

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Madeleine Easley
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: August 20, 2025 Return: August 21, 2025
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: DC or member district Destination: Westfield, IN Return City: DC or member district
5. Sponsor(s), Who Paid for the Trip: Beck's Hybrid
6. Describe Meetings and Events Attended: Meetings and tours designed to deepen my understanding of agriculture and the production of seeds for crops.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Madeleine Easley Date: 9.8.25

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Andre Carson Date: 9.8.25

Signature of Supervising Member: _____

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip *within 10 days of their return*. You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.


NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

- Sponsor(s) who paid or provided in-kind support for the trip: Beck's Hybrids
- Travel Destination(s): Westfield, IN and Atlanta, IN
- Date of Departure: 8/20/2024 Date of Return: 8/21/2024
- Name(s) of Traveler(s): Madeleine Easley, Kyle Upton, Sara Hasselbring, Becca Salter, Matt Wells, Anna McCleaf, Hiroki Cook
Note: You may list more than one traveler on a form only if all information is identical for each person listed.
- Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$443	\$133	\$68	\$37 (\$27 room rental, \$10 print materials)
Accompanying Family Member	N/A	N/A	N/A	N/A

- All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 9-2-2025

Name: Kala Jenkins Title: Government Affairs Advocate

Organization: Beck's Hybrids

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 6767 E. 276th Street, Atlanta, IN 46031

Telephone: 317-984-3508 Email: kala.jenkins@beckshybrids.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Maddy Easley
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Beck's Hybrids
3. City and State **OR** Foreign Country of Travel: Westfield, IN
4. a. Date of Departure: August 20 Date of Return: August 21
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: Spouse Child Other (specify): _____
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As the Ag staffer, this will go over seed production, economic impact of agriculture and learn the importance of ag equipment and what they do to help farmers.

9. **Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member:  _____ Date: 7/10/2025

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Madeleine "Maddy" Easley

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: Madeleine Easley

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): _____

Office Address: 2135 RHOB

Telephone Number: 202-225-4011

Email Address of Contact Person: Madeleine.easley@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Maddy Easley
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Beck's Hybrids
3. City and State **OR** Foreign Country of Travel: Westfield, IN
4. a. Date of Departure: August 20 Date of Return: August 21
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: Spouse Child Other (specify): _____
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As the Ag staffer, this will go over seed production, economic impact of agriculture and learn the importance of ag equipment and what they do to help farmers.

9. **Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: _____

Date: 7/10/2025

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

~~Beck's Hybrids~~ Beck's Hybrid

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.

3. **Check only one.** I represent that:

a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): See Addendum

See Addendum

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: 8/20/2025 8.20.2025 Date of Return: 8/21/2025 8.21.2025

7. a. City of departure: Washington, DC - Midwest Regional Dist Of Office locations Washington, DC

b. Destination(s): Westfield, IN Westfield, IN

c. City of return: Washington, DC - Midwest Regional Dist Of Office locations Washington, DC

8. **Check only one.** I represent that

a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. I checked 8(a) or (b) above; **OR**
- b. I checked 8(c) above but am not offering any lodging; **OR**
- c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:

~~See Addendum~~ See Addendum

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

~~See Addendum~~ See Addendum

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:

1) Detail the cost *per day* of meals (approximate cost may be provided): ~~See Addendum~~ See Addendum

2) Provide the reason for selecting the location of the event or trip: ~~See Addendum~~ See Addendum

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Springhill Suites - Indianapolis City: Westfield Cost Per Night: B \$133

Reason(s) for Selecting: Proximity

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$542	\$133	\$70
For each Accompanying Family Member	N/A	N/A	N/A

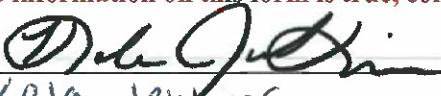
	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$37	Informational Materials, Room Rental
For each Accompanying Family Member	N/A	N/A

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 6-27-25
 Name: Kala Jenkins Title: Government Affairs Advocate
 Organization: Becks Hybrid
 Address: 67107 E. 27th St Atlanta, IN 46031
 Email: Kala.jenkins@beckshybrid.com Telephone: 812-620-3040

