

# COMMITTEE ON ETHICS

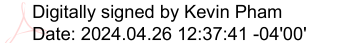
## EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

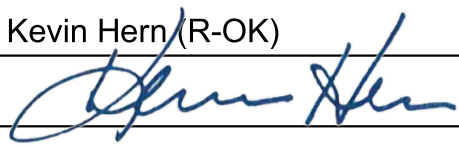
- Name of Traveler: Kevin Pham
- a. Name of Accompanying Relative: \_\_\_\_\_ **OR**  None  
b. Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
- a. Dates: Departure: Friday, April 12 2024 Return: Sunday April 14, 2024  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR**  None
- Departure City: Alexandria, VA Destination: Hot Springs, VA Return City: Alexandria, VA
- Sponsor(s), Who Paid for the Trip: Economic Policy Innovation Center
- Describe Meetings and Events Attended: Meetings with policy experts to discuss state of policy today, attended events of keynotes, policy discussion panels, and policy presentations.
- Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
  - a completed *Sponsor Post-Travel Disclosure Form*;
  - the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
  - page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - the letter from the Committee on Ethics approving my participation on this trip.
- a.  I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*  
b. If not, explain: Some events were irrelevant to my policy issue portfolio and spent the time resting or recreating elsewhere.

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler: Kevin Pham  Digitally signed by Kevin Pham  
Date: 2024.04.26 12:37:41 -04'00' Date: April 26, 2024

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Rep. Kevin Hern (R-OK) Date: April 26, 2024

Signature of Supervising Member: 

# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

Original  Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid or provided in-kind support for the trip: The Economic Policy Innovation Center (EPIC)

2. Travel Destination(s): Hot Springs, VA

3. Date of Departure: Friday, April 12, 2024 Date of Return: Sunday, April 14, 2024

4. Name(s) of Traveler(s): Kevin Pham

*Note:* You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$0	\$214	\$147.50	\$1,880.21 (Conference fee, space rental, signage, AV, educational materials, florals, photographer, welcome and informational package, taxes & service fees)
Accompanying Family Member	N/A	N/A	N/A	N/A

6.  All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. *Signify statement is true by checking box.*

**I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.**

Signature: Zoe Jackman Digitally signed by Zoe Jackman  
Date: 2024.04.23 19:07:36 -04'00' Date: April 23, 2024

Name: Zoe Jackman Title: Chief of Staff

Organization: Economic Policy Innovation Center

**I am an officer of the above-named organization. Signify statement is true by checking box.**

Address: 430 1st St. SE, Ste. 2, Washington, DC 20003

Telephone: 202-460-0014 Email: zoe.jackman@epicforamerica.org

*Committee staff may contact the above-named individual if additional information is required.*

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

# COMMITTEE ON ETHICS

## TRAVELER FORM

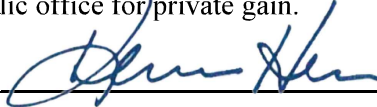
1. Name of Traveler: Kevin Pham
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Economic Policy Innovation Center
3. City and State **OR** Foreign Country of Travel: Hot Springs, Virginia
4. a. Date of Departure: April 12, 2024 Date of Return: April 14, 2024  
b. Yes  No  Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes  No  Will you be accompanied by a family member at the sponsor's expense? **If yes:**
  - (1) Name of Accompanying Family Member: \_\_\_\_\_
  - (2) Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
  - (3) Yes  No  Accompanying Family Member is at least 18 years of age?
6. a. Yes  No  Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_

7. Yes  No  *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As Professional Policy Staff Member (PSM), attending sessions and there to support our members while they attend sessions. I will hear from experts about policy and legislation on a variety of issues but health policy as it pertains to my role, especially their economic impact, that may inform my legislative work for the RSC and help members' offices work through policy issues and legislative issues as well.

