

# COMMITTEE ON ETHICS

## EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**


1. Name of Traveler: Robert Reed Powell, Jr.
2. a. Name of Accompanying Relative: \_\_\_\_\_ **OR**  None  
b. Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
3. a. Dates: Departure: August 4, 2025 Return: August 6, 2025  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR**  None
4. Departure City: Washington, DC Destination: Cambridge, MD Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended: LD training and workshops for Hill offices
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
  - a.  a completed *Sponsor Post-Travel Disclosure Form*;
  - b.  the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
  - c.  page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - d.  the letter from the Committee on Ethics approving my participation on this trip.
8. a.  I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*  
b. If not, explain: \_\_\_\_\_

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler:  Date: 08/18/25

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: W. Gregory Steube Date: 08/18/25

Signature of Supervising Member: 

# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

Original  Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid or provided in-kind support for the trip: Congressional Institute

2. Travel Destination(s): Cambridge, MD

3. Date of Departure: August 4, 2025 Date of Return: August 6, 2025

4. Name(s) of Traveler(s): See attached list

**Note:** You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

|                            | Total Transportation Expenses | Total Lodging Expenses | Total Meal Expenses | Total Other Expenses (dollar amount per item and description) |
|----------------------------|-------------------------------|------------------------|---------------------|---|
| Traveler                   | \$89                          | \$406                  | \$257               | \$520 - Room Rental   |
| Accompanying Family Member | n/a                           | n/a                    | n/a                 | n/a   |

6.  All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

**I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: August 13, 2025

Name: Dan Meyer Title: Interim President & CEO

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Telephone: 703-837-8812 Email: amym@conginst.org

**Committee staff may contact the above-named individual if additional information is required.**

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

# COMMITTEE ON ETHICS

## TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

**This form and any attachments may be submitted at 1015 Longworth House Office Building or [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).**

**Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date.** Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Robert Reed Powell, Jr.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

**I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.**

Signature: 

Name of Signatory (if other than traveler): \_\_\_\_\_

For Staff (name of employing Member or Committee): Rep. W. Gregory Steube

Office Address: 2457 Rayburn HOB, Washington, DC 20515

Telephone Number: 202-225-5792

Email Address of Contact Person: reed.powell@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, *and* these forms are being submitted to the Committee less than 30 days before the trip departure date.

**NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.**

**KEEP A COPY OF THIS FORM.** Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).

# COMMITTEE ON ETHICS

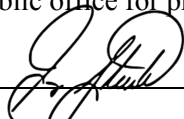
## TRAVELER FORM

1. Name of Traveler: Robert Reed Powell, Jr.
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Congressional Institute
3. City and State **OR** Foreign Country of Travel: Cambridge, MD
4. a. Date of Departure: August 4, 2025 Date of Return: August 6, 2025  
b. Yes  No  Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes  No  Will you be accompanied by a family member at the sponsor's expense? **If yes:**
  - (1) Name of Accompanying Family Member: \_\_\_\_\_
  - (2) Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
  - (3) Yes  No  Accompanying Family Member is at least 18 years of age?
6. a. Yes  No  Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
7. Yes  No  *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As a Legislative Director, I will join other LDs to better understand my job and serve my office.  
\_\_\_\_\_  
\_\_\_\_\_
9. **Yes  No  Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: \_\_\_\_\_



Date: 06/27/25

# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.**

1. Sponsor who will be paying for the trip:

Congressional Institute

2.  I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a.  The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b.  The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c.  The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): \_\_\_\_\_

See addendum & attached invitation list

5. Yes  No  Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: August 4, 2025 Date of Return: August 6, 2025

7. a. City of departure: Washington, DC

b. Destination(s): Cambridge, MD

c. City of return: Washington, DC

8. **Check only one.** I represent that

- a.  The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b.  The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c.  The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- a.  I checked 8(a) or (b) above; **OR**
  - b.  I checked 8(c) above but am not offering any lodging; **OR**
  - c.  I checked 8(c) above and am offering lodging and meals for one night; **OR**
  - d.  I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. \_\_\_\_\_
- 

10.  Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**
- a.  I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
  - b.  *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:  
**See addendum**
- 

13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air  Rail  Bus  Car  Other  (specify: \_\_\_\_\_)
  - b. Class of travel: Coach  Business  First  Charter  Other  (specify: \_\_\_\_\_)
  - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:  
 \_\_\_\_\_
- 

14.  I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:
- a.  The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
  - b.  The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
    - 1) Detail the cost *per day* of meals (approximate cost may be provided): \_\_\_\_\_  
**Day 1 - \$77, Day 2 - \$107, Day 3 - \$36**
    - 2) Provide the reason for selecting the location of the event or trip: \_\_\_\_\_  
**Relative proximity to DC and capacity to handle a large event**
- 

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Hyatt Regency Chesapeake Bay City: Cambridge, MD Cost Per Night: \$179 +taxes  
 Reason(s) for Selecting: proximity to DC, availability, security & facility size

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
 Reason(s) for Selecting: \_\_\_\_\_

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
 Reason(s) for Selecting: \_\_\_\_\_

17.  I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

| <input type="checkbox"/> Actual Amounts<br><input checked="" type="checkbox"/> Good Faith Estimates | Total <b>Transportation</b> Expenses per Participant | Total <b>Lodging</b> Expenses per Participant | Total <b>Meal</b> Expenses per Participant |
|---|--|---|--|
| For each Member, Officer, or Employee   | \$91.38  | \$406.33                                      | \$219.80                                   |
| For each Accompanying Family Member   | \$91.38  | n/a   | \$219.80                                   |

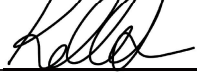
|                                       | <b>Other</b> Expenses (dollar amount per item) | Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.) |
|---------------------------------------|--|--|
| For each Member, Officer, or Employee | \$483.38                                       | Room Rental  |
| For each Accompanying Family Member   | \$483.38                                       | Room Rental  |

19. **Check only one:**

- a.  I certify that I am an officer of the organization listed below; **OR**
- b.  *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 6/20/25  
 Name: Kelle Strickland Title: President & CEO  
 Organization: Congressional Institute  
 Address: 1700 Diagonal Road #300, Alexandria, VA 22314  
 Email: amym@conginst.org Telephone: 703-837-8812

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

## **PRIMARY TRIP SPONSOR FORM ADDENDUM**

**Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):**

See attached invitation list. This Congressional Institute sponsored conference focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this conference is being extended to legislative directors and the most senior communications staffer in House Republican personal offices and committee offices as well as policy and communications staff in leadership offices.

**Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:**

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This conference is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

**Question 18: Total expenses for each participant:**

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) does not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$483.38.



CONGRESSIONALINSTITUTE



2025 Legislative & Communications  
Directors Conference

YOU'RE INVITED

**Legislate with Purpose | Communicate with Clarity**

*2025 Legislative and Communications Directors  
Conference*

Monday, August 4 to Wednesday, August 6, 2025  
[Hyatt Regency Chesapeake Bay](#)

REGISTER NOW

REGISTER NOW

If you are unable to attend, please use the following link to [decline the invitation](#)

## DOWNLOAD ETHICS FORMS

**Ethics Forms are due Monday, July 7, 2025**

**Instructions:** Complete the first two pages of the traveler form and email to [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).

If you think there is even a possibility you will attend, file your travel pre-authorization with Ethics. You may always withdraw your paperwork.

## DOWNLOAD DRAFT AGENDA

Please contact [Katie Hrkman](#) with any questions or call the Congressional Institute at 703-837-8812.

If you no longer want to receive emails from Congressional Institute, please [Opt-Out](#).

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# 2025 LEGISLATIVE AND COMMUNICATIONS DIRECTORS CONFERENCE

## LEGISLATE WITH PURPOSE | COMMUNICATE WITH CLARITY

With goals to **Set your Strategy | Sharpen your Skills | Define your Standard**, Legislative Directors and Communications Directors will return to Capitol Hill with a renewed readiness to Legislate with Purpose and Communicate with Clarity.

### DAY 1

Hotel check-in is at 4:00 pm. Attendees may store luggage upon arrival if their guest room is not available.


**MONDAY**  
August 4, 2025

|                        |   |                            |
|------------------------|---|----------------------------|
| <b>10:00 am</b>        | <b>BUSES DEPART THE HILL</b><br>Snacks will be provided.  | S. Capitol St.             |
| <b>12:00 pm</b>        | <b>BUSES ARRIVE AT THE HYATT</b>  |                            |
| <b>12:00 - 7:00 pm</b> | <b>CONFERENCE REGISTRATION</b>  | Hotel Lobby                |
| <b>1:00 - 2:45 pm</b>  | <b>CONGRESS CONNECTED ~ A RESOURCE FAIR</b><br>Where top tools, smart strategies, and future-ready resources come together with great food and even better connections. | Chesapeake Foyer           |
| <b>3:00 - 4:00 pm</b>  | <b>KICKOFF &amp; WELCOME</b><br><br><b>THE INTERSECTION OF POLICY AND PRESS</b>   | Choptank                   |
| <b>4:00 - 5:00 pm</b>  | <b>FUELING THE FUTURE: WITH BOLD LEGISLATIVE IDEAS AND CLEAR COMMUNICATIONS</b><br>Pairing purposeful ideas with clear communications to fuel the future                | Choptank                   |
| <b>5:00 - 6:30 pm</b>  | <b>BREAK FOR YOUR OFFICIAL RESPONSIBILITIES</b>   | Any spot you like!         |
| <b>6:30 - 8:30 pm</b>  | <b>DINNER ON THE CHOPTANK ~ WHERE POLICY &amp; COMMS GET ALONG! 😊</b>   | Regatta Pavilion (outside) |

