EMPLOYEE POST-TRAVEL DISCLOSURE FORM  □ Original  □ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure Statements of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House, by email at giftstravelreports@mail.house.gov, within 15 days after travel is completed. Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler:  Robert Redding

2. a. Name of Accompanying Relative: ____________________________ OR None □
   b. Relationship to Traveler:  □ Spouse  □ Child  □ Other (specify): ____________________________

3. a. Dates: Departure: November 18th, 2021  Return: November 20th, 2021
   b. Dates at Personal Expense, if any: ____________________________ OR None □


5. Sponsor(s), Who Paid for the Trip:  Louisiana Sugar Cane Foundation, Inc.

6. Describe Meetings and Events Attended:
   Our group traveled to various sugar cane farming, processing, and research facilities and engaged with the stakeholders there. In the evenings we were treated to New Orleans delicacies and sugar cane products.

7. Attached to this form are each of the following, signify that each item is attached by checking the corresponding box:
   a.  □ a completed Sponsor Post-Travel Disclosure Form;
   b.  □ the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Additional Sponsor Form(s);
   c.  □ page 2 of the completed Traveler Form submitted by the employee; and
   d.  □ the letter from the Committee on Ethics approving my participation on this trip.

8.  a.  □ I represent that I participated in each of the activities reflected in the attached sponsor’s agenda.  
     Signify statement is true by checking the box.

b. If not, explain:

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: ____________________________ Date: 11/29/2021

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel Disclosure Form were necessary and that the travel was in connection with the employee’s official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: ____________________________ Date: 11/29/21

Signature of Supervising Member: ____________________________

Version date 3/2021 by Committee on Ethics
SPONSOR POST-TRAVEL DISCLOSURE FORM  □ Original  □ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee’s travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Louisiana Sugar Cane Foundation, Inc.

2. Travel Destination(s): Houma, LA; Thibodaux, LA; Schriever, LA; Raceland, LA; Gramercy, LA New Orleans, LA

3. Date of Departure: Thursday, November 18, 2021 Date of Return: Saturday, November 20, 2021

4. Name(s) of Traveler(s): Dave Chun, Christian Lovell, Ray Phillips, Chris Ploch, Robert Redding

   Note: You may list more than one traveler on a form only if all information is identical for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

<table>
<thead>
<tr>
<th>Traveler</th>
<th>Total Transportation Expenses</th>
<th>Total Lodging Expenses</th>
<th>Total Meal Expenses</th>
<th>Total Other Expenses (dollar amount per item and description)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$611.48</td>
<td>$232.00</td>
<td>$116.25</td>
<td></td>
</tr>
<tr>
<td>Accompanying Family Member</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6. □ All expenses connected to the trip were for actual costs incurred and not a per diem or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: [Signature] Date: 11/22/2021

Name: Kenneth Gravois Title: President

Organization: Louisiana Sugar Cane Foundation, Inc.

□ I am an officer of the above-named organization. Signify statement is true by checking box.

Address: P O Box 874, Thibodaux, LA 70302-0874

Email: admin@lasugarcane.org Telephone: (225) 281-9472

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Version date 3/2021 by Committee on Ethics
TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection. This form and any attachments may be delivered to the Committee at 1015 Longworth or e-mailed to travel.requests@mail.house.gov.

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. You must receive explicit approval from the Committee before you depart on this trip.

Name of Traveler: Robert Hamilton Redding

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: ______________________________

Name of Signatory (if other than traveler): ______________________________

For Staff (name of employing Member or Committee): Rep. Drew Ferguson

Office Address: 1032 Longworth House Office Building

Telephone Number: 202-225-5901

Email Address of Contact Person: Robert.redding@mail.house.gov

☐ Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via e-mail: travel.requests@mail.house.gov.

