



U.S. House of Representatives
COMMITTEE ON

ETHICS

EMPLOYEE POST-TRAVEL DISCLOSURE FORM ☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Nicole Varner
2. a. Name of Accompanying Relative: _____ **OR** None ☐
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: 4/1/23 Return: 4/9/23
b. Dates at Personal Expense, if any: 4/6/23 - 4/9/23 **OR** None ☐
4. Departure City: Washington, WaDC Destination: Paris, France Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: GlobalWin
6. Describe Meetings and Events Attended:

7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
 - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
 - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
 - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. ☒ I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
Signify statement is true by checking the box.
b. If not, explain:

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 04/24/2023

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Marc Veasey Date: 4/24/23

Signature of Supervising Member: 



U.S. House of Representatives

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

☐ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: _____
2. Travel Destination(s): _____
3. Date of Departure: _____ Date of Return: _____
4. Name(s) of Traveler(s): _____


Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler				
Accompanying Family Member				

6. ☐ All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  _____ Date: _____

Name: _____ Title: _____

Organization: _____

☐ I am an officer of the above-named organization. Signify statement is true by checking box.

Address: _____

Email: _____ Telephone: _____

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Nicole Varner
2. Sponsor(s) who will be paying or providing in-kind support for the trip:
Globalwin
3. City and State OR Foreign Country of Travel : Paris, France
4. a. Date of Departure: April 1, 2023 Date of Return: April 9, 2023
b. Yes ☒ No ☐ Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: noon April 6 - 9, 2023
5. a. Yes ☐ No ☒ Will you be accompanied by a family member at the sponsor's expense? If yes:
(1) Name of Accompanying Family Member: _____
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
(3) Yes ☐ No ☐ Accompanying Family Member is at least 18 years of age:
6. a. Yes ☐ No ☒ Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:
7. Yes ☒ No ☐ *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.
Staff should include their job title and how the activities on the itinerary relate to their duties.
I serve as Chief of Staff for Rep. Marc Veasey who serves on the House Armed Services, Energy and Commerce and Helsinki Commission. This trip will be a valuable educational opportunity for me observing tech and telecom policy of the EU, transatlantic trade, foreign policy and diplomacy given the current political climate in Europe and other issues. As a senior staffer for a member who serves on committees with varied issue areas this opportunity will better allow me to advise him on policy with a view shaped by the meetings and activities this trip will facilitate.
9. Yes ☐ No ☒ Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Date

2/28/23



U.S. House of Representatives

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:
Global Women's Innovation Network "GlobalWIN"
2. ☒ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent.
Signify that the statement is true by checking box.
3. **Check only one.** I represent that:
 - a. ☒ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
 - b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
 - c. ☐ The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors:
4. Provide names and titles of ALL House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):
See attached!
5. Yes ☐ No ☒ Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of departure: Saturday, April 1, 2023 Date of return: Thursday, April 6, 2023
7. a. City of departure: Washington, DC (Washington Dulles International Airport)
b. Destination(s): Paris, France
c. City of return: Washington, DC (Washington Dulles International Airport)
8. **Check only one.** I represent that:
 - a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
 - b. ☒ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
 - c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
 - a. ☒ I checked 8(a) or (b) above; **OR**
 - b. ☐ I checked 8(c) above but am not offering any lodging; **OR**
 - c. ☐ I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



U.S. House of Representatives

COMMITTEE ON ETHICS

10. ☒ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*
11. **Check only one of the following:**
- a. ☒ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*
- b. ☐ *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
Attached.
13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air ☒ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: _____)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
14. ☒ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*
15. **Check only one.** I represent that either:
- a. ☐ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. ☒ The trip involves events that are arranged specifically *with regard* to congressional participation.
If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided):
Cost per day less or equal to \$157.00 allotted by the State Department. The total noted for 4.5 days
- 2) Provide the reason for selecting the location of the event or trip:
See attached.
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: The Westin Paris- Vendome City: Paris, France Cost Per Night: \$373.85
Reason(s) for Selecting: Selected due to availability, group rate and proximity to events sites and meetings.
- Hotel Name: _____ City: _____ Cost Per Night: _____
Reason(s) for Selecting: _____
- Hotel Name: _____ City: _____ Cost Per Night: _____
Reason(s) for Selecting: _____
17. ☒ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*