# DAY 2

## TUESDAY

August 5, 2025

|                            |  |                    |
|----------------------------|--|--------------------|
| <b>7:30 - 8:00 am</b>      | <b>START YOUR DAY ON THE RIGHT FOOT!</b> <br>(optional)<br>Meet up with friends for this optional stroll to enjoy the Choptank River and chat with colleagues...all before breakfast                | Hotel Lobby        |
| <b>8:00 - 9:00 am</b>      | <b>BREAKFAST</b>   | Water's Edge Grill |
| <b>9:00 - 10:00 am</b>     | <b>USING ADAPTIVE LEADERSHIP TO NAVIGATE CONSTANT CHANGE AND COMPLEXITY</b><br>Seems like it ALL changes every day? Learn to lead through change for clarity, confidence, and purpose  | Choptank           |
| <b>10:00 - 11:00 am</b>    | <b>INNOVATION &amp; TECH TRENDS IN 2025</b><br>Demystifying the tech trends reshaping Congress, your district, and maybe your job  | Choptank           |
| <b>11:00 - 11:15 am</b>    | <b>BREAK</b>   |                    |
| <b>11:15 am - 12:15 pm</b> | <b>ETHICS: HOW TO AVOID THE "OOPS"</b><br>Knowing enough to know when to call for advice   | Choptank           |
| <b>12:15 - 1:30 pm</b>     | <b>LUNCH &amp; KEYNOTE SPEAKER</b>   | Chesapeake         |
| <b>1:30 - 2:00 pm</b>      | <b>BREAK FOR YOUR OFFICIAL RESPONSIBILITIES</b>  | Any spot you like! |
| <b>2:00 - 5:00 pm</b>      | <b><u>BREAKOUTS - TOOLS FOR THE CD</u></b><br><b>BOOK IT: HOW TO GET THE BOSS ON TV, RADIO &amp; PODCASTS</b><br><b>SOCIAL MEDIA: FROM BILL TO BUZZ</b><br><b>COMMUNICATIONS PLANNING: BUILDING AN AUDIENCE AMPLIFIER</b><br><b>PRESS PASS: INSIDER TIPS FOR HOUSE MEDIA RELATIONS</b> |                    |
| <b>2:00 - 5:00 pm</b>      | <b><u>BREAKOUTS - TOOLS FOR THE LD</u></b><br><b>SHAPING A LEGISLATIVE PLAN: FROM IDEA TO INITIATIVE</b><br><b>COALITION CRAFTING: GAINING CO-SPONSORS &amp; ALLIES</b><br><b>HOW TO SUCCEED IN COMMITTEE, EVEN WITHOUT THE GAVEL</b>  |                    |

|                       |   |                     |
|-----------------------|---|---------------------|
|                       | <b>THE FINAL STRETCH: THROUGH THE SENATE &amp; TO THE WHITE HOUSE</b> |                     |
| <b>5:00 - 6:30 pm</b> | <b>BREAK FOR YOUR OFFICIAL RESPONSIBILITIES</b>                       | Any spot you like!  |
| <b>6:30 - 8:30 pm</b> | <b>SUNSET DINNER ON THE EASTERN SHORE</b> 🌅                           | Riverside (outside) |

## DAY 3

Hotel checkout is at 11:00 am. Attendees may store luggage with the bellman if driving. Attendees riding the bus should bring their luggage to Chesapeake F. Buses will depart from the lower-level entrance near the Choptank Ballroom.

**WEDNESDAY**  
August 6, 2025

|                            |  |  |
|----------------------------|--|--|
| <b>8:00 - 9:00 am</b>      | <b>BREAKFAST</b>   | Water's Edge Grill                       |
| <b>9:00 - 10:00 am</b>     | <b>MANAGING THE BULLPEN</b><br>How to successfully manage your peers   | Choptank                                 |
| <b>10:00 - 11:00 am</b>    | <b>THE FLOOR IS YOURS ~ LEADERSHIP TEAMS SHARE AND LISTEN</b><br>Ask them anything (anonymously if you like), and share your ideas | Choptank                                 |
| <b>11:00 am - 12:00 pm</b> | <b>USING YOUR "WHY" TO LEAD &amp; SERVE</b><br>Return to the Hill, inspired and ready to serve                                     | Choptank                                 |
| <b>12:00 pm</b>            | <b>CONFERENCE CONCLUDES</b>  |  |
| <b>12:15 pm</b>            | <b>BUSES DEPART THE HYATT</b><br>Boxed lunches will be available   | Conference Center Entrance (Lower Level) |
| <b>2:15 pm</b>             | <b>BUSES ARRIVE AT THE HILL</b>  |  |

LEGISLATE WITH PURPOSE | COMMUNICATE WITH CLARITY

# Invitation List

| First Name  | Last Name | Company Name                      | Title   |
|-------------|-----------|-----------------------------------|---|
| Tim         | Achinger  | Office of Rep. Patronis           | Legislative Director                          |
| Steve       | Ackerman  | Office of Rep. Fulcher            | Legislative Director                          |
| Anna        | Adamian   | Office of Rep. Harris (MD)        | Communications Director                       |
| Nick        | Adams     | Office of Rep. Lee (FL)           | Legislative Director                          |
| Sarabrooks  | Adams     | Office of Majority Leader Scalise | Scheduler                                     |
| Harley      | Adsit     | Office of Rep. Carter (GA)        | Communications Director                       |
| Nolan       | Ahem      | Office of Majority Whip Emmer     | Deputy Policy Director                        |
| Claire      | Alden     | Office of Rep. Gooden             | Legislative Director                          |
| George      | Alderman  | Office of Rep. Haridopolos        | Communications Director                       |
| Haris       | Alic      | Committee on Foreign Affairs      | Communications Director                       |
| Christianne | Allen     | Office of Rep. Fulcher            | Communications Director (Interim)             |
| Lucy        | Allen     | Office of Rep. Aderholt           | Press Secretary (DC)                          |
| Amelia      | Allert    | Office of Rep. Hill               | Legislative Director                          |
| Eleanor     | Allison   | Office of Rep. Sessions           | Communications Director                       |
| John        | Altendorf | Office of Rep. Finstad            | Legislative Director                          |
| Paxton      | Antonucci | Office of Rep. Van Drew           | Director of Communications                    |
| Brian       | Arata     | Office of Rep. Thompson (PA)      | Legislative Director                          |
| Joseph      | Arbie     | Office of Rep. Meuser             | Legislative Director                          |
| Amaud       | Armstrong | Office of Rep. Mackenzie          | Communications Director                       |
| Parker      | Armstrong | Office of Rep. Houchin            | Communications Director                       |
| Hannah      | Arvey     | Office of Rep. Roy                | Legislative Director                          |
| Kadin       | Asbery    | Office of Rep. Bost               | Communications Director                       |
| Paige       | Ash       | Office of Rep. Valadao            | Communications Director                       |
| Grady       | Austin    | Office of Rep. Moore (NC)         | Legislative Director                          |
| Chase       | Babair    | Office of Rep. Buchanan           | Legislative Director                          |
| Bill        | Ball      | Office of Speaker Johnson         | Senior Policy Advisor                         |
| Courtney    | Ball      | Office of Rep. Harris (NC)        | Legislative Director                          |
| Nathan      | Barker    | Office of Rep. Crawford           | Legislative Director                          |
| Zach        | Barnett   | House Republican Conference       | Communications Director                       |
| Cally       | Bary      | Office of Rep. Norman             | Communications Director                       |
| Joe         | Barry     | Republican Policy Cmte            | Executive Director                            |
| Will        | Barry     | Office of Rep. Alford             | Communications Director                       |
| Sheridan    | Bass      | Office of Majority Whip Emmer     | Deputy Press Secretary                        |
| Chris       | Bayles    | Office of Rep. Palmer             | Legislative Director                          |
| Curt        | Beaulieu  | Office of Speaker Johnson         | Senior Policy Advisor                         |
| Arian       | Beckwith  | Office of Rep. James              | Legislative Director                          |
| Jim         | Beley     | Office of Rep. Burlison           | Legislative Director                          |
| Lyssa       | Bell      | Republican Study Committee        | Executive Director                            |
| Alex        | Bellizzi  | Office of Rep. Barr               | Communications Director                       |
| Hannah      | Benfield  | Office of Rep. Shreve             | Press Secretary                               |
| Ryland      | Bennett   | House Republican Conference       | Deputy Digital Director                       |
| Jason       | Berardo   | Office of Rep. Turner (OH)        | Legislative Director                          |
| Max         | Berry     | Office of Rep. McCormick          | Legislative Director                          |
| Clint       | Blaes     | Office of Rep. Schmidt            | Legislative Director                          |
| Kristen     | Blakely   | Office of Rep. Johnson (SD)       | Communications Director                       |
| Thomas      | Blanford  | Office of Rep. Fitzgerald         | Legislative Director                          |
| Summer      | Blevins   | Office of Rep. Bilirakis          | Deputy Chief of Staff/Press Secretary         |
| Anna Marian | Block     | Office of Rep. Yakym              | Communications Director                       |
| Miles       | Bolin     | Office of Rep. Westerman          | Legislative Director                          |
| Delanie     | Bomar     | Office of Rep. Evans (CO)         | Deputy Chief of Staff/Communications Director |
| Aaron       | Bonnaure  | Office of Rep. Reschenthaler      | Chief of Staff                                |
| Paige       | Boogaard  | Office of Rep. LaMalfa            | Communications Director/Legislative Assistant |
| Jackie      | Bossman   | Office of Rep. Nunn               | Legislative Director                          |
| Lacey       | Bowersox  | Office of Rep. Bost               | Legislative Director                          |
| Nick        | Bowser    | Office of Rep. Hinson             | Legislative Director                          |
| Taylor      | Bradley   | Office of Rep. Mann               | Communications Director                       |
| Danny       | Brescia   | Office of Rep. Grothman           | Legislative Director                          |
| Caroline    | Briscoe   | Office of Rep. Tiffany            | Communications Director                       |
| Sean        | Brislin   | Office of Rep. Mace               | Legislative Director                          |
| Ryan        | Britt     | Office of Rep. Spartz             | Legislative Director                          |
| Annie       | Brody     | Office of Majority Whip Emmer     | Downtown Coalitions Director                  |
| Ken         | Brooke    | Office of Rep. Amodei             | Legislative Director                          |
| Beau        | Brooks    | Office of Rep. Downing            | Communications Director                       |
| Garett      | Brown     | Office of Rep. Zinke              | Press Secretary                               |
| Arthur      | Bryant    | Office of Rep. Wagner             | Communications Director                       |
| Stetson     | Bryson    | Office of Rep. Jackson (TX)       | Legislative Director                          |
| Laynee      | Buckels   | Office of Rep. Weber              | Communications Director                       |
| Molly       | Buening   | Office of Rep. Dunn               | Legislative Director                          |
| Davis       | Bunn      | Office of Rep. Moore (AL)         | Legislative Director                          |
| Annie       | Butler    | Office of Rep. Langworthy         | Communications Director                       |

