

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Ian McPhearson
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: 3/21/25 Return: 3/22/25
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: Washington, D.C. Destination: Cambridge, MD Return City: Washington, D.C.
5. Sponsor(s), Who Paid for the Trip: National Taxpayers Union Foundation
6. Describe Meetings and Events Attended: The retreat involved panels, addresses, and group discussions on tax policy and options for reform.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: _____ Date: _____

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: _____ Date: _____

Signature of Supervising Member: _____

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: National Taxpayers Union Foundation

2. Travel Destination(s): Cambridge, MD

3. Date of Departure: March 21, 2025 Date of Return: March 22, 2025

4. Name(s) of Traveler(s): Attached

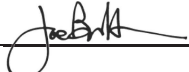
Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$79.71	\$145.00	\$92.15	N/A
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: _____

Name: Joseph Bishop-Henchman Title: Executive Vice President

Organization: National Taxpayers Union Foundation

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 122 C Street NW #700, Washington, DC 20001

Telephone: 703-213-5638 Email: jbh@ntu.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Ian McPhearson

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name of Signatory (if other than traveler): Ian McPhearson

For Staff (name of employing Member or Committee): Beth Van Duyne

Office Address: 1725 Longworth House Office Building

Telephone Number: 832-948-5497

Email Address of Contact Person: ian.mcphearson@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Ian McPhearson
2. Sponsor(s) who will be paying or providing in-kind support for the trip: National Taxpayers Union Foundation
3. City and State **OR** Foreign Country of Travel: Cambridge, MD
4. a. Date of Departure: March 21, 2025 Date of Return: March 22, 2025
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: Spouse Child Other (specify): _____
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
Traveler is a legislative assistant working on tax policy. The trip would provide professional insights into research and analysis on taxes, government spending, and regulations.

9. **Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: _____



Date: _____

2/21/2025

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

National Taxpayers Union Foundation

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.

3. **Check only one.** I represent that:

a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): Attached separately

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: March 21, 2025 Date of Return: March 22, 2025

7. a. City of departure: March 22, 2025

b. Destination(s): Cambridge, MD

c. City of return: Washington, D.C.

8. **Check only one.** I represent that

a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____
-

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
 - b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For *each* sponsor required to submit a sponsor form, describe the sponsor’s interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:
 National Taxpayers Union Foundation (NTUF) provides research and analysis showing Americans how taxes, government spending, and regulations affect them. NTUF is organizing this trip to present our tax policy research to congressional staff and educate them on how tax policies affect American taxpayers. This trip is for educational purposes.
-

13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air Rail Bus Car Other (specify: Coach)
 - b. Class of travel: Coach Business First Charter Other (specify: _____)
 - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

-

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
 - b. The trip involves events that are arranged specifically *with regard* to congressional participation. If “b” is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): _____
 March 21, 2025: \$89; March 22, 2025: \$20
 - 2) Provide the reason for selecting the location of the event or trip: _____
 This location has an event venue that meets the spacing needs of this trip.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Hyatt Regency Chesapeake Bay City: Cambridge, MD Cost Per Night: \$145
 Reason(s) for Selecting: Hotel has adequate conference room spacing, availability, & honors per diem rates
- Hotel Name: _____ City: _____ Cost Per Night: _____
 Reason(s) for Selecting: _____
- Hotel Name: _____ City: _____ Cost Per Night: _____
 Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$140	\$145	\$109
For each Accompanying Family Member			

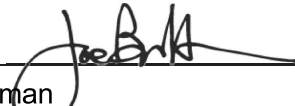
	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: _____
 Name: Joseph Bishop-Henchman Title: Executive Vice President
 Organization: National Taxpayers Union Foundation
 Address: 122 C Street NW #700, Washington, DC 20001
 Email: jbh@ntu.org Telephone: 703-213-5638

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Mark DeSaulnier, California
Ranking Member

John H. Rutherford, Florida
Andrew R. Garbarino, New York
Ashley Hinson, Iowa
Nathaniel Moran, Texas

Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland
Sylvia R. Garcia, Texas
Suhas Subramanyam, Virginia