9. **Yes  No  Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member:  Date: 3-19-2024

Michael Guest, Mississippi  
*Chairman*  
Susan Wild, Pennsylvania  
*Ranking Member*

David P. Joyce, Ohio  
John H. Rutherford, Florida  
Andrew R. Garbarino, New York  
Michelle Fischbach, Minnesota

Veronica Escobar, Texas  
Mark DeSaulnier, California  
Deborah K. Ross, North Carolina  
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

**U.S. House of Representatives**

COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

Keelie Broom  
*Counsel to the Chairman*

David Arrojo  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

April 8, 2024

Mr. Kevin Pham  
Republican Study Committee  
1016A Longworth House Office Building  
Washington, DC 20515

Dear Mr. Pham:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for April 12 to 14, 2024, sponsored by Economic Policy Innovation Center.

Committee travel regulations require that you submit your complete pre-trip approval request to the Committee at least 30 days before the commencement of the trip or it will not be granted. Despite your failure to do so in this instance, we are approving your current request. However, any future requests must adhere to the 30-day requirement or they will be denied.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

A handwritten signature in blue ink that reads "Michael Guest". The signature is written in a cursive style with a large initial "M".

Michael Guest  
Chairman

A handwritten signature in blue ink that reads "Susan Wild". The signature is written in a cursive style with a large initial "S".

Susan Wild  
Ranking Member

MG/SW:kjf

# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.**

1. Sponsor who will be paying for the trip:

The Economic Policy Innovation Center (EPIC)

2.  I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

a.  The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b.  The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c.  The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): The Members of Congress who were invited have all demonstrated a commitment to developing strong conservative policies that will benefit the American economy. Please see attached for full list of invitees.

5. Yes  No  Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: Friday, April 12, 2024 Date of Return: Sunday, April 14, 2024

7. a. City of departure: Washington, DC

b. Destination(s): Hot Springs, VA

c. City of return: Washington, DC

8. **Check only one.** I represent that

a.  The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b.  The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c.  The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**
- a.  I checked 8(a) or (b) above; **OR**
  - b.  I checked 8(c) above but am not offering any lodging; **OR**
  - c.  I checked 8(c) above and am offering lodging and meals for one night; **OR**
  - d.  I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. \_\_\_\_\_

10.  Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**
- a.  I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
  - b.  *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

EPIC is hosting this conference to enable Members of Congress to hear from speakers about critical issues facing our country - including tax reform, opportunity for workforce development, and strengthening our nation's economy - and enabling Members to have candid discussions about policy priorities and strategy. EPIC has planned the agenda and logistics for the event and is facilitating all aspects of the event's execution.

13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air  Rail  Bus  Car  Other  (specify: \_\_\_\_\_)
  - b. Class of travel: Coach  Business  First  Charter  Other  (specify: \_\_\_\_\_)
  - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted: \_\_\_\_\_

14.  I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:
- a.  The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
  - b.  The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
    - 1) Detail the cost *per day* of meals (approximate cost may be provided): April 12: \$44.25; April 13: \$59; April 14: \$44.25

2) Provide the reason for selecting the location of the event or trip: The location had availability and space for the duration of the event, to include rooms and event space. The proximity is reasonable to Washington, DC, but still requires participants to fully commit to attending without other obligations that may be distracting in DC.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: The Omni Homestead Resort City: Hot Springs, VA Cost Per Night: \$107  
Reason(s) for Selecting: Had availability and space for the duration of the event, to include rooms and event space in a reasonable proximity to Washington, DC.
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
Reason(s) for Selecting: \_\_\_\_\_
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_  
Reason(s) for Selecting: \_\_\_\_\_

17.  I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total <b>Transportation</b> Expenses per Participant	Total <b>Lodging</b> Expenses per Participant	Total <b>Meal</b> Expenses per Participant
For each Member, Officer, or Employee	\$100	\$214	\$147.50
For each Accompanying Family Member	\$100	\$0	\$147.50

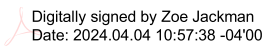
	<b>Other</b> Expenses (dollar amount per item)	Identify Specific Nature of “Other” Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$250	Conference Attendance Fee
For each Accompanying Family Member	\$250	Conference Attendance Fee

19. **Check only one:**

- a.  I certify that I am an officer of the organization listed below; **OR**
- b.  *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee’s Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature: Zoe Jackman  Digitally signed by Zoe Jackman  
Date: 2024.04.04 10:57:38 -04'00' Date: March 8, 2024

Name: Zoe Jackman Title: Chief of Staff

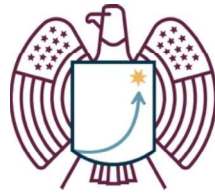
Organization: Economic Policy Innovation Center

Address: 430 1st St. SE, Ste. 2, Washington, DC 20003

Email: zoe.jackman@epicforamerica.org Telephone: 202-460-0014

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).





