



U.S. House of Representatives

# COMMITTEE ON ETHICS

## EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, by email at [gifttravelreports@mail.house.gov](mailto:gifttravelreports@mail.house.gov), within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

- Name of Traveler: John Weber
- a. Name of Accompanying Relative: \_\_\_\_\_ **OR** None   
 b. Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_
- a. Dates: Departure: 10/13/21 Return: 10/15/21  
 b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR** None
- Departure City: Washington, DC Destination: Williamsburg, VA Return City: Washington, DC
- Sponsor(s), Who Paid for the Trip: Congressional Institute
- Describe Meetings and Events Attended:  
Attended a variety of meetings on constituent communications, ethics, redistricting and general policy agenda.
- Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
  - a completed *Sponsor Post-Travel Disclosure Form*;
  - the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Additional Sponsor Form(s)*;
  - page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - the letter from the Committee on Ethics approving my participation on this trip.
- a.  I represent that I participated in each of the activities reflected in the attached sponsor's agenda.  
**Signify statement is true by checking the box.**  
 b. If not, explain: Discussed with ethics staff - awaiting a re-print letter

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler:  Date: 11/1/21

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Rep. Dusty Johnson Date: 11/1/21

Signature of Supervising Member:



U.S. House of Representatives

# COMMITTEE ON ETHICS

## SPONSOR POST-TRAVEL DISCLOSURE FORM

Original  Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

- Sponsor(s) who paid for the trip: Congressional Institute
- Travel Destination(s): Williamsburg, VA
- Date of Departure: October 13, 2021 Date of Return: October 15, 2021
- Name(s) of Traveler(s): see attached list

*Note:* You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

- Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	n/a	\$211.28	\$156.76	\$356.46 - Room Rental
Accompanying Family Member	n/a	n/a	n/a	n/a

- All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: October 20, 2021

Name: Mark Strand Title: President

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Email: strand@conginst.org Telephone: 703-837-8812

**Committee staff may contact the above-named individual if additional information is required.**

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



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# COMMITTEE ON ETHICS

## TRAVELER FORM

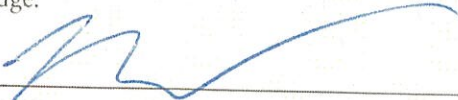
This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection. This form and any attachments may be delivered to the Committee at 1015 Longworth or e-mailed to [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).

**Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date.** Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: John Weber

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name of Signatory (if other than traveler): \_\_\_\_\_

For Staff (name of employing Member or Committee): Rep. Dusty Johnson

Office Address: 1714 LHOB

Telephone Number: 202-225-2801

Email Address of Contact Person: john.weber@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

**KEEP A COPY OF THIS FORM.** Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via e-mail: [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).



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# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: John Weber
2. Sponsor(s) who will be paying or providing in-kind support for the trip:  
Congressional Institute
3. City and State **OR** Foreign Country of Travel: Williamsburg, VA
4. a. Date of Departure: 10/13/21 Date of Return: 10/15/21  
b. Yes  No  Will you be extending the trip at your personal expense?  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Yes  No  Will you be accompanied by a family member at the sponsor's expense? **If yes:**  
(1) Name of Accompanying Family Member: \_\_\_\_\_  
(2) Relationship to Traveler:  Spouse  Child  Other (specify): \_\_\_\_\_  
(3) Yes  No  Accompanying Family Member is at least 18 years of age:
6. a. Yes  No  Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?  
b. **If yes, and you are requesting lodging for two nights, explain why the second night is warranted:**
7. Yes  No  *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

*NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.*

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.  
**Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As a Legislative Director, the conference is designed to strengthen professional relationships, educate on policy issues and best practices, and encourage productive conversations with my colleagues.

9. Yes  No  **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?**

10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member Dusty Johnson Date \_\_\_\_\_



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# COMMITTEE ON ETHICS

## PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website ([ethics.house.gov](http://ethics.house.gov)) provides detailed instructions for filling out the form.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.**

1. Sponsor who will be paying for the trip:  
Congressional Institute
2.  I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.
3. **Check only one.** I represent that:
  - a.  The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
  - b.  The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
  - c.  The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.  
If "c" is checked, list the names of the additional sponsors:
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):  
See addendum & attached invitation list
5. Yes  No  Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of departure: October 13, 2021 Date of return: October 15, 2021
7. a. City of departure: Washington, DC  
b. Destination(s): Williamsburg, VA  
c. City of return: Washington, DC
8. **Check only one.** I represent that:
  - a.  The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
  - b.  The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
  - c.  The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
  - a.  I checked 8(a) or (b) above; **OR**
  - b.  I checked 8(c) above but am not offering any lodging; **OR**
  - c.  I checked 8(c) above and am offering lodging and meals for one night; **OR**
  - d.  I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



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# COMMITTEE ON ETHICS

10.  Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*
11. **Check only one of the following:**
- a.  I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*
- b.  *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:  
See addendum

13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air  Rail  Bus  Car  Other  (specify: \_\_\_\_\_)
- b. Class of travel: Coach  Business  First  Charter  Other  (specify: \_\_\_\_\_)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14.  I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*
15. **Check only one.** I represent that either:
- a.  The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b.  The trip involves events that are arranged specifically *with regard* to congressional participation.  
If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided):  
Day 1 - \$46, Day 2 - \$84, Day 3 - \$22
- 2) Provide the reason for selecting the location of the event or trip:  
Relative proximity to DC and capacity to handle a large event

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- |   |                               |                                     |
|---|-------------------------------|-------------------------------------|
| Hotel Name: <u>Kingsmill</u>  | City: <u>Williamsburg, VA</u> | Cost Per Night: <u>\$102 +taxes</u> |
| Reason(s) for Selecting: <u>proximity to DC, availability, security &amp; facility size</u> |                               |                                     |
| Hotel Name: <u>Double Tree</u>  | City: <u>Williamsburg, VA</u> | Cost Per Night: <u>\$149 +taxes</u> |
| Reason(s) for Selecting: <u>proximity to Kingsmill</u>                                      |                               |                                     |
| Hotel Name: <u>Courtyard Marriott</u>   | City: <u>Williamsburg, VA</u> | Cost Per Night: <u>\$99 +taxes</u>  |
| Reason(s) for Selecting: <u>proximity to Kingsmill</u>                                      |                               |                                     |

17.  I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*



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# COMMITTEE ON ETHICS

### 18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
<input checked="" type="checkbox"/> Good Faith Estimates			
For each Member, Officer, or Employee	\$82	\$227-\$340	\$153
For each Accompanying Family Member	\$82	\$227-\$340	\$153

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$323	Room Rental
For each Accompanying Family Member	\$323	Room Rental

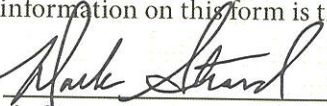
**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

### 19. Check only one:

- a.  I certify that I am an officer of the organization listed below; **OR**
- b.  *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

### 20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;
- b. I am not a registered federal lobbyist or registered foreign agent; and
- c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: \_\_\_\_\_  
 Name: Mark Strand Title: President  
 Organization: Congressional Institute  
 Address: 1700 Diagonal Road #300, Alexandria, VA 22314  
 Email: strand@conginst.org Telephone: 703-837-8812

## INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

**Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.**

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building  
Washington, D.C. 20515

[ethicscommittee@mail.house.gov](mailto:ethicscommittee@mail.house.gov) | 202-225-7103  
More information and forms available at [ethics.house.gov](http://ethics.house.gov)

## **PRIMARY TRIP SPONSOR FORM ADDENDUM**

**Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):**

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Republican personal offices and committee offices as well as policy and communication staff in leadership offices.

**Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:**

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

**Question 18: Total expenses for each participant:**

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$323.

Marty Reiser, Office of GOP Whip Steve Scalise  
Lauren Fine, Office of GOP Whip Steve Scalise

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**10:00 - 11:00 AM**      **Congressional Ethics: A Primer**  
Elliot Berke, Berke Farah LLP  
Erin Clark, NRCC

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**11:00 - 12:00 PM**      **Constituent Communications: Strategies and Standards**  
Moderator: Mark Strand  
Elisabeth Conklin, House Communications Standards Commission  
Max Engling, Office of GOP Leader Kevin McCarthy

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**12:00 - 1:15 PM**      **Lunch: How Adam Smith Can Change Your Life**  
Russ Roberts, Hoover Institution

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**Legislative Directors**

**Communication Directors**

**1:15-2:30** **The Economy, Inflation and the Debt**  
Michael Strain, AEI  
Scott Hodge, Tax Foundation  
Maya MacGuineas, Committee for a  
Responsible Federal Budget

**1:15-2:45** **Communicating with a Hostile  
Press/Communicating in the Minority**  
Michael Steel, Hamilton Place  
Strategies

**2:45-4:15** **American Security**  
Moderator: Mark Strand  
Senator Jim Talent, AEI  
Rob Greenway, Hudson Institute  
Mackenzie Eaglen, AEI

**3:00-4:30** **How to Pitch to the Media**  
Jessica Towhey, 2e Communications  
Charlyssa Parent, House Republican  
Conference

**4:30-6:00** **Healthcare**  
Marie Fishpaw, Heritage Foundation  
Brian Blase, Galen Institute  
Chris Pope, Manhattan Institute

**4:45-6:15** **The Latest on Digital Media Best  
Practices**  
Matt Lira, Hangar Capital  
Katlyn Karnes, Former White House

Digital Director  
Steve Johnston, FlexPoint Media

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**7:00 - 9:00 PM**      **Reception and Dinner**  
Josh Holmes, *Ruthless* podcast

**Friday, October 15, 2021**

**8:00 AM**      **Breakfast**

**\*\*All invitees are subject to change\*\***

**From:** Congressional Institute [rsvp@conginst.org](mailto:rsvp@conginst.org)  
**Subject:** Test - Legislative and Communication Directors Conference: Registration  
**Date:** August 17, 2021 at 5:34 PM  
**To:** [amym@conginst.org](mailto:amym@conginst.org)



**2021 Legislative and  
Communication Directors  
Conference**  
Wednesday, October 13, 2021 -  
Friday, October 15, 2021  
Kingsmill



**PLEASE NOTE: TRAVELER FORMS ARE DUE TO ETHICS ON  
MONDAY, SEPTEMBER 13, 2021!!!**

Dear \*/fname/\*,

The Congressional Institute is once again honored to host the annual 2021 Legislative and Communication Directors Conference, from Wednesday, October 13, 2021, through Friday, October 15, 2021, at the Kingsmill in Williamsburg, VA. We hope you will join us.

This invitation is being extended to legislative directors and the most senior communications staffer in Republican House personal offices, committee offices, and leadership staff. The conference is designed to strengthen professional relationships, educate you on policy issues and best practices, and encourage productive conversations with your colleagues.

Please note that this conference is limited to two staff members from each personal and committee office: one person from the legislative shop and one person from the communications/press shop.

To Register:

**Step 1: Submit Ethics Packet by Monday, September 13, 2021**

To comply with House rules, you need pre-authorization from the Committee on Ethics. Download the Institute's [Private Sponsor Travel Certification Form](#) and submit the whole package with your completed Traveler Form by Monday, September 13, 2021, to the Committee on Ethics. This entire package may be faxed to the Committee at (202) 225-7392, sent or delivered to the Committee at 1015 Longworth, or e-mailed to [travel.requests@mail.house.gov](mailto:travel.requests@mail.house.gov).

Failure to submit your completed materials on time means we will be unable to cover the cost of your attendance and the cost would need to be covered by your Member's principal campaign committee funds.

Additionally, you must file a travel disclosure statement with the Clerk of the House within 15 days of your return.

**Step 2: Register with the Congressional Institute's website**

The Congressional Institute will coordinate all logistical arrangements, including room reservations, meals, group transportation and meetings during the conference. The Institute will cover the cost of participation for each staff member and spouse. You are welcome to bring your children, though you will be responsible for the costs of their participation. All reservations must be made through the Institute.

To Register:

[Register for 2021 Legislative and  
Communication Directors Conference](#)

Email Address:

\*/email/\*

Access Code:

\*/other\_id/\*

If you are unable to attend, please use the following link to [decline this invitation](#).

We understand your registration is tentative pending Ethics approval. More information on the program and activities at the conference will be sent to you in future mailings. If you have any questions, special concerns, or need additional information, please call 703-837-8812 or email [rsvp@conginst.org](mailto:rsvp@conginst.org). We look forward to seeing you in Williamsburg!

Best wishes,  
Mark Strand, President  
The Congressional Institute  
(703) 837-8812 - Office  
[strand@conginst.org](mailto:strand@conginst.org)

[Sign up for the Congressional Institute's e-newsletter!](#)

If you are not the correct contact for this office, please [reply to this email](#) with the updated contact information instead of [unsubscribing](#).

Chris	Communications Director/Press Secretary	Office of Rep. McKinley
Madison	Communications Director/Press Secretary	Office of Rep. Gohmert
Chris	Deputy Director of Floor Operations	Office of the Leader
Aaron	Legislative Director	Office of Rep. Buchanan
Lauren	Legislative Director	Office of Rep. Miller
Jeff	Legislative Director	Office of Rep. Stauber
Matt	Legislative Director	Office of Rep. Dunn
Meredith	Communications Director/Press Secretary	Office of Rep. Mullin
Summer	Communication Director	Office of Rep. Bilirakis
Curt	Legislative Director	Office of Rep. Mooney
Micah	Communications Director	Office of Rep. Spartz
Hanna	Communications Aide	Office of the Leader
Patrick	Communications Director	Office of Rep. Lucas
Jake	Legislative Director	Office of Rep. Curtis
Grady	Legislative Director	Office of Rep. Carter (TX)
Sara "S.K."	Communications Director	Office of Rep. Guthrie
Joshua	Legislative Director	Office of Rep. Moore
Francis	Rapid Response Director	House Republican Conference
Palmer	Communications Director	Office of Rep. Stefanik
Alex	Legislative Director	Office of Rep. Gibbs
Sean	Legislative Director	Office of Rep. Rosendale
Aaron	Communications Director	Office of Rep. Feenstra
Ken	Legislative Director	Office of Rep. Amodei
Frances	Policy Director	Office of the Whip
Joanna	Legislative Director	Office of Rep. Walberg
Zack	Press Secretary	Office of Rep. Young
Ashley	Communications Director/Press Secretary	Office of Rep. Van Drew
Arthur	Communications Director	Office of Rep. Wagner
Laynee	Press Secretary	Office of Rep. Higgins

