

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Lizzy Fallon
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: April 4, 2024 Return: April 5, 2024
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: DC Destination: NYC Return City: DC
5. Sponsor(s), Who Paid for the Trip: Global Women's Innovation Network
6. Describe Meetings and Events Attended: Attended meetings with Meta, Uber, Universal Music Group, Good Day New York, Spotify, and L'Oreal
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 4/9/24

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member:  Date: 4/9/24

Signature of Supervising Member: _____

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: _____

2. Travel Destination(s): _____

3. Date of Departure: _____ Date of Return: _____

4. Name(s) of Traveler(s): _____

Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler				
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: _____  _____ Date: _____

Name: _____ Title: _____

Organization: _____

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: _____

Telephone: _____ Email: _____

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection.

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Lizzy Fallon

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: Lizzy Fallon

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): TOM EMMER

Office Address: 464 Cannon HOB Washington, DC 20515

Telephone Number: 202-641-3387

Email Address of Contact Person: Christine.callaghan@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Lizzy Fallon
2. Sponsor(s) who will be paying or providing in-kind support for the trip: Global Women's Innovation Network
3. City and State **OR** Foreign Country of Travel: New York, New York
4. a. Date of Departure: 4/4/24 Date of Return: 4/5/24
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: Spouse Child Other (specify): _____
(3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

I am the Legislative Director and the topics to be discussed & the visits are relevant to the policy areas we focus on in our office.

9. Yes No **Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**

10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: TOM EMMER Date: 3/01/24

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

Global Women's Innovation Network (GlobalWIN)

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.

3. **Check only one.** I represent that:

a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**

b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**

c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

See attached

5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: Thursday, April 4, 2024 Date of Return: Friday, April 5, 2024

a. City of departure: Washington, DC Union Station

b. Destination(s): New York City, Moynihan Train Station

c. City of return: Washington, DC Union Station

6. **Check only one.** I represent that

a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**

b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**

c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

7. **Check only one of the following.**
- a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

8. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

9. **Check only one of the following.**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
 - b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
10. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
attached

11. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
 - b. Class of travel: Coach Business First Charter Other (specify: _____)
 - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

12. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

13. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
 - b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): \$59.25 based on the per diem allotted on travel days in accordance with GSA
 - 2) Provide the reason for selecting the location of the event or trip: See attached

14. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Sonder- The Henri City: New York Cost Per Night: \$258.00
- Reason(s) for Selecting: Close proximity to meetings and priced to fit GSA per diem for NYC
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____

15. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

16. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$750.00	\$258.00	\$118.50
For each Accompanying Family Member			


	Other Expenses (dollar amount per item)	Identify Specific Nature of “Other” Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

17. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

18. **I certify by my signature that**

- a. **I read and understand the Committee’s Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature:  Date: February 28, 2024
 Name: Helen Milby Title: President & Co-Founder

Organization: Global Women's Innovation Network (GlobalWIN)

Address: 600 Pennsylvania Avenue, SE Suite 410 Washington, DC 20003

Email: andrea@mietusevents.com Telephone: 301-518-6336

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

April 1, 2024

Ms. Elizabeth Fallon
Office of the Honorable Tom Emmer
464 Cannon House Office Building
Washington, DC 20515

Dear Ms. Fallon:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to New York, New York, scheduled for April 4 to 5, 2024, sponsored by Global Women's Innovation Network (GlobalWIN).

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:mc



4: GlobalWIN Staff Delegation Invitees

On Thursday, April 4, - Friday, April 5, 2024, GlobalWIN will bring 12-15 Congressional staff members from Republican and Democratic offices from the U.S. House of Representatives to New York City for intensive programming on an array of issues including innovation and female leadership. Our trip to New York will combine all tiers of GlobalWIN programming and provide participants with a rare opportunity to engage on a number of subject matters and meet thought leaders in different sectors of innovation. GlobalWIN is inviting these senior female staff in Republican and Democratic offices that have a wide-ranging work portfolio.

Full Name	Title	Office
Rebecca Angelson	Chief of Staff	Office of Rep. Bob Latta
Morgan Bodenaarain	Policy Director/Counsel	Congressional Black Caucus (CBC)
Lorissa Bounds	Chief of Staff	Office of Rep. Jay Obernolte
Courtney Cochran	Dep. Director, Member Services	Office of Congresswoman Katherine Clark
Laura Engquist	DC Chief of Staff	Office of Rep. Balderson
Lizzy Fallon	Legislative Director	Rep. Tom Emmer (MN-06)
Emily Hebein	Legislative Director	IOffice of Rep. Bob Latta
Molly Fromm	General Counsel	House Way and Means Committee (Majority)
Ali Fullings	Policy Advisor	Office of Rep. Tim Walberg
Natalia Gandia	Legislative Director	Office of Rep. Jenniffer González-Colón
Hope Goins	Staff Director	House Committee on Homeland Security
Waverly Gordon	Deputy Staff Director and General Counsel	Committee on Energy and Commerce
Maeve Healy	Chief of Staff	Office of Rep. Grace Meng
Macey Matthews	Chief of Staff	Office of Rep. Brittany Pettersen
Lizzy O'Hara	Chief of Staff	Office of Rep. Richard E. Neal
Sophie Seid	Deputy Chief of Staff + Communications Director	Office of Rep. Ashley Hinson
Moh Sharma	Outreach Director/Member Services Director/Policy Adviser	Office of Minority Leader Hakeem Jefferies
Rebecca Walldorff	Chief of Staff	Office of Rep. Lucy McBath
Kayla Williams	Chief of Staff	Office of Rep. Gregory Meeks
Dominique Yelinski	Policy Advisor	Office of Rep. Steve Scalise



2024 NYC Itinerary House Staff Delegation Trip
Thursday April 4th and Friday, April 5th

Thursday, April 4, 2024

- 7:30 AM Meet at Washington Union Station
- 8:05 AM Depart Washington Union Station (WAS) for New York on Amtrak Acela #2104
- 11:01 AM Arrival in NYC Moynihan Train Hall (NYP)
- 11:15 AM Trip Briefing with the GlobalWIN Team

10–15-minute drive

- 12:00 PM Conversation with Eva Chen, Vice President of Fashion, Meta
1:30 PM 770 Broadway, New York, NY 10003

Overview:

Fireside Chat on AI and tech and its implications on the fashion industry with Eva Chen, Vice President of Fashion (moderated by Sydney Paul, Manager, U.S. Public Policy); Lunch with the Meta Policy Team.

20-minute drive

- 2:00 PM Independent Contractor+ Panel with the Uber Corporate Communications Team
3:00 PM 175 Greenwich St, New York, NY

Overview: Alix Anfang, Senior Manager, Corporate Communications and Austen Radcliff, Manager, Safety Communications will engage a panel discussion on Uber’s Independent Contractor+ model and how drivers are able to prioritize flexibility with their upfront fair model.

15-minute drive

- 3:30 PM Universal Music Group | Republic Records Tour and Discussion
5:30 PM Republic Studios, 218 W 18th Street, New York, NY

Overview: Tour Republic Records’ recently built recording studios and participate in interactive sessions with company and label executives to learn about the role of a music label. Participants will tour each purpose-built studio space, demo how music is recorded and mixed, experience new audio technologies such as Dolby Atmos, and discuss the uses of artificial intelligence (AI) in music. The role of a music label; UMG artist-centric practices; music Intellectual Property (IP) & Artificial Intelligence (AI); and empowering female leadership in the industry.