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| Daniel    | Butler      | Office of Rep. Kean                          | Legislative Director                          |
| Lesley    | Byers       | Office of Rep. Crawford                      | Communications Director                       |
| Blayne    | Callas      | Office of Rep. Downing                       | Legislative Director                          |
| Auriann   | Camacho     | Office of Rep. Moylan                        | Communications Director                       |
| Samantha  | Cantrell    | Office of Rep. Kustoff                       | Communications Director                       |
| Daniella  | Cassano     | Office of Rep. Fitzgerald                    | Communications Director                       |
| Emily     | Cassil      | Office of Rep. McCaul                        | Communications Director                       |
| John      | Castillo    | Office of Rep. McGuire                       | Legislative Director                          |
| Jack      | Chambers    | Office of Rep. Carey                         | Director of Communications                    |
| Kyle      | Chance      | Office of Rep. Balderson                     | Communications Director                       |
| Connor    | Chapinski   | Office of Rep. Obemolte                      | Communications Director                       |
| Kellie    | Chong       | Office of Rep. Gonzales (TX)                 | Legislative Director                          |
| Kristen   | Cianci      | Office of Rep. Garbarino                     | Communications Director                       |
| Patricia  | Clarke      | Office of Rep. Gimenez                       | Legislative Director                          |
| Matthew   | Clarkin     | Office of Rep. Fitzpatrick                   | Legislative Director (Acting)                 |
| Maggie    | Clemmons    | Office of Rep. Cline                         | Communications Director                       |
| Brandon   | Cockerham   | Office of Rep. Loudermilk                    | Communications Director                       |
| Sarah     | Coffman     | Office of Rep. Comer                         | Legislative Director                          |
| Carrie    | Cole        | Office of Rep. Rogers (AL)                   | Communications Director                       |
| Jessica   | Collins     | Committee on Oversight and Government Reform | Communications Director                       |
| Nick      | Collins     | Office of Rep. Miller (OH)                   | Legislative Director                          |
| Jack      | Colonnetta  | Office of Rep. Lucas                         | Communications Director                       |
| Elisabeth | Conklin     | Office of Rep. Barrett                       | Legislative Director                          |
| Briana    | Connolly    | Main Street Caucus                           | Policy Director                               |
| Kate      | Constantini | Office of Rep. Mast                          | Communications Director                       |
| Alexander | Crane       | Office of Rep. Murphy                        | Communications Director                       |
| Katie     | Crane       | Office of Rep. Williams (TX)                 | Legislative Director                          |
| Brian     | Cress       | Office of Speaker Johnson                    | Deputy Director of Member Services            |
| Jennifer  | Cressy      | Office of Rep. McClintock                    | Communications Director                       |
| Ryan      | Culross     | Office of Rep. Rulli                         | Legislative Director                          |
| Jamie     | Cummins     | Office of Majority Leader Scalise            | Counsel                                       |
| Miranda   | Dabney      | Office of Rep. Hem                           | Communications Director                       |
| Charles   | Dahan       | Office of Rep. McClain                       | Legislative Director                          |
| McKenzie  | Dallas      | Office of Rep. Scott (GA)                    | Legislative Director                          |
| Mike      | Dankler     | Office of Rep. Yakym                         | Deputy Chief of Staff                         |
| Owen      | Dankworth   | Office of Rep. Elzey                         | Legislative Director                          |
| Juliana   | Dauchess    | Office of Rep. Smucker                       | Legislative Director                          |
| Alexandra | Davis       | Office of Rep. Pfluger                       | Legislative Director                          |
| Grace     | Davis       | Office of Rep. Moore (NC)                    | Deputy Chief of Staff/Communications Director |
| Hope      | Dawson      | Office of Rep. Palmer                        | Communications Director                       |
| Corinne   | Day         | Office of Speaker Johnson                    | Director of Media Affairs                     |
| Jordan    | Dayer       | Office of Speaker Johnson                    | Cloakroom Floor Director                      |
| Dom       | de Bernardo | Office of Rep. Greene                        | Legislative Director                          |
| Evan      | Dean        | Office of Rep. Flood                         | Legislative Director                          |
| Brad      | Decker      | Office of Rep. Green (TN)                    | Legislative Director                          |
| Mike      | DeFilippis  | Office of Rep. Hurd                          | Legislative Director                          |
| Sofia     | Deiro       | Office of Rep. Cole                          | Legislative Director                          |
| Meg       | Deneen      | Office of Rep. Tenney                        | Communications Director                       |
| Samantha  | Denham      | Committee on Small Business                  | Communications Director                       |
| Madelyn   | Derks       | Office of Rep. Alford                        | Legislative Director                          |
| Darren    | Dershem     | Office of Rep. Brecheen                      | Communications Director                       |
| Mason     | Devers      | Office of Rep. McClain                       | Communications Director                       |
| Ross      | Dietrich    | Office of Rep. Mast                          | Deputy Chief of Staff                         |
| Giulia    | DiGuglielmo | Office of Rep. Issa                          | Legislative Director                          |
| Jared     | Dilley      | Office of Rep. Jordan                        | Legislative Director                          |
| Evan      | Dixon       | Committee on Budget                          | Communications Director                       |
| Justin    | Doil        | Office of Rep. Fleischmann                   | Communications Director                       |
| Michael   | Donatello   | Office of Rep. Steil                         | Communications Director                       |
| Emily     | Dowdell     | Office of Rep. Carter (TX)                   | Communications Director                       |
| Matt      | Duglin      | Office of Rep. Bacon                         | Legislative Director                          |
| Grace     | Dunlap      | Office of Rep. Elzey                         | General Counsel                               |
| Russell   | Dye         | Committee on Judiciary                       | Communications Director                       |
| Regan     | E Delaney   | Republican Governance Group (RG2)            | Member Services Director                      |
| Katie     | Earle       | Committee on Armed Services                  | Policy Director                               |
| Anne      | Earthman    | Office of Majority Leader Scalise            | Press Assistant                               |
| Andrew    | Eisenberger | Office of Rep. Collins                       | Legislative Director                          |
| Laila     | Elagamy     | Office of Rep. Hurd                          | Communications Director                       |
| Esteban   | Elizondo    | Office of Randy Fine                         | Communications Director                       |
| Brenna    | Elliott     | Office of Majority Leader Scalise            | Senior Floor Assistant                        |
| Kelsey    | Emmer       | Office of Rep. Stauber                       | Communications Director                       |
| Alyssa    | Erdel       | House Republican Conference                  | Member Services Director                      |

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| Cam       | Erickson    | Office of Rep. Hamadeh                         | Legislative Director   |
| Allie     | Esau        | Office of Rep. Stauber                         | Legislative Director   |
| Travis    | Evans       | Office of Rep. Hill                            | Communications Director  |
| Katie     | Everett     | Office of Rep. Babin                           | Communications Director  |
| Tyler     | Fagan       | Office of Rep. Johnson (LA)                    | Legislative Director   |
| Anthony   | Fakhoury    | Office of Rep. Miller-Meeks                    | Communications Director  |
| Kinsey    | Featherston | Office of Rep. Westerman                       | Communications Director  |
| Lottie    | Featherston | Office of Rep. Jackson (TX)                    | Communications Director  |
| Sarah     | Ferrell     | Office of Rep. Mann                            | Legislative Director   |
| Cristian  | Figueredo   | Office of Rep. Bentz                           | Legislative Director   |
| Lauren    | Fine        | Office of Majority Leader Scalise              | Communications Director  |
| Daniel    | First       | Office of Rep. Donalds                         | Communications Director  |
| Matt      | Fisher      | Office of Rep. Steube                          | Communications Director  |
| Max       | Fitch       | Office of Majority Whip Emmer                  | Member Services Coordinator                                    |
| Remy      | Fortin      | Office of Rep. Huizenga                        | Legislative Director   |
| Cameron   | Foster      | Office of Rep. Hem                             | Chief of Staff   |
| Anthony   | Foti        | Office of Rep. Gosar                           | Communications Director  |
| Mike      | Franc       | Committee on Budget                            | Policy Director  |
| J.P.      | Freire      | Committee on Ways & Means                      | Communications Director  |
| Macayle   | Fuchs       | Office of Rep. Gosar                           | Legislative Director   |
| Billy     | Fuerst      | Office of Rep. Feenstra                        | Communications Director  |
| Laura     | Fullerton   | Committee on Foreign Affairs                   | Deputy Staff Director  |
| Taylor    | Gage        | Office of Rep. Flood                           | Communications Director  |
| Jason     | Gagnon      | Office of Rep. Calvert                         | Senior Advisor/Communications Director                         |
| Megan     | Gallagher   | Office of Rep. Knott                           | Legislative Director   |
| Meghan    | Gallagher   | Office of Majority Leader Scalise              | Policy Advisor   |
| Charles   | Gann        | Office of Rep. Fine                            | Legislative Director   |
| Kevin     | Gannon      | Office of Rep. Garbarino                       | Legislative Director   |
| Jack      | Ganter      | Office of Rep. Carter (GA)                     | Legislative Director   |
| Will      | Garrett     | Office of Rep. Burchett                        | Press Secretary  |
| Sam       | Garrison    | Office of Rep. Carter (TX)                     | Legislative Director   |
| Sarah     | Geary       | Office of Rep. Womack                          | Communications Director  |
| Katherine | Getty       | Office of Rep. Wittman                         | Legislative Director   |
| Cole      | Gibson      | Office of Rep. Nehls                           | Deputy Chief of Staff  |
| Hogan     | Gidley      | Office of Speaker Johnson                      | Senior Communications Advisor                                  |
| Scott     | Gilfillan   | Office of Rep. Elzey                           | Communications Director  |
| Ben       | Goldey      | Committee on Agriculture                       | Communications Director  |
| Josh      | Gonzalez    | Office of Rep. Messmer                         | Press Secretary  |
| Steve     | Gonzalez    | Committee on Veterans Affairs                  | Deputy Staff Director  |
| Michael   | Gordon      | Office of Rep. Barrett                         | Deputy Chief of Staff/Communications Director                  |
| Abigail   | Gost        | Office of Rep. Wittman                         | Communications Director  |
| Amami     | Gracia      | Office of Rep. Roy                             | Communications Director  |
| Emily     | Graeter     | Office of Rep. Carey                           | Legislative Director/Deputy Chief of Staff                     |
| Austin    | Graham      | Office of Rep. Steil                           | Legislative Director   |
| Lauren    | Graham      | Office of Rep. Brecheen                        | Legislative Director   |
| Nicolas   | Gray        | Office of Rep. Miller (WV)                     | Communications Director  |
| Josh      | Gregory     | Office of Rep. Buchanan                        | Communications Director  |
| Megan     | Guiltinan   | Office of Rep. Barr                            | Legislative Director/Senior Financial Services Policy Designee |
| Alyssa    | Gulick      | Office of Rep. Gonzales (TX)                   | Communications Director  |
| Ella      | Gunn        | Office of Rep. Goldman (TX)                    | Legislative Director   |
| Austin    | Hacker      | Office of Rep. Comer                           | Communications Director  |
| Ashley    | Haines      | Office of Rep. Van Orden                       | Communications Director  |
| Emma      | Hall        | Office of Rep. Owens                           | DCOS/Communications Director                                   |
| Lexi      | Hamel       | Office of Rep. Simpson                         | Communications Director  |
| Caroline  | Hamilton    | Office of Rep. Moore (UT)                      | Communications Director  |
| Joel      | Hannahs     | Office of Rep. Radewagen                       | Director of Communications                                     |
| Matt      | Hanrahan    | Office of Rep. Meuser                          | Communications Director  |
| Justin    | Harclerode  | Committee on Transportation and Infrastructure | Communications Director  |
| Jonathan  | Harder      | Office of Rep. Graves (MO)                     | Legislative Director   |
| Wesley    | Harkins     | Office of Rep. Bice                            | Communications Director  |
| Jack      | Harrigan    | Office of Rep. Strong                          | Legislative Director   |
| Kellie    | Hartl       | Office of Rep. Valadao                         | Legislative Director   |
| Taylor    | Haulsee     | Office of Speaker Johnson                      | Deputy Communications Director for Media Relations             |
| Nick      | Hawatmeh    | House Republican Conference                    | Chief of Staff   |
| Emily     | Hebein      | Office of Rep. Latta                           | Legislative Director   |
| Brett     | Hedges      | Office of Rep. Arrington                       | Communications Director  |
| Holly     | Hendrix     | Majority Leader Steve Scalise                  | Legislative Director   |
| Emily     | Henn        | Office of Rep. Miller (WV)                     | Legislative Director   |
| Bryson    | Henriott    | Office of Majority Leader Scalise              | Floor Assistant  |
| Patrick   | Hester      | Office of Rep. Stefanik                        | Chief of Staff   |
| Cassie    | Higdon      | Office of Rep. Biggs (AZ)                      | Deputy Communications Director                                 |