Version date 3/2021 by Committee on Ethics
TRAVELER FORM

1. Name of Traveler: Robert Hamilton Redding

2. Sponsor(s) who will be paying or providing in-kind support for the trip:
   Louisiana Sugar Cane Foundation, Inc.

3. City and State OR Foreign Country of Travel: New Orleans, LA

4. a. Date of Departure: 11/18/21 Date of Return: 11/20/21
   b. Yes [ ] No [ ] Will you be extending the trip at your personal expense?
      If yes, list dates at personal expense:

5. a. Yes [ ] No [ ] Will you be accompanied by a family member at the sponsor’s expense? If yes:
   (1) Name of Accompanying Family Member:
   (2) Relationship to Traveler: [ ] Spouse [ ] Child [ ] Other (specify):
   (3) Yes [ ] No [ ] Accompanying Family Member is at least 18 years of age:

6. a. Yes [ ] No [ ] Did the trip sponsor answer “Yes” to Question 8(c) on the Primary Trip Sponsor Form
      (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
   b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes [ ] No [ ] Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments
   and Additional Sponsor Forms.

   NOTE: The agenda should show the traveler’s individual schedule, including departure and arrival times and identify
   the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler’s individual official or representational duties.
   Staff should include their job title and how the activities on the itinerary relate to their duties.
   As the Legislative Assistant covering agriculture, this trip will provide educational opportunities within the sugar
   cane industry.

9. Yes [ ] No [ ] Is the traveler aware of any registered federal lobbyists or foreign agents involved planning,
   organizing, requesting, or arranging the trip?

10. For staff travelers, to be completed by your employing Member:

      ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

      I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under
      my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described
      travel is in connection with my employee's official duties and that acceptance of these expenses will not create the
      appearance that the employee is using public office for private gain.

      Signature of Employing Member [Signature] Date 9/19/21
PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee’s Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:
   Louisiana Sugar Cane Foundation, Inc.

2. ☐ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.

3. **Check only one.** I represent that:
   a. ☐ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
   b. ☐ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
   c. ☐ The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

   If “c” is checked, list the names of the additional sponsors:

4. Provide names and titles of ALL House Members and employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):

5. **See attached list**

6. Date of departure: **Thurs., November 18, 2021** Date of return: **Sat., November 20, 2021**

7. a. City of departure: Washington Reagan Airport in Washington, DC
   b. Destination(s): Houma, Thibodaux, Schriever, Raceland, Gramercy, New Orleans, LA
   c. City of return: Washington, DC

8. **Check only one.** I represent that:
   a. ☐ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
   b. ☐ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
   c. ☐ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee’s travel regulations:

9. **Check only one of the following:**
   a. ☐ I checked 8(a) or (b) above: **OR**
   b. ☐ I checked 8(c) above but am not offering any lodging: **OR**
   c. ☐ I checked 8(c) above and am offering lodging and meals for one night: **OR**
   d. ☐ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:

Version date 3/2021 by Committee on Ethics
10. □ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*

11. **Check only one of the following:**
   a. □ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*
   b. □ Not Applicable. Trip sponsor is a U.S. institution of higher education.

12. For each sponsor required to submit a sponsor form, describe the sponsor’s interest in the subject matter of the trip and its role in organizing and/or conducting the trip:
   
   The Louisiana Sugar Cane Foundation, Inc. is the sole sponsor of this congressional staffers trip. The mission of the Louisiana Sugar Cane Foundation is to provide educational and stewardship opportunities within the Louisiana sugar industry. Each stop on this trip represents an important part of the Louisiana sugar industry.

13. **Answer parts a and b. Answer part c if necessary:**
   a. Mode of travel:  
   - Air □  
   - Rail □  
   - Bus □  
   - Car □  
   - Other □ (specify: ____________)
   
   b. Class of travel:  
   - Coach □  
   - Business □  
   - First □  
   - Charter □  
   - Other □ (specify: ____________)
   
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. □ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*

15. **Check only one.** I represent that either:
   a. □ The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; OR
   b. □ The trip involves events that are arranged specifically *with regard* to congressional participation.

