



U.S. House of Representatives

# COMMITTEE ON ETHICS

## EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: James Tyler Grimm
2. a. Name of Accompanying Relative: \_\_\_\_\_ **OR** None ☒  
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_
3. a. Dates: Departure: April 27, 2023 Return: April 28, 2023  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR** None ☒
4. Departure City: Washington, DC Destination: Kansas City, MO Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: National Football League
6. Describe Meetings and Events Attended:  
We attended meetings and briefings related to various public policy issues affecting professional sports. These included issues within the purview of the House Judiciary Committee such as intellectual property protection. The programming also included a tour of some of the draft facilities, which related to security measures.
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
  - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
  - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
  - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☒ I represent that I participated in each of the activities reflected in the attached sponsor's agenda.  
**Signify statement is true by checking the box.**  
b. If not, explain:

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler:  Date: 05/11/2023

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Rep. Jim Jordan Date: May 11, 2023

Signature of Supervising Member: 



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# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

☐ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid for the trip: National Football League
2. Travel Destination(s): Washington, DC to Kansas City, MO and return
3. Date of Departure: 4/27/23 Date of Return: 4/28/23
4. Name(s) of Traveler(s): James Tyler Grimm

**Note:** You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$715.06	\$356.02	\$86.17	\$0
Accompanying Family Member	\$0	\$0	\$0	\$0

6. ☒ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Katie Hill Date: 5.2.2023

Name: Katie Hill Title: SVP, Communication & Pu

Organization: National Football League

☒ I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 345 Park Avenue, New York, NY 10154

Email: katie.hill@nfl.com Telephone: 212-450-2000

**Committee staff may contact the above-named individual if additional information is required.**

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



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## TRAVELER FORM

1. Name of Traveler: James Tyler Grimm
2. Sponsor(s) who will be paying or providing in-kind support for the trip:  
National Football League
3. City and State OR Foreign Country of Travel : Kansas City, MO
4. a. Date of Departure: April 27, 2023 Date of Return: April 28, 2023  
b. Yes ☐ No ☒ Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? **If yes:**  
(1) Name of Accompanying Family Member: \_\_\_\_\_  
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_  
(3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age:
6. a. Yes ☒ No ☐ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. **If yes, and you are requesting lodging for two nights, explain why the second night is warranted:**
7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.  
  
*NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.*
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.  
**Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As Chief Counsel for Policy and Strategy at the Judiciary Committee, I oversee our legislative work related to antitrust, intellectual property, the First Amendment and regulatory matters. The trip will afford an opportunity to hear about policy challenges facing the professional sports industry and to interact with stakeholders about legislation affecting them.
9. Yes ☐ No ☒ Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:

## ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member \_\_\_\_\_

Date 03/27/2023



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# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee website ([ethics.house.gov](http://ethics.house.gov)) provides detailed instructions for filling out the form.

**NOTE:** Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:  
**National Football League**
2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent.  
*Signify that the statement is true by checking box.*
3. **Check only one.** I represent that:
  - a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
  - b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
  - c. ☐ The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.  
If "c" is checked, list the names of the additional sponsors:
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):  
**List attached**
5. Yes ☐ No ☒ Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of departure: 4/27/2023 Date of return: 4/28/2023
7. a. City of departure: Washington, DC  
b. Destination(s): Kansas City, MO  
c. City of return: Washington, DC
8. **Check only one.** I represent that:
  - a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
  - b. ☐ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
  - c. ☒ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
  - a. ☐ I checked 8(a) or (b) above: **OR**
  - b. ☐ I checked 8(c) above but am not offering any lodging: **OR**
  - c. ☒ I checked 8(c) above and am offering lodging and meals for one night: **OR**
  - d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



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10. ☒ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following:**

a. ☒ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*

b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

The trip will offer briefings on topics of interest to the NFL, such as tax, gaming, economic development, NIL issues, safety and security, and more. The league will share information on these issues with key staff and show the economic development and safety protocol for its major events. The NFL is solely responsible for all aspects of organizing and conducting the trip.