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| Jake        | Hilkin     | Office of Majority Leader Scalise            | Member Services Director                        |
| Chase       | Hite       | Office of Rep. Crank                         | Legislative Director                            |
| Andrea      | Hitt       | Office of Rep. Baird                         | Communications Director                         |
| Christian   | Hoehner    | Committee on Oversight and Government Reform | Policy Director                                 |
| James       | Hogge      | Office of Rep. Bergman                       | Communications Director                         |
| Bethany     | Holden     | Office of Rep. Pfluger                       | Communications Director                         |
| Anna        | Holland    | Committee on Homeland Security               | Communications Director                         |
| Peyton      | Holliday   | Office of Rep. Guest                         | Press Secretary                                 |
| Kelsey      | Holt       | Office of Rep. Thompson (PA)                 | Communications Director                         |
| Casey       | Hood       | Office of Majority Whip Emmer                | Communications Director                         |
| Dan         | Homing     | Office of Rep. Bresnahan                     | Legislative Director                            |
| Jeb         | Houpt      | Office of Rep. Walberg                       | Legislative Director                            |
| Andrew      | House      | Committee on Intelligence                    | Policy and Budget Director                      |
| Sutton      | Houser     | Office of Rep. Goldman (TX)                  | Communications Director                         |
| Quentin     | Hout       | Office of Majority Leader Scalise            | Policy Advisor                                  |
| Mary        | Hrinkevich | Office of Rep. LaLota                        | Legislative Director                            |
| Madeline    | Huffman    | Office of Rep. Clyde                         | Communications Director                         |
| Jacob       | Huner      | Office of Rep. Moolenaar                     | Communications Director                         |
| Jackie      | Hunley     | Office of Rep. McDowell                      | Legislative Director                            |
| Tara        | Hupman     | House Republican Conference                  | General Counsel                                 |
| Claire      | Hurley     | Office of Rep. Ezell                         | Communications Director                         |
| Wendell     | Husebo     | Office of Rep. Stefanik                      | Communications Director                         |
| Jaime       | Ioannidis  | Office of Rep. Harris (NC)                   | Communications Director                         |
| Alex        | Ives       | Office of Rep. Foxx                          | Communications Director                         |
| Marjorie    | Jackson    | Office of Rep. Gill                          | Communications Director                         |
| Danny       | Jativa     | Office of Rep. Salazar                       | Communications Director                         |
| Christopher | Jennings   | Office of Rep. Baumgartner                   | Legislative Director                            |
| Danielle    | Jensen     | Office of Rep. Bacon                         | Communications Director                         |
| Amy         | Jones      | Committee on Education & the Workforce       | Director of Education and Human Services Policy |
| Dylan       | Jones      | House Republican Conference                  | Communications Advisor                          |
| Molly       | Joseph     | Office of Rep. Wagner                        | Legislative Director                            |
| Will        | Judson     | Office of Rep. Moran                         | Communications Director                         |
| Ashley      | Juhn       | Office of Rep. Latta                         | Communications Director                         |
| John        | Kennedy    | Office of Rep. Massie                        | Communications Director                         |
| Ty          | Kennedy    | Office of Rep. Fedorchak                     | Legislative Director                            |
| Corbin      | Keown      | Office of Rep. Collins                       | Communications Director                         |
| Joel        | Keralis    | Office of Rep. Smith (NE)                    | Legislative Director                            |
| Ed          | Kim        | Office of Rep. Moolenaar                     | Legislative Director                            |
| Maria       | Kim        | Office of Rep. Edwards                       | Communications Director                         |
| Hannah      | King       | Office of Rep. Onder                         | Legislative Director                            |
| Erik        | Kinney     | House Republican Conference                  | Policy Director                                 |
| Hunter      | Kirkland   | Office of Rep. Scott (GA)                    | Communications Director                         |
| Kyle        | Kizzier    | Office of Rep. Houchin                       | Chief of Staff                                  |
| Matthew     | Knoedler   | Office of Rep. Kelly (PA)                    | Press Secretary                                 |
| Kevin       | Knoth      | Office of Rep. Luttrell                      | Deputy Chief of Staff for Communications        |
| BJ          | Koohmaraie | Office of Majority Leader Scalise            | Policy Director                                 |
| Ronald      | Kovach     | Office of Rep. Stutzman                      | Communications Director                         |
| Trey        | Kovacs     | Committee on Education and the Workforce     | Workforce Policy Director                       |
| Lexi        | Kranich    | Office of Rep. Harrigan                      | Communications Director                         |
| Jason       | Kroitor    | Office of Rep. Rose                          | Legislative Director                            |
| William     | Krug       | Office of Rep. Griffith                      | Communications Director                         |
| Jonathan    | Kupperman  | Office of Rep. Arrington                     | Legislative Director/Health Policy Advisor      |
| Carrie      | Kwarcinski | Office of Rep. Amodei                        | Communications Director                         |
| Ryan        | Lambert    | Committee on Small Business                  | Policy Director                                 |
| John        | Lanning    | Office of Speaker Johnson                    | Member Services Coordinator                     |
| Christina   | Lassiter   | Office of Rep. Cammack                       | Legislative Director                            |
| Olivia      | Late       | Office of Rep. Hinson                        | Communications Director                         |
| James       | Laverty    | Office of Rep. Hudson                        | Communications Director                         |
| Athina      | Lawson     | Office of Speaker Johnson                    | Press Secretary                                 |
| James       | Leavitt    | Office of Rep. Maloy                         | Legislative Director                            |
| Shine       | Lee        | Office of Rep. Kim                           | Legislative Director                            |
| Jack        | Lincoln    | Office of Rep. Calvert                       | Legislative Director                            |
| Solara      | Linehan    | Office of Rep. Simpson                       | Legislative Director                            |
| Lindsay     | Linhares   | Office of Rep. Letlow                        | Legislative Director                            |
| Amelia      | Litynski   | Office of Majority Whip Emmer                | National Security Advisor                       |
| Elizabeth   | Lloyd      | Office of Rep. Johnson (SD)                  | Legislative Director                            |
| Angel       | Logan      | Office of Majority Leader Scalise            | Digital Director                                |
| Kyle        | Lombardi   | Office of Rep. LaMalfa                       | Legislative Director                            |
| Jackson     | Long       | Office of Rep. Fry                           | Legislative Director                            |
| Sydney      | Long       | Office of Rep. Mace                          | Communications Director                         |
| Hunter      | Lovell     | Office of Rep. Tumer (OH)                    | Communications Director                         |

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| Nate     | Lucas       | Office of Rep. Burlison                | Communications Director                        |
| Jenny    | Luepke      | Office of Rep. Finstad                 | Communications Director                        |
| Roberto  | Lugones     | Office of Rep. Gimenez                 | Communications Director/Foreign Policy Advisor |
| Linoshka | Luna        | House Republican Conference            | Press Secretary                                |
| Samuel   | Luna        | Office of Rep. Luna                    | Legislative Director                           |
| James    | Lundquist   | Office of Rep. Begich                  | Legislative Director                           |
| Chris    | MacArthur   | Office of Rep. Newhouse                | Legislative Director                           |
| Troy     | MacMullan   | Rep. Harriet Hageman                   | Legislative Director/Deputy Chief of Staff     |
| Cam      | Madsen      | Office of Rep. McCaul                  | Legislative Director                           |
| Mike     | Maiale      | Office of Rep. Ogles                   | Legislative Director                           |
| Bailey   | Mailloux    | Committee on Natural Resources         | Communications Director                        |
| Sydney   | Maingot     | Office of Rep. Grothman                | Communications Director                        |
| Molly    | Makaerewicz | Office of Rep. Walberg                 | Press Secretary                                |
| Kaitlin  | Makuski     | Office of Speaker Johnson              | Coalitions Coordinator                         |
| Matt     | Maley       | Office of Rep. Dunn                    | Communications Director                        |
| Nicole   | Manley      | Office of Rep. Cline                   | Legislative Director                           |
| Chris    | Marklund    | Committee on Natural Resources         | Deputy Staff Director                          |
| Benjamin | Martin      | Office of Rep. Moore (AL)              | Director of Communications                     |
| Molly    | Martin      | Office of Rep. Guthrie                 | Legislative Director                           |
| Semaj    | Martin-Redd | Office of Rep. Kelly (MS)              | Legislative Director                           |
| Mark     | Matava      | Office of Rep. Nunn                    | Communications Director                        |
| Anna     | Mathis      | Office of Majority Whip Emmer          | Digital Director                               |
| Emily    | Matthews    | Office of Rep. Nehls                   | Communications Director                        |
| Josh     | Maxwell     | Committee on Agriculture               | Policy Director                                |
| Matt     | McCall      | Office of Rep. Crane                   | Communications Director                        |
| Kathleen | McCarthy    | Committee on Veterans' Affairs         | Communications Director                        |
| John     | McDonough   | Office of Rep. Smith (NJ)              | Legislative Director                           |
| Meg      | McGaughey   | Office of Majority Leader Scalise      | General Counsel                                |
| Audra    | McGeorge    | Committee on Education & the Workforce | Communications Director                        |
| James    | McNamee     | Office of Rep. Lawler                  | Legislative Director                           |
| Darby    | McQueen     | Office of Rep. Cloud                   | Legislative Director                           |
| Bryan    | McVae       | Office of Rep. Foxx                    | Legislative Director                           |
| Tim      | Medeiros    | Office of Rep. Feenstra                | Legislative Director                           |
| Megan    | Medley      | Office of Rep. Aderholt                | Senior Advisor                                 |
| Gabriel  | Merkel      | Problem Solvers Caucus                 | Executive Director                             |
| Darcy    | Merline     | Office of Rep. Norman                  | Legislative Director                           |
| Ian      | Merritt     | Office of Rep. Fleischmann             | Legislative Director                           |
| Connor   | Meyers      | Office of Rep. Kennedy (UT)            | Deputy Chief of Staff                          |
| Davis    | Michols     | Office of Rep. Griffith                | Deputy Chief of Staff/Legislative Director     |
| Carson   | Middleton   | Committee on Rules                     | Policy Director                                |
| Josh     | Millard     | Office of Rep. Taylor                  | Legislative Director                           |
| Hunter   | Miller      | Office of Rep. Stutzman                | Deputy Chief of Staff                          |
| Martha   | Mills       | Office of Majority Leader Scalise      | Press Secretary                                |
| Ty       | Mills       | Office of Speaker Johnson              | Cloakroom Floor Assistant                      |
| Maddie   | Mitchell    | Office of Rep. Kiggans                 | Legislative Director                           |
| Thomas   | Mitchell    | Office of Rep. Onder                   | Communications Director                        |
| Zoie     | Mitchell    | Office of Rep. Hageman                 | Press Secretary                                |
| Ben      | Monticello  | Office of Rep. LaHood                  | Legislative Director                           |
| Griffin  | Moore       | Office of Rep. Miller (OH)             | Communications Director                        |
| Andrea   | Morales     | Office of Rep. Diaz-Balart             | Press Secretary                                |
| Jeff     | Morehouse   | Office of Rep. Hudson                  | Leadership Chief of Staff                      |
| Chas     | Morrison    | Select Committee on China              | Policy Director                                |
| Lindsey  | Mosley      | Office of Rep. Franklin                | Legislative Director                           |
| Devon    | Murphy      | Office of Rep. Owens                   | Legislative Director                           |
| Sean     | Murphy      | Office of Rep. Fischbach               | Legislative Director                           |
| Madison  | Neal        | Office of Rep. Strong                  | Communications Director                        |
| Brigid   | Nealon      | Office of Rep. De La Cruz              | Communications Director                        |
| Brooke   | Nethercott  | Committee on Financial Services        | Communications Director                        |
| Bryan    | Nichols     | Office of Rep. Graves (MO)             | Communications Director                        |
| Carlton  | Norwood     | Office of Rep. Allen                   | Deputy Press Secretary                         |
| Miles    | Novak       | Office of Rep. Harshbarger             | Director of Communications                     |
| Tate     | O'Connor    | Office of Rep. Smith (MO)              | Communications Director                        |
| Mary     | O'Hara      | Office of Rep. LaLota                  | Communications Director                        |
| Timothy  | O'Neill     | Office of Rep. McClintock              | Legislative Director                           |
| Jackie   | Olvera      | Office of Rep. Luttrell                | Legislative Director                           |
| Hannah   | Osantowski  | Office of Rep. James                   | Communications Director                        |
| Ashleigh | Padgett     | Office of Rep. Loudermilk              | Legislative Director                           |
| Adam     | Pakledinaz  | Office of Rep. Webster                 | Communications Director                        |
| Patrick  | Paolini     | Office of Rep. Obenolte                | Legislative Director                           |
| Susan    | Parker      | Office of Rep. Kelly (MS)              | Communications Director                        |
| Whitney  | Patin       | Office of Majority Whip Emmer          | Deputy Communications Director                 |

