

# U.S. House of Representatives ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM Solution Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and *file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov*, within 15 days after travel is completed. Please *do not* file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1.	Name of Traveler:	
2.	a. Name of Accompanying Relative:	OR None 🛙
	b. Relationship to Traveler:  Spouse  Child  Other (specify):	
3.	a. Dates: Departure: May 3, 2023 Return: May 5, 2023	
	b. Dates at Personal Expense, if any:	OR None 🛛
4.	Departure City: Springfield, VA Destination: Hot Springs, VA Return City: Sprin	gfield, VA
5.	Sponsor(s), Who Paid for the Trip: Congressional Institue	

- 6. Describe Meetings and Events Attended: Discussions of management and leadership practices; strategic planning and national trends information; various speakers discussing current issues facing Congress. How to manage the MRA under new rules. Communication strategy best practices.
- 7. Attached to this form are *each* of the following, signify that each item is attached by checking the corresponding box:
  - a. 🛛 a completed Sponsor Post-Travel Disclosure Form;

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- b. A the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Additional Sponsor Form(s);
- c. X page 2 of the completed Traveler Form submitted by the employee; and
- d. 🛛 the letter from the Committee on Ethics approving my participation on this trip.
- 8. a. 🖾 I represent that I participated in each of the activities reflected in the attached sponsor's agenda. Signify statement is true by checking the box.
  - b. If not, explain:

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:	hal >	heur	
	4 0	10	

Date: May 15, 2023

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member:	Congressman Robert Aderholt (AL-4)	Date:	May 16, 2023	
Signature of Supervising Memb	Plas BALLS	-		
Version date 3/2021 by Committee on E				



# U.S. House of Representatives ETHICS

### SPONSOR POST-TRAVEL DISCLOSURE FORM

📕 Original 📔 Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

- 1. Sponsor(s) who paid for the trip: Congressional Institute
- 2. Travel Destination(s): Hot Springs, VA
- 3. Date of Departure: May 3, 2022

Date of Return: May 5, 2022

- Name(s) of Traveler(s): see attached list
   Note: You may list more than one traveler on a form only if all information is identical for each person listed.
- 5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total <b>Transportation</b> Expenses	Total Lodging Expenses	Total <b>Meal</b> Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$0	\$320	\$148	\$624 - Room Rental
Accompanying Family Member			4 2	

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information companed in this form is true, complete, and correct to the best of my knowledge.

Signature

Date: May 12, 2023

Name: Mark Strand

Title: President

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box.

## Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Email: strand@conginst.org

\_\_\_\_\_ Telephone: 703-837-8812

Committee staff may contact the above-named individual if additional information is required. If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



# U.S. House of Representatives COMMITTEE ON ETHICS

### PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

- 1. Sponsor who will be paying for the trip: Congressional Institute
- 2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.
- 3. Check only one. I represent that:
  - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
  - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
  - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. If "c" is checked, list the names of the additional sponsors:
- 4. Provide names and titles of ALL House Members *and* employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

#### See addendum & attached invitation list

- 5. Yes No No Is travel being offered to an accompanying family member of the House invitee(s)?
- 6. Date of departure: May 3, 2023 Date of return: May 5, 2023
- 7. a. City of departure: Washington, DC
  - b. Destination(s): Hot Springs, VA
    - c. City of return: Washington, DC
- 8. Check only one. I represent that:
  - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR
  - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR
  - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.

#### 9. Check only one of the following:

- a. I checked 8(a) or (b) above; OR
- b. 🔲 I checked 8(c) above but am not offering any lodging; OR
- c. [] I checked 8(c) above and am offering lodging and meals for one night; OR
- d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



# U.S. House of Representatives COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.* 

#### 11. Check only one of the following:

a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify that the statement is true by checking box; OR

b. Not Applicable. Trip sponsor is a U.S. institution of higher education.

For *each* sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip *and* its role in organizing and/or conducting the trip:
 See addendum

#### 13. Answer parts a and b. Answer part c if necessary:

a. Mode of travel:	Air Rail Bus Car Other (specify:	)
b. Class of travel:	Coach Business First Charter Other (specify:	)

c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). Signify that the statement is true by checking the box.

#### 15. Check only one. I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation. If "b" is checked:
  - 1) Detail the cost *per day* of meals (approximate cost may be provided): Day 1- \$49, Day 2 - \$85, Day 3 - \$17
  - 2) Provide the reason for selecting the location of the event or trip: Relative proximity to DC and capacity to handle a large event
- 16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Omni Homestead	City: Hot Springs, VA	Cost Per Night: <u>\$98+fees&amp;tax</u>
Reason(s) for Selecting: proximity to DC,	availability, security & facility size	
Hotel Name:	City:	Cost Per Night:
Reason(s) for Selecting:		
Hotel Name:	City:	Cost Per Night:
Reason(s) for Selecting:		

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. Signify that the statement is true by checking the box.



# U.S. House of Representatives COMMITTEE ON ETHICS

#### 18. Total Expenses for each Participant:

<ul><li>Actual Amounts</li><li>Good Faith Estimates</li></ul>	Total <b>Transportation</b> Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$120	\$320	\$151
For each Accompanying Family Member	\$120	n/a	\$151

	Other ExpensesIdentify Specific Nature of "Other" Expense(dollar amount per item)(e.g., taxi, parking, registration fee, etc.)	
For each Member, Officer, or Employee	\$638	Room Rental
For each Accompanying Family Member	\$638	Room Rental

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

#### 19. Check only one:

- a. I certify that I am an officer of the organization listed below; OR
- b. Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.
- 20. I certify by my signature that
  - a. I read and understand the Committee's Travel Regulations;
  - b. I am not a registered federal lobbyist or registered foreign agent; and

c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand	March 31, 2023
Name: Mark Strand	Title: President
Organization: Congressional Institute	
Address: 1700 Diagonal Road #300, Alexandria, VA 22314	
Email. strand@conginst.org	Telephone: 703-837-8812

#### **INSTRUCTIONS**

Complete the Primary Trip Sponsor Form and submit the agenda, invitation list, any attachments, and any Additional Trip Sponsor Forms directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building Washington, D.C. 20515 ethicscommittee@mail.house.gov | 202-225-7103 More information and forms available at ethics.house.gov

## PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important role of the Chief of Staff in congressional offices. Therefore, the invitation to this retreat is being extended to Chiefs of Staff in House Majority and Senate Minority personal offices, the Staff Director in House Majority committee offices as well as select leadership staff.

#### Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. This retreat is designed to strengthen professional relationships among Chiefs of Staff, senior leadership and committee staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

#### **Question 18: Total expenses for each participant:**

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate security and audio/visual capabilities necessary to conduct our program. Dividing these conference and facility rental costs by the number of participants estimated to attend this event, the estimated figure would be \$492 as disclosed on the sponsor form.



# U.S. House of Representatives ETHICS

### **TRAVELER FORM**

- 1. Name of Traveler: Michael Lowry
- 2. Sponsor(s) who will be paying or providing in-kind support for the trip: Congressional Institute
- 3. City and State OR Foreign Country of Travel : Hot Springs, VA
- 4. a. Date of Departure: May 3, 2023 Date of Return: May 5, 2023
  - b. Yes XX No X Will you be extending the trip at your personal expense?
    If yes, list dates at personal expense: May 5, 2023
- 5. a. Yes D No 🕅 Will you be accompanied by a family member at the sponsor's expense? If yes:
  - (1) Name of Accompanying Family Member: <u>N/A</u>
  - (2) Relationship to Traveler: Spouse Child Other (specify): \_\_\_\_
  - (3) Yes D No D Accompanying Family Member is at least 18 years of age:
- 6. a. Yes D No 🙀 Did the trip sponsor answer "Yes" to Question 8(c) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
  - b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:
- 7. Yes 🙀 No 🗆 Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

- Explain why participation in the trip is connected to the traveler's individual official or representational duties.
   Staff should include their job title and how the activities on the itinerary relate to their duties.
   Educational opportunity to further enhance my knowledge as a chief of staff to better serve the constituents of Alabama's 4th Congressional District.
- 9. Yes D No 🙀 Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?
- 10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

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Signature	of	Emp	loving	Memb	er
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Date April 29, 2023

Michael Guest, Mississippi Chairman Susan Wild, Pennsylvania Ranking Member

David P. Joyce, Ohio John H. Rutherford, Florida Andrew R. Garbarino, New York Michelle Fischbach, Minnesota

Veronica Escobar, Texas Mark DeSaulnier, California Deborah K. Ross, North Carolina Glenn F. Ivey, Maryland



Thomas A. Rust Staff Director and Chief Counsel

> Kelle A. Strickland Counsel to the Chairman

David Arrojo Counsel to the Ranking Member

1015 Longworth House Office Building Washington, D.C. 20515–6328 Telephone: (202) 225–7103 Facsimile: (202) 225–7392

ONE HUNDRED EIGHTEENTH CONGRESS

# U.S. House of Representatives

COMMITTEE ON ETHICS

April 26, 2023

Mr. Michael Lowry Office of the Honorable Robert B. Aderholt 266 Cannon House Office Building Washington, DC 20515

Dear Mr. Lowry:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for May 3 to 5, 2023, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Michael Guest Chairman MG/SW:mc

Sincerely,

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Susan Wild Ranking Member

DRAFT



# Wednesday, May 3

10:30 AM - 2:30 PM	Bus Departs from HillS. Capitol St (Between Rayburn & Longworth)Box lunches will be available on the bus.
2:00 PM - 7:00 PM	Nametag Pickup
3:00 PM - 3:15 PM	Welcome
3:15 PM – 4:15 PM	Millions of Constituents, Hundreds of Districts, One Conference: A Look at Public Opinion Across the GOP David Winston, The Winston Group Myra Miller, The Winston Group Dave Sackett, The Tarrance Group BJ Martino, The Tarrance Group
4:15 PM – 5:15 PM	<b>Developing A Communications Strategy That Works for Your Member</b> Ed Patru, Direct Communications Company Matt Lira, Hangar Capital
6:00 PM – 9:00 PM	Reception Dinner Kim Strassel, The Wall Street Journal Thursday, May 4
8:00 AM – 9:00 AM	Breakfast
9:00 AM - 10:00 AM	<b>Leadership Chiefs of Staff</b> Moderator: Mark Strand, Congressional Institute Dan Meyer, Office of the Speaker Brett Horton, Office of the Majority Leader Robert Boland, Office of the Majority Whip Patrick Hester, House Republican Conference
10:00 AM - 12:00 PM	Managing Your Staff Effectively Mark Horstman, Manager Tools, LLC
12:00 PM - 1:15 PM	Lunch Matt Pottinger, Hoover Institution

DRAFT 1:30 PM - 2:30 PM

## Ethics: Official, Campaigns, and Redistricting Moderator: Kelle Strickland

Elliot Berke, Berke Farah LLC Erin Clark, NRCC

## Breakout Sessions: 2:30 PM – 3:30 PM

**How To Get Things Done In Your Office** Moderator: Mark Strand Brooke Bennett, Office of Rep. French Hill

**How to Get Things Done In Committee** The Honorable Ileana Ros-Lehtinen, Former Committee Chair The Honorable Greg Walden, Former Committee Chair

**How to Get Things Done In Appropriations** Anne-Marie Chotvacs, House Appropriations Committee Matt Leffingwell, Tiber Creek Group

How to Get Things Done on The Floor Judy Schneider, Former CRS Expert

- 3:30 PM 4:30 PM Breakout Sessions Repeat
- 6:00 PM 9:00 PM Reception Dinner Guy Benson, Fox News