U.S. House of Representatives

COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$1,600 flight	\$1,495.40	\$706.50
For each Accompanying Family Member			

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	Uber to airport roundtrip Ground transport in Paris	\$150.00 \$375.00
For each Accompanying Family Member		

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check only one:

- a. ☒ I certify that I am an officer of the organization listed below; **OR**
b. ☐ Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;
b. I am not a registered federal lobbyist or registered foreign agent; and
c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:

Date: 02/22/2023

Name: Helen Milby

Title: Co-Founder & Executive Director

Organization: Global Women's Innovation Network "GlobalWIN"

Address: 233 Pennsylvania Avenue, SE Washington, DC 20003

Email: andrea@mietusevents.com

Telephone: (301) 518-6336

INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building
Washington, D.C. 20515

ethicscommittee@mail.house.gov | 202-225-7103
More information and forms available at ethics.house.gov

Michael Guest, Mississippi
Chairman
Susan Wild, Pennsylvania
Ranking Member

David P. Joyce, Ohio
John H. Rutherford, Florida
Andrew R. Garbarino, New York
Michelle Fischbach, Minnesota

Veronica Escobar, Texas
Mark DeSaulnier, California
Deborah K. Ross, North Carolina
Glenn F. Ivey, Maryland



ONE HUNDRED EIGHTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Kelle A. Strickland
Counsel to the Chairman

David Arrojo
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

March 23, 2023

Ms. Nicole Varner
Office of the Honorable Marc Veasey
2348 Rayburn House Office Building
Washington, DC 20515

Dear Ms. Varner:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to France,¹ scheduled for April 1 to 9, 2023, sponsored by Global Women's Innovation Network. We note that this trip includes three days at your personal expense.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$480 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts "of minimal value [currently \$480] tendered as a souvenir or mark of courtesy" by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

¹ Please be aware that the Committee's review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Office of House Security (OHS) for a safety and security briefing prior to your departure. OHS may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department's Smart Traveler Enrollment Program at <https://step.state.gov>.



GlobalWIN International Congressional Staff Education Trip- Paris, France
Saturday, April 1, – Thursday, April 6, 2023

Question 4: GlobalWIN Staff Delegation Invitees

The Congressional delegation of staffers joining us are senior female staff from both Republican and Democratic offices with wide-ranging work portfolios, complementing our schedule of programming. Each of these staffers were offered to participate based on the range of issues that they work on, including issues related to tech policy, transatlantic trade, telecommunications, national security, infrastructure, environmental policy, healthcare distribution, entrepreneurship and small business investment, and other innovation-driven fields. They are also great examples of women in leadership on Capitol Hill, as they are some of the highest-ranking female staffers in Congress.

First	Last	Title	Office
Hillary	Beard	Chief of Staff	Office of Rep. Terri Sewell (D-AL-07)
A Brooke	Bennett	Chief of Staff	Office of Rep. French Hill (R-AR-02)
Colleen	Carlos	Chief of Staff	Office of Rep. Madeline Dean (D-PA-04)
Jessica	Donlon	General Counsel	Republican, House Committee on Oversight and Reform
Tiffany	Guarascio	Staff Director	House Energy & Commerce Committee
Rachel	Harris	Chief of Staff	Office of Rep. Debbie Lesko (R-AZ-08)
Maeve	Healy	Chief of Staff	Office of Rep. Grace Meng (D-NY-06)
Chloe	Hunt	Chief of Staff	Office of Rep. Sean Casten (D-IL-06)
Nancy	Juarez	Executive Director	California Democratic Congressional Delegation
Una	Lee	Chief Counsel	House Subcommittee on Health
Brittany	Mandi	Deputy Chief of Staff & Legislative Director	Office of Rep. Ashley Hinson (R-IA-02)
Megan	Miller	Chief of Staff	Office of Majority Leader Steve Scalise (R-LA-01)
Kate	O'Connor	Chief Counsel	Republican, House Energy & Commerce Committee
Katherine	Sears	Chief of Staff	Office of Rep. Jen Kiggans (R-VA-02)
Callie	Strock	Communications Director	Office of Rep. Young Kim (R-CA-40)
Allison	Teixeira Sulier	Chief of Staff	Office of Rep. Sharice Davids (D-KS-03)
Nicole	Varner	Chief of Staff	Office of Rep. Marc Veasey (D-TX-33)
Emma	Weir	Communications Director	New Democrat Coalition
Yardena	Wolf	Chief of Staff	Office of Rep. Eric Swalwell (D-CA-14)
Emma	Zafran	Senior Legislative Assistant	Office of Rep. Chrissy Houlahan (D-PA-06)

