

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Gregory Adams
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: March 23, 2024 Return: March 30, 2024
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: Washington Destination: Brasilia Return City: Washington
5. Sponsor(s), Who Paid for the Trip: International Institute on Race, Equality and Human Rights
6. Describe Meetings and Events Attended: Meetings with government and civil society regarding efforts to Joint Action Plan for the Elimination of Racism in the US and Brazil.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 4/8/2024

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Barbara Lee Date: 4/8/2024

Signature of Supervising Member: 

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: International Institute on Race, Equality and Human Rights

2. Travel Destination(s): Brasília and Salvador, Brazil

3. Date of Departure: March 23 Date of Return: March 30

4. Name(s) of Traveler(s): Rep. Sydney Kamlager-Dove, Rep. Jonathan Jackson, Anna McDonald and Gregory Adams

Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	USD 14,000	USD 4,028	2500	n.a
Accompanying Family Member	n.a	n.a	n.a	n.a

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 04/05/2024

Name: Carlos E. Quesada Title: Executive Director

Organization: International Institute on Race, Equality and Human Rights

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1620 I (Eye) St, NW, Suite 925, Washington, DC 20006

Telephone: 202 413-4645 Email: quesada@raceandequality.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Gregory Adams

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): Barbara Lee (CA-12)

Office Address: 2470 Rayburn HOB

Telephone Number: 202-225-2661

Email Address of Contact Person: gregory.adams@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Gregory Adams
2. Sponsor(s) who will be paying or providing in-kind support for the trip: International Institute on Race, Equality, and Human Rights
3. City and State **OR** Foreign Country of Travel: Brazil
4. a. Date of Departure: 3/23/2024 Date of Return: 3/30/2024
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: Spouse Child Other (specify): _____
 - (3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
~~This trip aims to raise awareness about the US-Brazil Joint Action Plan to Eliminate Racial and Ethnic Discrimination and Promote Equality (JAPER). It aims to foster an exchange of good practices to combat racial discrimination. I serve as Rep. Lee's Legislative Director, working specifically on foreign policy, especially as it relates to Rep. Lee's position as the RM of the Subcommittee on State, Foreign Operations, and Related Programs.~~

9. Yes No **Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**

10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: Barbara Lee

Date: 3/8/2024

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

International Institute on Race, Equality and Human Rights

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

Rep. Sidney Kamlager-Dove, Rep. Barbara Lee, Rep. Jonathan Jackson and Rep. Glenn Ivey (R-Ill)

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: 03/23/2024 Date of Return: 03/30/2024

7. a. City of departure: Washington DC, San Francisco - California and Illinois

b. Destination(s): Brasilia (from March 24th to March 27th) and Salvador (from March 27th to March 30th)

c. City of return: Brasilia, Brazil

8. **Check only one.** I represent that

- a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. I checked 8(a) or (b) above; **OR**
- b. I checked 8(c) above but am not offering any lodging; **OR**
- c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

Answer Attached

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:

1) Detail the cost *per day* of meals (approximate cost may be provided): _____

2) Provide the reason for selecting the location of the event or trip: _____

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Royal Tulip - Brasilia City: Brasilia Cost Per Night: USD 235,00

Reason(s) for Selecting: The hotel offers excellent services and meets the standards of international

Hotel Name: Novotel - Rio Vermelho City: Salvador Cost Per Night: USD 100,84

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	USD 2500,00	USD 1000,00	121
For each Accompanying Family Member	n.a	n.a	n.a

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	n.a	n.a
For each Accompanying Family Member	n.a	n.a

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature: Carlos Quesada Digitally signed by Carlos Quesada
Date: 2024.02.20 16:27:18 -05'00' Date: 02/20/2024
 Name: Carlos E. Quesada Title: Executive Director
 Organization: International Institute on Race, Equality and Human Rights
 Address: 1620 I (Eye) St NW, Suite 925, Washington, DC 20006
 Email: quesada@raceandequality.org Telephone: 202 413-4645

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

March 21, 2024

Mr. Gregory Adams
Office of the Honorable Barbara Lee
2470 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Adams:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Brazil,¹ scheduled for March 23 to 30, 2024, sponsored by International Institute on Race, Equality, and Human Rights.