Speakers: Allegra Chautin, Vice President, Digital Strategy, Republic Records
Amayia Davis, Vice President, Media/Cultural Impact and Engagement, Republic Records
Kristina Grossmann, Senior Vice President, A&R/Operations, Republic Records
Carla Miller, Senior Vice President, Litigation Counsel, Universal Music Group

15-minute drive

- 6:00 PM Dinner with Featured Speaker Dr. Donna Shalala, Interim President, The New School
8:00 PM Misirizzi, 36 E 4th St, New York, NY

RON *Sonder Henri on 24th: 37 W 24th Street, New York*

Friday, April 5, 2024

8:10 AM Depart Sonder- The Henri

20-minute drive

8:45 AM **Good Day New York Studio Visit**

10:15 AM 205 E 67th St, New York, NY

Overview: Meet with station leadership and tour the *Good Day New York* set; Meet and Greet with on-air co-hosts Curt Menefee (FOX Sports, NFL Sunday) and Rosanna Scotto.

20-minute drive

10:45 AM **Spotify Tour and Meeting with Dustee Jenkins, Chief Public Affairs Officer**

12:00 PM 150 Greenwich St, 62nd Floor, New York, NY

Overview: Tour of Spotify Listening Rooms; Discussion and Q&A with Dustee Jenkins, Chief Public Affairs Officer (and former Press Secretary to U.S. Senator Kay Bailey Hutchison).

30-minute drive

12:30 PM **Personal Care Products Council Visit | L'Oreal**

2:30 PM 10 Hudson Yards, New York, NY

Overview: Roundtable and Q&A with L'Oreal Executive team; Lunch and business overview of L'Oreal with a focus on their Women in Science Program, pay equity initiatives, and innovations in science and technology.

Speakers:

Stephanie Kramer, Chief Human Resources Officer, L'Oreal USA

Liliahn Majeed, Chief Diversity Equity & Inclusion Officer, L'Oreal North America

Marissa McGowan, Chief Sustainability Officer, L'Oreal North America

Han Wen, Chief Digital & Marketing Officer, L'Oreal North America

END OF PROGRAMMING

15-minute drive - Time to check in with offices

4:05 PM Depart NYC Moynihan Train Hall (NYP) -Northeast Regional Train # 173

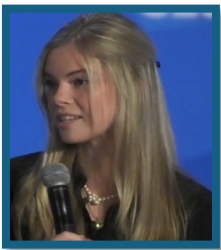
7:32 PM Arrive Washington Union Station (WAS)

Courtney Cochran, Deputy Director, Member Services, Office of Democratic Whip Katherine Clark (CA-33)



Courtney Cochran serves as Deputy Director of Member Services for House Democratic Whip Katherine Clark, a senior staff role where she helps Members meet legislative, operational, and constituent service goals, and contributes strategic support that keeps House Democrats unified on policies that ensure progress for American families. In the 117th Congress, Courtney joined then-Assistant Speaker Clark's team as Director of Strategic Planning, helping House Democrats reach and impact their constituents, connect their priorities to their districts, and build lasting connections. Across 12 years working for members of the House she has served as Deputy Chief of Staff for Rep. Bonnie Watson Coleman; Press Secretary for the late Rep. Elijah Cummings; and Legislative Assistant for Rep. Adam Smith. She also previously served as Senior Manager for Media Relations at the American Diabetes Association. Courtney is a graduate of Miami University in Oxford, Ohio.

Lizzy Fallon, Legislative Director, Office of Rep. Tom Emmer (MN-06)



Lizzy Fallon serves as the Legislative Director to Majority Whip Tom Emmer, managing the office's legislative team and leading his financial services portfolio on the Whip Policy team and his work as a member of the House Financial Services Committee. Lizzy specializes in policy related to fintech and blockchain and digital assets. Additionally, Lizzy manages Whip Emmer's co-chair responsibilities on the Blockchain Caucus. Prior to joining the Whip Emmer's team, Lizzy served as a Staff Assistant for Speaker Paul Ryan. She graduated from Columbia University in 2020 with a Bachelor of Arts degree in Political Science.

Natalia Gandia Legislative Director, Office of Rep. Jennifer González-Colón (AL-PR)



Natalia Gandia currently serves as Legislative Director for Congresswoman Jennifer González-Colón, Puerto Rico's sole representative in Congress. Her portfolio includes agriculture, nutrition, housing, transportation, science, defense, and veteran's affairs, among other issues. Natalia has a bachelor's degree in psychology from the University of Puerto Rico and a master's degree in Global Governance, Politics and Security from the School of International Service at American University. She has worked in Congress for over a decade and is proud to be working for the first woman elected as Resident Commissioner of Puerto Rico.

Hope Goins, Staff Director, House Committee on Homeland Security



Hope E. Goins is the Democratic Staff Director of the United States House of Representatives Committee on Homeland Security. She is Committee Ranking Member Bennie G. Thompson's top advisor on the oversight of the Department of Homeland Security and national security matters. Ms. Goins is responsible for advancing and coordinating all Committee policy and legislation with the leadership of the House of Representatives. With over 15 years of Capitol Hill experience, Ms. Goins has supervised the negotiation of transformative homeland security legislation and has navigated high level congressional investigations. During the 117th Congress, she served as the Senior Advisor to the Chairman of the Select Committee to Investigate the January 6th Attack on the United States Capitol. She is a thought leader in the fields of cybersecurity, technology policy, counterterrorism, artificial intelligence, and critical infrastructure protection. Ms. Goins has also been recognized for her leadership of one of the most diverse staffs in the United States Congress. Ms. Goins is a board member of the Black Women's Congressional Alliance and a member of Alpha Kappa Alpha Sorority, Incorporated and The Links, Incorporated. She's the author of a bestselling children's picture book *The Adventures of Chloe and Chris: The Three Branches of Government*. She's a proud graduate of Tougaloo College and The University of Arkansas School of Law.

Maeve Healy, Chief of Staff, Office of Rep. Grace Meng (NY-06)



Maeve Healy serves as Chief of Staff to U.S Representative Grace Meng (NY-06). Maeve has served in key leadership roles in Congresswoman Meng’s finance and political operation. She oversaw the Congresswoman’s national portfolio as an elected Vice Chair of the DNC from 2017 to 2020 and led Congresswoman Meng’s efforts as Chair of ASPIRE PAC, the political arm of Asian American and Pacific Islander Members of Congress. Previously, Maeve was a Senior Associate at the Frost Group, where she executed fundraising plans for several Democratic Members of Congress and DCCC Red-to-Blue candidates in addition to leading events at the 2016 Democratic National Convention. Maeve holds a dual Bachelor of Arts in Political Science and Communication from Tulane University in New Orleans. She is proudly a Northern California native.

