

COMMITTEE ON ETHICS


EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

- Name of Traveler: Slate Herman
- a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
- a. Dates: Departure: 5/30/24 Return: 5/31/24
b. Dates at Personal Expense, if any: _____ **OR** None
- Departure City: Washington DC Destination: New York, New York Return City: Washington DC
- Sponsor(s), Who Paid for the Trip: NCTA - The Internet & Television Association
- Describe Meetings and Events Attended: This staffdel covered a wide variety of topics including spectrum rights, the overall media landscape, and the future of streaming services.
- Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
 - a completed *Sponsor Post-Travel Disclosure Form*;
 - the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - the letter from the Committee on Ethics approving my participation on this trip.
- a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Slate Herman  Digitally signed by Slate Herman
Date: 2024.06.03 10:07:34 -04'00' Date: 6/3/2024

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Chair Cathy McMorris Rodgers Date: 6/7/24

Signature of Supervising Member: 

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: NCTA - The Internet & Television Association

2. Travel Destination(s): New York, NY

3. Date of Departure: May 30, 2024 Date of Return: May 31, 2024

4. Name(s) of Traveler(s): Blattner, Steven; Cohen, Dahvi; Epperson, Jennifer; Flood, Earl; Harrison, Reagan; Herman, Slate; Horsley, Dawd; Lall, Levi; Lin, John; Shapiro, Josh; Thompson, Jamie; Zanolini, Joe

Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$269 - Round-trip Amtrak \$75 - Ground Transportation	\$299.56 (\$258 room rate + tax)	\$110	
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: June 7, 2024

Name: Nilda Gumbs Title: Chief of Staff

Organization: NCTA - The Internet & Television Association

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 25 Massachusetts Avenue NW, Suite 100, Washington, DC 20001

Telephone: (202) 222 - 2300 Email: ngumbs@ncta.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

May 28, 2024

Mr. Slate Herman
Committee on Energy & Commerce
2125 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Herman:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to New York, New York, scheduled for May 30 to 31, 2024, sponsored by NCTA - The Internet and Television Association. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:rp



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Slate Herman
2. Sponsor(s) who will be paying or providing in-kind support for the trip:
NCTA - The Internet & Television Association
3. City and State **OR** Foreign Country of Travel : New York City, New York
4. a. Date of Departure: 5/30/2024 Date of Return: 5/31/2024
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: Spouse Child Other (specify): _____
(3) Yes No Accompanying Family Member is at least 18 years of age:
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:
7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.
Staff should include their job title and how the activities on the itinerary relate to their duties.
As a counsel for the Energy and Commerce subcommittee on Communications and Technology, our committee has jurisdiction over wireline and wireless communications networks.
9. **Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member  Date 4/18/24

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

NCTA - The Internet & Television Association

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of ALL House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): Please see attached list

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: May 30, 2024 Date of Return: May 31, 2024

7. a. City of departure: Washington, D.C.

b. Destination(s): New York City

c. City of return: Washington, D.C.

8. **Check only one.** I represent that

- a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____
-

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
 - b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
See Supplemental Responses _____
-

13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
 - b. Class of travel: Coach Business First Charter Other (specify: _____)
 - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

-

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
 - b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): See Supplemental Form
 - 2) Provide the reason for selecting the location of the event or trip: See Supplemental Form
-

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Moxy NYC Lower East Side City: Manhattan, NY Cost Per Night: \$258
 Reason(s) for Selecting: Proximity to tour stops and price of available hotel

Hotel Name: _____ City: _____ Cost Per Night: _____
 Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____
 Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$260 Train	\$258	\$79
For each Accompanying Family Member			


	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$100	Ground Transportation
For each Accompanying Family Member		

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 04/11/24
 Name: Nilda Gumbs Title: Chief of Staff
 Organization: NCTA - The Internet & Television Association
 Address: 25 Massachusetts Avenue NW, Suite 100, Washington, DC 20001
 Email: ngumbs@ncta.com Telephone: 202-222-2320

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

**Primary Trip Sponsor Form
Supplemental Responses**

12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:

NCTA is the principal trade association for the cable television and broadband industry. Attendance by Congressional staff on this trip provides the best opportunity to demonstrate the industry's significance to the U.S. economy, U.S. innovation, and job growth.

NCTA is the sole organizer and planner of this trip and all the events associated with the trip. NCTA worked with its member companies to arrange for the tours of their facilities and to determine availability of the facilities and staff for tours, presentations, and other planned events.

15. I represent that either:

b. The trip involves events that are arranged specifically *with regard* to congressional participation.

1) Detail the cost *per day* of meals (approximate cost may be provided):

Approximately \$18 breakfast, \$20 lunch, and \$36 dinner on May 30 and \$18 other meals/incidentals on May 31

2) Provide the reason for selecting the location of the event or trip:

Many of NCTA's member companies have major facilities in New York City, allowing us to visit multiple locations in one day and provide staff with a diverse learning experience.

NYC Congressional Staff Trip

May 30 – 31, 2024

New York City, NY

Thursday, May 30, 2024

6:00 – 8:48 AM

Acela Train to NYC

Depart: Union Station; Arrive: Penn Station

9:00 – 9:10 AM

Travel to AMC Networks - 11 Pennsylvania Plaza

9:10 – 10:30 AM

AMC Networks

Breakfast & Panel

AMCN will host a breakfast with a panel discussion with key leaders from across the company that represent important parts of the business – from creative/production, distribution and sales, and marketing and publicity. The format will include a Q&A session with the staffers and short videos.