Committee travel regulations require that you submit your complete pre-trip approval request to the Committee at least 30 days before the commencement of the trip or it will not be granted. Despite your failure to do so in this instance, we are approving your current request. However, any future requests must adhere to the 30-day requirement or they will be denied.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently \$480] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts

¹ Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Office of House Security (OHS) for a safety and security briefing prior to your departure. OHS may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at <https://step.state.gov>.

from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Handwritten signature of Michael Guest in blue ink.

Michael Guest
Chairman

Handwritten signature of Susan Wild in blue ink.

Susan Wild
Ranking Member

MG/SW:eme

Attached to Travel – Primary Trip Sponsor Form 2023

Answers

4.

1. Rep. Sidney Kamlager-Dove:

Congresswoman Kamlager-Dove, as the co-chair of the Brazil Caucus, brings a distinctive focus on key pillars of JAPER, particularly in areas such as access to health, civil rights, and environmental rights. Her involvement with the LGBTQ+ Caucus further enhances our ability to highlight the intersections crucial in addressing racial discrimination.

2. Anna McDonald

She is the Foreign Police assistant on Sidney Kamlager-Dove's staff. She has been assisting the congresswoman on topics related to Brazil and the Brazil Caucus. We believe her attendance would greatly benefit the delegation.

3. Gregory Adams (Rep. Barbara Lee staff):

Renowned as a dedicated civil rights and racial justice activist, Rep. Barbara Lee's participation in this exchange solidifies the alignment of JAPER with her longstanding advocacy. A respected figure in the fight for the rights of the black American population, she has served as the chair of the Congressional Black Caucus and vice chair of the Congressional LGBTQ+ Equality Caucus. Unfortunately, she is not going to be able to join the delegation anymore. She personally suggested her Legislative Director, Gregory Adams, to represent her on this delegation since she understands the importance of JAPER in advancing racial justice in both countries.

4. Rep. Jackson:

With a steadfast commitment to improving access to health and promoting racial justice, Rep. Jackson's priorities align seamlessly with the pillars of JAPER. His notable presence in the fight for civil rights, coupled with his work in areas such as equality and racial justice, underscores his efforts to promote access to education, health, and a sustainable environment.

12.

This trip aims to raise awareness about the U.S.-Brazil Joint Action Plan to Eliminate Racial and Ethnic Discrimination and Promote Equality (JAPER), fostering an exchange of good practices and collaborative efforts to combat racial discrimination between the governments and civil society of both countries.

Our delegation, led by Rep. Sidney Kamlager-Dove, who serves as the co-chair of the Brazil Caucus, focuses on key pillars of JAPER, such as access to health, civil rights, and environmental rights. Anna McDonald has been working closely with Congresswoman Kamlager-Dove on the

Brazil Caucus and thematic areas related to racial justice in both countries. Therefore, her presence is strategically important. Gregory Adams is representing Rep. Barbara Lee, a dedicated civil rights and racial justice activist, and his participation in this exchange reinforces the goals of JAPER as an integral part of her agenda. Similarly, and Rep. Jackson, with a strong focus on improving access to health and promoting racial justice, also aligns with the pillars of JAPER.

It's worth noting that all members of our delegation are part of the Congressional Black Caucus, which shares a strong connection with the principles and objectives of JAPER.

Agenda

24-Mar-24

Time	Who	Focus of the meeting
12:30am		Arrival of the delegation in Brasília
Until 11am		Breakfast
TBD	Meeting with representative of the quilombola community in Brasilia (possibility: Quilombo de Mesquita)	The constant adaptations and political negotiations that characterize the trajectory of the quilombola people not only highlight their resilience but also reaffirm an identity deeply rooted in resistance against slavery. The scenario of quilombos in Brasília is no exception to this reality. As the capital was progressively constructed, families residing in the vicinity, particularly in areas near the Catetinho, Brasília's inaugural official residence, faced displacement processes. These changes underscore the persistent challenges faced by quilombola communities, emphasizing their historical struggle for recognition and preservation of their cultural heritage in the face of advancing urban development.