13. **Answer parts a and b. Answer part c if necessary:**

a. Mode of travel: Air ☒ Rail ☐ Bus ☐ Car ☐ Other ☐ (specify: \_\_\_\_\_)

b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: \_\_\_\_\_)

c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. ☒ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*

15. **Check only one.** I represent that either:

a. ☐ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**

b. ☒ The trip involves events that are arranged specifically *with regard* to congressional participation.

If "b" is checked:

1) Detail the cost *per day* of meals (approximate cost may be provided):

**Approx. \$14 breakfast, \$16 lunch, \$29 dinner**

2) Provide the reason for selecting the location of the event or trip:

**NFL tentpole event location**

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Marriott Kansas City Downtown City: Kansas City Cost Per Night: \$299.00

Reason(s) for Selecting: Availability. Hotel lodging exceeds the per diem rate due to the demand for lodging in Kansas City during this time. The normal Government rate at this hotel does not exceed the per diem rate of \$123.

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_

Reason(s) for Selecting: \_\_\_\_\_

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_

Reason(s) for Selecting: \_\_\_\_\_

17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*





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# COMMITTEE ON ETHICS

## 18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$355.00	\$299.00	\$59.00
For each Accompanying Family Member	\$0.00	\$0.00	\$0.00

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$0.00	
For each Accompanying Family Member	\$0.00	

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

## 19. Check only one:

- a. ☒ I certify that I am an officer of the organization listed below; OR  
b. ☐ Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.

## 20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;  
b. I am not a registered federal lobbyist or registered foreign agent; and  
c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature: Roslyne Turner Digitally signed by Roslyne Turner  
Date: 2023.03.20 09:12:25 -04'00' Date: \_\_\_\_\_

Name: Roslyne Turner Title: Government Affairs Coordinator

Organization: National Football League

Address: 345 Park Avenue, New York, NY 10154

Email: roslyne.turner@nfl.com; agarrahan@cov.com Telephone: (212) 450-2000

## INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building  
Washington, D.C. 20515

[ethicscommittee@mail.house.gov](mailto:ethicscommittee@mail.house.gov) | 202-225-7103  
More information and forms available at [ethics.house.gov](http://ethics.house.gov)

HOUSE STAFF INVITE LIST			
2023 Government Affairs Congressional			
Name	Position	Office	Reason for Participation
Brandon Casey	Staff Director	House Ways & Means Committee	Brandon Casey is staff director for the House Ways & Means Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Brett Horton	Chief of Staff	House Majority Leader	Brett Horton is chief of staff for the House Majority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Brittan Specht	Deputy Chief of Staff for Policy	Speaker of the House	Brittan Specht is deputy chief of staff for the Speaker of the House, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Chris Hixon	Staff Director	House Judiciary Committee	Chris Hixon is staff director for the House Judiciary Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
David Brewer	Deputy Staff Director	House Judiciary Committee	David Brewer is deputy staff director for the House Judiciary Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
David Planning	Floor Director	House Majority Whip	David Planning is floor director for the House Majority Whip, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Hope Goins	Staff Director	House Homeland Security Committee	Hope Goins is staff director for the House Homeland Security Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Eric Heighberger	Oversight Director	House Homeland Security Committee	Eric Heighberger is oversight director for the House Homeland Security Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Mark Roman	Staff Director	House Ways & Means Committee	Mark Roman is staff director for the House Ways & Means Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Michael Taggart	Policy Director	House Energy & Commerce Committee	Michael Taggart is policy director for the House Energy & Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Nate Hodson	Staff Director	House Energy & Commerce Committee	Nate Hodson is staff director for the House Energy & Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Robert Boland	Chief of Staff	House Majority Whip	Robert Boland is chief of staff for the House Majority Whip, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Tasia Jackson	Chief of Staff	House Minority Leader	Tasia Jackson is chief of staff for the House Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Tiffany Guarascio	Staff Director	House Energy & Commerce Committee	Tiffany Guarascio is staff director for the House Energy & Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Tim Kurth	Chief Counsel	House Energy & Commerce Committee	Tim Kurth is chief counsel for the House Energy & Commerce Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Tim Monahan	Director of House Operations	Speaker of the House	Tim Monahan is director of house operations for the Speaker of the House, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Tyler Grimm	Chief Counsel for Policy and Strategy	House Judiciary Committee	Tyler Grimm is chief counsel for policy and strategy for the House Judiciary Committee, which has jurisdiction over issues of interest to the NFL to be discussed at the Congressional Forum.
Victoria Rivas	Policy Director	House Democratic Caucus Chair	Victoria Rivas is policy director for the House Democratic Caucus, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Vincent Evans	Executive Director	Congressional Black Caucus	Vincent Evans is executive director of the Congressional Black Caucus, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Wayne Williams	Deputy Chief of Staff	House Minority Leader	Wayne Williams is deputy chief of staff for the House Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Zoe Oreck	Policy Director	House Minority Leader	Zoe Oreck is policy director for the House Minority Leader, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Keith Stern	Deputy Chief of Staff	House Minority Whip	Keith Stern is deputy chief of staff for the House Minority Whip, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Marc Cevalasco	Chief of Staff	Rep. Lieu (CBC Co-Chair)	Marc Cevalasco is chief of staff for Rep. Ted Lieu (CBC Co-Chair), and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Dante Cutrona	Chief of Staff	Rep. John Joyce	Dante Cutrona is chief of staff for Rep. John Joyce, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Aaron Bill	Legislative Director	Rep. Vern Buchanan	Aaron Bill is legislative director for Rep. Vern Buchanan, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.

