

# COMMITTEE ON ETHICS

## EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: John Hendrix
2. a. Name of Accompanying Relative: \_\_\_\_\_ **OR**  None  
b. Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
3. a. Dates: Departure: 8/25/2025 Return: 8/29/2025  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR**  None
4. Departure City: Washington, D.C. Destination: Boise, Idaho Return City: Washington, D.C.
5. Sponsor(s), Who Paid for the Trip: Leadership Idaho Agriculture
6. Describe Meetings and Events Attended: Various farms, processing facilities, and key agricultural infrastructure sites in the Treasure Valley area of Idaho.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
  - a.  a completed *Sponsor Post-Travel Disclosure Form*;
  - b.  the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
  - c.  page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - d.  the letter from the Committee on Ethics approving my participation on this trip.
8. a.  I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*  
b. If not, explain: \_\_\_\_\_

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler: John Hendrix Date: 9/12/2025

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Glenn Thompson Date: 9/12/2025

Signature of Supervising Member: Glenn G Thompson

# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

Original  Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: \_\_\_\_\_  
Leadership Idaho Agriculture Foundation

2. Travel Destination(s): Boise, ID

3. Date of Departure: 8/25/25 Date of Return: 8/29/25

4. Name(s) of Traveler(s): John Hendrix

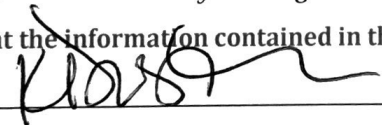
Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$698.36 - Air	703.11	\$196.00	\$136 - Bus Snacks/ Drinks
Accompanying Family Member	n/a	n/a	n/a	n/a

6.  All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 9/9/25

Name: Kendra Dustin Title: Development Director

Organization: Leadership Idaho Agriculture

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 55 SW 5th Avenue Suite 100 Meridian, ID 83642

Telephone: 208-859-6780 Email: kendra@amgidaho.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.


# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: John Hendrix
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Leadership Idaho Agriculture
3. City and State **OR** Foreign Country of Travel: Boise, Idaho
4. a. Date of Departure: 8/25/25 Date of Return: 8/29/25  
b. Yes  No  Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes  No  Will you be accompanied by a family member at the sponsor's expense? **If yes:**
  - (1) Name of Accompanying Family Member: \_\_\_\_\_
  - (2) Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
  - (3) Yes  No  Accompanying Family Member is at least 18 years of age?
6. a. Yes  No  Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
7. Yes  No  *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As a legislative assistant for the House Committee on Agriculture, getting to see agriculture up close and in person is very valuable experience. I help the professional staff with credit, forestry, energy, and rural development, and all of those are relevant to Idaho agriculture.
9. **Yes  No  Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member:  Date: 07/28/2025

# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website ([ethics.house.gov](http://ethics.house.gov)) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.**

1. Sponsor who will be paying for the trip:

Leadership Idaho Agriculture Foundation

2.  I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

a.  The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b.  The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c.  The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): \_\_\_\_\_

See attached list

5. Yes  No  Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: 8/25/25 Date of Return: 8/29/25

7. a. City of departure: Washington DC

b. Destination(s): Boise, ID

c. City of return: Washington DC

8. **Check only one.** I represent that

a.  The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b.  The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c.  The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- I checked 8(a) or (b) above; **OR**
  - I checked 8(c) above but am not offering any lodging; **OR**
  - I checked 8(c) above and am offering lodging and meals for one night; **OR**
  - I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. \_\_\_\_\_
- 
10.  Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*
11. **Check only one of the following.**
- I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
  - Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:
- The LIA Foundation is the only sponsor of this trip. LIA feels it is vitally important to showcase issues facing western agriculture through immersive experiences. By educating staff the foundation hopes that the information will translate to the member when issues arise.
- 
13. **Answer parts a and b. Answer part c if necessary:**
- Mode of travel: Air  Rail  Bus  Car  Other  (specify: \_\_\_\_\_)
  - Class of travel: Coach  Business  First  Charter  Other  (specify: \_\_\_\_\_)
  - If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
- 
14.  I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*
15. **Check only one.** I represent that either:
- The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
  - The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
    - Detail the cost *per day* of meals (approximate cost may be provided): \_\_\_\_\_  
As stated below meals are estimated at \$100 per day
    - Provide the reason for selecting the location of the event or trip: \_\_\_\_\_  
The Boise area is a hub for diverse agriculture in Southern Idaho
- 
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Hyatt Place City: Meridian, ID Cost Per Night: 175  
 Reason(s) for Selecting: Cost effective and close proximity to tour stops
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
 Reason(s) for Selecting: \_\_\_\_\_
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
 Reason(s) for Selecting: \_\_\_\_\_