TBD	Dinner	
<i>25-Mar-24</i>		
8:30am	Breakfast	
TBD	Minister Silvio de Almeida - Ministry of Human Rights	<p>I propose that our meeting with the Ministry of Human Rights be centered on how they can actively support JAPER, with a specific emphasis on promoting public policies to combat various forms of violence, prejudice, discrimination, and intolerance (and its intersectionalities). Additionally, we can discuss regional initiatives aimed at enhancing equal opportunities and strengthening democratic institutions.</p>
TBD	Minister Anielle Franco - Ministry of Racial Equality	<p>I propose that our meeting with the Ministry of Racial Equality focus on leveraging specific JAPER activities and tapping into interagency policy expertise in both countries. Through a collaborative partnership we aim to address racial disparities in:</p> <ol style="list-style-type: none"> 1) enhancing access to education, 2) improving access to healthcare, 3) combating violence, and 4) fostering cultural preservation and memory.
1:30pm	Lunch	

TBD	Minister Sonia Guajajara - Ministry of Indigenous Peoples	I suggest that our meeting with the Ministry of Indigenous People center around exploring how JAPER can amplify the voices of indigenous communities. We can discuss fostering an exchange of good practices between our two countries, particularly in terms of territorial management and protection. Emphasis will be placed on recognizing the fundamental role of Indigenous Peoples and Lands in conserving biodiversity and respecting ethnic diversity.
TBD	Minister Marina Silva - Ministry of Environment and Climate Change and Minister Cida Gonçalves - Ministry of Women	I propose that the meeting should focus on the significance of having Black and Indigenous women in positions of power. We can discuss the exchange of best practices, explore ways to encourage such representation in both countries, and deliberate on how JAPER can contribute to this cause. Additionally, I emphasize the importance of contemplating cooperation between the U.S. and Brazil to combat environmental racism.

TBD	<p>Ministry of Education - Minister Camilo Santana and Ministry of Labour and Employment - Luiz Marinho</p>	<p>I suggest that the upcoming meeting should specifically concentrate on expanding access to education, with a particular emphasis on fostering exchanges between Historically Black Colleges and Universities (HBCUs) in the USA and Brazilian universities, targeting the Black, Quilombola, and indigenous populations. Additionally, I would like to propose that we consider how improvements in access to education can positively impact employment opportunities for the Black and indigenous populations, thereby fostering broader socio-economic development.</p>
TBD	<p>Ministry of Justice and Public Security - Minister Ricardo Lewandowsky</p>	<p>One of the pillars of JAPER is centered on access to justice. With this in mind, I propose that the meeting focuses on enhancing access to justice for the Black, Quilombola, and Indigenous populations. It is crucial to consider the self-identification of Indigenous peoples at any stage of the judicial process and ensure a comprehensive understanding of procedural acts for the Indigenous community. Additionally, addressing institutional racism is essential to overcome barriers that hinder effective access to justice for the Black population.</p>

TBD	Ministry of Foreign Affairs - Minister Mauro Vieira	I suggest the meeting focus on developing strategies to enhance JAPER and further advance diplomatic relations between Brazil and the United States, with a particular emphasis on key areas such as human rights and environmental protection. This would involve exploring avenues for collaborative initiatives and fostering ongoing improvements in these crucial areas.
TBD		
7:30pm	Dinner	
<i>26-Mar-24</i>		
Time	Who	Focus of the Meeting
8:30am	Breakfast	