Emily Hebein, Legislative Director, Office of Rep. Bob Latta (OH-05)



Emily Hebein currently serves as Legislative Director for Congressman Bob Latta (OH-05). As Legislative Director, Emily manages the legislative team, develops broader strategies, and advises the Congressman on technology, communication, and cyber security policies. Emily joined Team Latta in 2018 as a Legislative Correspondent after interning for the office during college. An Ohio native, she graduated with a bachelor’s degree in political science from Miami University. In her free time, she enjoys cooking, needlepointing, and playing golf.

Macey Matthews, Chief of Staff, Office of Rep. Brittany Pettersen (CO-07)



Macey Matthews is the Chief of Staff to Congresswoman Brittany Pettersen (CO-07) where she directs the Congresswoman’s legislative and political strategy and oversees teams in Colorado and Washington, DC. Macey has over a decade of experience working for moderate Democrats both on campaigns and on Capitol Hill. She previously served as the Chief of Staff for Congressman Jason Crow (CO-06) and former Congressman Anthony Brindisi (NY-22), and in 2018, she helped lead the team that elected an Arizona Democrat to the United States Senate for the first time in 30 years.

Lizzy O’Hara, Chief of Staff, Office of Rep. Richard E. Neal (MA-01)



Ms. O’Hara is Chief of Staff for Representative Richard E. Neal (D-MA1), Ranking Member of the Committee on Ways and Means and Co-Chair of the Friends of Ireland. Before joining Representative Neal, Ms. O’Hara was Principal of O’Hara Federal Strategies, LLC where she was founder of the woman-owned business that provided strategic policy, legislative process and communications advice to clients. Before that, she was Senior Advisor at a health care and financial services consulting firm. Other Congressional offices for which she has worked include former Democratic Leader, Representative Dick Gephardt (D-MO) as Legislative Assistant and Legislative Director. Prior to that, she was an aide to Representative Tom Manton (D-NY) where she was his lead staff on Irish issues including during development of the 1998 Good Friday Agreement. In addition, she handled his health policy issues on the House Energy and Commerce Committee including the Balanced Budget Act of 1997, Medicare and Medicaid, FDA reform, Tobacco hearings, and Patient Bill of Rights. Ms. O’Hara is a native Washingtonian and received her BA in Political Science from Washington College in Chestertown, Maryland.

Sophie Seid, Deputy Chief of Staff and Communications Director, Office of Rep. Ashley Hinson (IA-02)



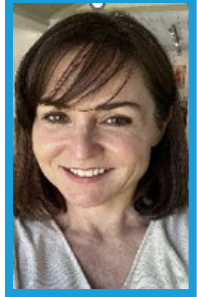
Sophie Seid is originally from San Luis Obispo, California. She graduated from Tulane in 2016 with a degree in political science. Shortly after graduating, she moved to Washington, DC and has served in various communications roles on Capitol Hill since 2018. She helped start Congresswoman Ashley Hinson’s office as Communications Director and eventually took on the role of Deputy Chief of Staff.

Moh Sharma, Director of Member Services, Office of Democratic Leader Hakeem Jeffries (NY-08)



Moh Sharma is currently Director of Member Services for Democratic Leader Jeffries. She has been working in U.S. House of Representatives for over a decade. She previously worked for the House Judiciary Committee, the Committee on Small Business, the House Democratic Caucus and the Office of Congresswoman Judy Chu & the Congressional Asian Pacific American Caucus (CAPAC). Moh received her B.A. (Hons.) and M.A. in Economics from the University of Connecticut, M.S. in Global Affairs from NYU, and J.D. from CUNY School of Law.

Rebecca Walldorff, Chief of Staff , Office of Rep. Lucy McBath (GA-07)



For over 30 years, Rebecca Walldorff has worked at the intersection of government, politics, and non-profits. Walldorff has worked in the Executive and Legislative Branches in Washington, D.C. She served as Chief of Staff to Her Majesty Queen Noor of Jordan and currently serves as Chief of Staff to Congresswoman Lucy McBath. Rebecca is particularly proud of her work in her native home of Georgia. She served as the General Consultant for numerous state and local campaigns and referendums. She has provided on-air political commentary for WALB and has been a feature writer for the Atlanta Journal-Constitution's Political Insider. Walldorff is a graduate of the University of New Hampshire. She splits her time between Atlanta and Washington, D.C.

Dominique Yelinski, Policy Advisor, Office of Majority Leader Steve Scalise (LA-01)



Dominique Yelinski is Policy Advisor to U.S. House Majority Leader Steve Scalise. Prior to joining his team, Dominique was an advisor to Republican Study Committee Chair Kevin Hern, Department of Health and Human Services Secretary Alex Azar, Rep. Jodey Arrington, and Rep. Bill Posey. Dominique attended undergraduate school at Florida State University and received her Master's in Public Health at George Washington University.



GlobalWIN Team Biographies

Helen Milby, President Co-Founder, GlobalWIN



Helen Milby is the founder and president of Helen Milby & Company (HM&CO), a strategic, fundraising and non-profit consulting firm based in Washington, DC. Before founding HM&CO in 2005, Ms. Milby built a solid record as a senior political and non-profit fundraising executive. Over the last 30 years, she has worked tirelessly for moderate political leaders and pro-innovation ideals, serving first as the Director of Development for the Democratic Leadership Council and the Progressive Policy Institute, and then as president of her own company. In 2009, Helen co-founded

The Global Women's Innovation Network, a bipartisan non-profit that promotes women in public policy and innovation-driven fields. GlobalWIN is proud to partner with nearly 100 member companies and a network of senior staffers on Capitol Hill and beyond. Internationally, GlobalWIN has established a strong network of women who share best practices and friendships across North America and Europe. Ms. Milby is a native Washingtonian, a graduate of the Madeira School, and she received a Bachelor of Arts from Colby College; she and her husband have two daughters.



Angeli Chawla, Executive Director, GlobalWIN

Angeli Chawla is the Executive Director of the Global Women's Innovation Network (GlobalWIN). Prior to joining the GlobalWIN team, Angeli spent over 13 years on Capitol Hill and Congressional campaigns with expertise in operations, fundraising, management, and strategic planning. Her years in public service began in then-Congressman Gary Peters' U.S. House office and continued

through multiple campaign cycles on his field and fundraising teams. For the past eight years, Angeli worked in U.S. Senator Gary Peters' Senate office in various senior staff roles. Passionate about international and diplomatic relations, Angeli took a brief leave from Senator Peters' office in 2018 to serve as an election monitor and volunteer with the U.S. Embassy during Zimbabwe's historic presidential election; She also led the diplomatic domestic and international travel planning during her tenure in the U.S. Senate. Angeli is a Virginia native and a graduate of Penn State University with a B.S. in Finance and B.A. in Japanese.

Andrea Mietus, Senior Advisor, GlobalWIN



Andrea Mietus is an independent event planner who focuses on political and policy-related events. She is based in the Washington, DC area and plans events nationwide and internationally. Andrea built her foundation in event planning as the Democratic Leadership Council's Director of Planning and Strategic Development from 1992 through 2009. In that role, she handled retreats, conferences, and the organization's National Conversation, which attracted state and local elected officials. She developed experience in negotiating event-related contracts and handling event logistics, including security issues associated with political figures. She also managed or staffed events held during four Presidential inaugurations and seven Democratic national conventions. Andrea has had her own event consulting firm since 2009. Andrea, a Political Science graduate of the University of Maryland, College Park, resides in suburban Maryland with her husband; together they raised four daughters.