## ECONOMIC POLICY INNOVATION CENTER

Conservative Members Retreat 2024  
Hosted by the Economic Policy Innovation Center (EPIC)

April 12-14, 2024  
The Omni Homestead Resort in Hot Springs, VA

### INVITED GUESTS

Title	Member First Name	Member Last Name	Member District
Rep.	Robert	Aderholt	AL-04
Rep.	Mark	Alford	MO-04
Rep.	Rick	Allen	GA-12
Rep.	Kelly	Armstrong	ND-AL
Rep.	Jodey	Arrington	TX-19
Rep.	Brian	Babin	TX-36
Rep.	Don	Bacon	NE-02
Rep.	Jim	Baird	IN-04
Rep.	Troy	Balderson	OH-12
Rep.	Jim	Banks	IN-03
Rep.	Andy	Barr	KY-06
Rep.	Aaron	Bean	FL-04
Rep.	Cliff	Bentz	OR-02
Rep.	Jack	Bergman	MI-01
Rep.	Stephanie	Bice	OK-05
Rep.	Gus	Bilirakis	FL-12
Rep.	Dan	Bishop	NC-08
Rep.	Lauren	Boebert	CO-03
Rep.	Mike	Bost	IL-12
Rep.	Josh	Brecheen	OK-02
Rep.	Vern	Buchanan	FL-16
Rep.	Ken	Buck	CO-04
Rep.	Larry	Bucshon	IN-08
Rep.	Michael	Burgess	TX-26
Rep.	Eric	Burlison	MO-07

<b>Title</b>	<b>Member First Name</b>	<b>Member Last Name</b>	<b>Member District</b>
Rep.	Kat	Cammack	FL-03
Rep.	Mike	Carey	OH-01
Rep.	Jerry	Carl	AL-01
Rep.	Buddy	Carter	GA-01
Rep.	John	Carter	TX-31
Rep.	Juan	Ciscomani	AZ-06
Rep.	Ben	Cline	VA-06
Rep.	Michael	Cloud	TX-27
Rep.	Andrew	Clyde	GA-09
Rep.	Tom	Cole	OK-04
Rep.	Mike	Collins	GA-10
Rep.	James	Comer	KY-01
Rep.	Dan	Crenshaw	TX-02
Rep.	John	Curtis	UT-03
Rep.	Warren	Davidson	OH-08
Rep.	Monica	De La Cruz	TX-15
Rep.	Scott	DesJarlais	TN-04
Rep.	Byron	Donalds	FL-19
Rep.	Jeff	Duncan	SC-03
Rep.	Neal	Dunn	FL-02
Rep.	Chuck	Edwards	NC-11
Rep.	Jake	Ellzey	TX-06
Rep.	Tom	Emmer	MN-06
Rep.	Ron	Estes	KS-04
Rep.	Mike	Ezell	MS-04
Rep.	Pat	Fallon	TX-04
Rep.	Randy	Feenstra	IA-04
Rep.	Drew	Ferguson	GA-03
Rep.	Brad	Finstad	MN-01
Rep.	Michelle	Fischbach	MN-7
Rep.	Scott	Fitzgerald	WI-05
Rep.	Chuck	Fleischmann	TN-03
Rep.	Mike	Flood	NE-01
Rep.	Virginia	Foxx	NC-05
Rep.	Scott	Franklin	FL-18
Rep.	Russell	Fry	SC-07
Rep.	Russ	Fulcher	ID-01

