



U.S. House of Representatives

COMMITTEE ON ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Joshua Grogis
2. a. Name of Accompanying Relative: _____ **OR** None ☐
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: May 3, 2023 Return: May 5, 2023
b. Dates at Personal Expense, if any: _____ **OR** None ☐
4. Departure City: Washington, DC Destination: Hot Springs, VA Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended:
Chief of Staff conference with various sessions dealing with aspects of the job of being Chief in a Congressional office - managing staff effectively, developing effective communications strategies for the member, how to get things done in committees, on the floor, etc.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
 - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
 - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☒ I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
Signify statement is true by checking the box.
b. If not, explain:

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: _____ Date: 05/10/2023

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Tom Cole Date: 5/10/2023

Signature of Supervising Member: _____



U.S. House of Representatives

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SPONSOR POST-TRAVEL DISCLOSURE FORM

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Congressional Institute
2. Travel Destination(s): Hot Springs, VA
3. Date of Departure: May 3, 2022 Date of Return: May 5, 2022
4. Name(s) of Traveler(s): see attached list

Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

| | Total Transportation Expenses | Total Lodging Expenses | Total Meal Expenses | Total Other Expenses (dollar amount per item and description) |
|----------------------------|-------------------------------|------------------------|---------------------|---|
| Traveler | \$0 | \$320 | \$148 | \$624 - Room Rental |
| Accompanying Family Member | | | | |

6. ☒ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: May 12, 2023

Name: Mark Strand Title: President

Organization: Congressional Institute

☒ I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Email: strand@conginst.org Telephone: 703-837-8812

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Kelle A. Strickland
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

April 26, 2023

Mr. Joshua Grogis
Office of the Honorable Tom Cole
2207 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Grogis:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for May 3 to 5, 2023, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest
Chairman

Susan Wild
Ranking Member

MG/SW:mc



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COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Joshua Grogis
2. Sponsor(s) who will be paying or providing in-kind support for the trip:
Congressional Institute
3. City and State **OR** Foreign Country of Travel : Hot Springs, VA
4. a. Date of Departure: Wednesday, May 3, 2023 Date of Return: Friday, May 5, 2023
b. Yes ☐ No ☒ Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: _____
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
(3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age:
6. a. Yes ☐ No ☒ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:
7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.
Staff should include their job title and how the activities on the itinerary relate to their duties.
I feel that this conference will be beneficial to me in my duties as Chief of Staff for Rep Cole, as it will cover many of the topics that I encounter on a daily basis, such as managing staff effectively and how to get things done in all aspects of the job, whether it be in the office, on the floor or in committee. This conference will give me a better perspective on how I can continue to perform my job to the best of my abilities, with input from various leaders and peers across the political landscape.
9. Yes ☐ No ☒ **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Date 03/20/2023



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PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:
Congressional Institute
2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.
3. **Check only one.** I represent that:
 - a. ☐ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
 - b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
 - c. ☐ The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors:
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):
See addendum & attached invitation list
5. Yes ☐ No ☐ Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of departure: May 3, 2023 Date of return: May 5, 2023
7. a. City of departure: Washington, DC
b. Destination(s): Hot Springs, VA
c. City of return: Washington, DC
8. **Check only one.** I represent that:
 - a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
 - b. ☒ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
 - c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
 - a. ☒ I checked 8(a) or (b) above; **OR**
 - b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
 - c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



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10. ☒ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*
11. **Check only one of the following:**
- a. ☒ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*
- b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

See addendum

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air ☐ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: _____)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. ☒ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*

15. **Check only one.** I represent that either:

- a. ☐ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**

- b. ☒ The trip involves events that are arranged specifically *with regard* to congressional participation.

