

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

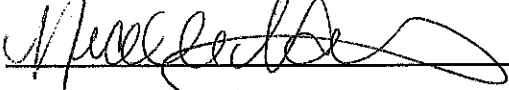
This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed. Please *do not* file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Nicole Varner
2. a. Name of Accompanying Relative: _____ OR None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: 4/25/24 Return: 4/26/24
b. Dates at Personal Expense, if any: _____ OR None
4. Departure City: Washington DC Destination: Detroit, MI Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: National Football League
6. Describe Meetings and Events Attended: Please see attached agenda

7. Attached to this form are *each* of the following, signify that each item is attached by checking the corresponding box:
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor *prior* to the trip, *including all* attachments and the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; *and*
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 5/7/24

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Marc Veasey Date: 5/7/24

Signature of Supervising Member: 

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: National Football League

2. Travel Destination(s): Washington, DC to Detroit, MI and return

3. Date of Departure: 04/25/24 Date of Return: 04/26/24

4. Name(s) of Traveler(s): Nicole Varner

Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$ 505.48	\$ 286.35	\$ 100.83	\$ 0
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. *Signify statement is true by checking box.*

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 5/6/2024

Name: Katie Hill Title: SVP, Communications

Organization: National Football League

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 345 Park Avenue, New York, NY 10154

Telephone: 212-450-2000 Email: katie.hill@nfl.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.


This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Nicole Varner

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): Rep. Veasey (TX-33)

Office Address: 2348 Rayburn Office Building

Telephone Number: 2022259897

Email Address of Contact Person: nicole.varner@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Nicole Varner
2. Sponsor(s) who will be paying or providing in-kind support for the trip: NFL
3. City and State OR Foreign Country of Travel: Detroit, MI
4. a. Date of Departure: April 25, 2024 Date of Return: April 26, 2024
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: Spouse Child Other (specify): _____
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:
N/A
7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As a Chief of Staff for a member on Energy and Commerce who also has an NFL team in the district the issues of NFL, safety and security, as well as the other economic issues facing the NFL is important to my work for the member
9. Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member:  Date: 3/22/24

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

National Football League

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

List attached

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: 4/25/2024 Date of Return: 4/26/2024

7. a. City of departure: Washington, DC

b. Destination(s): Detroit, MI

c. City of return: Washington, DC

8. **Check only one.** I represent that

a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

The trip will offer briefings on topics of interest to the NFL, such as tax, gaming, economic development, NIL issues, safety and security, and more. The league will share information on these issues with key staff and show the economic development and safety protocol for its major events. The NFL is solely responsible for all aspects of organizing and conducting the trip.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): Approx. \$14 breakfast, \$16 lunch, \$29 dinner \$5 incidentals.
 - 2) Provide the reason for selecting the location of the event or trip: NFL tentpole event location.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Fort Pontchartrain Hotel City: Detroit Cost Per Night: \$249

Reason(s) for Selecting: Availability. Hotel lodging exceeds the per diem rate due to the demand for lodging in Detroit during this time.

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$349.00	\$249.00	\$64.00
For each Accompanying Family Member	\$0.00	\$0.00	\$0.00

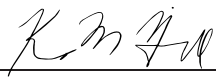
	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$50.00	Local transportation in Detroit
For each Accompanying Family Member	\$0.00	

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 2/23/24
 Name: Katie Hill Title: SVP, Communications
 Organization: National Football League
 Address: 345 Park Avenue, New York, NY 10154
 Email: katie.hill@nfl.com; agarrahan@cov.com Telephone: 212-450-2000

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

April 22, 2024

Ms. Nicole Varner
Office of the Honorable Marc Veasey
2348 Rayburn House Office Building
Washington, DC 20515

Dear Ms. Varner:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Detroit, Michigan, scheduled for April 25 to 26, 2024, sponsored by National Football League. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:rp

