

COMMITTEE ON ETHICS

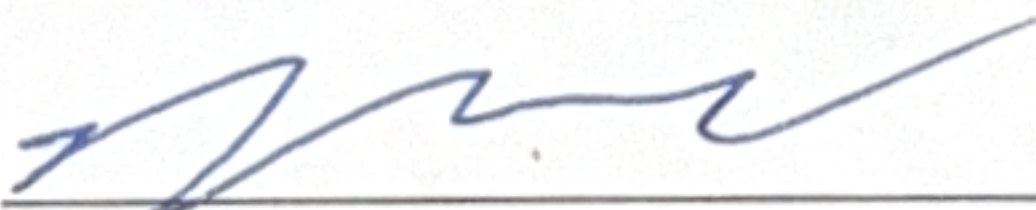
EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Nick Bayer
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: Aug. 22, 2025 Return: Aug. 30, 2025
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: Washington, DC Destination: Hanoi, Vietnam Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
6. Describe Meetings and Events Attended: See Addendum A
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 9/15/25

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Jeff Hurd Date: 9/15/25

Signature of Supervising Member: 

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

John H. Rutherford, Florida
Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
<https://Ethics.House.gov>

August 21, 2025

Mr. Nicholas Bayer
Office of the Honorable Jeff Hurd
1641 Longworth House Office Building
Washington, DC 20515

Dear Mr. Bayer:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Vietnam,¹ scheduled for August 22 to 31, 2025, sponsored by Cooperative for Assistance and Relief Everywhere, Inc. (CARE), Bill & Melinda Gates Foundation, and Humanity United.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently \$480] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

¹ Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Office of House Security (OHS) for a safety and security briefing prior to your departure. OHS may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at <https://step.state.gov>.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,



Michael Guest
Chairman



Mark DeSaulnier
Ranking Member

MG/MD:amr

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Cooperative for Assistance and Relief Everywhere, Inc.(CARE)

2. Travel Destination(s): Vietnam

3. Date of Departure: August 22, 2025 Date of Return: August 30, 2025

4. Name(s) of Traveler(s): Nick Bayer

Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$5,518.11	\$775.28	\$308.05	\$1,878.60 (interpretation, security, medic, insurance)
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 9/11/2025

Name: KALEI TALWAR Title: Learning Tours Director

Organization: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1100 17th St. NW, Suite 900, Washington DC 20036

Telephone: +1 808 381 6901 Email: Kalei.Talwar@care.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Nick Bayer
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Cooperative For Assistance and Relief Everywhere Inc. (care)
3. City and State OR Foreign Country of Travel: Vietnam
4. a. Date of Departure: August 22 Date of Return: August 30
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: Spouse Child Other (specify): _____
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

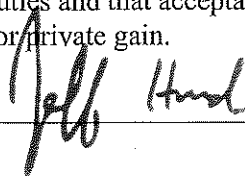
7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As Chief of Staff for Rep. Hurd, I am engaging with stakeholders who rely on U.S. Foreign aid that is appropriated by Congress and building relationships with fellow Chiefs of Staff.

9. Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: _____



Date: July 23rd

Friday, July 11, 2025
Nick Bayer
Office of Representative Jeff Hurd, CO-03
1641 Longworth HOB, Washington, DC 20515



Dear Nick,

We are pleased to invite you to join us on a Learning Tour to Vietnam during the upcoming August 2025 congressional recess. The trip will take place from August 22nd – 30th and will explore the life- saving impact of a wide range of development programs and will include a bipartisan, bicameral delegation of congressional staffers.

Since 2009, CARE has led educational Learning Tours around the world to give Members of Congress the opportunity to see firsthand the results of U.S. investments in global development. In Vietnam, we'll visit a range of initiatives focused on public health, economic growth, countering trafficking, and war legacy issues—many of which are in their final phases due to shifting U.S. funding priorities. You will have the opportunity to engage directly with Vietnamese government officials, U.S. Embassy staff, and civil society leaders across several provinces. Site visits will include health clinics, education and rehabilitation programs for survivors of trafficking and war, and women's economic empowerment initiatives. The trip will also explore Vietnam's evolving economic partnership with the United States and its implications in the region and around the world.

As Vietnam sits at the heart of Southeast Asia's geopolitical landscape, the trip will provide valuable insight into how U.S. investments support regional stability and strengthen bilateral ties in the face of growing global competition.

We hope you will consider joining us. Please let us know if there is interest so we can coordinate travel and scheduling. If you have questions or would like more details, I'd be happy to provide them. I can be reached directly at anne.meyers@care.org.

Sincerely,

A handwritten signature in black ink, appearing to read "Anne Myers", written in a cursive style.

Anne Myers
Vice President, U.S. Advocacy
CARE USA

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

Cooperative for Assistance and Relief Everywhere, Inc. (CARE)

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: Bill and Melinda Gates Foundation
and Humanity United Foundation

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): Please see addendum A

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: August 22, 2025 Date of Return: August 31, 2025

7. a. City of departure: Washington, DC

b. Destination(s): Hanoi, Vietnam; Hue/Quang Tri, Vietnam; Son La, Vietnam

c. City of return: Washington, DC

8. **Check only one.** I represent that

a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. I checked 8(a) or (b) above; **OR**
- b. I checked 8(c) above but am not offering any lodging; **OR**
- c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:

~~CARE is a leading humanitarian organization focused on combating global poverty. The Gates Foundation focuses on reducing inequality globally, including extreme poverty. Humanity United's mission includes promoting peace building. In line with these missions, this trip was organized to show how US investments support development in Vietnam to combat extreme poverty and address the legacy of the Vietnam war. CARE is host to the delegation and responsible for logistics and content of the trip. The Gates Foundation and Humanity United Foundation provided CARE a grant to fund congressional education but has not contributed to the planning of the trip. Neither the Gates Foundation nor Humanity United Foundation played a significant role in organizing the trip, and neither have been involved in the selection or invitation of travel participants.~~

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

Please see Addendum C

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): Meal costs will comply with the U.S. government per diem rate of \$126 in Hanoi and \$111 in other provinces in Vietnam (Hue, Quang Tri, and Son La)
 - 2) Provide the reason for selecting the location of the event or trip: The U.S. government is an important development partner in Vietnam and is working to respond to the humanitarian and development issues in the country

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Sofitel Legend Metropole Hanoi City: Hanoi Cost Per Night: \$202.00

Reason(s) for Selecting: Offers western-standard accommodation with ample security

Hotel Name: Melia Vinpearl Hue City: Hue Cost Per Night: \$77.70

Reason(s) for Selecting: Offers western-standard accommodation with ample security

Hotel Name: Muong Thanh Luxury Son La Hotel City: Son La Cost Per Night: \$57.44

Reason(s) for Selecting: Offers western-standard accommodation with ample security

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$5,009.04	\$674.28	\$774.00
For each Accompanying Family Member	N/A	N/A	N/A


	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$1,475.31	Interpreter, Security, Visa, Airport VIP services, travel insurance
For each Accompanying Family Member	N/A	N/A

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 8/3/2025
E20E9F50D944435...
 Name: Ritu Sharma Title: VP for US Programs, Policy and Advocacy
 Organization: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
 Address: 151 Ellis St. NE, Atlanta, GA
 Email: ritu.sharma@care.org Telephone: +1 202 302 0592

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Addendum A: Invited House and Senate Members and Staffers

We invited members of Congress and/or their staffers from the below committees and caucuses. These committees and offices hold a particular relevance to the issues of U.S. foreign assistance, U.S. global leadership, and human rights in Vietnam which will be the focus of the trip.