Rory	Burke	Legislative Director	Office of Rep. Gosar
Courtney	Butcher	Member Services Director	House Republican Conference
Courtney	Butler	Member Services Director	House Republican Conference
Lesley	Byers	Communications Director	House Committee on Homeland Security
Michael	Calcagni	Legislative Director	Office of Rep. Turner
Aaron	Calkins	Legislative Director	Office of Rep. Biggs
Christina	Cameron	Media Affairs Advisor	Office of the Leader
Heather	Campbell	Legislative Director	Office of Rep. Granger
Sarah	Cannon	Legislative Director	Office of Rep. Simpson
Emily	Carlin	Communications Director/Press Secretary	Office of Rep. Obernolte
Buckley	Carlson	Communications Director	Office of Rep. Banks
Conor	Carney	Legislative Director	Office of Rep. Zeldin
Colin	Carr	Deputy Chief of Staff/Legislative Director	Office of Rep. Loudermilk
Machalagh	Carr	General Counsel	Office of the Leader
George	Cecala	Communications Director	Office of Rep. Posey
Mason	Champion	Legislative Director	Office of Rep. Arrington
Dylan	Chandler	Communications Director/Press Secretary	Office of Rep. Gooden
Christian	Chase	Communications Director	Office of Rep. Jacobs
Valerie	Chicola	Communications Director	Office of Rep. Salazar
Taylor	Childress	Legislative Director	Office of Rep. Bice
Bill	Christian	Legislative Director	Office of Rep. Weber
Kristen	Cianci	Communications Director	Office of Rep. Garbarino
Alex	Cisneros	Legislative Director	Office of Rep. Kim
Chase	Clanahan	Legislative Director	Office of Rep. Gimenez
Carson	Clark	Press Secretary	Office of Rep. Aderholt
Philipp	Clarke	Legislative Director	Office of Rep. Rice
Nick	Clemens	Communications Director	Office of Rep. Bentz
Adam	Cloch	Communications Director	Office of Rep. Curtis
Brandon	Cockerham	Communications Director	Office of Rep. Loudermilk

Sarah	Coffman	Legislative Director	Office of Rep. Comer
Andrea	Coker	Communication Director	Office of Rep. Van Duyne
Jessica	Collins	Communications Director	House Committee on Oversight and Government Reform
Michael	Comer	Digital Director	Office of the Whip
Elisabeth	Conklin	Director, Communication Standards Commission	Committee on House Administration
Jason	Cooke	Legislative Director	Office of Rep. Rouzer
Laney	Copeland	Legislative Director	Office of Rep. Clyde
Sarah	Corley	Press Secretary	House Committee on Rules
Ward	Cormier	Legislative Director	Office of Rep. Higgins
Charles	Correll	Speechwriter	Office of the Leader
Madeline	Corso	Communications Director	Office of Rep. Clyde
Leah	Courtney	Communications Director	Office of Rep. Dunn
Sarah	Coyle	Cloakroom Floor Director	Office of the Leader
Seana	Cranston	Deputy Chief of Staff/Legislative Director	Office of Rep. Massie
Jennifer	Cressy	Communications Director	Office of Rep. McClintock
James	Crotty	Communications Director	Office of Rep. Fortenberry
Kate	Currie	Communications Director	Office of Rep. Murphy
Miranda	Dabney	Press Secretary	Office of Rep. Hern
Arie	Dana	Legislative Director	Office of Rep. Steel
Tim	Daniels	Legislative Director	Office of Rep. Harris
Stacey	Daniels	Communications Director	Office of Rep. McClain
Mike	Davin	Legislative Director	Office of Rep. Latta
Alec	Davis	Policy Director	House Committee on Appropriations
Mark	Dawson	Legislative Director	Office of Rep. Aderholt
Blake	Deeley	Legislative Director	Office of Rep. Meuser
Michael	Deflippis	Legislative Director	Office of Rep. Malliotakis
Aaron	Degroot	Communications Director	Office of Rep. Davis

Rachel	del Guidice	Communications Director	Office of Rep. Green
Sophie	Delquie	Creative Director	House Republican Conference
Mason	Di Palma	Communications Director	Office of Rep. Gonzalez (OH)
Britney	Dickerson	Communications Director/Press Secretary	Office of Rep. Palazzo
Ross	Dietrich	Legislative Director	Office of Rep. González-Colón
Matt	Diller	Matt Diller	House Committee on Rules
Jared	Dilley	Legislative Director	Office of Rep. Jordan
Ryan	Dilworth	Legislative Director	Office of Rep. Van Duyne
Justin	Discigil	Communications Director/Press Secretary	Office of Rep. Crenshaw
Halee	Dobbins	Communications Director/Press Secretary	Office of Rep. Williams
Justin	Doil	Communications Director/Press Secretary	Office of Rep. Fleischmann
Emily	Domenech	Senior Policy Advisor	Office of the Leader
Will	Dunham	Deputy Chief of Staff for Policy	Office of the Leader
Jordan	Dunn	Press Secretary	Office of Rep. Gallagher
Kaitlyn	Dwyer	Legislative Director	Office of Rep. Hice
Russell	Dye	Communications Director	House Committee on Judiciary
Nick	Dyer	Communications Director	Office of Rep. Greene
Suanne	Edmiston	Legislative Director	Office of Rep. Gohmert
Andrew	Eisenberger	Communications Director	Office of Rep. Kelly (PA)
Ben	Elleson	Legislative Director	Office of Rep. Long
Jaryn	Emhof	Chief of Staff/Communications Director	Office of Rep. Webster
Haim	Engelman	Deputy Chief of Staff & Legislative Director	Office of Rep. Tenney
Max	Engling	Deputy Member Services Director	Office of the Leader
Jordan	Evich	Deputy Chief of Staff/Legislative Director	Office of Rep. Herrera Beutler
Michele	Exner	Communications Director	Office of the Leader
Adam	Farris	Legislative Director	Office of Rep. Donalds
Alan	Feyerherm	Deputy Chief of Staff/Legislative Director	Office of Rep. Fortenberry
Jay	Fields	Policy Director	Republican Study Committee
Harrison	Fields	Communications Director	Office of Rep. Donalds

Rob	Green	Workforce Policy Director	Committee on Education and Workforce
Daniel	Gribble	Communications Director	Office of Rep. Nehls
Sean	Griffin	Legislative Counsel/Legislative Director	Office of Rep. Brooks
Brian	Griffith	Communications Director	Office of Rep. Chabot
Tyler	Grimm	Policy Director	House Committee on Judiciary
Kelsey	Griswold	Legislative Director	Office of Rep. Smith (NJ)
Joshua	Gross	Legislative Director/Comms Director/Press Secretary	Office of Rep. Duncan
Elliott	Guffin	Legislative Director	Office of Rep. Hudson
Mitch	Hailstone	Communications Director	Republican Study Committee
Rodney	Hall	Legislative Director	Office of Rep. Kelly (MS)
Amanda	Hall	Legislative Director	Office of Rep. Valadao
Emma	Hall	Communications Director/Press Secretary	Office of Rep. Owens
Elizabeth	Hance	Press Secretary	Office of Rep. Palmer
Sabrina	Hancock	Legislative Director	Office of Rep. Roy
Dan	Hanlon	Deputy Chief of Staff/Legislative Director	Office of Rep. Mace
Joel	Hannahs	Director of Communications	Office of Rep. Radewagen
Matt	Hanrahan	Communications Director	Office of Rep. Cline
Jon	Harder	Digital Director	Office of Rep. Graves (MO)
Wesley	Harkins	Communications Director/Press Secretary	Office of Rep. Lamborn
Miriam	Harmer	Legislative Director	Office of Rep. Owens
Cory	Harris	Legislative Director	Office of Rep. Baird
E.D.	Harris	Legislative Director	Office of Rep. Chabot
Rachel	Harris	Communications Director	Office of Rep. Lesko
Sarah	Hasse	Communications Director	House Committee on Small Business
Lynn	Hatcher	Communications Director	Office of Rep. Amodei
Sam	Hattrup	Communications Director/Press Secretary	Office of Rep. Johnson (OH)
Taylor	Haulsee	Senior Policy Advisor	Office of Rep. Johnson (LA)
Jennifer	Haynes	Communications Director	Office of Rep. Issa
		Legislative Director	

