

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

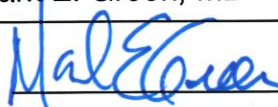
1. Name of Traveler: Stephen Siao
2. a. Name of Accompanying Relative: _____ **OR** None
b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates: Departure: 10/27/23 Return: 10/29/23
b. Dates at Personal Expense, if any: _____ **OR** None
4. Departure City: Washington, D.C. Destination: Warrenton, VA Return City: Washington, D.C.
5. Sponsor(s), Who Paid for the Trip: The Faith and Law Project
6. Describe Meetings and Events Attended: Stephen attended sessions on leadership, ethics and morality, and challenges and opportunities that come with working on Capitol Hill.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 11/6/23

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Mark E. Green, MD Date: 11/6/23

Signature of Supervising Member: 

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: The Faith and Law Project

2. Travel Destination(s): Warrenton, VA

3. Date of Departure: October 27, 2023 Date of Return: October 29, 2023

4. Name(s) of Traveler(s): See attached.

Note: You may list more than one traveler on a form only if **all** information is **identical** for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

| | Total Transportation Expenses | Total Lodging Expenses | Total Meal Expenses | Total Other Expenses (dollar amount per item and description) |
|----------------------------|------------------------------------|------------------------|---------------------|---|
| Traveler | 0.655 per mile, approximately \$35 | \$470 | \$310 | |
| Accompanying Family Member | n/a | no extra | \$310 | |

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Nicole White Date: 11/1/23

Name: Nicole White Title: Director of Operations

Organization: The Faith and Law Project

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: PO Box 7585, Arlington, VA 22207

Telephone: 678-764-5087 Email: nwhite@faithandlaw.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Stephen Siao
2. Sponsor(s) who will be paying or providing in-kind support for the trip: The Faith and Law Project
3. City and State **OR** Foreign Country of Travel: Warrenton, VA
4. a. Date of Departure: 10/27/23 Date of Return: 10/29/23
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: Spouse Child Other (specify): _____
(3) Yes No Accompanying Family Member is at least 18 years of age?
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**
As Chief of Staff to Rep. Mark Green, participation in the conference will help equip him to better understand critical issues and competing principles facing policymakers today.

9. Yes No **Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member:  Date: 9/20/23

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:
The Faith and Law Project
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*
3. **Check only one.** I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
 - c. The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):
See Attached
5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of Departure: October 27, 2023 Date of Return: October 29, 2023
7. a. City of departure: Various
b. Destination(s): Warrenton, VA
c. City of return: Various
8. **Check only one.** I represent that
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. I checked 8(a) or(b) above; **OR**
- b. I checked 8(c) above but am not offering any lodging; **OR**
- c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
- d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box;* **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:

Faith and Law is organizing this retreat in order to equip Hillstaff and other attendees on how to critically think about, apply, and discuss faithfulness and good character in public service. Faith and Law is responsible for organizing the entire weeknd, including inviting attendees, coordinating programming, and for communication with Airlie.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: Personal)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:

1) Detail the cost *per day* of meals (approximate cost may be provided): The cost per meal is \$51.60.
We have six meals, one Friday, three Saturday, two on Sunday.

2) Provide the reason for selecting the location of the event or trip: The Airlie property provides lodging, meals, and meeting spaces that will provide a meaningful experience that will encourage attendee participation and engagement.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Airlie Hotel and Conference Center City: Warrenton, VA Cost Per Night: \$235

Reason(s) for Selecting: The Airlie property provides lodging, meals, and meeting spaces that will contribute to the staff's focus on their personal and professional development. Airlie also provides meaningful meeting experiences which encourage attendee participation and engagement.

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

| <input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates | Total Transportation Expenses per Participant | Total Lodging Expenses per Participant | Total Meal Expenses per Participant |
|---|---|--|-------------------------------------|
| For each Member, Officer, or Employee | 0.655/mile per participant | \$470 | \$310 |
| For each Accompanying Family Member | N/A | No extra cost to share a room | \$310 |

| | Other Expenses (dollar amount per item) | Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.) |
|---------------------------------------|---|--|
| For each Member, Officer, or Employee | \$3750+ \$1500= \$5250 | Conference Room Rental and AV |
| For each Accompanying Family Member | Same as above | Conference Room Rental and AV |

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
- b. **I am not a registered federal lobbyist or registered foreign agent; and**
- c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature: John P. Palafoutas Digitally signed by John P. Palafoutas
Date: 2023.08.22 19:31:53 -04'00' Date: 8/22/2023

