TO COL	
	EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendme
du Sta	is form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official ties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure attements of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this can and file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov, within 15 days after travel is empleted. Please do not file this form with the Committee on Ethics.
NO	TE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.
1.	Name of Traveler: Mackenzie Rae Douglas
2.	a. Name of Accompanying Relative:OR None
	b. Relationship to Traveler: Spouse Child Other (specify):
3.	a. Dates: Departure: 10/13/22 Return: 10/14/22
	b. Dates at Personal Expense, if any: OR None
4.	Departure City: Washington, D.C. Destination: Richmond, VA Return City: Washington, D.C.
5.	Sponsor(s), Who Paid for the Trip: The Heritage Foundation
6.	Describe Meetings and Events Attended: The conversations at this conference were designed to paint the vision, light the path, and move forward while providing you with leadership principles that will enable you to navigate your career with purpose and drive.
7.	Attached to this form are each of the following, signify that each item is attached by checking the corresponding box: a. a completed Sponsor Post-Travel Disclosure Form; b. the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Additional Sponsor Form(s);
	c. page 2 of the completed <i>Traveler Form</i> submitted by the employee; <i>and</i>
	d. the letter from the Committee on Ethics approving my participation on this trip.
8.	a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
	Signify statement is true by checking the box.
	b. If not, explain:
I ce	ertify that the information contained on this form is true, complete, and correct to the best of my knowledge.
Sig	nature of Traveler: Machzie Dauglesc Date: 10-25-22
I au Dis	uthorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel sclosure Form were necessary and that the travel was in connection with the employee's official duties and would not rate the appearance that the employee is using public office for private gain.
Na	me of Supervising Member: Bob Gibbs Date: 10-25-22

Signature of Supervising Member: _ Version date 3/2021 by Committee on Ethics

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendm

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

	e denial of future re pay the trip expense		d/or subject the curr	ent traveler to dis	ciplinary action or a requirement to
			his form may be subje	ct to criminal pros	ecution pursuant to 18 U.S.C. § 1001.
		aid for the trip: The Heri		_	•
2.		n(s): Richmond, VA			
3.	Date of Departure		Date o	f Return: 10/14/	22
		er(s): List of attendees	attached at the	end of this docu	ument
		• •			ntical for each person listed.
5.		expenses paid on behalf of			
		Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
	Traveler	\$69	\$145	\$67.23	\$14.50 (conference space)
	Accompanying Family Member				
6.		connected to the trip were is true by checking box.	for actual costs inc	urred and not a pe	er diem or lump sum payment.
I ce	ertify that the infor	rmation contained in this	form is true, comp	lete, and correct t	to the best of my knowledge.
C:~	natura (6	12		Dat	re: 10-21-22
org	mature.	- Tentsel		Dat	c. 10 01 0 C
Na	me: A. Eic	crusel		Titl	e: VP of Government Relations
Or	ganization: The H	eritage Foundation			
	I am an officer of	the above-named organiz	cation. Signify states	nent is true by ch	ecking box.
Ad	dress: 214 Mass	achusetts Ave NE, Wa	ashington D.C.		
Em	ail: ERICHE	etse Cheaitage. o	ng	Telephone	e: 702-608-6001

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection. This form and any attachments may be delivered to the Committee at 1015 Longworth or e-mailed to travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. You must receive explicit approval from the Committee before you depart on this trip.

Name of Traveler:
NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001
I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.
Signature: Machyri Dougue
Name of Signatory (if other than traveler):
For Staff (name of employing Member or Committee):
Office Address: 2217 Rayburn HOB, Washington, D.C. 20515
Telephone Number: (480) 619-3111
Email Address of Contact Person:mackenzie.douglas@mail.house.gov
Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by tha entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.
NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via e-mail: travel.requests@mail.house.gov.