QUESTION 10

About GlobalWIN

GlobalWIN was founded in 2009 as an educational nonpartisan 501(c)(3) non-profit organization. With Honorary Co-Chairs Senators Shelley Moore Capito (R-WV) and Maggie Hassan (D-NH), Congresswomen Cathy McMorris Rodgers (WA-05) Debbie Wasserman Schultz (FL-25), Chrissy Houlahan (PA-06), and Young Kim (CA-40), GlobalWIN provides a dynamic forum for women executives and thought leaders in academia, government, and business who are passionate about innovation and its potential to advance critical policy issues. GlobalWIN is dedicated to helping women in these fields and related policy debates by providing opportunities to: 1) recognize their contributions to innovation and related policy debates; 2) share their views & engage publicly; 3) access resources that might not otherwise be readily available to accomplish these objectives; 4) broaden their network across areas of expertise and beyond our borders.

GLOBALWIN PROGRAMMING

GlobalWIN highlights the important role of women in innovation through our programming. Each year, we host 40+ in-person and virtual panels, salon dinners, workshops, receptions, and trips centered around three programming silos:

- GlobalWIN Innovation Events
- Career Development
- Global Partnership Building

GlobalWIN will touch on all three of its programming silos by hosting this trip to New York, NY. More specifically, this trip will bring together a group of bipartisan House staff that work on issues related to telecom, commerce, judiciary, and innovation for an overnight stay. During 24 hours of programming, our delegation will discuss important policy issues related to their field of work by participating in roundtables, expert panels, and learning more about the overall industry impact of innovation and rapidly evolving technology. GlobalWIN's House Staff Delegation will interact with companies at the forefront of innovation, female leaders of industry, and other senior executives. Our Delegation will discuss policy issues throughout the trip, connect with peers from across the aisle, fostering an atmosphere of bipartisanship, cooperation and personal network-building.

GlobalWIN is organizing and financially supporting all aspects of this trip, including all travel logistics, meetings, speakers, and panel discussions throughout the hours of official programming. GlobalWIN is the sole organizing and financial sponsor of this trip.

Question 15-2

As anchor for commerce, innovation and entrepreneurial activity, and proximity to Washington, D.C., New York City is the natural choice for an overnight trip to discuss issues around innovation, such as telecommunications, financial technology, smart cities, artificial intelligence and branding and marketing.



2024 GlobalWIN Educational Trip, Thursday, April 4 – Friday April 5

Trip Overview:

Thank you for joining GlobalWIN’s educational trip to New York City! GlobalWIN is thrilled to have you join us. During our stay in New York, GlobalWIN will host events on issues such as workforce development, AI, mobility, small business development, female leadership, and innovation in tech. More information about GlobalWIN can be found on our [website](#). Our time in New York will combine all silos of GlobalWIN programming, and we encourage you to actively participate in the meetings and programming.

House Staff Delegation

- Courtney Cochran, Deputy Director, Member Services, Office of Democratic Whip Katherine Clark (CA-33)
- Lizzy Fallon, Legislative Director, Office of Rep. Tom Emmer (MN-06)
- Ali Fulling Watson, Senior Advisor, Office of Rep. Tim Walberg (MI-05)
- Natalia Gandia, Legislative Director, Office of Rep. Jenniffer González-Colón (AL-PR)
- Hope Goins, Staff Director, House Committee on Homeland Security
- Emily Hebein, Legislative Director, Office of Bob Latta (OH-05)
- Maeve Healy, Chief of Staff, Office of Rep. Grace Meng (NY-06)
- Macey Matthews, Chief of Staff, Office of Rep. Brittany Pettersen (CO-07)
- Lizzy O’Hara, Chief of Staff, Office of Rep. Richard E. Neal (MA-01)
- Sophie Seid, Deputy Chief of Staff and Communications Director, Office of Rep. Ashley Hinson (IA-02)
- Moh Sharma, Director of Member Services, Office of Democratic Leader Hakeem Jeffries (NY-08)
- Rebecca Walldorff, Chief of Staff, Office of Rep. Lucy McBath (GA-06)
- Dominique Yelinski, Policy Advisor, Office of Majority Leader Steve Scalise (LA-01)

GlobalWIN Team

- Helen Milby, President & Co-Founder
- Angeli Chawla, Executive Director
- Andrea Mietus, Senior Advisor

Helen Milby	Angeli Chawla	Andrea Mietus
helen@helenmilby.com	angeli@globalwin.org	andrea@mietusevents.com
CELL: 703-307-1618	CELL: 703-477-0784	CELL: 301-518-6336



2024 NYC Itinerary House Staff Delegation Trip
Thursday April 4th and Friday, April 5th

Thursday, April 4, 2024

7:30 AM Meet at Washington Union Station

8:05 AM Depart Washington Union Station (WAS) for New York on Amtrak Acela #2104

11:01 AM Arrival in NYC Moynihan Train Hall (NYP)

11:15 AM Trip Briefing with the GlobalWIN Team

10–15-minute drive

12:00 PM Conversation with Eva Chen, Vice President of Fashion, Meta

1:30 PM 770 Broadway, New York, NY 10003

Overview:

Fireside Chat on AI and tech and its implications on the fashion industry with Eva Chen, Vice President of Fashion (moderated by Sydney Paul, Manager, U.S. Public Policy); Lunch with the Meta Policy Team.

20-minute drive

2:00 PM Independent Contractor+ Panel with the Uber Corporate Communications Team

3:00 PM 175 Greenwich St, New York, NY

Overview: Alix Anfang, Senior Manager, Corporate Communications and Austen Radcliff, Manager, Safety Communications will engage a panel discussion on Uber’s Independent Contractor+ model and how drivers are able to prioritize flexibility with their upfront fair model.

15-minute drive

3:30 PM Universal Music Group | Republic Records Tour and Discussion

5:30 PM Republic Studios, 218 W 18th Street, New York, NY

Overview: Tour Republic Records’ recently built recording studios and participate in interactive sessions with company and label executives to learn about the role of a music label. Participants will tour each purpose-built studio space, demo how music is recorded and mixed, experience new audio technologies such as Dolby Atmos, and discuss the uses of artificial intelligence (AI) in music. The role of a music label; UMG artist-centric practices; music Intellectual Property (IP) & Artificial Intelligence (AI); and empowering female leadership in the industry.

Speakers: Allegra Chautin, Vice President, Digital Strategy, Republic Records
Amayia Davis, Vice President, Media/Cultural Impact and Engagement, Republic Records
Kristina Grossmann, Senior Vice President, A&R/Operations, Republic Records
Carla Miller, Senior Vice President, Litigation Counsel, Universal Music Group

15-minute drive

6:00 PM Dinner with Featured Speaker Dr. Donna Shalala, Interim President, The New School

8:00 PM Misirizzi, 36 E 4th St, New York, NY

RON Sonder Henri on 24th: 37 W 24th Street, New York

Friday, April 5, 2024

8:10 AM Depart Sonder- The Henri

20-minute drive

8:45 AM **Good Day New York Studio Visit**

10:15 AM 205 E 67th St, New York, NY

Overview: Meet with station leadership and tour the *Good Day New York* set; Meet and Greet with on-air co-hosts Curt Menefee (FOX Sports, NFL Sunday) and Rosanna Scotto.

