

COMMITTEE ON ETHICS


EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed. Please *do not* file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Joshua Bell
2. a. Name of Accompanying Relative: Brooke Bell OR None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: 6/16/24 Return: 6/18/24
b. Dates at Personal Expense, if any: _____ OR None
4. Departure City: Washington DC Destination: Virginia Beach Return City: Washington DC
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended: I attended the meetings on the agenda focused on becoming a better Chief of Staff along with strategies for managing the office
7. Attached to this form are *each* of the following, signify that each item is attached by checking the corresponding box:
 - a. a completed Sponsor Post-Travel Disclosure Form;
 - b. the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Additional Sponsor Form(s);
 - c. page 2 of the completed Traveler Form submitted by the employee; and
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. Signify statement is true by checking the box.
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 6/28/24

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Rep. Ron Estes Date: 6/28/24

Signature of Supervising Member: 

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip *within 10 days of their return*. You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: Congressional Institute

2. Travel Destination(s): Virginia Beach, VA

3. Date of Departure: June 16, 2024 Date of Return: June 18, 2024

4. Name(s) of Traveler(s): See attached list


Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	n/a	\$591	\$165	\$659 - Room Rental
Accompanying Family Member	n/a	\$0	\$165	\$659 - Room Rental

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: June 26, 2024

Name: Kelle Strickland Title: President & CEO

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Telephone: 703-837-8812 Email: amym@conginst.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Joshua Bell
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Congressional Institute
3. City and State OR Foreign Country of Travel: Virginia Beach, VA
4. a. Date of Departure: 6/16/24 Date of Return: 6/18/24
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? If yes:
(1) Name of Accompanying Family Member: Brooke Bell
(2) Relationship to Traveler: Spouse Child Other (specify): _____
(3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.
As the Chief of Staff for Rep. Estes, I intend to learn more about best practices in running a Congressional office and managing staff. I also intend to learn more about communications, strategic development and professional growth.
9. Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: _____

Ron Estes

Date: _____

5/18/24

Susan Wild, Pennsylvania
Ranking Member



Keelie Broom
Counsel to the Chairman

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

ONE HUNDRED EIGHTEENTH CONGRESS

David Arrojo
Counsel to the Ranking Member

U.S. House of Representatives

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

COMMITTEE ON ETHICS

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland

June 18, 2024

Mr. Joshua Bell
Office of the Honorable Ron Estes
2234 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Bell:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your and your spouse's proposed trip to Virginia Beach, Virginia, scheduled for June 16 to 18, 2024, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:mc

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

Congressional Institute

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. *Check only one.* I represent that:

a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____
See addendum & attached invitation list

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: June 16, 2024 Date of Return: June 18, 2024

7. a. City of departure: Washington, DC

b. Destination(s): Virginia Beach, VA

c. City of return: Washington, DC

8. *Check only one.* I represent that

a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. Check only one of the following.

- a. I checked 8(a) or (b) above; OR
b. I checked 8(c) above but am not offering any lodging; OR
c. I checked 8(c) above and am offering lodging and meals for one night; OR
d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). Indicate agenda is attached by checking box.

11. Check only one of the following.

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify the statement is true by clicking the box; OR
b. Not Applicable. Trip sponsor is a U.S. institution of higher education.

12. For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

See addendum

13. Answer parts a and b. Answer part c if necessary:

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
b. Class of travel: Coach Business First Charter Other (specify: _____)
c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). Signify that the statement is true by checking box.

15. Check only one. I represent that either:

- a. The trip involves an event that is arranged or organized without regard to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; OR
b. The trip involves events that are arranged specifically with regard to congressional participation. If "b" is checked:

1) Detail the cost per day of meals (approximate cost may be provided): _____
Day 1 - \$50, Day 2 - \$88, Day 3 - \$26

2) Provide the reason for selecting the location of the event or trip: _____
Relative proximity to DC and capacity to handle a large event

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Marriott Virginia Beach Oceanfront City: Virginia Beach, VA Cost Per Night: \$222 +taxes

Reason(s) for Selecting: proximity to DC, availability, security & facility size

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input checked="" type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$141	\$591	\$164
For each Accompanying Family Member	\$141	n/a	\$164

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$656	Room Rental
For each Accompanying Family Member	\$656	Room Rental

19. *Check only one:*

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;
- b. I am not a registered federal lobbyist or registered foreign agent; and
- c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature: *Brenda B. Becker* Date: May 2, 2024
 Name: Brenda Becker Title: Chair
 Organization: Congressional Institute
 Address: 1700 Diagonal Road #300, Alexandria, VA 22314
 Email: amym@conginst.org Telephone: 703-837-8812

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored conference focuses on the important role of the Chief of Staff in congressional offices. Therefore, the invitation to this conference is being extended to Chiefs of Staff in House Majority personal offices, the Staff Directors in House Majority committee offices as well as select leadership staff.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Chiefs of Staffs play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This conference is designed to strengthen professional relationships among Chiefs of Staff, senior leadership and committee staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) does not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate security and audio/visual capabilities necessary to conduct our program. Dividing these conference and facility rental costs by the number of participants estimated to attend this event, the estimated figure would be \$656 as disclosed on the sponsor form.

From: Congressional Institute rsvp@conginst.org
Subject: Test - Register for the Chiefs of Staff Conference!
Date: May 1, 2024 at 3:17 PM
To: amym@conginst.org



YOU'RE INVITED

The Congressional Institute is
pleased to invite you to the

2024 Chiefs of Staff Conference

LEAD | SERVE | EXCEL

**Sunday, June 16, 2024 -
Tuesday, June 18, 2024**

**Marriott Virginia Beach Oceanfront
Virginia Beach, VA**

With Lead | Serve | Excel to guide our conversations, Chiefs of Staff will remember - and reignite - the “why” that led them to serve their Member, their Team, their Country through leading, managing and inspiring.