If "b" is checked:

- 1) Detail the cost *per day* of meals (approximate cost may be provided):

Day 1- \$49, Day 2 - \$85, Day 3 - \$17

- 2) Provide the reason for selecting the location of the event or trip:

Relative proximity to DC and capacity to handle a large event

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Omni Homestead City: Hot Springs, VA Cost Per Night: \$98+fees&tax

Reason(s) for Selecting: proximity to DC, availability, security & facility size

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

Hotel Name: _____ City: _____ Cost Per Night: _____

Reason(s) for Selecting: _____

17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*



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18. **Total Expenses for each Participant:**

| <input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates | Total Transportation Expenses per Participant | Total Lodging Expenses per Participant | Total Meal Expenses per Participant |
|---|--|---|--|
| For each Member, Officer, or Employee | \$120 | \$320 | \$151 |
| For each Accompanying Family Member | \$120 | n/a | \$151 |

| | Other Expenses (dollar amount per item) | Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.) |
|--|--|---|
| For each Member, Officer, or Employee | \$492 | Room Rental |
| For each Accompanying Family Member | \$492 | Room Rental |

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. **Check only one:**

- a. ☒ I certify that I am an officer of the organization listed below; **OR**
b. ☐ *Not Applicable*. Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;
b. I am not a registered federal lobbyist or registered foreign agent; and
c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: March 15, 2023

Name: Mark Strand Title: President

Organization: Congressional Institute

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Email: strand@conginst.org Telephone: 703-837-8812

INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building
Washington, D.C. 20515

ethicscommittee@mail.house.gov | 202-225-7103
More information and forms available at ethics.house.gov

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important role of the Chief of Staff in congressional offices. Therefore, the invitation to this retreat is being extended to Chiefs of Staff in House Majority and Senate Minority personal offices, the Staff Director in House Majority committee offices as well as select leadership staff.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. This retreat is designed to strengthen professional relationships among Chiefs of Staff, senior leadership and committee staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate security and audio/visual capabilities necessary to conduct our program. Dividing these conference and facility rental costs by the number of participants estimated to attend this event, the estimated figure would be \$492 as disclosed on the sponsor form.

Invited House Staff

| First Name | Last Name | Job Title | Institution |
|------------|------------|----------------|--|
| Rob | Adkerson | Chief of Staff | Office of Rep. Loudermilk |
| Amy | Albro | Chief of Staff | Office of Rep. Bice |
| Anna | Alburger | Chief of Staff | Office of Rep. Joyce (OH) |
| Dale | Anderson | Chief of Staff | Office of Rep. Lamborn |
| Taylor | Andreae | Chief of Staff | Office of Rep. Gallagher |
| Gary | Andres | Staff Director | House Committee on Budget |
| Rebecca | Angelson | Chief of Staff | Office of Rep. Latta |
| Cyrus | Artz | Staff Director | House Committee on Education and Labor |
| Jason | Bauknecht | Chief of Staff | Office of Rep. Tiffany |
| Cliff | Bayer | Chief of Staff | Office of Rep. Fulcher |
| Megan | Bel Miller | Chief of Staff | Office of Rep. Scalise |
| Josh | Bell | Chief of Staff | Office of Rep. Estes |
| Brooke | Bennett | Chief of Staff | Office of Rep. Hill |
| Jeff | Billman | Chief of Staff | Office of Rep. Jackson |
| Jeff | Bishop | Chief of Staff | Office of Rep. Molinaro |
| Alex | Blair | Chief of Staff | Office of Rep. Steube |
| Gabriella | Boffelli | Chief of Staff | Office of Rep. González-Colón |
| Alex | Bolton | Chief of Staff | Office of Rep. Malliotakis |
| Kate | Bonner | Chief of Staff | Office of Rep. Smucker |
| Lorissa | Bounds | Chief of Staff | Office of Rep. Obenolte |
| Parish | Braden | Staff Director | House Committee on Agriculture |
| Joshua | Bradley | Chief of Staff | Office of Rep. Moran |
| Jen | Bradley | Chief of Staff | Office of Rep. Rutherford |
| Sean | Brady | Chief of Staff | Office of Rep. Buchanan |
| Matt | Brennan | Chief of Staff | Office of Rep. Thompson |
| Chris | Brinson | Chief of Staff | Office of Rep. Rogers (AL) |