20-minute drive

10:45 AM **Spotify Tour and Meeting with Dustee Jenkins, Chief Public Affairs Officer**

12:00 PM 150 Greenwich St, 62nd Floor, New York, NY

Overview: Tour of Spotify Listening Rooms; Discussion and Q&A with Dustee Jenkins, Chief Public Affairs Officer (and former Press Secretary to U.S. Senator Kay Bailey Hutchison).

30-minute drive

12:30 PM **Personal Care Products Council Visit | L'Oreal**

2:30 PM 10 Hudson Yards, New York, NY

Overview: Roundtable and Q&A with L'Oreal Executive team; Lunch and business overview of L'Oreal with a focus on their Women in Science Program, pay equity initiatives, and innovations in science and technology.

Speakers:

Stephanie Kramer, Chief Human Resources Officer, L'Oreal USA

Liliahn Majeed, Chief Diversity Equity & Inclusion Officer, L'Oreal North America

Marissa McGowan, Chief Sustainability Officer, L'Oreal North America

Han Wen, Chief Digital & Marketing Officer, L'Oreal North America

END OF PROGRAMMING

15-minute drive - Time to check in with offices

4:05 PM Depart NYC Moynihan Train Hall (NYP) -Northeast Regional Train # 173

7:32 PM Arrive Washington Union Station (WAS)

Courtney Cochran, Deputy Director, Member Services, Office of Democratic Whip Katherine Clark (CA-33)



Courtney Cochran serves as Deputy Director of Member Services for House Democratic Whip Katherine Clark, a senior staff role where she helps Members meet legislative, operational, and constituent service goals, and contributes strategic support that keeps House Democrats unified on policies that ensure progress for American families. In the 117th Congress, Courtney joined then-Assistant Speaker Clark's team as Director of Strategic Planning, helping House Democrats reach and impact their constituents, connect their priorities to their districts, and build lasting connections. Across 12 years working for members of the House she has served as Deputy Chief of Staff for Rep. Bonnie Watson Coleman; Press Secretary for the late Rep. Elijah Cummings; and Legislative Assistant for Rep. Adam Smith. She also previously served as Senior Manager for Media Relations at the American Diabetes Association. Courtney is a graduate of Miami University in Oxford, Ohio.

Lizzy Fallon, Legislative Director, Office of Rep. Tom Emmer (MN-06)



Lizzy Fallon serves as the Legislative Director to Majority Whip Tom Emmer, managing the office's legislative team and leading his financial services portfolio on the Whip Policy team and his work as a member of the House Financial Services Committee. Lizzy specializes in policy related to fintech and blockchain and digital assets. Additionally, Lizzy manages Whip Emmer's co-chair responsibilities on the Blockchain Caucus. Prior to joining the Whip Emmer's team, Lizzy served as a Staff Assistant for Speaker Paul Ryan. She graduated from Columbia University in 2020 with a Bachelor of Arts degree in Political Science.

Natalia Gandia Legislative Director, Office of Rep. Jennifer González-Colón (AL-PR)



Natalia Gandia currently serves as Legislative Director for Congresswoman Jennifer González-Colón, Puerto Rico's sole representative in Congress. Her portfolio includes agriculture, nutrition, housing, transportation, science, defense, and veteran's affairs, among other issues. Natalia has a bachelor's degree in psychology from the University of Puerto Rico and a master's degree in Global Governance, Politics and Security from the School of International Service at American University. She has worked in Congress for over a decade and is proud to be working for the first woman elected as Resident Commissioner of Puerto Rico.

Hope Goins, Staff Director, House Committee on Homeland Security



Hope E. Goins is the Democratic Staff Director of the United States House of Representatives Committee on Homeland Security. She is Committee Ranking Member Bennie G. Thompson's top advisor on the oversight of the Department of Homeland Security and national security matters. Ms. Goins is responsible for advancing and coordinating all Committee policy and legislation with the leadership of the House of Representatives. With over 15 years of Capitol Hill experience, Ms. Goins has supervised the negotiation of transformative homeland security legislation and has navigated high level congressional investigations. During the 117th Congress, she served as the Senior Advisor to the Chairman of the Select Committee to Investigate the January 6th Attack on the United States Capitol. She is a thought leader in the fields of cybersecurity, technology policy, counterterrorism, artificial intelligence, and critical infrastructure protection. Ms. Goins has also been recognized for her leadership of one of the most diverse staffs in the United States Congress. Ms. Goins is a board member of the Black Women's Congressional Alliance and a member of Alpha Kappa Alpha Sorority, Incorporated and The Links, Incorporated. She's the author of a bestselling children's picture book *The Adventures of Chloe and Chris: The Three Branches of Government*. She's a proud graduate of Tougaloo College and The University of Arkansas School of Law.

Maeve Healy, Chief of Staff, Office of Rep. Grace Meng (NY-06)



Maeve Healy serves as Chief of Staff to U.S Representative Grace Meng (NY-06). Maeve has served in key leadership roles in Congresswoman Meng’s finance and political operation. She oversaw the Congresswoman’s national portfolio as an elected Vice Chair of the DNC from 2017 to 2020 and led Congresswoman Meng’s efforts as Chair of ASPIRE PAC, the political arm of Asian American and Pacific Islander Members of Congress. Previously, Maeve was a Senior Associate at the Frost Group, where she executed fundraising plans for several Democratic Members of Congress and DCCC Red-to-Blue candidates in addition to leading events at the 2016 Democratic National Convention. Maeve holds a dual Bachelor of Arts in Political Science and Communication from Tulane University in New Orleans. She is proudly a Northern California native.

Emily Hebein, Legislative Director, Office of Rep. Bob Latta (OH-05)



Emily Hebein currently serves as Legislative Director for Congressman Bob Latta (OH-05). As Legislative Director, Emily manages the legislative team, develops broader strategies, and advises the Congressman on technology, communication, and cyber security policies. Emily joined Team Latta in 2018 as a Legislative Correspondent after interning for the office during college. An Ohio native, she graduated with a bachelor’s degree in political science from Miami University. In her free time, she enjoys cooking, needlepointing, and playing golf.

Macey Matthews, Chief of Staff, Office of Rep. Brittany Pettersen (CO-07)



Macey Matthews is the Chief of Staff to Congresswoman Brittany Pettersen (CO-07) where she directs the Congresswoman’s legislative and political strategy and oversees teams in Colorado and Washington, DC. Macey has over a decade of experience working for moderate Democrats both on campaigns and on Capitol Hill. She previously served as the Chief of Staff for Congressman Jason Crow (CO-06) and former Congressman Anthony Brindisi (NY-22), and in 2018, she helped lead the team that elected an Arizona Democrat to the United States Senate for the first time in 30 years.