<b>Title</b>	<b>Member First Name</b>	<b>Member Last Name</b>	<b>Member District</b>
Rep.	Mike	Garcia	CA-27
Rep.	Carlos	Gimenez	FL-28
Rep.	Tony	Gonzales	TX-23
Rep.	Bob	Good	VA-05
Rep.	Lance	Gooden	TX-05
Rep.	Paul	Gosar	AZ-09
Rep.	Kay	Granger	TX-12
Rep.	Garret	Graves	LA-06
Rep.	Mark	Green	TN-07
Rep.	Glenn	Grothman	WI-06
Rep.	Michael	Guest	MS-03
Rep.	Brett	Guthrie	KY-02
Rep.	Harriet	Hageman	WY-AL
Rep.	Diana	Harshbarger	TN-01
Rep.	Kevin	Hern	OK-01
Rep.	Clay	Higgins	LA-03
Rep.	French	Hill	AK-02
Rep.	Ashley	Hinson	IA-02
Rep.	Erin	Houchin	IN-09
Rep.	Richard	Hudson	NC-09
Rep.	Bill	Huizenga	MI-04
Rep.	Darrell	Issa	CA-48
Rep.	Ronny	Jackson	TX-13
Rep.	John	James	MI-10
Rep.	Mike	Johnson	LA-04
Rep.	Bill	Johnson	OH-06
Rep.	Dusty	Johnson	SD-AL
Rep.	Trent	Kelly	MS-01
Rep.	Mike	Kelly	PA-16
Rep.	Kevin	Kiley	CA-03
Rep.	David	Kustoff	TN-08
Rep.	Darin	LaHood	IL-16
Rep.	Nick	LaLota	NY-01
Rep.	Doug	LaMalfa	CA-01
Rep.	Doug	Lamborn	CO-05
Rep.	Nicholas	Langworthy	NY-23
Rep.	Bob	Latta	OH-05

<b>Title</b>	<b>Member First Name</b>	<b>Member Last Name</b>	<b>Member District</b>
Rep.	Jake	LaTurner	KS-02
Rep.	Laurel	Lee	FL-15
Rep.	Debbie	Lesko	AZ-08
Rep.	Julia	Letlow	LA-05
Rep.	Barry	Loudermilk	GA-11
Rep.	Blaine	Luetkemeyer	MO-03
Rep.	Morgan	Luttrell	TX-08
Rep.	Nicole	Malliotakis	NY-11
Rep.	Tracey	Mann	KS-01
Rep.	Brian	Mast	FL-21
Rep.	Michael	McCaul	TX-10
Rep.	Lisa	McClain	MI-09
Rep.	Tom	McClintock	CA-05
Rep.	Rich	McCormick	GA-06
Rep.	Patrick	McHenry	NC-10
Rep.	Cathy	McMorris Rodgers	WA-05
Rep.	Dan	Meuser	PA-09
Rep.	Mary	Miller	IL-15
Rep.	Max	Miller	OH-07
Rep.	Cory	Mills	FL-07
Rep.	John	Moolenaar	MI-02
Rep.	Alex	Mooney	WV-02
Rep.	Barry	Moore	AL-02
Rep.	Blake	Moore	UT-01
Rep.	Nathaniel	Moran	TX-01
Rep.	James	Moylan	Guam
Rep.	Greg	Murphy	NC-03
Rep.	Troy	Nehls	TX-22
Rep.	Dan	Newhouse	WA-04
Rep.	Ralph	Norman	SC-05
Rep.	Zach	Nunn	IA-03
Rep.	Jay	Oberholte	CA-23
Rep.	Andy	Ogles	TN-05
Rep.	Burgess	Owens	UT-04
Rep.	Gary	Palmer	AL-06
Rep.	Anna	Paulina Luna	FL-13
Rep.	Greg	Pence	IN-06

