

# COMMITTEE ON ETHICS

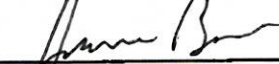
## EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, you must **complete this form and file it with the Clerk of the House by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: James Barbaccia
2. a. Name of Accompanying Relative: \_\_\_\_\_ OR  None  
b. Relationship to Traveler:  Spouse  Child  Other(specify): \_\_\_\_\_
3. a. Dates: Departure: May 28, 2025 Return: May 30, 2025  
b. Dates at Personal Expense, if any: \_\_\_\_\_ OR  None
4. Departure City: Washington DC Destination: Williamsburg VA Return City: Washington DC
5. Sponsor(s), Who Paid for the Trip: The Foundation for Research on Equal Opportunity
6. Describe Meetings and Events Attended: Immigration panel, school choice seminar, tax policy seminar  
AI and tech policy seminar, discussion on improving job performance
7. Attached to this form are *each* of the following, *signify that each item is attached by checking the corresponding box:*
  - a.  a completed *Sponsor Post-Travel Disclosure Form*;
  - b.  the *Primary Trip Sponsor Form* completed by the trip sponsor *prior* to the trip, *including all* attachments *and* the *Additional Sponsor Form(s)*;
  - c.  page 2 of the completed *Traveler Form* submitted by the employee; *and*
  - d.  the letter from the Committee on Ethics approving my participation on this trip.
8. a.  I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*  
b. If not, explain: \_\_\_\_\_

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler:  Date: April 8, 2025

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Scott Perry Date: April 8 2025

Signature of Supervising Member: 

# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

Original  Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid or provided in-kind support for the trip: The Foundation for Research on Equal Opporrt

2. Travel Destination(s): Williamsburg, VA

3. Date of Departure: 3/28/2025 Date of Return: 3/30/2025

4. Name(s) of Traveler(s): James Barbaccia

*Note: You may list more than one traveler on a form only if all information is identical for each person listed.*

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$30.00	\$310.88	\$253.00	\$16.00 - Colonial Williamsburg Candlelight Walk
Accompanying Family Member	NA	NA	NA	NA

6.  All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

**I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 3/31/2025

Name: Rebecca Atwood Title: Vice President

Organization: The Foundation for Research on Equal Opportunity

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 201 West Fifth Street, Suite 1100, Austin, TX 78701

Telephone: 970-231-2752 Email: ratwood@freopp.org

*Committee staff may contact the above-named individual if additional information is required.*

**If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.**

# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website ([ethics.house.gov](http://ethics.house.gov)) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.**

1. Sponsor who will be paying for the trip:

The Foundation for Research on Equal Opportunity

2.  I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a.  The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b.  The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c.  The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): See attached

5. Yes  No  Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: March 28, 2025 Date of Return: March 30, 2025

7. a. City of departure: Washington, DC

b. Destination(s): Williamsburg, VA

c. City of return: Washington, DC

8. **Check only one.** I represent that

- a.  The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b.  The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c.  The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a.  I checked 8(a) or (b) above; **OR**
- b.  I checked 8(c) above but am not offering any lodging; **OR**
- c.  I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d.  I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. \_\_\_\_\_

10.  Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a.  I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
- b.  *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:

The sponsor is hosting this event to help provide Hill staff with learning opportunities on how to apply the timeless principles of liberty to the challenges of the 21st century. The sponsor is organizing the entirety of the event, including the agenda, transportation, and lodging.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air  Rail  Bus  Car  Other  (specify: \_\_\_\_\_)
- b. Class of travel: Coach  Business  First  Charter  Other  (specify: \_\_\_\_\_)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:  
\_\_\_\_\_

14.  I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a.  The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b.  The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:

1) Detail the cost *per day* of meals (approximate cost may be provided): Friday, March 28: \$72;  
Saturday, March 29: \$131; Sunday, March 30: \$35

2) Provide the reason for selecting the location of the event or trip: Reachable by bus.  
Budget aligned to rules.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Williamsburg Lodge City: Williamsburg, VA Cost Per Night: \$137

Reason(s) for Selecting: Can reach by bus and budget aligned.