QUESTION 10



2023 GlobalWIN International Congressional Staff Education Trip Paris, France Preliminary Agenda Saturday, April 1, – Thursday, April 6, 2023

Saturday, April 1

5:25 PM ET **Depart Washington Dulles Airport for Paris Charles de Gaulle Airport on United Flight #915**

Sunday, April 2

6:55 AM **Arrive Charles de Gaulle Airport**

1 hour and 15-minute drive

9:00 AM **Breakfast and Trip Overview ft. GlobalWIN Senior Director Tizzy Brown**
10:00 AM **The Westin Vendome**

Overview: During this first meeting of the trip, the delegation will get a primer from GlobalWIN's Senior Director Tizzy Brown on the week ahead. As the Senior Director of GlobalWIN, Tizzy takes the lead on all programming and has acted as liaison in planning each meeting. With this knowledge, she will share with the group some of the details to come during this week in Paris.

Time to freshen up after red-eye flight and check into offices as needed.

12:30 PM **Lunch and French Political Briefing with Thaima Samman, French Tech and Telecommunications**
1:00 PM **Political Strategies**
 The Westin Vendome

Overview: During this opening lunch meeting, we will have a political briefing on French politics by Thaima Samman, who has been an ally to GlobalWIN for a decade and who has helped GlobalWIN develop relationship with France. Thaima Samman is an attorney-at-law, registered to the Paris and Brussels Bars and founding partner of SAMMAN Law & Corporate Affairs. She is also on the board of FIPRA International.

She holds a specialised postgraduate diploma (DESS) in Banking and Finance Law as well as a professional postgraduate diploma (DEA) in Criminal Policy and Law in Europe. Thaima began her career as a founding member of a prominent French NGO, SOS Racisme, before being appointed as a staff member of MP Claude Bartolone, former President of the French National Assembly. After this, Thaima entered the law firms Gillot & Associates and August & Debouzy where she created their Corporate Affairs Departments.

In 2000, Thaima made the leap into the business world by creating a start-up prior to working for Philip Morris as Head of the Communications, Public and Regulatory Affairs Department in France. In 2003, Thaima joined Microsoft France as the Head of the Legal and Public Affairs Department, before being appointed Associate General Counsel within Microsoft EMEA, where she led an international team in charge of elaborating and conducting the company's Institutional Relations as well as Public Affairs and Corporate Social Responsibility Policy for the EMEA area.

Thaima is one of the founders, and President, of the European Network for Women in Leadership. She also sits on the boards of Women Equity for Growth and the Chamber of Commerce and Industry.

15-minute drive or 30-minute walk

Sunday, April 2

2:30 PM **NFT Factory: The intersection of Art x Tech x Blockchain**
3:30 PM 137 Rue Saint-Martin, 75004 Paris, France

Overview : France is well known as one of the most famous arts centers of the world. In recent years, digital art and Non-Fungible Tokens (NFTs) which are blockchain-based tokens that each represent a unique asset like a piece of art, digital content or media are becoming known. During this meeting, we will learn how NFTs are changing industries and finance. Making NFTs known to the general public, bringing together Web3 actors and actresses, and building the ecosystem that will allow France to rise among the world leaders in the field are among the objectives of this unprecedented initiative led by 128 co-founders and co-founders. Behind the NFT Factory, a collective of 128 tech and crypto leaders, artists, investors and managers of companies such as Allianz Accelerator, Arianee, Blackpool, LaCollection, Dogami, Ethereum France, the Galeries Lafayette group, Ledger, Museum of Crypto Art (MOCA), NFT Morning Podcast, RTFKT Studios, The Sandbox and Sorare...