- House Foreign Affairs Committee
- Senate Foreign Relations Committee
- House Appropriations Committee
- Senate Appropriations Committee
- House leadership offices
- Senate leadership offices

Members of the House of Representatives:

- Rep. Robert Aderholt (R-AL-04)
- Rep. French Hill (R-AR-02)
- Rep. Steve Womack (R-AR-03)
- Rep. Juan Ciscomani (R-AZ-06)
- Rep. Sheila Cherfilus-McCormick (D-FL-20)
- Rep. David Valadao (R-CA-22)
- Rep. Young Kim (R-CA-40)
- Rep. Ken Calvert (R- CA-41)
- Rep. Darrell Issa (R-CA-48)
- Rep. Scott Franklin (R-FL-18)
- Rep. Mario Diaz-Balart (R-FL-26)
- Rep. María Salazar (R-FL-27)
- Rep. John Rutherford (R-FL-5)
- Rep. Cory Mills (R-FL-7)
- Rep. Rich McCormick (R-GA-6)
- Rep. Austin Scott (R-GA-8)
- Rep. Jim Moylan (R-GU At Large)
- Rep. Ashley Hinson (R-IA-2)
- Rep. Mike Simpson (R-ID-2)
- Rep. Mike Quigley (D-IL-05)
- Rep. Jefferson Shreve (R-IN-06)
- Rep. Jim Baird (R-IN-4)
- Rep. Tracey Mann (R-KS-1)
- Rep. Hal Rogers (R-KY-5)
- Rep. Andy Barr (R-KY-6)
- Rep. Julia Letlow (R-LA-5)
- Rep. Andy Harris (R-MD-1)

- Rep. Tom Barrett (R-MI-07)
- Rep. John James (R-MI-10)
- Rep. John Moolenaar (R-MI-2)
- Rep. Bill Huizenga (R-MI-4)
- Rep. Brad Finstad (R-MN-1)
- Rep. Ann Wagner (R-MO-20)
- Rep. Michael Guest (R-MS-3)
- Rep. Chuck Edwards (R-NC-11)
- Rep. Tom Kean (R-NJ-7)
- Rep. Mark Amodei (R-NV-2)
- Rep. Mike Lawler (R-NY-17)
- Rep. Nick Langworthy (R-NY-23)
- Rep. Dave Joyce (R-OH-14)
- Rep. Max Miller (R-OH-7)
- Rep. Warren Davidson (R-OH-8)
- Rep. Tom Cole (R-OK-4)
- Rep. Stephanie Bice (R-OK-5)
- Rep. Ryan Mackenzie (R-PA-05)
- Rep. Scott Perry (R-PA-10)
- Rep. Guy Reschenthaler (R-PA-14)
- Rep. G.T. Thompson (R-PA-15)
- Rep. Sheri Biggs (R-SC-03)
- Rep. Joe Wilson (R-SC-2)
- Rep. Chuck Fleischmann (R-TN-3)
- Rep. Scott DesJarlais (R-TN-4)
- Rep. John Rose (R-TN-6)
- Rep. Mark Green (R-TN-7)
- Rep. Nathaniel Moran (R-TX-1)
- Rep. Michael McCaul (R-TX-10)
- Rep. Ronny Jackson (R-TX-13)
- Rep. Monica De La Cruz (R-TX-15)
- Rep. Tony Gonzales (R-TX-23)
- Rep. Michael Cloud (R-TX-27)
- Rep. John Carter (R-TX-31)
- Rep. Jake Ellzey (R-TX-6)
- Rep. Ben Cline (R-VA-6)
- Rep. Michael Baumgartner (R-WA-05)
- Rep. Dan Newhouse (R-WA-4)
- Rep. Derrick Van Orden (R-WI-3)
- Rep. Chrissy Houlahan (D-PA-06)
- Rep. Norma Torres (D-CA-35)

- Rep. Neal Dunn (R-FL-02)
- Rep. Tom Emmer (R-MI-06)
- Rep. Elise Stefanik (R-NY-21)
- Rep. Gabe Amo (D-RI-01)
- Rep. Janelle Bynum (D-OR-05)
- Rep. Kat Cammack (R-FL-03)
- Rep. Greg Casar (D-TX-35)
- Rep. Gil Cisneros (D-CA-31)
- Rep. Maxine Dexter (D-OR-03)
- Rep. Maggie Goodlander (D-NH-02)
- Rep. Jeff Hurd (R-CO-03)
- Rep. Dusty Johnson (R-SD-01)
- Rep. Jen Kiggans (R-VA-02)
- Rep. Nicole Malliotakis (R-NY-11)
- Rep. Dave Min (D-CA-47)
- Rep. Kelly Morrison (D-MN-03)
- Rep. Lateefah Simon (D-CA-12)
- Rep. Derek Tran (D-CA-45)
- Rep. Eugene Vindman (D-VA-07)
- Rep. Jared Golden (D-ME-02)
- Rep. Jason Crow (D-CO-06)
- Rep. Johnny Olszewski (D-MD-02)
- Rep. Marie Gluesenkamp Perez (D-WA-03)
- Rep. Katharine Clark (D-MA-05)
- Rep. Susie Lee (D-NV-03)
- Rep. Madeleine Dean (D-PA-04)

Members of the Senate:

- Sen. Angela Alsobrooks (D-MD)
- Sen. John Barrasso (R-WY)
- Sen. Lisa Blunt-Rochester (D-DE)
- Sen. John Boozman (R-AR)
- Sen. Katie Britt (R-AL)
- Sen. Shelley Moore-Capito (R-WV)
- Sen. Susan Collins (R-ME)
- Sen. John Curtis (R-UT)
- Sen. Tammy Duckworth (D-IL)
- Sen. Joni Ernst (R-IA)
- Sen. Deb Fischer (R-NE)
- Sen. Lindsey Graham (R-SC)
- Sen. Chuck Grassley (R-IA)
- Sen. Bill Hagerty (R-TN)

- Sen. John Hoeven (R-ND)
- Sen. Cindy Hyde-Smith (R-MS)
- Sen. Tim Kaine (D-VA)
- Sen. John Neely Kennedy (R-LA)
- Sen. Andy Kim (D-NJ)
- Sen. Amy Klobuchar (D-MN)
- Sen. Roger Marshall (R-KS)
- Sen. David McCormick (R-PA)
- Sen. Jerry Moran (R-KS)
- Sen. Lisa Murkowski (R-AK)
- Sen. Pete Ricketts (R-NE)
- Sen. Jim Risch (R-ID)
- Sen. Jacky Rosen (D-NV)
- Sen. Brian Schatz (D-HI)
- Sen. Adam Schiff (D-CA)
- Sen. Tim Scott (R-SC)
- Sen. John Thune (R-SD)
- Sen. Raphael Warnock (D-GA)
- Sen. Mike Rounds (R-SD)

Congressional Staffers:

- Caroline Bender, Rep. Juan Ciscomani (R-AZ-06)
- Jessie Frank, Rep. Chuck Edwards (R-NC-11)
- Brandon Ramsay, House Foreign Affairs Committee (HFAC) - Minority
- Allison Cantrell, House Foreign Affairs Committee (HFAC) - Majority
- Eric Lee, House Foreign Affairs Committee (HFAC) - Majority
- Julia Reese, Rep. Ashley Hinson (R-IA-02)
- Jake Kochmansky, Rep. John Moolenaar (R-MI-02)
- Chris MacArthur, Rep. Dan Newhouse (R-WA-04)
- Marshale Bryant, Rep. Mike Quigley (D-IL-05)
- Alice Johnson, Rep. Austin Scott (R-GA-08)
- Jane Scarborough, Rep. Michael Baumgartner (R-WA-05)
- Alex Stone, Rep. Brian Jack (R-GA-03)
- Jonas Miller, Rep. John Carter (R-TX-31)
- Lindsey Keller, Rep. Scott DesJarlais (R-TN-04)
- Valerie Foy, Rep. Don Bacon (R-NE-02)
- Mark Dreiling, Rep. Don Bacon (R-NE-02)
- Amelia Litynski, Rep. Tom Emmer (R-MN-06)
- Joe Knowles, Rep. Brian Fitzpatrick (R-PA-01)
- Matt Hutson, Rep. Andy Harris (R-MD-01)
- Brooke Bennett, Rep. French Hill (R-AR-02)
- Alec Daman, Rep. Bill Huizenga (R-MI-04)