Eric	Heigis	Legislative Director	Office of Rep. Budd
Emily	Henn	Deputy Legislative Director	Office of Rep. Graves (MO)
Laura	Hernandez	Communications Director	Office of Rep. Diaz-Balart
James	Hewitt	Communications Director	Office of Rep. Waltz
Rob	Hicks	Legislative Director	Office of Rep. Obernolte
Jake	Hilkin	Legislative Director	Office of Rep. Norman
Christine	Hill	Deputy Staff Director/Chief Counsel	House Committee on Veterans Affairs
Preston	Hill	Policy Advisor	Office of the Leader
Andrea	Hitt	Deputy Press Secretary	House Republican Conference
Hunter	Hobart	Legislative Director	Office of Rep. Palmer
Keenan	Hochschild	Digital Communications Aide	Office of the Leader
Matt	Hodge	Legislative Director	Office of Rep. Crenshaw
Christian	Hoehner	Policy Director	House Committee on Oversight and Government Reform
Ryan	Hofmann	Policy Advisor	House Republican Conference
James	Hogge	Communications Director	Office of Rep. Bergman
Houson	Holdren	Operations Director	House Republican Conference
Michael	Horder	Legislative Director	Office of Rep. Pfluger
Rebekah	Hoshiko	Communications Director	House Committee on Natural Resources
Stephen	Hostelley	Legislative Director	Office of Rep. Gonzalez (OH)
Andrew	House	Policy Director	House Committee on Intelligence
Jordan	Howard	Legislative Director	Office of Rep. Carl
Mike	Howard	Communication Director	Office of Rep. LaTurner
Maggie	Howell	Graphic Designer	Office of the Leader
Lou	Hrkman	Policy Director	House Committee on Climate Crisis
Rachel	Huggins	Legislative Director	Office of Rep. Burgess
Garrett	Huizenga	Communications Director	Office of Rep. Mooney
Allie	Humes	Member Services Coordinator	Office of the Leader
Alex	Igleheart	Legislative Director	Office of Rep. Wenstrup

Steve	Koncar	Legislative Director	Office of Rep. Mast
Dan	Kotman	Communications Director	Office of Rep. Walberg
Michael	Kotsovos	Communications Director	Office of Rep. Long
Dan	Kranz	Communications Director	Office of Rep. Katko
Jeff	Kratz	Legislative Director	Office of Rep. Bacon
Chris	Krepich	Communications Director	Office of Rep. Wenstrup
Jay	Kronzer	Legislative Director	Office of Rep. Green
Jeffrey	Kuckuck	Legislative Director	Office of Rep. Emmer
Marek	Laco	Legislative Director	Office of Rep. Stefanik
Taylor	LaJoie	Legislative Director	Office of Rep. Greene
Alex	Lanfranconi	Press Secretary	Office of Rep. Rutherford
Jack	Langer	Communications Director	House Committee on Intelligence
Zack	Laven	Legislative Director	Office of Rep. Schweikert
Rachel	Ledbetter	Press Secretary	Office of Rep. Scott
Chrissi	Lee	Legislative Director	Office of Rep. Hartzler
John	Leganski	Director of Floor Operations	Office of the Leader
Cami	Lepire	Legislative Director and Deputy Chief of Staff	Office of Rep. Brady
Kelli	Liegel	Communications Director/Press Secretary	Office of Rep. Fitzgerald
Paige	Lindgren	Communications Director	Office of Rep. Gonzales
Lindsay	Linhares	Legislative Director	Office of Rep. Letlow
Austin	Livingston	Communications Director	Office of Rep. Norman
Ryan	Long	Senior Policy Advisor	Office of the Leader
Nadghey	Louis-Charles	Communications Director	Office of Rep. Ferguson
Hunter	Lovell	Press Secretary	Office of Rep. Scallise
Linoshka	Luna	Press Secretary	Office of Rep. González-Colón
Nick	Lunneborg	Legislative Director	Office of Rep. Fischbach
Scott	Mackenzie	Legislative Director	Office of Rep. Webster
Nate	Madden	Communications Director	Office of Rep. Roy

Brittany	Madni	Deputy Chief of Staff/Legislative Director	Office of Rep. Hinson
Cam	Madsen	Legislative Director	Office of Rep. Stewart
Chris	Malen	Legislative Director	Office of Rep. Gonzales
Nicole	Manley	Legislative Director	Office of Rep. Cline
Michael	Mansour	Legislative Director	Office of Rep. Kinzinger
Eli	Mansour	Communications Director	Office of Rep. Harshbarger
Christian	Marklund	Deputy Staff Director	House Committee on Natural Resources
Michael	Martin	Deputy Chief of Staff & Legislative Director	Office of Rep. Jackson
Travis	Martinez	Legislative Director	Office of Rep. Newhouse
Brittany	Martinez	Press Secretary	Office of the Leader
Sarah	Matthews	Communications Director	House Committee on Climate Crisis
Josh	Maxwell	Policy Director	House Committee on Agriculture
Erin	McBride	Communications Director	Office of Rep. Rouzer
Kathleen	McCarthy	Press Secretary	House Committee on Veterans Affairs
Taylor	McCarty	Communications Director	House Committee on Agriculture
Audra	McGeorge	Communications Director	House Committee on Education and Labor
Abby	McHan	Deputy Chief of Staff/Legislative Director	Office of Rep. Cloud
Christian	McMullen	Communications Director	Office of Rep. Arrington
Bryan	McVae	Legislative Director	Office of Rep. Foxx
Tim	Medeiros	Legislative Director	Office of Rep. Feenstra
Andrew	Meyer	Legislative Director	Office of Rep. Cheney
Dan	Meyer	Chief of Staff	Office of the Leader
Emily	Michael	Legislative Director and Counsel	Office of Rep. Griffith
Jake	Middlebrooks	Legislative Director	Office of Rep. LaTurner
Clay	Mills	Communications Director	Office of Rep. Brooks
Katie	Milner	Communications Director	Office of Rep. Baird
James	Min	Deputy Chief of Staff & Counsel	Office of the Leader
Annie	Minkler	Deputy Floor Director	Office of the Whip
Maddie	Mitchell	Legislative Director	Office of Rep. Hollingsworth

Kelsey	Mix	Communications Director	Office of Rep. Stauber
Carter	Moelk	Communications Director	Office of Rep. Hollingsworth
Janet	Montesi	Communications Director/Senior Advisor	Office of Rep. Brady
Dylan	Moore	Legislative Director	Office of Rep. Bucshon
Mackenzie	Morales	Communications Director	Office of Rep. Turner
Chas	Morrison	Legislative Director	Office of Rep. Gallagher
Elizabeth	Mount	Member Services and Operations Assistant	House Republican Conference
Ben	Mullany	Press Assistant/Secretary	Office of Rep. Joyce (PA)
Jake	Murphy	Communications Director	Office of Rep. Zeldin
Nicole	Myers	Communications Director	Office of Rep. Sessions
Jeff	Naft	Communications Advisor	Office of the Whip
Dennis	Nalls	Floor Assistant	Office of the Whip
Claire	Nance	Communications Director/Press Secretary	Office of Rep. Westerman
Ben	Napier	Director of Floor Operations	Office of the Whip
Doug	Nation	Legislative Director	Office of Rep. McHenry
Alex	Naughton	Press Secretary	Office of Rep. Bost
Brigid	Nealon	Communications Director/Press Secretary	Office of Rep. Tiffany
Casey	Nelson	Communications Director/Press Secretary	Office of Rep. Jackson
Bryan	Nichols	Communications Director	Office of Rep. Graves (MO)
Mattie	Nicholson	Communications Director	Office of Rep. Good
Kylie	Nolan	Communications Director	Office of Rep. Smith (NE)
Ben	Nyce	Policy Advisor	House Republican Conference
Nick	O'Boyle	Legislative Director	Office of Rep. Estes
Richie	O'Connell	Legislative Director	Office of Rep. Calvert
Erin	O'Malley	Communications Director	Office of Rep. Miller
Kevin	O'Keefe	Legislative Director	Office of Rep. Keller
Lauren	Offenberg	Communications Director	Office of Rep. Fitzpatrick
Hannah	Osantowski	Communications Director	Office of Rep. Pence
Jay	Ostrich	Communications Director/District Director	Office of Rep. Perry