   If “b” is checked:
   1) Detail the cost *per day* of meals (approximate cost may be provided):
      
      **Thursday meals for $41.25; Friday meals for $58.00; Saturday breakfast for $17.00**
      
   2) Provide the reason for selecting the location of the event or trip:
      
      To provide knowledge and experience of the inner workings of the LA sugarcane industry.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
   - Hotel Name: **Hampton Inn**  
   - City: **Thibodaux**  
   - Cost Per Night: $96  
   - Reason(s) for Selecting: located on the tour route and in the Bayou Lafourche sugar region
   - Hotel Name: **Astor Crowne Plaza**  
   - City: **New Orleans**  
   - Cost Per Night: $136  
   - Reason(s) for Selecting: located near where sugarcane was first grown by Jesuit priests on Baronne St.
   - Hotel Name: ____________________  
   - City: ____________________  
   - Cost Per Night: ____________________  
   - Reason(s) for Selecting: ____________________

17. □ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*
18. **Total Expenses for each Participant:**

<table>
<thead>
<tr>
<th></th>
<th>Total Transportation Expenses per Participant</th>
<th>Total Lodging Expenses per Participant</th>
<th>Total Meal Expenses per Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Actual Amounts</td>
<td>$611.48</td>
<td>$232.00</td>
<td>$116.25</td>
</tr>
<tr>
<td>□ Good Faith Estimates</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For each Member, Officer, or Employee

For each Accompanying Family Member

<table>
<thead>
<tr>
<th>Other Expenses (dollar amount per item)</th>
<th>Identify Specific Nature of “Other” Expenses (e.g., taxi, parking, registration fee, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>For each Member, Officer, or Employee</td>
<td></td>
</tr>
<tr>
<td>For each Accompanying Family Member</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. **Check only one:**

a. [ ] I certify that I am an officer of the organization listed below; **OR**

b. [ ] **Not Applicable.** Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that

a. I read and understand the Committee’s Travel Regulations;

b. I am not a registered federal lobbyist or registered foreign agent; and

c. The information on this form is true, complete, and correct to the best of my knowledge.

**Signature:** Kenneth Gravois  
**Date:** 09/01/2021  
**Title:** President

**Organization:** Louisiana Sugar Cane Foundation, Inc.

**Address:** P O Box 874, Thibodaux, LA 70302-0874

**Email:** admin@lasugarcanefoundation.org  
**Telephone:**

---

**INSTRUCTIONS**

Complete the Primary Trip Sponsor Form and submit the agenda, invitation list, any attachments, and any Additional Trip Sponsor Forms directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building  ethicscommittee@mail.house.gov  |  202-225-7103
Washington, D.C. 20515  More information and forms available at ethics.house.gov
Dear Mr. Redding:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to New Orleans and Thibodaux, Louisiana, scheduled for November 18 to 20, 2021, sponsored by the Louisiana Sugar Cane Foundation, Inc.

This approval represents the Committee’s determination that the proposed trip complies with relevant House rules, federal laws, and Travel Regulations promulgated by the Committee. You should engage in your own assessment of the risks and implications of engaging in travel during the current COVID-19 pandemic.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than $415 from a single source on the “Travel” schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.
If you have any further questions, please contact the Committee’s Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch
Chairman

Jackie Walorski
Ranking Member

TED/JW:adw
ITINERARY FOR
CONGRESSIONAL STAFF SITE VISIT
LOUISIANA SUGAR INDUSTRY
(November 18-20, 2021)

Thursday, November 18, 2021

7:09 a.m. - 9:12 a.m.  Group travels to New Orleans, LA on American Airlines flight # 4782 from Washington-Reagan National Airport.

9:12 a.m.  Group arrives at the New Orleans International Airport.

9:30 a.m. – 10:45 a.m.  Group Leaders will pick up the group at the New Orleans Airport and transport the group for the duration of the trip. Travel to Houma, LA.

10:45 a.m. – 12:00 p.m.  Itinerary briefing and discussion on the impact Hurricane Ida had on the Louisiana sugar industry at the USDA-ARS, Sugarcane Research Unit in Houma.