17.  I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total <b>Transportation</b> Expenses per Participant	Total <b>Lodging</b> Expenses per Participant	Total <b>Meal</b> Expenses per Participant
For each Member, Officer, or Employee	\$900	\$750	\$300
For each Accompanying Family Member			


	<b>Other</b> Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$150	Bottled water, snacks on bus, taxi parking
For each Accompanying Family Member		

19. **Check only one:**

- a.  I certify that I am an officer of the organization listed below; **OR**
- b.  *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 7/23/25  
 Name: Kendra Dustin Title: Development Director  
 Organization: LIA Foundation  
 Address: 55 SW 5th Avenue Suite 100 Meridian ID 83642  
 Email: kendra@amgidaho.com Telephone: 208-859-6780

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

## Hendrix, John

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**From:** Kendra Dustin <Kendra@amgidaho.com>  
**Sent:** Monday, August 25, 2025 12:13 PM  
**To:** Dallas, McKenzie; Dynneson, Faith; Hasselbring, Sara; Hendrix, John; Jablonowski, Westin; Ogilvie, Clark; Fluker (Rickman), Grace; Trombley, Liz  
**Cc:** Rick Waitley  
**Subject:** Re: See you soon in Idaho - Tomorrow's schedule attached

It looks like there is a pretty good chance of rain on and off throughout the week – definitely not normal for August in Idaho but we will take it. We suggest packing a light jacket/umbrella to bring with you!

Thanks,



Kendra Dustin  
208-859-6780

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**From:** Kendra Dustin <Kendra@amgidaho.com>  
**Date:** Monday, August 25, 2025 at 9:25 AM  
**To:** "mckenzie.dallas@mail.house.gov" <mckenzie.dallas@mail.house.gov>, "Faith.Dynneson@mail.house.gov" <Faith.Dynneson@mail.house.gov>, "hasselbring.in04@mail.house.gov" <hasselbring.in04@mail.house.gov>, "john.hendrix@mail.house.gov" <john.hendrix@mail.house.gov>, "Westin.Jablonowski@mail.house.gov" <Westin.Jablonowski@mail.house.gov>, "clark.ogilvie@mail.house.gov" <clark.ogilvie@mail.house.gov>, "grace.rickman@mail.house.gov" <grace.rickman@mail.house.gov>, "liz.trombley@mail.house.gov" <liz.trombley@mail.house.gov>  
**Cc:** Rick Waitley <Rick@amgidaho.com>  
**Subject:** See you soon in Idaho - Tomorrow's schedule attached

Good morning! I wanted to touch base before you all leave. I put together a group text this morning that we will use for communication for the week. **If you did not receive that text please reach out to me ASAP to make sure we have the right phone number for you.** I have included the list of attendees below, in case you know one another and would like to uber together to the hotel this evening.

I have also attached tomorrow's schedule – **we will have a full printed schedule for you upon arrival.**

### Notes for Tuesday:

- **Breakfast is available in the lobby at 6am – breakfast is on your own.**
- **Please be in the lobby no later than 7:20 as the bus will depart promptly at 7:30. Rick and I will meet you.**
- **We will have snacks and water on the bus for you throughout the day (please make us aware of any food allergies).**
- **Dress for all days of the tour is casual. We will be both inside and outside so we encourage good walking shoes.**
- **The National Interagency Fire Center requires ID's for everyone – please bring those with you tomorrow.**

### Attendees List:

McKenzie	Dallas	Representative	Austin	Scott	(Georgia)	<a href="mailto:mckenzie.dallas@idaho.gov">mckenzie.da</a>
Faith	Dynneson	Representative	Mark	Messmer	(Indiana)	<a href="mailto:Faith.Dynneson@idaho.gov">Faith.Dynnes</a>
Sara	Hasselbring	Representative	Jim	Baird	(Indiana)	<a href="mailto:hasselbring.jim@idaho.gov">hasselbring.i</a>
John	Hendrix	House	Ag	Committee	(Majority)	<a href="mailto:john.hendrix@idaho.gov">john.hendrix@</a>
Westin	Jablonowski	Representative	Michael	Cloud	(Texas)	<a href="mailto:Westin.Jablonowski@idaho.gov">Westin.Jablo</a>
Clark	Ogilvie	House	Ag	Committee	(Minority)	<a href="mailto:clark.ogilvie@idaho.gov">clark.ogilvie@</a>
Grace	Rickman	Representative	Doug	LaMalfa	(California)	<a href="mailto:grace.rickman@idaho.gov">grace.rickma</a>
Elizabeth	Trombley	Representative	Kristen	McDonald	(Michigan)	<a href="mailto:liz.trombley@idaho.gov">liz.trombley@</a>

Please do not hesitate to reach out if you have questions. Safe travels today!



