

# COMMITTEE ON ETHICS


## EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: Ben Napier
2. a. Name of Accompanying Relative: \_\_\_\_\_ **OR**  None  
b. Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
3. a. Dates: Departure: 4/25/24 Return: 4/26/24  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR**  None
4. Departure City: Washington, DC Destination: Detroit, MI Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: National Football League
6. Describe Meetings and Events Attended: Briefings on topics such as tax, gaming, player health and safety, security, economics, and NIL.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
  - a.  a completed *Sponsor Post-Travel Disclosure Form*;
  - b.  the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
  - c.  page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - d.  the letter from the Committee on Ethics approving my participation on this trip.
8. a.  I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*  
b. If not, explain: \_\_\_\_\_

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler:  Date: 5/6/24

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Leader Scalise Date: 5/6/24

Signature of Supervising Member: 

# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

Original  Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

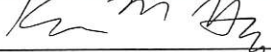
**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

- Sponsor(s) who paid or provided in-kind support for the trip: National Football League
- Travel Destination(s): Washington, DC to Detroit, MI and return
- Date of Departure: 04/25/24 Date of Return: 04/26/24
- Name(s) of Traveler(s): Benjamin Napier  
*Note: You may list more than one traveler on a form only if all information is identical for each person listed.*
- Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$ 517.91	\$ 286.35	\$ 100.83	\$ 0
Accompanying Family Member				

- All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

**I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 5/6/2024

Name: Katie Hill Title: SVP, Communications

Organization: National Football League

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 345 Park Avenue, New York, NY 10154

Telephone: 212-450-2000 Email: katie.hill@nfl.com

*Committee staff may contact the above-named individual if additional information is required.*

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: Ben Napier
2. Sponsor(s) who will be paying or providing in-kind support for the trip: National Football League
3. City and State **OR** Foreign Country of Travel: Detroit, MI
4. a. Date of Departure: 4/25/24 Date of Return: 4/26/24  
b. Yes  No  Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes  No  Will you be accompanied by a family member at the sponsor's expense? **If yes:**
  - (1) Name of Accompanying Family Member: \_\_\_\_\_
  - (2) Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
  - (3) Yes  No  Accompanying Family Member is at least 18 years of age?
6. a. Yes  No  Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_

7. Yes  No  *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

Meetings will be opportunities to learn about issues related to the industry that may be relevant to bills moving through congress. As floor Director, it is important to have an understanding of issues such as NIL, Economic impact, and security. All of which will be discussed.

9. Yes  No  **Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**

10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: Steve Spolias Date: 3/18/24

# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.**

1. Sponsor who will be paying for the trip:

National Football League

2.  I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.

3. **Check only one.** I represent that:

a.  The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b.  The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c.  The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): \_\_\_\_\_

List attached

5. Yes  No  Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: 4/25/2024 Date of Return: 4/26/2024

7. a. City of departure: Washington, DC

b. Destination(s): Detroit, MI

c. City of return: Washington, DC

8. **Check only one.** I represent that

a.  The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b.  The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c.  The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a.  I checked 8(a) or (b) above; **OR**
- b.  I checked 8(c) above but am not offering any lodging; **OR**
- c.  I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d.  I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. \_\_\_\_\_

10.  Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a.  I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
- b.  *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

The trip will offer briefings on topics of interest to the NFL, such as tax, gaming, economic development, NIL issues, safety and security, and more. The league will share information on these issues with key staff and show the economic development and safety protocol for its major events. The NFL is solely responsible for all aspects of organizing and conducting the trip.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air  Rail  Bus  Car  Other  (specify: \_\_\_\_\_)
- b. Class of travel: Coach  Business  First  Charter  Other  (specify: \_\_\_\_\_)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:  
\_\_\_\_\_

14.  I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a.  The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b.  The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
  - 1) Detail the cost *per day* of meals (approximate cost may be provided): Approx. \$14 breakfast, \$16 lunch, \$29 dinner \$5 incidentals.
  - 2) Provide the reason for selecting the location of the event or trip: \_\_\_\_\_  
NFL tentpole event location.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Fort Pontchartrain Hotel City: Detroit Cost Per Night: \$249  
Reason(s) for Selecting: Availability. Hotel lodging exceeds the per diem rate due to the demand for lodging in Detroit during this time.  
Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
Reason(s) for Selecting: \_\_\_\_\_  
Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
Reason(s) for Selecting: \_\_\_\_\_

17.  I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total <b>Transportation</b> Expenses per Participant	Total <b>Lodging</b> Expenses per Participant	Total <b>Meal</b> Expenses per Participant
For each Member, Officer, or Employee	\$349.00	\$249.00	\$64.00
For each Accompanying Family Member	\$0.00	\$0.00	\$0.00

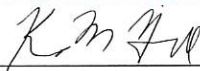
	<b>Other</b> Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$50.00	Local transportation in Detroit
For each Accompanying Family Member	\$0.00	

19. **Check only one:**

- a.  I certify that I am an officer of the organization listed below; **OR**
- b.  *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: 2/23/24  
 Name: Katie Hill Title: SVP, Communications  
 Organization: National Football League  
 Address: 345 Park Avenue, New York, NY 10154  
 Email: katie.hill@nfl.com; agarrahan@cov.com Telephone: 212-450-2000