		HOUSE STAFFDEL ATTENDEES	
		2024 Draft StaffDel	
Staffer	House/Senate	Title	Office
Alec (AJ) Sugarman	House	Policy Advisor	House Majority Leader Scalise
Aniela Butler	House	Subcmte Staff Director	House Natural Resources, Fed Lands
Ben Napier	House	Floor Director	House Majority Leader Scalise
Brandon Casey	House	Staff Director	House Ways & Means
Ella Yates	House	Member Services Director	House Judiciary Committee
Hope Goins	House	Staff Director	House Homeland Security Committee
Jeremy Marcus	House	Chief of Staff	Rep. Doris Matsui
Joe Orlando	House	Professional Staff Member	House Energy & Commerce Committee
John Marcus Clark	House	Director of Security	House Homeland Security Committee
Michael Koren	House	Staff Director	House Homeland Security, Subcmt on Counterterrorism
Nicole Varner	House	Chief of Staff	Rep. Marc Veasey
Tyler Grimm	House	Chief Counsel for Policy and St	House Judiciary Majority
Vivian Moeglein	House	Staff Director	House Natural Resources Committee
Waverly Gordon	House	Deputy Staff Director	House Energy & Commerce Committee

U.S. HOUSE STAFF INVITE LIST			
2024 Government Affairs Congressional Forum			
Name	Position	Office	Reason for Participation
Robert Boland	Chief of Staff	House Majority Whip	Robert Boland is chief of staff for the House Majority Whip, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Francis Brooke	Policy Director	House Majority Leader	Francis Brooke is policy director for the House Majority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Aniela Butler	Subcommittee Staff Director	House Natural Resources Committee	Aniela Butler is subcommittee staff director for the House Subcommittee on Federal Lands, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Brandon Casey	Staff Director	House Ways & Means Committee	Brandon Casey is staff director for the House Ways and Means Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
John Marcus Clark	Director of Security	House Homeland Security Committee	John Clark is director of security for the House Homeland Security Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Rebecca "Becky" Cornell	Chief of Staff	House Democratic Caucus Chair	Rebecca Cornell is chief of staff for the House Democratic Caucus Chair, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Kate Durkin	Chief of Staff	Rep. Jan Schakowsky	Kate Durkin is chief of staff for Rep. Jan Schakowsky, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Jennifer Epperson	Subcommittee Chief Counsel	House Energy & Commerce Committee	Jennifer Epperson is chief counsel for the House Subcommittee on Communications and Technology, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Garrett Fultz	Deputy Chief of Staff	Speaker of the House	Garrett Fultz is deputy chief of staff for the Speaker of the House, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Austin Girelli	Deputy Legislative Director	Rep. Elissa Slotkin	Austin Girelli is Deputy Legislative Director for Rep. Elissa Slotkin, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Hope Goins	Staff Director	House Homeland Security Committee	Hope Goins is staff director for the House Homeland Security Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Waverly Gordon	Deputy Staff Directory and General Counsel	House Energy & Commerce Committee	Waverly Gordon is deputy staff director for the House Energy and Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Tyler Grimm	Chief Counsel for Policy and Strategy	House Judiciary Committee	Tyler Grimm is chief counsel for policy and strategy for the House Judiciary Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Andrew Grossman	Chief Tax Counsel	House Ways and Means Committee	Andrew Grossman is chief tax counsel for the House Ways and Means Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Francis Grubar	Deputy Chief of Staff/Comms Director	Rep. Lori Trahan	Francis Grubar is deputy chief of staff for Rep. Lori Trahan, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Tiffany Guarascio	Staff Director	House Energy & Commerce Committee	Tiffany Guarascio is staff director for the House Energy and Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Hayden Haynes	Chief of Staff	Speaker of the House	Hayden Haynes is chief of staff for the Speaker of the House, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Chris Hixon	Staff Director	House Judiciary Committee	Chris Hixon is staff director for the House Judiciary Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Nate Hodson	Staff Director	House Energy & Commerce Committee	Nate Hodson is staff director for the House Energy and Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Brett Horton	Chief of Staff	House Majority Leader	Brett Horton is chief of staff for the House Majority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Tasia Jackson	Chief of Staff	House Minority Leader	Tasia Jackson is chief of staff for the House Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Sierra Kelley-Chung	Deputy Chief of Staff	Rep. Steven Horsford	Sierra Kelley-Chung is deputy chief of staff for Rep. Steven Horsford (CBC Chair), and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Bijan (B.J.) Koohmaraie	Counsel	House Majority Leader	Bijan Koohmaraie is counsel for the House Majority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Michael Koren	Subcommittee Staff Director	House Homeland Security Committee	Michael Koren is subcommittee staff director for the House Subcommittee on Counterterrorism, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Tim Kurth	Chief Counsel	House Energy & Commerce Committee	Tim Kurth is chief counsel for the House Energy and Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Meg Makarewicz	Chief of Staff	Rep. Debbie Dingell	Meg Makarewicz is chief of staff for Rep. Debbie Dingell, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Chris Maneval	Deputy Chief of Staff	House Majority Whip	Chris Maneval is deputy chief of staff for the House Majority Whip, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.