Name	Position	Office	Reason for Participation
Hayden Haynes	Chief of Staff	Mike Johnson	Hayden Haynes is chief of staff for Rep. Mike Johnson, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Sophie Trainor	Chief of Staff	Rep. Brett Guthrie	Sophie Trainor is chief of staff for Rep. Brett Guthrie, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Billy Constangy	Leadership Chief of Staff	Rep. Richard Hudson	Billy Constangy is leadership chief of staff for Rep. Richard Hudson, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Rachel Harris	Chief of Staff	Rep. Debbie Lesko	Rachel Harris is chief of staff for Rep. Debbie Lesko, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Jason Yaworske	Senior Policy Advisor	Speaker Kevin McCarthy	Jason Yaworske is senior policy advisor for Speaker Kevin McCarthy, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Machalagh Carr	General Counsel	Speaker Kevin McCarthy	Machalagh Carr is general counsel for Speaker Kevin McCarthy, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Allen Souza	National Security Advisor	Speaker Kevin McCarthy	Allen Souza is national security advisor for Speaker Kevin McCarthy, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
John Leganski	Floor Director	Speaker Kevin McCarthy	John Leganski is floor director for Speaker Kevin McCarthy, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
B.J. Koohmariae	Counsel	House Majority Leader Scalise	BJ Koohmariae is counsel for Majority Leader Scalise, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Ben Napier	Floor Director	House Majority Leader Scalise	Ben Napier is floor director for Majority Leader Scalise, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Francis Brooke	Policy Director	House Majority Leader Scalise	Francis Brooke is policy director for Majority Leader Scalise, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Andy Flick	Executive Director	New Democrat Coalition	Andy Flick is executive director for the New Democrat Coalition, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Drew Sachse	Senior Advisor	Leader Hakeem Jeffries	Drew Sachse is senior advisor for Minority Leader Hakeem Jeffries, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Adam Weiss	Counsel	House T&I, Aviation Subcommittee	Adam Weiss is counsel for the Transportation and Infrastructure Committee, Subcommittee on Aviation, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Sierra Kelley-Chung	Senior Policy Advisor	Rep. Steven Horsford	Sierra Kelley-Chung is senior policy advisor for Rep. Steven Horsford, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Mitchell Rivard	Chief of Staff	Rep. Dale Kildee	Mitchell Rivard is chief of staff for Rep. Dale Kildee, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Yuri Beckelman	Chief of Staff	Rep. Maxwell Frost	Yuri Beckelman is chief of staff for Rep. Maxwell Frost, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
James "Tres" Bernhard III	Deputy Chief of Staff	Rep. Troy Carter	James "Tres" Bernhard is deputy chief of staff for Rep. Troy Carter, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.
Syd Terry	Chief of Staff	Rep. Jan Schakowsky	Syd Terry is chief of staff for Rep. Jan Schakowsky, and will have input on issues of interest to the NFL to be discussed at the Congressional Forum.