TRAVELER FORM

1.	Name of Traveler:	Mackenzie Rae Douglas	8		THE REAL PROPERTY OF THE PROPE
2.	Sponsor(s) who will The Heritage Fo	be paying or providing in-k oundation	aind support for the trip:		
	City on F	· · · · · · · · · · · · · · · · · · ·	Omni Richmond Hotel,	Richmond, VA	Mark Representation to the Artists
3.	City and State OR Fo	oreign Country of Travel : _ October 13th, 2022	D	October 14th, 2022	NOT WESTERN LOTTER TO THE LEAST
4.	b Yes No X	October 13th, 2022 Will you be extending the			section and continued and part part
5.		Will you be accompanied			HER RETURN TO AN AD A SERVICE AND ASSESSMENT
		2			
		AND AND APPLICATIONS OF THE PROPERTY OF THE PR		fy):	
	(3) Yes No		y Member is at least 18 yea		
6.		Did the trip sponsor answ sored by an entity that emp		n the <i>Primary Trip Sponsor Form</i> bbyist or a foreign agent)?	
	b. If yes, and you are	e requesting lodging for two	nights, explain why the se	econd night is warranted:	
7.	and Additional Sp NOTE: The agenda sh	oonsor Forms.	lividual schedule, including	a, invitee list, and any other attachm	
8.		ation in the trip is connecte their job title and how the		al official or representational duties. v relate to their duties.	
and prov and	advance my career. I ide an overview on th prosperous America.	l am particularly interested ne threats that lie within ea " Foreign affairs is my pas	d in the speaking session ach of these topics, and h ssion and I am always exi	opportunities grow my network about "China policy, technology, a ow to approach these issues in ser ted to expand my learning in this a me to better communicate with co	vice to a free rea. As an LC
9.		Is the traveler aware of any ting, or arranging the trip		sts or foreign agents involved plann	ing,
10	. For staff travelers, to	be completed by your emp	oloying Member:		
		ADVANCED AUTHO	ORIZATION OF EMPLO	OYEE TRAVEL	
di tra ap	rect supervision, to ac avel is in connection we pearance that the emp	cept expenses for the trip d with my employee's official c ployee is using public office	escribed in this request. I h luties and that acceptance	e of Representatives who works unde have determined that the above-descr of these expenses will not create the Date 9-12-22	and the state of t
Si	gnature of Employing	Member /		Date 4-12-22	

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be ne

Tra	wided to each invited House Member, officer, or employee, who will then forward it to the Committee together with weler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the mmittee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.
	TE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. lure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.
l.	Sponsor who will be paying for the trip:
	The Heritage Foundation
2.	I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent Signify that the statement is true by checking box.
3.	Check only one. I represent that: a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: OR
	b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: OR
	c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
	If "c" is checked, list the names of the additional sponsors:
5.	Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): Yes No Service Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022
5.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022
5. 5.	an explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)?
5. 5.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA
5. 5.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022 a. City of departure: Washington, D.C.
5. 6. 7.	Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA c. City of return: Washington, D.C. Check only one. I represent that: a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher
5. 6. 7.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA c. City of return: Washington, D.C. Check only one. I represent that: a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR
5. 6. 7.	Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA c. City of return: Washington, D.C. Check only one. I represent that: a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee's travel regulations. Check only one of the following:
5. 6. 7.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA c. City of return: Washington, D.C. Check only one. I represent that: a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee's travel regulations. Check only one of the following: a. I checked 8(a) or (b) above; OR
5. 6. 7.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA c. City of return: Washington, D.C. Check only one. I represent that: a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee's travel regulations. Check only one of the following: a. I checked 8(a) or (b) above; OR b. I checked 8(c) above but am not offering any lodging; OR
5. 6. 7.	An explanation of why the individual was invited (include additional pages if necessary): Yes No Is travel being offered to an accompanying family member of the House invitee(s)? Date of departure: October 13th, 2022 Date of return: October 14th, 2022 a. City of departure: Washington, D.C. b. Destination(s): Omni Richmond Hotel, Richmond, VA c. City of return: Washington, D.C. Check only one. I represent that: a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee's travel regulations. Check only one of the following: a. I checked 8(a) or (b) above; OR

10.	Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). <i>Indicate agenda is attached by checking box</i> .
11.	Check only one of the following: a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify that the statement is true by checking box; OR
	b. Not Applicable. Trip sponsor is a U.S. institution of higher education.
12.	For <i>each</i> sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip <i>and</i> its role in organizing and/or conducting the trip:
	The Heritage Foundation hosts its annual Emerging Leaders Conference to lead conversations on leadership skills for rising congressional staff and to provide policy education on issues.
13.	Answer parts a and b. Answer part c if necessary:
	a. Mode of travel: Air Rail Bus Car Other (specify:)
	b. Class of travel: Coach Business First Oharter Other (specify:)
	c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
	This is a 2 hour, 110 mile trip one way to Richmond, VA.
	_
14.	I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). Signify that the statement is true by checking the box.
15.	Check only one. I represent that either:
	a. The trip involves an event that is arranged or organized without regard to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; OR
	b. The trip involves events that are arranged specifically with regard to congressional participation.
	If "b" is checked:
	1) Detail the cost per day of meals (approximate cost may be provided):
	2) Provide the reason for selecting the location of the event or trip:
	Conference is held at a venue that can accommodate the large group free from distraction
16.	Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
	Hotel Name: Omni Richmond Hotel City: Richmond, VA Cost Per Night:
	Reason(s) for Selecting: The hotel + venue are large enough to accommodate this immersive event
	Hotel Name: City: Cost Per Night:
	Reason(s) for Selecting:
	Hotel Name: City: Cost Per Night:
	Reason(s) for Selecting:

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. Signify that the statement is true by checking the box.