Mary	Owens	Communications Director/Press Secretary	Office of Rep. Meuser
Riley	Pagett	Legislative Director	Office of Rep. Mann
Lia Mary	Palazzo	Communications Director	Office of Rep. Hagedorn
Maria	Papakonstantinou	Communications Director	Office of Rep. Carter (GA)
Charyssa	Parent	Media Affairs	House Republican Conference
Susan	Parker	Communications Director	Office of Rep. Kelly (MS)
Twinkle	Patel	Legislative Director	Office of Rep. Steube
Brian	Patrick	Communications Director	Office of Rep. Huizenga
Katelyn	Pay	Legislative Director	Office of Rep. Bentz
Liz	Payne	Legislative Director	Office of Rep. McMorris Rodgers
Laura	Peavey	Press Secretary	House Committee on Financial Services
Ashley	Phelps	Communications Director	House Committee on Administration
Rob	Pillow	Communications Director	Office of Rep. Guest
Phillip	Pinegar	Legislative Director	Office of Rep. Spartz
Hilary	Pinegar	Legislative Director	Office of Rep. Smith (MO)
McLaurine	Pinover	Communications Director	House Committee on Foreign Affairs
Andrea	Porwoll	Communications Director	Office of Rep. Allen
Cameron	Poursoltan	Legislative Director	Office of Rep. McCaul
Jessica	Powell	Legislative Director	Office of Rep. Womack
Lori	Prater	Legislative Director	Office of Rep. Kelly (PA)
Mitch	Rabalais	Communications Director	Office of Rep. Letlow
Chrissy	Rabuse	Legislative Director	Office of Rep. Miller
Palmer	Rafferty	Legislative Director	Office of Rep. Huizenga
Lindsay	Ratliff	Legislative Director	Office of Rep. Banks
Mark	Ratner	Deputy Chief of Staff and Legislative Director	Office of Rep. Upton
John	Rauber	Communications Director	Office of Rep. LaHood
Scott	Rausch	Deputy Chief of Staff & Legislative Director	Office of Rep. Garbarino
Christine	Ravold	Communications Director	Office of Rep. Davidson

Russ			
Eric			
Sarah		Communications Director	Office of Rep. Franklin
Bart		Communications Director/Press Secretary	Office of Rep. Smucker
Lisa		Press Secretary	Office of Rep. Babin
Mary Ellen		Director of Member Services	Office of the Whip
Mary Christina		Communications Director/Press Secretary	Office of Rep. Weber
Abby		Legislative Director	Office of Rep. LaHood
Sara		Legislative Director	Office of Rep. Allen
Jamie		Press Secretary	Office of Rep. Emmer
Brent		Communications Director	Office of Rep. Crawford
Nick		Legislative Director	Office of Rep. Wagner
Roman		Senior Legislative Assistant	Office of Rep. Wittman
Alexah		Legislative Director	Office of Rep. Thompson
Kevin		Communications Director	Office of Rep. Estes
		Communications Director	Office of Rep. Fulcher
		Deputy Chief of Staff/Communications Director	Office of Rep. Graves (LA)
Janet		Legislative Director	
Dave		Communications Director	Office of Rep. Westerman
Mark		Legislative Director	Office of Rep. Moolenaar
Jeff		Communications Director/District Director	Office of Rep. Bishop
Justine		Communications Director/Press Secretary	Office of Rep. Smith (NJ)
Justine		Communications Director	Office of Rep. Rogers (AL)
Adeline		Communications Director	House Committee on Armed Services
Patrick		Communications Director	Office of Rep. Cammack
Meghan		Legislative Director	Office of Rep. Perry
Eric		Legislative Director	Office of Rep. Luetkemeyer
Dan		Coalitions Coordinator	Office of the Whip
Jake		Communications Director	Office of Rep. Hill
Matt		Communications Director	Office of Rep. Fischbach
		Communications Director	House Committee on Budget

Martin	Schultz	Legislative Director	Office of Rep. Walorski
Penny	Seale	Communications Director	Office of Rep. Bice
Katherine	Sears	Communications Director	Office of Rep. Joyce (OH)
Sophie	Seid	Communications Director	Office of Rep. Hinson
Sarah	Selip	Communications Director	Office of Rep. Hice
Amanda	Shaw Kain	Legislative Director	Office of Rep. Joyce (OH)
Ashley	Shelton	Legislative Director	Office of Rep. Crawford
Olivia	Shields	Communications Director	House Committee on Energy and Commerce
Clay	Shoemaker	Communications Director	Office of Rep. Bishop
Clark	Siddle	Communications Director	Office of Rep. Balderson
Alexia	Sikora	Communications Director/Press Secretary	Office of Rep. Womack
Nathaniel	Sizemore	Communications Director	Office of Rep. Reed
Kaitlynn	Skoog	Legislative Director	Office of Rep. Mullin
Trevor	Smith	Legislative Director	Office of Rep. McCarthy
Matt	Smith	Communications Director	Office of Rep. Comer
Heather	Smith	Communications Director/Press Secretary	Office of Rep. Timmons
Caleb	Smith	Digital Communications Director	Office of the Leader
Walt	Smoloski	Press Secretary	Office of Rep. Harris
Danielle	Smoot	Communications Director	Office of Rep. Rogers (KY)
David	Snider	Communications Director	Office of Rep. Wilson
David	Sours	Chief of Staff	Office of the Chief Deputy Whip
Tristan	Southard	Legislative Director	Office of Rep. Katko
Allen	Souza	Senior Policy Advisor	Office of the Leader
Matt	Sparks	Head of Communications	Office of the Leader
Jenna	Spealman	Policy Director	House Committee on Budget
Brittan	Specht	Senior Policy Advisor	Office of the Leader
Richard	Stanton	Legislative Director	Office of Rep. Radewagen
Greg	Steele	Communications Director	Office of Rep. Hudson

Rachel	Stephens	Press Secretary	House Committee on Transportation and Infrastructure
Courtney Danielle	Stevens Stewart	Senior Advisor Deputy Chief of Staff/Communications Director	Office of Rep. Palazzo Office of Rep. Steel
Maddison	Stone	Communications Director/Press Secretary	Office of Rep. Thompson
Melissa	Stoksbury	Press Secretary	Office of Rep. Cole
Ben	Stout	Communications Director	Office of Rep. Boebert
Kelle	Strickland	Counsel to the Ranking Member	Committee on Ethics
Callie	Strock	Communications Director	Office of Rep. Kim
Hannah	Strub	Legislative Director	Office of Rep. Rutherford
Georgeanna	Sullivan	Communications Director/Press Secretary	Office of Rep. Luetkemeyer
Adam	Sullivan	Senior Policy Advisor	Office of Rep. Cole
Tim	Svoboda	Press Secretary	Office of Rep. Grothman
Conner	Swanson	Communications Director	Office of Rep. Armstrong
Chris	Sweet	Legislative Director	Office of Rep. Diaz-Balart
Alex	Swisher	Communications Director/Press Secretary	Office of Rep. DesJarlais
Michael	Tadeo	Communications Director	Office of Rep. Johnson (OH)
Michael	Taggart	Policy Director	House Committee on Energy and Commerce
Emily	Taylor	Communications Director	Office of Rep. Meijer
Charlotte	Taylor	Communications Director	Office of Rep. Bucshon
Emily	Taylor	Communications Director	Office of Rep. Carter (TX)
David	Tennent	Communications Director	Office of Rep. Reschenthaler
Taylor	Theodossiou	Communications Director	Office of Rep. McHenry
James	Thomas	Legislative Director	Office of Rep. Lamborn
Emma	Thomson	Communications Director	Office of Rep. Watofski
Sadie	Thorman	Press Secretary	Office of Rep. Rice
Daniel	Tidwell	Legislative Director	Office of Rep. Fleischmann
Michaela	Todd	Communications Director	Office of Rep. Mann