**Government Affairs Congressional Forum  
2023 NFL DRAFT  
Kansas City, Missouri**

**Program and Agenda  
Thursday, April 27, 2023 - Friday, April 28, 2023**

**Thursday, April 27, 2023**

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**TBD AM Arrive Kansas City International Airport, Kansas City, MO**

**TBD AM Check In  
Kansas City Marriott Downtown, Kansas City, MO**

**10:30 AM – 12:30 PM Welcome Breakfast and Legislative Briefings – Part One**  
*Katie Hill, SVP, NFL Communications and Public Affairs*  
*Marriott Hotel Meeting Room*

**Session #1: Stadium Security – Drones & SAFETY Act**  
*G.B. Jones, Director, NFL Investigations & Security Services*  
Discussion of how counter-drone authority safeguards large scale events such as the Super Bowl. In 2022, the Biden Administration published a whole-of-government approach to countering drones and keeping fans safe from drone incursions. This plan was introduced as bipartisan legislation in the Senate and passed out of the Senate Homeland Security Committee on a bipartisan basis. While the legislation was not enacted in 2022, Congress did act to ensure that the Department of Homeland Security's and Department of Justice's current counter-drone authorities were extended for an additional year, allowing federal law enforcement to provide drone protection during Super Bowl LVII in Arizona. Discussion will include potential legislative framework to counter threats posed by the illicit use of unmanned aircraft systems, particularly those that may jeopardize the safety and security of large-scale sporting and entertainment events.

**SAFETY Act:**  
*Andrea Schultz, Director, NFL Strategic Security Programs & Policy*  
Discussion on the importance of the SAFETY Act in keeping fans safe. For FY2023, Congress enacted a 30 percent increase in funding for the Office of SAFETY Act Implementation, which will help address the backlog of SAFETY Act applications including those for NFL stadiums. The enacted FY2023 spending bill also requires the creation of an online dashboard that will create greater transparency for pending SAFETY Act applications. Discussion will include long-term solutions to ensure coverage does not lapse.

during future delays and while this current backlog is addressed, including long-term authority for DHS to extend SAFETY Act coverage should an application for renewal be delayed.

**Session #2: Legalized Sports Betting**

*David Highhill, VP, NFL Strategy & Analytics*

Discussion of efforts by Congress and the Department of Justice to identify and pursue illegal offshore sportsbooks that continue to subvert the legal U.S. betting market, and how the NFL protects consumers and ensures the integrity of the game.

**Session #3: Stadium Construction and Municipal Bonds**

*Bradley Firestone, VP, NFL Taxation Risk Management*

Discussion of Federal-tax-exempt bonds as a tool to promote economic development at the local level that allow state and local governments low-cost financing for community economic development projects.

**Session #4: Draft Eligibility and Federal NIL Legislation**

*Arthur McAfee, SVP, NFL Football Pipeline Development*

Addressing potential Name, Image, and Likeness ("NIL") legislation, including the 3-year rule, as well as the NFL Draft process. While no federal NIL bill was enacted in 2022, strong bipartisan interest remains in this issue. Congressional hearings are expected in 2023 with legislative proposals to follow those hearings. Also includes discussion of the league's collectively-bargained eligibility rules and the league's methodical process around Draft.

**Session #5: Community Relations & Economic Impact**

*Alexia Gallagher, VP, NFL Community Relations*

Provide insight on how the league's tentpole events, such as the Super Bowl, Pro Bowl, and Draft, benefit and support communities throughout the United States, nationally and locally. NFL tentpole events, such as the Draft, brings thousands of jobs and tens of millions of dollars in economic activity to a local economy. Additionally, this economic activity generates new Government revenue that would not otherwise be realized if not for the league event.