Name	Position	Office	Reason for Participation
Jeremy Marcus	Chief of Staff	Rep. Doris Matsui	Jeremy Marcus is chief of staff for Rep. Doris Matsui, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Mark McDevitt	Chief of Staff	Rep. Lori Trahan	Mark McDevitt is chief of staff for Rep. Lori Trahan, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Ashley Menzler	Chief of Staff	Rep. Guy Reschenthaler	Ashley Menzler is chief of staff for Rep. Guy Reschenthaler (House Chief Deputy Whip), and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Vivian Moeglein	Staff Director	House Natural Resources Committee	Vivian Moeglein is staff director for the House Natural Resources Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Ben Napier	Floor Director	House Majority Leader	Ben Napier is floor director for the House Majority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Andrew Noh	Chief of Staff	Rep. Marilyn Strickland	Andrew Noh is chief of staff for Rep. Marilyn Strickland, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Kate O'Connor	Chief Counsel	House Energy & Commerce Committee	Kate O'Connor is chief counsel for the House Energy and Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Zoe Oreck	Policy Director	House Minority Leader	Zoe Oreck is policy director for the House Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Joe Orlando	Professional Staff Member	House Energy & Commerce Committee	Joe Orlando is a professional staff member for the House Energy and Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Nancy Peele	Chief of Staff	Rep. Bruce Westerman	Nancy Peele is chief of staff for Rep. Bruce Westerman, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
David Planning	Floor Director	House Majority Whip	David Planning is floor director for the House Majority Whip, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Kathryn Chakmak Reed	Tax Policy Advisor	Rep. Jason Smith	Kathryn Reed is tax policy advisor for Rep. Jason, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Mitchell Rivard	Chief of Staff	Rep. Dale Kildee, Ways and Means	Mitchell Rivard is chief of staff for Rep. Dale Kildee (House W&M), and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Victoria Rivas	Policy Director	House Democratic Caucus Chair	Victoria Rivas is policy director for the House Democratic Caucus Chair, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Mark Roman	Staff Director	House Ways and Means Committee	Mark Roman is staff director for the House Ways and Means Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Jacqueline Sanchez	Chief of Staff	Rep. Lisa Blunt Rochester	Jacqueline Sanchez is chief of staff for Rep. Lisa Blunt Rochester, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Anne Sokolov	Executive Director	New Democrat Coalition	Ann Sokolov is executive director for the New Democrat Coalition, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Alec (AJ) Sugarman	Policy Advisor	House Majority Leader	Alec Sugarman is policy advisor for the House Majority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Derek Theurer	Chief Tax Counsel	House Ways and Means Committee	Derek Theurer is chief tax counsel for the House Ways and Means Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Lauren Toy	Chief of Staff	Rep. Susie Lee	Lauren Toy is chief of staff for Rep. Susie Lee, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Sophie Trainor	Chief of Staff	Rep. Brett Guthrie	Sophie Trainor is chief of staff for Rep. Brett Guthrie, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Gordon Trowbridge	Chief of Staff	Rep. Elissa Slotkin	Gordon Trowbridge is chief of staff for Rep. Elissa Slotkin, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Nicole Varner	Chief of Staff	Rep. Marc Veasey	Nicole Varner is chief of staff for Rep. Marc Veasey, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Yelberton (Yebbie) Watkins	Chief of Staff	House Assistant Minority Leader	Yelberton Watkins is chief of staff for the House Assistant Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Wayne Williams	Deputy Chief of Staff	House Minority Leader	Wayne Williams is deputy chief of staff for the House Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Ella Yates	Member Services Director	House Judiciary Committee	Ella Yates is the member services director for the House Judiciary Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Dan Ziegler	Policy Director	Speaker of the House	Dan Ziegler is policy director for the Speaker of the House, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.