Nicholas	Tortorici	Legislative Director/Deputy Chief of Staff	Office of Rep. Armstrong
Sophie	Trainor	Legislative Director	Office of Rep. Guthrie
Catherine	Treadwell	Legislative Director	Office of Rep. Cawthorn
Claire	Trokey	Legislative Director	Office of Rep. Scallise
Charlie	Truxal	Legislative Director	Office of Rep. Franklin
Matt	Tucker	Matt Tucker	Office of Rep. Joyce (PA)
Caroline	Tucker	Press Secretary	Office of Rep. Moore
Will	Turner	Legislative Director	Office of Rep. Garcia
Joel	Valdez	Communications Director/Press Secretary	Office of Rep. Gaetz
Valentina	Valentia	Legislative Director	Office of Rep. Posey
Faith	Vander Voort	Communications Director	Office of Rep. Valadao
Hunt	VanderToll	Legislative Director	Office of Rep. Barr
Heather	Vaughan	Communications Director	House Committee on Science, Space and Technology
John	Veale	Legislative Director	Office of Rep. LaMalfa
Jonathan	Vecchi	Legislative Director/Deputy Chief of Staff	Office of Rep. Bilirakis
Noelle	Verhelst	Legislative Director	Office of Rep. Smucker
Rachel	Vissex	Legislative Director	Office of Rep. Buck
Patricia	Vojack	Legislative Director	Office of Rep. Fallon
Jesse	Von Stein	Legislative Director	Office of Rep. Young
Kyle	VonEnde	Communications Director	Office of Rep. McMorris Rodgers
Sarah Anne	Voyles	Communications Director/Press Secretary	Office of Rep. Burgess
Rob	Wagener	Legislative Director	Office of Rep. Fitzgerald
Mattheus	Wagner	Communication Director	Office of Rep. Nunes
Rachel	Walker	Communications Director/Press Secretary	Office of Rep. McCaul
Tatum	Wallace	Communications Director	Office of Rep. Miller
Nikki	Wallace	Communications Director/District Director	Office of Rep. Simpson
Luke	Wallwork	Legislative Director	Office of Rep. Reed
Brandon	Wear	Communications Director	Office of Rep. Wittman

John	Weber	Legislative Director	Office of Rep. Johnson (SD)
Robby	Wehagen	Legislative Director	Office of Rep. Carter (GA)
Zachary	Weidlich	Communications Director	Office of Rep. Carl
Laura	Weldon	Legislative Director	Office of Rep. Taylor
Craig	Wheeler	Communications Director/Press Secretary	Office of Rep. Herrera Beutler
Allie	White	Legislative Director	Office of Rep. Ferguson
Connor	White	Legislative Director	Office of Rep. Davidson
Grace	White	Communications Director	Office of Rep. Bryan Steil
Jenn	Wickre	Policy Director	House Committee on Science, Space and Technology
Jeff	Wieand	Counsel	Office of the Whip
Jonathan	Wilcox	Communications Director	Office of Rep. Issa
Haley	Wilson	Legislative Director	Office of Rep. Rogers (AL)
Laura	Wilson	Senior Policy Advisor	Office of Rep. Johnson (OH)
John	Wilson	Legislative Director	Office of Rep. Murphy
Kirsten	Wing	Legislative Director	Office of Rep. McKinley
Kelsey	Wolfram	Senior Legislative Assistant	Office of Rep. Burchett
Jordan	Wood	Senior Policy Advisor	Office of Rep. Gooden
Emily	Wood	Communications Director	Office of Rep. Duncan
Maggie	Woodlin	Legislative Director	Office of Rep. Meijer
Joshua	Woodward	Legislative Director	Office of Rep. Cammack
Noah	Yantis	Legislative Director	Office of Rep. Hagedorn
Rob	Yavor	Policy Director	House Committee on Small Business
Ebbie	Yazdani	Legislative Director	Office of Rep. Lesko
Dominique	Yelinski	Legislative Director	Office of Rep. Hern
Ryan	Young	Legislative Director	Office of Rep. Sessions



## Legislative and Communication Directors Conference

October 13-15, 2021

The Kingsmill, Williamsburg, Virginia

### Wednesday, October 13, 2021

<b>4:00 PM</b>	<b>Welcome</b> Mark Strand, Congressional Institute	<b>Burwell Ballroom</b>
<b>4:10 - 5:45 PM</b>	<b>Americans' Views on Today's Topics</b> David Winston, The Winston Group Myra Miller, The Winston Group Dave Sackett, Tarrance Group	<b>Burwell Ballroom</b>
<b>6:00 - 9:00 PM</b>	<b>Reception &amp; Dinner</b> Janis Shinwari, No One Left Behind	<b>James River Grand Ballroom</b>

### Thursday, October 14, 2021

<b>8:00 - 8:45 AM</b>	<b>Breakfast</b>	<b>James River Grand Ballroom</b>
<b>9:00 - 10:00 AM</b>	<b>House Leadership Presentation</b> Moderator: Mark Strand, Congressional Institute Will Dunham, Office of GOP Leader Kevin McCarthy Matt Sparks, Office of GOP Leader Kevin McCarthy Francis Brooke, Office of GOP Whip Steve Scalise Michael Comer, Office of GOP Whip Steve Scalise Charyssa Parent, House Republican Conference	<b>Burwell Ballroom</b>
<b>10:00 - 11:00 AM</b>	<b>Congressional Ethics: A Primer</b> Moderator: Kelle Strickland, House Ethics Committee Elliot Berke, Berke Farah LLP Erin Clark, NRCC	<b>Burwell Ballroom</b>
<b>11:00 - 12:00 PM</b>	<b>Constituent Communications: Strategies and Standards</b> Moderator: Mark Strand Elisabeth Conklin, House Communications Standards Commission Max Engling, Office of GOP Leader Kevin McCarthy	<b>Burwell Ballroom</b>

**12:00 - 1:15 PM**      **Lunch: Communicating with the Press**  
Ari Fleischer, Ari Fleischer Communications

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**Legislative Directors**  
**Tazewell**

**1:15-2:15** **The Economy, Inflation and the Debt**  
Scott Hodge, Tax Foundation  
Douglas Holtz-Eakin

**2:15-3:15** **American Security**  
Senator Jim Talent, Ronald Reagan  
Presidential Foundation  
Rachel Hoff, Reagan Presidential  
Foundation

**3:15-4:15** **Crime and Policing**  
Sheriff Scott Jenkins, Culpeper County  
Hannah Meyers, Manhattan Institute

**Communication Directors**  
**Burwell Ballroom**

**1:15-2:15** **Developing a Strategic  
Communications Plan**  
Colin Reed, South & Hill Strategies

**2:15-3:15** **Using New Technology to Reach the  
Public**  
Steve Johnston, FlexPoint Media  
Kate Karnes, Former White House  
Digital Director  
Alex Kouts, IndiGov

