	EMPLOYEE POST-TRAVEL DISCLOSURE FORM
dut Sta for	s form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official ies. This form does not eliminate the need to report privately-funded travel on the annual <i>Financial Disclosure tements</i> of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this m and <i>file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov</i> , within 15 days after travel is impleted. Please <i>do not</i> file this form with the Committee on Ethics.
NO	TE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.
1.	Name of Traveler: 5-hr Byers
2.	a. Name of Accompanying Relative: Lesley Byers OR None
	b. Relationship to Traveler: Kopouse
3.	a. Dates: Departure: 5-3-23 Return: 5-5-23
	b. Dates at Personal Expense, if any: OR None □
4.	Departure City: Destination: Let Springs VA Return City: Wishington, D.C.
5.	Sponsor(s), Who Paid for the Trip: The Congressional Institute
6.	
	Describe Meetings and Events Attended:  The Chief of State retreat was helpful in understanding what my collegues were doing and was advice of the panel to perfect my effice operations.
7.	Attached to this form are each of the following, signify that each item is attached by checking the corresponding box:
	a.   a completed Sponsor Post-Travel Disclosure Form;
	b. The Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Additional Sponsor Form(s);
	c. ☑ page 2 of the completed <i>Traveler Form</i> submitted by the employee; <i>and</i>
	d. The letter from the Committee on Ethics approving my participation on this trip.
8.	a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
	Signify statement is true by checking the box.
	b. If not, explain:
	gnature of Traveler: Date: Date:

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel

Disclosure Form were necessary and that the travel was in connection with the employee's official duties and would not

I authorized this travel in advance. The Disclosure Form were necessary and that the travel was in connection with the comparance that the employee is using public office for private gain.

Date:

Version date 3/2021 by Committee on Ethics

Signature of Supervising Member:

		SPONSOR P	OST-TRAVEL DI	SCLOSURE FOI	RM Original Amendment
A control to the rep	completed copy of p within ten days of comply with House edenial of future repay the trip expense TE: Willful or know	impleted by an officer of any ement for travel expenses to the form must be provided of their return. You must as a rules and the Committee' equests to sponsor trips and its.  ing misrepresentations on the	y organization that o House Members, do to each House Menswer all questions, is travel regulations. It or subject the currents form may be subject.	served as the prim officers, or employ ember, officer, or of and check all box Failure to comply cent traveler to dis	nary trip sponsor in providing travel yees under House Rule 25, clause 5. employee who participated on the tes, on this form for your submission y with this requirement may result in ciplinary action or a requirement to ecution pursuant to 18 U.S.C. § 1001.
1.		aid for the trip: Congress	sional institute		
2.		A(s): Hot Springs, VA	4-1	3.4	2000
3.	Date of Departure		Date o	f Return: May 5,	2023
4.		er(s): see attached list			
5.	Actual amount of	t more than one traveler or expenses paid on behalf o	a form only if <i>all</i> i f, or reimbursed to,	nformation is <i>ider</i> each individual n	ntical for each person listed.  named in Question 4:
		Total Transportation Expenses	Total Lodging Expenses	Total <b>Meal</b> Expenses	Total Other Expenses (dollar amount per item and description)
	Traveler	\$0	\$160	\$148	\$624 - Room Rental
	Accompanying Family Member	\$0	\$160	\$148	\$624 - Room Rental
I ce	Signify statement i	s true by checking box.  mation contained in this		ete, and correct t	er diem or lump sum payment.  the best of my knowledge.  e: May 12, 2023
Nai	me: Mark Strand		A	Title	<sub>e:</sub> President
Org	anization: Congr	essional Institute			
-		the above-named organiza	ition. Signify staten	nent is true by cha	ecking box.
		onal Road #300, Alexa			0 0000

Committee staff may contact the above-named individual if additional information is required. If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

\_\_\_\_ Telephone; 703-837-8812

Email: strand@conginst.org

### PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

Ċ	Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.
Τ,	NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.  Spensor who will be remissed for the denial of permission to sponsor future trips.
1	Sponsor who will be paying for the trip:
	Congressional Institute
2.	Signify that the statement is true by checking box.
3,	a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: <b>OR</b>
	b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: OR
	c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.  If "c" is checked, list the names of the additional sponsors:
4.	an explanation of why the individual was invited (include additional pages if necessary);
	See addendum & attached invitation list
5. 6.	Yes No Is travel being offered to an accompanying family member of the House invitee(s)?  Date of departure: May 3, 2023  Date of return: May 5, 2023
7.	a. City of departure: Washington, DC
	b. Destination(s): Hot Springs, VA
	c. City of return: Washington, DC
8.	Check only one. I represent that:
	a. 1 The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR
	b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR
	c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee's travel regulations.
9.	Check only one of the following:
	a. I checked 8(a) or (b) above; OR
	b. I checked 8(c) above but am not offering any lodging; OR
	c. I checked 8(c) above and am offering lodging and meals for one night: OR
	d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:

· .		
10.	Attached is a detailed agenda of the activities House invitees will be participating hourly description of planned activities for trip invitees). <i>Indicate agenda is attache</i>	
11.	Check only one of the following:  a. I represent that a registered federal lobbyist or foreign agent will not accompany on any segment of the trip. Signify that the statement is true by checking box; OR	y House Members or employees
	b. Not Applicable. Trip sponsor is a U.S. institution of higher education.	
12.	For <i>each</i> sponsor required to submit a sponsor form, describe the sponsor's interest in trip <i>and</i> its role in organizing and/or conducting the trip:	n the subject matter of the
	See addendum	
10		
15.	Answer parts a and b. Answer part c if necessary:	,
	a. Mode of travel: Air Rail Bus Car Other (specify: b. Class of travel: Coach Business First Charter Other (specify:	ecify:
	c. If travel will be first class, or by chartered or private aircraft, explain why such trav	•
		11 year someth (40)
14.	I represent that the expenditures related to local area travel during the trip will be recreational activities of the invitee(s). Signify that the statement is true by checking	_
15.	Check only one. I represent that either:	
	a. The trip involves an event that is arranged or organized without regard to congressional participants are similar to those provided to or pure event attendees; OR	
	b. The trip involves events that are arranged specifically with regard to congression If "b" is checked:	nal participation.
	<ol> <li>Detail the cost per day of meals (approximate cost may be provided):</li> <li>Day 1- \$49, Day 2 - \$85, Day 3 - \$17</li> </ol>	
	2) Provide the reason for selecting the location of the event or trip:	
	Relative proximity to DC and capacity to handle a large event	
16.	Name, nightly cost, and reasons for selecting each hotel or other lodging facility:  Hotel Name: Omni Homestead City: Hot Springs, VA	Cost Per Night: \$98+fees&tax
	Reason(s) for Selecting:proximity to DC, availability, security & facility size	₩
	Hotel Name: City:	
	Reason(s) for Selecting:	
	Hotel Name: City:	
	Reason(s) for Selecting:	
17	I represent that all expenses connected to the trip will be for actual costs incurred	

payment. Signify that the statement is true by checking the box.

### 18. Total Expenses for each Participant:

Actual Amounts Good Faith Estimates	Total Transportation Expenses per Participant	Total <b>Lodging</b> Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$120	\$320	\$151
For each Accompanying Family Member	\$120	n/a	\$151

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$638	Room Rental
For each Accompanying Family Member	\$638	Room Rental

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

- 19. Check only one:
  - a. I certify that I am an officer of the organization listed below; OR
  - b. Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.
- 20. I certify by my signature that
  - a. I read and understand the Committee's Travel Regulations;
  - b. I am not a registered federal lobbyist or registered foreign agent; and
  - c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand  Name: Mark Strand	March 31, 2023	
Name: Mark Strand	Title: President	
Organization: Congressional Institute		
Address: 1700 Diagonal Road #300, Alexandria, VA 22314		
Email: strand@conginst.org	Telephone: 703-837-8812	

### INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building Washington, D.C. 20515

ethicscommittee@mail.house.gov | 202-225-7103 More information and forms available at ethics.house.gov

# PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important role of the Chief of Staff in congressional offices. Therefore, the invitation to this retreat is being extended to Chiefs of Staff in House Majority and Senate Minority personal offices, the Staff Director in House Majority committee offices as well as select leadership staff.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. This retreat is designed to strengthen professional relationships among Chiefs of Staff, senior leadership and committee staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate security and audio/visual capabilities necessary to conduct our program. Dividing these conference and facility rental costs by the number of participants estimated to attend this event, the estimated figure would be \$492 as disclosed on the sponsor form.