#### Friday, May 5

- 8:00 AM 9:00 AM Breakfast
- 9:00 AM 10:00 AM Planning Your Office's Agenda Moderator: Mark Strand
- **10:00 AM 11:00 AM** Maximizing the MRA Under the New Communications Rules Moderator: George Hadijski, Congressional Management Foundation Tim Monahan, Office of the Speaker/Committee on House Administration Nick Crocker, Committee on House Administration
- **11:00 AM 11:15 AMOpen Mic Discussion**Moderator: Mark Strand, Congressional Institute

11:30 AM Conference Concludes

From: Congressional Institute rsvp@conginst.org Subject: Test - Register Now for the GOP Chiefs of Staff Conference Date: March 15, 2023 at 11:15 AM To: amym@conginst.org



#### PLEASE NOTE: TRAVELER FORMS ARE DUE TO ETHICS ON WEDNESDAY, APRIL 3, 2023!!!

#### Dear \*/fname/\*,

On behalf of the Congressional Institute, I'm happy to invite you to the annual 2023 Chiefs of Staff Issues Conference, which will be from Wednesday, May 3, 2023, through Friday, May 5, 2023, at The Omni Homestead in Hot Springs, Virginia. We hope you and your family will join us.

You have many challenges as a Chief of Staff, including the daily management of your office. We're developing an engaging program to help you do your job more effectively. We are inviting House Republican personal chiefs of staff, committee staff directors, and leadership staff so you can get to know colleagues you might not usually meet during a normal workday.

We are working with the Committee on Ethics so that the Congressional Institute is able to cover certain costs for you. We ask that you submit your paperwork to the Ethics Committee as soon as possible.

We look forward to seeing you at this issues conference so you can hear about the future of the country and Congress, learn new management ideas, discuss best practices, and strengthen professional relationships

#### **To Register:**

#### Step 1: Submit Ethics Packet by Wednesday, April 3, 2023

IF YOU THINK THAT THERE IS EVEN A POSSIBILITY YOU WILL ATTEND, you need pre-authorization from the Committee on Ethics; you may always withdraw your paperwork.

Download the Institute's <u>Primary Trip Sponsor Form</u> and submit the whole package with your completed Traveler Form by Wednesday, April 3, 2023, to the Committee on Ethics. This entire package may be faxed to the Committee at (202)225-7392, sent or delivered to the Committee at 1015 Longworth, or e-mailed to travel.requests@mail.house.gov.

Failure to submit your completed materials on time means we will be unable to cover the cost of your attendance, and your Member's principal campaign fund would need to pay for you.

## DOWNLOAD ETHICS FORMS

If you cannot use the button above, please copy and paste the following URL into your browser:

#### Step 2: Register on the Congressional Institute's website

The Congressional Institute will coordinate all logistical arrangements, including room reservations. The Institute will cover the cost of participation for each staff member and spouse. You are welcome to bring your children, though you will be responsible for the costs of their participation. All reservations must be made through the Institute.

## **REGISTER NOW**

#### Email Address: \*/email/\* Access Code: \*/other\_id/\*

If you are unable to attend, please click the following link to decline this invitation

RC

We understand your registration is tentative pending Ethics approval. More information on the program and activities at the conference will be sent to you in future mailings. If you have any questions, special concerns, or need additional information, please call (703)837-8812 or email rsvp@conginst.org. We look forward to seeing you in Hot Springs!

If you are original to attend, product electric telectricy where to desire the attended.

### Mark Strand, President

The Congressional Institute strand@conginst.org office: 703-837-8812 mobile: 571-366-0090 website: conginst.org



If you are not the correct contact for this office, please <u>reply to this email</u> with the updated contact information instead of <u>unsubscribing</u>.

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Kate	Aaron	Alex	Robert	Gabriella	Alex	Ali	Jeff	Jeff	Chris	Brooke	Josh	Megan	Mark	Cliff	Jason	Maggie	Cyrus	Rebecca	Gary	Taylor	Dale	Alysa	Anna	Amy	Rob	First Name
Bonner	Bonnaure	Bolton	Boland	Boffelli	Blair	Black	Bishop	Billman	Bien	Bennett	Bell	Bel Miller	Bednar	Bayer	Bauknecht	Ayrea	Artz	Angelson	Andres	Andreae	Anderson	Anderson	Alburger	Albro	Adkerson	Last Name
Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Communications Director	Chief of Staff	Chief of Staff	Deputy Director of Floor Operations	Chief of Staff	Chief of Staff	Chief of Staff	Director of Strategic Communications	Chief of Staff	Chief of Staff	Deputy Chief of Staff	Staff Director	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Job Title
Office of Rep. Smucker	Office of Rep. Reshenthaler	Office of Rep. Malliotakis	Office of Majority Whip Emmer	Office of Rep. González-Colón	Office of Rep. Steube	House Republican Conference	Office of Rep. Molinaro	Office of Rep. Jackson	Office of Speaker McCarthy	Office of Rep. Hill	Office of Rep. Estes	Office of Rep. Scalise	Office of Speaker McCarthy	Office of Rep. Fulcher	Office of Rep. Tiffany	Office of Rep. Graves (LA)	House Committee on Education and Labor	Office of Rep. Latta	House Committee on Budget	Office of Rep. Gallagher	Office of Rep. Lamborn	Office of Rep. Ciscomani	Office of Rep. Joyce (OH)	Office of Rep. Bice	Office of Rep. Loudermilk	Institution