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_

Reason(s) for Selecting: \_\_\_\_\_

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_

Reason(s) for Selecting: \_\_\_\_\_

17.  I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input checked="" type="checkbox"/> Actual Amounts <input type="checkbox"/> Good Faith Estimates	Total <b>Transportation</b> Expenses per Participant	Total <b>Lodging</b> Expenses per Participant	Total <b>Meal</b> Expenses per Participant
For each Member, Officer, or Employee	\$30	\$274	\$238
For each Accompanying Family Member	NA	NA	NA


	<b>Other</b> Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	NA	NA
For each Accompanying Family Member	NA	NA

19. **Check only one:**

- a.  I certify that I am an officer of the organization listed below; **OR**
- b.  *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 2/27/2025  
 Name: Rebecca Atwood Title: Vice President  
 Organization: The Foundation for Research on Equal Opportunity  
 Address: 201 West Fifth Street, Suite 1100 Austin, TX 78701  
 Email: ratwood@freopp.org Telephone: 970-231-2752

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).

## **Committee on Ethics – Primary Trip Sponsor Form**

### **Question 4 Attachment:**

**FREOPP is hosting this event to help provide Hill staff with learning opportunities on how to apply the timeless principles of liberty to the challenges of the 21st century. Invitations to participate went out to all member offices who identify their approaches as part of the conservative spectrum. This event will give Hill staff the opportunity to learn about ways to apply the timeless principles of liberty to the challenges of the 21st century to improve the lives of Americans who need it most.**

Texasians Name and Last Name Email Title Office Are you interested in attending the retreat? If approved, are you able to participate in the full day? Will you travel on the bus with the rest of the group? Yes