- Nick Bayer, Rep. Will Hurd (R-CO-03)
- Amanda Kain, Rep. Dave Joyce (R-OH-14)
- Patrick Mocete, Rep. Young Kim (R-CA-39)
- Kara Verma, Rep. Kristen McDonald Rivet (D-MI-08)
- Jeff Bishop, Rep. Jefferson Shreve (R-IN-06)
- Andrew Renteria, Rep. Dave Valadao (R-CA-22)
- Meg Gallagher, Rep. Steve Scalise (R-LA-01)
- Rob Nelson, Sen. Amy Klobuchar (D-MN)
- Zack Hosford, Sen. Brian Schatz (D-HI)
- Jonathan Lord, Sen. Angela Alsobrooks (D-MD)
- Lucy Perkins, Sen. Tammy Baldwin (D-WI)
- Amber Bland, Sen. John Barrasso (R-WY)
- Charles Dunst, Sen. John Bennet (D-CO)
- Cody Garner, Sen. John Boozman (R-AR)
- Sean Ross, Sen. Katie Britt (R-AL)
- Abby Avery, Sen. Katie Britt (R-AL)
- Vidya Neelakantan, Sen. Chris Coons (D-DE)
- Troy Dougall, Sen. John Curtis (R-UT)
- Chris Anderson, Sen. Steve Daines (R-MT)
- Grace Cason, Sen. Tammy Duckworth (D-IL)
- Caryn Hamner, Sen. Deb Fischer (R-NE)
- Frank Broomell, Sen. Kirsten Gillibrand (D-NY)
- Oliver Riquelme, Sen. Martin Heinrich (D-NM)
- Josh Carter, Sen. John Hoeven (R-ND)
- Eliza Lundy, Sen. Cindy Hyde-Smith (R-MS)
- Laura Rosenberger, Sen. Andy Kim (D-NJ)
- Scott Graber, Sen. Lindsay Graham (R-SC)
- Connor Pfeiffer, Sen. Dave McCormick (R-PA)
- Ausan Al-Eryani, Sen. John Merkley (D-OR)
- Hannah Schwartz, Sen. Shelley Moore Capito (R-WV)
- Jase Rapert, Sen. Jerry Moran (R-KS)
- Mike Songer, Sen. Lisa Murkowski (R-AK)
- Cassidy Hobbs, Sen. Lisa Murkowski (R-AK)
- Jill Ricotta, Sen. John Ossoff (D-GA)
- Andrew Pantino, Sen. Pete Ricketts (R-NE)
- Dan Adelstein, Sen. Mike Rounds (R-SD)
- Alison Macdonald, Sen. Shaheen (D-NH)
- Shir Attias, Sen. Chuck Schumer (D-NY)
- Joy Li, Sen. Elissa Slotkin (D-MI)
- J.C. Lintzenich, Sen. Thom Tillis (R-NC)
- Molly Cole, Sen. Chris Van Hollen (D-MD)

- Julia Wood, Sen. Roger Wicker (R-MS)
- Elodie Offord, Senate Foreign Relations Committee (SFRC) – Minority
- Heather Pacheco, Sen. Martin Heinrich (D-NM)
- Alejandro Renteria, Sen. Jacky Rosen (D-NV)
- Mitchell Rivard, Rep. Jason Crow (R-CO-06)

Addendum B: Good Faith Estimate Travel Costs

Total Transportation: \$5,009.04

- Flights To/From the US: \$1,700 per person
- Ground Transportation per person: \$262.04
- Charter Flight per person: \$2,827.00
- In Country Commercial Flights per person: \$220.00

Total Other Costs: \$1,475.31 per person

- Interpreters: \$428.57 per person
- Security: \$365.22 per person. Security is necessary to ensure that the delegation remains safe throughout their time in the country.
- Medic: \$456.52 per person
- Airport Services: \$ 100.00 per person. Airport services will ensure an efficient arrival so that we are able to spend as much time as possible on educational activities.
- Travel Insurance: \$100.00 per person
- Visa fee: \$25.00 per person

Addendum C: Charter Flight Justification

On Wednesday, August 27, 2025, the delegation will travel on a chartered flight from the capital city of Hanoi to Son La Province. After some site visits, the delegation will return to Hanoi from Son La on another chartered flight on Friday, August 29, 2025.

A chartered flight is the only way to get to the Son La province and back on a cost- and time-effective manner because of the complexities listed below. We have selected a charter helicopter operated by Tructhang.vn – Vietnam Tourism Helicopter Agent at cost of \$2153.90 per person roundtrip.

A car or bus from Hanoi to Son La would take approximately 15 hours. There are no trains nor commercial flights between the two locations. Additionally, Son La does not have a local airport nor airstrip to hire a charter plane. Taking ground transportation would require the delegation to either extend their stay in Son La, therefore, either missing the opportunity to meet with more program implementors in Hanoi or extending the overall Learning Tour timeline by a day at of at least \$1,584.00 per person.

Flying charter also allows the delegation to land directly in the Son La, saving 10 hours of transfer time from Hanoi. CARE is very careful to ensure Learning Tours maximize the time of the delegation in meaningful conversations with program participants in the sites we are visiting rather than unnecessary time spent in transit.

Tructhang.VN – Vietnam Tourism Helicopter Agent’s charter flight we have chosen is the most cost- and time-effective option to Son La and the only option available for us. The province is underdeveloped and does not have a local airport.

Due to our tight schedule and the limited transportation options as explained above, a charter helicopter is the best course of action to get the delegation to and from Son La. This ensures the delegation has as much time as possible at the project sites focused on the United States’ investments in women’s economic empowerment particularly in ethnic minority groups.

Charter flight details:

- Wednesday, August 27
 - 10:00-11:30 AM – First half of delegation transfers from Hanoi to Son La
 - 10:00-12:00 PM – Second half of delegation transfers from Hanoi to Son La
- Friday, August 29

- 7:00-10:00 AM – Full delegation transfers from Son La to Hanoi

Agenda: CARE Learning Tour to Vietnam
August 24 to 30, 2025

Day 0 – Friday, Aug. 22

Travel Day

- 12:30 AM Valerie Foy departs Tel Aviv via Thai Airways (#TG 4588)
Layover in Bangkok, Thailand
- 11:40 AM Mitchell Rivard departs Denver, CO via United Airlines (#US 143)
Layover in Tokyo, Japan
- 7:40 PM Valerie Foy arrives in Hanoi via Thai Airways (#TG 564)
- 9:00 PM Jessie Frank, Nick Bayer, and Marshele Bryant depart Washington DC
via Qatar Airways (#QR 708)
Layover in Doha, Qatar

Day 0 – Saturday, Aug. 23

Travel Day

- 2:20 PM Patrick Mocete departs Dublin, Ireland via Emirates (#EK 162)
Layover in Dubai, UAE
- 10:15 PM Mitchell arrives in Hanoi via United Airlines (#UA7917)

Day 0 – Sunday, August 24

Travel Day/Hanoi

- 7:15 AM Jessie Frank, Nick Bayer, and Marshele Bryant arrive in Hanoi via
Qatar Airways (#QR 982)
- 1:15 PM Patrick Mocete arrives in Hanoi via Emirates (#EK 394)
- 4:30-5:30 PM **Welcome Briefing with CARE Learning Tours staff** – to provide an
overview of the trip and introduce CARE staff and delegates to one
another
Location: Sofitel Legend Metropole Hotel, Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

5:30-6:00 PM Transfer from hotel to dinner

6:00-7:30 PM **Scene-Setter Briefing and Lunch with NGO Leaders** – hear from INGO and technical experts to gain social, political, and historical context of development in Vietnam and the challenges it’s facing

Location: Hanoi

Speakers: Dung Le Kim, CARE Vietnam Country Director; TBC

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 2 NGO/technical expert speakers

Overnight: Sofitel Legend Metropole Hotel Hanoi

Day 1 – Monday, August 25

Hanoi/Hue

7:00-9:00 AM **Breakfast Country Briefing with the U.S. Mission in Vietnam** – to learn about U.S. development and humanitarian investments in Vietnam and U.S. government priorities in the region

Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from the U.S. Mission in Vietnam

9:00-10:00 AM Transfer from hotel to Hanoi airport

10:00-10:40 AM Check-in flight at Hanoi Airport

10:40-11:55 AM **Transfer from Hanoi to Hue via Vietjet (VJ 561)**

11:55-2:00 PM Transfer from Hue Airport to Project Site Visit 1

2:00-4:00 PM **Project Site Visit 1: World Vision’s Child and Nutrition Wrap-Around and WASH Program** – to visit a child and nutrition center where local organizers are educating and training mothers how to properly take care of their children by feeding them nutritious and balanced meals and proper hand washing techniques
Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from World Vision Vietnam

4:00-6:00 PM Transfer from Project Site Visit 1 to hotel in Hue

6:00-6:30 PM Arrive at hotel and check-in

6:00-8:00 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day
Location: Hue

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

Overnight: Melia Vinpearl Hotel Hue

Day 2 – Tuesday, August 26

Hue/Quang Tri

7:00-9:00 AM Transfer from hotel to Project Site Visit 2 in Quang Tri

9:00-10:00 AM **Project Site Visit 2: Mines Action Group (MAG) Clearance of Explosive Ordnance** – to observe ongoing clearance operations, assess adherence to safety protocols, and better understand MAG’s operational approach in addressing UXO contamination in post-war-affected communities
Location: Triệu Phong District, Quảng Trị