ONE HUNDRED NINETEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
<https://Ethics.House.gov>

March 20, 2025

Mr. Ian McPhearson
Office of the Honorable Beth Van Duyne
1725 Longworth House Office Building
Washington, DC 20515

Dear Mr. McPhearson:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Cambridge, Maryland, scheduled for March 21 to 22, 2025, sponsored by National Taxpayers Union Foundation. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Mark DeSaulnier
Ranking Member

MG/MD:mc

First Name	Last Name	Email	Reason Invited
John	Witwer	john_witwer@da	staff for Republican member who will have to analyze tax legislation
Krystina	Skurk	krystina.skurk@r	staff for Republican member who will have to analyze tax legislation
Alison	Babb	alison.babb@ma	staff for Republican member who will have to analyze tax legislation
Jonas	Hart	jonas_hart@mor	staff for Republican member who will have to analyze tax legislation
Gabe	Gary	gabe.gary@mail	staff for Republican member who will have to analyze tax legislation
Peter	Eibert	peter.eibert@ma	staff for Republican member who will have to analyze tax legislation
James	Kyrkanides	james.kyrkanides	staff for Republican member who will have to analyze tax legislation
Jack	Hitchcock	jack_hitchcock@	staff for Republican member who will have to analyze tax legislation
Daniel	Mencher	daniel_mencher@	staff for Republican member who will have to analyze tax legislation
Paul	Grove	paul_grove@app	staff for Republican member who will have to analyze tax legislation
Emily	Graeter	emily.graeter@m	staff for Republican member who will have to analyze tax legislation
Scarlet	Samp	scarlet_samp@tt	staff for Republican member who will have to analyze tax legislation
Michael	Sidman	michael.sidman@	staff for Republican member who will have to analyze tax legislation
Clara	Cargile	clara.cargile@m	staff for Republican member who will have to analyze tax legislation
Griffin	Wiggins	griffin.wiggins@n	staff for Republican member who will have to analyze tax legislation
Grace	Davis	grace.davis@ma	staff for Republican member who will have to analyze tax legislation
Zach	Weidlich	zach.weidlich@n	staff for Republican member who will have to analyze tax legislation
Reed	Kearins	reed.kearins@m	staff for Republican member who will have to analyze tax legislation
Nicole	Manley	nicole.manley@r	staff for Republican member who will have to analyze tax legislation
Chris	Jaarda	chris.jaarda@ma	staff for Republican member who will have to analyze tax legislation
Phoebe	Keller	phoebe_keller@f	staff for Republican member who will have to analyze tax legislation
Sam	Millwood	sam.millwood@n	staff for Republican member who will have to analyze tax legislation
Dominic	Panarese	dominic.panarese	staff for Republican member who will have to analyze tax legislation
Molly	Newell	molly_newell@fir	staff for Republican member who will have to analyze tax legislation
Joseph	Arbie	joseph.arbie@m	staff for Republican member who will have to analyze tax legislation
Eric	Jackson	eric.jackson@m	staff for Republican member who will have to analyze tax legislation
Ty	Kennedy	ty.kennedy@mail	staff for Republican member who will have to analyze tax legislation
Brandon	Cockerham	cockerham.in04@	staff for Republican member who will have to analyze tax legislation
Austin	Bray	austin.bray@mai	staff for Republican member who will have to analyze tax legislation
Rusk	Henry	rusk_henry@tubi	staff for Republican member who will have to analyze tax legislation
Sabrina	Wilhelm	sabrina.wilhelm@	staff for Republican member who will have to analyze tax legislation