10/21/2024 12:55:04	Edward Kim	Edward Kim@mail.house	Legislative Director	Rep. John R. Moonenar	YES	YES	Yes
10/22/2024 12:14:07	Hannah So	hannah.so@mail.house	Legislative Assistant	Rep. Laurel Lee	YES	YES	Yes
10/23/2024 11:39:57	Grace Benfinko	grace.benfinko@mail.house	Communications Director	Laurel Lee	YES	YES	Yes
10/23/2024 13:24:49	Garnett Reilly	garnett_reilly@ronjohnson	Legislative Correspondent	Senator Ron Johnson	YES	YES	Yes
10/23/2024 16:02:55	Nicolas Aguilar	nicolas_aguilar@jct	Economist	Joint Economic Committ	YES	Maybe	Yes
10/24/2024 10:39:04	Paula Restrepo	paula.restrepo@mail.house	Executive Assistant	Rep. Young Kim	YES	YES	Yes
10/28/2024 12:35:45	Darcy Merline	darcy.merline@mail.house	Legislative Director	Rep. Ralph Norman	YES	YES	Yes
11/7/2024 11:57:14	Marshall Machelechi	marshall_machelechi@ms	Legislative Assistant	Office of Senator Ted Cruz	YES	YES	Yes
11/7/2024 13:03:45	Tim Kocher	timothy_kocher@cruz.house	Legislative Assistant	Office of Senator Ted Cruz	YES	YES	Yes
11/7/2024 9:04:58	Mayraa Daily	mayraa.daily@mail.house	Director of Operations	Rep. Harnett Hageman	YES	YES	Yes
11/12/2024 20:11:42	John Maniscalco	john_maniscalco@spauld	Legislative Director	Senator Rand Paul	YES	YES	No
11/12/2024 11:39:03	David Brown	david.brown@mail.house	Director of Operations	Rep. Burlison	YES	Maybe	Yes
11/17/2024 15:04:22	Chance Lott	Chance_lott@congress	Legislative Assistant	Sen. Creamer	YES	YES	Yes
11/18/2024 10:02:30	Adam Stewart	adam_stewart@lummis	Legislative Director	Senator Cynthia Lummis	YES	YES	Yes
11/21/2024 16:27:31	Thomas McAllister	thomas.mcallister@mail	Deputy Chief of Staff	Rep. Sheri Biggs (SC-03)	YES	YES	Yes
11/24/2024 12:27:26	Aaron Wilcox	Aaron.Wilcox@mail.house	Field Staffer	Claudia Tenney	YES	YES	Yes
12/1/2024 15:21:56	Peter Steh	peter.steh@mail.house	Senior Policy Advisor	U.S. Rep. Diana Harshbarger	YES	YES	No
12/2/2024 16:18:56	James Barbaccia	james.barbaccia@mail.house	LA	PA10	Maybe	Maybe	No
12/2/2024 12:36:27	Paula Restrepo	Paula.restrepo@mail.house	Executive Assistant & Le	Rep. Young Kim	YES	YES	Yes
12/4/2024 10:09:19	Vinnie Vannuccio	vinnie@vaw.org	President	Institute for the Americas	YES	YES	No
1/14/2025 6:55:48	Marshall Machelechi	marshall_machelechi@ms	Deputy Chief of Staff (Le	Rep. Barry Moore	YES	YES	Yes
1/14/2025 9:02:16	Noelle Done	noelle.dane@mail.house	Legislative Correspondent	Rep. Rob Breenhan (PA-	YES	YES	Yes
1/14/2025 9:28:13	Noah Sedler	noah.sedler@mail.house	Communications Director	Rep. John James	YES	YES	Yes
1/14/2025 9:35:23	Kyle Salojan	Kyle.Salojan@mail.house	Aerospace and Defense I	Rep. Young Kim	YES	YES	Yes
1/14/2025 9:58:11	Athina Lawson	Athina.Lawson@mail.house	Press Secretary	Office of Speaker Mike J	YES	YES	Yes
1/14/2025 10:07:42	Ryan Seifer	ryan.seifer@mail.house	Shared Staff/Communicat	Rep. Monica De La Cruz	YES	YES	No
1/14/2025 10:21:26	Edward Verrill	ted.verrill@nel.house	Chief of Staff	Leflow (LA-05)	YES	YES	No
1/14/2025 10:43:38	James Barbaccia	James.Barbaccia@mail	Legislative Assistant	Perly PA-10	YES	YES	Yes
1/14/2025 11:34:24	Mackenzie Youker	mackenzie.youker@ms	Legislative correspondent	Colorado District 3- Cong	YES	YES	Yes
1/14/2025 11:43:23	Riley King	riley.king@mail.house.c	Legislative Correspondent	Jeff Hard CO-03	YES	YES	Yes
1/14/2025 16:13:09	Jacdie Gregory	jacdie.gregory@mail.house	Community Liaison	Congressman Andy Hart	YES	YES	No
1/14/2025 16:18:18	Danielle Hornberger	Danielle.Hornberger@ms	Community Liaison	Congressman Andy Hart	YES	YES	No
1/14/2025 16:35:15	Coby Sammis	coby.sammis@mail.house	St Policy Advisor	Clay Higgins	YES	YES	Yes
1/15/2025 10:50:58	Joah Walton	joah.walton@mail.house	Legislative Assistant	Rep. Neek Begich (AK A)	YES	YES	Yes
1/15/2025 13:18:06	Jennifer Spunko	JENNY.SPURLOCK@MAI	Crewworker	Congressman John Roat	YES	YES	Yes
1/15/2025 14:04:51	Ola Hewittmah	ola@thepeople@gmail.co	Senior Policy Advisor to	Congresswoman Spartz	YES	YES	Yes
1/15/2025 14:47:19	Wesley Harbors	wesley.harborn@mail.house	Communications Director	Rep. Bice	YES	YES	No
1/15/2025 14:47:57	Isabella McOrmiss	isabelle@mail.house.gov	counsel	Joddy Amington, TX-19	YES	YES	Yes
1/15/2025 15:00:43	Macoblyn Harris	macoblyn.harris@mail.house	Staff Assistant/Legislati	Rep. Mark Alford Connor	Maybe	YES	Yes

Time/Date	Name and Last Name	Email	Title	Office	Are you interested in attending the retreat?	If approved, are you able to participate in the full cr. Will you travel on the bus with the rest of the group?
1/15/2025 15:06:58	Colin Hall	colin.hall@mail.house.gv	Legislative Corresponder	Office of Congresswoman	YES	Yes
1/15/2025 20:39:52	Merry Holland	Merry.Holland@mail.house	Operations Manager	Mark Green	YES	Yes
1/15/2025 20:40:27	Jack Vaughn	jack.vaughn@mail.house	Scheduler	Rep. Mark Green	YES	Yes
1/16/2025 23:22:41	Edward Valdez	Edward.valdez@mail.house	Manatee county field Rep.	Congressman Vern Buch	YES	Yes
1/21/2025 14:24:27	Christopher Ploch	chris.ploch@mail.house	Legislative Counsel	Rep. Byron Donalds	YES	Yes
1/22/2025 12:37:56	Emily Caracciolo	emily.caracciolo@mail.house	MLA	Rep Webster	YES	Yes
1/23/2025 14:36:12	Jesse von Stein	Jesse.vonStein@mail.house	Legislative Director	Congressman Cory Mills	YES	Yes
1/23/2025 14:52:28	Houston James	houston.james@mail.house	Legislative Corresponder	Representative Rich McC	YES	Yes