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Office of Rep. Newriouse		Carter	Jessica
Office of Rep. Ellzev	Chief of Staff	Carretta	Bob
Office of Speaker McCarthy	General Counsel	Carr	Machalagh
Office of Rep. Tenney	Deputy Chief of Staff	Carr	Spencer
Office of Rep. Steil	Chief of Staff	Carney	Ryan
Office of Rep. Carl	Chief of Staff	Carlough	Chad
Office of Speaker McCarthy	Media Affairs Advisor	Cameron	Christina
Office of Majority Leader Scalise	General Counsel	Callen	Ashley
Office of Rep. Burlison	Chief of Staff	Calkins	Aaron
Office of Rep. Cammack	Chief of Staff	Calhoun	Larry
Office of Rep. Pfluger	Chief of Staff	Byers	John
Office of Rep. McHenry	Chief of Staff	Butler	Jeff
House Republican Conference	Member Services Director	Butcher	Courtney
Office of Rep. Posey	Chief of Staff	Burns	Stuart
Office of Majority Whip Emmer	Communications Director	Bullock	Samantha
Office of Rep. Greene	Chief of Staff	Buckham	đ
Office of Rep. Clyde	Chief of Staff	Brown	Nick
Office of Rep. Owens	Chief of Staff	Broom	Keelie
Office of Rep. Wenstrup	Chief of Staff	Brooks	Greg
Office of Majority Leader Scalise	Policy Director	Brooke	Francis
Office of Rep. Rogers (AL)	Chief of Staff	Brinson	Chris
House Republican Conference	Rapid Response Director	Brennan	Francis
Office of Rep. Thompson	Chief of Staff	Brennan	Matt
Office of Rep. Buchanan	Chief of Staff	Brady	Sean
Office of Rep. Rutherford	Chief of Staff	Bradley	Jen
Office of Rep. Moran	Chief of Staff	Bradley	Joshua
House Committee on Agriculture	Staff Director	Braden	Parish
Office of Rep. Obernolte	Chief of Staff	Bounds	Lorissa
Office of Majority Whip Emmer	Director of Downtown Coalitions	Borden	Hailey

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Caroline Anne Marie Nick Andrew Jon Ben Ben Michael Billy Tim	Cash Chotvacs Christensen Clark Cline Comer Constangy Costa	Chief of Staff Staff Director Chief of Staff Staff Director Representative for VA-6 (Guest Speaker) Deputy Communications Director Leadership Chef of Staff Chief of Staff
	Comer Constangy Costa Couture Crawford Cress	Deputy Communications DirectorOffice of Majority Leader ScaliLeadership Chef of StaffOffice of Rep. HudsonChief of StaffOffice of Rep. MeuserChief of StaffOffice of Rep. MeuserChief of StaffOffice of Rep. HagemanChief of StaffOffice of Rep. Carter (GA)Member Services and Operations AssistantHouse Republican Conference
	Crews Cummings Cutrona Cutrona	Chief of Staff Chief of Staff Chief of Staff
	Dana David	Chief of Staff
	Decker	Chief of Staff
	Del Bonis	Member Services Director
	Dessauer	Chief of Staff
	Didiuk Discigil	Chief of Staff Chief of Staff
	DiStefano Dixon	Chief of Staff Staff Director
	Domenech	Senior Policy Advisor

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Donnellan Downs Dreiling Dreiling Dreiling Dumas Edmonds Eichinger Ellis Enos Etue Exner Falkowski Fine FitzSimmons Foster Fox Galanes Giaier Gias		Chief of Staff Director of Operations	Gourdikian	Michael
Donnellan Downs Dreiling Dreiling Dreiling Dumas Edmonds Edmonds Edmonds Ellis Engquist Engquist Ens Etue Etue Falkowski Ferro Fields Fine Fine Fine Foster Foster Foster Giaier		Chief of Staff	Gonzalez	Cesar
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger Ellis Emhof Engquist Enos Etue Exner Falkowski Fields Fine Firero Fields Foster Foster Foster Foster Giaier		Chief of Staff	Gies	Robert
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger Ellis Ennhof Engquist Enos Etue Exner Falkowski Fine Fields Fine Fine Foley Foster Foster Fox Galanes		Senior Policy Advisor and Counsel	Giaier	Steven
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger Ellis Emhof Engquist Engquist Ense Etue Exrer Falkowski Ferro Fields Fine Fine Fire Foley Foster Fox		Chief of Staff	Galanes	Jason
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger Ellis Engling Engquist Enos Etue Exner Falkowski Fine Fire Foster Foster		Chief of Staff	Fox	Sally
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger Ellis Engling Engluist Enos Etue Exner Falkowski Fine Fire Fileds Fine		Chief of Staff	Foster	Cameron
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Engling Engling Engling Englist Enos Etue Exner Falkowski Fields Fine		Policy Director	Foley	lan
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Engquist Enos Etue Exner Falkowski Fieds		Chief of Staff	FitzSimmons	David
Donnellan Downs Dreiling Dureiling Edmonds Edmonds Eichinger Ellis Emhof Engling Engquist Enos Etue Exner Falkowski Ferro Fields		Communications Director	Fine	Lauren
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger Ellis Engquist Engquist Enos Etue Exner Falkowski		Caucus Executive Director	Fields	Jay
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof Engquist Enos Etue Exner Falkowski		Chief of Staff	Ferro	Alex
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof Engquist Enos Etue Exner		Chief of Staff	Falkowski	Ben
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof Engling Enguist Enos		Communications Director	Exner	Michele
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof Engquist Enos		Chief of Staff	Etue	John
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof Engling Engquist		Deputy Chief of Staff	Enos	Wes
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof Engling		DC Chief of Staff	Engquist	Laura
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis Emhof		Deputy Member Services Director	Engling	Max
Donnellan Downs Dreiling Dumas Edmonds Eichinger Ellis		Chief of Staff	Emhof	Jaryn
Donnellan Downs Dreiling Dreiling Dumas Edmonds Eichinger		Chief of Staff	Ellis	Joe
Donnellan Downs Dreiling Dumas Edmonds		Chief of Staff	Eichinger	Kevin
Donnellan Downs Dreiling Dumas		Chief of Staff	Edmonds	Tyler
Donnellan Downs Dreiling Dreiling		Chief of Staff	Dumas	Jake
Donnellan Downs Dreiling		Chief of Staff	Dreiling	Braden
Donnellan Downs		Chief of Staff	Dreiling	Mark
Donnellan		Chief of Staff	Downs	Jordan
		Chief of Staff	Donnellan	Matt