| | | | |
|------------|--------------|----------------|-------------------------------------|
| Greg | Brooks | Chief of Staff | Office of Rep. Wenstrup |
| Keellie | Broom | Chief of Staff | Office of Rep. Owens |
| Nick | Brown | Chief of Staff | Office of Rep. Clyde |
| Ed | Buckham | Chief of Staff | Office of Rep. Greene |
| Stuart | Burns | Chief of Staff | Office of Rep. Posey |
| Jeff | Butler | Chief of Staff | Office of Rep. McHenry |
| John | Byers | Chief of Staff | Office of Rep. Pfluger |
| Larry | Calhoun | Chief of Staff | Office of Rep. Cammack |
| Aaron | Calkins | Chief of Staff | Office of Rep. Burlison |
| Chad | Carbough | Chief of Staff | Office of Rep. Carl |
| Ryan | Carney | Chief of Staff | Office of Rep. Steil |
| Bob | Carretta | Chief of Staff | Office of Rep. Elzey |
| Jessica | Carter | Chief of Staff | Office of Rep. Newhouse |
| Caroline | Cash | Chief of Staff | Office of Rep. Corner |
| Anne Marie | Chotvacs | Staff Director | House Committee on Appropriations |
| Nick | Christensen | Chief of Staff | Office of Rep. Graves (MO) |
| Andrew | Christianson | Chief of Staff | Office of Rep. Johnson (SD) |
| Jon | Clark | Staff Director | House Committee on Veterans Affairs |
| Tim | Costa | Chief of Staff | Office of Rep. Meuser |
| Carly | Couture | Chief of Staff | Office of Rep. Hageman |
| Chris | Crawford | Chief of Staff | Office of Rep. Carter (GA) |
| Tim | Cummings | Chief of Staff | Office of Rep. Timmons |
| Dante | Cutrona | Chief of Staff | Office of Rep. Joyce (PA) |
| Arie | Dana | Chief of Staff | Office of Rep. Steel |
| Andrew | David | Chief of Staff | Office of Rep. Higgins |
| Jonathan | Day | Chief of Staff | Office of Rep. Wilson |
| James | Decker | Chief of Staff | Office of Rep. Burgess |
| Chris | Del Beccaro | Chief of Staff | Office of Rep. McCaul |
| Ben | DeMarzo | Chief of Staff | Office of Rep. Miller (IL) |

| | | | |
|---------|-------------|----------------|----------------------------|
| Liz | Dessauer | Chief of Staff | Office of Rep. Spartz |
| Monica | Didiuk | Chief of Staff | Office of Rep. Smith (NE) |
| Justin | Discigil | Chief of Staff | Office of Rep. Crenshaw |
| David | DiStefano | Chief of Staff | Office of Rep. Carey |
| Kelly | Dixon | Staff Director | House Committee on Rules |
| Matt | Donnellan | Chief of Staff | Office of Rep. Miller (WV) |
| Jordan | Downs | Chief of Staff | Office of Rep. Guest |
| Mark | Dreiling | Chief of Staff | Office of Rep. Bacon |
| Braden | Dreiling | Chief of Staff | Office of Rep. LaTurner |
| Jake | Dumas | Chief of Staff | Office of Rep. Flood |
| Tyler | Edmonds | Chief of Staff | Office of Rep. Kiggans |
| Kevin | Eichinger | Chief of Staff | Office of Rep. Jordan |
| Joe | Ellis | Chief of Staff | Office of Rep. Miller |
| Jaryn | Emhof | Chief of Staff | Office of Rep. Webster |
| John | Etue | Chief of Staff | Office of Rep. Williams |
| Ben | Falkowski | Chief of Staff | Office of Rep. Yakym |
| Alex | Ferro | Chief of Staff | Office of Rep. Gimenez |
| David | FitzSimmons | Chief of Staff | Office of Rep. Finstad |
| Cameron | Foster | Chief of Staff | Office of Rep. Hem |
| Sally | Fox | Chief of Staff | Office of Rep. Emmer |
| Becky | Freeman | Chief of Staff | Office of Rep. Ciscomani |
| Jason | Galanes | Chief of Staff | Office of Rep. Turner |
| Teri | Geiger | Chief of Staff | Office of Rep. Balderson |
| Robert | Gies | Chief of Staff | Office of Rep. D'Esposito |
| Stacey | Glasscock | Chief of Staff | Office of Rep. Lucas |
| Cesar | Gonzalez | Chief of Staff | Office of Rep. Diaz-Balart |
| Michael | Gordon | Chief of Staff | Office of Rep. Williams |
| Andrea | Grace | Chief of Staff | Office of Rep. Lawler |
| Michael | Grider | Chief of Staff | Office of Rep. Burchett |