<b>Title</b>	<b>Member First Name</b>	<b>Member Last Name</b>	<b>Member District</b>
Rep.	August	Pfluger	TX-11
Rep.	Bill	Posey	FL-08
Rep.	Guy	Reschenthaler	PA-14
Rep.	Mike	Rogers	AL-03
Rep.	John	Rose	TN-06
Rep.	Matt	Rosendale	MT-02
Rep.	David	Rouzer	NC-07
Rep.	Chip	Roy	TX-21
Rep.	Steve	Scalise	LA-01
Rep.	David	Schweikert	AZ-01
Rep.	Austin	Scott	GA-08
Rep.	Keith	Self	TX-03
Rep.	Pete	Sessions	TX-17
Rep.	Jason	Smith	MO-08
Rep.	Adrian	Smith	NE-03
Rep.	Chris	Smith	NJ-04
Rep.	Lloyd	Smucker	PA-11
Rep.	Victoria	Spartz	IN-05
Rep.	Pete	Stauber	MN-08
Rep.	Elise	Stefanik	NY-21
Rep.	Bryan	Steil	WI-01
Rep.	Greg	Steube	FL-17
Rep.	Dale	Strong	AL-05
Rep.	Marjorie	Taylor Greene	GA-14
Rep.	Claudia	Tenney	NY-24
Rep.	Tom	Tiffany	WI-07
Rep.	William	Timmons	SC-04
Rep.	Mike	Turner	OH-10
Rep.	Jeff	Van Drew	NJ-02
Rep.	Beth	Van Duyne	TX-24
Rep.	Ann	Wagner	MO-02
Rep.	Tim	Walberg	MI-05
Rep.	Michael	Waltz	FL-06
Rep.	Randy	Weber	TX-14
Rep.	Daniel	Webster	FL-11
Rep.	Brad	Wenstrup	OH-02
Rep.	Bruce	Westerman	AR-04

<b>Title</b>	<b>Member First Name</b>	<b>Member Last Name</b>	<b>Member District</b>
Rep.	Brandon	Williams	NY-22
Rep.	Roger	Williams	TX-25
Rep.	Joe	Wilson	SC-02
Rep.	Robert	Wittman	VA-01
Rep.	Rudy	Yakym	IN-02
Rep.	Ryan	Zinke	MT-01

<b>Title</b>	<b>Staff First Name</b>	<b>Staff Last Name</b>	<b>Office</b>
Mr.	Joe	Barry	Republican Study Committee
Ms.	Marisa	Burleson	Republican Study Committee
Mr.	Kyle	Campbell	Republican Study Committee
Ms.	Miranda	Dabney	Republican Study Committee
Mr.	Cameron	Foster	Rep. Kevin Hern
Mr.	Chris	Giblin	Republican Study Committee
Mr.	Omar	Hossino	Republican Study Committee
Mr.	Zack	Lissau	Rep. Kevin Hern
Ms.	Meg	Maykoski	Rep. Kevin Hern
Mr.	Martin	Menezes	Republican Study Committee
Ms.	Abby	McHan	Republican Study Committee
Mr.	Kevin	Pham	Republican Study Committee
Mr.	Mike	Robertson	Republican Study Committee
Ms.	Kirby	Tidmore	Rep. Kevin Hern
Ms.	Emma	White	Republican Study Committee
Mr.	Jefferson	Willis	Rep. Kevin Hern



**ECONOMIC POLICY  
INNOVATION CENTER**

Conservative Members Retreat 2024

April 12-14, 2024

Hosted by the Economic Policy Innovation Center (EPIC)

The Omni Homestead Resort: Hot Springs, VA

## SCHEDULE OF EVENTS

### Friday, April 12, 2024

**Immediately Post-Votes**      **Bus Loads on Capitol Hill for Member & Staff Transportation to The Omni Homestead Resort**

Location: Horseshoe

*Attendees arrive and load onto bus*

**NLT 12:00 pm**

**Bus Departs**

**12:00 pm – 4:00 pm**

**Travel from Capitol Hill to The Omni Homestead Resort**

**4:00 pm – 5:00 pm**

**Arrival & Check-In at The Omni Homestead Resort**

Location: Jefferson Parlor

*Bus arrives; Attendees check-in and get settled*

**5:00 pm – 6:30 pm**

**Welcome Session**

Location: Grand Ballroom West

Opening Remarks: Paul Winfree, President & CEO of EPIC

- **Overview:** This session will serve to ground the schedule of events for the weekend, with Paul reviewing the 2024-2025 fiscal inflection points and actions that could be taken both to mitigate adverse effects and to promote strong economic growth. He will also talk about EPIC's work, including original research on the budget and federal appropriations process.
- **Attendee Objectives:** This session will enable attendees to gain a better understanding of how fiscal events over the next 12-24 months will be critical for the American economy, as well as provide some insights and potential solutions for how to address these challenges.