Freedom Conservatism  
Congressional Staff Retreat  
March 28-30, 2025  
Williamsburg, VA

*Speakers are proposed, and not yet confirmed. This is the draft agenda.*

**Friday, March 28, 2024**

3:30 PM **Bus Departs Capitol Hill**

6:45 PM **Check-in at Williamsburg Woodlands Resort**

7:15 PM **Dinner & Program**

**Freedom Conservatism Introduction and Retreat Overview**

In this session, speakers will talk about Freedom Conservatism and the [Statement of Principles](#).

Introduction: John Hood, President, John William Pope Foundation

Jonah Goldberg, Columnist, The Dispatch

**Retreat Goals & Logistics Overview**

Coordinators will go over the agenda and logistics for the retreat.

Laura Maristany, Advisor, Freedom Conservatism

Rebecca Atwood, COO, FREOPP

8:30 pm **Adjourn**

**Saturday, October 19, 2024**

8:30 AM **Breakfast Buffet**

9:00 AM **Opening Session: Expanding American Conservatism: Freedom As An Engine of Social Mobility**

Freedom Conservatives believe any political coalition broad enough to win elections and govern effectively will inevitably encompass leaders, thinkers, and activists with differing views. What do efforts to build that coalition entail? What tools can we employ to help forge strong coalitions into the future?

Speakers:

Akash Chougule, Vice President of Government Affairs, Americans for Prosperity

Interactive Poll to identify primary areas where participants see challenges to building a broad governing coalition.

10:20 AM Interactive workshop. Table Conversations.

10:30 am **Americans By Choice: Immigration as a Principal Driver of American Prosperity and Achievement**

Legal immigration enriches America's cultural fabric and plays a vital role in sustaining a strong, dynamic economy, but our current system for managing it is broken. This panel will explore ways to fix some of its most pressing issues, including strengthening legal immigration pathways to address workforce shortages, drive economic growth, and enhance national competitiveness. Panelists will discuss the biggest challenges facing the current system and propose solutions to ensure that legal immigration continues to support a vibrant society.

Moderator: Mario Lopez, Hispanic Leadership Fund

Panel Participants:

Sandra Benitez, Executive Director, The Libre Initiative

Alex Nowrasteh, Vice President for Economic and Social Policy Studies, CATO

Daniel Di Martino, Graduate Fellow, Manhattan Institute

12:00 PM **Buffet Lunch + Networking**

12:30 PM **Guided Table Conversations**

Each table will have at least one Freedom Conservatism thought leader

to help guide conversations on the chosen topic for that table.  
Table conversations will include FreeCon signatories in every table.

Invited Signatories:

John Hood (Freedom Conservatism)

John Hart (Energy)

Taylor Barkley, Abundance Institute (AI-Technology)

1:10 PM **Transition to Panel**

1:15 PM **How Pro-Growth Tax Policies and Common Sense Deregulation Help America's Families: Examination of Legislative Approaches to Fiscal Sustainability**

In this session, we will discuss how the federal debt is overshadowing policy priorities across issues and the pending debt crisis the US may face. Experts will take a close look at the leading legislative approaches to addressing our current unsustainable fiscal situation and discuss the three major entitlements (Social Security, Medicare, and Medicaid), the \$1.1 trillion/year welfare state, and the impact rising and sustained inflation and the ensuing higher interest rates will have on all of this.

Moderated by: Kathleen O'Hearn, Stand Together

Speakers:

Michael Franc, Policy Director, U.S. House Committee on the Budget

Anthony Kim, Research Fellow in Economic Freedom, Editor of the Index of Economic Freedom, and Manager of Global Engagement, Thatcher Center, Heritage Foundation

Paul Winfree, President & CEO, EPIC for America

2:00 PM **Panel Transition**

2:15 PM **AI & Tech Policy**

This session will delve into strategies for fostering technological growth while safeguarding individual freedoms and advancing conservative principles in the digital age.