**Government Affairs Congressional Forum
2024 NFL DRAFT
Detroit, MI**

**Agenda
Thursday, April 25, 2024 - Friday, April 26, 2024**

Thursday, April 25, 2024

- 6:00 AM – 7:37 AM **Delta Flight #2869**
Washington, DC to Detroit, MI
- 8:30 AM – 9:00 AM **Arrival Fort Pontchartrain Hotel**
- 9:00 AM – 10:20 AM **Continental Breakfast**
Fort Pontchartrain Hotel, Summit Meeting Room – 25th Floor
- Pre-Session: History of the NFL Draft**
Brian McCarthy, SVP, NFL Football Operations
Alex Riethmiller, VP, NFL Communications
Provided an overview of the NFL Draft from the start in New York City to how it became a traveling Draft.
- 10:30 AM – 10:45 AM **Welcome and Introductions**
Katie Hill, SVP, NFL Communications and Public Affairs
- Legislative Briefings**
- 10:45 AM – 11:15 AM **Session #1: Stadium Construction and Municipal Bonds**
Matthew Shapiro, VP, NFL Events Strategy
Brad Firestone, VP, NFL Tax and Risk Management
Discussion of Federal-tax-exempt bonds as a tool to promote economic development at the local level that allow state and local governments low-cost financing for community economic development projects.
- 11:15 AM – 11:45 PM **Session #2: 199-A, 1099-k**
Brad Firestone, VP, NFL Tax and Risk Management
Provide an overview of the impact of the change in the 1099-k reporting threshold and how it could affect consumers and fans. The American Rescue Plan of 2021 lowered the 1099-k reporting threshold from \$20,000 and 200 transactions to \$600 and no transactions for 2022, which the IRS recently delayed to 2023. This change may affect season ticketholders and other fans who resell over \$600 of tickets per year. Will include discussion of a permanent solution that would raise the threshold and reinstate a minimum

level of transactions. Additionally, Brad will discuss how implementation of the 199-A passthrough deduction impacts professional sports clubs and possible solutions as Congress considers extending this deduction.

11:45 AM – 11:55 AM

Session #3: Legalized Sports Betting

David Highhill, VP, Sports Betting, LSB Strategy, NFL

Discussion of efforts by Congress and the Department of Justice to identify and pursue illegal offshore sportsbooks that continue to subvert the legal U.S. betting market, and how the NFL protects consumers and ensures the integrity of the game.

11:55 AM – 12:10 PM

Travel to Ford Field

12:10 PM – 12:45 PM

Session #4: Player Health & Safety

Jeff Miller, EVP, NFL Player Health & Safety

Provide insight on how the league uses technology and resources to protect and advance player health and safety on gameday and beyond, including the league's leading technology, techniques, rules, and policies that are designed to keep players safe. Discussion of work partners such as AWS and equipment manufacturers to keep the game as safe as possible, and how these developments help protect youth and collegiate players as well. Includes hands-on demonstration of sideline safety equipment and technology on field.

Session #5: Stadium and Game Broadcast Operations

Jeff Miller, EVP, NFL Player Health & Safety

Discuss stadium and game day broadcast operations and how officiating determines their decisions.

12:45 PM – 1:30 PM

Working Lunch

Ford Field

Session #6: Ticketing Reform

Jonathan Nabavi, VP, NFL Public Policy & Government Affairs

Discuss the effects of ticketing reform and ticketing practices. On January 24, 2023, the Senate Judiciary Committee held a hearing on the recent Live Nation Entertainment/Ticketmaster Taylor Swift ticketing issues, sending a strong signal that reforms to the ticketing industry will be a priority for lawmakers in the 118th Congress. In 2023, the Federal Trade Commission proposed ticket pricing reforms, and proposals at both the state and federal level include provisions that would benefit fans and live events.