**6:30 pm – 7:00 pm**

**Welcome Reception**

Location: Grand Ballroom Foyer

Speaker: Ed Feulner, Founder of The Heritage Foundation

- **Overview:** Ed will provide a snapshot of his work as Founder of the Heritage Foundation, noting previously challenging times, and help to frame some of the current debates in historical context.
- **Attendee Objectives:** This address will serve to give attendees a sense of optimism for the work ahead, grounding them in historical lessons learned.

**7:00 pm – 8:30 pm**

**Welcome Dinner**

Location: Grand Ballroom East

**Keynote Speaker: Neil Howe, Author of *The Fourth Turning Is Here: What the Seasons of History Tell Us About How and When This Crisis Will End with Fireside Chat Interview with Paul Winfree***

- **Overview:** Neil Howe is a respected author who has done powerful research about generational differences. The book he will be discussing explores cycles of history, and how today's generational differences will impact the "fourth turning" cycle of turmoil and upheaval. He will deliver opening remarks before sitting down for a fireside chat with Paul Winfree.
- **Attendee Objectives:** Given recent societal challenges, including upheaval during the COVID-19 pandemic and perceptions of culture wars, this session will serve to give attendees more insight into the historical cycles that led to these periods of unrest. More importantly, the discussion with Neil and Paul will focus on how actions can be taken to bridge generational divides and enable communities to meet and overcome these challenges.

RON

**Saturday, April 13, 2024**

**7:30 am – 8:00 am**

**Breakfast Buffet Opens**

**Location: Grand Ballroom West**

*Attendees to use this time to discuss prior day's sessions and establish new policy working relationships*

**8:00 am – 9:00 am**

**Breakfast Session: Tax Reform Look-Ahead**

**Location: Grand Ballroom West**

**Fireside Chat: Shahira Knight, Deputy Managing Principal for Policy & Government Relations at Deloitte LLP and Kevin Brady, Former Chairman of the House Ways and Means Committee**

- **Overview:** In this session, Shahira will give opening remarks that center around how the 2017 Tax Cuts & Jobs Act (TCJA) came to fruition, and explore the provisions of the bill that passed while she served in the White House. She will then sit down with Kevin for a fireside chat, where the two will discuss the differences between the legislative and executive branch when it came to the TCJA negotiations. They will also review some of the provisions that did not ultimately make it into the TCJA, and what they could have done differently. There will be time for audience Q&A.
- **Attendee Objectives:** This session will provide attendees with a robust understanding of the TCJA, which is set to expire in 2025, and which serves as a major fiscal inflection point. The panelists will highlight for attendees how negotiations proceeded, enabling them to begin negotiations on future tax reform discussions from a stronger position. It will also provide attendees with information about tax reform provisions that could be prioritized for inclusion in future tax reform discussions.

**9:00 am – 9:30 am**

**Break**

**9:30 am – 10:15 am**

**Morning Keynote Address**

**Location: Grand Ballroom East**

**Speaker: Gov. Glenn Youngkin (VA)**



- **Overview:** Gov. Youngkin's address will focus on how he has found success as the Governor of Virginia, drawing on both his business acumen and his values-based leadership.
- **Attendee Objectives:** Attendees will learn more about the impact of federal legislation on state and local government. They will get a sense of not only how Gov. Youngkin has been able to implement policies that have helped build Virginia's economy and have challenged government overreach, but how he has also dealt with pushback and opposition to those policies.

**10:15 am – 11:45 am**

### **Small Group Sessions**

**Location:** Stratford, Mt. Vernon, and Grand Ballroom East

**Congressional Only Activity:** *Small Member & Staff group breakouts*

- **Overview:** These small group sessions will focus on fiscal appropriations strategy, how to break down the left's institutions to promote a free market economy, and funding challenges for immigration strategy.
- **Attendee Objectives:** These small group sessions will be led by EPIC staff experts, and will be true discussions about the policy topics. EPIC staff will lead brainstorming about how to tackle these challenges head-on, as well as offer policy insights about strategic ways to approach these issues for maximum impact.