TBD	Frente Parlamentar Antirracista	<p>I propose that our focus in this meeting be directed towards facilitating the exchange of congressmen with a specific focus on racial justice. Additionally, we can explore strategies to promote JAPER at the state and local levels. Recognizing the challenges faced by state and local leaders, who have sometimes implemented policies adversely affecting communities of color, such as forced removals for mega-events or policing practices contributing to state violence (as exemplified in the case of Breonna Taylor and others in the United States), it is crucial to prioritize action at the subnational levels. Implementing changes at these levels can yield more immediate and meaningful impacts on people's lives.</p>
TBD	CNJ	<p>I propose that we center our discussion on exchanging insights into how the BRA and U.S. judiciary has addressed issues of racial justice and access to justice. Additionally, we can explore ways in which CNJ and FONAE (Forum Nacional do Poder Judiciário para a Equidade Racial) can integrate JAPER principles into their initiatives focused on enhancing access to justice.</p>
1:30pm	Lunch	

TBD	Embassies	JAPER stands as a bilateral agreement between the two largest democracies in the Americas. In this context, we recognize that JAPER not only enhances the credibility of both Brazil and the USA but also tackles issues of racial equity on a global stage, encompassing environmental challenges and access to healthcare. Consequently, JAPER emerges as a crucial instrument for fostering positive collaborations and confronting pressing matters of racial justice on an international level, reinforcing collective efforts to combat racial discrimination through effective multilateral actions.
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TBD	Civil Society such as Instituto de Referência Negra Peregum, CONAQ , Makira'Eta, Instituto Marielle Franco, WBO and others	In our meetings with civil society, we emphasize that engaging with congress members provides an opportunity for them to understand the perspectives of various communities and explore avenues for supporting meaningful exchanges between civil societies in Brazil and the United States. JAPER harnesses interagency policy expertise from both nations, forming a distinctive collaboration with civil society and private sector committees to address racial disparities. It is crucial to incorporate the leadership of impacted communities and civil society, not only to ensure effective civic engagement but also to establish accountability measures and diligently monitor the progress of our initiatives.
8pm	Flight to Salvador	
<i>27-Mar-24</i>		
Time	Who	Focus of the Meeting
9am	Breakfast	

TBD	Religious Racism side event	The concept of religious racism pertains to the violation of the fundamental rights of religious communities of African origin and their members. In the past decade, there has been a noticeable surge in violence against these communities, including verbal and physical assaults, arson, expulsion of leaders from their territories and places of worship, loss of custody of children, as well as threats and homicides fueled by religious racism.
1:30pm	Lunch	

TBD	Civil Society such as SELO JURISTAS, CONAQ, Mulheres Negras Decidem, CEN, GELEDÉS, CRIOLA and others	In our meetings with civil society, we emphasize that engaging with congress members provides an opportunity for them to understand the perspectives of various communities and explore avenues for supporting meaningful exchanges between civil societies in Brazil and the United States. JAPER harnesses interagency policy expertise from both nations, forming a distinctive collaboration with civil society and private sector committees to address racial disparities. It is crucial to incorporate the leadership of impacted communities and civil society, not only to ensure effective civic engagement but also to establish accountability measures and diligently monitor the progress of our initiatives.
TBD	Meeting with the Press	
<i>28-Mar-24</i>		
Time	Who	Focus of the Meeting
9am	Breakfast	
	Visit to Elevador Lacerda	Iconic city landmark, the 150-year-old Elevador Lacerda in Salvador, Bahia, serves as a picturesque link between the upper and lower city.

	Visit to Pelourinho and other tourist attractions of Afro-Brazilian history in Salvador	Salvador's Pelourinho, a UNESCO World Heritage Site, once witnessed the grim history of slave punishment. Now, a vibrant cultural hub, it showcases Bahian music, art, and architecture, drawing visitors to landmarks like the Basilica Cathedral and hosting international artists like Michael Jackson.
Lunch		
TBD	Dinner	
<i>29-Mar-24</i>		
Time	Activities	
9am	Breakfast	
11am	Avaliation of the visit	
12:30pm	Lunch	
4:55pm	Return to Brasilia	
7pm	Arrival in Brasilia	
12:30am	Return to DC	