Katie	Warbinton	katie_warbinton@staff for Republican member who will have to analyze tax legislation
Kelsey	Holt	kelsey.holt@mail staff for Republican member who will have to analyze tax legislation
Alex	DeRiso	alexandra.deriso@staff for Republican member who will have to analyze tax legislation
Seth	Williford	seth_williford@staff for Republican member who will have to analyze tax legislation
Charles	Russell	charles.russell@staff for Republican member who will have to analyze tax legislation
Blake	Thelander	blake.thelander@staff for Republican member who will have to analyze tax legislation
Mark	Chamandy	mark_chamandy@staff for Republican member who will have to analyze tax legislation
Adam	Joseph	adam.joseph@m staff for Republican member who will have to analyze tax legislation
Luis	Quinones	luis.quinones@m staff for Republican member who will have to analyze tax legislation
Ella	Sullins	ella.sullins@mail staff for Republican member who will have to analyze tax legislation
Zach	Settle	Zachary.Settle@staff for Republican member who will have to analyze tax legislation
Maggie	McPherson	maggie_mcphers@staff for Republican member who will have to analyze tax legislation
Clara	Diaz	clara.diaz@mail. staff for Republican member who will have to analyze tax legislation
Ella	Yard	ella.yard@mail.h staff for Republican member who will have to analyze tax legislation
Dan	Flagg	dan.flagg@mail.f staff for Republican member who will have to analyze tax legislation
Matt	Turner	matt_turner@ker staff for Republican member who will have to analyze tax legislation
Mark	Malone	mark_malone@c staff for Republican member who will have to analyze tax legislation
Talmage	Tyler	talmage.tyler1@r staff for Republican member who will have to analyze tax legislation
Marie	Policastro	marie.policastro@staff for Republican member who will have to analyze tax legislation
Thompson	Moore	thompson_moore@staff for Republican member who will have to analyze tax legislation
Abigail	Jackson	abigail_jackson@staff for Republican member who will have to analyze tax legislation
Brian	Robertson	brian.robertson@staff for Republican member who will have to analyze tax legislation
Alex	Fink	alex.fink@mail.h staff for Republican member who will have to analyze tax legislation
Mike	Curto	mike.curto@mail staff for Republican member who will have to analyze tax legislation
Ryan	Dierker	ryan.dierker@me staff for Republican member who will have to analyze tax legislation
Jessica	Proud	jessica.proud@m staff for Republican member who will have to analyze tax legislation
Noelle	Britton	noelle.britton@m staff for Republican member who will have to analyze tax legislation
Wesley	Harkins	wesley.harkins@staff for Republican member who will have to analyze tax legislation
Stone	Griffin	stone.griffin@ma staff for Republican member who will have to analyze tax legislation
Zachary	Hampton	zachary.hampton staff for Republican member who will have to analyze tax legislation
Peyton	Roth	peyton_roth@rut staff for Republican member who will have to analyze tax legislation

Natalie	Yezbick	natalie_yezbick@	staff for Republican member who will have to analyze tax legislation
Hunter	Koski	hunter_koski@c	staff for Republican member who will have to analyze tax legislation
Hali	Gruber	hali.gruber@mail	staff for Republican member who will have to analyze tax legislation
Arian	Beckwith	arian.beckwith@	staff for Republican member who will have to analyze tax legislation
Preston	Gribben	preston_gribben@	staff for Republican member who will have to analyze tax legislation
Oliver	McIntosh	oliver.mcintosh@	staff for Republican member who will have to analyze tax legislation
Jacob	Rogers	jacob_rogers@je	staff for Republican member who will have to analyze tax legislation
Hannah	Baham	hannah.baham@	staff for Republican member who will have to analyze tax legislation
Jeff	Coulter	jeff.coulter@mail	staff for Republican member who will have to analyze tax legislation
Calvin	Ruidiaz	calvin_ruidiaz@b	staff for Republican member who will have to analyze tax legislation
Russell	Warren	russell_warren@	staff for Republican member who will have to analyze tax legislation
Julie	Braymer	julie.braymer@m	staff for Republican member who will have to analyze tax legislation
Abigail	Jung	abby.jung@mail.	staff for Republican member who will have to analyze tax legislation
Matt	Meyer	matt.meyer@ma	staff for Republican member who will have to analyze tax legislation
Meghan	Plotz	meghan.plotz@n	staff for Republican member who will have to analyze tax legislation
Marina	Loza	marina.loza1@m	staff for Republican member who will have to analyze tax legislation
Zach	Suero	zachary.suero@r	staff for Republican member who will have to analyze tax legislation
Thomas	Reckling	thomas.reckling@	staff for Republican member who will have to analyze tax legislation
William	Burns	william.burns@m	staff for Republican member who will have to analyze tax legislation
Erin	Drummy	erin_drummy@le	staff for Republican member who will have to analyze tax legislation
Annie	Barletta	annie.barletta@n	staff for Republican member who will have to analyze tax legislation
Hannah	Hancock	hannah_hancock	staff for Republican member who will have to analyze tax legislation
David	Popp	david_popp@mc	staff for Republican member who will have to analyze tax legislation
Natalia	Brama	natalia_brama@l	staff for Republican member who will have to analyze tax legislation
Drew	Robinson	drew_robinson@	staff for Republican member who will have to analyze tax legislation
Amber	Moyerman	amber_moyerma	staff for Republican member who will have to analyze tax legislation
Erica	Andeweg	erica_andeweg@	staff for Republican member who will have to analyze tax legislation
Anna	Newton	anna_newton@a	staff for Republican member who will have to analyze tax legislation
Alex	Crane	alex.crane@mail	staff for Republican member who will have to analyze tax legislation
Kerri	Seyfert	kerri_seyfert@rp	staff for Republican member who will have to analyze tax legislation
David	Dudik	david_dudik@ble	staff for Republican member who will have to analyze tax legislation