This year’s conference kick-off falls on Father’s Day. Understanding the importance of work-life balance, the hotel extends, based on hotel availability, an invitation to arrive before the conference or stay after its conclusion. Please note that any additional stay beyond the conference dates will be at your expense.

Please click on the link below to register!

REGISTER NOW

UNABLE TO ATTEND

Email Address: */email/*
Access Code: */other_id/*

Ethics Forms are due Friday, May 17, 2024

Instructions: Complete the first two pages of the traveler form and email to travel.requests@mail.house.gov.

If you think there is even a possibility you will attend, file your travel pre-authorization with Ethics. You may always withdraw your paperwork.

DOWNLOAD ETHICS FORMS

Add these important dates to your calendar

Add these important dates to your calendar:
Pre-Travel Ethics Filing Deadline (5/17/24)
Chiefs of Staff Conference (6/16/24 - 6/18/24)
Post-Travel Filing Deadline (7/3/24)

*Please contact **Amy Hinderliter** with questions or call
the Congressional Institute at 703-837-8812.*



If you are not the correct contact for this office, please reply to this email with the updated contact information instead of **unsubscribing**. We will correct our records and remove your email address from the list.

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1700 Diagonal Road, #900 Alexandria, VA 22314

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2024 - Invited Hill Staff

First Name	Last Name	Job Title	Institution
	Ackerman	Deputy Floor Director	Office of Majority Whip Emmer
	Adkerson	Chief of Staff	Office of Rep. Loudermilk
	Adkins	Chief of Staff	Office of Rep. Duncan
	Ahijouit	Chief of Staff	Office of Rep. Duarte
	Albro	Chief of Staff	Office of Rep. Bice
	Anderson	Deputy Chief of Staff	Office of Rep. Ciscomani
	Anderson	Chief of Staff	Office of Rep. Lamborn
	Andres	Staff Director	House Committee on Budget
Ma	Angelson	Chief of Staff	Office of Rep. Latta
	Ayrea	Deputy Chief of Staff	Office of Rep. Graves (LA)
	Babb	Director of Operations	Office of Speaker Johnson
a	Baldwin	Chief of Staff	Office of Rep. Burgess
	Ball	Senior Policy Advisor	Office of Speaker Johnson
	Barry	Staff Director	House Committee on Education and L
	Barry	Executive Director	Republican Study Committee
	Bauknecht	Chief of Staff	Office of Rep. Tiffany
	Bayer	Chief of Staff	Office of Rep. Fulcher
	Bel Miller	Chief of Staff	Office of Rep. Scalise
er	Belair	Staff Director	House Committee on Rules
	Bell	Chief of Staff	Office of Rep. Estes
	Bennett	Chief of Staff	Office of Rep. Hill
	Bien	Director of Floor Operation	Office of Speaker Johnson
	Bienvenu	Strategic Advisor to the Chief of Staff	Office of Speaker Johnson
a	Bihl	Chief of Staff	Office of Rep. Newhouse
	Billman	Chief of Staff	Office of Rep. Jackson
	Bishop	Chief of Staff	Office of Rep. Molinaro

Black	Communications Director	House Republican Conference
Blair	Chief of Staff	Office of Rep. Steube
Blanchat	Chief of Staff	Office of Rep. Hudson
Boffelli	Chief of Staff	Office of Rep. Gonzalez-Colon
Boland	Chief of Staff	Office of Majority Whip Emmer
Bolton	Chief of Staff	Office of Rep. Malliotakis
Bonnaure	Chief of Staff	Office of Rep. Resenthaler
Bonner	Chief of Staff	Office of Rep. Smucker
Borden	Director of Downtown Coalitions	Office of Majority Whip Emmer
Bounds	Chief of Staff	Office of Rep. Obermole
Braden	Staff Director	House Committee on Agriculture
Bradley	Chief of Staff	Office of Rep. Moran
Bradley	Chief of Staff	Office of Rep. Rutherford
Brady	Chief of Staff	Office of Rep. Buchanan
Brennan	Chief of Staff	Office of Rep. Thompson
Brennan	Rapid Response Director	House Republican Conference
Brinson	Chief of Staff	Office of Rep. Rogers (AL)
Brooke	Policy Director	Office of Majority Leader Scalise
Brooks	Chief of Staff	Office of Rep. Wenstrup
Broom	Staff Director	House Committee on Ethics
Brown	Chief of Staff	Office of Rep. Clyde
Buckham	Chief of Staff	Office of Rep. Greene
Burns	Chief of Staff	Office of Rep. Posey
Butcher	Member Services Director	Office of Speaker Johnson
Butler	Chief of Staff	Office of Rep. McHenry
Byers	Chief of Staff	Office of Rep. Pfluger
Calhoun	Chief of Staff	Office of Rep. Cammack
Calkins	Chief of Staff	Office of Rep. Burlison
Callen	General Counsel	Office of Speaker Johnson