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Bob	Matt	Nate	Lauren	Chris	Liz	Van	Preston	Jake	Adam	Patrick	Grant	Hayden	Nick	Rachel	Brandon	Dan	Dave	Sabrina	Jihun	James	Kimberly	Matt	Elliott	Jackson	Josh	Payne	Michael
Holste	Hoffmann	Hodson	Hodge	Hixon	Hittos	Hilleary	Hill	Hilkin	Hewitt	Hester	Henry	Haynes	Hawatmeh	Harris	Harder	Hanlon	Hanke	Hancock	Han	Hampson	Hamm	Gurtler	Guffin	Gross	Grogis	Griffin	Grider
Chief of Staff	Staff Director	Staff Director	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Policy Advisor	Deputy Director of Member Services	Chief of Staff	Chief of Staff	Chief of staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Deputy General Counsel	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff
Office of Rep. Kiley	House Committee on Financial Services	House Committee on Energy and Commerce	Office of Rep. Allen	House Committee on Judiciary	Office of Rep. Bilirakis	Office of Rep. Rose	Office of Speaker McCarthy	Office of Majority Leader Scalise	Office of Rep. Davidson	House Republican Conference	Office of Rep. Ogles	Office of Rep. Johnson (LA)	Office of Rep. McClain	Office of Rep. Lesko	Office of Rep. Mann	Office of Rep. Mace	Select Committee on China	Office of Rep. Roy	Office of Rep. Chavez DeRemer	Office of Rep. Bishop	Office of Speaker McCarthy	Office of Rep. Massie	Office of Rep. Hudson	Office of Rep. James	Office of Rep. Cole	Office of Rep. Strong	Office of Rep. Burchett

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BJ Koohmaraie	Steve Koncar	Desiree Koetzle	Joe Knowles	Allen Klump	Kyle Klein	Kyle Kizzer	Carolyn King	Micah Ketchel	Jazmine Kemp	Mark Kelly	Melissa Kelly	Charlie Keller	David Keller	Rebecca Keightley	Natalie Joyce	Sarah Jorgenson	Jon Jones	Alice Johnson	Ben Johnson	Jake Johnsen	Stephen Janushkowsky	Kyle Jackson	Emily Hytha	Matt	Paul Howell	Adam Howard	Michael Hough	Brett Horton
Counsel	Chief of Staff	Chief of Staff	Caucus Executive Director	Chief of Staff	Staff Director	Chief of Staff (	Chief of Staff	Chief of Staff	Caucus Executive Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Chief of Staff	Staff Director, ELC Chairman	Chief of Staff (	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff
Office of Majority Leader Scalise	Office of Rep. Luna	Office of Rep. Stauber	Problem Solvers	Office of Rep. Duncan	House Committee on Homeland Security	Office of Rep. Houchin	Office of Rep. Wittman	Office of Rep. Waltz	Main Street Caucus	Office of Rep. Good	Office of Rep. Franklin	Office of Rep. Wagner	Office of Rep. Banks	Office of Rep. Calvert	Office of Speaker McCarthy	Office of Rep. Graves	Office of Rep. Brecheen	Office of Rep. Scott	House Committee on Small Business	Office of Rep. Rogers (KY)	Office of Rep. Babin	Office of Rep. Bucshon	Office of Rep. Fischbach	Office of Rep. Harris	Office of Rep. Kelly (MS)	House Committee on Intelligence	Office of Rep. Mooney	Office of Majority Leader Scalise

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Office of Rep. Bost	Chief of Staff	McCullough	Matt
Office of Rep. Rouzer	Chief of Staff	McCormack	Anna
Office of Rep. Fitzgerald	Chief of Staff	McCormack	Ryan
Office of Rep. Griffith	Chief of Staff	McCollum	Kelly
House Committee on Science, Space and Technology	Staff Director	Mathis	Josh
Office of Rep. Alford	Chief of Staff	Martin	Michael
House Committee on Natural Resources	Deputy Staff Director	Marklund	Chris
House Committee on Oversight and Government Reform	Staff Director	Marin	Mark
Office of Majority Whip Emmer	Deputy Chief of Staff	Maneval	Chris
Office of Rep. Moolenaar	Chief of Staff	Maloney	Ashton
Office of Rep. Aderholt	Chief of Staff	Lowry	Michael
Office of Rep. Santos	Chief of Staff	Lovett	Charley
Office of Speaker McCarthy	Senior Policy Advisor	Long	Ryan
Office of Speaker McCarthy	Senior Policy Advisor	Lombardi	Kyle
Office of Rep. Bergman	Chief of Staff	Lis	Tony
Office of Rep. Feenstra	Chief of Staff	Leopold	Matt
Office of Rep. Armstrong	Chief of Staff	Leighton	Roz
Office of Speaker McCarthy	<b>Director of Floor Operations</b>	Leganski	John
Office of Rep. Luttrell	Chief of Staff	Lee	Chrissi
Office of Rep. Walberg	Chief of Staff	Laukitis	R.J.
Office of Rep. Mast	Chief of Staff	Langenderfer	James
Office of Rep. Gaetz	Chief of Staff	Lane Wyant	Jillian
Office of Rep. Edwards	Chief of Staff	Lance	Bronwyn
Office of Rep. Biggs	Chief of Staff	LaBorde	Kate
Office of Rep. Hunt	Chief of Staff	Kyrkanides	James
or Office of Speaker McCarthy	Member Services Coordinator	Selling Soans unites	Allie