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

PRIMARY TRIP SPONSOR FORM ADDENDUM

QUESTION 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Beck's Hybrids sponsored event focuses on the importance and process of hybrid seed breeding in the agriculture industry, Practical Farm Research, and the advancement of agri-technology in modern farming. This fact-finding trip is tailored to provide information and hands-on learning for Congressional staff directly related to policy being considered by the House, the Committee on Agriculture, and related to the representative interests found in the Member's Congressional Districts. Congressional staff have been invited based on their affiliation with the Agriculture Committee, agriculture interests in their Member's district, and/or their connection to agriculture legislation being constructed in their office or considered by the House.

QUESTION 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

Beck's Hybrids is the third-largest seed brand in the United States, providing high-yielding corn, soybeans, wheat, and elite alfalfa to farmers across more than a dozen states. Beck's Hybrids is hosting this event as a leader in agriculture innovation and technology development so that Congressional staff have the opportunity to learn more about the industry, hear directly from affiliated farmers, and create policy in the best interest of American agriculture. Beck's Hybrids is the sole organizer and conductor of this event.

QUESTION 13(a): Mode of travel:

Both air and car travel are permissible. Car travel will be reimbursed at the GSA rate for total mileage driven (up to 400 miles each direction). Participants who fly will be transported from airport to event by a chartered bus.

QUESTION 15(b)1: Detail the cost per day of meals:

- Wednesday total cost: \$60
- Thursday total cost: \$10

We will be catering lunch and dinner for participants on Wednesday. Breakfast is free for hotel guests. On Thursday, lunch will be provided during Becknology Days, "without regard" to congress attendance. This meal is free for event attendees, with an estimated cost of \$10.

QUESTION 15(b)2: Provide the reason for selecting the location of the event or trip:

Atlanta, IN is the headquarters and premier hybrid seed facility for Beck's Hybrids. It is also the location of the day two event which is part of a larger conference. (The first day is comprised of sessions specifically for Congressional staff. The second day is a large conference with a specialized agenda for Congressional staff built inside of the main program).

SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

Seeds of Innovation: Bridging Policy and Agriculture is designed to thoroughly explore key facets of modern agriculture. Throughout the two days, participants will gain valuable insights into seed production, delve into the latest innovations in farm equipment, and grasp essential concepts in farming economics. In Beck's Agronomy and Practical Farm Research (PFR)[®] sessions, leading experts will highlight cutting-edge projects like Root Reveal[™] and drone technology. These sessions are crafted to illustrate the interconnectedness of various agricultural topics and underscore the pivotal role of policy in shaping the future of farming.



WHO SHOULD ATTEND?

This program is tailored for legislators, legislative assistants, policy advisors, and agency staffers, whether they are seasoned professionals or newcomers to the agriculture industry. Seeds of Innovation offers comprehensive insights led by industry leaders, researchers, and subject matter experts. Participants will develop a broad foundational understanding of the current agriculture sector, focusing on seed production and farming economics while fostering valuable professional networks, offering a confidential setting to learn and ask questions.

DATE AND LOCATION:

Guests will arrive at Beck's headquarters in Atlanta, IN, on August 20, 2025. Educational sessions will begin at 10:30 a.m. EST. The return travel is scheduled for early evening of August 21, 2025. Beck's facility is situated just north of Indianapolis on the original 80-acre homestead of the Beck family. A majority of Beck's seed production occurs on-site or on nearby farms.

HOW TO REGISTER:

Please contact Kala Jenkins, Beck's Government Affairs Advocate, via email at Kala.Jenkins@BecksHybrids.com.

ABOUT BECK'S:

Founded in 1937 by Lawrence and Francis Beck, Beck's Superior Hybrids has since established a legacy spanning five generations. Headquartered in Atlanta, Indiana, Beck's has grown into the largest family-owned retail seed company and the third-largest seed brand in the United States. Our reach extends across 20 states in the Midwest, Central Plains, and Mid-South, covering over 85% of row crop acres in the nation. The Beck family, alongside our dedicated team of employees, is committed to supporting farmers in achieving success through genuine customer experiences, diverse product offerings, and unmatched seed quality and performance.