| | | | |
|---------|----------|----------------|--|
| Payne | Griffin | Chief of Staff | Office of Rep. Strong |
| Josh | Grogis | Chief of Staff | Office of Rep. Cole |
| Jackson | Gross | Chief of Staff | Office of Rep. James |
| Elliott | Guffin | Chief of Staff | Office of Rep. Hudson |
| Matt | Gurtler | Chief of Staff | Office of Rep. Massie |
| James | Hampson | Chief of Staff | Office of Rep. Bishop |
| Jihun | Han | Chief of Staff | Office of Rep. Chavez DeRemer |
| Sabrina | Hancock | Chief of Staff | Office of Rep. Roy |
| Dan | Hanlon | Chief of Staff | Office of Rep. Mace |
| Brandon | Harder | Chief of Staff | Office of Rep. Mann |
| Rachel | Harris | Chief of Staff | Office of Rep. Lesko |
| Nick | Hawatmeh | Chief of Staff | Office of Rep. McClain |
| Hayden | Haynes | Chief of Staff | Office of Rep. Johnson (LA) |
| Grant | Henry | Chief of staff | Office of Rep. Ogles |
| Patrick | Hester | Chief of Staff | Office of Rep. Stefanik |
| Adam | Hewitt | Chief of Staff | Office of Rep. Davidson |
| Van | Hilleary | Chief of Staff | Office of Rep. Rose |
| Jim | Hippe | Chief of Staff | Office of Rep. Fleischmann |
| Liz | Hittos | Chief of Staff | Office of Rep. Bilirakis |
| Chris | Hixon | Staff Director | House Committee on Judiciary |
| Lauren | Hodge | Chief of Staff | Office of Rep. Allen |
| Nate | Hodson | Staff Director | House Committee on Energy and Commerce |
| Matt | Hoffmann | Staff Director | House Committee on Financial Services |
| Bob | Holste | Chief of Staff | Office of Rep. Kiley |
| Michael | Hough | Chief of Staff | Office of Rep. Mooney |
| Adam | Howard | Staff Director | House Committee on Intelligence |
| Paul | Howell | Chief of Staff | Office of Rep. Kelly (MS) |
| Emily | Hytha | Chief of Staff | Office of Rep. Fischbach |

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|---------|--------------|----------------|--------------------------------------|
| Kyle | Jackson | Chief of Staff | Office of Rep. Bucshon |
| Stephen | Janushkowsky | Chief of Staff | Office of Rep. Babin |
| Jake | Johnsen | Chief of Staff | Office of Rep. Rogers (KY) |
| Ben | Johnson | Staff Director | House Committee on Small Business |
| Kyle | Johnson | Chief of Staff | Office of Rep. Baird |
| Alice | Johnson | Chief of Staff | Office of Rep. Scott |
| Jon | Jones | Chief of Staff | Office of Rep. Brecheen |
| Rebecca | Keightley | Chief of Staff | Office of Rep. Calvert |
| David | Keller | Chief of Staff | Office of Rep. Banks |
| Charlie | Keller | Chief of Staff | Office of Rep. Wagner |
| Melissa | Kelly | Chief of Staff | Office of Rep. Franklin |
| Mark | Kelly | Chief of Staff | Office of Rep. Good |
| Micah | Ketchel | Chief of Staff | Office of Rep. Waltz |
| Carolyn | King | Chief of Staff | Office of Rep. Wittman |
| Kyle | Kizzer | Chief of Staff | Office of Rep. Houchin |
| Kyle | Klein | Chief of Staff | House Committee on Homeland Security |
| Allen | Klump | Staff Director | Office of Rep. Duncan |
| Kevin | Knight | Chief of Staff | Office of Rep. Schweikert |
| Kerry | Knott | Chief of Staff | Office of Rep. Aderholt |
| Joe | Knowles | Chief of Staff | Office of Rep. Fitzpatrick |
| Desiree | Koetzle | Chief of Staff | Office of Rep. Stauber |
| Steve | Koncar | Chief of Staff | Office of Rep. Luna |
| James | Kyrkanides | Chief of Staff | Office of Rep. Hunt |
| Kate | LaBorde | Chief of Staff | Office of Rep. Biggs |
| Bronwyn | Lance | Chief of Staff | Office of Rep. Edwards |
| Jillian | Lane Wyatt | Chief of Staff | Office of Rep. Gaetz |
| James | Langenderfer | Chief of Staff | Office of Rep. Mast |
| R.J. | Laukitis | Chief of Staff | Office of Rep. Walberg |
| Chrissi | Lee | Chief of Staff | Office of Rep. Luttrell |