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Alex	Mary	Anna	Mark	Shelbie	Jason	Jamie	Jim	Kyle	Mary Ellen	Andrew	Tim	Bart	Kevin	Nikki	Chad	Jessica	Sam	Cesar	Jessica	Jared	Dana	David	Phillip	Mark	Brandon	Mehgan	Nancy
Ross	Rosado	Romeo	Roman	Rogers	Rogers	Robinette	Robertson	Robertson	Richardson	Renteria	Reitz	Reising	Reilly	Rapanos	Ramey	Proud	Pritchard	Prieto	Powell	Powell	Planning	Planning	Pinegar	Piland	Phillips	Perez-Acosta	Peele
Chief of Staff	Chief of Staff	Caucus Executive Director	Staff Director	Director of Operations	General Counsel	Chief of Staff	Deputy Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Caucus Executive Director	Director of Member Services	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Director of Special Events	Floor Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff
Office of Rep. Duarte	Office of Rep. Barr	Republican Governance/ Office of Rep. Joyce	House Committee on Ways and Means	Office of Majority Whip Emmer	Office of Majority Whip Emmer	Office of Rep. Bean	Office of Rep. Stefanik	Office of Rep. Pence	Office of Rep. LaHood	Office of Rep. Valadao	House Freedom Caucus	Office of Majority Leader Scalise	Office of Rep. Lee	Office of Rep. LaLota	Office of Rep. Luetkemeyer	Office of Rep. Langworthy	Office of Rep. Hinson	Office of Rep. Gonzales (TX)	Office of Rep. Womack	Office of Rep. McMorris Rodgers	Office of Speaker McCarthy	Office of Majority Whip Emmer	Office of Rep. Baird	Office of Rep. Norman	Office of Rep. Collins	Office of Rep. Donalds	Office of Rep. Westerman

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Office of Rep. Radewagen	Chief of Staff	Yahn	Leafaina
Office of Rep. Gooden	Chief of Staff	Wood	Jordan
Office of Rep. Issa	Chief of Staff	Wong	Veronica
Office of Rep. Cloud	Chief of Staff	Williamson	Ben
Office of Rep. Arrington	Chief of Staff	Whitson	Elle
Office of Rep. Weber	Chief of Staff	Whitener	Jeanette
Office of Rep. Huizenga	Chief of Staff	Whiteman	Todd
Office of Rep. Stewart	Chief of Staff	White	Clay
Office of Rep. Simpson	Chief of Staff	Wallace	Nikki
Office of Rep. Van Orden	Chief of Staff	Wakeman	Brett
Office of Rep. Moore (UT)	Chief of Staff	Wagley	Rachel
House Republican Conference	Policy Director	Vreeburg	Jake
House Committee on Armed Services	Staff Director	Vieson	Chris
Office of Rep. Letlow	Chief of staff	Verrill	Ted
Office of Rep. DesJarlais	Chief of Staff	Vaughn	Richard
Office of Rep. Rosendale	Senior Advisor	Varma	Aashka
Office of Rep. Dunn	Chief of Staff	Vander Beek	Dirk
Office of Rep. Gosar	Chief of Staff	Van Flein	Tom
Office of Rep. Garcia	Chief of Staff	Turner	Will
Office of Rep. McClintock	DC Chief of Staff	Tudor	Chris
Office of Majority Leader Scalise		Trokey	Claire
Office of Rep. Mills	Chief of Staff/General Counsel	Treadwell	Catherine
Office of Rep. Guthrie	Chief of Staff	Trainor Khanahmadi	Sophie
Office of Rep. Fleischmann	Incoming Chief of Staff	Tidwell	Daniel
Office of Rep. Moore (AL)	Chief of Staff	Teehan	Shana
Office of Rep. Garbarino	Chief of Staff	Tauster	Deena
Office of Rep. Zinke	Chief of Staff	Swift	Heather
Office of Rep. Grothman	Deputy Chief of Staff	Svoboda	Timothy
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Jason Yaworske Senior Policy Advisor Office of Speaker McCarthy Page 12 / 12



# Wednesday, May 3

10:30 AM - 2:30 PM		Rayburn & Longworth)
	Box lunches will be available on the bus.	
2:00 PM - 7:00 PM	Nametag Pickup	Garden Room
3:00 PM - 3:15 PM	Welcome	Grand Ballroom East
3:15 PM - 4:15 PM	Millions of Constituents, Hundreds of Districts, One Conf	erence: A Look at
	Public Opinion Across the House GOP David Winston, The Winston Group Myra Miller, The Winston Group BJ Martino, The Tarrance Group Lauren Hutchinson, The Tarrance Group	Grand Ballroom East
4:15 PM – 5:15 PM	<b>The Art of Presenting Persuasively</b> Terri Sjodin, Sjodin Communications	Grand Ballroom East
6:00 PM – 9:00 PM	<b>Reception</b> <b>Dinner</b> Guy Benson, Fox News	Grand Ballroom Foyer Grand Ballroom West
9:00 PM	Fireside Chat: The Art of Presenting Persuasively	Tower
	Thursday, May 4	
8:00 AM - 9:00 AM	Breakfast	Grand Ballroom West
9:00 AM - 10:00 AM	The Five Dysfunctions of a Team Beau Johnson, The Table Group	Grand Ballroom East
10:00 AM - 11:00 AM	<b>Countering the Threat of the Chinese Communist Party</b> Dustin Walker, American Enterprise Institute David Feith, Center for New American Security Rebeccah Heinrichs, Hudson Institute	Grand Ballroom East