**11:45 am – 12:00 pm**

### **Break**

**12:00 pm – 1:00 pm**

### **Lunch Presentation: Bidenomics vs. Trumponomics**

**Location:** Grand Ballroom West

**Speaker:** *Stephen Moore, Distinguished Fellow in Economics at The Heritage Foundation*

- **Overview:** This session will be a comparison of the economy under the Donald J. Trump Administration and that of the current Joe Biden Administration. Steve will detail the differences in approaches to trade, taxes, infrastructure, employment, and other key economic topics between the two Administrations.
- **Attendee Objectives:** The attendees will learn not only about the dichotomy between the two approaches, but how to talk about the differences in economic approaches in a way that is relatable to the average American. The session will focus on the economic impact on American families, and offer solutions for how Congress can try to enact policies that align more with the previous Administration's approach to the economy.

**1:00 pm – 1:15 pm**

### **Break**

**1:15 pm – 2:15 pm**

### **Panel Discussion: Fiscal Cliff Walk Through**

**Location:** Grand Ballroom West

**Moderator:** *Brittany Madni, Executive Vice President at EPIC*

**Panelists:** *Paul Winfree, President & CEO at EPIC and Randy Quarles, Chairman and Co-Founder of The Cynosure Group*

- **Overview:** Brittany will guide a discussion with Paul and Randy focusing on another major fiscal inflection point, the "fiscal cliff." The panel will examine the massive government spending and other fiscally irresponsible actions that have resulted in the looming imbalance in the federal budget.

- **Attendee Objectives:** The attendees will learn from experts about the devastating impacts the fiscal cliff could have on the economy if the major imbalances are not addressed and dealt with. Attendees will get insights into practical policy solutions that could help stave off the fiscal cliff, or at least mitigate the impacts. Attendees will also have the opportunity to ask questions of the experts on the panel.

**2:15 pm – 3:15 pm**

**Panel Discussion: Deregulating the Economy**

Location: Grand Ballroom West

Moderator: *Joe Grogan, Nonresident Senior Fellow at the USC Leonard D. Schaeffer Center for Health Policy & Economics*

Panelists: *Brian Blase, President of Paragon Health Institute and DJ Gribbin, Founder of Madrus*

- **Overview:** The session will look at the detrimental impacts of overregulation, as well as the productive boost to the economy from smart deregulation. Joe, Brian, and DJ will examine how regulation has had an effect on a variety of different industries, including healthcare and infrastructure. Joe will also frame the conversation based on his experiences serving in the Administration.
- **Attendee Objectives:** Attendees will learn how damaging overregulation can be on sectors of the economy, including some of the sectors that are key drivers of the American economy. Panelists will share their expertise in both framing the conversation and on specific ways Congress can use their powers to enable deregulation and changes to rules. Attendees will have a chance to engage with the panel experts through Q&A.

**3:15 pm – 3:30 pm**

**Break**

**3:30 pm – 6:00 pm**

**Executive Time**

**6:00 pm – 8:30 pm**

**Dinner and Dessert Reception: Vignettes of Economic Success**

Location: Grand Ballroom East & Grand Ballroom Foyer

Speaker: *Paul Winfree, President & CEO of EPIC and Guests*

- **Overview:** Paul will give a keynote speech detailing his experiences serving in the White House, specifically expounding on the development of sound economic policy. Paul will then invite select other panelists to share their own experiences in shaping economic policy, their lessons learned, and secrets to successful strategic implementation at the highest levels of government. The other panelists joining Paul are all those who are currently serving on other panels throughout the weekend and who have served in a senior position in the Executive Branch.
- **Attendee Objectives:** The attendees will get behind-the-scenes, topical insights into the ins and outs of economic policymaking within the federal government. Paul and the other commentators will offer attendees their perspectives on working with Congress while in the Executive Branch, and how these inter-governmental relationships can best be developed and strengthened.

