

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☐ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: _____
2. a. Name of Accompanying Relative: _____ **OR** ☐ None
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: _____ Return: _____
b. Dates at Personal Expense, if any: _____ **OR** ☐ None
4. Departure City: _____ Destination: _____ Return City: _____
5. Sponsor(s), Who Paid for the Trip: _____
6. Describe Meetings and Events Attended: _____

7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
 - a. ☐ a completed *Sponsor Post-Travel Disclosure Form*;
 - b. ☐ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. ☐ page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. ☐ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☐ I represent that I participated in each of the activities reflected in the attached sponsor's agenda. *Signify statement is true by checking the box.*
b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Ted Ellis Date: _____

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: _____ Date: _____

Signature of Supervising Member: _____  _____

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

☐ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated in the trip within 10 days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House Rules and the Committee's Travel Regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid or provided in-kind support for the trip: _____

2. Travel Destination(s): _____

3. Date of Departure: _____ Date of Return: _____

4. Name(s) of Traveler(s): _____

Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler				
Accompanying Family Member				

6. ☐ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment.
Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Nancy White Date: _____

Name: _____ Title: _____

Organization: _____

☐ **I am an officer of the above-named organization. Signify statement is true by checking box.**

Address: _____


Telephone: _____ Email: _____

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial inspection.  or public

This form and any attachments may be submitted at 1015 Longworth House Office Building or travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: _____

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature:  _____

Name of Signatory (if other than traveler): _____

For Staff (name of employing Member or Committee): _____

Office Address: _____

Telephone Number: _____

Email Address of Contact Person: _____

☐ Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via email: travel.requests@mail.house.gov.

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: _____
2. Sponsor(s) who will be paying or providing in-kind support for the trip: _____

3. City and State **OR** Foreign Country of Travel: _____
4. a. Date of Departure: _____ Date of Return: _____
b. Yes ☐ No ☐ Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes ☐ No ☐ Will you be accompanied by a family member at the sponsor's expense? **If yes:**
 - (1) Name of Accompanying Family Member: _____
 - (2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other(specify): _____
 - (3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age?
6. a. Yes ☐ No ☐ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes ☐ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitation, invitee list, and any other attachments and Additional Sponsor Forms.
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

9. **Yes ☐ No ☐ Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member: _____  _____ Date: _____

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee's website (ethics.house.gov) provides detailed instructions for filling out the form. The Committee will notify the House invitees directly of its decision and will not notify the trip sponsors.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Signatures must comply with section 104(bb) of the Travel Regulations.

1. Sponsor who will be paying for the trip:

The Faith and Law Project

2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. *Signify that the statement is true by checking box.*

3. **Check only one.** I represent that:

- a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip; **OR**
- b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds; **OR**
- c. ☐ The primary trip sponsor has accepted funds, services, or in-kind assistance from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): _____

5. Yes ☒ No ☐ Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of Departure: October 27, 2023 Date of Return: October 29, 2023

7. a. City of departure: Various

- b. Destination(s): Warrenton, VA

- c. City of return: Various

8. **Check only one.** I represent that

- a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965; **OR**
- b. ☒ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent; **OR**
- c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

9. **Check only one of the following.**

- a. ☒ I checked 8(a) or (b) above; **OR**
b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted. _____

10. ☒ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following.**

- a. ☒ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify the statement is true by clicking the box; OR*
b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
Faith and Law is organizing this retreat in order to equip Hillstaff and other attendees on how to critically think about, apply, and discuss faithfulness and good character in public service. Faith and Law is responsible for organizing the entire weeknd, including inviting attendees, coordinating programming, and for communication with Airlie.

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air ☐ Rail ☐ Bus ☐ Car ☒ Other ☐ (specify: _____)
b. Class of travel: Coach ☐ Business ☐ First ☐ Charter ☐ Other ☒ (specify: Personal)
c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted: _____

14. ☒ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box.*

15. **Check only one.** I represent that either:

- a. ☒ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
b. ☐ The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
1) Detail the cost *per day* of meals (approximate cost may be provided): _____
2) Provide the reason for selecting the location of the event or trip: _____

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Airlie Hotel and Conference Center City: Warrenton, VA Cost Per Night: \$235
Reason(s) for Selecting: The Airlie property provides lodging, meals, and meeting spaces that will contribute to the staff's focus on their personal and professional development. Airlie also provides meaningful meeting experiences which encourage attendee participation and engagement.
Hotel Name: _____ City: _____ Cost Per Night: _____
Reason(s) for Selecting: _____
Hotel Name: _____ City: _____ Cost Per Night: _____
Reason(s) for Selecting: _____