FOCUS AREAS FOR SEEDS OF INNOVATION:

Each session is designed to provide practical insights and foster discussions on how these advancements and practices can shape the future of agriculture. In addition, participants will go on tours and have in-person equipment demonstrations to enhance their understanding and experience.

- **Seed Production 101:** Explore the seed production process, from trait and hybrid selection to planting and harvesting techniques.
- **Economics of Farming:** Examine the financial challenges and asset management crucial to farm profitability and sustainability.
- **Equipment Innovation** Discover the latest agricultural technologies and their applications in enhancing farm efficiency and sustainability.
- **Practical Farm Research (PFR)[®] and Agronomy:** Learn about Beck's leading initiatives, including Root Reveal and on-farm studies focused on advancements in agricultural technology like the use of drones.
- **The Power of Seed Treatments:** During this session, participants will take a virtual tour of our state-of-the-art East Tower Seed Treatment facility to see first-hand how these treatments are applied to enhance seed performance and ensure optimal crop health and productivity.





SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

August 20, 2025

Atlanta, IN

8:22 A.M. | ARRIVE INDIANAPOLIS INTERNATIONAL AIRPORT

9:00 A.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT FOR BECK'S HYBRIDS FACILITY

- 6767 E. 276TH ST Atlanta, IN 46062
- Charter Bus Transportation

10:00 A.M. – 10:30 A.M. | ARRIVE AT BECK'S HYBRIDS FACILITY

Research Building, Lobby

- Sign in with sponsor
- Break and networking time with congressional participants and Beck's employees

10:30 A.M. – 10:45 A.M. | WELCOME AND INTRODUCTION

Research Building, 2ND Floor Conference Room

- Opening remarks from the host and the Beck Family
- Overview of the day's agenda
 - *Kala Jenkins, Government Affairs Advocate, Beck's Hybrids*
 - *Scott Beck, President, Beck's Hybrids*

10:45 A.M. – 11:15 A.M. | INTRODUCTION TO BECK'S

Research Building, 2ND Floor

- Presentation on the history of Beck's Hybrids
- Discussion on Beck's impact on agriculture
 - *Paul Compton, Facility Tour Lead and Sales Consultant, Beck's Hybrids*

11:30 A.M. – 12:30 P.M. | SEED PRODUCTION 101 And Root Reveal™

Buggy Tour, Research Building Entrance

- Detailed explanation of the seed production process
- Insight into the importance of seed quality and genetic diversity
- Importance of root health in crop production
- Methods and findings from recent research
 - *Kevin Colbert, Trait Operations Manager, Beck's Hybrids*
 - *Tom Koch, Research Manager, Beck's Hybrids*

12:30 P.M. – 1:30 P.M. | LUNCH DISCUSSION: ECONOMICS OF FARMING

Research Building, 2ND Floor Conference Room

- Discussion of the economic challenges and opportunities in modern farming
- Analysis of market trends and financial strategies for farmers
 - *Tom Foreman, Director of Finance, Beck's Hybrids*
 - *Adam Schultz, Credit Manager, Beck's Hybrids*



1:45 P.M. – 2:30 P.M. | EQUIPMENT INNOVATION

Innovation Demo Area, North Field

- Presentation on the latest advancements in agricultural equipment
- Demonstrations of new technologies and their applications
 - *Brad Fruth, Director of Innovation, Beck's Hybrids*
 - *Will Hirschfield, Innovation Project Manager, Beck's Hybrids*

2:30 P.M. – 3:00 P.M. | AGRONOMY & PRACTICAL FARM RESEARCH (PFR)®

Innovation Demo Area, North Field

- Overview of Beck's research initiatives
- Introduction to Practical Farm Research (PFR)® programs
 - *Jim Schwartz, Director of Research, Agronomy, & PFR, Beck's Hybrids*
 - *Jason Gahimer, PFR Manager, Beck's Hybrids*