**RON**

## Sunday, April 14, 2024

7:30 am – 8:00 am

### **Breakfast Buffet Opens**

Location: Grand Ballroom West

*Attendees to use this time to discuss prior day's sessions and establish new policy goals*

8:00 am – 9:00 am

### **Breakfast Panel: Dismantling the Woke Agenda**

Location: Grand Ballroom West

Moderator: Paul Winfree, President & CEO at EPIC

Panelists: Jay Richards, Director of the DeVos Center for Life, Religion, and Family and the William E. Simon Senior Research Fellow at The Heritage Foundation and James Sherk, Director at the Center for American Freedom at the America First Policy Institute

- **Overview:** Paul, Jay, and James will have an open and honest dialogue about how the left's prolonged culture wars and vilification of traditional values are exacerbating divides in communities across the country. They will also talk about how a grounding of faith can bridge those divides and help leaders focus their efforts on what truly matters. They will also touch upon how capitulating to the "woke agenda" has a negative impact on the economic well-being of Americans. Jay will speak to his latest book, and James will draw on his current research and his time in the White House.
- **Attendee Objectives:** Attendees will learn strategic ways to fight back against the anti-conservative values being pushed by the left, through Congressional action and smart policies that re-center the focus on faith, personal freedoms, and economic growth. Attendees will gain perspective on innovative ideas for funding offsets and reprioritization within the federal budget. Attendees will have the opportunity to ask the panelists questions during the Q&A portion of this session.

9:00 am – 10:00 am

### **Panel Discussion: Promoting Opportunity**

Location: Grand Ballroom West

Moderator: Bill Beach, Senior Fellow in Economics at EPIC

Panelists: Rachel Greszler, Visiting Fellow in Workforce at EPIC and Tarren Bragdon, CEO at The Foundation for Government Accountability

- **Overview:** Bill, Rachel, and Tarren will focus this session on the need for economic mobility in society as a way of improving the standard of living for all Americans. They will discuss in detail the labor market, how healthcare impedes economic growth by creating "job lock," and examine some of the gender disparities created in the labor market following the COVID-19 pandemic. Bill, who served as Commissioner of the Bureau of Labor Statistics (BLS), will provide his expert analysis in contextualizing the BLS.
- **Attendee Objectives:** Attendees will learn more about the data behind the monthly labor reports from the BLS and make connections between the realities of the labor market and legislation that could impact how the labor market looks in the future. They will gain deeper insights into how labor statistics can paint an insightful picture, as well as how the data can drive improvements to overall economic mobility for the American people.

Attendees will have the opportunity to ask the panelists questions during the Q&A portion of this session.

**10:00 am – 10:30 am**

**Break**

*Note: Attendees should use this opportunity to checkout of the hotel as needed*

**10:30 am – 12:00 pm**

**Wrap-Up Session**

Location: Grand Ballroom West

Moderator: Paul Winfree, President & CEO of EPIC

- **Overview:** Paul Winfree will lead a recap of the weekend's sessions, drawing out key topical lessons learned and reviewing the discussed measures to address the upcoming fiscal inflection points.
- **Attendee Objectives:** Attendees, along with EPIC staff, will weigh in on how to best utilize the strategies and information learned over the weekend to positively impact approaches to policymaking over the next 12-24 months. EPIC staff and other speakers will be on hand to answer questions as part of a group wrap-up session.

**12:00 pm – 1:00 pm**

**Closing Luncheon: A Pro-Family Economic Agenda**

Location: Grand Ballroom West

Moderator: Brittany Madni, Executive Vice President at EPIC

Panelists: Brad Wilcox, Professor of Sociology at The University of Virginia, Rachel Greszler, Visiting Fellow in Workforce at EPIC, and Tim Carney, Senior Fellow at The American Enterprise Institute

- **Overview:** Brittany, Brad, Rachel, and Tim will focus the session on the impact of family structure on the economy. They will discuss the benefits and pitfalls of parenting in today's culture, as well as how marriage can benefit men and women economically.
- **Attendee Objectives:** The attendees will learn from both hard data and sociological approaches about the benefits of putting family first – for societal gain and for economic growth potential. The attendees will have the opportunity to ask the experts questions during the Q&A portion of the event.

**1:30 pm – 2:00 pm**

**End of Conference; Attendee Departure**

*Bus departs from The Omni Homestead Resort back to Capitol Hill*

**2:00 pm – 6:00 pm**

**Travel from The Omni Homestead Resort to Capitol Hill**

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*End of Conference*