### TRAVELER FORM

THIN BEEN TOWN
1. Name of Traveler: John Byers
2. Sponsor(s) who will be paying or providing in-kind support for the trip:
The Congressional Institute
3. City and State OR Foreign Country of Travel : Hot Springs, VA
4. a. Date of Departure: May 3, 2023 Date of Return: May 5, 2023
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense:
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? If yes:
(1) Name of Accompanying Family Member: Lesley Byers
(2) Relationship to Traveler:  Spouse  Child  Other (specify):
(3) Yes No Accompanying Family Member is at least 18 years of age:
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the <i>Primary Trip Sponsor Form</i> (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:
<ol> <li>Yes No Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.</li> <li>NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.</li> <li>Explain why participation in the trip is connected to the traveler's individual official or representational duties.</li> <li>Staff should include their job title and how the activities on the itinerary relate to their duties.</li> </ol>
As a Chief of Staff I am going to find the panel on moving legislation and appropriation ideas through the legislative process to be very helpful. The suggestions and advice from the panels on communications, ethics, using the MRA and managing the office will help me better run my office and be a stronger manager.
9. Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:
ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL
I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public thice for private gain.
Signature of Employing Member Date

Michael Guest, Mississippi Chairman Susan Wild, Pennsylvania Ranking Member

David P. Joyce, Ohio John H. Rutherford, Florida Andrew R. Garbarino, New York Michelle Fischbach, Minnesota

Veronica Escobar, Texas Mark DeSaulnier, California Deborah K. Ross, North Carolina Glenn F. Ivey, Maryland



### ONE HUNDRED EIGHTEENTH CONGRESS

## U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust

Stall Director and Chief Counsel

Kelle A. Strickland Counsel to the Chairman

David Arrojo

Counsel to the Ranking Member

1015 Longworth House Office Building Washington, D.C. 20515-6328 Telephone: (202) 225-7103 Facsimile: (202) 225-7392

April 26, 2023

Mr. John Byers Office of the Honorable August Pfluger 1124 Longworth House Office Building Washington, DC 20515

Dear Mr. Byers:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your and your spouse's proposed trip to Hot Springs, Virginia, scheduled for May 3 to 5, 2023, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest Chairman Susan Wild Ranking Member

ULL!

MG/SW:mc



### Wednesday, May 3

10:30 AM - 2:30 PM

**Bus Departs from Hill** 

S. Capitol St (Between Rayburn & Longworth)

Box lunches will be available on the bus.

2:00 PM - 7:00 PM

**Nametag Pickup** 

3:00 PM - 3:15 PM

Welcome

3:15 PM - 4:15 PM

Millions of Constituents, Hundreds of Districts, One Conference: A Look at

Public Opinion Across the GOP

David Winston, The Winston Group Myra Miller, The Winston Group Dave Sackett, The Tarrance Group

BJ Martino, The Tarrance Group

4:15 PM - 5:15 PM

**Developing A Communications Strategy That Works for Your Member** 

Ed Patru, Direct Communications Company

Matt Lira, Hangar Capital

6:00 PM - 9:00 PM

Reception

Dinner

Kim Strassel, The Wall Street Journal

Thursday, May 4

8:00 AM - 9:00 AM

Breakfast

9:00 AM - 10:00 AM

**Leadership Chiefs of Staff** 

Moderator: Mark Strand, Congressional Institute

Dan Meyer, Office of the Speaker

Brett Horton, Office of the Majority Leader Robert Boland, Office of the Majority Whip Patrick Hester, House Republican Conference

10:00 AM - 12:00 PM

**Managing Your Staff Effectively** 

Mark Horstman, Manager Tools, LLC

12:00 PM - 1:15 PM

Lunch

Matt Pottinger, Hoover Institution

DRAFT

1:30 PM - 2:30 PM

**Ethics: Official, Campaigns, and Redistricting** 

Moderator: Kelle Strickland Elliot Berke, Berke Farah LLC

Erin Clark, NRCC

**Breakout Sessions:** 

2:30 PM - 3:30 PM

**How To Get Things Done In Your Office** 

Moderator: Mark Strand

Brooke Bennett, Office of Rep. French Hill

**How to Get Things Done In Committee** 

The Honorable Ileana Ros-Lehtinen, Former Committee Chair
The Honorable Grag Wolden, Former Committee Chair

The Honorable Greg Walden, Former Committee Chair

**How to Get Things Done In Appropriations** 

Anne-Marie Chotvacs, House Appropriations Committee

Matt Leffingwell, Tiber Creek Group

**How to Get Things Done on The Floor** 

Judy Schneider, Former CRS Expert

3:30 PM - 4:30 PM

**Breakout Sessions Repeat** 

6:00 PM - 9:00 PM

Reception

Dinner

Guy Benson, Fox News

Friday, May 5

8:00 AM - 9:00 AM

**Breakfast** 

9:00 AM - 10:00 AM

Planning Your Office's Agenda

Moderator: Mark Strand

10:00 AM - 11:00 AM

**Maximizing the MRA Under the New Communications Rules** 

Moderator: George Hadijski, Congressional Management Foundation Tim Monahan, Office of the Speaker/Committee on House Administration