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from MAG

10:00-11:00 AM Transfer from Project Site Visit 1 to lunch

11:00-12:30 PM Lunch

12:30-1:00 PM Transfer to Project Site Visit 3

1:00-3:00 PM **Project Site Visit 3: PeaceTrees Vietnam's Explosive Ordnance Risk Education (EORE), livelihood and rehabilitation Programs** – to gain deeper understanding how UXO programs are rebuilding communities affected by the explosive ordnance through educational awareness, livelihood and rehabilitation programs
Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from PeaceTrees Vietnam

3:00-3:30 PM Transfer from Project Site Visit 3 to Project Site Visit 4

3:30-5:00 PM **Project Site Visit 4: Center for Creative Initiatives in Health and Population (CCHIP)'s Inclusion Project** – to meet and learn about a local implementing partner's work to improve the quality of life for persons with disabilities in provinces heavily sprayed with Agent Orange through rehabilitation and care services, livelihood and educational support
Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CCHIP

5:00-7:00 PM Transfer from Project Site Visit 4 back to hotel in Hue

7:00-8:30 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day
Location: Hue

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

Overnight: Melia Vinpearl Hotel Hue

Day 3 – Wednesday, August 27

Quang Tri/Son La

7:00-7:30 AM Transfer from hotel to Hue Airport

8:30 – 9:45 AM **Flight from Hue to Hanoi via Vietnam Airlines**

10:00-10:45 AM Transfer to Blue Dragon

10:45-1:00 PM **Project Site Visit 5: Blue Dragon Children’s Foundation’s Combat Trafficking in Persons Program** – to learn about combatting exploitation, violence and human trafficking through comprehensive and rehabilitation programs by promoting education, empowerment, and social inclusion
Location: 879 Đ. Hồng Hà, Chương Dương Độ, Hoàn Kiếm, Hà Nội

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 2-3 representatives from Blue Dragon Children’s Foundation team

1:00-1:15 PM Group A transfers to helipad / Group B transfer to lunch in Hanoi

1:30 – 3:00 PM **Group A transfer from Hanoi to Son La via charter helicopter**

1:30 – 3:30 PM **Groub B - CARE Lunch Briefing in Hanoi** - to provide some context and overview of the province of Son La, working with ethnic minority groups and the issues they face

Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

3:30-5:30 PM **Groub A - CARE Lunch Briefing in Son LA** - to provide some context and overview of the province of Son La, working with ethnic minority groups and the issues they face

Location: Son La

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

4:00-5:30 PM **Group B transfer from Hanoi to Son LA via charter helicopter**

6:30-8:15 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day

Location: Son La

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

Overnight: Muong Thanh Luxury Hotel Son La

Day 4 – Thursday, August 28

Son La

7:00-8:30 AM Transfer from hotel to Project Site Visit 6

8:30-9:30 AM **Project Site Visit 6A: CARE’s Sustainable and Resilient Livelihoods for Women Coffee Producers (SURE) Project Home Visit** – to visit a

program participant's home and learn about how a small loan has helped their family start a small livelihood and how it's a sustainable investment for families in the villages

Location: [Nam Lau Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

9:30-10:00 AM Transfer from Project Site Visit 6A to Project Site Visit 6B

10:00-11:00 PM **Project Site Visit 6B: CARE's SURE Project Village Savings Group (VSLA)** – to join a group of women coffee farmers that just started a village savings group to learn how small-holder women farmers are diversifying alternate livelihoods and adapting to weather impacts and aging coffee trees in the province

Location: [Thuận Châu District, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

11:00-12:30 PM Transfer from Project Site Visit 6B to Son La City

12:30-1:30 PM Lunch at Nha Hang Nam Lee

Location: [Nguyễn Văn Trân, P. Tô Hiệu, Sơn La](#)

1:30-2:30 PM Transfer from lunch to Project Site Visit 7

2:30-3:30 PM **Project Site Visit 7A: CARE's Technologically Enhanced Agricultural Livelihoods (TEAL) Program** – to meet a member of the women's cooperative and learn how a small loan from her village savings group helped her and her family start a sustainable livelihood and inspired other women in her community do the same

Location: [Muong Chanh Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

3:30-4:00 PM Transfer from Project Site Visit 7A to 7B

4:00-6:00 PM **Project Site Visit 7B: CARE's TEAL Program – Ara Tay Coffee Cooperative** – to meet a successful women's coffee cooperative to hear to how they started from a small village savings loan association to a rapidly growing business exporting coffee across the country and abroad

Location: [Muong Chanh Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

6:00-7:30 PM **Dinner with Ara-Tay Cooperative Members** – to hear directly from members of the cooperative about the challenges they faced starting their own business as women entrepreneurs from an ethnic minority group

Location: [Muong Chanh Commune, Son La](#)

7:30-8:30 PM Transfer from Ara-Tay Cooperative to hotel

Overnight: Muong Thanh Luxury Hotel Son La

Day 6 – Friday, August 29

Hanoi

7:00-11:00 AM Transfer from Son La to Hanoi via charter helicopter

11:00-12:00PM Transfer from airport to lunch

12:00-2:00 PM **Hospital Visit and Lunch Briefing on Health Systems Strengthening and Prevention of HIV/AIDS and other Communicable Diseases in Vietnam** – to learn more about the

various health programs focused on building capacity in Vietnam's health system and how their exerting efforts to prevent communicable diseases such as HIV/AIDS, TB, etc.

Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from FHI 360, PATH and Global Fund

2:00-2:30 PM

Transfer to panel

2:30-4:00 PM

Panel Discussion on the Future of Work and Innovation – to learn about the fast-growing tech industry in Vietnam and how the local government is embracing the surge Tech Companies from the U.S. Speakers: 2-3 representatives from The Asia Foundation

Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from The Asia Foundation, Google, and other Tech U.S.-based companies

4:00-4:30 PM

Transfer from panel to hotel

4:30-6:00 PM

Break and prepare for reception

6:00-6:30 PM

Transfer from hotel to reception

6:30-9:00 PM

Evening Reception with U.S. Mission, Local Government and NGO Leaders – to discuss the role of international partners, the Vietnamese government, and NGOs in fostering development and human rights in Vietnam

Location: TBD

Participants: Delegation and 50-80 representatives from the U.S. Mission, international NGOs, Vietnamese NGOs, corporate partners, and local government officials

9:00-10:00 PM Optional: Post-reception Drinks

Overnight: Sofitel Legend Metropole Hotel Hanoi

Day 7 – Saturday, August 30

Hanoi

9:00-10:30 AM **Meeting with the Government of Vietnam National Assembly** – to learn about the priorities and investments in community development of Vietnam

10:30-11:00 AM Transfer to Closing Lunch location

11:00-12:30 PM **Closing Lunch** – to reflect on trip take-aways and the impact of U.S. support and interventions

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

12:30-1:00 PM Transfer from lunch to hotel

1:00-3:00 PM Optional: souvenir shopping, touristic activities

6:00 PM Mitchell departs Hanoi via Eva Air (#BR 386)
Layovers in Taipei, Taiwan and Seattle, Washington (via Eva Air #BR 24)

7:30 PM Patrick Mocete, Jessie Frank, Nick Bayer, Marshelle Bryant depart Hanoi via Qatar Airways (#QR 977)
Layover in Doha, Qatar

Day 8 – Sunday, August 31

Travel Day

5:59 AM Mitchell arrives in Newark, New Jersey via Alaska Airlines (#AS 314)

8:15 AM Valerie Foy departs Hanoi via Vietnam Airlines (#VN 384)
Layover in Tokyo, Japan

8:40 AM Patrick Mocete, Jessie Frank, Nick Bayer, and Marshela Bryant arrive
in Washington, DC via Qatar Airways (#QR 709)

5:50 PM Valerie Foy arrives in Newark, New Jersey via United Airlines (#UA 130)

CARE and CARE Action Now Structure Explained

CARE, a 501(c)(3) organization, is a leading international humanitarian organization fighting global poverty that places special focus on working alongside underprivileged women who, equipped with the proper resources, can assist whole families and entire communities escape poverty through improved basic education, prevent the spread of HIV, increase access to clean water and sanitation, and expand economic opportunities and the protection of natural resources. CARE also delivers emergency aid to survivors of war and natural disasters, and helps people rebuild their lives.