18. Total Expenses for each Participant:

Actual Amounts Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$69	\$145	\$100
For each Accompanying Family Member			

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$14.50 (conference space)	
For each Accompanying Family Member		

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

- 19. Check only one:
 - a. I certify that I am an officer of the organization listed below; OR
 - b. Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.
- 20. I certify by my signature that
 - a. I read and understand the Committee's Travel Regulations;
 - b. I am not a registered federal lobbyist or registered foreign agent; and
 - c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:	Date:	09/06/2022
Name: Thomas Binion	Title:	Vice President, G.R.
Organization: The Heritage Foundation	<i>r</i>	
Address: 214 Massachusetts Ave NE, Washington, D.0	C.	
		(202) 608-6188

INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:



U.S. House of Representatives

COMMITTEE ON ETHICS Washington, DC 20515

October 7, 2022

Ms. Mackenzie Douglas Office of the Honorable Bob Gibbs 2217 Rayburn House Office Building Washington, DC 20515

Dear Ms. Douglas:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Richmond, Virginia, scheduled for October 13 to 14, 2022, sponsored by Heritage Foundation.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$415 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Susan Wild Acting Chairwoman Michael Guest Acting Ranking Member

SW/MG:kjf

Emerging Leaders Conference 2022 Agenda

Thursday:

- 8:30-9:00 AM: Staff arrive at Heritage to check in and put bags in the bus
- 9:15 AM: Depart Heritage
- 11:00 AM: Arrive at hotel/conference facility
- 11:15 AM-12:00 AM: Conference Introduction and Opening Remarks
 - O During these opening remarks, we will give a brief overview of the topics we will discuss over the two days.
- 12:00-1:30 PM: Lunch and Session 1 First Principles
 - O During this lunch session, we will discuss Founding principles and the roots of conservative philosophy. The purpose is to provide attendees with a framework for how to think through and approach challenges facing the American public.
- 1:30-1:45 PM: Break
- 1:45-3:00 PM: Interactive Team Exercise
 - O The interactive team exercise will feature a budget simulation game that puts our attendees in the place of lawmakers negotiating the federal budget. Our attendees will play the parts of the two parties with their own district/party priorities and interests.
- 3:00-3:15 PM: Break
- 3:15-4:45 PM: Session 2 "Breaking the Trust Barrier"
 - o In *Breaking the Trust Barrier*, John Venable pulls from his experience as a former commander in the Air Force Thunderbirds to deliver leadership principles that will make young professionals stand out amongst their team.
- 4:45-6:00 PM: Session 3 Challenges and Opportunities: The American Family
 - o This panel will feature Heritage experts in the economy and education to provide a breakdown of the challenges that face the American family including issues such as education policy, inflation, federal spending, and the broader economy.
- 6:00 PM: Dinner with Session 4 "Building a Culture of Human Flourishing"
 - O During this dinner session, we will paint a vision for what human flourishing looks like in America. Severino will also discuss what it will take from lawmakers, their staff, and the public to secure a greater America for future generations.

Friday:

- 8:30-9:30 AM: Breakfast and Breakout Session for Team Exercise
 - O This session is a continuation of the budget simulation game and for attendees to continue to negotiate the budget.
- 9:30-10:15 AM: Session 5 Cutting Through the Noise
 - O During this session, we will discuss crafting compelling messages and how to improve presentation skills for media.
- 10:15-10:30 AM: Break
- 10:30 AM-11:15 AM: Session 6 The Importance of Congressional Oversight

- O During this session, we will discuss how congress can meaningfully hold the executive branch accountable and increase transparency.
- 11:15 AM- 12:00 PM: Navigating Congressional Procedure
 - O During this session, we will discuss the ins and outs of congressional procedure and how to navigate the rules of both chambers to effectively promote legislation.
- 12:00-1:30 PM: Lunch with Session 7 Challenges and Opportunities: *The American Public*
 - o This panel will feature Heritage experts on China policy, technology, and ESG to provide an overview on the threats that lie within each of these topics, and how to approach these issues in service to a free and prosperous America.
- 1:30 2:00 PM: Interactive Session Results
 - o To work on final negotiations and to go over the results of the budget negotiations.
- 2:45 PM: Depart from conference site
- 4:45 PM: Arrive back at THF; staff depart