**3:15-4:15** **Communicating with Hispanic  
Constituents**  
Daniel Garza, LIBRE Initiative  
David Winston, The Winston Group  
Myra Miller, The Winston Group

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**6:00 - 9:00 PM**      **Reception and Dinner**      **James River Grand Ballroom**  
Kristen Soltis Anderson, Echelon Insights

**Friday, October 15, 2021**

**8:00 AM**      **Breakfast**      **James River Grand Ballroom**

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**9:00-10:00 AM**      **The 2021-2022 Supreme Court Term**      **Burwell Ballroom**  
Carrie Severino, Judicial Crisis Network

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**10:00-11:00 AM**      **Getting to Yes: How to Negotiate and Have Difficult Conversations**      **Burwell Ballroom**  
Bruce Patton, Harvard Negotiation Project

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**11:00-12:00 PM**      **A Guide to Redistricting**      **Burwell Ballroom**  
Kylie Bongaardt, National Republican Redistricting Trust

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**12:00 PM**      **End of Retreat**  
**Buses Depart**

<b>Report name:</b>	Attendance Report (House Staff)
<b>Report date:</b>	10/19/2021
<b>Event name:</b>	2021 Legislative and Communication Directors Conference

<b>First Name</b>	<b>Last Name</b>	<b>Institution</b>	<b>Job Title</b>
Emily	Ackerman	Office of Rep. Reschenthaler	Deputy Chief of Staff/Legislative Director
Craig	Anderson	Office of Rep. Scott	Legislative Director
Rebecca	Angelson	Office of Rep. Latta	Deputy Chief of Staff
Maggie	Ayrea	Office of Rep. Graves (LA)	Legislative Director
Kevin	Baird	Office of Rep. Griffith	Communications Director
Samantha	Baker	Office of Rep. Grothman	Legislative Director
Jimmy	Ballard	Office of Rep. Davis	Legislative Director
Don	Barber	Office of Rep. Ellzey	Legislative Director
Noah	Barger	Office of Rep. Bost	Legislative Director
Walker	Barrett	Office of Rep. Waltz	Legislative Director
Joe	Barry	Office of Rep. Good	Legislative Director
Hilton	Beckham	Office of Rep. Biggs	Communications Director
Alex	Bellizzi	Office of Rep. Barr	Communications Director
William	Bensur	Office of Rep. Burchett	Communications Director
Chris	Bien	Office of the Leader	Deputy Director of Floor Operations
Jeff	Bishop	Office of Rep. Stauber	Legislative Director
Summer	Blevins	Office of Rep. Bilirakis	Communication Director
Curt	Bliamptis	Office of Rep. Mooney	Acting Legislative Director
Micah	Bock	Office of Rep. Spartz	Communications Director
Hanna	Bogorowski	Office of the Leader	Communications Advisor
Sara "S.K."	Bowen	Office of Rep. Guthrie	Communications Director
Joshua	Bradley	Office of Rep. Moore (AL)	Legislative Director
Francis	Brennan	House Republican Conference	Rapid Response Director
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Ken	Brooke	Office of Rep. Amodei	Legislative Director
Joanna	Brown	Office of Rep. Walberg	Legislative Director
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Christina	Cameron	Office of the Leader	Media Affairs and Operations Advisor
Heather	Campbell	Office of Rep. Granger	Legislative Director
Emily	Carlin	Office of Rep. Obernolte	Communications Director, Senior Advisor
Colin	Carr	Office of Rep. Loudermilk	Deputy Chief of Staff/ Legislative

Dylan	Chandler	Office of Rep. Gooden	Director
Valerie	Chicola	Office of Rep. Salazar	Communications Director
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Philipp	Clarke	Office of Rep. Rice	Communications Director
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Sarah	Coffman	Office of Rep. Comer	Communications Director
Andrea	Coker	Office of Rep. Van Duyne	Legislative Director
Michael	Comer	Office of Rep. Van Duyne	Communication Director
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		Committee on House Administration	Director, Communication Standards Commission
Laney	Copeland	Office of Rep. Clyde	Legislative Director
Sarah	Corley	House Committee on Rules	Director of Strategic Communications
Madeline	Corso	Office of Rep. Clyde	Communications Director
Stacey	Daniels	Office of Rep. McClain	Communications Director
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Michael	DeFilippis	Office of Rep. Malliotakis	Legislative Director
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David	Goldfarb	Office of Rep. Steil	Legislative Director
Joe	Gollinger	Office of Rep. Harshbarger	Legislative Assistant
AnnMarie	Graham	Office of Rep. Mast	Communications Director

Sean	Griffin	Office of Rep. Brooks	Legislative Counsel/Legislative Director
Elliott	Guffin	Office of Rep. Hudson	Legislative Director
Amanda	Hall	Office of Rep. Valadao	Legislative Director
Emma	Hall	Office of Rep. Owens	Communications Director/Press Secretary
Joel	Hannahs	Office of Rep. Radewagen	Director of Communications
Matt	Hanrahan	Office of Rep. Cline	Communications Director
Jon	Harder	Office of Rep. Graves (MO)	Digital Director
Wesley	Harkins	Office of Rep. Lamborn	Communications Director
Miriam	Harmer	Office of Rep. Owens	Legislative Director
Erick	Harris	Office of Rep. Chabot	Legislative Director
Lynn	Hatcher	Office of Rep. Amodei	Communications Director
Emily	Henn	Office of Rep. Graves (MO)	Deputy Legislative Director
James	Hewitt	Office of Rep. Waltz	Communications Director
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Ryan	Hofmann	House Republican Conference	Policy Advisor
Houson	Holdren	House Republican Conference	Operations Director
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Louis	Hrkman	House Committee on Climate Crisis	Senior Policy Advisor
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Alex	Ives	Office of Rep. Foxx	Communications Director
Bradley	Jaye	Office of Rep. Moore	Communications Director
Molly	Jenkins	Office of Rep. Mike Garcia	Communications Director
Danielle	Jensen	Office of Rep. Bacon	Communications Director
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AT	Johnston	Office of Rep. Timmons	Deputy Chief of Staff/Senior Advisor
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Carter	Moelk	Office of Rep. Hollingsworth	Communications Director
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Dennis	Nalls	Office of the Whip	Floor Assistant
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Lauren	Offenberg	Office of Rep. Fitzpatrick	Press Secretary
Lia Mary	Palazzo	Office of Rep. Hagedorn	Communications Director

Charyssa	Parent	House Republican Conference	Media Affairs
Rob	Pillow	Office of Rep. Guest	Communications Director
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Andrea	Porwoll	Office of Rep. Allen	Communications Director
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Mitch	Rabalais	Office of Rep. Letlow	Communications Director
Chrissy	Rabuse	Office of Rep. Miller	Legislative Director
John	Rauber	Office of Rep. LaHood	Communications Director
Scott	Rausch	Office of Rep. Garbarino	Deputy Chief of Staff & Legislative Director
Russ	Read	Office of Rep. Franklin	Communications Director
Lisa	Reynolds	Office of Rep. Weber	Communications Director/Press Secretary
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Ashley	Shelton	Office of Rep. Crawford	Legislative Director
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Caleb	Smith	Office of the Leader	Digital Communications Director
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Charlotte	Taylor	Office of Rep. Bucshon	Senior Advisor
Claire	Trokey	Office of Rep. Scalise	Communications Director
			Legislative Director

Charlie	Truxal	Office of Rep. Franklin	Legislative Director
Caroline	Tucker	Office of Rep. Moore	Communications Director
Matt	Tucker	Office of Rep. Joyce (PA)	Legislative Director
Will	Turner	Office of Rep. Garcia	Legislative Director
Faith	Vander Voort	Office of Rep. Valadao	Communications Director
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Mattheus	Wagner	Office of Rep. Nunes	Communication Director
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Emily	Wood	Office of Rep. Jeff Duncan	Press Secretary
Jordan	Wood	Office of Rep. Gooden	Senior Policy Advisor
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ONE HUNDRED SEVENTEENTH CONGRESS

## U.S. House of Representatives

COMMITTEE ON ETHICS

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*Staff Director and Chief Counsel*

David W. Arrojo  
*Counsel to the Chairman*

Kelle A. Strickland  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

November 29, 2021

Mr. John Weber  
Office of the Honorable Dusty Johnson  
1714 Longworth House Office Building  
Washington, DC 20515

Dear Mr. Weber:

This responds to your November 2, 2021 letter seeking retroactive approval to accept travel expenses incurred in connection with a privately-sponsored trip to Williamsburg, Virginia, from October 13 to 15, 2021, sponsored by the Congressional Institute. Subject to the guidance below, the Committee grants your request for retroactive approval.