CARE established CARE Action Now in October 2007 as a related but separately incorporated 501 (c)(4) organization. Served by a mostly independent Board of Directors, CARE Action Now undertakes a variety of programs and activities in furtherance that organizations' comparable missions, most notably directly influencing policymakers through public awareness campaigns, briefings, reports, meetings, testimony, and other areas based on CARE's experience of working with poor people around the world over more than 60 years. The two organizations share facilities and resources, allocating the costs between them based upon use, as is common in the nonprofit sector. CARE provides periodic funding to CARE Action Now using a written grant mechanism to support the range of its advocacy and lobbying activities. CARE Action Now is increasingly raising funds independent of CARE. This is a common structure for related nonprofit organizations, where a 501(c)(3) organization uses some of its limited funding on lobbying to support a related 501(c)(4) rather than doing the lobbying directly itself.

CARE serves as common paymaster for both organizations, so that all shared employees receive one paycheck from CARE for services provided to either CARE or CARE Action Now. CARE Action Now provides to CARE its allocable share of salary, benefits, and payroll taxes. All staff time that qualifies as "lobbying activity" under the Lobby Disclosure Act that is under this arrangement, although those employees may also perform non-lobbying services for CARE. CARE Action Now treats its reimbursement payments to CARE as expenditures for salary and related items on its books.

This relationship which is consistent with customary practice leads us to conclude that CARE has properly completed this form, including that it does not employ or retain lobbyists. However, we include this additional information in the interest of full transparency so that the committee may make this determination for itself.

Gates Foundation

PO Box 23390 Seattle, WA 98102, USA

T: +1.206.709.3100

F: +1.206.454.7100

www.gatesfoundation.org

July 8, 2025

House Committee on Ethics
1015 Longworth House Office Building
Washington, DC 20515

This letter is submitted regarding two learning trips occurring in August 2025 to Zambia and Vietnam. The Gates Foundation made a grant to CARE USA on September 9th, 2023, to fund various activities, including congressional tours to provide learning opportunities on U.S. foreign assistance programs.

I send this letter to confirm that the Gates Foundation is aware of these projects and has provided support, through the assistance of grant funding, to CARE USA for this project for the purpose of providing members of Congress, Congressional staff, other key decision-makers and influential individuals with personal experience and knowledge of U.S. government programs in the developing world and to provide follow-on information to tour participants relating to countries that have a broad array of U.S. government development projects.

However, the Foundation did not play a significant role in the project or in organizing the related trip. The Foundation has also not been involved in the selection or invitation of travel participants. Decisions regarding travel participants have been controlled by and under the sole discretion of CARE USA. This funding has not been directly or indirectly earmarked to finance any aspect of this trip.

If we can provide any additional information, please contact me at mark.izzo@gatesfoundation.org or at 206-617-2686.

Sincerely,



Mark Iozzi
Senior Program Officer, Global Policy and Advocacy
Gates Foundation

COMMITTEE ON ETHICS

ADDITIONAL TRIP SPONSOR FORM

This form should be completed by an organization that provides funds, services, or in-kind assistance to another entity to underwrite, in whole or in part, a trip or an event, meal, or activity that will occur during a trip, or a necessary expense that will be incurred during a trip, with express or implicit knowledge or understanding that one or more House Members or employees may participate in or attend that trip or event, or otherwise may be beneficiaries of the gift or donation. **Provide a copy of your completed form to the primary sponsor of the trip.**

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Name of Primary Trip Sponsor for this trip: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
2. Name of your organization: Gates Foundation
3. Yes No Is your organization designated a § 501(c)(3) charitable organization by the Internal Revenue Service?
4. Yes No Does your organization receive funding from any foreign government or multinational organization?
5. **Check one.** I certify that my organization:
 - a. Has provided a grant, gift, or donation to the above-named Primary Trip Sponsor and conducts an audit or review of its grant, gift, or donation to ensure that the funds are spent in accordance with the terms of its grant, gift, or donation. **OR**
 - b. Has had a direct role in the organizing, planning, or conducting of a trip to
Destination: _____ on Date: _____
that is being organized or arranged by the above-named Primary Trip Sponsor. **OR**
 - c. Has provided in-kind support to the above-named Primary Trip Sponsor (e.g., meeting planning assistance, meeting space and set-up, and paying for expenses related to this trip directly to the service provider).
6. **Check only one:**
 - a. My organization does not employ or retain a registered federal lobbyist or foreign agent **OR**
 - b. My organization employs a registered federal lobbyist or foreign agent, but their involvement in planning, organizing, or arranging the trip was *de minimis* under the travel regulations.
7. **I certify by my signature that**
 - a. I read and understand the Committee's Travel Regulations;
 - b. I am not a registered federal lobbyist or registered foreign agent;
 - c. I am an officer of this organization and am duly authorized to sign this form; and
 - d. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 7/8/2025

Name: Mark Iozzi Title: General Counsel & Secretary

Organization: Gates Foundation

Address: 1300 I St. NW, Washington DC 20005

Telephone: 206-617-2686. Email: mark.iozzi@gatesfoundation.org

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

ADDITIONAL TRIP SPONSOR FORM

This form should be completed by an organization that provides funds, services, or in-kind assistance to another entity to underwrite, in whole or in part, a trip or an event, meal, or activity that will occur during a trip, or a necessary expense that will be incurred during a trip, with express or implicit knowledge or understanding that one or more House Members or employees may participate in or attend that trip or event, or otherwise may be beneficiaries of the gift or donation. **Provide a copy of your completed form to the primary sponsor of the trip.**

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Name of Primary Trip Sponsor for this trip: Cooperative for Assistance and Relief Everywhere, Inc. (CARE)
2. Name of your organization: Humanity United
3. Yes No Is your organization designated a § 501(c)(3) charitable organization by the Internal Revenue Service?
4. Yes No Does your organization receive funding from any foreign government or multinational organization?
5. **Check one.** I certify that my organization:
 - a. Has provided a grant, gift, or donation to the above-named Primary Trip Sponsor and conducts an audit or review of its grant, gift, or donation to ensure that the funds are spent in accordance with the terms of its grant, gift, or donation. **OR**
 - b. Has had a direct role in the organizing, planning, or conducting of a trip to
Destination: _____ on Date: _____
that is being organized or arranged by the above-named Primary Trip Sponsor. **OR**
 - c. Has provided in-kind support to the above-named Primary Trip Sponsor (e.g., meeting planning assistance, meeting space and set-up, and paying for expenses related to this trip directly to the service provider).
6. **Check only one:**
 - a. My organization does not employ or retain a registered federal lobbyist or foreign agent **OR**
 - b. My organization employs a registered federal lobbyist or foreign agent, but their involvement in planning, organizing, or arranging the trip was *de minimis* under the travel regulations.
7. **I certify by my signature that**
 - a. I read and understand the Committee's Travel Regulations;
 - b. I am not a registered federal lobbyist or registered foreign agent;
 - c. I am an officer of this organization and am duly authorized to sign this form; and
 - d. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: July 22, 2025

Name: Shea Loewen Lazarow Title: General Counsel & Secretary

Organization: Humanity United

Address: 1875 K St. NW, Suite 750, Washington DC 20006

Telephone: 415-426-6300 Email: sloewen@humanityunited.org

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.



INVOICE

1100 17th Street NW, Suite
 900 Washington, DC 20036
 USA
 Phone: +1-224-639-0271
 Email:
Bianca.Oviedo@care.org

Date	9/12/25
Invoice Number:	1_Bayer

Bill to:
Name: Nicholas Bayer
Company: N/A
Street Address: 625 H st ne
City, State Zip: Washington DC, 20002
PO #

Descr iption	Total
Coffee from Aratay Cooperative	\$39.91
Total	\$39.91

Other comments or special instructions
Payment Due by 9/30/25
Payment terms: All invoiced charges are for personal expenses that are not covered by CARE under US House/Senate ethics policies OR by CARE policy, which has been clearly communicated to the delegate prior to travel

All payments to CARE under this Agreement will be made by check or by wire transfer to the following bank account. Checks are to be made payable to "CARE Inc."