Nick Crocker, Committee on House Administration

11:00 AM - 11:15 AM

**Open Mic Discussion** 

Moderator: Mark Strand, Congressional Institute

11:30 AM

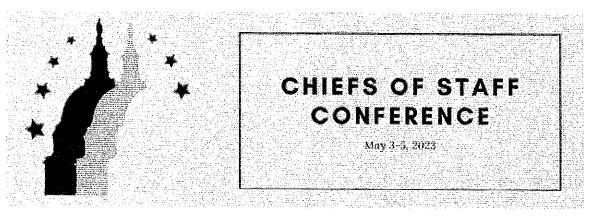
**Conference Concludes** 

From: Congressional institute rsvp@conginst.org

Subject: Test - Register Now for the GOP Chiefs of Staff Conference

Date: March 15, 2023 at 11:15 AM
To: amym@conginst.org





### PLEASE NOTE: TRAVELER FORMS ARE DUE TO ETHICS ON WEDNESDAY, APRIL 3, 2023!!!

Dear \*/fname/\*,

On behalf of the Congressional Institute, I'm happy to invite you to the annual 2023 Chiefs of Staff Issues Conference, which will be from Wednesday, May 3, 2023, through Friday, May 5, 2023, at The Omni Homestead in Hot Springs, Virginia. We hope you and your family will join us.

You have many challenges as a Chief of Staff, including the daily management of your office. We're developing an engaging program to help you do your job more effectively. We are inviting House Republican personal chiefs of staff, committee staff directors, and leadership staff so you can get to know colleagues you might not usually meet during a normal workday.

We are working with the Committee on Ethics so that the Congressional Institute is able to cover certain costs for you. We ask that you submit your paperwork to the Ethics Committee as soon as possible,

We look forward to seeing you at this issues conference so you can hear about the future of the country and Congress, learn new management ideas, discuss best practices, and strengthen professional relationships

### To Register:

### Step 1: Submit Ethics Packet by Wednesday, April 3, 2023

IF YOU THINK THAT THERE IS EVEN A POSSIBILITY YOU WILL ATTEND, you need pre-authorization from the Committee on Ethics; you may always withdraw your paperwork,

Download the Institute's <u>Primary Trip Sponsor Form</u> and submit the whole package with your completed Traveler Form by Wednesday, April 3, 2023, to the Committee on Ethics. This entire package may be faxed to the Committee at (202)225-7392, sent or delivered to the Committee at 1015 Longworth, or e-mailed to travel.requests@mail.house.gov.

Failure to submit your completed materials on time means we will be unable to cover the cost of your attendance, and your Member's principal campaign fund would need to pay for you.

### **DOWNLOAD ETHICS FORMS**

If you cannot use the button above, please copy and paste the following URL into your browser:

### Step 2: Register on the Congressional Institute's website

The Congressional Institute will coordinate all logistical arrangements, including room reservations. The Institute will cover the cost of participation for each staff member and spouse. You are welcome to bring your children, though you will be responsible for the costs of their participation. All reservations must be made through the Institute,



Email Address: \*/email/\*
Access Code: \*/other\_id/\*

If you are unable to attend inlease click the following link to decline this invitation.

We understand your registration is tentative pending Ethics approval. More information on the program and activities at the conference will be sent to you in future mailings. If you have any questions, special concerns, or need additional information, please call (703)837-8812 or email rsvp@conginst.org. We look forward to seeing you in Hot Springsl

### Mark Strand, President

The Congressional Institute strand@conginst.org office: 703-837-8812

mobile: 571-366-0090 websile: conginatorg



If you are not the correct contact for this office, please <u>reply to this email</u> with the updated contact information instead of <u>unsubscribing</u>.