Moderator: Laura Maristany, Founder & CEO, Katch Skills & Sr. Advisor, Freedom Conservatism

3:00 PM **Panel Transition**

3:15 PM **Challenges & Opportunities: Group Conversations on Managing the Legislative Process to Advance Policies that Work**

Attendees share out their experience developing and advancing policy agendas. Attendees share policies they are currently working on. Share perspectives on what could be more helpful to help bring together diverse coalitions and to help support their work on Capitol Hill.

Elizabeth McGuigan, Senior Vice President , Philanthropy Roundtable

Soren Dayton, Director of Governance, Niskanen Center

4:30 PM **BREAK**

5:30 PM **Networking Reception + Buffet Dinner**

6:30 PM Walk to Colonial Williamsburg

7:00 PM Colonial Williamsburg Candlelight Walk (Optional)

8:00 PM Walk back to Hotel or Free Time

**Sunday, October 20,2024**

8:30 AM **Breakfast with Closing Thoughts and Feedback**

Laura Maristany, Sr. Advisor, Freedom Conservatism  
Rebecca Atwood, COO, FREOPP

9:00 AM **Bus Back to DC**

# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: James Barbaccia
2. Sponsor(s) who will be paying or providing in-kind support for the trip: The Foundation for Research on Equal Opportunity
3. City and State OR Foreign Country of Travel: Williamsburg, Virginia
4. a. Date of Departure: March 28, 2025 Date of Return: March 30, 2025  
b. Yes  No  Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes  No  Will you be accompanied by a family member at the sponsor's expense? If yes:
  - (1) Name of Accompanying Family Member: \_\_\_\_\_
  - (2) Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
  - (3) Yes  No  Accompanying Family Member is at least 18 years of age?
6. a. Yes  No  Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
7. Yes  No  *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.  
As a Legislative Assistant I will learn valuable legislative skills and participate in policy lectures related to my work in Immigration, Tech, and Financial Services
9. Yes  No  Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: \_\_\_\_\_

Date: 01/29/2025

Michael Guest, Mississippi  
*Chairman*

Mark DeSaulnier, California  
*Ranking Member*

John H. Rutherford, Florida  
Andrew R. Garbarino, New York  
Ashley Hinson, Iowa  
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina  
Glenn F. Ivey, Maryland  
Sylvia R. Garcia, Texas  
Sahas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

**U.S. House of Representatives**

COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

Keelie Broom  
*Counsel to the Chairman*

David Arrojo  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
<https://Ethics.House.gov>

March 25, 2025

Mr. James Barbaccia  
Office of the Honorable Scott Perry  
2160 Rayburn House Office Building  
Washington, DC 20515

Dear Mr. Barbaccia:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Williamsburg, Virginia, scheduled for March 28 to 30, 2025, sponsored by Foundation for Research on Equal Opportunity.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest  
Chairman

Mark DeSaulnier  
Ranking Member

MG/MD:eme

<b>Name</b>	<b>Last Name</b>	<b>Title</b>	<b>Organization</b>
James Taylor	Barbaccia	Legislative Assistant	U.S. Representative Scott Perry (PA-10)
Rachel	Barkley	Director of Public Policy	Abundance Institute
David	Barkley	Executive Director	Alliance for Opportunity
Joe	Bier	Director of Immigration Studies	<a href="#">Cato Institute</a>
Kate	Bishop- Henchman	Executive Vice President	National Taxpayers Union Foundation
Josselin	Carney	Deputy Director	More in Common
Neil	Castillo	Principal	NFIB
Akash	Chilson	Head of AI Policy	Abundance Institute
Daniel	Chougule	President	FREOPP
Kevin	Di Martino	Graduate Fellow	Manhattan Institute
Jonah	Garcia Galindo	Policy Associate	The Libre Initiative
Jackie	Goldberg	Editor-in-Chief	<a href="#">TheDispatch.com</a>
John	Gregory	Community Liaison	Congressman Andy Harris, M.D. (R-MD)
Danielle	Hood	President	John William Pope Foundation
Athina	Hornberger	Community Liaison	Congressman Andy Harris, M.D. (R-MD)
	Lawson	Press Secretary	Speaker Mike Johnson
Dan	Lips	Head of Policy, Foundation for American Innovation & Visiting Fellow, FREOPP	
Mario H.	Lopez	President	Hispanic Leadership Fund
Laura	Maristany	Sr. Advisor	Freedom Conservatism
Larissa	Martinez	Founder & President	Women's Public Leadership Network
Elizabeth	McGuigan	Senior Vice President	The Philanthropy Roundtable
Adam	<a href="#">Michel</a>	<a href="#">Director of Tax Policy Studies</a>	<a href="#">Cato Institute</a>
Kathleen	O'Hearn	Director of Economic Progress	Stand Together
Isabel	Soto	Policy Director	The Libre Initiative
Peter	Stein	Senior Policy Advisor	Congresswoman Diana Harshbarger (TN-01)
Paul	Winfree	President/CEO	Economic Policy Innovation Center
Mike	Thom	President	515 Group
Justin	Camp	Legislative Assistant	Rep. Bob Onder (R-MO)
Andrew	Clark	President	yes. every kid.
Marjorie	Daily	Director of Operations for Wyoming's Congresswoman Harriet Hageman	Rep. Harriet Hageman (R-WY)