Account Name:	CARE Inc.
Currency:	USD
Bank Name:	Truist Bank
Bank Address:	Not for / Government Banking - 303 Peachtree St, NE, Atlanta, GA 30308
Account Number:	8801492946
SWIFT Code:	SNTRUS3A – USED FOR CROSS-BORDER WIRES
ABA Number:	061000104 - USED FOR DOMESTIC WIRES & ACH's

If you have any questions about this invoice, please contact:
 Bianca Oviedo at
Bianca.Oviedo@care.org



Government Official Attendees

Secretary Doug Burgum
U.S. Department of the Interior

Administrator Kelly Loeffler
U.S. Small Business Administration

Senator John Hickenlooper
United States Congress

Representative Jeff Hurd
United States Congress

Representative Kevin Kiley
United States Congress

Representative Susie Lee
United States Congress

Representative Dina Titus
United States Congress

Representative Gabe Vasquez
United States Congress

Representative Bruce Westerman
United States Congress

Representative Ryan Zinke
United States Congress

Katherine Armstrong
Acting Director, Public Benefits
USDA Forest Service

Jessica Bowron
Comptroller, Exercising the Delegated Authority of the
Director
National Park Service

Mike Caldwell
Associate Director, Park Planning, Facilities and Lands
National Park Service

John Cannella
National Program Manager, National Trails System &
National Wild and Scenic Rivers System
Acting National Program Manager, Office of Outdoor
Recreation & Hydropower Assistance Program
National Park Service

Ramona Carey
Director, Field Services and Innovation Center
USDA Forest Service

Zahid Chaudhry
Director - Digital Innovation and Strategy
USDA Forest Service

Charles Cuvelier
Associate Director, Visitor and Resource Protection
National Park Service

Blair Delean
Flag Aide to the NOAA Administrator
NOAA

Jeff Gowen
HPTC Technical Services Division Manager
National Park Service - Historic Preservation Training Center

Laura Grimm
NOAA Chief of Staff performing the duties of NOAA
Administrator
NOAA

William (Bill) Groffy
Acting Director
Bureau of Land Management

Joshua Jamison
Policy Advisor
Senator Tim Sheehy

Jeff Krause
Chief of Natural Resources Management
U.S. Army Corps of Engineers

Leo Lestino
Assistant Director, Legislative Affairs
National Park Service

Andy Lewandowski
Chief Digital Experience Officer
U.S. Department of the Interior

Kevin Lilly
Acting Assistant Secretary of the Interior, Fish and Wildlife
and Parks
U.S. Department of the Interior

Matt Luby
Senior Advisor
U.S. Department of the Interior



Government Official Attendees

Erik Noble

Principal Deputy Assistant Secretary of Commerce for
Oceans and Atmosphere
NOAA

Lisa Northrop

Associate Deputy Chief
USDA Forest Service

Kevin Oliver

Chief, Division of Recreation and Visitor Services
Bureau of Land Management

Heather Passchier

Program Manager
National Park Service

Marni Salmon

Senior Advisor, Strategic Partnerships
U.S. Department of the Interior

Kristin Sleeper

Deputy Under Secretary, Natural Resources and
Environment
U.S. Department of Agriculture

Andrea Travnicek

Senior Advisor to the Secretary
U.S. Department of the Interior

Alexis Wolfe

National Ocean Service Program Coordination Officer
NOAA

Chris Blankenship

Commissioner
Alabama Department of Conservation and Natural
Resources

David Leinweber

Colorado Springs City Council, Owner Angler's Covey,
Founder - Pikes Peak Outdoor Recreation Alliance
City of Colorado Springs, Angler's Covey

Laurel Stephens

Communications and Marketing Manager
Wyoming State Parks and Cultural Resources

Rafael Villanueva

CEO
Travel Nevada



Attendees

Lise Aangeenbrug
Chief Program Officer
National Park Foundation

Camilo Barcenas
CEO & Founder
GOES Health

David Basler
Chief Strategy Officer/SVP, Government Affairs
OHI (Outdoor Hospitality Industry)

Brian Bell
Vice President, Communications and Social Impact
Strava

Marc Berejka
Strategy Partnership & Policy Advisor
Nature and Health Alliance

Curan Bonham
Program Officer
Richard King Mellon Foundation

Bill Bryan
Vice President
Tyler Technologies

Jason Burckhalter
Co-CEO
National Wild Turkey Federation

Sean Byrne
Partner
ACG Advocacy

Leigh Ann Caldwell
Chief Washington Correspondent
Puck

Daniel Carey
Government Relations Director
Polaris

Maggie Cawley
Executive Director
OpenStreetMap US

Silas Chamberlin
President
Firefly Outdoor + Economics

Ryan Chao
President
Rails to Trails Conservancy

Brian Collins
Executive Director
Earth Fire Alliance

Ryan Cooke
CEO
Lake Ocoee Inn & Marina

JD D'Agostin
Principal, Chief Technology Office
Booz Allen Hamilton

Andrew Davies
Director
Tyler Technologies

Alex Diaz
Head of AI for Social Good
Google.org

Shane Douglas
Board Chair
Outdoor Afro

Garrett Downs
Congress Reporter
E&E News

Kent Ebersole
President
Outdoor Industry Association

Cassie Elrod
Program & Administrative Director
Outdoor Recreation Roundtable

Dieter Fenkart-Froeschl
President & CEO
National Forest Foundation



Attendees

John Gale

Federal Affairs Director
Pano AI

Kevin Garden

Washington DC Representative
National Forest Recreation Association

John Goodwin

Communications Director
Indy Pass

Olivia Gosselin

Senior Software Engineer
Hipcamp

Pitt Grewe

Head of Social and Environmental Impact
AllTrails

Sally Hardin

Vice President
U.S. Nature Initiative

Chandria Harris

Chief People Consultant
HireCultures

Will Healy

Senior Vice President
Booz Allen Hamilton

Katie Hermosilla

Senior Vice President, Civilian Agencies
Booz Allen Hamilton

Peter Horgan

GIS Advocacy Manager
Outdoor Alliance

Brandi Horton

Vice President, Communications
Rails to Trails Conservancy

Terry Howerton

CEO
TechNexus Venture Collaborative

Frank Hugelmeier

President & CEO
National Marine Manufacturers Association

Glenn Hughes

President & CEO
American Sportfishing Association

Stacey Hutchinson

Vice President, Communications & Government Affairs
POWDR

Phil Ingrassia

President
RV Dealers Association (RVDA)

Joel Johnson

President and CEO
National Marine Sanctuary Foundation

Jason Keith

Senior Policy Advisor
American Mountain Guides Association

Kate Kelly

Vice President, Government Relations and Policy
Trust for Public Land

Chris Keyes

Executive Director
RE:PUBLIC Lands Media

Caitlyn Kim

Reporter
Colorado Public Radio

Brian King

Wildfire Detection & Intelligence
Pano AI

Craig Kirby

President & CEO
RV Industry Association

Thomas Knights

Strava Metro Lead
Strava

Aneil Kumar

President/CEO
iSportsman, LLC

Christy LaCurelle

CEO
Motorcycle Industry Council



Attendees

Kellie Lunney

Senior Congressional Reporter
Bloomberg

Amelia Makin

Executive Vice President
Sunshine Sachs Morgan & Lylis

Kristine Martin Anderson

COO
Booz Allen Hamilton

Kaden McArthur

Director of Congressional Affairs
Trout Unlimited

Lori McCullough

Founder & CEO
The Great Outdoors Fund

Mindy Meade Meyers

Executive Director
National Park Hospitality Association

Warren Meyer

President
National Forest Recreation Association

Erik Mogensen

Director
Indy Pass

Michael Morgan

Director
Colorado Division of Fire Prevention and Control

Erik Murdock

Deputy Director
Access Fund

Lisa Nichols

Sr. Corporate Philanthropy & Advocacy Manager
OnX Maps

Toby O'Rourke

President & CEO
Kampgrounds of America, Inc. (KOA)

Matt Oesterle

Founder and CEO
Ramble

Sascha Ohler

Senior Vice President
Tyler Technologies

Dr. Cathy Olkin

Vice President, Infrared Missions and Data
Muon Space

Martin Peters

Director, External Affairs
Yamaha Motor Corp., USA

Whitney Potter Schwartz

Senior Vice President
Outdoor Recreation Roundtable

Cassandra Prenn-Vasilakis

Senior Manager, Government and Community Relations
Hipcamp

Alex Puskar

Senior Manager of Strategy and Experience
Yamaha Motor Corp. U.S.A - Connected Division

