Rep. French Hill (R-AR-02)
- Alec Daman, Rep. Bill Huizenga (R-MI-04)

- Nick Bayer, Rep. Will Hurd (R-CO-03)
- Amanda Kain, Rep. Dave Joyce (R-OH-14)
- Patrick Mocete, Rep. Young Kim (R-CA-39)
- Kara Verma, Rep. Kristen McDonald Rivet (D-MI-08)
- Jeff Bishop, Rep. Jefferson Shreve (R-IN-06)
- Andrew Renteria, Rep. Dave Valadao (R-CA-22)
- Meg Gallagher, Rep. Steve Scalise (R-LA-01)
- Rob Nelson, Sen. Amy Klobuchar (D-MN)
- Zack Hosford, Sen. Brian Schatz (D-HI)
- Jonathan Lord, Sen. Angela Alsobrooks (D-MD)
- Lucy Perkins, Sen. Tammy Baldwin (D-WI)
- Amber Bland, Sen. John Barrasso (R-WY)
- Charles Dunst, Sen. John Bennet (D-CO)
- Cody Garner, Sen. John Boozman (R-AR)
- Sean Ross, Sen. Katie Britt (R-AL)
- Abby Avery, Sen. Katie Britt (R-AL)
- Vidya Neelakantan, Sen. Chris Coons (D-DE)
- Troy Dougall, Sen. John Curtis (R-UT)
- Chris Anderson, Sen. Steve Daines (R-MT)
- Grace Cason, Sen. Tammy Duckworth (D-IL)
- Caryn Hamner, Sen. Deb Fischer (R-NE)
- Frank Broomell, Sen. Kirsten Gillibrand (D-NY)
- Oliver Riquelme, Sen. Martin Heinrich (D-NM)
- Josh Carter, Sen. John Hoeven (R-ND)
- Eliza Lundy, Sen. Cindy Hyde-Smith (R-MS)
- Laura Rosenberger, Sen. Andy Kim (D-NJ)
- Scott Graber, Sen. Lindsay Graham (R-SC)
- Connor Pfeiffer, Sen. Dave McCormick (R-PA)
- Ausan Al-Eryani, Sen. John Merkley (D-OR)
- Hannah Schwartz, Sen. Shelley Moore Capito (R-WV)
- Jase Rapert, Sen. Jerry Moran (R-KS)
- Mike Songer, Sen. Lisa Murkowski (R-AK)
- Cassidy Hobbs, Sen. Lisa Murkowski (R-AK)
- Jill Ricotta, Sen. John Ossoff (D-GA)
- Andrew Pantino, Sen. Pete Ricketts (R-NE)
- Dan Adelstein, Sen. Mike Rounds (R-SD)
- Alison Macdonald, Sen. Shaheen (D-NH)
- Shir Attias, Sen. Chuck Schumer (D-NY)
- Joy Li, Sen. Elissa Slotkin (D-MI)
- J.C. Lintzenich, Sen. Thom Tillis (R-NC)
- Molly Cole, Sen. Chris Van Hollen (D-MD)

- Julia Wood, Sen. Roger Wicker (R-MS)
- Elodie Offord, Senate Foreign Relations Committee (SFRC) – Minority

Friday, July 11, 2025
Mitchell Rivard
Office of Congressman Jason Crow, CO-06
1323 Longworth HOB, Washington, DC 20515



Dear Mitchell,

We are pleased to invite you to join us on a Learning Tour to Vietnam during the upcoming August 2025 congressional recess. The trip will take place from August 22nd – 30th and will explore the life- saving impact of a wide range of development programs and will include a bipartisan, bicameral delegation of congressional staffers.

Since 2009, CARE has led educational Learning Tours around the world to give Members of Congress the opportunity to see firsthand the results of U.S. investments in global development. In Vietnam, we'll visit a range of initiatives focused on public health, economic growth, countering trafficking, and war legacy issues—many of which are in their final phases due to shifting U.S. funding priorities. You will have the opportunity to engage directly with Vietnamese government officials, U.S. Embassy staff, and civil society leaders across several provinces. Site visits will include health clinics, education and rehabilitation programs for survivors of trafficking and war, and women's economic empowerment initiatives. The trip will also explore Vietnam's evolving economic partnership with the United States and its implications in the region and around the world.

As Vietnam sits at the heart of Southeast Asia's geopolitical landscape, the trip will provide valuable insight into how U.S. investments support regional stability and strengthen bilateral ties in the face of growing global competition.

We hope you will consider joining us. Please let us know if there is interest so we can coordinate travel and scheduling. If you have questions or would like more details, I'd be happy to provide them. I can be reached directly at anne.meyers@care.org.

Sincerely,

A handwritten signature in black ink, appearing to read "Anne Myers".

Anne Myers
Vice President, U.S. Advocacy
CARE USA

Addendum B: Good Faith Estimate Travel Costs

Total Transportation: \$4,347.34

- Flights To/From the US: \$1,700 per person
- Ground Transportation per person: \$273.43
- Charter Flight per person: \$2,153.90
- In Country Commercial Flights per person: \$220.00

Total Other Costs: \$1,534.09 per person

- Interpreters: \$450.00 per person
- Security: \$381.82 per person. Security is necessary to ensure that the delegation remains safe throughout their time in the country.
- Medic: \$477.27 per person
- Airport Services: \$ 100.00 per person. Airport services will ensure an efficient arrival so that we are able to spend as much time as possible on educational activities.
- Travel Insurance: \$100 per person
- Visa fee: \$25.00 per person

Addendum C: Charter Flight Justification

On Wednesday, August 27, 2025, the delegation will travel on a chartered flight from the capital city of Hanoi to Son La Province. After some site visits, the delegation will return to Hanoi from Son La on another chartered flight on Friday, August 29, 2025.

A chartered flight is the only way to get to the Son La province and back on a cost- and time-effective manner because of the complexities listed below. We have selected a charter helicopter operated by Tructhang.vn – Vietnam Tourism Helicopter Agent at cost of \$2153.90 per person roundtrip.

A car or bus from Hanoi to Son La would take approximately 15 hours. There are no trains nor commercial flights between the two locations. Additionally, Son La does not have a local airport nor airstrip to hire a charter plane. Taking ground transportation would require the delegation to either extend their stay in Son La, therefore, either missing the opportunity to meet with more program implementors in Hanoi or extending the overall Learning Tour timeline by a day at of at least \$1,584.00 per person.

Flying charter also allows the delegation to land directly in the Son La, saving 10 hours of transfer time from Hanoi. CARE is very careful to ensure Learning Tours maximize the time of the delegation in meaningful conversations with program participants in the sites we are visiting rather than unnecessary time spent in transit.

Tructhang.VN – Vietnam Tourism Helicopter Agent’s charter flight we have chosen is the most cost- and time-effective option to Son La and the only option available for us. The province is underdeveloped and does not have a local airport.

Due to our tight schedule and the limited transportation options as explained above, a charter helicopter is the best course of action to get the delegation to and from Son La. This ensures the delegation has as much time as possible at the project sites focused on the United States’ investments in women’s economic empowerment particularly in ethnic minority groups.

Charter flight details:

- Wednesday, August 27
 - 1:30-3:00 PM – First half of delegation transfers from Hanoi to Son La
 - 4:00-5:30 PM – Second half of delegation transfers from Hanoi to Son La
- Friday, August 29

- 7:00-11:00 AM – Full delegation transfers from Son La to Hanoi