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| Brian     | Patrick      | Office of Rep. Huizenga                        | Communications Director                                 |
| Chester   | Pelsang      | Office of Rep. Miller (IL)                     | Legislative Director                                    |
| Stephanie | Pendarvis    | Office of Rep. Wilson (SC)                     | Legislative Director                                    |
| Michael   | Peppel       | Office of Rep. Rulli                           | Communications Director                                 |
| Cruz      | Perez        | Office of Rep. Moran                           | Legislative Director                                    |
| Alyssa    | Pettus       | Select Committee on China                      | Communications Director                                 |
| Hilary    | Pinegar      | Office of Rep. Smith (MO)                      | Legislative Director                                    |
| McLean    | Piner        | Office of Rep. Murphy                          | Legislative Director                                    |
| Riley     | Pingree      | Office of Rep. Kean                            | Communications Director                                 |
| Bella     | Pinnock      | Office of Rep. Maloy                           | Communications Director                                 |
| John      | Pirsos       | Office of Rep. Kiley                           | Communications Director                                 |
| Rick      | Podliska     | Office of Rep. Webster                         | Legislative Director                                    |
| Hannah    | Pope         | Office of Rep. Bresnahan                       | Communications Director                                 |
| Olivia    | Porcaro      | Office of Rep. Cole                            | Communications Director                                 |
| Reed      | Powell       | Office of Rep. Steube                          | Legislative Director                                    |
| Hunter    | Presti       | Committee on Transportation and Infrastructure | Policy Director   |
| Silver    | Prout        | Office of Rep. Begich                          | Communications Director                                 |
| John      | Quinn        | Office of Rep. Schweikert                      | Legislative Director                                    |
| Anthony   | Raisley      | Office of Rep. Malliotakis                     | Communications Director                                 |
| Katie     | Ramos        | Office of Rep. Rutherford                      | Legislative Director                                    |
| Ryan      | Rasins       | Office of Rep. Moore (WV)                      | Legislative Director                                    |
| Hannah    | Rawles       | Office of Rep. Estes                           | Communications Director                                 |
| Trevor    | Ray          | Office of Rep. Van Drew                        | Legislative Director                                    |
| Eric      | Reath        | Office of Rep. Smucker                         | Press Secretary   |
| Matt      | Reed         | Office of Rep. Newhouse                        | Communications Director                                 |
| Truman    | Reed         | Office of Rep. De la Cruz                      | Legislative Director                                    |
| Sarah     | Reese        | Committee on Science, Space and Technology     | Communications Director                                 |
| Christian | Rehder       | Office of Rep. Davidson                        | Communications Director                                 |
| Tim       | Reitz        | House Freedom Caucus                           | Executive Director                                      |
| Gisselle  | Reynolds     | Office of Rep. Diaz-Balart                     | Legislative Director                                    |
| Ciro      | Riccardi     | Office of Rep. Lawler                          | Communications Director/Senior Advisor                  |
| Reilly    | Richardson   | Office of Rep. Schmidt                         | Communications Director                                 |
| Wright    | Ricketts     | Office of Rep. Kustoff                         | Legislative Director                                    |
| Chris     | Ringer       | Office of Rep. Biggs (SC)                      | Legislative Director                                    |
| Quinn     | Ritchie      | Office of Rep. Kelly (PA)                      | Legislative Director                                    |
| Ben       | Rizk         | House Republican Conference                    | Legislative Assistant                                   |
| Kate      | Roberts      | Office of Rep. Fedorchak                       | Senior Advisor for Communications                       |
| Mike      | Robertson    | Office of Rep. Davidson                        | Legislative Director                                    |
| Milton    | Robinson     | Office of Rep. Guest                           | Legislative Director                                    |
| Kevin     | Rodgers      | Office of Rep. Malliotakis                     | Legislative Director                                    |
| Alex      | Rodriguez    | Office of Rep. Guthrie                         | Communications Director                                 |
| Rebekah   | Rodriguez    | Office of Rep. Moore (UT)                      | Legislative Director                                    |
| Jason     | Rogers       | Office of Majority Whip Emmer                  | General Counsel   |
| Symphony  | Rojas        | Office of Rep. Cloud                           | Press Secretary   |
| Kerry     | Rom          | Office of Speaker Johnson                      | Deputy Communications Director for Message and Strategy |
| Abby      | Ronson       | Office of Rep. Jack                            | Press Secretary   |
| Tabitha   | Rosenthal    | Office of Rep. Boebert                         | Legislative Director                                    |
| Nick      | Runkel       | Office of Rep. Womack                          | Legislative Director                                    |
| Charles   | Russell      | Office of Rep. McDowell                        | Communications Director                                 |
| Hannah    | Russell      | Office of Rep. DesJarlais                      | Legislative Director                                    |
| Jacqui    | Russell      | Office of Speaker Johnson                      | National Security Advisor                               |
| Savannah  | Russell      | Office of Rep. Van Duyne                       | Press Secretary   |
| Rebecca   | Rybczyk      | Office of Rep. Scalise                         | Press Secretary   |
| Nick      | Sabin        | Office of Rep. Emmer                           | Minnesota Press Secretary                               |
| Collin    | Sabine       | Office of Rep. Harrigan                        | Legislative Director                                    |
| William   | Salmon       | Office of Rep. Messmer                         | Legislative Director                                    |
| Robert    | Sar          | Office of Rep. Bice                            | Legislative Director                                    |
| Tyler     | Sawyer       | Office of Rep. Sessions                        | Legislative Director                                    |
| Isabela   | Schandlbauer | Office of Rep. Baumgartner                     | Press Secretary   |
| Patrick   | Schilling    | Office of Rep. Pery                            | Legislative Director                                    |
| Eric      | Schmitz      | Office of Speaker Johnson                      | Director of Coalitions                                  |
| Raphael   | Schreiber    | Office of Rep. Massie                          | Legislative Director                                    |
| JR        | Schroeder    | Office of Rep. Timmons                         | Legislative Director                                    |
| Michael   | Sciacca      | Office of Rep. Moylan                          | Legislative Director                                    |
| Bryce     | Segat        | Office of Rep. Gooden                          | Communications Director                                 |
| Emma      | Settle       | Office of Rep. Ogles                           | Communications Director                                 |
| Mitchell  | Shedd        | Office of Rep. Schweikert                      | Communications Director                                 |
| Gabrielle | Sheitelman   | Office of Rep. Ciscomani                       | Legislative Director                                    |
| Cam       | Shepherd     | Office of Rep. Allen                           | Legislative Director                                    |
| Justin    | Shockey      | Office of Majority Whip Emmer                  | Floor Assistant   |
| Zev       | Siegfeld     | Office of Rep. Tenney                          | Legislative Director                                    |