Jonathon	Sundet	jonathon.sundet@staff for Republican member who will have to analyze tax legislation
Thomas	Teepell	thomas_teepell@staff for Republican member who will have to analyze tax legislation
Mark	O'Connell	mark.oconnell@staff for Republican member who will have to analyze tax legislation
Will	Reynolds	will.reynolds@staff for Republican member who will have to analyze tax legislation
Brent	Robertson	brent_robertson@staff for Republican member who will have to analyze tax legislation
Paul	Anstine	paul.anstine@staff for Republican member who will have to analyze tax legislation
Kallie	Renner	kallie.renner@staff for Republican member who will have to analyze tax legislation
Hunter	Harris	hunter.harris@staff for Republican member who will have to analyze tax legislation
Danielle	Braiotta	danielle.braiotta@staff for Republican member who will have to analyze tax legislation
Maddilyn	Harris	maddilyn.harris@staff for Republican member who will have to analyze tax legislation
Andrew	Eisenberger	andrew.eisenberger@staff for Republican member who will have to analyze tax legislation
Siena	Joy	siena_joy@sullivan@staff for Republican member who will have to analyze tax legislation
Chase	Gurey	chase.gurey@staff for Republican member who will have to analyze tax legislation
Angela	Ryan	angela.f.ryan@staff for Republican member who will have to analyze tax legislation
Raynor	Buckley	raynor.buckley@staff for Republican member who will have to analyze tax legislation
Heath	Maynard	heath.maynard@staff for Republican member who will have to analyze tax legislation
Avery	Littrell	avery.littrell@staff for Republican member who will have to analyze tax legislation
John	Nagle	john.nagle@mail@staff for Republican member who will have to analyze tax legislation
Roy	Widner	roy_widner@staff for Republican member who will have to analyze tax legislation
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Susan	Falconer	susan.falconer	staff for Republican member who will have to analyze tax legislation
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National Taxpayers Union Foundation Event Invite

[View this email in your browser](#)



Events

National Taxpayers Union Foundation
Contact: Rachel Harden, (785) 969-2970



Submit ethics forms by 11:59 PM

Act now!

The House Ethics Committee extended the deadline to submit your paperwork for Tax Reform 2025—**but only until 11:59 PM tonight.**

Don't miss this exclusive opportunity to be an expert on the tax policy issues shaping 2025 and beyond. This one-day retreat is designed specifically for Hill staff and takes place March 21–22 at the [Hyatt Regency Chesapeake Bay](#).

Submit your paperwork now!