Carr	Chief of Staff	Office of Rep. Tenney
Carretta	Chief of Staff	Office of Rep. Elzey
Case	Chief of Staff	Office of Rep. Van Orden
Cash	Chief of Staff	Office of Rep. Comer
Christensen	Chief of Staff	Office of Rep. Graves (MO)
Christianson	Chief of Staff	Office of Rep. Johnson (SD)
Clark	Staff Director	House Committee on Veterans Affairs
Cockerham	Chief of Staff	Office of Rep. Baird
Comer	Deputy Communications Director	Office of Majority Leader Scalise
Connolly	Executive Director	Main Street Caucus
Costa	Chief of Staff	Office of Rep. Meuser
Courtney	Chief of Staff	Office of Rep. Kustoff
Couture	Chief of Staff	Office of Rep. Hageman
Crawford	Chief of Staff	Office of Rep. Carter (GA)
Cress	Deputy Director of Member Services	Office of Speaker Johnson
Crews	Counsel	Office of Majority Leader Scalise
Cummings	Chief of Staff	Office of Rep. Timmons
Cutrona	Chief of Staff	Office of Rep. Amodei
Cutrona	Chief of Staff	Office of Rep. Joyce (PA)
Dana	Chief of Staff	Office of Rep. Steel
David	Chief of Staff	Office of Rep. Higgins
Dawson	Chief of Staff (PA)	Office of Rep. Kelly (PA)
Day	Chief of Staff	Office of Rep. Wilson
Day	Director of Media Affairs	Office of Speaker Johnson
Dayer	Cloakroom Director	Office of Speaker Johnson
Decker	Chief of Staff	Office of Rep. Griffith
Dei Bonis	Member Services Director	Office of Majority Whip Emmer
Delaney	Executive Director	Republican Governance Group
DeMarzo	Chief of Staff	Office of Rep. Miller (IL)

Didiuk	Chief of Staff	Office of Rep. Smith (NE)
Donnellan	Chief of Staff	Office of Rep. Miller (WV)
Douthat	Executive Director	Problem Solvers Caucus
Downs	Chief of Staff	Office of Rep. Guest
Dreiling	Chief of Staff	Office of Rep. Bacon
Dreiling	Chief of Staff	Office of Rep. LaTurner
Dumas	Chief of Staff	Office of Rep. Flood
Eichinger	Chief of Staff	Office of Rep. Jordan
Ellis	Chief of Staff	Office of Rep. Miller
Emhof	Chief of Staff	Office of Rep. Webster
Erdel	Member Services Director	House Republican Conference
Erie	Chief of Staff	Office of Rep. Williams (TX)
Falkowski	Chief of Staff	Office of Rep. Yakym
Fields	Deputy Policy Director	Office of Speaker Johnson
Fine	Communications Director	Office of Majority Leader Scalise
FitzSimmons	Chief of Staff	Office of Rep. Finstad
Foley	Policy Director	Office of Majority Whip Emmer
Foster	Chief of Staff	Office of Rep. Hern
Fox	Chief of Staff	Office of Rep. Emmer
Fraher	Director for House Operations	Office of Speaker Johnson
Fultz	Deputy Chief of Staff	Office of Speaker Johnson
Galanes	Chief of Staff	Office of Rep. Turner
Geiger	Chief of Staff	Office of Rep. Balderson
Gies	Chief of Staff	Office of Rep. DeSposito
Gilbert	Chief of Staff	Office of Rep. Dunn
Glasscock	Chief of Staff	Office of Rep. Lucas
Gonzalez	Chief of Staff	Office of Rep. Diaz-Balart
Grace	Chief of Staff	Office of Rep. Lawler
Grider	Chief of Staff	Office of Rep. Burchett

Griffin	Chief of Staff	Office of Rep. Strong
Gross	Chief of Staff	Office of Rep. James
Guernsey	Coalitions Coordinator	Office of Majority Leader Scalise
Gurtler	Chief of Staff	Office of Rep. Massie
Gutwein	Chief of Staff	Office of Rep. Nunn
Guy	Chief of Staff	Office of Rep. Williams (NY)
Hampson	Chief of Staff	Office of Rep. Bishop
Han	Chief of Staff	Office of Rep. Chavez DeRemer
Hancock	Chief of Staff	Office of Rep. Roy
Hanke	Staff Director	Select Committee on China
Harder	Chief of Staff	Office of Rep. Mann
Hardimon	Chief of Staff	Office of Rep. Gimenez
Harris	Chief of Staff	Office of Rep. Lesko
Haulsee	Deputy Communications Director for Media Relations	Office of Speaker Johnson
Hawatmeh	Chief of Staff	Office of Rep. McClain
Haynes	Chief of Staff	Office of Speaker Johnson
Henry	Chief of Staff	Office of Rep. Ogles
Hester	Chief of Staff	House Republican Conference
Higginbotham	Chief of Staff	Office of Rep. Fallon
Hilkin	Deputy Director for Member Services	Office of Majority Leader Scalise
Hill	Senior Policy Advisor	Office of Speaker Johnson
Hilleary	Chief of Staff	Office of Rep. Rose
Hirtos	Chief of Staff	Office of Rep. Bilirakis
Hixon	Staff Director	House Committee on Judiciary
Hodge	Chief of Staff	Office of Rep. Allen
Hodge	Chief of Staff/Legislative Director	Office of Rep. Crenshaw
Hodson	Staff Director	House Committee on Energy and Commerce

Hoffmann	Staff Director	House Committee on Financial Services
Holste	Chief of Staff	Office of Rep. Kitley
Horton	Chief of Staff	Office of Majority Leader Scalise
Hough	Chief of Staff	Office of Rep. Mooney
Howard	Staff Director	House Committee on Intelligence
Howell	Chief of Staff	Office of Rep. Kelly (MS)
Hutson	Chief of Staff	Office of Rep. Harris
Hytha	Chief of Staff	Office of Rep. Fischbach
Jackson	Chief of Staff	Office of Rep. Bucshon
Jarmula	Deputy Chief of Staff	Office of Rep. Pence
Johnson	Staff Director	House Committee on Small Business
Johnson	Chief of Staff	Office of Rep. Scott
Johnston	Director	Congressional Excellence Program
Jones	Chief of Staff	Office of Rep. Brecheen
Kain	Chief of Staff	Office of Rep. Joyce (OH)
Keightley	Chief of Staff	Office of Rep. Calvert
Keller	Chief of Staff	Office of Rep. Banks
Keller	Chief of Staff	Office of Rep. Wagner
Kelly	Chief of Staff	Office of Rep. Franklin
Kelly	Chief of Staff	Office of Rep. Good
Kelly	Chief of Staff	Office of Rep. Rogers (KY)
Ketchel	Chief of Staff	Office of Rep. Waltz
Keyes	Senior Policy Advisor	Office of Speaker Johnson
Khatib	Chief of Staff	Office of Rep. Mace
King	Chief of Staff	Office of Rep. Wittman
Kizzer	Chief of Staff	Office of Rep. Houchin
Knowles	Chief of Staff	Office of Rep. Fitzpatrick
Koetzle	Chief of Staff	Office of Rep. Stauber
Koohmarate	Counsel	Office of Majority Leader Scalise