| | | | |
|---------|-------------|----------------|--|
| Roz | Leighton | Chief of Staff | Office of Rep. Armstrong |
| Matt | Leopold | Chief of Staff | Office of Rep. Feenstra |
| Tony | Lis | Chief of Staff | Office of Rep. Bergman |
| Charley | Lovett | Chief of Staff | Office of Rep. Santos |
| Molly | Lowe | Chief of Staff | Office of Rep. Amodeli |
| Michael | Lowry | Chief of Staff | Office of Rep. Dunn |
| Mark | Marin | Staff Director | House Committee on Oversight and Government Reform |
| Michael | Martin | Chief of Staff | Office of Rep. Alford |
| Josh | Mathis | Staff Director | House Committee on Science, Space and Technology |
| Kelly | McCollum | Chief of Staff | Office of Rep. Griffith |
| Ryan | McCormack | Chief of Staff | Office of Rep. Fitzgerald |
| Anna | McCormack | Chief of Staff | Office of Rep. Rouzer |
| Matt | McCullough | Chief of Staff | Office of Rep. Bost |
| Robert | McIntosh | Chief of Staff | Office of Rep. Sessions |
| Justin | Melvin | Chief of Staff | Office of Rep. Kustoff |
| Zach | Mendelovici | Chief of Staff | Office of Rep. Buck |
| Tyler | Menzler | Chief of Staff | Office of Rep. Miller-Meeks |
| Ashley | Menzler | Chief of Staff | Office of Rep. Reschenthaler |
| Matt | Meyer | Chief of Staff | Office of Rep. Smith (MO) |
| Carson | Middleton | Chief of Staff | Office of Rep. Fox |
| Jonas | Miller | Chief of Staff | Office of Rep. Carter (TX) |
| Matt | Miller | Chief of Staff | Office of Rep. Cline |
| James | Min | Chief of Staff | Office of Rep. McCarthy |
| Patrick | Mocete | Chief of Staff | Office of Rep. Kim |
| Vivian | Moeglein | Staff Director | House Committee on Natural Resources |
| Tim | Monahan | Staff Director | House Committee on Administration |
| Tom | Moran | Chief of Staff | Office of Rep. Salazar |

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| Lauren | Muglia | Chief of Staff | Office of Rep. Perry |
| Allison | Murphy | Chief of Staff | Office of Rep. Van Drew |
| Karen | Navarro | Chief of Staff | Office of Rep. De La Cruz |
| Joe | Nicholson | Chief of Staff | Office of Rep. Ezell |
| Mary | Noonan | Chief of Staff | Office of Rep. Smith (NJ) |
| Corey | Norman | Chief of Staff | Office of Rep. Curtis |
| Jake | Olson | Chief of Staff | Office of Rep. Van Duyne |
| Matt | Orr | Chief of Staff | Office of Rep. Fry |
| Alan | Ott | Chief of Staff | Office of Rep. Grothman |
| Hillary | Parkinson | Chief of Staff | Office of Rep. Self |
| Nancy | Peele | Chief of Staff | Office of Rep. Westernman |
| Mehgan | Perez-Acosta | Chief of Staff | Office of Rep. Donalds |
| Brandon | Phillips | Chief of Staff | Office of Rep. Collins |
| Mark | Piland | Chief of Staff | Office of Rep. Norman |
| Jared | Powell | Chief of Staff | Office of Rep. McMorris Rodgers |
| Cesar | Prieto | Chief of Staff | Office of Rep. Gonzales (TX) |
| Sam | Pritchard | Chief of Staff | Office of Rep. Hinson |
| Jessica | Proud | Chief of Staff | Office of Rep. Langworthy |
| Chad | Ramey | Chief of Staff | Office of Rep. Luetkemeyer |
| Nikki | Rapanos | Chief of Staff | Office of Rep. LaLota |
| Kevin | Reilly | Chief of Staff | Office of Rep. Lee |
| Andrew | Renteria | Chief of Staff | Office of Rep. Valadao |
| Mary Ellen | Richardson | Chief of Staff | Office of Rep. LaHood |
| Kyle | Robertson | Chief of Staff | Office of Rep. Pence |
| Jamie | Robinette | Chief of Staff | Office of Rep. Bean |
| Mark | Roman | Staff Director | House Committee on Ways and Means |
| Mary | Rosado | Chief of Staff | Office of Rep. Barr |
| Alex | Ross | Chief of Staff | Office of Rep. Duarte |
| Jack | Ruddy | Staff Director | House Committee on Transportation and |