Time to check into hotel.

20-minute walk

6:00 PM **Welcome Dinner ft. Eleanor Beardsley, NPR's Paris Correspondent**
8:00 PM Chez Françoise, Aéroport des, 75007 Paris, France

Overview: During this opening dinner in Paris, we will hear from National Public Radio's Paris Correspondent, Eleanor Beardsley. Eleanor Beardsley began reporting from France for NPR in 2004 as a freelance journalist, following all aspects of French society, politics, economics, culture and gastronomy. Since then, she has steadily worked her way to becoming an integral part of the NPR Europe reporting team.

Beardsley has been an active part of NPR's coverage of terrorist attacks in Paris and in Brussels. She has also followed the migrant crisis, traveling to meet and report on arriving refugees in Hungary, Austria, Germany, Sweden and France. She has also traveled to Ukraine, including the flashpoint eastern city of Donetsk, to report on the war there, and to Athens, to follow the Greek debt crisis.

In 2011, Beardsley covered the first Arab Spring revolution in Tunisia, where she witnessed the overthrow of the autocratic President Zine el-Abidine Ben Ali. Since then, she has returned to the North African country many times.

In France, Beardsley has covered three presidential elections, including the surprising win by outsider Emmanuel Macron in 2017. Less than two years later, Macron's presidency was severely tested by France's Yellow vest movement, which Beardsley followed closely.

RON: The Westin Paris - Vendôme, 3 Rue de Castiglione, 75001 Paris, France

Monday, April 3

8:00 AM Breakfast and Daily Overview

9:00 AM Westin Vendome

Overview: During this breakfast we will be discussing the trip so far. We will go over the meetings we have had and discuss what more we have to come.

9:30 AM Meeting with French Energy Transition Minister Agnès Pannier-Runacher

10:30 AM

Overview: Agnès Pannier-Runacher, the outgoing minister for industry in the government led by Jean Castex, was appointed minister for the energy transition by President Emmanuel Macron and Prime Minister Elisabeth Borne. She graduated from HEC Paris, a business school, in 1995, and graduated from prestigious Ecole Nationale d'Administration (ENA), which trains France's elite civil servants, in 2000. Her classmates included the current secretary general of the Elysée, Alexis Kohler, and head of UNESCO Audrey Azoulay. After a spell as a finance inspector, she became the chief of staff for the director of AP-HP, the hospital system in Paris. She was later the deputy director of the Caisse des Dépôts, a state investment agency, in 2006.

11:00 AM Meeting with French Minister for Digital Transition and Telecommunications Jean-Noël Barrot

12:00 PM

Overview: Jean-Noël Barrot is a French politician of the Democratic Movement (MoDem) who has served as Minister for Digital Transition and Telecommunications in the government of Prime Minister Élisabeth Borne since 2022. Prior to joining the government, Barrot represented the 2nd constituency of the Yvelines department in the National Assembly from 2017 to 2022. He was elected to Parliament under the banner of La République En Marche! Jean-Noël Barrot's research interests include entrepreneurial finance, and the interactions between product and capital markets. In recent work, he has explored the implications of trade credit for business creations and survival, the propagation of shocks from suppliers to customers, and the implications of globalization for asset prices and household debt.