1:00 PM – 2:00 PM

**Working Lunch**

*Marriott Hotel Meeting Room*

**Player Health & Safety**

*Megan Grant, NFL Player Health & Safety*

Provide insight on how the league uses technology and resources to protect and advance player health and safety on gameday and beyond, including the league's leading technology, techniques, rules, and policies that are designed to keep players

safe. Discussion of work partners such as AWS and equipment manufacturers to keep the game as safe as possible, and how these developments help protect youth and collegiate players as well.

2:00 PM – 2:30 PM

**Travel to Kansas City Union Station**

2:30 PM – 3:30 PM

**Informational Tour – Draft Theater & Experience**

*Helen Roddey, NFL Events Strategy Coordinator  
Kansas City Union Station*

The tour will highlight security aspects of such events held in large scale. Participants will view demonstrations of security parameters and meet with league security staff on site. The tour will also highlight the value of the league's tentpole events in various cities and the economic impact the events have on state and local jobs, and the economy.

3:30 PM – 4:00 PM

**Travel to Marriott Meeting Room**

4:00 PM – 5:00 PM

**Legislative Briefings – Part Two**

*Marriott Hotel Meeting Room*

**Session #6: 1099-k**

*Bradley Firestone, VP, NFL Taxation Risk Management*

Provide an overview of the impact of the change in the 1099 reporting threshold and how it could affect consumers and fans. The American Rescue Plan of 2021 lowered the 1099-k reporting threshold from \$20,000 and 200 transactions to \$600 and no transactions for 2022, which the IRS recently delayed to 2023. This change may affect season ticketholders and other fans who resell over \$600 of tickets per year. Will include discussion of a permanent solution that would raise the threshold and reinstate a minimum level of transactions.

**Session #7: Ticketing Reform**

*Robert Gallo, SVP, NFL Club Business Development*

Discuss the effects of ticketing reform and ticketing practices. On January 24, 2023, the Senate Judiciary Committee held a hearing on the recent Live Nation Entertainment/Ticketmaster Taylor Swift ticketing issues, sending a strong signal that reforms to the ticketing industry will be a priority for lawmakers in the 118<sup>th</sup> Congress. Proposals at both the state and federal level include provisions that would benefit fans and live events.

5:00 PM – 5:30 PM

**Travel to Dinner**

5:30 PM – 7:30 PM

**Closing Session and Dinner**

*Gates Bar-B-Q, Kansas City, MO*

**Session #8: Diversity, Equity, and Inclusion**

*Jonathan Beane, SVP and Chief DEI Officer, NFL*

The NFL is committed to DEI in hiring and promotion policies. Particularly with head coaching, general manager, and senior level leadership positions, the league is constantly refining policies that give candidates from all backgrounds the ability to participate and excel on and off the field. Providing diverse candidates with professional development and networking opportunities has been a cornerstone of league and club hiring practices and will continue to evolve in years to come.

**End of Program**

**Friday, April 28, 2023**

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TBD AM

**Check-out**

**Kansas City Marriott Downtown, Kansas City, MO**

AM/Early Afternoon

**Depart Kansas City International Airport, Kansas City, MO**

Michael Guest, Mississippi  
*Chairman*  
Susan Wild, Pennsylvania  
*Ranking Member*

David P. Joyce, Ohio  
John H. Rutherford, Florida  
Andrew R. Garbarino, New York  
Michelle Fischbach, Minnesota

Veronica Escobar, Texas  
Mark DeSaulnier, California  
Deborah K. Ross, North Carolina  
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

## U.S. House of Representatives

### COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

Kelle A. Strickland  
*Counsel to the Chairman*

David Arrojo  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

April 26, 2023

Mr. James Tyler Grimm  
Committee on Judiciary  
2138 Rayburn House Office Building  
Washington, DC 20515

Dear Mr. Grimm:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Kansas City, Missouri, scheduled for April 27 to 28, 2023, sponsored by the National Football League. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Michael Guest  
Chairman

Susan Wild  
Ranking Member

MG/SW:rp