# COS2023 - Invited House Staff

Kate	Alex	Robert	Gabriella	Alex	: ≥	Jeff		Chris	Brooke	Josh	Megan	Mark	Cliff	Jason	Waggie	Cyrus	Rebecca	Gary	Taylor	Dale	Alysa	Anna	Anny	Rob	First Name
Bonner	Bolton	Boland	Boffelli	Blair	Black	Bishop	Billman Commence of the second	Bien	Bennett	Bell	Bel Miller	Bednar	Bayer	Bauknecht	Ayrea	Artz	Angelson	Andres	Andreae	Anderson	Anderson	Alburger	Albro	Adkerson	Last Name
Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Communications Director		Chief of Staff	Deputy Director of Floor Operations	Chief of Staff	Chief of Staff	Chief of Staff	Director of Strategic Communications	Chief of Staff		Deputy Chief of Staff	Staff Director	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Starf	Chief of Staff	Chief of Staff	Chief of Staff	Job Title
Office of Rep. Reshenthaler Office of Rep. Smucker	Office of Rep. Malliotakis	Office of Majority Whip Emmer	Office of Rep. González-Colón	Office of Rep. Steube	House Republican Conference	Office of Rep. Molinaro	Office of Rep. Jackson	Office of Speaker McCarthy	Office of Rep. Hill	Office of Rep. Estes	Office of Rep. Scalise	Office of Speaker McCarthy	Office of Rep. Fulcher		Office of Rep. Graves (LA)	House Committee on Education and Labor	Office of Rep Latta	House Committee on Budget	Office of Rep. Gallagher	Office of Rep. Lamborn	Office of Rep. Ciscomani	Office of Rep. Joyce (OH)	Office of Rep. Bice	Office of Rep. Loudermilk	Institution

Jessica	Bob	Machalagh	Spencer	Ryan	Chad	Christina	Ashley	Aaron	Larry	John		Courtney	Smart	Samantha		Nick	Keelie	Greg	Francis	Chris	Francis	Matt	Sean	Jen	Joshua	Parish	Lorissa	Hailey
Carter	Carretta	Carr	Carr	Carney	Carlough	Cameron	Callen	Calkins	Calhoun	Byers	Butler	Butcher	Burns	Bullock	Buckham	Brown	Broom	Brooks	Brooke	Brinson	Brennan	Brennan	Brady	Bradley	Bradley	Braden	Bounds	Borden
Chief of Staff	Chief of Staff	General Counsel	Deputy Chief of Staff		Chief of Staff	-	General Counsel		Chief of Staff		Chief of Staff	Member Services Director	Chief of Staff	Communications Director	Chief of Staff		Chief of Staff	Chief of Staff	Policy Director		Rapid Response Director		Chief of Staff	Chief of Staff	Chief of Staff		Chief of Staff	Director of Downtown Coalitions
Office of Rep. Newhouse	Office of Rep. Elizey	Office of Speaker McCarthy	Office of Rep. Tenney	Office of Rep. Steil	Office of Rep. Carl	Office of Speaker McCarthy	Office of Majority Leader Scalise	Office of Rep. Burlison	Office of Rep. Cammack		Office of Rep. McHenry		Office of Rep. Posey	Office of Majority Whip Emmer	Office of Rep. Greene	Office of Rep. Clyde	Office of Rep. Owens	Office of Rep. Wenstrup	Office of Majority Leader Scalise	Office of Rep. Rogers (AL)	House Republican Conference	Office of Rep. Thompson	Office of Rep. Buchanan	Office of Rep. Rutherford	Office of Rep. Moran	House Committee on Agriculture	Office of Rep. Obernolte	Office of Majority Whip Emmer

	David Distators	Justin Discigil	Monica Didiuk	Dessauer	Ben DeMarzo	Jackie Del Bonis	Chris Del Beccard	James Decker	Jonathan	Andrew David	Arie	Dante Cutrona	Molly	Tim Cummings	John	Brian Cress	<b>Chris</b> Crawford	Carly Couture	Tim	Billy Constangy	Michael	Ben Cline	Jon	Andrew Christianson	Nick	Anne Marie Chotvacs
	Chief of Staff		Chief of Staff		Chief of Staff		Chief of Staff		Chilef of Staff	-	Chief of Staff		Chief of Staff	Chief of Staff		Member Services and Operations Assist	Chief of Staff	Chief of Staff	Chief of Staff	Leadership Chef of	Deputy Communications Director	ve for	Staff Director	n Chief of Staff	en Chief of Staff	Staff Director
-	Office of Rep. Carey	Office of Rep. Crenshaw	Office of Rep. Smith (NE)	Office of Rep. Spartz	Office of Rep. Miller (IL)	Office of Majority Whip Emmer	Office of Rep. McCaul	Office of Rep. Burgess	Office of Rep. Wilson	Office of Rep. Higgins	Office of Rep. Steel	Office of Rep. Joyce (PA	Office of Rep. Amodel	Office of Rep. Timmons	Office of Majority Leader Scali	ant House Republican Conference	Office of Rep. Carter (GA)	Office of Rep. Hageman	Office of Rep. Meuser	Office of Rep. Hudson	ations Director Office of Majority Leader Scalise	) U.S. House of Representatives	House Committee on Veterans	Office of Rep. Johnson (SD)	Office of Rep. Graves (MO)	House Committee on Appropriations