Jason Rano

Vice President, Government Affairs
RV Industry Association

Tyler Ray

Director
Granite Outdoor Alliance

Dr. Jim "JR" Reilly

Executive Advisor
Booz Allen Hamilton

Sam Reiman

Director and Trustee
Richard King Mellon Foundation

Brian Riordan

Senior Director of Content
OnX Maps

Joey Ruehrwein

Senior Vice President for External Affairs
Conservation Legacy

Joel Saferstein

Partner
American Park Network



Attendees

Nick Sargent

President
Snowsports Industries America

Frederick Schaedtler

CTO
Rails to Trails Conservancy

Scott Schloegel

Senior Vice President, Government Relations
Motorcycle Industry Council

Jayson Seaman

Professor and Chair, Recreation Management and Policy
Department
University of New Hampshire

Lindsey Shirley

Sr. Associate Vice President for Engagement & Extension
Colorado State University, Office of Engagement and
Extension

Caryn Short

Membership Specialist
America Outdoors Association

Carly Smith

Chief Marketing Officer
AllTrails

Jaret Smith

President
International Snowmobile Manufacturers Association

Eric Snyder

Senior Director, Federal Government Affairs
Specialty Equipment Market Association (SEMA)

Scott Socha

Group President
Delaware North

Joshua Spitzer

COO
OnX Maps

Melanie Strong

General Partner
Next Ventures

Julie Sutton

Senior Director, Government Affairs
VF Corporation

Ambreen Tariq

Senior Program Director
Outdoor Recreation Roundtable

I Ling Thompson

CEO
Foundation for America's Public Lands

Tyler Thompson

Board of Directors
Society of Outdoor Recreation Professionals

Paula Trimble

Vice President, Government Affairs and Strategy
Muon Space

Kai Twanmoh

Head of Brand Engagement
AllTrails

Justin Unger

Senior Vice President for Strategy
ExplorUS

Jessica Wahl Turner

President
Outdoor Recreation Roundtable

Andrew Wallner

Vice President, Marketing & Strategy
GOES Health

Joel Webster

Chief Conservation Officer
TRCP

Cody Wertz

Co-Founder
Freestone Strategies, LLC

Jennifer Young

Co-Founder and Head of Marketplace
Outdoorsy

Addendum A
Agenda: CARE Learning Tour to Vietnam
August 24 to 30, 2025

Day 0 – Friday, Aug. 22

Travel Day

- 12:30 AM Valerie Foy departs Tel Aviv via Thai Airways (#TG 4588)
Layover in Bangkok, Thailand
- 11:40 AM Mitchell Rivard departs Denver, CO via United Airlines (#US 143)
Layover in Tokyo, Japan
- 7:40 PM Valerie Foy arrives in Hanoi via Thai Airways (#TG 564)
Note: Valerie Foy paid for all expenses from her arrival in Hanoi to noon on Sunday, August 24th
- 9:00 PM Jessie Frank, Nick Bayer, and Marshele Bryant depart Washington DC
via Qatar Airways (#QR 708)
Layover in Doha, Qatar

Day 0 – Saturday, Aug. 23

Travel Day

- 2:20 PM Patrick Mocete departs Dublin, Ireland via Emirates (#EK 162)
Layover in Dubai, UAE
- 10:15 PM Mitchell arrives in Hanoi via United Airlines (#UA7917)
Note: Mitchell Rivard paid for all expenses from his arrival in Hanoi to noon on Sunday, August 24th

Day 0 – Sunday, August 24

Travel Day/Hanoi

- 7:15 AM Jessie Frank, Nick Bayer, and Marshele Bryant arrive in Hanoi via
Qatar Airways (#QR 982)
- 1:15 PM Patrick Mocete arrives in Hanoi via Emirates (#EK 394)

- 4:30-5:30 PM **Welcome Briefing with CARE Learning Tours staff** – to provide an overview of the trip and introduce CARE staff and delegates to one another
Location: Sofitel Legend Metropole Hotel, Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])
- 5:30-6:00 PM Transfer from hotel to dinner
- 6:00-7:30 PM **Scene-Setter Briefing and Lunch with NGO Leaders** – hear from INGO and technical experts to gain social, political, and historical context of development in Vietnam and the challenges it’s facing
Location: Hanoi
Speakers: Dung Le Kim, CARE Vietnam Country Director; TBC

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 2 NGO/technical expert speakers

Overnight: Sofitel Legend Metropole Hotel Hanoi

Day 1 – Monday, August 25

Hanoi/Hue

- 7:30-9:00 AM **Breakfast Country Briefing with the U.S. Mission in Vietnam** – to learn about U.S. development and humanitarian investments in Vietnam and U.S. government priorities in the region
Location: Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from the U.S. Mission in Vietnam
- 9:00-10:00 AM Transfer from hotel to Hanoi airport

- 10:00-10:40 AM Check-in flight at Hanoi Airport
- 10:40-11:55 AM **Transfer from Hanoi to Hue via Vietjet (VJ 561)**
- 11:55-2:00 PM Transfer from Hue Airport to Project Site Visit 1
- 2:00-4:30 PM **Project Site Visit 1: World Vision’s Child and Nutrition Wrap-Around and WASH Program** – to visit a child and nutrition center where local organizers are educating and training mothers how to properly take care of their children by feeding them nutritious and balanced meals and proper hand washing techniques
Location: Quang Tri
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from World Vision Vietnam*
- 4:30-6:00 PM Transfer from Project Site Visit 1 to hotel in Hue
- 6:00-6:30 PM Arrive at hotel and check-in
- 6:00-8:00 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day
Location: Hue
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])*

Overnight: Melia Vinpearl Hotel Hue

Day 2 – Tuesday, August 26

Hue/Quang Tri

- 7:00-9:00 AM Transfer from hotel to Project Site Visit 2 in Quang Tri
- 9:00-10:00 AM **Project Site Visit 2: Mines Action Group (MAG) Clearance of Explosive Ordnance** – to observe ongoing clearance operations,

assess adherence to safety protocols, and better understand MAG's operational approach in addressing UXO contamination in post-war-affected communities

Location: Triệu Phong District, Quảng Trị

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from MAG

10:00-10:30 AM Transfer from Project Site Visit 2 to Project Site Visit 3

10:30-12:30 PM **Project Site Visit 3: PeaceTrees Vietnam's Explosive Ordnance Risk Education (EORE), livelihood and rehabilitation Programs** – to gain deeper understanding how UXO programs are rebuilding communities affected by the explosive ordnance through educational awareness, livelihood and rehabilitation programs

Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from PeaceTrees Vietnam

NOTE: Change in schedule due to typhoon Kajiki in the region.

PeaceTrees site visit locations had to be adjusted due to the storm.

12:30-12:40 PM Transfer from Project Site Visit 3 to lunch

12:40-1:10 PM **Lunch at Com Nieu Viet Nam**

Location: Quang Tri

1:10-1:30 PM Transfer from lunch to Project Site Visit 4

1:30-3:00 PM **Project Site Visit 4: Center for Creative Initiatives in Health and Population (CCIHP)'s Inclusion Project** – to meet and learn about a local implementing partner's work to improve the quality of life for persons with disabilities in provinces heavily sprayed with Agent

Orange through rehabilitation and care services, livelihood and educational support

Location: Quang Tri

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CCHIP

NOTE: Change in schedule due to typhoon Kajiki in the region. CCIHP site visit timing had to be adjusted due to the storm.

3:00-4:30 PM Transfer from Project Site Visit 4 back to hotel in Hue

4:30-6:15 PM Downtime/Break

6:15-6:30 PM Transfer from hotel to dinner

6:30-8:30 PM **Dinner Debrief** – to reflect and share thoughts about the sites and meetings of the day
Location: Hue

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

NOTE: Change in schedule due to typhoon Kajiki in the region. Dinner debrief timing had to be adjusted due to the storm.

Overnight: Melia Vinpearl Hotel Hue

Day 3 – Wednesday, August 27

Quang Tri/Son La

NOTE: The delegation did not complete six hours of programming on this day due to schedule disruptions caused by Typhoon Kijiki. The group was scheduled to fly directly from Hanoi to Son La, but the chartered helicopter was grounded because of extreme weather and safety restrictions.