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| Steve | Ruhlen | Chief of Staff | Infrastructure |
| Zac | Rutherford | Chief of Staff | Office of Rep. Granger |
| Lindsay | Ryan | Chief of Staff | Office of Rep. Harshbarger |
| Paul | Sawyer | Chief of Staff | Office of Rep. Moolenaar |
| Robert | Schroeder | Chief of Staff | Office of Rep. Graves (LA) |
| Brendan | Shields | Staff Director | Office of Rep. Nehls |
| Bobby | Shringi | Chief of Staff | House Committee on Foreign Affairs |
| Jonah | Shumate | Chief of Staff | Office of Rep. Moylan |
| Bryan | Shuy | Chief of Staff | Office of Rep. Crawford |
| Stephen | Siao | Chief of Staff | Office of Rep. Harris |
| Philip | Singleton | Chief of Staff | Office of Rep. Green |
| Kris | Skrzycki | Chief of Staff | Office of Rep. McCormick |
| Jeff | Small | Chief of Staff | Office of Rep. Murphy |
| Gregory | Smith | Chief of Staff | Office of Rep. Boebert |
| William | Smith | Chief of Staff | Office of Rep. Crane |
| Mike | Smullen | Chief of Staff | Office of Rep. Palmer |
| Shannan | Sorrell | Chief of Staff | Office of Rep. Johnson (OH) |
| David | Sours | Chief of Staff | Office of Rep. Fallon |
| Mark | Spannagel | Chief of Staff | Office of Rep. Ferguson |
| Danielle | Stewart | Chief of Staff | Office of Rep. LaMalfa |
| Brad | Stewart | Chief of Staff | Office of Rep. Kean |
| Nick | Stewart | Chief of Staff | Office of Rep. Nunn |
| Nick | Strader | Chief of Staff | Office of Rep. Tenney |
| Kelle | Strickland | Chief of Staff | Office of Rep. Bentz |
| Heather | Swift | Staff Director | House Committee on Ethics |
| Deena | Tauster | Chief of Staff | Office of Rep. Zinke |
| Shana | Teehan | Chief of Staff | Office of Rep. Garbarino |
| Sophie | Trainer | Chief of Staff | Office of Rep. Moore (AL) |
| | | | Office of Rep. Guthrie |