Nitrogen Placement

- Methods and findings from recent research

Fungicide Application

- Methods and findings from recent research

Starter Fertilizer Systems Study

- Methods and findings from recent research

3:00 P.M. – 3:15 P.M. | BREAK

3:15 P.M. – 3:45 P.M. | From Bulk to Buried: The Seed's Journey to the Planter

East Tower, Processing Floor

- Follow the path of seed from drop-off to the dirt.
- This session covers how we handle and prep seed before treatment, explore packaging options.
- Discuss how growers manage seed and planter equipment for a smooth planting process.
 - *Jason Morehouse, Production Manager, Beck's Hybrids*

3:45 P.M. – 4:30 P.M. | THE POWER OF SEED TREATMENTS

East Tower, 2nd Floor Conference Room

- Learn how comprehensive seed treatments can counteract lower market prices by increasing yield potential
- Discover the benefits of biologicals, fungicides, and insecticides in establishing a strong stand for a successful season
- Tour of our East Tower Seed Treatment Facility
 - *Jonell Myers, Seed Enhancements Lead, Beck's Hybrids*



4:30 P.M. – 5:30 P.M. | PRACTICAL APPLICATIONS AND FUTURE DIRECTIONS

Research Building, 2ND Floor Conference Room (via buggy)

- Interactive session diving into how the information presented can be applied in policy and practice
- Group discussion on potential collaborations and support for agricultural innovation
- Discuss Legislation to pass or repeal
- Summary of key points from the day and final thoughts from Beck's representatives
- Closing comments from congressional and state staffers/legislators
 - *Kala Jenkins, Government Affairs Advocate, Beck's Hybrids*
 - *Tom Hooper, Director of Business, Beck's Hybrids*

5:30 P.M. | ADJOURN

5:30 P.M. – 6:00 P.M. | TRANSPORTATION TO DINNER

- White Willow: 2020 E. 256th St, Arcadia, IN 46030
- Charter Bus Transportation

6:00 P.M. – 9:00 P.M. | NETWORKING AND DINNER

- Networking and discussion time over dinner
 - Congressional participants
 - Beck's Employees
- Grower Panel for Congressional Staffers to ask questions from the day's topics or other relevant topics

9:00 P.M. – 9:30 P.M. | TRANSPORTATION TO HOTEL

- Springhill Suites: 19317 Westmore Ln, Westfield, IN 46074
- Charter Bus Transportation



Atlanta Becknology™ Days
August 21, 2025
Atlanta, IN

7:20 A.M. | MEET IN HOTEL LOBBY

- Load onto bus

7:30 A.M. – 8:00 A.M. | TRANSPORTATION TO BECK'S HYBRIDS FACILITY

- 6767 E 276TH ST. Atlanta, IN 46062
- Charter Bus Transportation

8:00 A.M. – 8:15 A.M. | REGISTRATION

Main Registration Tent

- 6767 E 276TH ST. Atlanta, IN 46062

8:15 A.M. – 8:45 A.M. | UAV ADVANCED APPLICATIONS

Drone Demo Area, East Tower Parking Lot

Jim Love

Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck

Corey Beck

President, Beck's Hybrids

Business and Supply Strategist, Beck's Hybrids

- State of the Agriculture Industry
- Beck's vision into 2025 and beyond
- Farm growth and operational success

10:30 A.M. – 11:30 A.M. | NEW TECHNOLOGIES IN AGRICULTURE

Riding Tour Staging Tent, Main Parking Lot (Tour 6A or Tour 2A)

Clayton Stufflebeam

Christian Jones

PFR Agronomist, Beck's Hybrids

PFR Technician, Beck's Hybrids

- New Technologies in Agriculture
 - Short Stature Corn
 - Gene-Edited Soybeans
 - Using High-Pressure Water Jets at Planting
- Tire Pressure Effects on Emergence and Yield
 - John Deere's Central Tire Inflation System
- Improving Your Sidedress Bar with Minimal Investment
 - Depth Settings and Sealers



11:30 A.M. – 12:30 P.M. | LUNCH DISCUSSION: COVER CROPS AND CARBON

Main Office Patio

Kent Gremel

Special Projects Manager, Beck's Hybrids

- Carbon Capture
 - Lay of the land on carbon capture in the industry
 - Learn what changes may need to be made in your operation to qualify for carbon programs
- Mitigation Techniques
 - Learn more about cover crops and no-till implementation

12:30 P.M. – 1:30 P.M. | BIOLOGICALS: ARE THEY WORTH IT?