Lizzy O’Hara, Chief of Staff, Office of Rep. Richard E. Neal (MA-01)



Ms. O’Hara is Chief of Staff for Representative Richard E. Neal (D-MA1), Ranking Member of the Committee on Ways and Means and Co-Chair of the Friends of Ireland. Before joining Representative Neal, Ms. O’Hara was Principal of O’Hara Federal Strategies, LLC where she was founder of the woman-owned business that provided strategic policy, legislative process and communications advice to clients. Before that, she was Senior Advisor at a health care and financial services consulting firm. Other Congressional offices for which she has worked include former Democratic Leader, Representative Dick Gephardt (D-MO) as Legislative Assistant and Legislative Director. Prior to that, she was an aide to Representative Tom Manton (D-NY) where she was his lead staff on Irish issues including during development of the 1998 Good Friday Agreement. In addition, she handled his health policy issues on the House Energy and Commerce Committee including the Balanced Budget Act of 1997, Medicare and Medicaid, FDA reform, Tobacco hearings, and Patient Bill of Rights. Ms. O’Hara is a native Washingtonian and received her BA in Political Science from Washington College in Chestertown, Maryland.

Sophie Seid, Deputy Chief of Staff and Communications Director, Office of Rep. Ashley Hinson (IA-02)



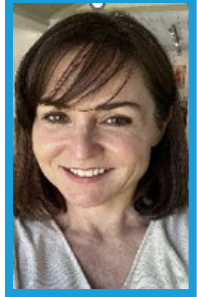
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Helen Milby, President Co-Founder, GlobalWIN



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The Global Women's Innovation Network, a bipartisan non-profit that promotes women in public policy and innovation-driven fields. GlobalWIN is proud to partner with nearly 100 member companies and a network of senior staffers on Capitol Hill and beyond. Internationally, GlobalWIN has established a strong network of women who share best practices and friendships across North America and Europe. Ms. Milby is a native Washingtonian, a graduate of the Madeira School, and she received a Bachelor of Arts from Colby College; she and her husband have two daughters.

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Dr. Donna Shalala, Interim President, The New School



A distinguished educator, Secretary Shalala is Trustee Professor of Political Science and Health Policy at the University of Miami. She currently serves at the Interim President of The New School. She was President of the University of Miami (2001-2015), Chancellor of the University of Wisconsin-Madison (1987-1993), and President of Hunter College of the City University of New York (1980-1987). One of the most honored academics of her generation, she has been elected to seven national academies including the National Academy of Medicine, the National Academy of Education, the American Academy of Arts and Sciences, and the American Philosophical Society. She has more than five dozen honorary degrees from American and International Universities. She is also a member of the Council on Foreign Relations.

One of the country's first Peace Corps Volunteers, her public service also includes serving as Secretary of the US Department of Health and Human Services in the Clinton administration for eight years. In 2008 President George W. Bush selected her as the recipient of the Presidential Medal of Freedom, the Nation's highest civilian award. She was named "America's Best Leaders" by U.S. News & World Report (2005), received the Nelson Mandela Award for Health and Human Rights (2010), the Radcliffe Medal (2008), and was inducted into the National Women's Hall of Fame (2011).

Professor Shalala received her A.B. from Western College for Women and her PhD from Syracuse University.



Eva Chen, Vice President of Fashion at Meta

Eva Chen is a first-generation Chinese American who grew up in New York City. She blames her deviation from pre-med at Johns Hopkins University on a love of fashion and beauty instilled in her by her mother, whose scarlet lipstick and perfect bob made a permanent imprint on her impressionable young mind. After interning at Harper's Bazaar and working at ELLE, she spent seven years at Teen Vogue and earned her degree in journalism from Columbia University. In 2013, she was hired by Anna Wintour as the editor in chief of Lucky. She has also contributed to Vogue, Vogue China, the New York Times and the Wall Street Journal, and has been a contributor to Good Morning America and a fashion correspondent to Entertainment Tonight. She sits on the board of directors for Net-A-Porter and is the author of New York Times bestseller Juno Valentine and the Magical Shoes. Currently the vice president of fashion partnerships at Meta, Eva lives in New York City with her husband and three children.



Alix Anfang, Senior Manager, Corporate Communications, Uber

Alix Anfang was born in Manhattan, went to school in the Bronx and returned home after college in Washington, D.C. Politics and policy have always played an integral role in her day-to-day life (mostly by watching West Wing reruns). At Georgetown, she studied government with a focus on international politics and interned for then-Senator Hillary Clinton. After college, Alix went to work for SKDKnickerbocker, served as spokesperson for Rep. Carolyn Maloney's first tough Congressional race in years, when she was challenged by Reshma Saujani. She has also served as a press secretary on a NY Attorney General's race.

She began working at Uber in April of 2015 and has ushered the company through various regulatory and policy challenges. She began as doing press for New York City, went on to manage policy & communications in various states across the Northeast and now runs Global Driver & Courier Communications.

Austen Radcliff, Manager, Communications, Uber

Austen Radcliff is a communications professional, with nearly 10 years of experience in consumer, corporate, crisis and product communications. She is currently a Communications Manager at Uber, focusing on safety. She is responsible for helping elevate consumer perception around safety at Uber; incident and crisis response; and building awareness of new and existing safety features and processes.

Prior to joining Uber, Austen was part of the corporate communications team at Comscore, managing product and data communications, employee engagement, and social media. Before that, she began her career at WeWork on the Community Management team. She played a hands-on role in building the WeWork community from the ground up in 3 cities across 2 countries, before transitioning to the Communications team. She was an integral member of the Consumer Communications team, building impactful narratives and strategies that drove brand awareness, and increased consumer sentiment.

Austen is a graduate of Syracuse University, where she studied Public Relations, History, and Art History. Outside of work, Austen is an avid reader, enjoys cooking, and loves spending time outdoors.



Allegra Chautin, Vice President, Digital Strategy, Republic Records

Allegra Chautin is the Vice President of Digital Strategy for Republic Records. In this capacity, she works closely with artists and management to develop and deliver the label's innovative new music release plans and artist content. Most recently, Allegra helped the label revive MySpace for the re-release of Nicki Minaj's *Beam Me Up Scotty* and worked with The Weeknd during his Super Bowl campaign and record-breaking hit "Blinding Lights."

As a London-native, Allegra graduated from the Brunel University London and began her career in the industry as an International Marketing Assistant for Sony Music Entertainment. Six months into that role, she joined Universal Music UK to serve as a National Account Manager for the company's International Marketing Digital Sales team. Allegra spent four years at Universal Music UK running the company's second largest UK account, Amazon, in addition to Google Music. Managing the Amazon account gave her the unique opportunity to work on music releases across physical, digital, and eventually streaming, which became a growing sector for the business.

Allegra moved from London to New York in 2017 to focus on digital marketing projects for RED Music and 300 Entertainment, and then joined Republic Records in 2019 for her current role.

Amaiya Davis , Vice President, Media/Cultural Impact and Engagement, Republic Records

Amaiya Davis currently holds a dual role as Vice President, Media/Cultural Impact and Engagement at Universal Music Group's Republic Records. At Republic, she works to garner publicity in the media space for top music talent in the industry, focuses on creating and executing press strategies and fosters artist development for various artists at the label. Additionally, she spearheads social justice initiatives both internally and externally.

Previously, Amaiya solidified her track record working at Sony Music Entertainment's RCA Records and RED Music, where she promoted an array of artists across different genres of music from emerging to established artists.