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi  
*Chairman*  
Susan Wild, Pennsylvania  
*Ranking Member*

David P. Joyce, Ohio  
John H. Rutherford, Florida  
Andrew R. Garbarino, New York  
Michelle Fischbach, Minnesota

Veronica Escobar, Texas  
Mark DeSaulnier, California  
Deborah K. Ross, North Carolina  
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

**U.S. House of Representatives**

COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

Keelie Broom  
*Counsel to the Chairman*

David Arrojo  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

April 22, 2024

Mr. Benjamin Napier  
Office of the Majority Leader  
H-326, The Capitol  
Washington, DC 20515

Dear Mr. Napier:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Detroit, Michigan, scheduled for April 25 to 26, 2024, sponsored by National Football League. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest  
Chairman

Susan Wild  
Ranking Member

MG/SW:rp

		<b>HOUSE STAFFDEL ATTENDEES</b>	
		<b>2024 Draft StaffDel</b>	
<b>Staffer</b>	<b>House/Senate</b>	<b>Title</b>	<b>Office</b>
Alec (AJ) Sugarman	House	Policy Advisor	House Majority Leader Scalise
Aniela Butler	House	Subcmte Staff Director	House Natural Resources, Fed Lands
Ben Napier	House	Floor Director	House Majority Leader Scalise
Brandon Casey	House	Staff Director	House Ways & Means
Ella Yates	House	Member Services Director	House Judiciary Committee
Hope Goins	House	Staff Director	House Homeland Security Committee
Jeremy Marcus	House	Chief of Staff	Rep. Doris Matsui
Joe Orlando	House	Professional Staff Member	House Energy & Commerce Committee
John Marcus Clark	House	Director of Security	House Homeland Security Committee
Michael Koren	House	Staff Director	House Homeland Security, Subcmt on Counterterrorism
Nicole Varner	House	Chief of Staff	Rep. Marc Veasey
Tyler Grimm	House	Chief Counsel for Policy and St	House Judiciary Majority
Vivian Moeglein	House	Staff Director	House Natural Resources Committee
Waverly Gordon	House	Deputy Staff Director	House Energy & Commerce Committee





**Government Affairs Congressional Forum  
2024 NFL DRAFT  
Detroit, MI**

**Agenda  
Thursday, April 25, 2024 - Friday, April 26, 2024**

**Thursday, April 25, 2024**

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- 6:00 AM – 7:37 AM      **Delta Flight #2869**  
Washington, DC to Detroit, MI
- 8:30 AM – 9:00 AM      **Arrival Fort Pontchartrain Hotel**
- 9:00 AM – 10:20 AM      **Continental Breakfast**  
Fort Pontchartrain Hotel, Summit Meeting Room – 25<sup>th</sup> Floor
- Pre-Session: History of the NFL Draft**  
*Brian McCarthy, SVP, NFL Football Operations*  
*Alex Riethmiller, VP, NFL Communications*  
Provided an overview of the NFL Draft from the start in New York City to how it became a traveling Draft.
- 10:30 AM – 10:45 AM      **Welcome and Introductions**  
*Katie Hill, SVP, NFL Communications and Public Affairs*
- Legislative Briefings**
- 10:45 AM – 11:15 AM      **Session #1: Stadium Construction and Municipal Bonds**  
*Matthew Shapiro, VP, NFL Events Strategy*  
*Brad Firestone, VP, NFL Tax and Risk Management*  
Discussion of Federal-tax-exempt bonds as a tool to promote economic development at the local level that allow state and local governments low-cost financing for community economic development projects.
- 11:15 AM – 11:45 PM      **Session #2: 199-A, 1099-k**  
*Brad Firestone, VP, NFL Tax and Risk Management*  
Provide an overview of the impact of the change in the 1099-k reporting threshold and how it could affect consumers and fans. The American Rescue Plan of 2021 lowered the 1099-k reporting threshold from \$20,000 and 200 transactions to \$600 and no transactions for 2022, which the IRS recently delayed to 2023. This change may affect season ticketholders and other fans who resell over \$600 of tickets per year. Will include discussion of a permanent solution that would raise the threshold and reinstate a minimum

level of transactions. Additionally, Brad will discuss how implementation of the 199-A passthrough deduction impacts professional sports clubs and possible solutions as Congress considers extending this deduction.

11:45 AM – 11:55 AM

**Session #3: Legalized Sports Betting**

*David Highhill, VP, Sports Betting, LSB Strategy, NFL*

Discussion of efforts by Congress and the Department of Justice to identify and pursue illegal offshore sportsbooks that continue to subvert the legal U.S. betting market, and how the NFL protects consumers and ensures the integrity of the game.