|             |              |  |   |
|-------------|--------------|--|---|
| Alexia      | Sikora       | House Committee on Appropriations      | Communications Director                     |
| Julie       | Singleton    | Office of Rep. Mills                   | Communications Director                     |
| Krystina    | Skurk        | Office of Rep. Kiggans                 | Communications Director                     |
| Quinn       | Slaven       | Office of Rep. Knott                   | Communications Director                     |
| Chandler    | Smith        | Office of Rep. Reschenthaler           | Legislative Director                        |
| Matt        | Smith        | Office of Rep. Letlow                  | Communications Director                     |
| Sean        | Smith        | Office of Rep. Salazar                 | Legislative Director                        |
| Trevor      | Smith        | Office of Rep. Fong                    | Legislative Director                        |
| Walter      | Smoloski     | Office of Rep. Moore (WV)              | Communications Director                     |
| Danielle    | Smoot        | Office of Rep. Rogers (KY)             | Communications Director                     |
| Joseph      | Snider       | Office of Rep. Wilson (SC)             | Communications Director                     |
| Eve         | Sparks       | Office of Rep. Crank                   | Communications Director                     |
| Arthur      | Speck        | Office of Rep. Weber                   | Legislative Director                        |
| Gabriel     | Spencer      | Office of Rep. Miller (IL)             | Communications Director                     |
| Alexia      | Spentzas     | Office of Rep. Bentz                   | Communications Director                     |
| Richard     | Stanton      | Office of Rep. Radewagen               | Legislative Director                        |
| Chase       | Starr        | Office of Rep. Clyde                   | Legislative Director                        |
| Peter       | Stein        | Office of Rep. Harshbarger             | Senior Legislative Aid                      |
| Alex        | Stepahin     | Office of Rep. Hudson                  | Legislative Director                        |
| Blake       | Stevens      | Office of Rep. Rose                    | Communications Director                     |
| Pam         | Stevens      | House Republican Conference            |   |
| Kaley       | Stidham      | Office of Rep. Cammack                 | Communications Director                     |
| Will        | Stiers       | Office of Rep. Rogers (AL)             | Legislative Director                        |
| Anna        | Stietenroth  | Office of Rep. Jack                    | Legislative Director                        |
| Liz         | Stinebaugh   | Office of Rep. Emmer                   | Legislative Director                        |
| John        | Stout        | Office of Rep. Burchett                | Legislative Director                        |
| Kennedy     | Stowater     | Office of Rep. Rouzer                  | Communications Director                     |
| Callie      | Strock       | Office of Rep. Kim                     | Communications Director                     |
| Aidan       | Stronggreen  | Office of Rep. Wied                    | Communications Director                     |
| Matthew     | Stubeck      | Office of Rep. Joyce (OH)              | Legislative Director                        |
| AJ          | Sugarman     | Office of Speaker Johnson              | Deputy Policy Director                      |
| Christopher | Tarvardian   | Office of Rep. Joyce (PA)              | Communications Director                     |
| Katiana     | Taubenberger | Office of Rep. Rutherford              | Communications Director                     |
| Elissa      | Tew          | Office of Rep. Bean                    | Communications Director                     |
| James       | Thomas       | Office of Rep. Bean                    | Legislative Director                        |
| Rebecca     | Thompson     | Office of Rep. Taylor                  | Communications Director                     |
| Katherine   | Thordahl     | Office of Rep. Fry                     | Communications Director                     |
| Kirby       | Tidmore      | Republican Policy Cmte                 | Policy Director                             |
| Matthew     | Topolski     | Office of Rep. Hunt                    | Communications Director                     |
| Travis      | Trejo        | Office of Rep. Harris (MD)             | Legislative Director                        |
| Ally        | Triolo       | Office of Rep. Fong                    | Press Secretary                             |
| Matt        | Tucker       | Office of Rep. Joyce (PA)              | Deputy Chief of Staff/ Legislative Director |
| Will        | Tucker       | Office of Rep. Babin                   | Legislative Director                        |
| Ross        | Tullis       | Office of Rep. Crenshaw                | Communications Director                     |
| Faith       | Tuttle       | Office of Rep. Stefanik                | Legislative Director                        |
| Nick        | Urbin        | Office of Rep. Mackenzie               | Legislative Director                        |
| Valentina   | Valenta      | Office of Rep. Haridopolos             | Legislative Director                        |
| Beatrice    | Valenti      | Office of Rep. Ezell                   | Legislative Director                        |
| Jon         | Van Buren    | Office of Rep. Houchin                 | Legislative Director                        |
| Ben         | Van Sickle   | Office of Rep. Zinke                   | Legislative Director                        |
| Alex        | Vanderford   | Office of Rep. DesJarlais              | Communications Director                     |
| Matt        | VanHyfte     | House Committee on Energy and Commerce | Communications Director                     |
| Heather     | Vaughan      | Committee on Armed Services            | Communications Director                     |
| Jonathan    | Vecchi       | Office of Rep. Bilirakis               | Legislative Director/Deputy Chief of Staff  |
| Karthik     | Venkatraman  | Office of Rep. Fallon                  | Legislative Director                        |
| Peter       | Vicenzi      | Office of Rep. Fallon                  | Communications Director                     |
| Katherine   | Vittone      | Office of Rep. Lee (FL)                | Communications Director                     |
| Jesse       | von Stein    | Office of Congressman Cory Mills       | Legislative Director                        |
| Rachel      | Wagley       | Office of Rep. Moore (UT)              | Chief of Staff                              |
| Casey-Lee   | Waldron      | Office of Rep. Fitzpatrick             | Communications Director                     |
| Ryan        | Walker       | Office of Rep. Patronis                | Press Secretary                             |
| Madeline    | Waschak      | Office of Rep. Williams (TX)           | Press Secretary                             |
| Scott       | Watson       | Office of Rep. Evans (CO)              | Legislative Director                        |
| Lauren      | Weber        | Office of Rep. Fischbach               | Communications Director                     |
| Megan       | Wenrich      | Office of Rep. Shreve                  | Legislative Director                        |
| Bubba       | White        | Office of Rep. Rouzer                  | Legislative Director                        |
| Jonathan    | Wilcox       | Office of Rep. Issa                    | Communications Director                     |
| Logan       | Williams     | Office of Rep. Smith (NE)              | Communications Director                     |
| Jefferson   | Willis       | Office of Rep. Hem                     | Legislative Director                        |
| Liz         | Willis       | Office of Rep. Timmons                 | Communications Director                     |
| Rosie       | Wilson       | House Republican Conference            | Deputy Strategic Director                   |

|           |           |                                   |                         |
|-----------|-----------|-----------------------------------|-------------------------|
| Graham    | Wise      | Office of Rep. Gill               | Legislative Director    |
| Yvette    | Wissmann  | Office of Majority Leader Scalise | Deputy Floor Director   |
| Logan     | Wolfe     | Office of Rep. Biggs (AZ)         | Legislative Director    |
| Melissa   | Wolfe     | Office of Rep. Franklin           | Press Secretary         |
| Brayden   | Woods     | Office of Rep. Van Dyne           | Legislative Director    |
| Dominique | Yelinski  | Office of Majority Leader Scalise | Deputy Policy Director  |
| Liz       | Young     | Office of Rep. Estes              | Legislative Director    |
| James     | Zandstra  | Office of Rep. Kiley              | Legislative Director    |
| Jenna     | Zantow    | Office of Rep. Wied               | Legislative Director    |
| Grace     | Zehner    | Office of Rep. LaHood             | Communications Director |
| Alec      | Zender    | Office of Rep. Bergman            | Legislative Director    |
| Mac       | Zimmerman | Office of Rep. Tiffany            | Legislative Director    |
| Nate      | Zimpher   | Office of Rep. Balderson          | Legislative Director    |
| Eric      | Zulkosky  | Office of Majority Leader Scalise | Floor Director          |

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# 2025 LEGISLATIVE AND COMMUNICATIONS DIRECTORS CONFERENCE

## AGENDA

### LEGISLATE WITH PURPOSE | COMMUNICATE WITH CLARITY

With goals to **Set your Strategy | Sharpen your Skills | Define your Standard**, Legislative Directors and Communications Directors will return to Capitol Hill with a renewed readiness to Legislate with Purpose and Communicate with Clarity.

### DAY 1

Hotel check-in is at 4:30 pm. All attendees' room keys will be available in the Chesapeake Foyer at 4:30 pm. Guests may store luggage in Chesapeake E upon arrival.

**MONDAY**  
August 4, 2025

|                               |   |                       |
|-------------------------------|---|-----------------------|
| <p><b>12:00 - 6:00 pm</b></p> | <p><b>CONFERENCE REGISTRATION</b></p>   | <p>Choptank Foyer</p> |
| <p><b>1:00 - 2:45 pm</b></p>  | <p><b>CONGRESS CONNECTED ~ A RESOURCE FAIR</b><br/> <i>Where top tools, smart strategies, and future-ready resources come together with GREAT FOOD and even better connections!</i></p> <p>Office of the Speaker<br/>           Office of the Majority Leader<br/>           Office of the Majority Whip<br/>           House Republican Conference<br/>           Education and the Workforce Committee<br/>           Energy and Commerce Committee<br/>           Financial Services Committee<br/>           House Administration Committee<br/>           Ways and Means Committee<br/>           Department of Agriculture Congressional Affairs<br/>           Department of Energy Congressional Affairs<br/>           Department of Transportation Congressional Affairs<br/>           American Enterprise Institute<br/>           American Petroleum Institute<br/>           Americans for Prosperity<br/>           Independent Women's Forum<br/>           Drive Public Affairs, Caleb Smith<br/>           Microsoft<br/>           Google<br/>           YouTube<br/>           Meta</p> | <p>Chesapeake</p>     |

|                       |  |                            |
|-----------------------|--|----------------------------|
|                       | Rumble<br>Truth Social   |                            |
| <b>3:00 - 4:30 pm</b> | <b>KICKOFF &amp; WELCOME</b><br><b>Kelle Strickland</b> , President and CEO, Congressional Institute<br><b>THE INTERSECTION OF POLICY AND PRESS</b><br><b>Mike Catanzaro</b> , former Senior Policy Advisor to the Speaker and 2016 Trump Transition, CEO CGCN Group<br><b>Antonia Ferrier</b> , former Staff Director Senate Republican Communications, Founder En Avant Strategies | Choptank                   |
| <b>4:30 pm</b>        | <b>BREAK</b> For Your Official Responsibilities  | Any spot you like!         |
| <b>4:30 pm</b>        | <b>HOTEL CHECK-IN</b>  | Chesapeake Foyer           |
| <b>6:30 pm</b>        | <b>DINNER ON THE CHOPTANK ~ WHERE POLICY &amp; COMMS GET ALONG!</b> 😊  | Regatta Pavilion (outside) |

## DAY 2

### TUESDAY

August 5, 2025

|                          |  |                    |
|--------------------------|--|--------------------|
| <b>7:30 - 8:00 am</b>    | <b>START YOUR DAY ON THE RIGHT FOOT!</b> 🏃<br><i>Meet up with friends for this optional stroll to enjoy the Choptank River and chat with colleagues... all before breakfast (optional)</i>   | Hotel Lobby        |
| <b>8:00 am - 5:00 pm</b> | <b>CONGRESSIONAL INSTITUTE HELP DESK</b>   | Choptank Foyer     |
| <b>8:00 - 9:00 am</b>    | <b>BREAKFAST</b>   | Water's Edge Grill |
| <b>9:00 - 10:00 am</b>   | <b>AI IS EATING THE WORLD: HOW AMERICA SITS @ THE HEAD OF THE TABLE</b><br><i>Discussion on the Administration's AI vision, beating China, and the freedom to innovate and invest to win</i><br><b>Adam Thierer</b> , Senior Fellow Technology & Innovation team, R Street Institute | Choptank           |
| <b>10:00- 11:30 am</b>   | <b>BRIDGING GENERATIONAL GAPS TO MANAGE LIFE IN THE BULLPEN</b><br><i>Understanding generations as colleagues and as managers</i><br><b>"Gen Xer" David Stillman &amp; "Gen Zer" Jonah Stillman</b> , nationally renowned generational experts, GenGuru                              | Choptank           |