10-minute drive or 30-minute walk

12:30 PM How the United States Navigates European Data Privacy Laws with Oracle

2:30 PM Euros / Agency Group: 1 Pl. d'Estienne d'Orves

Overview: The European data privacy law known as GDPR safeguards the information of anyone living in the EU. The GDPR applies to companies outside the EU because it is extra-territorial in scope. Specifically, the law is designed not so much to regulate businesses as it is to protect the data subjects' rights. A "data subject" is any person in the EU, including citizens, residents, and even, perhaps, visitors. Many US tech companies have found the law probative as even anti-democratic, and have been fighting the law since it went into effect. During this meeting we will learn about the law and how it effects US companies. We will also hear from Oracle about their unique approach to compliance, while acknowledging how other US companies are responding to the law.

10-minute drive or 20-minute walk

3:00 PM Political Briefing with the United States Embassy in France

5:30 PM US Ambassador's Residence: E2 Av. Gabriel

Overview: This meeting at the United States Ambassador's Residence will be broken into four parts. First we will hear remarks by United States Ambassador to France Denise Campbell Bauer about her journey to this post and her priorities as Ambassador to France. Next, we will be joined by members of the Embassy's political team for a roundtable discussion on US-French diplomatic priorities. The third section will be a panel discussion by the US Delegation to the European Union on how United States works with the EU and how France has become the central figure in this discussion. Finally,

we will be joined by many members of the US mission to France for a networking reception and opportunity for our delegation to meet the women in this mission.

20-minute drive or 30-minute walk

6:00 PM **Dinner and Sustainable Finance and Climate Change with BNP Paribas ft. MP Benjamin Haddad**
8:00 PM 14 Rue Bergère

Overview: BNP Paribas is a leading international bank with a presence in 68 countries and more than 193,000 employees globally. In the US, BNP Paribas/Bank of the West operates an integrated business model offering Retail Banking, Investment & Protection Services, and Corporate & Institutional Banking services where we operate out of 25 states with more than 14,000 employees. BNP Paribas's mission is to contribute toward responsible and sustainable growth, by financing the economy and supporting clients to tackle the world's fundamental challenges. A pioneer in sustainable finance, BNP Paribas has developed a globally recognized track record of creating innovative finance and investing solutions for clients that can accelerate their journey towards sustainable business growth and success.

Benjamin Haddad is a French MP and the spokesperson for the Majority Renaissance group. He previously worked in the US and was the senior director of the Europe Center at the Atlantic Council. He is an expert in European politics and transatlantic relations. Before moving to the Atlantic Council, he was a fellow at Hudson Institute in Washington DC. His work has notably advocated for transatlantic unity in the face of Russian aggression, greater European responsibility, and investment on strategic matters. His recent book "Paradise Lost: Europe in the World of Trump" makes the case for greater European unity in a world of new challenges and threats.

RON: The Westin Paris - Vendôme, 3 Rue de Castiglione, 75001 Paris, France

Tuesday, April 4

8:00 AM **Breakfast and Daily Overview**
9:00 AM Westin Vendome

Overview: During this breakfast we will be discussing the trip so far. We will go over the meetings we have had and discuss what more we have to come.

10-minute drive or 30-minute walk

10:00 AM **Le Sénat Français ft. Sénatrice Antoine Lefèvre, Chair of the France - U.S. Friendship Committee**
12:30 PM **and Member of the Finance Committee, and Sénatrice Catherine Dumas, Senator of Paris**
And Member of the Foreign Affairs, Defence and Armed Forces Committee at the Senate.
Palais de Luxembourg: 15 Rue de Vaugirard

Overview: The GlobalWIN delegation will be meeting with French Senators Antoine Lefèvre and Catherine Dumas. This conversation will give insight into Sénatrice Antoine Lefèvre's current priorities as a Member of the Finance Committee and as the Chair of the France – U.S. Friendship Committee, as well as Sénatrice Catherine Dumas's experiences as a Member of the Foreign Affairs, Defence and Armed Forces Committee at the Senate. Our delegation will glean invaluable perspectives on U.S. and French international relations, French politics and policy, and international security from this broad conversation anchored by two seasoned French politicians who engage at the forefront of these policy discussions every day.