Name: John P. Palafoutas Title: Chairman

Organization: The Faith and Law Project

Address: PO Box 7585 Arlington, VA 22207

Email: Palafoutas@comcast.net Telephone: 202-643-7685

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi

Chairman

Susan Wild, Pennsylvania

Ranking Member

David P. Joyce, Ohio

John H. Rutherford, Florida

Andrew R. Garbarino, New York

Michelle Fischbach, Minnesota

Veronica Escobar, Texas

Mark DeSaulnier, California

Deborah K. Ross, North Carolina

Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

October 26, 2023

Mr. Stephen Siao
Office of the Honorable Mark E. Green
2446 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Siao:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Warrenton, Virginia, scheduled for October 27 to 29, 2023, sponsored by Faith and Law Project.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:mc

**Leadership Conference 2023:
Reflections on Faithful Leadership for Personal,
Professional, and Public Policy Life**

Friday October 27

4:00 – 5:00pm Congressional Staff Arrival / Check-in

Location: Airlie House

6:00 – 7:15pm Dinner & Opening Program

Location: Airlie Dining Room

6:30pm Table Exercise: Guests at each table share your background and area of public policy expertise, an active issue in your work world, and how you hope this weekend's content can influence your approach to these issues without a moderator.

7:30pm – 9:00pm Evening Program

Location: The Federal Room

7:30pm Welcome & Opening Remarks

John Palafoutas, Board Chairman, Faith & Law

7:40pm Meet F&L's New Executive Director: Susan Gates

7:50pm The Unique Challenges and Opportunities of Hill Leadership

Moderator Ammon Simon will present a brief framework on how Christians could and should engage with the distinctive tensions within vocations in law, policy, and associated disciplines.

8:00pm Staffer Leadership Panel: Moderator Ammon Simon and panelists:

AT Johnston, Katherine Haley, and Stephen Siao will discuss how and why a

vocation on the Hill, at every level, presents unique opportunities and challenges. Panelists share lessons from their own Hill journeys and leadership experiences.

9:00pm Optional Evening Activity: Attendees are welcome to move downstairs to Harry's for additional conversation/fellowship around Hill and leadership lessons learned, but no refreshments will be served.

Saturday October 28

8:00 – 9:00am Breakfast

Location: Airlie Dining Room

9:00 – 12:15pm Morning Program

Location: The Federal Room

9:15 – 10:00am Evangelii Gaudium and a Framework for Understanding Vocations in Public Life (Professor Lucila Crena)

As an expert in discourse within plural democracies, Prof. Crena is well-positioned to lead this reflection on what it means to see our policy lives (and jobs) as a way of loving the world. Using Pope Francis's encyclical as a starting point for discussion, she will highlight the tension and possibility inherent in Christians in political vocations.

10:00 – 10:45am Facilitated Small and Large Group Discussion

Prof. Crena will first provide questions for small table discussion and then facilitate a broader conversation with the entire group.

[10:45am Break]

11:00-11:45am Can Virtue be taught? Ethics and Morality in the Public Square (Dr. Gayle Beebe)

Starting with Plato and ending with Henry Kissinger's latest work, *Leadership*, Dr. Beebe will draw observations from six world leaders who were all shaped by their religious upbringing. This examination will frame later discussion about the ways in which faith traditions influence adult work in Congressional or other policy settings.

11:45 – 12:30pm Facilitated Small and Large Group Discussion

Dr. Beebe will answer audience questions, transition to small group table discussion, and end with entire group discussion.

12:30- 2:00pm Lunch & Afternoon Break

Location: Airlie Dining Room

2:15 – 4:00pm Afternoon Program

Location: The Federal Room

2:15 – 3:15pm Leadership in Action (Fmr. Ambassador Dan Coats)

Having served as Representative, Senator, Ambassador, and most recently, the Director of National Intelligence, Amb. Coats draws on his rich leadership experience to highlight key lessons learned for personal and organizational flourishing.

3:15 – 4:00pm Facilitated Small and Large Group Discussion

Amb. Coats will answer audience questions, transition to small group table discussion, and end with entire group discussion.

4:30 – 5:30pm Optional Happy Hour at Harry's

Guests invited to gather before dinner for drinks in the bar (cash bar/individually billed) with breakout sessions according to job role.

5:30 – 10:30pm Evening Program

Location: Jefferson Room

5:30 – 7:00pm Dinner and Optional Table Exercise: Guests will have reflection questions on the table to discuss over dinner.

7:00 – 8:15pm Keynote Fireside Chat

Congressional staff alumna and moderator Katherine Haley will facilitate a discussion between Dr. Beebe and Amb. Coats about the frames that Christian Hill staffers can use to understand their vocational roles, responsibilities, and struggles. All three will share from their own experience

about the complexity and opportunity of thoughtful leadership in public life.