11:00 AM - 12:00 PM	<b>Using the Power of the Purse: House Appropriations</b> Anne-Marie Chotvacs, House Appropriations Committee Will Dunham, Brownstein Hyatt Farber Schreck Kelly Lungren McCollum, Office of Rep. Morgan Griffith	Grand Ballroom East
12:00 PM – 1:15 PM	<b>Lunch</b> Steven Moore, Ukraine Freedom Project A fireside chat moderated by Mark Strand, Congressional Instit	Grand Ballroom West
1:30 PM – 2:30 PM	<b>How to Get Things Done In Committee</b> The Honorable Roy Blunt, Former Senate Committee Chair The Honorable Ileana Ros-Lehtinen, Former House Committe	<b>Grand Ballroom East</b> ee Chair
Breakout Sessions: 2:30 PM – 3:30 PM	<b>How To Get Things Done In Your Office</b> Moderator: Anca Butcaru, Congressional Institute Brooke Bennett, Office of Rep. French Hill Kyle Kizzier, Office of Rep. Erin Houchin	Lexington
	<b>How to Plan Your Office's Strategy</b> Moderator: Mark Strand, Congressional Institute Rachel Wagley, Office of Rep. Blake Moore Carolyn King, Office of Rep. Rob Wittman	Empire/Crystal
	<b>Congressional Ethics: A Primer</b> Moderator: Jennifer Dill, Congressional Institute Kelle Strickland, House Ethics Committee Elliot Berke, Berke Farah, LLP	Mt. Vernon
	<b>How to Get Things Done on The Floor</b> Moderator: Tim Lang, Congressional Institute Jason Smith, Parliamentarian of the House John Leganski, Office of the Speaker Ben Napier, Office of the Majority Leader	Commonwealth
3:30 PM - 4:30 PM	Breakout Sessions Repeat	
6:00 PM – 9:00 PM	<b>Reception</b> <b>Dinner</b> Welcome: The Honorable Ben Cline, U.S. Representative for V Congressional District	<b>Grand Ballroom Foyer</b> <b>Grand Ballroom West</b> /irginia's 6 <sup>th</sup>
	Lee Carter, Maslansky + Partners	

## Friday, May 5

8:00 AM - 9:00 AM	Breakfast	Grand Ballroom West
9:00 AM - 10:00 AM	<b>Leadership Chiefs of Staff Townhall</b> Moderator: Mark Strand, Congressional Institute Machalagh Carr, Office of the Speaker Brett Horton, Office of the Majority Leader Robert Boland, Office of the Majority Whip Patrick Hester, House Republican Conference	Grand Ballroom East
10:00 AM - 11:00 AM	Maximizing the MRA Under the New Communications Tim Monahan, Office of the Speaker/Committee on Hous Casey Contres, Communications Strategist & Former Hou	e Administration
11:00 AM - 11:15 AM	<b>Open Mic Discussion</b> Moderator: Mark Strand, Congressional Institute	Grand Ballroom East
11:30 AM	Conference Concludes	

Report name: Report date: Event name:	House Staff Attendance List for Ethics 05/12/2023 2023 Chiefs of Staff Conference	
First Name	Last Name	Institution
Alyssa	Anderson	Office of Rep. Ciscomani
Dale	Anderson	Office of Rep. Lamborn
Taylor	Andreae	Office of Rep. Gallagher
Rebecca	Angelson	Office of Rep. Latta
Maggie	Ayrea	Office of Rep. Graves (LA)
Mark	Bednar	Office of Speaker McCarthy
Megan	Bel Miller	Office of Rep. Scalise
Joshua	Bell	Office of Rep. Estes
A. Brooke	Bennett	Office of Rep. Hill
Chris	Bien	Office of Speaker McCarthy
Jeff	Bishop	Office of Rep. Molinaro
Ali	Black	House Republican Conference
Gabriella	Boffelli	Office of Rep. González-Colón
Robert	Boland	Office of Majority Whip Emmer
Hailey	Borden	Office of Majority Whip Emmer
Lorissa	Bounds	Office of Rep. Obernolte
Parish	Braden	House Committee on Agriculture
Jen	Bradley	Office of Rep. Rutherford
Chris	Brinson	Office of Rep. Rogers (AL)
Francis	Brooke	Office of Majority Leader Scalise
Greg	Brooks	Office of Rep. Wenstrup
Nicholas	Brown	Office of Rep. Clyde
Stuart	Burns	Office of Rep. Posey
Courtney	Butcher	House Republican Conference

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Office of Rep. Bacon	Dreiling	Mark
Office of Rep. Guest	Downs	Jordan
Office of Rep. Smith (NE)	Didiuk	Monica
Office of Rep. Spartz	Dessauer	Liz
Office of Rep. Miller (IL)	DeMarzo	Ben
Office of Majority Whip Emmer	Del Bonis	Jackie
Office of Rep. McCaul	Del Beccaro	Chris
Office of Rep. Burgess	Decker	James
Office of Rep. Wilson	Day	Jonathan
Office of Rep. Higgins	David	Andrew
Office of Rep. Amodei	Cutrona	Molly
Office of Rep. Joyce (PA)	Cutrona	Dante
Office of Majority Leader Scalise	Crews	John
House Republican Conference	Cress	Brian
Office of Rep. Meuser	Costa	Tim
Office of Rep. Hudson	Constangy	Billy
Office of Majority Leader Scalise	Comer	Michael
House Committee on Veterans Affairs	Clark	Jon
Office of Rep. Johnson (SD)	Christianson	Andrew
House Committee on Appropriations	Chotvacs	Anne Marie
Office of Rep. Newhouse	Carter	Jessica
Office of Speaker McCarthy	Carr	Machalagh
Office of Rep. Steil	Carney	Ryan
Office of Rep. Carl	Carlough	Chad
Office of Speaker McCarthy	Cameron	Christina
Office of Majority Leader Scalise	Callen	Ashley
Office of Rep. Burlison	Calkins	Aaron
Office of Rep. Cammack	Calhoun	Larry