Kristina Grossmann, Senior Vice President, A&R / Operations, Republic Records

New York City based Kristina Grossmann is the Senior Vice President of A&R (artists and repertoire) and Operations at Republic Records.

Kristina joined the label in the summer of 2008 after graduating from Northeastern University's College of Arts, Media, and Design. By 2010, she was named one of the music industry's "30 Under 30 Power Players" by *Billboard Magazine*. Over the years she has worked with a wide variety of artists such as Bastille, Glass Animals, Phantogram, Jessie J, Marian Hill, Seven Lions, Hudson Thames, Tiesto, Mayer Hawthorne, Crystal Castles and AFI.

In addition to her A&R responsibilities, Kristina was instrumental in re-launching operations for Republic's imprint label Casablanca Records and played a key role in the development of *The Voice* (American seasons 1 and 2); as well as soundtracks for *The Hunger Games* and *Fifty Shades of Grey*.

Outside of her role at Republic Records, Kristina is actively involved in She Is The Music – a nonprofit organization focused on increasing the number of women working in music, including: songwriters, engineers, producers, artists, and industry professionals.

Carla Miller, Senior Vice President, Business & Legal Affairs, Litigation Counsel, Universal Music Group

As Senior Vice President of Business & Legal Affairs at Universal Music Group (UMG), Carla manages all aspects of intellectual property strategy, litigation, pre-release clearance and risk analysis and internal investigations at the global powerhouse music and entertainment company. Carla was the lead UMG in-house counsel responsible for securing a record-breaking \$1 billion contributory copyright infringement jury verdict in December 2019. While in private practice, Carla represented the major U.S. motion picture studios' interests in the landmark trial and appeal involving DVD encryption copyright protection technology, which upheld the Digital Millennium Copyright Act of 1998 over a First Amendment challenge.

Her management consulting experience includes executive level positions at the global consulting firm, Accenture, entailing management of multi-million dollar projects in Zurich, Switzerland and Frankfurt, Germany, including as a lead software design architect for the Zurich-based Swiss Options & Financial Futures Exchange—the world's first fully automated options and financial futures trading system, which won the Computerworld Smithsonian Institution Honors Award for technological innovation in the financial services industry. Carla served for many years on the Executive Committee of the Commercial & Federal Litigation Section of the New York State Bar Association (NYSBA-ComFed). She was one of the founding co-chairs of NYSBA-ComFed's Corporate Litigation Counsel Committee, and also served as co-chair of NYSBA-ComFed's Diversity Committee. Carla has been a lecturer for The Practising Law Institute (PLI), the American Bar Association-Forum on Entertainment and Sports Law, The New York State Bar Association, and the Association of the Bar of the City of New York on numerous intellectual property topics, as well as law practice management and issues concerning diversity in the legal profession. Carla is passionate about developing the next generation of diverse entertainment industry legal professionals, and served in the inaugural class of mentors, and currently is on the Board of Trustees, for Unlock Her Potential, a mentorship program for women of color who want to break into the media and entertainment industry and beyond.



Curt Menefee, Anchor, Good Day New York

Curt Menefee joined Good Day New York in 2024, co-hosting weekdays from 7:00-10:00 a.m. with Rosanna Scotto. Menefee, a veteran broadcaster, is also co-host of FOX NFL SUNDAY. During the NFL season, his Good Day New York anchor duties are Tuesday-Friday. He joined FOX Sports in 1997 as a sideline reporter. Throughout his time at FOX Sports, Menefee has served as a play-by-play announcer for the network's NFL, USFL and NFL Europe League coverage in addition to hosting studio shows across a number of sports properties and premier events. Most notably, Menefee has co-hosted FOX NFL SUNDAY, America's most-watched NFL pregame show the last 29 years, since 2007. Menefee also currently hosts "THE OT," a FOX football show that wraps the day after a slate of games with highlights and commentary. Additionally, he hosted FOX Sports' inaugural coverage of the Belmont Stakes and A&E's series, "America's Top Dog" From 2019-2020. In 1995, he arrived at WNYW-TV/FOX 5 and spent over five years as sportscaster for the station. Before that, he served as the sports director and weeknight sports anchor at KTVT-TV in Dallas, where he also hosted a daily two-hour show on "The Ticket" sports radio. Immediately prior, Menefee anchored sports for WTLV-TV (NBC) in Jacksonville, Fla. Earlier in his career, he hosted a live two-hour daily sportscast on Sports News Network, a nationwide cable sports program, as well as served as sports anchor and reporter at WISC-TV (CBS) in Madison, Wis., and WOI-TV (ABC) in Des Moines, Iowa.

In 2016, Menefee authored a book entitled "Losing Isn't Everything: The Untold Stories of Hidden Lessons Behind the Toughest Losses in Sports History." Throughout his career, Menefee has received several awards for his sports anchoring and reporting, including the Associated Press Award for Best Sports Reporter in New York and four Katie Awards for Best Sportscast and Best Sports Special. He was inducted into the National Association of Broadcasters (NAB) Hall of Fame in 2019. A graduate of Coe College in Cedar Rapids, Iowa, where he not only received his Bachelor of Arts degree, but also an honorary doctorate in Journalism. In 2022, Menefee received a Master's degree in Public Policy & Administration from Northwestern University.

Rosanna Scotto, Anchor, Good Day New York

Rosanna Scotto is the co-host of Good Day New York. She has been a member of WNYW-FOX 5 News since 1986. Scotto began her career in television at WTBS, Ted Turner's UHF television station in Atlanta, where she was a reporter for two local programs and an associate producer of the station's evening newscast. She returned to her native New York in the early 1980s as a reporter for WABC's "Good Morning New York," which eventually became "Live with Regis and Kathie Lee." After a year with "Good Morning New York" and "The Morning Show," Scotto joined WABC-TV's "Eyewitness News" as a reporter, where she remained until she joined FOX 5.

Having covered many major stories in the tri-state area, her assignments have also taken her to Israel, Rome, and across the United States. As a reporter, she won an endless string of coveted assignments including the first exclusive interview with Diana Bianchi, the other woman in the Christie Brinkley divorce case, the Woody Allen/Mia Farrow child custody battle, the notorious "Preppie Murder Trial" and the trials of Joel Steinberg and the "Swiss Nanny." Scotto also led FOX 5 News to the forefront in getting Marty Tankleff a new trial and was granted an exclusive interview with him in jail.

Scotto has won four Emmys for anchoring FOX 5 News at 10 and Good Day New York. She is the winner of the 1995 New York State Associated Press First Place Award for her report "New York Survival Guide" and also the winner of three other Associated Press First Place Awards, including two special Associated Press Award nominations. Scotto has received a host of honors and awards for her community service work. She is a graduate of Catholic University and holds a bachelor's degree in fine arts. She received an honorary doctorate from Mount St. Mary College in 2014. She also received an honorary doctorate from St. John's University. Born and raised in Brooklyn, Scotto lives in the New York area with her husband and their two children.