Riding Tour Staging Tent, Main Parking Lot (Tour 3)

Ben Wiegmann

Chris Grimm

Field Agronomist, Beck's Hybrids

PFR Location Lead, Beck's Hybrids

- Starter on Corn: What, When, and Where
 - 2x2x2 vs. In-Furrow
 - John Deere ExactShot™ System
- Biologicals: Are They Worth It?
 - Bio-Stimulants
 - Pivot Bio PROVEN® 40
- Starter on Soybeans
 - Products with Consistent ROI

1:30 P.M. – 2:00 P.M. | BREAK AND TRANSIT TO NEXT SESSION

2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: BRIDGING POLICY & AGRICULTURE

Kala Jenkins

Government Affairs Advocate, Beck's Hybrids

- Understanding how policy affects farmers and growers from a practical perspective
- EPA regulations and how future rulemaking will affect family farms
- Better understanding the ESA and implementation of potential new chemical strategies
- Discussion on the future of sustainable agriculture

2:30 P.M. | ADJOURN

3:00 P.M. | DEPART BECK'S HYBRIDS TO INDIANAPOLIS INTERNATIONAL AIRPORT

- Charter Bus Transportation

5:27 P.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT

7:09 P.M. | ARRIVE RONALD REAGAN AIRPORT

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				Democrat	CO	Diana DeGette	Staff	Yes
				Republican	WV	Carol Miller	Staff	Yes
				Republican	KY	James Comer	Staff	Yes
				Republican	OH	Warren Davidson	Staff	Yes
				Republican	OH	Warren Davidson	Staff	Yes
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SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

August 20, 2025

Atlanta, IN

7:34 A.M. | DEPART RONALD REAGAN AIRPORT

- Departure Flight AA 4679

9:24 A.M. | ARRIVE INDIANAPOLIS INTERNATIONAL AIRPORT

10:00 A.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT FOR BECK'S HYBRIDS FACILITY

- 6767 E. 276TH ST Atlanta, IN 46062
- Charter Bus Transportation

11:00 A.M. – 11:30 A.M. | ARRIVE AT BECK'S HYBRIDS FACILITY

Research Building, Lobby

- Sign in with sponsor
- Break and networking time with congressional participants and Beck's employees
- Guests arriving by car:
 - Michael Myers
 - Bethany Shrock
 - Martin Shultz

11:30 A.M. – 11:45 A.M. | WELCOME AND INTRODUCTION

Research Building, 2ND Floor Conference Room

- Opening remarks from the host and the Beck Family
- Overview of the day's agenda
 - *Kala Jenkins, Government Affairs Advocate, Beck's Hybrids*
 - *Scott Beck, President, Beck's Hybrids*

11:45 A.M. – 12:15 P.M. | INTRODUCTION TO BECK'S

Research Building, 2ND Floor

- Presentation on the history of Beck's Hybrids
- Discussion on Beck's impact on agriculture
 - *Paul Compton, Facility Tour Lead and Sales Consultant, Beck's Hybrids*

12:15 P.M. – 1:15 P.M. | LUNCH DISCUSSION: ECONOMICS OF FARMING

Research Building, 2ND Floor Conference Room

- Discussion of the economic challenges and opportunities in modern farming
- Analysis of market trends and financial strategies for farmers
 - *Tom Foreman, Director of Finance, Beck's Hybrids*
 - *Adam Schultz, Credit Manager, Beck's Hybrids*



1:30 P.M. – 2:30 P.M. | SEED PRODUCTION 101 And Root Reveal™

Buggy Tour, Research Building Entrance

- Detailed explanation of the seed production process
- Insight into the importance of seed quality and genetic diversity
- Importance of root health in crop production
- Methods and findings from recent research
 - *Kevin Colbert, Trait Operations Manager, Beck's Hybrids*
 - *Tom Koch, Research Manager, Beck's Hybrids*