### FACTUAL BACKGROUND

According to your letter and additional information provided to Committee counsel, the background on this matter is as follows. You are Legislative Director with the Office of Representative Dusty Johnson and you are paid below the senior staff rate in that position.<sup>1</sup> You were invited by and accepted travel from the Congressional Institute (the “Sponsor”) to attend an educational trip related to your official duties. According to the information you provided, the Sponsor provided roundtrip transportation to Williamsburg, Virginia, from Washington, D.C., and meals and lodging from October 13 to 15, 2021. The trip expenses totaled approximately \$785.

As you explain, you completed the required Traveler Form, and you submitted the Traveler Form, Primary Trip Sponsor Form, and trip agenda (Forms) on September 13, 2021, which was prior to the 30-day deadline for the trip’s departure. However, you submitted the Forms to the incorrect email address. Accordingly, the Committee did not receive, review, or approve your request to travel at the Sponsor’s expense.

Despite not having received an approval letter from the Committee prior to your departure, you did go on the trip to Williamsburg, Virginia, at the Sponsor’s expense, from October 13 to 15, 2021. On November 1, 2021, while assembling materials for the Post-Travel Disclosure, you discovered that you did not have an approval letter from the Committee to submit with your Post-Travel Disclosure. You contacted the Committee, seeking your approval letter, and discovered that you had submitted the request to accept privately-sponsored travel to

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<sup>1</sup> In 2021, staff are considered to be “senior staff” for financial disclosure purposes if they are paid at or above the annual rate of \$132,552 for 60 days or more during the calendar year.

the incorrect email address. As a result, the Committee did not review or approve your travel prior to your acceptance of the trip. Given the circumstances you described to Committee staff, you were advised to seek retroactive approval to accept the trip.

### LEGAL BACKGROUND AND ANALYSIS

House Rule 25, clause 5(d)(2) requires that Members and staff request and receive approval from the Committee *before* accepting privately-sponsored travel connected to one's official duties. You did not receive approval from the Committee to accept the above-noted privately-sponsored travel before embarking on your trip.

In general, the Committee will not approve a privately-sponsored trip in a case in which a House traveler failed to obtain permission to travel from the Committee before embarking on the trip. In exceptional circumstances, the Committee may consider approving a previously unapproved trip after the trip has taken place.

Based on the representations made to Committee staff and additional information provided to Committee counsel, the Committee chooses to exercise its discretion in this scenario. Specifically, although submitted to the incorrect email address, you did attempt to submit the Forms no later than 30 days from the first date of travel. Further, this trip otherwise complied with House rules, and you immediately attempted to remedy the mistake. Finally, Committee records indicate that you have not previously accepted travel from a private source without prior approval of the Committee. As a result, the Committee approves your request for retroactive approval for your trip to Williamsburg, Virginia, from October 13 to 15, 2021, sponsored by the Congressional Institute.

The Committee notes, however, that retroactive travel approval may be inappropriate for you or your office in the future. This letter serves as a reminder to you of the rule requiring you to receive explicit Committee approval *before* you accept privately-sponsored travel.

You should submit your Post-Travel Disclosure to the Clerk of the House, substituting this letter for the Committee pre-approval required by House rules. If you have already made a partial disclosure to the Clerk, you should add this letter as an amendment to that submission.

You indicated to Committee counsel that you are paid below the senior staff rate. However, should you be required to file an annual financial disclosure statement under the Ethics in Government Act (EIGA) for 2021,<sup>2</sup> you must report the value of all trip expenses, to include food, lodging, and transportation, exceeding \$415, that were paid for by a source other than a federal, state, or local government, or relative, on Schedule H ("Travel Payments and

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<sup>2</sup> 5 U.S.C. app. § 102(a)(2)(B). House staff may be subject to financial disclosure filing requirements for a number of reasons, including 1) they are paid at or above the annual senior staff rate (\$132,552 for 2021, subject to change in future calendar years) for 60 days or more during the calendar year, even if on a temporary basis; 2) they are designated as a "principal assistant" for financial disclosure filing purposes by their employing Member; and 3) they are a shared employee of three or more offices, regardless of their rate of pay. Please contact the Committee if you have further questions about financial disclosure.

Reimbursements”) of that statement. Trips valued at less than \$415 do not trigger the disclosure requirement. That disclosure would have to include the identity of the trip sponsor; the dates of the trip; the cities of departure, destination, and return; whether you were accompanied by a family member; and whether you were provided food and lodging.

### LIMITATIONS

The response above constitutes an advisory opinion concerning the application of House Rule 25 and the EIGA. The following limitations apply to this opinion:

- This advisory opinion is issued only to Mr. John Weber, the requestor of this opinion. This advisory opinion cannot be relied upon by any other individual or entity.
- This advisory opinion is limited to the current provisions and interpretation of the House rule and federal statute specifically noted above. No opinion is expressed or implied herein regarding the application of any other federal, state, or local statute, rule, regulation, ordinance, or other law that may be applicable to the proposed conduct described in this letter.
- This advisory opinion will not bind or obligate any entity other than the Committee on Ethics of the United States House of Representatives.
- This advisory opinion is limited in scope to the specific proposed conduct described in this letter, the specific facts represented to the Committee, and the understanding of those facts to the extent indicated in this letter, and does not apply to any other conduct or facts, including that which appears similar in nature or scope to that described in this letter. Should this letter mis-state any facts in this matter, the opinion and advice may no longer apply, and you should inform the Committee as soon as possible to determine if the advice and opinion in this letter apply to the accurate factual basis.

The Committee will take no adverse action against you in regard to any conduct that you undertake, or have undertaken, in good faith reliance upon this advisory opinion, so long as you have presented a complete and accurate statement of all material facts relied upon herein, and the proposed conduct in practice conforms with the information you provided, as addressed in this opinion.

Changes or other developments in the law (including, but not limited to, the Code of Official Conduct, House rules, Committee guidance, advisory opinions, statutes, regulations, or case law) may affect the analysis or conclusions drawn in this advisory opinion. The Committee reserves the right to reconsider the questions and issues raised in this advisory opinion and to rescind, modify, or terminate this opinion if required by the interests of the House. However, the Committee will rescind an advisory opinion only if relevant and material facts were not completely and accurately disclosed to the Committee at the time the opinion was issued. In the event that this advisory opinion is modified or terminated, the Committee will not take any adverse action against you with respect to any action taken in good faith reliance upon this

Mr. John Weber

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advisory opinion so long as such conduct or such action was promptly discontinued upon notification of the modification or termination of this advisory opinion.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,



Theodore E. Deutch  
Chairman



Jackie Walorski  
Ranking Member

TED/JW:rp