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|-----------|------------|--------------------------------|-----------------------------------|
| Catherine | Treadwell | Chief of Staff/General Counsel | Office of Rep. Mills |
| Chris | Tudor | DC Chief of Staff | Office of Rep. McClintock |
| Will | Turner | Chief of Staff | Office of Rep. Garcia |
| Tom | Van Flein | Chief of Staff | Office of Rep. Gosar |
| Richard | Vaughn | Chief of Staff | Office of Rep. DesJarlais |
| Ted | Verrill | Chief of staff | Office of Rep. Letlow |
| Chris | Vieson | Staff Director | House Committee on Armed Services |
| Rachel | Wagley | Chief of Staff | Office of Rep. Moore (UT) |
| Brett | Wakeman | Chief of Staff | Office of Rep. Van Orden |
| Beau | Walker | Chief of Staff | Office of Rep. Womack |
| Trevor | Whetstone | Chief of Staff | Office of Rep. Rosendale |
| Clay | White | Chief of Staff | Office of Rep. Stewart |
| Todd | Whiteman | Chief of Staff | Office of Rep. Huizenga |
| Jeanette | Whitener | Chief of Staff | Office of Rep. Weber |
| Elle | Whitson | Chief of Staff | Office of Rep. Arrington |
| Ben | Williamson | Chief of Staff | Office of Rep. Cloud |
| Veronica | Wong | Chief of Staff | Office of Rep. Issa |
| Jordan | Wood | Chief of Staff | Office of Rep. Gooden |
| Leafaina | Yahn | Chief of Staff | Office of Rep. Radewagen |



**2023 House Republican Chiefs of Staff Conference
Hot Springs, VA**

Wednesday, May 3

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|---------------------------|---|--|
| 10:30 AM – 2:30 PM | Bus Departs from Hill | S. Capitol St (Between Rayburn & Longworth) |
| | Box lunches will be available on the bus. | |
| 2:00 PM – 7:00 PM | Nametag Pickup | |
| 3:00 PM – 3:15 PM | Welcome | |
| 3:15 PM – 4:15 PM | Millions of Constituents, Hundreds of Districts, One Conference: A Look at Public Opinion Across the GOP | |
| | David Winston, The Winston Group | |
| | Myra Miller, The Winston Group | |
| | Dave Sackett, The Tarrance Group | |
| | BJ Martino, The Tarrance Group | |
| 4:15 PM – 5:15 PM | Developing A Communications Strategy That Works for Your Member | |
| | Ed Patru, Direct Communications Company | |
| | Matt Lira, Hangar Capital | |
| 6:00 PM – 9:00 PM | Reception | |
| | Dinner | |
| | Kim Strassel, <i>The Wall Street Journal</i> | |

Thursday, May 4

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|----------------------------|---|
| 8:00 AM – 9:00 AM | Breakfast |
| 9:00 AM – 10:00 AM | Leadership Chiefs of Staff |
| | Moderator: Mark Strand, Congressional Institute |
| | Dan Meyer, Office of the Speaker |
| | Brett Horton, Office of the Majority Leader |
| | Robert Boland, Office of the Majority Whip |
| | Patrick Hester, House Republican Conference |
| 10:00 AM – 12:00 PM | Managing Your Staff Effectively |
| | Mark Horstman, Manager Tools, LLC |
| 12:00 PM – 1:15 PM | Lunch |
| | Matt Pottinger, Hoover Institution |

1:30 PM – 2:30 PM **Ethics: Official, Campaigns, and Redistricting**
Moderator: Kelle Strickland
Elliot Berke, Berke Farah LLC
Erin Clark, NRCC

Breakout Sessions:

2:30 PM – 3:30 PM **How To Get Things Done In Your Office**
Moderator: Mark Strand
Brooke Bennett, Office of Rep. French Hill

How to Get Things Done In Committee
The Honorable Ileana Ros-Lehtinen, Former Committee Chair
The Honorable Greg Walden, Former Committee Chair

How to Get Things Done In Appropriations
Anne-Marie Chotvacs, House Appropriations Committee
Matt Leffingwell, Tiber Creek Group

How to Get Things Done on The Floor
Judy Schneider, Former CRS Expert

3:30 PM – 4:30 PM **Breakout Sessions Repeat**

6:00 PM – 9:00 PM **Reception**
Dinner
Guy Benson, Fox News

Friday, May 5

8:00 AM – 9:00 AM **Breakfast**

9:00 AM – 10:00 AM **Planning Your Office's Agenda**
Moderator: Mark Strand

10:00 AM – 11:00 AM **Maximizing the MRA Under the New Communications Rules**
Moderator: George Hadijski, Congressional Management Foundation
Tim Monahan, Office of the Speaker/Committee on House Administration
Nick Crocker, Committee on House Administration

11:00 AM – 11:15 AM **Open Mic Discussion**
Moderator: Mark Strand, Congressional Institute

11:30 AM **Conference Concludes**