11:55 AM – 12:10 PM

**Travel to Ford Field**

12:10 PM – 12:45 PM

**Session #4: Player Health & Safety**

*Jeff Miller, EVP, NFL Player Health & Safety*

Provide insight on how the league uses technology and resources to protect and advance player health and safety on gameday and beyond, including the league's leading technology, techniques, rules, and policies that are designed to keep players safe. Discussion of work partners such as AWS and equipment manufacturers to keep the game as safe as possible, and how these developments help protect youth and collegiate players as well. Includes hands-on demonstration of sideline safety equipment and technology on field.

**Session #5: Stadium and Game Broadcast Operations**

*Jeff Miller, EVP, NFL Player Health & Safety*

Discuss stadium and game day broadcast operations and how officiating determines their decisions.

12:45 PM – 1:30 PM

**Working Lunch**

*Ford Field*

**Session #6: Ticketing Reform**

*Jonathan Nabavi, VP, NFL Public Policy & Government Affairs*

Discuss the effects of ticketing reform and ticketing practices. On January 24, 2023, the Senate Judiciary Committee held a hearing on the recent Live Nation Entertainment/Ticketmaster Taylor Swift ticketing issues, sending a strong signal that reforms to the ticketing industry will be a priority for lawmakers in the 118<sup>th</sup> Congress. In 2023, the Federal Trade Commission proposed ticket pricing reforms, and proposals at both the state and federal level include provisions that would benefit fans and live events.

1:45 PM – 2:00 PM

**Travel to Downtown Detroit Draft Site**

2:00 PM – 3:15 PM

**Session #7: Stadium Security – Drones & SAFETY Act, with Tour of Draft Theater & Experience**

*Kenneth Edmonds, VP, NFL Public Policy & Government Affairs  
Ashley Hamilton, Director, NFL Events Strategy  
Nicki Ewell, Senior Director, NFL Events Fan Experiences*

**Drones:** Discussion of how counter-drone authority safeguards large scale events such as the Super Bowl. In 2023, bipartisan legislation was introduced in the Senate (S.1631) and the House Discussion will include potential legislative framework to counter threats posed by the illicit use of unmanned aircraft systems, particularly those that may jeopardize the safety and security of large-scale sporting and entertainment events.

**SAFETY Act:**

Discussion on the importance of the SAFETY Act in keeping fans safe. For FY2023, Congress enacted a 30 percent increase in funding for the Office of SAFETY Act Implementation, which will help address the backlog of SAFETY Act applications including those for NFL stadiums. The enacted FY2023 spending bill also requires the creation of an online dashboard that will create greater transparency for pending SAFETY Act applications. Discussion will include long-term solutions to ensure coverage does not lapse during future delays and while this current backlog is addressed, including long-term authority for DHS to extend SAFETY Act coverage should an application for renewal be delayed.

**Tour:** The tour will highlight security aspects of such events held in large scale. Participants will view demonstrations of security parameters and meet with league security staff on site. The tour will also highlight the value of the league's tentpole events in various cities and the economic impact the events have on state and local jobs, and the economy.

3:15 PM – 3:30 PM

**Walk to Fort Pontchartrain Hotel**

3:30 PM – 4:00 PM

**Break**

**Legislative Briefings – Part Two**

4:00 PM – 4:40 PM

**Session #8: Draft Eligibility and Federal NIL Legislation**

*Arthur McAfee, SVP, NFL Football Pipeline Development*  
Addressing potential Name, Image, and Likeness (“NIL”) legislation, including the 3-year rule, as well as the NFL Draft process. While no federal NIL bill was enacted in 2023, strong bipartisan interest remains in this issue. Congressional hearings are expected in 2024 with legislative proposals to follow those hearings. Also includes discussion of the league's collectively-bargained eligibility rules and the league's methodical process around Draft.

4:40 PM – 5:00 PM

**Session #9: Community Relations & Economic Impact**

*Alexia Gallagher, VP, NFL Community Relations*

Provide insight on how the league's tentpole events, such as the Super Bowl, Pro Bowl, and Draft, benefit and support communities throughout the United States, nationally and locally. NFL tentpole events, such as the Draft, brings thousands of jobs and tens of millions of dollars in economic activity to a local economy. Additionally, this economic activity generates new Government revenue that would not otherwise be realized if not for the league event.

5:00 PM – 5:25 PM

**Travel to Dinner**

5:25 PM – 7:15 PM

**Closing Session and Dinner**

*Buddy's Detroit-Style Pizza, Detroit, MI*

**Session #10: Diversity, Equity, and Inclusion**

*Jonathan Beane, SVP and Chief DEI Officer, NFL*

The NFL is committed to DEI in hiring and promotion policies. Particularly with head coaching, general manager, and senior level leadership positions, the league is constantly refining policies that give candidates from all backgrounds the ability to participate and excel on and off the field. Providing diverse candidates with professional development and networking opportunities has been a cornerstone of league and club hiring practices and will continue to evolve in years to come.

**End of Program**

7:15 PM – 7:35 PM

**Travel to Fort Pontchartrain Hotel**

**Friday, April 26, 2024**

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7:30 AM

**Check-out**

**Fort Pontchartrain Hotel, Detroit, MI**

10:14 AM – 11:49 AM

**Delta Flight #2476**

Detroit MI to Washington, DC