Name and title of invitees:

Chance Lott, Legislative Aide Alec Daman, Legislative Assistant Juliana Dauchess, Legislative Assistant Jake Corsi, Legislative Coorespondent Gabbi Sheitelman, Legislative assistant John Castillo, Legislative Assistant Zach Wilson, Legislative Correspondent Stefanie Farrell, Press Assistant Robert Sar, Legislative Correspondent Olivia Tripodi, Press Assistant Jonah Wendt, Legislative Correspondent Anthony Raisley, Staff Assistant Amelia Litynski , Legislative Correspondent Zack Brave, Press Assistant Maggie Sayers, Scheduler Jonathan Hefner, Staff Assistant / LC Jaylene Kennedy, Staff Assistant Matthew Thompson, Staff Assistant Caleb Conaway, Director of Operations Catherine François, Legislative Assistant Alex Fink, Legislative Coorespondent Annie Butler, LC / Press Sec. Noah Jackson, Staff Assistant Brooklyn Tucker, Research Assistant Blake Von Hein, Legislative Correspondent Raj Aryal, Staff Assistant Joseph Ballard, Legislative Assistant Garrett Wilbanks, Staff Assistant Charis Nelson, Staff Assistant Evan Dean, Legislative Correspondent Jacob DePeralta Policy Analyst & Special Assistant Carter Moelk, Communications Director Nate Madden, Communications Director Lonnie Smith, Staff Assistant Michael Rogenmoser, Legislative Assistant Chase Babair, Legislative Correspondent/Scheduler Gabrielle Fazekas, Legislative Correspondent Matt Alvero, Legislative Correspondent Vanesa Scot, Legislative Assistant John Wynne, Legislative Assistant Mackenzie Douglas, Legislative Correspondent and Staff Assistant Reilly Richardson, Press Assistant Jinwook Hwang, Deputy Communications Director Bethany Holden, Staff Assistant Jordan Sorenson, Legislative Correspondent Teresa Schuster, Press Assistant

Explanation of why the individual was invited:

Carla Rafael, Staff Assistant

Each of the individuals invited has previously participated in Heritage fellowship or other Heritage programming. This is a conference for rising congressional staffers who are interested in developing their professional and leadership skills and learning about a pro-human flourishing approach to public policy.

List of Attendees:

Chance Lott	Rep. Markwayne Mullin	Legislative Aide
Juliana Dauchess	Rep. Lloyd Smucker	Legislative Assistant
Jake Corsi	Rep. Diana Harshbarger	Legislative Correspondent
Gabbi Sheitelman	Rep. David Schweikert	Legislative assistant
Zach Wilson	Rep. Stephanie Bice	Legislative Correspondent
Robert Sar	Rep. Stephanie Bice	Legislative Correspondent
Olivia Tripodi	Rep. Stephanie Bice	Press Assistant
Jonah Wendt	Rep. Chip Roy	Legislative Correspondent
Zack Brave	Rep. Burgess Owens	Press Assistant
Jonathan Hefner	Rep. Dan Crenshaw	Staff Assistant / LC
Jaylene Kennedy	Rep. Young Kim	Staff Assistant
Matthew Thompson	Rep. Ken Buck	Staff Assistant
Caleb Conaway	Rep. Yvette Herrell	Director of Operations
Alex Fink	Rep. Bruce Westerman	Legislative Correspondent
Brooklyn Tucker	House Committee on Appropriations	Research Assistant
Garrett Wilbanks	Rep. Kevin Brady	Staff Assistant
Evan Dean	Rep. Mike Flood	Legislative Correspondent
Lonnie Smith	Rep. David McKinley	Staff Assistant
Matt Alvero	Rep. Tom Emmer	Legislative Correspondent
Mackenzie Douglas	Rep. Bob Gibbs	Legislative Correspondent and Staff Assistant
Reilly Richardson	Rep. Kevin Hern	Press Assistant
Bethany Holden	Rep. Jeff Duncan	Staff Assistant
Teresa Schuster	Rep. Chip Roy	Press Assistant
David Horsley	Rep. Randy Weber	Legislative Assistant
Gabrielle Fazekas	Rep. C. Scott Franklin	Legislative Correspondent
Anthony Raisley	Rep. Nicole Malliotakis	Staff Assistant
James Davis	Rep. Jake LaTurner	Legislative Correspondent
Nate Madden	Rep. Chip Roy	Communications Director