2:45 P.M. – 3:30 P.M. | EQUIPMENT INNOVATION

Innovation Demo Area, North Field

- Presentation on the latest advancements in agricultural equipment
- Demonstrations of new technologies and their applications
 - *Brad Fruth, Director of Innovation, Beck's Hybrids*
 - *Will Hirschfield, Innovation Project Manager, Beck's Hybrids*
 - *Andrew Bate, CEO, SwarmFarm Robotics*
 - *Chad Yagow, Director of Digital Agronomy. Verdant Robotics, Inc.*

3:30 P.M. – 4:00 P.M. | AGRONOMY & PRACTICAL FARM RESEARCH (PFR)®

Innovation Demo Area, North Field

- Overview of Beck's research initiatives
- Introduction to Practical Farm Research (PFR)® programs
 - *Jim Schwartz, Director of Research, Agronomy, & PFR, Beck's Hybrids*
 - *Jason Gahimer, PFR Manager, Beck's Hybrids*

Nitrogen Placement

- Methods and findings from recent research

Fungicide Application

- Methods and findings from recent research

Starter Fertilizer Systems Study

- Methods and findings from recent research

4:00 P.M. – 4:15 P.M. | BREAK

4:15 P.M. – 4:45 P.M. | From Bulk to Buried: The Seed's Journey to the Planter

East Tower, Processing Floor

- Follow the path of seed from drop-off to the dirt.
- This session covers how we handle and prep seed before treatment, explore packaging options.
- Discuss how growers manage seed and planter equipment for a smooth planting process.
 - *Tyler Anderson, Processing Plant Lead, Beck's Hybrids*

4:45 P.M. – 5:30 P.M. | THE POWER OF SEED TREATMENTS

East Tower, 2nd Floor Conference Room



- Learn how comprehensive seed treatments can counteract lower market prices by increasing yield potential
- Discover the benefits of biologicals, fungicides, and insecticides in establishing a strong stand for a successful season
- Tour of our East Tower Seed Treatment Facility
 - *Jonell Myers, Seed Enhancements Lead, Beck's Hybrids*

5:30 P.M. | ADJOURN

5:30 P.M. – 6:00 P.M. | TRANSPORTATION TO DINNER

- White Willow: 2020 E. 256th St, Arcadia, IN 46030
- Charter Bus Transportation

6:00 P.M. – 9:30 P.M. | NETWORKING AND DINNER

- Networking and discussion time over dinner
 - Congressional participants
 - Beck's Employees
- **GRAIN TO TABLE**
 - Presenter: Trek Murry, Quality Traits Manager, Beck's Hybrids
 - Examine the evolving relationship between growers, the agricultural supply chain, and consumer packaged goods (CPG) companies
 - Highlight gaps and opportunities in connecting on-farm practices to consumer and market expectations
 - Discuss what's needed to strengthen alignment with premium and value-added markets, including transparency and sustainability standards
 - Offer insights on how policy and regulatory support can foster innovation, traceability, and collaboration across the grain-to-consumer value chain
- **GROWER PANEL**
 - Moderator: Kala Jenkins, Government Affairs Advocate, Beck's Hybrids
 - An interactive discussion featuring 4–5 growers from across the region, representing a range of farm sizes and production systems
 - Provides a unique opportunity for congressional and EPA staff to hear directly from farmers about the challenges and opportunities they face at the farm gate
 - Topics may include conservation practices, regulatory pressures, technology adoption, market access, and environmental stewardship
 - Designed to foster open dialogue and allow participants to ask candid questions about how federal policy and agency decisions impact everyday farm operations

9:30 P.M. – 10:00 P.M. | TRANSPORTATION TO HOTEL

- Springhill Suites: 19317 Westmore Ln, Westfield, IN 46074
- Charter Bus Transportation