Kyrkanides	Chief of Staff	Office of Rep. Hunt
LaBorde	Chief of Staff	Office of Rep. Biggs
Lance	Chief of Staff	Office of Rep. Edwards
Lane Wyant	Chief of Staff	Office of Rep. Gaetz
Langenderfer	Chief of Staff	Office of Rep. Mast
Lanning	Member Services Coordinator	Office of Speaker Johnson
Laukitis	Chief of Staff	Office of Rep. Walberg
Lee	Chief of Staff	Office of Rep. Luttrell
Leighton	Chief of Staff	Office of Rep. Armstrong
Leopold	Chief of Staff	Office of Rep. Feenstra
Lis	Chief of Staff	Office of Rep. Bergman
Lonsberry	Chief of Staff	Office of Rep. Owens
Lowry	Chief of Staff	Office of Rep. Aderholt
Maneval	Deputy Chief of Staff	Office of Majority Whip Emmer
Marin	Staff Director	House Committee on Oversight and Government Reform
Marklund	Deputy Staff Director	House Committee on Natural Resources
Martin	Chief of Staff	Office of Rep. Alford
Mathis	Staff Director	House Committee on Science, Space Technology
McCormack	Chief of Staff	Office of Rep. Fitzgerald
McCormack	Chief of Staff	Office of Rep. Rouzer
McCullough	Chief of Staff	Office of Rep. Bost
McGaughey	General Counsel	Office of Majority Leader Scalise
McIntosh	Chief of Staff	Office of Rep. Sessions
McPherson	Chief of Staff	Office of Rep. Cole
Menzler	Chief of Staff	Office of Rep. Miller-Meeks
Menzler	Chief of Staff	Office of Rep. Reschenthaler
Meyer	Chief of Staff	Office of Rep. Smith (MO)

Michaels	Chief of Staff (DC)	Office of Rep. Schweikert
Middleton	Chief of Staff	Office of Rep. Foxx
Miller	Chief of Staff	Office of Rep. Carter (TX)
Mocete	Chief of Staff	Office of Rep. Kim
Moran	Chief of Staff	Office of Rep. Salazar
Morehouse	Leadership Chief of Staff	Office of Rep. Hudson
Muglia	Chief of Staff	Office of Rep. Perry
Munoz	Chief of Staff	Office of Rep. Carey
Murphy	Chief of Staff	Office of Rep. Van Drew
Murphy	Deputy Director of Floor Operations	Office of Speaker Johnson
Nalls	Floor Director	Office of Majority Whip Emmer
Napier	Director of Floor Operations	Office of Majority Leader Scalise
Navarro	Chief of Staff	Office of Rep. De La Cruz
Nelson	Communications Director	Office of Majority Whip Emmer
Nicholson	Chief of Staff	Office of Rep. Ezell
Noonan	Chief of Staff	Office of Rep. Smith (NJ)
Norman	Chief of Staff	Office of Rep. Curtis
Okoniewski	Operations Director	House Republican Conference
Olson	Chief of Staff	Office of Rep. Van Duyn
Orr	Chief of Staff	Office of Rep. Fly
Parkinson	Chief of Staff	Office of Rep. Self
Peele	Chief of Staff	Office of Rep. Westerman
Perez-Acosta	Chief of Staff	Office of Rep. Donalds
Phillips	Chief of Staff	Office of Rep. Collins
Piland	Chief of Staff	Office of Rep. Norman
Platt	Staff Director	House Committee on Administration
Powell	Chief of Staff	Office of Rep. Lee
Price	Deputy Director of Member Services	House Republican Conference
Prieto	Chief of Staff	Office of Rep. Gonzales (TX)

Pritchard	Chief of Staff	Office of Rep. Hinson
Proud	Chief of Staff	Office of Rep. Langworthy
Rapanos	Chief of Staff	Office of Rep. Lalota
Ratner	Chief of Staff	Office of Rep. Steil
Reising	Deputy Chief of Staff	Office of Majority Leader Scalise
Reitz	Executive Director	House Freedom Caucus
Remeria	Chief of Staff	Office of Rep. Valadao
Richardson	Chief of Staff	Office of Rep. LaHood
Robertson	Deputy Chief of Staff	Office of Rep. Stefanik
Robinette	Chief of Staff	Office of Rep. Bean
Rogers	Director of Operations	Office of Majority Whip Emmer
Rogers	General Counsel	Office of Majority Whip Emmer
Rom	Deputy Communications Director for Message and Strategy	Office of Speaker Johnson
Roman	Staff Director	House Committee on Ways and Means
Rosado	Chief of Staff	Office of Rep. Barr
Ross	Staff Director	House Committee on Appropriations
Ross	Chief of Staff	Office of Rep. McCaul
Rowland	Chief of Staff	Office of Rep. Paulina-Luna
Ruflen	Chief of Staff	Office of Rep. Granger
Rutherford	Chief of Staff	Office of Rep. Harshbarger
Ryan	Chief of Staff	Office of Rep. Mooney
Scharfenberger	Chief of Staff	Office of Rep. Kean
Schmitz	Director of Coalitions	Office of Speaker Johnson
Schroeder	Chief of Staff	Office of Rep. Nehls
Sears	Chief of Staff	Office of Rep. Kiggans
Seher	Director of Operations	Office of Majority Leader Scalise
Shah	Deputy Chief of Staff for Communications	Office of Speaker Johnson
Shields	Staff Director	House Committee on Foreign Affairs