Andrea	Alex	Michael	Cesar	Robert	Steven	Jason	Sally	Cameron		David	Lauren	Jay	Alex / School of the second of	Ben	Michele	<b>John</b>	Wes	Laura	Max	Jaryn		Kevin	Tyler Control of the	Jake	Braden 10 10 10 10 10 10 10 10 10 10 10 10 10	Mark	Jordan	Matt
Grace	Gourdikian	Gordon	Gonzalez	Gies	Gialer	Galanes	Tox and the second of the seco	Foster	Foley	FitSimmons	A Fine Control of the	Fields	Ferro	Falkowski	Exner	Etue	Enos	Engquist	Engling	Emhof		Eichinger	Edmonds	Dumas	Dreiling	Dreiling	Downs	Donnellan
Chief of Staff	Director of Operations		Chief of Staff	Chief of Staff	Senior Policy Advisor and Counsel	-	Chief of Staff		Policy Director	Chief of Staff	Communications Director	Caucus Executive Director	Chief of Staff	Chief of Staff	Communications Director		Deputy Chief of Staff	DC Chief of Staff	Deputy Member Services Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff		Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff
Office of Rep. Lawler	Office of Speaker McCarthy		Office of Rep. Diaz-Balart	Office of Rep. D'Esposito	Office of Speaker McCarthy	Office of Rep. Turner	Office of Rep. Emmer	Office of Rep. Hern	Office of Majority Whip Emmer	Office of Rep. Finstad	Director Office of Majority Leader Scalise	Republican Study Committee	Office of Rep. Gimenez	Office of Rep. Yakym	Office of Speaker McCarthy	Office of Rep. Williams	aff		ervices Director Office of Speaker McCarthy	Office of Rep. Webster	Office of Rep. Willer	Office of Rep. Jordan	Office of Rep. Kiggans	Office of Rep. Flood	Office of Rep. La.Turner	Office of Rep. Bacon	Office of Rep. Guest	Office of Rep. Miller (WV)

Bob	Matt	Nate	Lauren	Chris	<u> </u>	Van	Preston	Jake	Adam	Patrick	Grant	Hayden	Z <sub>Q</sub>	Rachel	Brandon	Dan	Dave	Sabrina	Jihun	James	Kimberly	Matt	Elliott	Jackson	Josh	Payne	Michael
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Chief of Staff	Chief of Staff			Staff Director	Director of Operations		Chief of Staff	of Staff	Chief of Staff		Chief of Staff	Director	Director of Member Services		Chief of Staff		Chief of Staff		Chief of Staff	Chief of Staff	Chief of Staff	Deputy Director of Special Events	Floor Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	
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Jack	Ruddy	Staff Director	House Committee on Transportation and Infrastructure
Steve	<b>Auhlen</b>	Chief of Staff	Office of Rep. Granger
Zac	Rutherford		Office of Rep. Harshbarger
	SchmitZ	Coalitions Coordinator	Office of Majority Leader Scalise
Robert	Schroeder		Office of Rep. Nehls
	Seher	Director of Operations	tions Office of Majority Leader Scalise
Brendan	Shields	Staff Director	House Committee on Foreign Affairs
Boboy	Shringi	Chief of Staff	Office of Rep. Moylan
Jonah	Shumate	:	Office of Rep. Crawford
Stephen	Siao	Chief of Staff	Office of Rep. Green
Philip	Singleton		Office of Rep. McCormick
<b>X</b> 15.	Skrzycki	Chief of Staff	Office of Rep. Murphy
Alison	Slagell	었	Office of Rep. Lucas
Jeff	Small	Chief of Staff	Office of Rep. Boebert
Gregory	Smith	Chief of Staff	Office of Rep. Crane
William	Smith Control of the Smith Con	Chief of Staff	Office of Rep. Palmer
Caleb	Smith	Digital Communications Director	Office of Speaker McCarthy
Jason	Smith	House Parliamentarian (Guest Speaker)	tarian (Guest Speaker) Office of the Parliamentarian
Mike	Smullen	Chief of Staff	Office of Rep. Johnson (OH)
Shannan	Sorrell	Chilet of Staff	Office of Rep. Fallon
David	Sours	Chief of Staff	Office of Rep. Ferguson
Allen	Souza	Senior Policy Advisor	Office of Speaker McCarthy
Mark	Spannagel	Chief of Staff	Office of Rep. LaMalfa
Matt	Sparks	Head of Communications	ications Office of Speaker McCarthy
Brittan	Specht	Senior Policy Advisor	Office of Speaker McCarthy
Danielle	Stewart	Chief of Staff	Office of Rep. Kean
Nick	Strader	Chief of Staff	Office of Rep. Bentz
Kelle	Strickland	Staff Director	House Committee on Ethics