Dustee Jenkins, Chief Public Affairs Officer, Spotify

Dustee Jenkins serves as the Chief Public Affairs Officer for Spotify where she sits on the company's executive leadership team overseeing government affairs, content moderation and policy, global experiential productions, and external and internal enterprise-wide communications across the company's more than 180 markets. Since joining Spotify in 2017, Dustee played a key role in shepherding the company's public listing on the NYSE, as well as its evolution from a music streaming service to an audio platform with more than 600 million users that now also offers podcasts and audiobooks. She's been a key contributor to the company's incredible growth while also guiding it through high-profile reputation-based issues including content moderation challenges, a global reduction in force and the expansion into more than 100 new countries.

Prior to joining Spotify, Dustee was Senior Vice President and Chief Communications Officer at Target. Under her leadership, she led the company through multiple headline-driving challenges such as its successful proxy fight against an aggressive, media savvy activist, a heavily publicized data breach, the retail chain's exit from Canada, and a corporate restructure. Additionally, she guided the successful launch of Target's first outside CEO and the multi-billion dollar transition of its pharmacy business to CVS. Prior to joining Target, Dustee was a director at Public Strategies, Inc., now Hill & Knowlton (Burson), specializing in crisis and financial transactions, where she managed issues such as bankruptcies, insider trading, executive shake ups, and corporate restructures. She also served as the director of communications of the Department of Housing and Urban Development. Prior to that position, she was Press Secretary for U.S. Senator Kay Bailey Hutchison.

Dustee has been recognized in Mashable's 10 Pioneering Women Changing the Field of Communications, 40 Under 40 in Marketing by Ad Age and PR Week's 40 Under 40 in Public Relations. She has also been included in PR Week's Global Power Book and Hall of Femme list, and Holmes Report's Influence 100. Dustee serves on the board of Tech:NYC and is immediate past president of the board of New York Women in Communications. She is active across the industry as a member of Arthur Page and served as the Jury Chair for PR Week's 2023 industry awards. She lives in New York City with her husband, Justin, and two children.

Stephanie Kramer, Chief HR Officer North America

Stephanie Kramer is the Chief Human Resources Officer (CHRO) of L'Oréal USA, author of *Carry Strong: An Empowered Approach to Navigating Pregnancy and Work* (Penguin Life, 2023), and the mother of two young sons.

As a tenured beauty industry executive with 20 years of experience on three continents, Stephanie brings dynamic leadership expertise with a dedicated people first approach to the company's overall HR strategy in the U.S. including talent, learning, rewards, and people experience. She has served as an adjunct professor of management communication in the graduate business program at the Fashion Institute of Technology (FIT) where she is a member of the program's Industry Advisory Board. Stephanie also serves as an advisor to MasterClass and Project Healthy Minds, is a member of the CNBC Workforce Executive Council, and is a founding Chair for HR Innovators, an organization dedicated to connecting and activating HR leaders.

Stephanie has been a featured speaker at several institutions and leadership summits across the country including The Wharton School at the University of Pennsylvania, Harvard Business School, New York University, the Forbes Future of Work Summit and the Yale Ventures Health of Women Summit. Stephanie and her writing have been featured in Fast Company, Fortune, Forbes, Cosmopolitan, Marie Claire and the Wall Street Journal.

Liliahn Majeed, Chief Diversity Equity & Inclusion Office North America

Liliahn Majeed is the Chief Diversity, Equity, and Inclusion Officer for L'Oréal NA, the largest subsidiary of the L'Oréal Groupe, the world's leading beauty company. In this capacity, Ms. Majeed is responsible for shaping the diversity efforts for L'Oréal USA and Canada as a business imperative that recognizes, values, and leverages the unique value of all forms of beauty, while respecting and reflecting the diversity of our rapidly changing marketplace. She is a member of the L'Oréal USA Strategic, Executive, Talent and Benefits Committees and collaborates across the organization to align L'Oréal's global diversity efforts. Ms. Majeed reports directly to David Greenberg, CEO L'Oréal USA and President L'Oréal NA.

Previously, Ms. Majeed served as the inaugural Global Chief Diversity, Inclusion, and Belonging Officer at Universal Music Group (UMG), where she spearheaded efforts to enhance representation, equity, and inclusivity across UMG's international workforce and operations spanning 60 countries. During her tenure, she chaired UMG's Institutional Change Committee, a pivotal force in driving initiatives for equality and inclusion.

Before her role at UMG, Ms. Majeed spent 15 years at the National Basketball Association (NBA), where she held positions of increasing responsibility. As Senior Vice President of Diversity & Inclusion, she led initiatives across the NBA, WNBA, and NBA G League, including the launch of the NBA's Women's Leadership and Coaches Equality initiatives. She also contributed to social justice efforts as a member of both the WNBA Social Justice Council and NBA Social Justice Task Force.

Earlier in her career, Ms. Majeed held management roles at Four Seasons Hotels & Resorts and Walt Disney World Resorts before joining the NBA in 2005. She holds a bachelor's degree in business administration and hospitality management from Howard University and a master's degree in business administration from the Kellogg School of Management at Northwestern University, with additional studies in luxury brand management at ESSEC Business School.

Marissa McGowan, Chief Sustainability Officer North America

Marissa Pagnani McGowan is L'Oréal's Chief Sustainability Officer for North America, where she stewards the company's sustainability platform, L'Oréal For The Future. Marissa is responsible for overseeing the company's transformation into a purpose-led organization for its people, for the planet, and for the consumer. In this role, Marissa focuses L'Oréal on sustainability, corporate philanthropy, human rights, and social impact. She is a member of the Strategic Committee for the North America zone, reporting to the CEO of L'Oréal USA and President of North America zone, and is also a member of the company's worldwide Corporate Responsibility leadership team. Marissa also serves on the Board of Directors of Cradle to Cradle's Products Innovation Institute.

Marissa comes to L'Oréal from PVH Corp, one of the world's largest global apparel companies, where she served as Chief Sustainability Officer. At PVH, she led a global team responsible for the inception and implementation of PVH's Corporate Responsibility strategy, which included priorities across environmental sustainability and human rights. Marissa has served on the Steering Committee of the Global Fashion Agenda and on the Boards of the Accord on Fire and Building Safety in Bangladesh, and the Fair Labor Association. She started her career as a lawyer focused on international mergers and acquisitions and corporate compliance with Skadden Arps in New York and London. She received undergraduate and law degrees from Georgetown University.

Han Wen, Chief Digital & Marketing Officer North America

Han leads the digital transformation of the company at the enterprise level, in partnership with its divisions and brands. Her scope includes a focus on consumer insights & intelligence, digital go-to-market-strategies, marketing innovation, media planning and buying, and creating a center of excellence in content and digital services.

Han brings her expertise from L'Oréal USA's Professional Products Division [PPD] where she has led the digital transformation for the US PPD business since 2017. In that role, she harnessed a digital and data-driven marketing approach to enable brands to reach the consumer across platforms and at every moment of the customer lifecycle during a time that was marked by a 5x increase in the Division's ecommerce weight of business.

Prior to her role as CDMO for PPD US, Han served as the Global Chief Digital Officer for the L'Oréal Paris brand. Han rejoined L'Oréal after spending two years at LVMH and nearly eight years with the Clarins Groupe where she was the Group Chief Digital Officer. In this role, Han was responsible for developing and executing enterprise-level business, technology and innovation strategies.