Shingi	Chief of Staff	Office of Rep. Movlan
Shumate	Chief of Staff	Office of Rep. Crawford
Siao	Chief of Staff	Office of Rep. Green
Singleton	Chief of Staff	Office of Rep. McCormick
Skrzycki	Chief of Staff	Office of Rep. Murphy
Small	Chief of Staff	Office of Rep. Boebert
Smith	Chief of Staff	Office of Rep. Crane
Smith	Chief of Staff	Office of Rep. Palmer
Sours	Chief of Staff	Office of Rep. Ferguson
Spannagel	Chief of Staff	Office of Rep. LaMalfa
Specht	Senior Counsel	Office of Speaker Johnson
Strader	Chief of Staff	Office of Rep. Bentz
Sugarman	Policy Advisor	Office of Majority Leader Scalise
Svoboda	Chief of Staff	Office of Rep. Grothman
Swift	Chief of Staff	Office of Rep. Zinke
Tauster	Chief of Staff	Office of Rep. Garbarino
Teehan	Chief of Staff	Office of Rep. Moore (AL)
Tidwell	Chief of Staff	Office of Rep. Fleischmann
Tramor	Chief of Staff	Office of Rep. Guthrie
Treadwell	Chief of Staff/General Counsel	Office of Rep. Mills
Trokey	Coalitions Coordinator	Office of Majority Leader Scalise
Tudor	DC Chief of Staff	Office of Rep. McClintock
Turner	Chief of Staff	Office of Rep. Garcia
Van Flein	Chief of Staff	Office of Rep. Gosar
Vaughn	Chief of Staff	Office of Rep. DesJarlais
Verrill	Chief of staff	Office of Rep. Letlow
Vieson	Staff Director	House Committee on Armed Services
Vogel	Chief of Staff	Office of Rep. Luetkemeyer
VonEnde	Chief of Staff	Office of Rep. McMorris-Rodgers

Vreeburg	Policy Director	House Republican Conference
Wagley	Chief of Staff	Office of Rep. Moore (UT)
Walker	Chief of Staff	Office of Rep. Womack
Wallace	Chief of Staff	Office of Rep. Simpson
Ward	Chief of Staff	Office of Rep. Johnson (LA)
Webber	Chief of Staff	Office of Rep. Babin
Weidlich	Chief of Staff	Office of Rep. Carl
Wenk	Deputy Staff Director	House Committee on Transportation & Infrastructure
Wheat	Chief of Staff	Office of Rep. Maloy
Whetstone	Chief of Staff	Office of Rep. Rosendale
White	Chief of Staff	Office of Rep. Davidson
Whiteman	Chief of Staff	Office of Rep. Huizenga
Whitener	Chief of Staff	Office of Rep. Weber
Whitson	Chief of Staff	Office of Rep. Arrington
Williamson	Chief of Staff	Office of Rep. Cloud
Wolf	Deputy Floor Director	Office of Majority Leader Scalise
Wong	Chief of Staff	Office of Rep. Issa
Wood	Chief of Staff	Office of Rep. Gooden
Yahn	Chief of Staff	Office of Rep. Radewagen
Yelinski	Policy Advisor	Office of Majority Leader Scalise
Ziegler	Policy Director	Office of Speaker Johnson



CONGRESSIONALINSTITUTE



2024 CHIEFS OF STAFF CONFERENCE

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DRAFT AGENDA

With Lead | Serve | Excel to guide our conversations, Chiefs of Staff will remember - and reignite - the “why” that led them to serve their Member, their Team, their Country through leading, managing and inspiring.

SUNDAY, JUNE 16, 2024

11:00 am <i>(3.5 hour drive)</i>	BUSES DEPART THE HILL <i>Box lunches will be available</i>	S. Capitol St (Between Rayburn & Longworth)
2:30 pm	BUSES ARRIVE AT THE MARRIOTT 4201 Atlantic Avenue, Virginia Beach, VA 23451	Main Entrance Marriott
2:00 – 7:00 pm	CONFERENCE REGISTRATION	Ballroom Foyer Marriott 2 nd Floor
2:00 – 6:30 pm	LEAD SERVE EXCEL HOSPITALITY LOUNGE	Guest Lounge Marriott 4 th Floor
4:00 pm	HOTEL CHECK-IN <i>Attendee rooms are at three different hotels: the Marriott, the Embassy Suites, and the Cavalier. Guests please check-in at the lobby of your specific hotel.</i>	
6:30 – 9:30 pm	DINNER: A SUMMER NIGHT ON THE LAWN	Raleigh Room (Cavalier Outside)