Kendra Dustin  
 Development Director  
 Leadership Idaho Agriculture  
 208.859.6780





# Leadership Idaho Agriculture Foundation

## 2025 Congressional Aides Fact Finding Tour Agenda Boise, ID- August 25-29, 2025

### Monday, August 25

11:59pm Congressional Staff Arrive

### Tuesday, August 26

**7:30 am** Welcome to Idaho Breakfast  
Chanel Tewalt, Director - Idaho State Department of Ag Director  
***"We have a lot to Offer in Idaho Agriculture"***

**9:30 am** Bus departs hotel

**10:00 am** ***"Water - Idaho's Lifeblood"***  
Ridenbaugh Canal Headworks and New York Canal  
Paul Arrington, Idaho Water Users

**12:30 pm** Lunch at Idaho State Department of Agriculture (ISDA) Conference Room  
Tour participants will be joined by invited ISDA staff

**1:15 pm** Idaho State Department of Agriculture  
***"Federal Issues Impacting Idaho Agriculture"***  
Brucellosis Discussion – Scott Leibsle  
Marketing Orders - Jared Stuart  
Food Safety Modernization Act – Casey Monn

**3:00 pm** The Teff Company  
*Introduction of Gluten Intolerant Grains, one of the newest crops for Idaho Agriculture*  
Royd Carlson

**5:15 pm** Bus departs for BBQ  
**6:15 pm** Dinner @ Lorell and Janet Skogsberg  
6424 Elm Ln, Nampa

Adjourn

### Wednesday, August 27

*Breakfast at hotel/available each morning for those staying at hotel*

**7:30 am** Bus Departs Hotel

**9:00 am** J and S Farms  
Potatoes, Onions, Drip Irrigation Systems  
Jarom Jemmett

- 10:45 am**     **The Hops Industry in Idaho**  
Michelle Gooding, Gooding Farms
- 1:00 pm**     Alejandra's for lunch
- 2:00 pm**     Wilder Cattle Feeders, LLC  
Cow Calf Operation, Feedlot, and using Hop byproducts for Feed  
John Hepton
- 3:30 pm**     Valley Wide Cooperative  
2114 N 20th St Suite B, Nampa, ID 83687  
**"The Reality of How the Immigration System is Impacting Agriculture"**  
Jen Uranga, Micaela Swall, Kelly Henggeler
- 5:30 pm**     **How Farmers Markets impact Local Producers**  
Lakeview Market – Jen Uranga, hosting  
*Catered by Grubbin' BBQ*  
Young Farmer/Rancher Panel - **"The Challenges We Face"**  
Miguel Villafana, Mike Siegersma Jr., Terry Walton, Derrick Wanders
- Adjourn

**Thursday August 28<sup>th</sup>**

- 7:30 am**     Bus Departs Hotel
- 8:45 am**     Sunridge Dairies  
Dairy – Idaho's largest cash commodity  
Ryan Kroes
- 10:00 am**     Rasgorshek Farms  
Sugarbeets and Alfalfa Seed  
Paul Rasgorshek and Leland Tiegs
- 12:30 pm**     Lunch @ Idaho Pizza Company  
Homedale
- 1:30 pm**     McIntyre Farms – Making the Change from Traditional to Organic Farming, Cover Crops  
and the impact of direct to consumer sales in agriculture  
Brad McIntyre
- 4:00 pm**     Marsing Boat Inspection Station  
Invasive Aquatic Species and their impact to Idaho Agriculture
- 5:15 pm**     Return to hotel
- 6:15 pm**     Graduation & Farewell Dinner – Cottonwood Grille  
Special Guest: Governor Brad Little  
913 W River St, Boise, ID 83702  
Adjourn

**Friday, August 29<sup>th</sup>**

- 5:45am     Congressional Staff Depart

Michael Guest, Mississippi  
*Chairman*  
Mark DeSaulnier, California  
*Ranking Member*

John H. Rutherford, Florida  
Andrew R. Garbarino, New York  
Ashley Hinson, Iowa  
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina  
Glenn F. Ivey, Maryland  
Sylvia R. Garcia, Texas  
Sahas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

## U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

Jordan Downs  
*Chief of Staff to the Chairman*

David Arrojo  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
<https://Ethics.House.gov>

August 21, 2025

Mr. John Hendrix  
Committee on Agriculture  
1301 Longworth House Office Building  
Washington, DC 20515

Dear Mr. Hendrix:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Boise, Idaho, scheduled for August 25 to 29, 2025, sponsored by Leadership Idaho Agriculture Foundation.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest  
Chairman

Mark DeSaulnier  
Ranking Member

MG/MD:tn