8:30 – 10:30pm S'mores and Continued Conversation

Location: Lake Stanley Fire Pit

Sunday October 29

8:00 – 9:00am Breakfast

Location: Airlie Dining Room

8:30-9:00am Optional Morning Prayer

Location: The Federal Room Terrace (weather permitting)

9:15- 11:30am Morning Program

Location: The Federal Room

9:15 – 10:30am Loving God and Leading People: The Role of Our Life with God for Effective Leadership (Dr. Beebe)

Dr. Beebe will provide reflections on the connection between external, public leadership and our inner life and spiritual vitality. He will share, from his own experience and leadership practices, ways that Hill staffers can deepen the roots of their leadership perspective and practice.

[10:45am Break]

10:45 – 11:45am Practices for Sustainable Leadership on the Hill (Panel and Discussion)

Moderator Anne Cregger and three ministry leaders / coaches- Doug Weber, Will Stockdale, and Sue Vernalis will provide reflections on what they've seen and learned as they've walked with those working in DC policy and political circles. They'll answer audience questions and provide insight to personal practices that can be the cornerstone for a sustainable pace in an unsustainably paced city.

11:45-12:00pm Closing Remarks

John Palafoutas, Board Chair, Faith & Law

12:00pm Departure of Congressional Staff and Boxed Lunch to Go

**2023 Faith and Law Leadership Conference
House Invitation List**

| Name | Reason for Invitation |
|------------------------|--|
| Anna Adamian | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Robert Adkerson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Dale Anderson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Will Anderson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Gary Andres | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Maggie Ayrea | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Courtney Ball | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Wade Ballou | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Jocelyn Broman | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Karen Bronson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Keelie Broom | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Natalie Buchanan Joyce | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Sarah Burke | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Stuart Burns | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |

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|-------------------------|--|
| Courtney Butcher | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Michael Cameron | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Abigail Camp Wenk | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Chad Carlough | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Mary Kathryn Daigle | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Zach Deatherage | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Brad Decker | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Rachel Del Guidice | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Jordan Downs | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Mark Dreiling | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Rebecca Duberstein West | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Ted Ellis | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Jaryn Emhof | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Annika Erickson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Scott Flipse | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Douglas Geho | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |

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|--------------------|--|
| Julie Griner | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Brandon Harder | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Eric Heighberger | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Gabi Henry | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Grant Henry | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Trey Hicks | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Nancy Hoggatt | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Peter Holland | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Hannah Hughes | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Noah Jackson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Steve Janushkowsky | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Paul Johnson | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| AT Johnston | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
| Jon Jones | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
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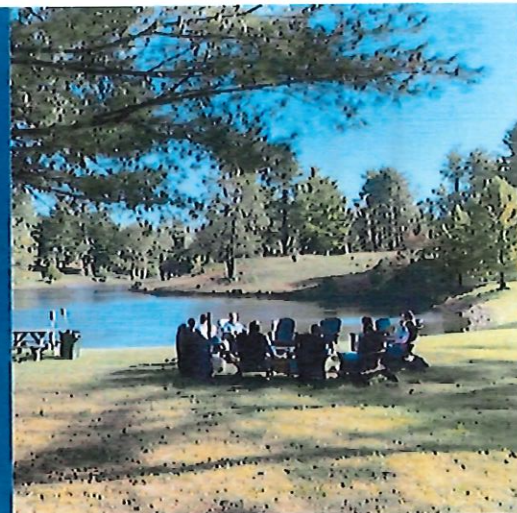
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| Worth Loving | Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector. |
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2023

FAITH AND LAW
LEADERSHIP CONFERENCE
OCTOBER 27-29, 2023 | WARRENTON, VA



Dear Friends,

You are invited to be a part of Faith and Law's Annual Leadership Conference which will take place on October 27-29 at Airlie Hotel and Conference Center in Warrenton, VA, 50 miles west of Capitol Hill. This year's conference theme will be "Reflections on Faithful Leadership for Personal, Professional, and Political Life" and will feature The Honorable Dan Coats (R-IN) and Dr. Gayle Beebe, President of Westmont College, as our keynote speakers.

This conference is intended for current and alumni Hill staff and their spouses with one of the primary goals to deepen relationships in our Faith and Law community. Staffers who have attended past conferences still talk about the lifelong friendships formed, legislative collaboration that followed, and the impact it had on their spouses' understanding of their unique role in the call to Capitol Hill.

As a guest, Faith and Law will provide accommodations, meals, and a standard mileage reimbursement for your personal vehicle. We invite spouses to fully participate in all aspects of the conference.

To comply with Senate and House Ethics rules, you will need pre-authorization from your respective Committee on Ethics. Instructions and documentation is available for download online at our conference website. All completed forms **MUST** be submitted to Ethics no later than September 27, 2023.

Please visit to our conference website at <https://www.faithandlaw.org/2023-leadership-conference> for details on accommodation, schedule, and to RSVP.

I hope you can join us,

A handwritten signature in cursive script, appearing to read "Laura L. Moses".