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MONDAY, JUNE 17, 2024

8:00 – 9:00 am	BREAKFAST ON THE BOARDWALK	Lawn (Marriott Outside) Rain Site: Salon A-E
8:00 am – 7:00 pm	CONGRESSIONAL INSTITUTE HELP DESK	Marriott 2 nd Floor
9:00 – 10:30 am	LOOKOUT FOR YOUR PEOPLE, LEAD YOURSELF, LEAD YOUR TEAM: LESSONS LEARNED ON THE BATTLEFIELD Former U.S. Navy Seal Carlos Mendez, Echelon Front	Salon A-E
10:30 – 11:30 am	REMEMBERING WHY IT'S GOOD TO BE A CHIEF TBA	Salon A-E
11:30 – 12:30 pm	TURNING THE TIDE ON THE BRAIN DRAIN: REIGNITING YOUR TEAM'S PASSION AND PURPOSE TBA	Salon A-E
12:30 – 1:30 pm	CONGRESSIONAL INSTITUTE LUNCH <i>THE POWER OF SERVICE IN ACTION</i> <i>with welcome remarks by</i> Kelle Strickland, President and CEO, Congressional Institute Brenda Becker, Chairwoman, Congressional Institute Board of Directors The Honorable Jen Kiggans, U.S. Representative for Virginia's Second Congressional District	Salon A-E
1:30 - 2:30 pm	HOMEGROWN HARD WORK TO CHIEF OF THE COMMONWEALTH The Honorable Glenn Youngkin, Governor of Virginia (invited) <i>A conversation with</i> The Honorable Jen Kiggans, U.S. Representative	
2:30 – 3:30 pm	OOPS! AN ETHICS TABLE-TOP EXERCISE Jo-Marie St. Martin, General Counsel to Former Speaker Boehner Elliot Berke, Berke Farah LLP Keelie Broom, House Ethics Committee	Salon A-E
3:30 – 7:00 pm	BREAK (FOR YOUR OFFICIAL RESPONSIBILITIES)	
7:00 – 9:00 pm	A COASTAL RECEPTION & DINNER WITH FAMILY & FRIENDS	Outdoor Grill (Between Marriott and Embassy Suites)

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TUESDAY, JUNE 18, 2024

8:00 – 9:30 am	BREAKFAST ON THE BOARDWALK	Lawn (Marriott Outside) Rain Site: Salon A-E
8:00 am - 12:30 pm	CONGRESSIONAL INSTITUTE HELP DESK	Marriott 2 nd Floor
9:30 - 10:30 am	HOW TO TALK WITH THE PUBLIC WHEN THE PUBLIC HATES EVERYTHING John McLaughlin, McLaughlin and Associates TBA, TBA	Salon A-E
10:30 - 11:30 am	A VIEW FROM ISRAEL ~ LIVE! IDF Veteran Ian Shulman, No Other Land Ari Sacher, U.S. Israel Education Association (invited) TBA, Jewish Institute for National Security of America (invited)	Salon A-E
11:00 am	HOTEL CHECKOUT <i>Guests should check out at their respective hotel lobbies.</i>	Hotel Lobby
11:30 am – 12:30 pm	ASK US ANYTHING... <i>Speak up... or stump the Leadership Chiefs with anonymous questions!</i> Hayden Haynes, Office of the Speaker Brett Horton, Office of the Majority Leader Robert Boland, Office of the Majority Whip Patrick Hester, House Republican Conference Moderator: Kelle Strickland, Congressional Institute	Salon A-E
12:30 pm	CONFERENCE CONCLUDES	
12:45 pm	BUSES DEPART THE MARRIOTT <i>Boxed lunches will be available.</i>	Main Entrance Marriott
4:30 pm	BUSES ARRIVE ON THE HILL	S. Capitol Street

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2024 CHIEFS OF STAFF CONFERENCE

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Agenda

With Lead | Serve | Excel to guide our conversations, Chiefs of Staff will remember - and reignite - the "why" that led them to serve their Member, their Team, their Country through leading, managing and inspiring.

SUNDAY, JUNE 16, 2024

- 11:00 am BUSES DEPART THE HILL S. Capitol St (4-hour drive) Boxed lunches will be available (Between Rayburn & Longworth)
3:00 pm BUSES ARRIVE AT THE MARRIOTT Main Entrance 4201 Atlantic Avenue, Virginia Beach, VA 23451 Marriott
2:00 - 7:00 pm CONFERENCE REGISTRATION Ballroom Foyer Marriott 2nd Floor
2:00 - 6:30 pm LEAD | SERVE | EXCEL HOSPITALITY LOUNGE Guest Lounge Marriott 4th Floor
4:00 pm HOTEL CHECK-IN Attendee rooms are at two different hotels: the Marriott and the Embassy Suites. Guests please check-in at the lobby of your specific hotel.
6:30 - 9:30 pm DINNER ON THE LAWN: Raleigh Room (Cavalier Outside) Drop It in the Hopper...Ideas and Conversations on Leadership, Service and Excellence Kelle Strickland, President and CEO, Congressional Institute

MONDAY, JUNE 17, 2024

- 7:30 – 9:00 am **BREAKFAST ON THE BOARDWALK** Lawn (Marriott Outside)
Rain Site: Salon A-E
- 8:00 am – 7:00 pm **CONGRESSIONAL INSTITUTE HELP DESK** Marriott 2nd Floor
- 9:00 – 10:30 am **LOOKOUT FOR YOUR PEOPLE, LEAD YOURSELF,** Salon A-E
LEAD YOUR TEAM: *Lessons Learned on the Battlefield*
Former U.S. Navy Seal Carlos Mendez, Echelon Front
- 10:30 – 11:30 am **REMEMBERING WHY IT'S GOOD TO BE A CHIEF** Salon A-E
Barrett Karr, Former Personal Office & Leadership Chief, Silver Lake
Lynnel Ruckert, Former Personal Office & Leadership Chief, Bold Strategies
Steve Stombres, Former Personal Office & Leadership Chief, Harbinger
Strategies
A conversation with Brett Horton, Office of the Majority Leader
- 11:30 am – 12:30 pm **CLICKING AND CLASHING WITH GEN Z:** Salon A-E
Managing Performance through Uncertainty
David Stillman, GenGuru
A conversation with A.T. Johnston, Congressional Excellence Program Office, CAO
- 12:30 – 1:30 pm **CONGRESSIONAL INSTITUTE LUNCH** Salon A-E
The Power of Service In Action
with welcome remarks by
Kelle Strickland, President and CEO, Congressional Institute
Brenda Becker, Chairwoman, Congressional Institute Board of Directors