17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	0.655/mile per participant	\$470	\$310
For each Accompanying Family Member	N/A	No extra cost to share a room	\$310

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee		
For each Accompanying Family Member		

19. **Check only one:**

- a. ☒ I certify that I am an officer of the organization listed below; **OR**
b. ☐ *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. **I certify by my signature that**

- a. **I read and understand the Committee's Travel Regulations;**
b. **I am not a registered federal lobbyist or registered foreign agent; and**
c. **The information on this form is true, complete, and correct to the best of my knowledge.**

Signature: John P. Palafoutas Digitally signed by John P. Palafoutas
Date: 2023.08.22 19:31:53 -04'00' Date: 8/22/2023
Name: John P. Palafoutas Title: Chairman
Organization: The Faith and Law Project
Address: PO Box 7585 Arlington, VA 22207
Email: Palafoutas@comcast.net Telephone: 202-643-7685

If there are questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or travel.requests@mail.house.gov.

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Keelie Broom
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

October 26, 2023

Mr. Theodore Ellis
Republican Study Committee
6122 O'Neill House Office Building
Washington, DC 20515

Dear Mr. Ellis:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Warrenton, Virginia, scheduled for October 27 to 29, 2023, sponsored by Faith and Law Project.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:mc

**2023 Faith and Law Leadership Conference
House Invitation List**

Name	Reason for Invitation
Anna Adamian	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Robert Adkerson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Dale Anderson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Will Anderson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Gary Andres	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Maggie Ayrea	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Courney Ball	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Wade Ballou	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Jocelyn Broman	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Karen Bronson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Keelie Broom	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Natalie Buchanan Joyce	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Sarah Burke	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Stuart Burns	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.

Courtney Butcher	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Michael Cameron	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Abigail Camp Wenk	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Chad Carlough	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Mary Kathryn Daigle	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Zach Deatherage	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Brad Decker	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Rachel Del Guidice	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Jordan Downs	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Mark Dreiling	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Rebecca Duberstein West	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Ted Ellis	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Jaryn Emhof	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Annika Erickson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Scott Flipse	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Douglas Geho	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.

Julie Griner	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Brandon Harder	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Eric Heighberger	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Gabi Henry	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Grant Henry	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Trey Hicks	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Nancy Hoggatt	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Peter Holland	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Hannah Hughes	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Noah Jackson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Steve Janushkowsky	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Paul Johnson	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
AT Johnston	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Jon Jones	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Zack Jones	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Elizabeth Joseph	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.

Allen Klump	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Steve Koncar	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Jay Kronzer	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Worth Loving	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Marshall Macheldt	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Adam Magary	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Sarah Markley	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Sean McAndrews	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Tom McCullough	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Alexandra McPhee	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Megan Medley	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Carson Middleton	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Brandon Miller	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Collin Miller	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Sarah Moxley	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Riley Pagett	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.

Tim Petty	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Mark Piland	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Hilary Pinegar	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Ben Rakes	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Connor Roberts	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Jamie Robinette	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Johnny Rubin	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Nico Ruiz	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Lindsay Ryan	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Eric Schmitz	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Olivia Shields	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Stephen Siao	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Alison Slagell	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Rohan Suri	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Shea Throckmorton	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Connor Torossian	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.

Piero Tozzi	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Hunt Vandertoll	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Mary Vigil	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Ashlee Vinyard	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Rachel Wagley	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Joseph Webster	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Daniel West	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Logan Williams	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Maura Williams	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Charmaine Yoest	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.
Andrew Yount	Invited because of their experience and interest in being equipped for public policy engagement, leadership development, and policymaking in prevalent issues such as civility, justice, and peace in the public sector.

Leadership Conference 2023: Reflections on Faithful Leadership for Personal, Professional, and Public Policy Life

Friday October 27

4:00 – 5:00pm Congressional Staff Arrival / Check-in

Location: Airlie House

6:00 – 7:15pm Dinner & Opening Program

Location: Airlie Dining Room

6:30pm Table Exercise: Guests at each table share your background and area of public policy expertise, an active issue in your work world, and how you hope this weekend's content can influence your approach to these issues without a moderator.

7:30pm – 9:00pm Evening Program

Location: The Federal Room

7:30pm Welcome & Opening Remarks

John Palafoutas, Board Chairman, Faith & Law

7:40pm Meet F&L's New Executive Director: Susan Gates

7:50pm The Unique Challenges and Opportunities of Hill Leadership

Moderator Ammon Simon will present a brief framework on how Christians could and should engage with the distinctive tensions within vocations in law, policy, and associated disciplines.