10-minute drive or 30-minute walk

20-minute drive

1:00 PM **Lunch and Global Financial Innovation with Mastercard**
2:30 PM

Overview: Mastercard is one the world's largest financial services providers in the world. In the last several years, they have shifted their focus from thinking themselves as a credit card company and towards calling themselves one of the largest fintechs in the world. They are innovating their work to include new financial tools, such as payment through facial recognition software, to make payments easier and more efficient for different audiences. During this meeting, we will specifically discuss how they are innovating their payment systems to adapt to the volatility in European markets.

Estimated 20-minute drive

3:00 PM **Panel ft. Senior Women at Sanofi, moderated by Katie Oppenheim**
4:00 PM 46 Avenue de la Grande Armée

Overview: At this meeting, the GlobalWIN staff delegation will hear from a panel of senior women from Sanofi, one of the largest pharmaceutical and healthcare companies in the world, headquartered in Paris. Moderated by Sanofi's Vice President and Head of Federal Government Relations, Katie Oppenheim, panelists will answer questions relating to their respective experiences as women working in a male dominated field, their career trajectories, and the impacts they have made in the global healthcare space at Sanofi. From this conversation, our GlobalWIN delegation will receive international perspectives on female leadership and a high-level overview of international health and pharmaceutical policy.

15-minute drive

5:00 PM **Meeting and Networking Reception at National Assembly ft. The Chair of the Women's Rights**
7:00 PM **Delegation of the National Assembly Véronique Riotton with WIL: Women in Leadership**
Assemblée Nationale: Palais Bourbon: 126 Rue de l'Université

Overview: The GlobalWIN delegation will be joined by ally organization, WIL Europe: Women in Leadership, to meet the Chair of the Women's Rights Delegation of the French National Assembly, Véronique Riotton. Chair Véronique Riotton will speak on the Women's Rights Delegation at the National Assmebly's current priorities and challenges, her career in French politics, and her experience serving as a member of parliament. In addition to deepening their understandings of women's impact in the French political sphere, the GlobalWIN delegation will also network with members of WIL Europe, an organization focused on providing spaces and resources for women in Europe to advance professionally and socially.

Estimated 20-minute drive

7:30 PM **Small Group Dinners**
9:00 PM Various Locations

Overview: This evening we will be breaking up the delegation into small groups based on their issue area expertise. This will give our delegation the opportunity to dive in on some topics they have already discussed in Paris with other women working directly in their field with the hope of fostering growth and collaboration through the experiences and conversations they've had in France. We also intend for this to be an opportunity to create long lasting issue-area relationships that people can bring back to their work in DC.

RON: The Westin Paris - Vendôme, 3 Rue de Castiglione, 75001 Paris, France

Wednesday, April 5

Estimated 20-minute drive

9:00 AM **Breakfast and the Paris 2024 Olympics with Airbnb**
10:30 AM 4 Place de L'Opera

Overview: The Olympic Games are coming to Paris in 2024 and the entire city is preparing for the massive global event. Many of the Games biggest advertisers have already begun their activation around the games. While legacy advertisers like P&G and Coca Cola have teams who only work on the Olympics partnerships. Airbnb is a relatively new partner to the Olympics, and we will be discussing how they are gearing up for their first Olympics. One of the biggest challenges of the event is finding housing for all of the athletes and spectators. Airbnb has already begun ramping up their inventory for spectator rentals and will be discussing all of the work that goes into making this global event happen.

15–20-minute drive

11:00 AM **Meeting with Minister for Sport and the Olympic & Paralympic Games Amélie Oudéa-Castéra**
12:00 PM

Overview: Amélie Oudéa-Castéra is a French businesswoman and former professional tennis player. She has been serving as Minister for Sport and the Olympic & Paralympic Games in the government of Prime Minister Élisabeth Borne since May 2022. To continue our discussions about how France is gearing up for the Olympics, following our meeting with Airbnb we will hear from the French government official who's tasked with making this generational event a success. We will hear her priorities and how her experience has led her to this position.