The Honorable Jen Kiggans, U.S. Representative for Virginia's Second
Congressional District
- 1:30 – 2:30 pm **MAKING A DIFFERENCE, ACHIEVING GOALS,** Salon A-E
DEFINING SUCCESS AS A CHIEF:
Chiefs-Turned-CEOs Share Lessons Learned
Susan Hirschmann, Former Personal Office & Leadership Chief, Williams and
Jensen
Bob Wood, Former HHS Chief, BGR Group
A conversation with Hayden Haynes, Office of the Speaker
- 2:30 – 3:30 pm **FORKS** Salon A-E
Ben Domenech, The Transom
- 3:30 – 4:30 pm **OOPS! AN ETHICS TABLE-TOP EXERCISE** Salon A-E
Keelie Broom, House Ethics Committee
Elliot Berke, Berke Farah LLP
*A conversation with Jo-Marie St. Martin, Former General Counsel to Speaker
Boehner*

4:30 – 7:00 pm **BREAK (FOR YOUR OFFICIAL RESPONSIBILITIES)**

7:00 – 9:00 pm **A COASTAL RECEPTION & DINNER WITH FAMILY & FRIENDS**
 Outdoor Grill
 (Between Marriott and Embassy Suites)
 Rain Site: Salon A-E

TUESDAY, JUNE 18, 2024

Hotel checkout is at 11:00 am. Attendees may store luggage with the bellman if driving. Attendees riding the bus should bring their luggage to the Calloway Room on the 2nd floor of the Marriott. Buses will depart from the Embassy Suites Cul-de-Sac.

7:30 – 9:30 am **BREAKFAST ON THE BOARDWALK** Lawn (Marriott Outside)
 Rain Site: Salon A-E

8:00 am – 12:30 pm **CONGRESSIONAL INSTITUTE HELP DESK** Marriott 2nd Floor

9:30 – 10:30 am **HOW TO TALK WITH THE PUBLIC** Salon A-E
WHEN THE PUBLIC HATES EVERYTHING
 John McLaughlin, McLaughlin and Associates
A conversation with Cesar Gonzalez, Office of Rep. Mario Diaz-Balart

10:30 – 11:30 am **THE VIEW FROM ISRAEL ~ LIVE!** Salon A-E
 Lt. Gen. Thomas Trask, Jewish Institute for National Security of America
 Ilan Shulman, No Other Land
 Ari Sacher, U.S. Israel Education Association
A conversation with Jeremy Deutsch, Capitol Venture

11:30 am – 12:30 pm **ASK US ANYTHING...** Salon A-E
Speak up... or stump the Leadership Chiefs with anonymous questions!
 Hayden Haynes, Office of the Speaker
 Brett Horton, Office of the Majority Leader
 Robert Boland, Office of the Majority Whip
 Patrick Hester, House Republican Conference
 Moderator: Kelle Strickland, Congressional Institute

12:30 pm **CONFERENCE CONCLUDES**

12:45 pm **BUSES DEPART THE MARRIOTT** Main Entrance
Boxed lunches will be available. Marriott

4:45 pm **BUSES ARRIVE ON THE HILL** S. Capitol Street

Report name: House Staff Attendance List for Ethics

First Name	Last Name	Institution
Emily	Ackerman	Office of Majority Whip Emmer
Rob	Adkerson	Office of Rep. Loudermilk
Alyssa	Anderson	Office of Rep. Ciscomani
Rebecca	Angelson	Office of Rep. Latta
Maggie	Ayrea	Office of Rep. Graves (LA)
Alison	Babb	Office of Speaker Johnson
Amanda	Baldwin	Office of Rep. Burgess
Mindy	Barry	Committee on Education and Labor
Megan	Bel Miller	Office of Rep. Scalise
Jennifer	Belair	House Committee on Rules
Joshua	Bell	Office of Rep. Estes
A. Brooke	Bennett	Office of Rep. Hill
Chris	Bien	Office of Speaker Johnson
Chaire	Bienvenu	Office of Speaker Johnson
Jeff	Bishop	Office of Rep. Molinaro
Alli	Black	House Republican Conference
Alex	Blair	Office of Rep. Steube
Luke	Bianchal	Office of Rep. Hudson
Gabriella	Boffelli	Office of Rep. González-Colón
Robert	Boland	Office of Majority Whip Emmer
Alex	Bolton	Office of Rep. Malliotakis
Aaron	Bornature	Office of Chief Deputy Whip Reschenthaler
Hailey	Borden	Office of Majority Whip Emmer
Lorissa	Bounds	Office of Rep. Obernolle

Jen	Bradley	Office of Rep. Rutherford
Joshua	Bradley	Office of Rep. Moran
Francis	Brennan	House Republican Conference
Greg	Brooks	Office of Rep. Wainstrup
Keelie	Broom	House Committee on Ethics
Courtney	Butcher	Office of Speaker Johnson
John	Byers	Office of Rep. Pfluger
Aaron	Calkins	Office of Rep. Burlison
Ashley	Callen	Office of Speaker Johnson
Claire	Case	Office of Rep. Van Orden
Andrew	Christianson	Office of Rep. Johnson (SD)
Michael	Comer	Office of Majority Leader Scalise
Tim	Costa	Office of Rep. Meuser
Will	Courtney	Office of Rep. Kustoff
John	Crews	Office of Majority Leader Scalise
Kevin	Dawson	Office of Rep. Kelly (PA)
Corinne	Day	Office of Speaker Mike Johnson
Jordan	Dayer	Office of Speaker Johnson
James	Decker	Office of Rep. Griffith
Jackie	Del Bonis	Office of Majority Whip Emmet
Jordan	Downs	Office of Rep. Guest
Mark	Drelling	Office of Rep. Bacon
Jake	Dumas	Office of Rep. Flood
Ayssa	Erdel	House Republican Conference
David	FitzSimmons	Office of Rep. Finstad
Ian	Foley	Office of Majority Whip Emmet
Cameron	Foster	Office of Rep. Hern
Sally	Fox	Office of Rep. Emmet
Hannah	Fraher	Office of Speaker Johnson