|                                   |   |                           |
|-----------------------------------|---|---------------------------|
| <p><b>11:30 am - 12:30 pm</b></p> | <p><b>CONTINUING THE CONVERSATION ~ OVER LUNCH!</b></p> <p><i>Get to know similarly situated colleagues from Freshman offices, Chairman offices, the seasoned or newly promoted, fellow small delegations, and others! Seek and share advice with table topics and conversation ~ over lunch.</i></p>   | <p>Chesapeake</p>         |
| <p><b>12:30 - 1:00 pm</b></p>     | <p><b>BREAK</b> For Your Official Responsibilities</p>  | <p>Any spot you like!</p> |
| <p><b>1:00 - 2:00 pm</b></p>      | <p><b>ETHICS &amp; HOW TO AVOID THE... “OOPS”</b></p> <p><i>Knowing where the line is, so you don't cross it - and what to do if you think you did?</i></p> <p><b>Elliot Berke</b>, former inside and current outside Counsel to congressional leadership, Partner at Berke Farah LLP<br/> <b>Ashley Callen</b>, former General Counsel to the Speaker and Leader, Partner at Jenner &amp; Block<br/> <b>Kelle Strickland</b>, former Republican Counsel House Ethics Committee, conversation host</p>          | <p>Choptank</p>           |
|                                   | <p><b><u>COMMUNICATIONS DIRECTORS PROGRAM</u></b></p> <p><i>Whether you're seasoned or newer in your role, it's your opportunity to ask Top Talent your Comms specific questions!</i></p>   | <p>Chesapeake E,F,G</p>   |
| <p><b>2:00 - 3:00 pm</b></p>      | <p><b>BOOKING &amp; MEDIA OUTREACH: PITCHING THE BOSS ON TV, RADIO &amp; PODCASTS</b></p> <p><i>The How, When and Why of pitching your boss' relevancy to local &amp; national media</i></p> <p><b>Pat Royal</b>, former RNC Director of Media Affairs, PvR Communications<br/> <b>Anna Sugg</b>, former CBS booker, Anchor Producer at The Hill Sunday<br/> <b>Lisa Camooso Miller</b>, former Deputy Communications Director to the Speaker, Founder at Friday Reporter Public Affairs, conversation host</p> |                           |
| <p><b>3:00 - 4:00 pm</b></p>      | <p><b>COMMUNICATIONS PLANNING: BUILDING AN AUDIENCE AMPLIFIER</b></p> <p><i>Developing a proactive comms plan in a reactive world</i></p> <p><b>James Davis</b>, former Communications Director 2012 RNC, President at Touchdown Strategies<br/> <b>Antonia Ferrier</b>, former Staff Director Senate Republican Communications, Founder at En Avant Strategies</p>   |                           |

|                              |  |                           |
|------------------------------|--|---------------------------|
| <p><b>4:00 - 5:00 pm</b></p> | <p><b>MINIMIZING THE NEGATIVE THROUGH CRISIS COMMS</b></p> <p><i>A How To on crisis comms, with real world tips and how to build your comms kitchen cabinet</i></p> <p><b>Mark Pfeifle</b>, former White House Deputy National Security Advisor for Strategic Communications and Global Outreach, Founder at Off the Record Strategies</p>   |                           |
|                              | <p><b><u>LEGISLATIVE DIRECTORS PROGRAM</u></b></p> <p><i>Whether you're seasoned or newer in your role, it's your opportunity to ask Top Talent your Leg specific questions!</i></p>   | <p>Choptank</p>           |
| <p><b>2:00 - 3:00 pm</b></p> | <p><b>SHAPING A LEGISLATIVE PLAN: FROM IDEA TO INITIATIVE</b></p> <p><i>Crafting a strategy to best work with Committee or Leadership &amp; tips for what makes a great LD</i></p> <p><b>Ryan Long</b>, former Senior Policy Advisor to the Speaker, Director of Congressional Relations at Paragon Health Institute</p> <p><b>Jake Vreeburg</b>, former Policy Director House Republican Conference, Fierce Government Relations</p> <p><b>Kelle Strickland</b>, former House Legislative Director, conversation host</p> |                           |
| <p><b>3:00 - 4:00 pm</b></p> | <p><b>COALITION CRAFTING: BUILDING CO-SPONSORS &amp; ALLIES</b></p> <p><i>How to become more effective through valuable coalitions</i></p> <p><b>Grover Norquist</b>, President, Americans for Tax Reform</p> <p><b>Stef Webb</b>, Managing VP of Government Relations, National Association of Manufacturers</p> <p><b>Eric Schmitz</b>, Director of Coalitions Speaker Johnson, conversation host</p>  |                           |
| <p><b>4:00 - 5:00 pm</b></p> | <p><b>HOW TO SUCCEED IN COMMITTEE, EVEN WITHOUT THE GAVEL</b></p> <p><i>Finding opportunities even when the boss is off committee or doesn't have the gavel</i></p> <p><b>Monica Popp</b>, former Chief of Staff to the Senate Republican Whip, Partner at Marshall &amp; Popp</p> <p><b>Maria Tripplaar</b>, former House Staff Director, Of Counsel at Ballard Spahr</p> <p><b>Bill Ball</b>, former House Deputy Staff Director, Senior Policy Advisor Speaker Johnson, conversation host</p>                           |                           |
| <p><b>5:00 pm</b></p>        | <p><b>BREAK</b> For Your Official Responsibilities</p>   | <p>Any spot you like!</p> |
| <p><b>6:30 - 8:30 pm</b></p> | <p><b>SUNSET DINNER ON THE EASTERN SHORE</b> 🌅</p>   | <p>Poolside (outside)</p> |

# DAY 3

Hotel checkout is at 11:00 am. Attendees may store luggage with the bellman if driving. Attendees riding the bus should bring their luggage to Chesapeake E before 9:00 am.

**WEDNESDAY**  
August 6, 2025

|                            |   |  |
|----------------------------|---|--|
| <b>8:00 - 9:00 am</b>      | <b>BREAKFAST</b>  | Water's Edge Grill                       |
| <b>8:00 am - 12:00 pm</b>  | <b>CONGRESSIONAL INSTITUTE HELP DESK</b>  | Choptank Foyer                           |
| <b>9:00 - 10:00 am</b>     | <p><b>WHITE HOUSE OFFICES OF LEGISLATIVE AFFAIRS AND COMMUNICATIONS</b></p> <p><i>A discussion and Q&amp;A</i></p> <p><b>Jeff Freeland</b>, former House Legislative Director, Deputy Director to the White House Office of Legislative Affairs</p> <p><b>Charyssa Parent</b>, former House Communications Director, White House Congressional Communications Director</p> <p><b>Eric Zulkosky</b>, Floor Director, Leader Scalise, conversation host</p>   | Choptank                                 |
| <b>10:00 - 11:00 am</b>    | <p><b>REAGANISM AND TRUMPISM: ENGAGING THE AMERICAN PEOPLE, TO ALIGN PEACE THROUGH STRENGTH</b></p> <p><i>An inspiring discussion on the continuity between the Reagan and MAGA Movements of 40 and 45-47.</i></p> <p><b>Roger Zakheim</b>, former Deputy Staff Director House Armed Services Committee, Director Ronald Reagan Institute</p>   | Choptank                                 |
| <b>11:00 am - 12:00 pm</b> | <p><b>THE FLOOR IS YOURS ~ LEADERSHIP TEAMS SHARE AND LISTEN</b></p> <p><i>Ask them anything (anonymously if you like), and share your ideas</i></p> <p><b>AJ Sugarman</b>, Deputy Policy Director, Speaker Johnson</p> <p><b>Taylor Haulsee</b>, Deputy Communications Director for Media Relations, Speaker Johnson</p> <p><b>BJ Koohmaraie</b>, Policy Director, Leader Scalise</p> <p><b>Lauren Fine</b>, Communications Director, Leader Scalise</p> <p><b>Annie Brody</b>, Director of Business Coalitions, Whip Emmer</p> <p><b>Casey Hood</b>, Communications Director, Whip Emmer</p> <p><b>Erik Kinney</b>, Policy Director, Conference Chair McClain</p> <p><b>Kelle Strickland</b>, moderator</p> | Choptank                                 |
| <b>12:00 pm</b>            | <b>CONFERENCE CONCLUDES</b>   |  |
| <b>12:15 pm</b>            | <p><b>BUSES DEPART THE HYATT</b></p> <p>Boxed lunches will be available.</p>  | Conference Center Entrance (Lower Level) |
| <b>2:15 pm</b>             | <b>BUSES ARRIVE ON CAPITOL HILL</b>   | S. Capitol Street                        |

# Attendance List

| First Name | Last Name   | Company Name                      | Title                                 |
|------------|-------------|-----------------------------------|---------------------------------------|
| Anna       | Adamian     | Office of Rep. Harris (MD)        | Communications Director               |
| George     | Alderman    | Office of Rep. Haridopolos        | Communications Director               |
| Lucy       | Allen       | Office of Rep. Aderholt (AL-04)   | Press Secretary (DC)                  |
| Amelia     | Allert      | Office of Rep. Hill               | Legislative Director                  |
| Joseph     | Arbie       | Office of Rep. Meuser             | Legislative Director                  |
| Parker     | Armstrong   | Office of Rep. Houchin            | Communications Director               |
| Paige      | Ash         | Office of Rep. Valadao            | Communications Director               |
| Bill       | Ball        | Office of Speaker Johnson         | Senior Policy Advisor                 |
| Sheridan   | Bass        | Office of Majority Whip Emmer     | Deputy Press Secretary                |
| Curt       | Beaulieu    | Office of Speaker Johnson         | Senior Policy Advisor                 |
| Hannah     | Benfield    | Office of Rep. Shreve             | Press Secretary                       |
| Ryland     | Bennett     | House Republican Conference       | Deputy Digital Director               |
| Jason      | Berardo     | Office of Rep. Turner (OH)        | Legislative Director                  |
| Clint      | Blaes       | Office of Rep. Schmidt            | Legislative Director                  |
| Thomas     | Blanford    | Office of Rep. Fitzgerald         | Legislative Director                  |
| Summer     | Blevins     | Office of Rep. Bilirakis          | Deputy Chief of Staff/Press Secretary |
| Jackie     | Bossman     | Office of Rep. Nunn               | Legislative Director                  |
| Lacey      | Bowersox    | Office of Rep. Bost               | Legislative Director                  |
| Annie      | Brody       | Office of Majority Whip Emmer     | Downtown Coalitions Director          |
| Molly      | Buening     | Office of Rep. Dunn               | Legislative Director                  |
| Daniel     | Butler      | Office of Rep. Kean               | Legislative Director                  |
| John       | Castillo    | Office of Rep. McGuire            | Legislative Director                  |
| Kyle       | Chance      | Office of Rep. Balderson          | Communications Director               |
| Connor     | Chapinski   | Office of Rep. Obernolte          | Communications Director               |
| Carrie     | Cole        | Office of Rep. Rogers (AL)        | Communications Director               |
| Elisabeth  | Conklin     | Office of Rep. Barrett            | Legislative Director                  |
| Briana     | Connolly    | Main Street Caucus                | Policy Director                       |
| Brian      | Cress       | Office of Speaker Johnson         | Deputy Director of Member Services    |
| Miranda    | Dabney      | Office of Rep. Hern               | Communications Director               |
| Charles    | Dahan       | Office of Rep. McClain            | Legislative Director                  |
| Mike       | Dankler     | Office of Rep. Yakym              | Deputy Chief of Staff                 |
| Owen       | Dankworth   | Office of Rep. Ellzey             | Legislative Director                  |
| Alexandra  | Davis       | Office of Rep. Pfluger            | Legislative Director                  |
| Evan       | Dean        | Office of Rep. Flood              | Legislative Director                  |
| Mike       | DeFilippis  | Office of Rep. Hurd               | Legislative Director                  |
| Sofia      | Deiro       | Office of Rep. Cole               | Legislative Director                  |
| Ross       | Dietrich    | Office of Rep. Mast               | Deputy Chief of Staff                 |
| Giulia     | DiGuglielmo | Office of Rep. Issa               | Legislative Director                  |
| Michael    | Donatello   | Office of Rep. Steil              | Communications Director               |
| Grace      | Dunlap      | Office of Rep. Ellzey             | General Counsel                       |
| Russell    | Dye         | Committee on Judiciary            | Communications Director               |
| Anne       | Earthman    | Office of Majority Leader Scalise | Press Assistant                       |
| Andrew     | Eisenberger | Office of Rep. Collins            | Legislative Director                  |
| Brenna     | Elliott     | Office of Majority Leader Scalise | Senior Floor Assistant                |
| Travis     | Evans       | Office of Rep. Hill               | Communications Director               |