Name	Last Name	Title	Organization
Noelle	Dana	Legislative Correspondent	U.S House of Representatives Rep. Rob Bresnahan (PA-08)
Wade	Jones	Deputy Research Director	RSLC
Sebastian	Lopez	Intern	Congressional Hispanic Leadership Institute (CHLI)
Valerio	Martinelli	SVP	Prospera Insights
Melody	Moreno	Intern	Congressional Hispanic Leadership Institute (CHLI)
Brianna	Saenz	Programs and Administrative Assistant Manager	Congressional Hispanic Leadership Institute (CHLI)
Jorge	Sanabria	Intern	Congressional Hispanic Leadership Institute (CHLI)
Brandon	Smith	Director of Operations	Office of Congressman Ron Estes (KS-04)
Stami	Turk	Adjunct Professor	GWU
Jesse	Von Stein	Legislative Director	Rep. Cory Mills (FL-07)
Josh	Walton	Legislative Assistant	Rep. Begich (AK-01)



Freedom Conservatism  
Congressional Staff Retreat  
March 28-30, 2025  
The Williamsburg Lodge  
Williamsburg, VA

### **Friday, March 28, 2024**

- 3:15 PM      **Bus Meetup/ Loading**  
750 Pennsylvania Ave. SE, Washington, DC 20003
- 3:30 PM      **Bus Departs (2.5- 3 hour drive)**  
Pickup Outside Trade Joe's  
750 Pennsylvania Ave. SE, Washington, DC 20003
- 6:45 PM      **Check-in at hotel**
- 7:15 PM      **Dinner & Program**  
**Freedom Conservatism Introduction and Retreat Overview**  
In this session, speakers will talk about Freedom Conservatism and the [Statement of Principles](#).
- John Hood**, President, John William Pope Foundation  
(confirmed)
- 7:30 PM      **Fireside Chat**  
**Expanding American Conservatism: Freedom As  
An Engine of Social Mobility**
- Freedom Conservatives believe any political coalition broad enough to win elections and govern effectively will inevitably encompass leaders, thinkers, and activists with differing views. What do efforts to build that coalition entail? What tools can we employ to help forge strong coalitions into the future?

**John Hood**, President, John William Pope Foundation  
(confirmed)

**Jonah Goldberg**, Columnist, The Dispatch (confirmed)

8:20 PM **Retreat Goals & Logistics Overview**  
Coordinators will go over the agenda and logistics for the retreat.  
Laura Maristany, Sr. Advisor, Freedom Conservatism (confirmed)

8:30 pm **Adjourn**

## **Saturday, March 29, 2025**

8:30 AM **Breakfast Buffet**

8:50 AM **Welcome Remarks & Introduction to 9:00 am session**

Akash Chougule, President, FREOPP (confirmed)

9:00 AM **The Future of School Choice: Federal and State Perspectives**

This session will explore the evolving landscape of school choice, highlighting key legislative and policy efforts at both the federal and state levels. Aligned with the principles of the Freedom Conservatism movement, the discussion will emphasize parental empowerment, educational freedom, and policies that expand access to high-quality learning options. Attendees will gain insights into recent advancements, challenges, and opportunities in shaping a more competitive and accountable education system that prioritizes student success over bureaucratic control.