Garrett	Fullz	Office of Speaker Johnson
Sarah	Gilbert	Office of Rep. Dunn
Cesar	Gonzalez	Office of Rep. Diaz-Balart
Andrea	Grace	Office of Rep. Lawler
Jackson	Gross	Office of Rep. James
Andrew	Guernsey	Office of Majority Leader Scalise
Ashley	Gulwein	Office of Rep. Nunn
Madison	Hardmon	Office of Rep. Gilmerez
Rachel	Harris	Office of Rep. Lesko
Taylor	Haulsee	Office of Speaker Johnson
Nick	Hawathmen	Office of Rep. McClain
Hayden	Haynes	Office of Speaker Johnson
Patrick	Hester	House Republican Conference
Jake	Hilkin	Office of Majority Leader Scalise
Van	Hilleary	Office of Rep. Rose
Christopher	Hixon	House Committee on Judiciary
Lauren	Hodge	Office of Rep. Allen
Matt	Hodge	Office of Rep. Crenshaw
Robert	Holste	Office of Rep. Kiley
Brett	Horton	Office of Majority Leader Scalise
Michael	Hough	Office of Rep. Mooney
Adam	Howard	House Committee on Intelligence
Matt	Hultson	U.S. House of Representatives
Emily	Hytha	Office of Rep. Fischbach
Kyle	Jackson	Office of Rep. Bucshon
AT	Johnston	Congressional Excellence Program
Jon	Jones	Office of Rep. Brecheen
Rebecca	Keightley	Office of Rep. Calvert
Chaille	Keller	Office of Rep. Wagner

Karen	Kelly	Office of Rep. Rogers (KY)
Micah	Ketchel	Office of Rep. Waltz
Drew	Keyes	Office of Speaker Johnson
Carolyn	King	Office of Rep. Wittman
Joe	Knowles	Office of Rep. Fitzpatrick
Desiree	Koelzle	Office of Rep. Stauber
BJ	Koohmarate	Office of Majority Leader Scalise
Kate	LaBorde	Office of Rep. Biggs
Bronwyn	Lance	Office of Rep. Edwards
John	Lanning	Office of Speaker Johnson
Tony	Lis	Office of Rep. Bergman
Lee	Lonsberry	Office of Rep. Owens
Michael	Lowry	Office of Rep. Aderholl
Chris	Maneval	Office of Majority Whip Emmer
Chris	Marklund	House Committee on Natural Resources
Michael	Marin	Office of Rep. Alford
Anna	McCormack	Office of Rep. Rouzer
Bryan	McCormack	Office of Rep. Fitzgerald
Meg	McGaughey	Office of Majority Leader Scalise
Ashley	Menzler	Office of Rep. Reschenthaler
Tyler	Menzler	Office of Rep. Miller-Meeks
Chad	Michaels	Office of Rep. Schweikert
Carson	Middleton	Office of Rep. Foxx
Patrick	Moccele	Office of Rep. Kim
Tom	Moran	Office of Rep. Salazar
Jeff	Morehouse	Office of Rep. Hudson
Cullen	Murphy	Office of Speaker Johnson
Dennis	Nalls	Office of Majority Whip Emmer
Ben	Napier	Office of Majority Leader Scalise

Karen	Navarro	Office of Rep. De La Cruz
Casey	Nelson	Office of Majority Whip Emmer
Anderson	Okoniewski	House Republican Conference
Matt	Orr	Office of Rep. Fry
Hillary	Parkinson	Office of Rep. Self
Mehgan	Perez-Acosta	Office of Rep. Donalds
Jared	Powell	Office of Rep. Lee
Marie	Price	House Republican Conference
Sam	Pritchard	Office of Rep. Hinson
Jessica	Proud	Office of Rep. Langworthy
Nikki	Rapanos	Office of Rep. Lalola
Bart	Reising	Office of Majority Leader Scalise
Jim	Robertson	Office of Rep. Stefank
Jamie	Robnette	Office of Rep. Bean
Jason	Rogers	Office of Majority Whip Emmer
Shelbe	Rogers	Office of Majority Whip Emmer
Kerry	Rom	Office of Speaker Johnson
May	Rosado	Office of Rep. Barr
Zac	Rutherford	Office of Rep. Harshbarger
Lindsay	Ryan	Office of Rep. Moolenaar
Dan	Scharfenberger	Office of Rep. Kean
Eric	Schmitz	Office of Speaker Johnson
Robert	Schroeder	Office of Rep. Nehls
Katherine	Sears	Office of Rep. Kigans
Ellen	Seher	Office of Majority Leader Scalise
Jonah	Shumate	Office of Rep. Crawford
Gregory	Smith	Office of Rep. Crane
David	Sours	Office of Rep. Ferguson
Tim	Svoboda	Office of Rep. Grohman

Heather	Swift	Office of Rep. Zinke
Chare	Trokey	Office of Majority Leader Scalise
Will	Turner	Office of Rep. Garcia
Lead	Verrill	Office of Rep. Lellow
Ann	Vogel	Office of Rep. Luetkemeyer
Kyle	VonEnde	Office of Rep. McMorris-Rodgers
Jake	Vreeburg	House Republican Conference
Rachel	Wagley	Office of Rep. Moore (UT)
Nikki	Wallace	Office of Rep. Simpson
Ruth	Ward	Office of Rep. Johnson (LA)
Zach	Weidlich	Office of Rep. Carl
Abigail	Wark	House Committee on Transportation and Infrastructure
Connor	White	Office of Rep. Davidson
Jeanette	Whitener	Office of Rep. Weber
Dan	Ziegler	Office of Speaker Johnson