8:00pm Staffer Leadership Panel: Moderator Ammon Simon and panelists:

AT Johnston, Katherine Haley, and Stephen Siao will discuss how and why a

vocation on the Hill, at every level, presents unique opportunities and challenges. Panelists share lessons from their own Hill journeys and leadership experiences.

9:00pm Optional Evening Activity: Attendees are welcome to move downstairs to Harry's for additional conversation/fellowship around Hill and leadership lessons learned, but no refreshments will be served.

Saturday October 28

8:00 – 9:00am Breakfast

Location: Airlie Dining Room

9:00 – 12:15pm Morning Program

Location: The Federal Room

9:15 – 10:00am Evangelii Gaudium and a Framework for Understanding Vocations in Public Life (Professor Lucila Crena)

As an expert in discourse within plural democracies, Prof. Crena is well-positioned to lead this reflection on what it means to see our policy lives (and jobs) as a way of loving the world. Using Pope Francis's encyclical as a starting point for discussion, she will highlight the tension and possibility inherent in Christians in political vocations.

10:00 – 10:45am Facilitated Small and Large Group Discussion

Prof. Crena will first provide questions for small table discussion and then facilitate a broader conversation with the entire group.

[10:45am Break]

11:00-11:45am Can Virtue be taught? Ethics and Morality in the Public Square (Dr. Gayle Beebe)

Starting with Plato and ending with Henry Kissinger's latest work, *Leadership*, Dr. Beebe will draw observations from six world leaders who were all shaped by their religious upbringing. This examination will frame later discussion about the ways in which faith traditions influence adult work in Congressional or other policy settings.

11:45 – 12:30pm Facilitated Small and Large Group Discussion

Dr. Beebe will answer audience questions, transition to small group table discussion, and end with entire group discussion.

12:30- 2:00pm Lunch & Afternoon Break

Location: Airlie Dining Room

2:15 – 4:00pm Afternoon Program

Location: The Federal Room

2:15 – 3:15pm Leadership in Action (Fmr. Ambassador Dan Coats)

Having served as Representative, Senator, Ambassador, and most recently, the Director of National Intelligence, Amb. Coats draws on his rich leadership experience to highlight key lessons learned for personal and organizational flourishing.

3:15 – 4:00pm Facilitated Small and Large Group Discussion

Amb. Coats will answer audience questions, transition to small group table discussion, and end with entire group discussion.

4:30 – 5:30pm Optional Happy Hour at Harry's

Guests invited to gather before dinner for drinks in the bar (cash bar/individually billed) with breakout sessions according to job role.

5:30 – 10:30pm Evening Program

Location: Jefferson Room

5:30 – 7:00pm Dinner and Optional Table Exercise: Guests will have reflection questions on the table to discuss over dinner.

7:00 – 8:15pm Keynote Fireside Chat

Congressional staff alumna and moderator Katherine Haley will facilitate a discussion between Dr. Beebe and Amb. Coats about the frames that Christian Hill staffers can use to understand their vocational roles, responsibilities, and struggles. All three will share from their own experience

about the complexity and opportunity of thoughtful leadership in public life.

8:30 – 10:30pm S'mores and Continued Conversation

Location: Lake Stanley Fire Pit

Sunday October 29

8:00 – 9:00am Breakfast

Location: Airlie Dining Room

8:30-9:00am Optional Morning Prayer

Location: The Federal Room Terrace (weather permitting)

9:15- 11:30am Morning Program

Location: The Federal Room

9:15 – 10:30am Loving God and Leading People: The Role of Our Life with God for Effective Leadership (Dr. Beebe)

Dr. Beebe will provide reflections on the connection between external, public leadership and our inner life and spiritual vitality. He will share, from his own experience and leadership practices, ways that Hill staffers can deepen the roots of their leadership perspective and practice.

[10:45am Break]

10:45 – 11:45am Practices for Sustainable Leadership on the Hill (Panel and Discussion)

Moderator Anne Cregger and three ministry leaders / coaches- Doug Weber, Will Stockdale, and Sue Vernalis will provide reflections on what they've seen and learned as they've walked with those working in DC policy and political circles. They'll answer audience questions and provide insight to personal practices that can be the cornerstone for a sustainable pace in an unsustainably paced city.

11:45-12:00pm Closing Remarks

John Palafoutas, Board Chair, Faith & Law

12:00pm Departure of Congressional Staff and Boxed Lunch to Go