	Leafaina	Jordan	Veronica	Ben	Elle	Jeanette	Todd	Clay	Nikki	Brett	Rachel	Jake	Chris	ë'	Richard	Aashka	Dirk	Tom	Will	Omes.	Claire	Catherine	Sophie	Daniel	Shana	Deema	Heather	Timothy	Ą
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Page 11 / 12	Office of Rep. Radewagen	Office of Rep. Gooden	Office of Rep. Issa	Office of Rep. Cloud		Office of Rep. Weber			Office of Rep. Simpson	Office of Rep. Van Orden	Office of Rep. Moore (UT)	House Republican Conference	House Committee on Armed Services	Office of Rep. Letlow	Office of Rep. DesJarlais	Office of Rep. Rosendale	Office of Rep. Dunn	Office of Rep. Gosar	Office of Rep. Garcia	Office of Rep. McClintock	Office of Majority Leader Scalise	aral Counsel. Office of Rep. Mills	Office of Rep. Guthrie	Office of Rep. Fleischmann	Office of Rep. Moore (AL)	Office of Rep. Garbarino	Office of Rep. Zinke	Deputy Chief of Staff Office of Rep: Grothman	Office of Majority Leader Scalise



### Wednesday, May 3

	wednesday, May 5	
10:30 AM - 2:30 PM	Bus Departs from Hill S. Capitol St (Between Box lunches will be available on the bus.	Rayburn & Longworth)
2:00 PM - 7:00 PM	Nametag Pickup	Garden Room
3:00 PM - 3:15 PM	Welcome	Grand Ballroom East
3:15 PM - 4:15 PM	Millions of Constituents, Hundreds of Districts, One Conf	erence: A Look at
	Public Opinion Across the House GOP David Winston, The Winston Group Myra Miller, The Winston Group BJ Martino, The Tarrance Group Lauren Hutchinson, The Tarrance Group	Grand Ballroom East
4:15 PM - 5:15 PM	The Art of Presenting Persuasively Terri Sjodin, Sjodin Communications	Grand Ballroom East
6:00 PM - 9:00 PM	Reception Dinner Guy Benson, Fox News	Grand Ballroom Foyer Grand Ballroom West
9:00 PM	Fireside Chat: The Art of Presenting Persuasively	Tower
	Thursday, May 4	
8:00 AM - 9:00 AM	Breakfast	Grand Ballroom West
9:00 AM - 10:00 AM	<b>The Five Dysfunctions of a Team</b> Beau Johnson, The Table Group	Grand Ballroom East
10:00 AM - 11:00 AM	Countering the Threat of the Chinese Communist Party Dustin Walker, American Enterprise Institute	Grand Ballroom East

David Feith, Center for New American Security

Rebeccah Heinrichs, Hudson Institute

11:00 AM - 12:00 PM Using the Power of the Purse: House Appropriations

Anne-Marie Chotvacs, House Appropriations Committee

Will Dunham, Brownstein Hyatt Farber Schreck

Kelly Lungren McCollum, Office of Rep. Morgan Griffith

12:00 PM - 1:15 PM

Lunch

**Grand Ballroom West** 

**Grand Ballroom East** 

Steven Moore, Ukraine Freedom Project

A fireside chat moderated by Mark Strand, Congressional Institute

1:30 PM - 2:30 PM

**How to Get Things Done In Committee** 

**Grand Ballroom East** 

The Honorable Roy Blunt, Former Senate Committee Chair

The Honorable Ileana Ros-Lehtinen, Former House Committee Chair

**Breakout Sessions:** 

2:30 PM - 3:30 PM

**How To Get Things Done In Your Office** 

Lexington

Moderator: Anca Butcaru, Congressional Institute

Brooke Bennett, Office of Rep. French Hill Kyle Kizzier, Office of Rep. Erin Houchin

How to Plan Your Office's Strategy

**Empire/Crystal** 

Moderator: Mark Strand, Congressional Institute Rachel Wagley, Office of Rep. Blake Moore

Carolyn King, Office of Rep. Rob Wittman

**Congressional Ethics: A Primer** 

Mt. Vernon

Moderator: Jennifer Dill, Congressional Institute Kelle Strickland, House Ethics Committee