Moderator: Rachel Barkley, Executive Director, Alliance for Opportunity  
(confirmed)

Speakers:

Andrew Clark, President, yes. every kid. (confirmed)

Dan Lipps, Head of Policy, Foundation for American Innovation &  
Visiting Fellow, FREOPP (confirmed)

10:30 am

## **Americans By Choice: Immigration as a Principal Driver of American Prosperity and Achievement**

Legal immigration enriches America's cultural fabric and plays a vital role in sustaining a strong, dynamic economy, but our current system for managing it is broken. This panel will explore ways to fix some of its most pressing issues, including strengthening legal immigration pathways to address workforce shortages, drive economic growth, and enhance national competitiveness. Panelists will discuss the biggest challenges facing the current system and propose solutions to ensure that legal immigration continues to support a vibrant society.

Moderator: Isabel Soto, Director of Policy, The Libre Initiative (confirmed)

Speakers:

Mario H. Lopez, President, Hispanic Leadership Fund (confirmed)

Daniel Di Martino, Graduate Fellow, Manhattan Institute (confirmed)

12:00 PM

## **Buffet Lunch + Networking**

12:30 PM

## **Guided Table Conversations**

Each table will have at least one Freedom Conservatism thought leader to help guide conversations on the chosen topic for that table. Table conversations will include FreeCon signatories in every table.

Invited Signatories:

Akash Chougule, FREOPP

Taylor Barkley, Abundance Institute (AI-Technology)

Mario H. Lopez

1:15 PM

## **How Pro-Growth Tax Policies and Common Sense Deregulation Help America's Families: Examination of Legislative Approaches to Fiscal Sustainability**

In this session, we will discuss how the federal debt is overshadowing policy priorities across issues and the pending debt crisis the US may face. Experts will take a close look at the leading legislative approaches to addressing our current unsustainable fiscal situation and discuss the three major entitlements (Social Security, Medicare, and Medicaid), the \$1.1 trillion/year welfare state, and the impact rising and sustained inflation and the ensuing higher interest rates will have on all of this.

Moderated by: Kathleen O'Hearn, Director of Economic Progress, Stand Together (confirmed)

Speakers:

Paul Winfree, President & CEO, EPIC for America (confirmed)

Adam Michel, Director of Tax Policy Studies, Cato Institute (confirmed)

Joseph Bishop-Henchman, Executive Vice President, National Taxpayer Union Foundation (confirmed)

2:15 PM

### **AI & Tech Policy**

This session will delve into strategies for fostering technological growth while safeguarding individual freedoms and advancing conservative principles in the digital age.

Moderator: Laura Maristany, Founder & CEO, Katch Skills & Sr. Advisor, Freedom Conservatism (confirmed)

Taylor Barkley, Director of Policy, The Abundance Institute (confirmed)

Neil Chilson, Head of AI, The Abundance Institute (confirmed)

3:15 PM

### **Challenges & Opportunities: Group Conversations on Managing the Legislative Process to Advance Policies that Work**

Attendees share out their experience developing and advancing policy agendas. In this session, speakers will share perspectives on what could be more helpful to help bring together diverse coalitions and to help support their work on Capitol Hill.

Larissa Martinez, President, The Women's Public Leadership Network (confirmed)

Rachel Barkley, Executive Director, Alliance for Opportunity (confirmed)

Elizabeth McGuigan, Senior Vice President, Philanthropy Roundtable (confirmed)

- 4:30 PM      **BREAK**
- 5:30 PM      **Buffet Dinner**
- 6:30 PM      **Walk to Colonial Williamsburg**
- 7:00 PM      **Colonial Williamsburg Candlelight Walk (Optional)**  
This immersive walking tour of Colonial Williamsburg will explore the foundations of American freedom through the lens of early democratic ideals, individual liberty, and limited government. Congressional staff will engage with historians and interpreters to examine the debates and compromises that shaped the U.S. Constitution, connecting them to the principles of freedom conservatism. Through discussions at key historical sites, participants will reflect on the balance between personal responsibility and government authority, drawing lessons applicable to modern policymaking.
- 8:00 PM      **Walk back to Hotel (Adjourn)**

**Sunday, March 30, 2025**

- 8:30 AM      **Breakfast with Closing Thoughts and Feedback**  
  
Laura Maristany, Sr. Advisor, Freedom Conservatism (confirmed)
- 9:30 AM      **Bus Back to DC**
- 11:30 am      **Arrive in DC- Same location as pickup**  
750 Pennsylvania Ave. SE, Washington, DC 20003