12:00 p.m. – 1:00 p.m.  Lunch at the USDA-ARS, Sugarcane Research Unit in Houma. During this lunch, a briefing on the history of the Louisiana sugarcane industry and a description of the process of creating sugar from sugarcane will be provided.

1:00 p.m. – 2:15 p.m.  Site visit of the USDA-ARS, Sugarcane Research Unit. The focus will be on the research to improve sugarcane production practices to help farmers manage risks through improved plant breeding and varietal selection. Participants will visit the sugarcane crossing greenhouse complex and field plots.

2:15 p.m. – 2:45 p.m.  Travel to the John Deere Thibodaux Factory, Thibodaux, LA.

2:45 p.m. – 4:30 p.m.  Site visit of the John Deere Thibodaux Factory. The group will learn of the local, national, and international economic impact of the largest producer of sugarcane harvesting equipment. The group will tour the factory to observe equipment being built.

4:30 p.m. – 4:45 p.m.  Travel to the Hampton Inn in Thibodaux.

4:45 p.m.  Arrive at the Hampton Inn in Thibodaux.

6:00 p.m. – 6:15 p.m.  Travel to the Tractor Barn in Thibodaux, LA for dinner.

6:15 p.m. – 8:30 p.m.  Dinner at the Tractor Barn in Thibodaux, LA. Here the group will interact with growers and processors to discuss important sugar industry issues. Dinner will be served consisting of Louisiana delicacies.
Thursday, November 18, 2021 (continued)

8:30 p.m. – 8:45 p.m.  Depart from the Tractor Barn for the Hampton Inn in Thibodaux.

8:45 p.m.  Arrive at Hampton Inn for the night.

Friday, November 19, 2021

Please check out before leaving for tours. You will not return to this hotel. Continental breakfast will be in lobby of hotel prior to our departing.

8:30 a.m. - 8:50 a.m.  Travel from the Hampton Inn to Rebecca Farms (Mr. Drake Gravois), a sugarcane farm in Schriever, LA.

8:50 a.m.– 10:30 a.m.  Field site visit to observe the various steps for growing and harvesting sugarcane. Participants will observe sugarcane harvesting and talk with the producer to learn of the challenges and rewards of growing sugarcane in south Louisiana.

10:30 a.m. – 10:50 a.m.  Travel to Raceland Raw Sugars, LLC in Raceland, LA.

10:50 a.m. – 12:45 p.m.  Site visit of the Raceland Raw Sugars to observe the various steps for processing sugarcane into raw sugar that include preparation, clarification, evaporation, and crystallization.

12:45 p.m. – 1:45 p.m.  Travel to Louisiana Sugar Refinery in Gramercy, LA
A box lunch will be enroute.

1:45 p.m. - 2:15 p.m.  Dr. Michael Deliberto, Agricultural Economist with the LSU AgCenter, will discuss the impact of the sugar industry on the Louisiana economy.

2:15 p.m. - 4:30 p.m.  Site visit of Louisiana Sugar Refinery. Participants will observe the process of converting raw sugar into refined sugar. Participants will learn of the recent business venture regarding vertical integration within the Louisiana sugar industry. A tour of the refinery will be given after the overview.

4:30 p.m. - 6:00 p.m.  Travel to the Astor Crowne Plaza in New Orleans, LA

6:00 p.m.  Arrive at the Astor Crowne Plaza.

7:15 p.m. – 9:30 p.m.  Dinner at Bourbon House. Staffers will continue interactions with local sugarcane growers and processors. Participants will debrief from the events of the day. They will learn of the day’s sugar production from the field to the table.
Saturday, November 20, 2021

Check out prior to breakfast.

7:30 a.m. – 8:30 a.m.  Breakfast Briefing - meeting room in the Astor Crowne Plaza.

8:30 a.m. – 9:00 a.m.  Van shuttle will transport you back to the New Orleans airport for your American Airlines flight # 4962 departing New Orleans at 11:01 a.m. arriving Washington Reagan at 2:29 p.m.