Elliot Berke, Berke Farah, LLP

**How to Get Things Done on The Floor** 

Commonwealth

Moderator: Tim Lang, Congressional Institute Jason Smith, Parliamentarian of the House John Leganski, Office of the Speaker

Ben Napier, Office of the Majority Leader

3:30 PM - 4:30 PM

**Breakout Sessions Repeat** 

6:00 PM - 9:00 PM

Reception

**Grand Ballroom Foyer Grand Ballroom West** 

Dinner

Welcome: The Honorable Ben Cline, U.S. Representative for Virginia's 6th

Congressional District

Lee Carter, Maslansky + Partners

### Friday, May 5

8:00 AM - 9:00 AM

Breakfast

**Grand Ballroom West** 

9:00 AM - 10:00 AM

**Leadership Chiefs of Staff Townhall** 

**Grand Ballroom East** 

Moderator: Mark Strand, Congressional Institute

Machalagh Carr, Office of the Speaker Brett Horton, Office of the Majority Leader Robert Boland, Office of the Majority Whip Patrick Hester, House Republican Conference

10:00 AM - 11:00 AM

Maximizing the MRA Under the New Communications Rules Grand Ballroom East

Tim Monahan, Office of the Speaker/Committee on House Administration

Casey Contres, Communications Strategist & Former House Chief

11:00 AM - 11:15 AM

**Open Mic Discussion** 

**Grand Ballroom East** 

Moderator: Mark Strand, Congressional Institute

11:30 AM

**Conference Concludes** 

Report name: House Staff Attendance List for Ethics
Report date: 05/12/2023
Event name: 2023 Chiefs of Staff Conference

First Name	Last Name	Institution
: Alvssa	Anderson	Office of Rep. Ciscomani
Dale	Anderson	Office of Rep. Lamborn
Taylor	Andreae	Office of Rep. Gallagher
Rebecca	Angelson	Office of Rep. Latta
Maggie	Ayrea	Office of Rep. Graves (LA)
Mark	Bednar	Office of Speaker McCarthy
Megan	Bel Miller	Office of Rep. Scalise
Joshua		Office of Rep. Estes
A. Brooke	Bennett	Office of Rep. Hill
Chris	Bien Carlotte Carlott	Office of Speaker McCarthy
Jeff	Bishop	Office of Rep. Molinaro
	Black	House Republican Conference
Gabriella	Boffelli	Office of Rep. González-Colón
Robert	Boland	Office of Majority Whip Emmer
Hailey	Borden	Office of Majority Whip En
Lorissa	Bounds	Office of Rep. Obernolte
Parish	Braden	House Committee on Agriculture
	Bradley	Office of Rep. Putherford
Chris	Brinson	ت ا
Francis	Brooke	Office of Majority Leader Scalise
Greg	Brooks	
Nicholas	Brown	Office of Rep. Clyde
Stuart	Burns	Office of Rep. Posey
Courtney	Butcher	House Republican Conference

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Bart		Office of Majority Leader Scalise
Andrew		Office of Rep. Valadao
Jim .	Robertson	Office of Rep. Stefanik
	Robertson	Office of Rep. Pence
Jamie	<b>fe</b>	Office of Rep. Bean
<b>Lason</b>	Rogers	Office of Majority Whip Emmer
Shelbie		Office of Majority Whip Emmer
Mary Control of the C		Office of Rep. Barr
Steve	Ruhlen	Office of Rep. Granger
	Rutherford	Office of Rep. Harshbarger
	Schmitz	Office of Majority Leader Scalise
Robert	Schröeder	Office of Rep. Nehls
	Seher	Office of Majority Leader Scalise
Jonan Comment of the	Shumate	Office of Rep. Crawford
Philip	Singleton	Office of Rep. McCormick
	Small Control of the	Office of Rep. Boebert
Gregory		Office of Rep. Crane
	Smullen	Office of Rep. Johnson (OH)
	Sours	Office of Rep. Ferguson
Brittan	Specht	Office of Speaker McCarthy
	Strickland	
	Sugarman	Office of Majority Leader Scalise
Timothy	Svoboda	Office of Rep. Grothman
Heather	Swift	Office of Rep. Zinke
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	Teehan	Office of Rep. Moore (AL)
	Tidwell	Office of Rep. Fleischmann

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Trokey Tudor Tumer Vaughn	
Trokey Tudor Turner	Office of Rep. DesJarials
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Trokey	Office of Rep. McClintock
	Office of Majority Leader Scalise