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Office of Majority Leader Scalise	Horton	Brett
Office of Rep. Kiley	Holste	Robert
Office of Rep. Allen	Hodge	Lauren
Office of Rep. Rose	Hilleary	Van
Office of Majority Leader Scalise	Hilkin	Jake
House Republican Conference	Hester	Patrick
Office of Rep. Ogles	Henry	Grant
Office of Rep. McClain	Hawatmeh	Nick
Office of Rep. Mace	Hanlon	Dan
Office of Rep. Roy	Hancock	Sabrina
Office of Rep. Chavez DeRemer	Han	Jihun
Office of Speaker McCarthy	Hamm	Kimberly
Office of Rep. Hudson	Guffin	Elliott
Office of Rep. Cole	Grogis	Josh
Office of Rep. Strong	Griffin	Payne
Office of Rep. Burchett	Grider	Michael
Office of Rep. Lawler	Grace	Andrea
Office of Rep. Diaz-Balart	Gonzalez	Cesar
Office of Rep. D'Esposito	Gies	Robert
Office of Speaker McCarthy	Giaier	Steven
Office of Rep. Emmer	Fox	Sally
Office of Rep. Hern	Foster	Cameron
Office of Majority Whip Emmer	Foley	lan
Office of Majority Leader Scalise	Fine	Lauren
Office of Speaker McCarthy	Exner	Michele
Office of Rep. Nunn	Enos	Wesley
Office of Rep. Balderson	Engquist	Laura
Office of Rep. Webster	Emhof	Jaryn
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		Michaol
House Committee on Natural Resources	Marklund	Chris
Office of Majority Whip Emmer	Maneval	Chris
Office of Rep. Moolenaar	Maloney	Ashton
Office of Rep. Griffith	Lungren McCollum	Kelly
Office of Rep. Aderholt	Lowry	Michael
Office of Rep. McCarthy	Lombardi	Kyle
Office of Rep. Armstrong	Leighton	Roz
Office of Speaker McCarthy	Leganski	John
Office of Rep. Luttrell	Lee	Chrissi
Office of Rep. Mast	Langenderfer	James
Office of Rep. Biggs	LaBorde	Kate
Office of Majority Leader Scalise	Koohmaraie	BJ
Office of Rep. Luna	Koncar	Steve
Office of Rep. Stauber	Koetzle	Desiree
Office of Rep. Fitzpatrick	Knowles	Joe
Office of Rep. Duncan	Klump	Allen
Office of Rep. Houchin	Kizzer	Kyle
Office of Rep. Wittman	King	Carolyn
Office of Rep. Waltz	Ketchel	Micah
Main Street Caucus	Kemp	Jazmine
Office of Rep. Franklin	Kelly	Melissa
Office of Rep. Good	Kelly	Mark
Office of Rep. Wagner	Keller	Charlie
Office of Rep. Graves	Jorgenson	Sarah
Office of Rep. Brecheen	Jones	Jon
Office of Rep. Bucshon	Jackson	Kyle
Office of Rep. Fischbach	Hytha	Emily

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Jessica	Sam	Cesar	Jessica	David	Dana	Phillip	Brandon	Mehgan	Hillary	Anderson	Karen	Ben	Dennis	Cullen	Tom	Tim	Alye -	Annie	James	Matt	Carly	Carson	Chad	Tyler	Ashley	Justin	Ryan	Anna
Proud	Pritchard	Prieto	Powell	Planning	Planning	Pinegar	Phillips	Perez-Acosta	Parkinson	Okoniewski	Navarro	Napier	Nalls	Murphy	Moran	Monahan	Mlinar	Minkler	Min	Miller	Miller	Middleton	Michaels	Menzler	Menzler	Melvin	McCormack	IVICCUITIACN
Office of Rep. Langworthy	Office of Rep. Hinson	Office of Rep. Gonzales (TX)	Office of Rep. Womack	Office of Majority Whip Emmer	Office of Speaker McCarthy	Office of Rep. Baird	Office of Rep. Collins	Office of Rep. Donalds	Office of Rep. Self	House Republican Conference	Office of Rep. De La Cruz	Office of Majority Leader Scalise	Office of Majority Whip Emmer	Office of Speaker McCarthy	Office of Rep. Salazar	House Committee on Administration	Office of Majority Leader Scalise	Office of Majority Leader Scalise	Office of Rep. McCarthy	Office of Rep. Cline	Office of Rep. Hageman	Office of Rep. Foxx	Office of Rep. Schweikert	Office of Rep. Miller-Meeks	Office of Rep. Reschenthaler	Office of Rep. Kustoff	Office of Rep. Fitzgerald	

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Daniel	Shana	Deena	Heather	Timothy	AJ	Kelle	Brittan	David	Mike	Gregory	Jeff	Philip	Jonah	Ellen	Robert	Eric	Zac	Steve	Mary	Shelbie	Jason	Jamie	Kyle	Jim	Andrew	Bart	Kevin	Nikki
Tidwell	Teehan	Tauster	Swift	Svoboda	Sugarman	Strickland	Specht	Sours	Smullen	Smith	Small	Singleton	Shumate	Seher	Schroeder	Schmitz	Rutherford	Ruhlen	Rosado	Rogers	Rogers	Robinette	Robertson	Robertson	Renteria	Reising	Reilly	Rapanos
Office of Rep. Fleischmann	Office of Rep. Moore (AL)	Office of Rep. Garbarino	Office of Rep. Zinke	Office of Rep. Grothman	Office of Majority Leader Scalise	House Committee on Ethics	Office of Speaker McCarthy	Office of Rep. Ferguson	Office of Rep. Johnson (OH)	Office of Rep. Crane	Office of Rep. Boebert	Office of Rep. McCormick	Office of Rep. Crawford	Office of Majority Leader Scalise	Office of Rep. Nehls	Office of Majority Leader Scalise	Office of Rep. Harshbarger	Office of Rep. Granger	Office of Rep. Barr	Office of Majority Whip Emmer	Office of Majority Whip Emmer	Office of Rep. Bean	Office of Rep. Pence	Office of Rep. Stefanik	Office of Rep. Valadao	Office of Majority Leader Scalise	Office of Rep. Lee	Office of Rep. LaLota

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Catherine Claire Chris Will Richard Ted Jake Rachel Jeanette Jordan

Treadwell Trokey Tudor Turner Vaughn Verrill Vreeburg Wagley Whitener Wood

Office of Rep. Mills Office of Majority Leader Scalise Office of Rep. McClintock Office of Rep. DesJarlais Office of Rep. Letlow House Republican Conference Office of Rep. Moore (UT) Office of Rep. Weber Office of Rep. Gooden