|            |             |                                   |   |
|------------|-------------|-----------------------------------|---|
| Kinsey     | Featherston | Office of Rep. Westerman          | Communications Director                     |
| Lauren     | Fine        | Office of Majority Leader Scalise | Communications Director                     |
| Max        | Fitch       | Whip's Office                     | Member Services Coordinator                 |
| Remy       | Fortin      | Office of Rep. Huizenga           | Legislative Director                        |
| Billy      | Fuerst      | Office of Rep. Feenstra           | Communications Director                     |
| Megan      | Gallagher   | Office of Rep. Knott              | Legislative Director                        |
| Katherine  | Getty       | Office of Rep. Wittman            | Legislative Director                        |
| Josh       | Gonzalez    | Office of Rep. Messmer            | Deputy Communications Director              |
| Emily      | Graeter     | Office of Rep. Mike Carey         | Deputy Chief of Staff/ Legislative Director |
| Austin     | Graham      | Office of Rep. Steil              | Legislative Director                        |
| Josh       | Gregory     | Office of Rep. Buchanan           | Communications Director                     |
| Emma       | Hall        | Office of Rep. Owens              | DCOS/Communications Director                |
| Lexi       | Hamel       | Office of Rep. Simpson            | Communications Director                     |
| Caroline   | Hamilton    | Office of Rep. Moore (UT)         | Communications Director                     |
| Matt       | Hanrahan    | Office of Rep. Meuser             | Communications Director                     |
| Taylor     | Haulsee     | Office of Speaker Johnson         | Relations                                   |
| Emily      | Hebein      | Office of Rep. Latta              | Legislative Director                        |
| Holly      | Hendrix     | Office of Majority Leader Scalise | Legislative Director                        |
| Cassie Rae | Higdon      | Office of Rep. Biggs (AZ)         | Communications Director                     |
| Chase      | Hite        | Office of Rep. Crank              | Legislative Director                        |
| Bethany    | Holden      | Office of Rep. Pfluger            | Communications Director                     |
| Peyton     | Holliday    | Office of Rep. Guest              | Press Secretary                             |
| Casey      | Hood        | Office of Majority Whip Emmer     | Communications Director                     |
| Sutton     | Houser      | Office of Rep. Goldman (TX)       | Communications Director                     |
| Mary       | Hrinkevich  | Office of Rep. LaLota             | Legislative Director                        |
| Jackie     | Hunley      | Office of Rep. McDowell           | Legislative Director                        |
| Dylan      | Jones       | House Republican Conference       | Communications Advisor                      |
| Ed         | Kim         | Office of Rep. Moolenaar          | Legislative Director                        |
| Hannah     | King        | Office of Rep. Onder              | Legislative Director                        |
| Erik       | Kinney      | House Republican Conference       | Policy Director                             |
| Hunter     | Kirkland    | Office of Rep. Scott (GA)         | Communications Director                     |
| Kevin      | Knoth       | Office of Rep. Luttrell           | Deputy Chief of Staff for Communications    |
| BJ         | Koohmaraie  | Office of Majority Leader Scalise | Policy Director                             |
| William    | Krug        | Office of Rep. Griffith           | Communications Director                     |
| Ryan       | Lambert     | Committee on Small Business       | Policy Director                             |
| John       | Lanning     | Office of Speaker Johnson         | Member Services Coordinator                 |
| James      | Laverty     | Office of Rep. Hudson             | Communications Director                     |
| Athina     | Lawson      | Office of Speaker Johnson         | Press Secretary                             |
| Jack       | Lincoln     | Office of Rep. Calvert            | Legislative Director                        |
| Amelia     | Litynski    | Office of Majority Whip Emmer     | National Security Advisor                   |
| Angel      | Logan       | Office of Majority Leader Scalise | Digital Director                            |
| Jackson    | Long        | Office of Rep. Fry                | Legislative Director                        |
| Troy       | MacMullan   | Office of Rep. Hageman (WY-AL)    | Legislative Director/Deputy Chief of Staff  |
| Cam        | Madsen      | Office of Rep. McCaul             | Legislative Director                        |
| Sydney     | Maingot     | Office of Rep. Grothman           | Communications Director                     |
| Kaitlin    | Makuski     | Office of Speaker Johnson         | Coalitions Coordinator                      |

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|-----------|--------------|---------------------------------|--------------------------------|
| Matt      | Maley        | Office of Rep. Dunn             | Communications Director        |
| Nicole    | Manley       | Office of Rep. Cline            | Legislative Director           |
| Anna      | Mathis       | Office of Majority Whip Emmer   | Digital Director               |
| Darby     | McQueen      | Office of Rep. Cloud            | Legislative Director           |
| Bryan     | McVae        | Office of Rep. Foxx             | Legislative Director           |
| Megan     | Medley       | Office of Rep. Aderholt (AL-04) | Senior Advisor                 |
| Josh      | Millard      | Office of Rep. Taylor           | Legislative Director           |
| Maddie    | Mitchell     | Office of Rep. Kiggans          | Legislative Director           |
| Lindsey   | Mosley       | Office of Rep. Franklin         | Legislative Director           |
| Jackie    | Olvera       | Office of Rep. Luttrell         | Legislative Director           |
| Whitney   | Patin        | Office of Majority Whip Emmer   | Deputy Communications Director |
| Riley     | Pingree      | Office of Rep. Kean             | Communications Director        |
| Rick      | Podliska     | Office of Rep. Webster          | Legislative Director           |
| Reed      | Powell       | Office of Rep. Steube           | Legislative Director           |
| Katie     | Ramos        | Office of Rep. Rutherford       | Legislative Director           |
| Matt      | Reed         | Office of Rep. Newhouse         | Communications Director        |
| Wright    | Ricketts     | Office of Rep. Kustoff          | Legislative Director           |
| Benjamin  | Rizk         | House Republican Conference     | Legislative Assistant          |
| Milton    | Robinson     | Office of Rep. Michael Guest    | Legislative Director           |
| Kevin     | Rodgers      | Office of Rep. Malliotakis      | Legislative Director           |
| Alex      | Rodriguez    | Office of Rep. Guthrie          | Communications Director        |
| Rebekah   | Rodriguez    | Office of Rep. Moore (UT)       | Legislative Director           |
| Kerry     | Rom          | Office of Leader Scalise        | Communications Director        |
| Nick      | Sabin        | Office of Rep. Emmer            | Minnesota Press Secretary      |
| William   | Salmon       | Office of Rep. Messmer          | Legislative Director           |
| Robert    | Sar          | Office of Rep. Bice             | Legislative Director           |
| Eric      | Schmitz      | Office of Speaker Johnson       | Director of Coalitions         |
| Bryce     | Segat        | Office of Rep. Gooden           | Communications Director        |
| Mitchell  | Shedd        | Office of Rep. Schweikert       | Communications Director        |
| Gabrielle | Sheitelman   | Office of Rep. Ciscomani        | Legislative Director           |
| Justin    | Shockey      | Office of Majority Whip Emmer   | Floor Assistant                |
| Julie     | Singleton    | Office of Rep. Mills            | Communications Director        |
| Krystina  | Skurk        | Office of Rep. Kiggans          | Communications Director        |
| Quinn     | Slaven       | Office of Rep. Knott            | Communications Director        |
| Chandler  | Smith        | Office of Rep. Reschenthaler    | Legislative Director           |
| Matt      | Smith        | Office of Rep. Letlow           | Communications Director        |
| Sean      | Smith        | Office of Rep. Salazar          | Legislative Director           |
| Trevor    | Smith        | Office of Rep. Fong             | Legislative Director           |
| Liz       | Stinebaugh   | Office of Rep. Emmer            | Legislative Director           |
| Kennedy   | Stowater     | Office of Rep. Rouzer           | Communications Director        |
| Matthew   | Stubeck      | Office of Rep. Joyce (OH)       | Legislative Director           |
| AJ        | Sugarman     | Office of Speaker Johnson       | Deputy Policy Director         |
| Katiana   | Taubenberger | Office of Rep. Rutherford       | Communications Director        |
| James     | Thomas       | Office of Rep. Bean             | Legislative Director           |
| Rebecca   | Thompson     | Office of Rep. Taylor           | Communications Director        |
| Katherine | Thordahl     | Office of Rep. Fry              | Communications Director        |

|           |           |                                   |                         |
|-----------|-----------|-----------------------------------|-------------------------|
| Travis    | Trejo     | Office of Rep. Harris (MD)        | Legislative Director    |
| Katherine | Vittone   | Office of Rep. Lee (FL)           | Communications Director |
| Jesse     | von Stein | Office of Rep. Mills (FL-07)      | Legislative Director    |
| Megan     | Wenrich   | Office of Rep. Shreve             | Legislative Director    |
| Bubba     | White     | Office of Rep. Rouzer             | Legislative Director    |
| Logan     | Williams  | Office of Rep. Smith (NE)         | Communications Director |
| Jefferson | Willis    | Office of Rep. Hern               | Legislative Director    |
| Liz       | Willis    | Office of Rep. Timmons            | Communications Director |
| Eric      | Zulkosky  | Office of Majority Leader Scalise | Floor Director          |

Michael Guest, Mississippi  
*Chairman*  
Mark DeSaulnier, California  
*Ranking Member*

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ONE HUNDRED NINETEENTH CONGRESS

**U.S. House of Representatives**

COMMITTEE ON ETHICS

Thomas A. Rust  
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*Chief of Staff to the Chairman*

David Arrojo  
*Counsel to the Ranking Member*

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<https://Ethics.House.gov>

August 1, 2025

Mr. Robert Powell  
Office of the Honorable W. Gregory Steube  
2457 Rayburn House Office Building  
Washington, DC 20515

Dear Mr. Powell:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Cambridge, Maryland, scheduled for August 4 to 6, 2025, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest  
Chairman

Mark DeSaulnier  
Ranking Member

MG/MD:kjf