Atlanta Becknology™ Days
August 21, 2025
Atlanta, IN

7:20 A.M. | MEET IN HOTEL LOBBY

- Load onto bus
- Breakfast on your own in the hotel lobby prior

7:30 A.M. – 8:00 A.M. | TRANSPORTATION TO BECK'S HYBRIDS FACILITY

- 6767 E 276TH ST. Atlanta, IN 46062
- Charter Bus Transportation

8:00 A.M. – 8:15 A.M. | REGISTRATION

Main Registration Tent

- 6767 E 276TH ST. Atlanta, IN 46062

8:15 A.M. – 8:45 A.M. | UAV ADVANCED APPLICATIONS

Drone Demo Area, East Tower Parking Lot

Jim Love

Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck

Corey Beck

President, Beck's Hybrids

Business and Supply Strategist, Beck's Hybrids

- State of the Agriculture Industry
- Beck's vision into 2025 and beyond
- Farm growth and operational success

10:00 A.M. – 10:30 A.M. | BREAK AND TRANSIT TO NEXT SESSION

- Guests will pick between the following two tours to split up

10:30 A.M. – 11:30 A.M. | GREEN LIGHTNING

Riding Tour Staging Tent, Main Parking Lot (Tour 5B)

Brandon Somers

Travis Burnett

PFR Location Lead, Beck's Hybrids *Agronomist, Beck's Hybrids*

- Green Lightning- can you make your own nitrogen from water?
- Anhydrous Ammonia vs Other Nitrogen Programs
- Protecting Your Nitrogen
 - Sealers, Coated Urea



10:30 A.M. – 11:30 A.M. | FUNGICIDES

Riding Tour Staging Tent, Main Parking Lot (Tour 2A)

Luke Schulte

Christian Jones

Field Agronomist, Beck's Hybrids

PFR Technician, Beck's Hybrids

- Everything fungicides (drones, two-pass programs, additives and adjuvants)
- Longest running tillage study in Indiana

11:30 A.M. – 12:30 P.M. | LUNCH DISCUSSION: COVER CROPS AND CARBON

Main Office Patio

Kent Gremel

Special Projects Manager, Beck's Hybrids

- Understanding the Carbon markets today
- Impacts of markets and premium programs today for growers around conservation practices

12:30 P.M. – 1:30 P.M. | LEARNING NEVER ENDS

Tent Talk

Jim Schwartz

Director of Research, Agronomy & PFR, Beck's Hybrids

- Latest insights with Root Reveal and Product Characterization Research
- High Intensity Phenotyping System Updates

1:30 P.M. – 2:00 P.M. | BREAK AND TRANSIT TO NEXT SESSION

2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: NAVIGATING THE MAIZE OF MYCOTOXINS

Kala Jenkins

Government Affairs Advocate, Beck's Hybrids

- *Examine the growing risk posed by mycotoxins—naturally occurring fungal contaminants like aflatoxin and vomitoxin—that threaten food and feed safety, impact trade, and strain the corn supply chain*
- *Hear from industry leaders, USDA researchers, and feed experts on mitigation strategies, research priorities, and how environmental conditions, handling practices, and detection tools factor into management*
- *Learn how recent federal appropriations and public-private partnerships, such as the Mycotoxin Coalition, are helping coordinate response efforts—and why continued engagement from Congress and agencies is critical to long-term solutions*

2:30 P.M. | ADJOURN

3:00 P.M. | DEPART BECK'S HYBRIDS TO INDIANAPOLIS INTERNATIONAL AIRPORT

- Charter Bus Transportation for guests flying
- Guests departing by car:
 - Michael Myers
 - Bethany Shrock
 - Martin Shultz



5:27 P.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT

- Departure Flight AA 5530

7:19 P.M. | ARRIVE RONALD REAGAN AIRPORT

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

John H. Rutherford, Florida
Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

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Staff Director and Chief Counsel

Jordan Downs
Chief of Staff to the Chairman

David Arrojo
Counsel to the Ranking Member

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Washington, D.C. 20515-6328
Telephone: (202) 225-7103
<https://Ethics.House.gov>

August 19, 2025

Ms. Madeleine Easley
Office of the Honorable André Carson
2135 Rayburn House Office Building
Washington, DC 20515

Dear Ms. Easley:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Atlanta, Indiana, scheduled for August 20 to 21, 2025, sponsored by Beck's Hybrids.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Mark DeSaulnier
Ranking Member

MG/MD:nl