6:30-7:00 AM Transfer from hotel to Hue Airport

- 7:50 – 9:10 AM **Flight from Hue to Hanoi via Vietnam Airlines #VN 1540**
- 9:45-11:30 AM Transfer from Hanoi Airport to Vietnam National Village for Ethnic Culture and Tourism
- 11:30-1:00 PM **Project Site Visit 5: Visit Vietnam National Village for Ethnic Culture and Tourism** – to gain a deeper understanding of Vietnam’s history, culture and various Ethnic groups.
Location: [Làng Văn hóa Du lịch các Dân tộc Việt Nam](#)
- Participants: Delegation and CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])*
- NOTE: The planned visit to Blue Dragon Children’s Foundation and subsequent helicopter transfer to Son La were rescheduled for August 29th after the helicopter was grounded due to severe weather in Hanoi.*
- 1:00-3:15 PM Transfer from Vietnam National Village for Ethnic Culture and Tourism to Mai Châu
- 3:15-4:00 PM Coffee Break in Mai Châu
- 4:00-6:00 PM Transfer from Mai Châu to Mộc Châu
- 6:00-6:30 PM Check-in at Mường Thanh Holiday Mộc Châu Hotel
- 6:30-7:00 PM Downtime/Break
- 7:00-8:30 PM **CARE Dinner Briefing on Son La and VSLA Programs** - to provide some context and overview of the province of Son La, working with ethnic minority groups and the issues they face
Location: Hanoi
- Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin*

Spain, photographer, Dung Le Kim [CARE Vietnam]), Nga T. Vu, representative from CARE Vietnam

NOTE: Timing of dinner briefing changed due to the change in schedule caused by the storm in Vietnam

Overnight: Mường Thanh Holiday Mộc Châu Hotel

NOTE: Delegation and staff was supposed to stay overnight at the Muong Thanh Luxury Hotel in Son La but had to change location because of our flight getting grounded due to the extreme weather and safety restrictions.

Day 4 – Thursday, August 28

Son La

6:00-8:30 AM Transfer from Mường Thanh Holiday Mộc Châu Hotel to Pho Binh restaurant for breakfast

8:30-9:00 AM Breakfast at Pho Binh
Location: Son La City

9:00-10:30 AM Transfer from Pho Binh to Project Site Visit 6

10:30-11:30 AM **Project Site Visit 6A: CARE’s SURE Project Village Savings Group (VSLA)** – to join a group of women coffee farmers that just started a village savings group to learn how small-holder women farmers are diversifying alternate livelihoods and adapting to weather impacts and aging coffee trees in the province
Location: [Thuận Châu District, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

NOTE: CARE site visits were adjusted in timing and sequence due to weather-related scheduling disruptions.

11:30-12:00 AM **Project Site Visit 6B: CARE’s Sustainable and Resilient Livelihoods for Women Coffee Producers (SURE) Project Home Visits** – to visit

a program participants' homes and learn about how a small loan has helped their families start a small livelihood and how it's a sustainable investment for families in the villages

Location: [Nam Lau Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

NOTE: CARE site visits were adjusted in timing and sequence due to weather-related scheduling disruptions.

12:00-1:30 PM Transfer from Project Site Visit 6B to Son La City for lunch

1:30-2:00 PM **Lunch at Nhà Hàng Lâm Tới**
Location: [29 Hoàng Quốc Việt, P. Quyết Thắng, Sơn La](#)

2:00-3:00 PM Transfer from lunch to Project Site Visit 7A

3:00-4:00 PM **Project Site Visit 7A: CARE's Technologically Enhanced Agricultural Livelihoods (TEAL) Program - Ara Tay Coffee Cooperative** – to meet a successful women's coffee cooperative to hear to how they started from a small village savings loan association to a rapidly growing business exporting coffee across the country and abroad
Location: [Muong Chanh Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

NOTE: CARE site visits were adjusted in timing and sequence due to weather-related scheduling disruptions.

4:00-5:00 PM **Project Site Visit 7B: CARE's TEAL Program Home Visits** – to meet a member of the women's cooperative and learn how a small loan from

her village savings group helped her and her family start a sustainable livelihood and inspired other women in her community do the same

Location: [Muong Chanh Commune, Son La](#)

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from CARE Vietnam

NOTE: CARE site visits were adjusted in timing and sequence due to weather-related scheduling disruptions.

5:00-5:30 PM Transfer from Project Site Visit 7B to Ara-Tay Cooperative

5:30-8:00 PM **Dinner with Ara-Tay Cooperative Members** – to hear directly from members of the cooperative about the challenges they faced starting their own business as women entrepreneurs from an ethnic minority group
Location: [Muong Chanh Commune, Son La](#)

7:00-8:00 PM Transfer from Ara-Tay Cooperative to hotel

Overnight: Muong Thanh Luxury Hotel Son La

Day 6 – Friday, August 29

Hanoi

7:00-8:15 AM Transfer from Son La Gia Lam airstrip to Hanoi via charter helicopter

8:15-8:45 AM Transfer from airport to Project Site Visit 8

8:45-10:45 AM **Project Site Visit 8: Blue Dragon Children’s Foundation’s Combat Trafficking in Persons Program** – to learn about combatting exploitation, violence and human trafficking through comprehensive and rehabilitation programs by promoting education, empowerment, and social inclusion

Location: 879 Đ. Hồng Hà, Chương Dương Độ, Hoàn Kiếm, Hà Nội

Participants: Delegation, CARE staff (Anne Myers, Rasik Winfield, Patrice Brombeck, Dung Le Kim [CARE Vietnam]), 2-3 representatives from Blue Dragon Children's Foundation team

NOTE: Originally scheduled for Wednesday, August 27, this activity was rescheduled because of the storm.

10:45-11:00 AM Transfer to Project Site Visit 8 to Vietnam National Museum of History

11:00-12:00 PM **Visit Vietnam National Museum of History** – to gain a deeper understanding Vietnam's history, including the impacts of colonization and the American Vietnam war, as well as how that history continues to impact the country's economic development and ability to address extreme poverty

Location: [1 Tràng Tiền, Phan Chu Trinh, Hoàn Kiếm, Hà Nội](#)

Participants: Delegation, CARE staff (Anne Myers, Rasik Winfield, Patrice Brombeck, Dung Le Kim [CARE Vietnam])

NOTE: This session was added after the storm disrupted the original agenda; it was not part of the pre-trip schedule.

12:00-12:15 PM Transfer from Vietnam National Museum of History to Sofitel Hotel

12:15-2:30 PM Downtime/Break

2:30-4:00 PM **Panel Discussion on the Future of Work and Innovation** – to learn about the fast-growing tech industry in Vietnam and how the local government is embracing the surge Tech Companies from the U.S. Speakers: 2-3 representatives from The Asia Foundation

Location: Sofitel Hotel in Hanoi

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam]), 3-4 representatives from The Asia Foundation, Google, and other U.S.-based tech companies

4:00-6:00 PM **Evening Reception with U.S. Mission, Local Government and NGO Leaders** – to discuss the role of international partners, the Vietnamese government, and NGOs in fostering development and human rights in Vietnam
Location: Sofitel Hotel in Hanoi

Participants: Delegation and 50-80 representatives from the U.S. Mission, international NGOs, Vietnamese NGOs, corporate partners, and local government officials

NOTE: The hospital visit and panel discussion on Health Systems Strengthening and Combatting Infectious Diseases was cancelled due to flooding and scheduling changes caused by the storm

Overnight: Sofitel Legend Metropole Hotel Hanoi

Day 7 – Saturday, August 30 **Hanoi**

10:30-12:30 PM **Closing Lunch** – to reflect on trip take-aways and the impact of U.S. support and interventions

Participants: Delegation, CARE staff (Anne Myers, Kalei Talwar, Jorge Bagaipo, Rasik Winfield, Bianca Oviedo, Patrice Brombeck, Justin Spain, photographer, Dung Le Kim [CARE Vietnam])

6:00 PM Mitchell departs Hanoi via Eva Air (#BR 386)
Layovers in Taipei, Taiwan and Seattle, Washington (via Eva Air #BR 24)

7:30 PM Patrick Mocete, Jessie Frank, Nick Bayer, Marshelle Bryant depart Hanoi via Qatar Airways (#QR 977)
Layover in Doha, Qatar

NOTE: The planned meeting with the Government of Vietnam was cancelled due to both weather-related schedule changes and a national holiday.

Day 8 – Sunday, August 31 **Travel Day**

5:59 AM Mitchell arrives in Newark, New Jersey via Alaska Airlines (#AS 314)

8:15 AM Valerie Foy departs Hanoi via Vietnam Airlines (#VN 384)
Layover in Tokyo, Japan
Note: Valerie Foy covered all expenses related to her additional night in country

8:40 AM Patrick Mocete, Jessie Frank, Nick Bayer, and Marshelle Bryant arrive in Washington, DC via Qatar Airways (#QR 709)

5:50 PM Valerie Foy arrives in Newark, New Jersey via United Airlines (#UA 130)