Estimated 20-minute drive

12:30 PM **Lunch and Spirits Exports with Sazerac**
2:00 PM

Overview: France is widely known for two exports: wine and cheese. During this lunch, hosted by Sazerac, we will hear from industry experts about the trading and exports business as it related to these two products. In 2020, France exported \$3.49B in Cheese, making it the 4th largest exporter of Cheese in the world. At the same year, Cheese was the 20th most exported product in France. The main destination of Cheese exports from France are: Germany (\$850M), Belgium (\$500M), United Kingdom (\$311M), Spain (\$264M), and Luxembourg (\$188M). Wine exports from France amounted to around 8.7 billion euros in 2020. In 2021, the French wine exported to the United States of America accounted for around 19 percent of the total wine exports from France, making the US the largest importer of French wine in the world

15–20-minute drive

2:30 PM **Meeting with Christel Heydemann, CEO of Orange, the French Telecom Provider**
3:30 PM

Overview: Christel Heydemann is the chief executive of Orange, making her the first woman to lead France's biggest telecoms operator amid a revamp of its governance. Heydemann is the third woman appointed to lead a company listed on the French CAC 40 index, after Engie's Catherine MacGregor and Veolia's Estelle Brachlianoff. Heydemann took the reins of the company as it keeps on deploying the new generation of internet mobile networks and broadband fibre optic infrastructure - capital-heavy investments that have pressured its margins as its two biggest markets, France and Spain, remain highly competitive.

Time to check in with offices and work as needed

Wednesday, April 5

15–20-minute drive

6:00 PM Closing Dinner and Sustainable Agriculture ft. Pernod Ricard
8:00 PM Pernod Ricard The Island (Global HQ): 5 Cr Paul Ricard

Overview: Pernod Ricard are committed to being a leader in sustainability in the Wine & Spirits industry. They set high performance targets for ourselves and believe it is important to report on their progress. Their sustainability performance is assessed by various organizations, including rating agencies and other external organizations. During this meeting we will hear from experts about one of France’s most famous exports, and how the company’s commitment to sustainable practices is changing the industry in France. We will also learn a bit about the production of champagne and what sets this product apart from other spirits.

RON: The Westin Paris - Vendôme, 3 Rue de Castiglione, 75001 Paris, France

End of Paris Programming

Thursday, April 6

7:30 AM Closing Breakfast
8:30 AM Westin Vendome

9:00 AM Depart Hotel for Paris Charles de Gaulle Airport

12:25 PM Depart Charles de Gaulle Airport for Washington Dulles Airport on United Flight #914

2:50 PM Arrive Washington Dulles Airport

Question 12

GlobalWIN highlights women leaders and connects the public and private sector through our programming that includes networking receptions, policy roundtables, career workshops, and educational trips in the United States and abroad. Our stay in Paris will combine all tiers of GlobalWIN programming and provide all participants a rare opportunity to learn about other governments and industries while connecting with experts and leaders outside of the U.S. GlobalWIN has organized and planned the trip with the professional guidance of our Executive Director, and GlobalWIN Co-Founder, Helen Milby, Tizzy Brown our Senior Director, Andrea Mietus our Senior Advisor and Quinn Needham, Program Coordinator

Question 15-A

We chose Paris, France this year since we have not been to Paris since 2018. As a hub for commerce, innovation, entrepreneurial activity, and increasing political role in the EU, Paris, France was chosen as the location for many of those reasons. With access to direct flights from Washington this made for a good selection. In addition, over the years GlobalWIN continues to strengthen their relationship with the French Embassy in Washington, DC and has been provided great programming and partnership opportunities over the years. This year during the initial planning of our international trip it became very evident to the team planning that 2.5 days of programming was not sufficient based on the opportunities and the caliber of meetings available to our delegation, so we extended it to 3.5 days of programming. This will allow GlobalWIN the time needed to expand networking learning opportunities for this incredible staff delegation.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

A handwritten signature in blue ink that reads "Michael Guest". The signature is written in a cursive style with a large initial "M".

Michael Guest
Chairman

A handwritten signature in blue ink that reads "Susan Wild". The signature is written in a cursive style with a large initial "S".

Susan Wild
Ranking Member

MG/SW:tn