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1. [Reserve Your Spot](#)
2. [Complete House Ethics Form](#) (Due 11:59 PM tonight)
3. [Download and Submit Primary Trip Sponsor Document](#) (Due 11:59 PM tonight)

What you can expect

Topics: Individual tax rates, Corporate tax rates, Standard deduction, Child tax credit, No tax on tips, Deficit and CBO scoring, State and Local Tax Deduction (SALT), Alternative Minimum Tax, Inflation Reduction Act tax credits, IRS funding

Speakers: Stephen Moore, Erica York, Matt Dickerson, Andrew Lautz, Jason Fichtner, Joshua McCabe, Alex Brill, Jim Hobart, Adam Michel, Kyle Pomerleau, Daniel Bunn, Keith Hall, Mark Rusthoven, Joe Bishop-Henchman, Demian Brady, Lindsey Carpenter

[View Full Agenda](#)

Departing D.C. Friday, March 21 at 7 a.m. Returning Saturday morning March 22 about 11:30 a.m.

Registration closes at 11:59 PM tonight. Even if you're unsure you can make it, submit the House ethics forms today.

This invite is not transferable. Please do not forward this email or share the link to the event registration form.

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NTUF Tax Reform 2025 Retreat

Draft – Revised March 14th

March 21-22, 2025

Hyatt Regency Chesapeake Bay

100 Heron Blvd US-50, Cambridge, MD 21613, United States

Day 1: Friday, March 21, 2025

Congressional Staff Leave DC

7:00 AM - 7:30 AM

- Bus picks up on Capitol grounds at the Peace Monument where First Street and Pennsylvania Avenue NW intersect

Travel to Cambridge, MD

7:30 AM - 10:00 AM

- Snacks / drinks to be provided

Arrival at Hyatt Regency Cambridge, MD

10:00 AM – 10:15 AM

- Baggage assistance at bus drop point outside of conference room

Welcome Breakfast & Introductory

10:15 AM - 10:45 AM

- Light breakfast buffet outside of conference room
- Joe Bishop Henchman to provide 10 minute opening remarks to discuss the agenda of the day and introduce National Taxpayers Union Foundation

Tax Policy Basics

10:45 AM - 11:30 AM

- Moderator: Jason Fichtner
- Panel: Andrew Lautz, Adam Michel
 - Panel discussion to discuss basic elements of tax policy such as complexity, deductions and credits, and tax burden followed by 10 minute question and answer

Individual Tax

11:30 AM - 12:30 PM

- Moderator: Erica York
- Panel: Josh McCabe, Patrick Fleenor, Alex Brill, Demian Brady

- Panel discussion to discuss individual income tax rates, credits, and changes upcoming with expiration of the Tax Cuts and Jobs Act followed by 10 minute question and answer

Luncheon Discussion: TCJA History

12:30 PM - 1:30 PM

- Lunch buffet outside of conference room
- Speaker: George Callas
 - Remarks for 20 minutes during lunch to discuss how the Tax Cuts and Jobs Act was developed and signed into law followed by 10 minute question and answer

Break

1:30 PM - 1:45 PM

Polling Presentation & Discussion

1:45 PM - 2:15 PM

- Moderator and Presenter: Jarrett Lewis, Public Opinion Strategies
- Panelists: Andrew Lautz, Alexa Walker
 - Presentation for 10 minutes from Jarrett Lewis to show results of public opinion polling on tax policy options with 20 minute panel discussion to discuss public sentiment around tax policy followed by 10 minute question and answer

Scoring & Data

2:15 PM – 2:45 PM

- Moderator: Matt Dickerson
- Panelists: Keith Hall, Max Ghenis, Demian Brady, Alex Muresianu
 - Panel discussion to talk about how legislation is scored by Congressional Budget Office and Joint Committee on Taxation and how organizations outside of Congress analyze the economic impact of tax policies followed by 10 minute question and answer

Business Tax

2:45 PM - 3:30 PM

- Moderator: Scott Hodge
- Panelists: Erica York, Mark Rusthoven, Kyle Pomerleau
 - Panel discussion about business tax policy provisions of the Tax Cuts and Jobs Act and their expiration or phase-down at the end of 2025 followed by 10 minute question and answer