10:30 – 11:00 AM

Travel to NBCUniversal - 30 Rockefeller Plaza

11:00 AM – 12:00 PM

Comcast/NBCUniversal

The Comcast/NBCU studio tour and presentation will educate staff on the content creation and TV production process. Staff will have an opportunity to go into the control room to see how content is monitored and may hear from technical experts how they manage multiple streams of content to ensure that it is successfully delivered to homes across America. Staff also will have an opportunity to see the NBCU studios. On this stop, staff can observe the number of jobs that support the content development process and get a feel for the amount of investment that goes into running a successful network. A presenter will also be on hand to discuss the importance of protecting these jobs and investments through strong intellectual property laws, which in turn promote further investment in high-quality content.

12:00– 12:30 PM

Travel to Food Network - 230 Park Avenue S

12:30– 2:00 PM

Food Network (Warner Brothers Discovery)

Tour & Lunch

Food Network will discuss economic/jobs impact of their productions, the production process, and the relationship between linear and digital production. There will be a senior executive from Food Network presenting during lunch.

2:00 – 2:20 PM

Travel to Charter's Spectrum/NY1 - 75 9th Avenue

2:20 – 3:30 PM

Spectrum/NY1

This presentation will focus on the production and delivery of news content. Attendees will tour the newsroom and studio booths of NY1, and presenters will discuss how news is gathered and produced in remote locations, delivered back to the control room, and edited into the program stream, including during live transmissions. If available, one of NY1's on-air personalities will meet with the group and speak about the production and value of cable news.

3:30 – 4:00 PM

Travel to Disney/ESPN - 89 South Street Pier 17

4:00 – 5:00 PM

Disney/ESPN

Tour of ESPN's REMY (remote studio) technology. Use of the technology means there is no production done at the New York studio – the control rooms for the programs taped there are all elsewhere (e.g., L.A., Bristol).

5:30 PM

Check-In to Hotel

7:00 PM

Dinner*
Location TBD

Friday, May 31, 2024

10:00 – 12:50 PM

Acela Train to DC
Depart: Penn Station; Arrive: Union Station

*All meals paid for and provided by NCTA

NCTA New York City Congressional Invitation List
May 30 – 31, 2024

HOUSE					
First Name	Last Name	Office	Title	Email Address	Reason for Inviting
Stuart	Styron	Rep. Anna G. Eshoo	Counsel	stuart.styron@mail.house.gov	Member on E&C Committee
Michael	Kotsovos	Rep. Balderson	Legislative Assistant	Michael.Kotsovos@mail.house.gov	Member on E&C Committee
Jennifer	Epperson	Energy & Commerce Committee	Chief Counsel for Communications and Technology (minority)	jennifer.epperson@mail.house.gov	E&C Minority Committee staff
Jamie	Thompson	Rep. Adam Schiff	Senior Legislative Assistant	jamie.thompson@mail.house.gov	Member on Judiciary Committee
Johanna	Thomas	Energy & Commerce Committee	Counsel	johanna.thomas@mail.house.gov	E&C Minority Committee staff
Josh	Shapiro	Rep. Debbie Dingell	Legislative Assistant	shapiro@mail.house.gov	Member on E&C Committee
Dahvi	Cohen	Rep. Adam Schiff	Legislative Assistant	dahvi.cohen@mail.house.gov	Member on Judiciary Committee
Elizabeth	Silvia-Chandley	Rep. Annie Kuster	Senior Legislative Assistant	elizabeth.silvia-chandley@mail.house.gov	Member on E&C Committee
David	Horsley	Rep. August Pfluger	Legislative Assistant	david.horsley@mail.house.gov	Member on E&C Committee
Natalie	Hellmann	Rep. Buddy Carter	LA	Natalie.hellmann@mail.house.gov	Member on E&C Committee
John	Lin	Committee on Energy and Commerce	Senior Counsel	john.lin@mail.house.gov	E&C Majority Committee staff
Brannon	Rains	Committee on Energy and Commerce	Professional Staff Member	Brannon.Rains@mail.house.gov	E&C Majority Committee staff
Jaelin	Lespier	Rep. Darren Soto	Legislative Assistant	jaelin.lespier@mail.house.gov	Member on E&C Committee
Earl	Flood	Rep. Robin Kelly (IL-02)	Legislative Director & Counsel	earl.flood@mail.house.gov	Member on E&C Committee
Steven	Blattner	Rep. Yvette Clarke	Legislative Director	Steven.blattner@mail.house.gov	Member on E&C Committee
Reagan	Harrison	Rep. John Joyce	Legislative Assistant	reagan.harrison@mail.house.gov	Member on E&C Committee
Matt	Brady	Rep. Mariannette Miller-Meeks	Legislative Correspondent	Matt.brady@mail.house.gov	Member on E&C Committee
Slate	Herman	Committee on Energy and Commerce	Counsel	slate.herman@mail.house.gov	E&C Majority Committee staff

Join Us

IN NEW YORK CITY

MAY 30 - 31, 2024

On behalf of NCTA and its members, we are pleased to invite you to join us in New York City to learn how content gets made and delivered to your screen and witness firsthand how content producers, programmers and cable operators are collaborating to change the future of video and the face of TV technology.



The Private Sponsor Travel Certification Form and trip itinerary for your submission to the Ethics Committee is attached. To attend this trip, you must submit paperwork to Ethics no later than April 26. If you would like to attend, please RSVP to Christina Donovan (cdonovan@ncta.com) to confirm your spot before submitting your paperwork to Ethics.

This invitation is non-transferable