1:45 PM – 2:00 PM

Travel to Downtown Detroit Draft Site

2:00 PM – 3:15 PM

Session #7: Stadium Security – Drones & SAFETY Act, with Tour of Draft Theater & Experience

Kenneth Edmonds, VP, NFL Public Policy & Government Affairs
Ashley Hamilton, Director, NFL Events Strategy
Nicki Ewell, Senior Director, NFL Events Fan Experiences

Drones: Discussion of how counter-drone authority safeguards large scale events such as the Super Bowl. In 2023, bipartisan legislation was introduced in the Senate (S.1631) and the House. Discussion will include potential legislative framework to counter threats posed by the illicit use of unmanned aircraft systems, particularly those that may jeopardize the safety and security of large-scale sporting and entertainment events.

SAFETY Act:

Discussion on the importance of the SAFETY Act in keeping fans safe. For FY2023, Congress enacted a 30 percent increase in funding for the Office of SAFETY Act Implementation, which will help address the backlog of SAFETY Act applications including those for NFL stadiums. The enacted FY2023 spending bill also requires the creation of an online dashboard that will create greater transparency for pending SAFETY Act applications. Discussion will include long-term solutions to ensure coverage does not lapse during future delays and while this current backlog is addressed, including long-term authority for DHS to extend SAFETY Act coverage should an application for renewal be delayed.

Tour: The tour will highlight security aspects of such events held in large scale. Participants will view demonstrations of security parameters and meet with league security staff on site. The tour will also highlight the value of the league's tentpole events in various cities and the economic impact the events have on state and local jobs, and the economy.

3:15 PM – 3:30 PM

Walk to Fort Pontchartrain Hotel

3:30 PM – 4:00 PM

Break

Legislative Briefings – Part Two

4:00 PM – 4:40 PM

Session #8: Draft Eligibility and Federal NIL Legislation

Arthur McAfee, SVP, NFL Football Pipeline Development
Addressing potential Name, Image, and Likeness (“NIL”) legislation, including the 3-year rule, as well as the NFL Draft process. While no federal NIL bill was enacted in 2023, strong bipartisan interest remains in this issue. Congressional hearings are expected in 2024 with legislative proposals to follow those hearings. Also includes discussion of the league's collectively-bargained eligibility rules and the league's methodical process around Draft.

4:40 PM – 5:00 PM

Session #9: Community Relations & Economic Impact

Alexia Gallagher, VP, NFL Community Relations

Provide insight on how the league's tentpole events, such as the Super Bowl, Pro Bowl, and Draft, benefit and support communities throughout the United States, nationally and locally. NFL tentpole events, such as the Draft, brings thousands of jobs and tens of millions of dollars in economic activity to a local economy. Additionally, this economic activity generates new Government revenue that would not otherwise be realized if not for the league event.

5:00 PM – 5:25 PM

Travel to Dinner

5:25 PM – 7:15 PM

Closing Session and Dinner

Buddy's Detroit-Style Pizza, Detroit, MI

Session #10: Diversity, Equity, and Inclusion

Jonathan Beane, SVP and Chief DEI Officer, NFL

The NFL is committed to DEI in hiring and promotion policies. Particularly with head coaching, general manager, and senior level leadership positions, the league is constantly refining policies that give candidates from all backgrounds the ability to participate and excel on and off the field. Providing diverse candidates with professional development and networking opportunities has been a cornerstone of league and club hiring practices and will continue to evolve in years to come.

End of Program

7:15 PM – 7:35 PM

Travel to Fort Pontchartrain Hotel

Friday, April 26, 2024

7:30 AM

Check-out

Fort Pontchartrain Hotel, Detroit, MI

10:14 AM – 11:49 AM

Delta Flight #2476

Detroit MI to Washington, DC