International Tax

3:30 PM - 4:15 PM

- Moderator: Debbie Jennings
- Panelists: Kyle Pomerleau, Daniel Bunn

- Panel discussion about international tax policy provisions of the Tax Cuts and Jobs Act and their expiration or phase-down at the end of 2025 followed by 10 minute question and answer

Legislative Process & Reconciliation

4:15 PM - 5:00 PM

- Moderator: Richard Stern
- Panelists: Alex Brill, Matthew Dickerson, Adam Michel
 - Panel discussion about the budget reconciliation process and normal legislative procedure followed by 10 minute question and answer

Attendees Check Into Hotel

5:00 PM - 5:45 PM

- Attendees can go check into their rooms

Policy Recap

5:45 PM - 6:45 PM

- Speakers: David Timmons, Joe Bishop-Henchman, Demian Brady
 - Fireside chat style discussion to recap policy discussions thus far into the broader context of Tax Cuts and Jobs Act expiration, speakers may welcome other speakers from the morning session onto the stage to further explain any policy items that need more time such as individual or international tax followed by 15 minute question and answer

Break

6:45 PM - 7:00 PM

Fiscal Situation Discussion (Salad Service)

7:00 PM - 7:30 PM

- Moderator: Romina Boccia
- Speakers: Keith Hall, Kurt Couchman, Richard Stern
 - Panel discussion to talk about national debt, the cost of legislation, and government spending followed by 10 minute question and answer

Dinner and Fireside Chat

7:30 PM - 8:30 PM

- Dinner will be served
- Speaker: Steve Moore
 - 20 minute presentation during dinner about President Trump's tax policy ideas, the current state of the economy followed by 10 minute question and answer

Day 2: Saturday, March 22

Breakfast & Check Out

8:30 AM - 9:30 AM

- Breakfast buffet with light food, no programming

Depart & Travel

9:30 AM - 12:00 PM

Arrive

12:00 PM

- Bus drop off at Garfield Monument, Rayburn House Office Building

Speakers:

- Romina Boccia, Director of Budget & Entitlement Policy, Cato Institute
- Alex Brill, Senior Fellow, American Enterprise Institute (AEI)
- Daniel Bunn, President, Tax Foundation
- George Callas, Executive Vice President of Public Finance, Arnold Ventures
- Kurt Couchman, Senior Fellow - Fiscal Policy, Americans for Prosperity
- Matt Dickerson, Director of Budget Policy, Economic Policy Innovation Center (EPIC)
- Jason Fichtner, Senior Fellow, Bipartisan Policy Center (BPC)
- Max Ghenis, Co-Founder & CEO, PolicyEngine
- Keith Hall, Distinguished Visiting Fellow, Mercatus Center
- Scott Hodge, Tax and Fiscal Policy Fellow, Arnold Ventures
- Andrew Lautz, Associate Director for Economic Policy, Bipartisan Policy Center (BPC)
- Jarrett Lewis, Partner, Public Opinion Strategies
- Joshua McCabe, Director of Social Policy, Niskanen Center
- Adam Michel, Director of Tax Policy, Cato Institute
- Steve Moore, Senior Visiting Fellow, Heritage Foundation
- Kyle Pomerleau, Senior Fellow, American Enterprise Institute (AEI)
- Veronique de Rugy, Senior Research Fellow, Mercatus Center at George Mason University
- Mark Rusthoven, Policy Director, Club for Growth

- Erica York, Vice President of Federal Tax Policy, Tax Foundation
- Joe Bishop-Henchman, Executive Vice President, National Taxpayers Union Foundation
- Demian Brady, Vice President of Research, National Taxpayers Union Foundation
- Lindsey Carpenter, Attorney, National Taxpayers Union Foundation
- Alan Cole, Senior Economist, Tax Foundation
- Patrick Fleenor, Tax Policy Fellow, Americans for Prosperity
- Richard Stern, Director of the Grover M. Hermann Center for the Federal Budget, The Heritage Foundation
- Alex Muresianu, Senior Policy Analyst, Tax Foundation
- Alexa Walker, Senior Coalitions Advisor, The Heritage Foundation