



U.S. House of Representatives

COMMITTEE ON ETHICS

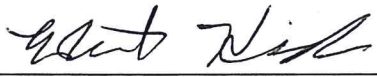
EMPLOYEE POST-TRAVEL DISCLOSURE FORM Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and *file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov*, within 15 days after travel is completed. Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

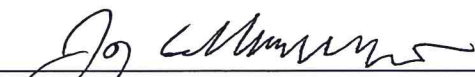
1. Name of Traveler: Rob Hicks
2. a. Name of Accompanying Relative: --- OR None
 b. Relationship to Traveler: Spouse Child Other (specify): ---
3. a. Dates: Departure: 10/13/2021 Return: 10/15/2021
 b. Dates at Personal Expense, if any: --- OR None
4. Departure City: Washington, DC Destination: Williamsburg, VA Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: The Congressional Institute
6. Describe Meetings and Events Attended:
 Attended various briefings, seminars, and luncheons discussing how to better message and communicate the issues of the day with the public and to other colleagues. Topics that speakers discussed were taxes, inflation, immigration, technology, strategic negotiations, and Congressional ethics.
7. Attached to this form are *each* of the following, *signify that each item is attached by checking the corresponding box*:
 - a. a completed *Sponsor Post-Travel Disclosure Form*;
 - b. the *Primary Trip Sponsor Form* completed by the trip sponsor *prior* to the trip, *including all* attachments *and* the *Additional Sponsor Form(s)*;
 - c. page 2 of the completed *Traveler Form* submitted by the employee; *and*
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
Signify statement is true by checking the box.
 b. If not, explain:

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler:  Date: 10/25/21

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Jay Obernolte Date: 10/25/2021

Signature of Supervising Member: 



U.S. House of Representatives

COMMITTEE ON ETHICS

SPONSOR POST-TRAVEL DISCLOSURE FORM

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip *within ten days of their return*. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Congressional Institute
2. Travel Destination(s): Williamsburg, VA
3. Date of Departure: October 13, 2021 Date of Return: October 15, 2021
4. Name(s) of Traveler(s): see attached list

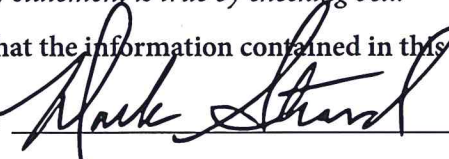
Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	n/a	\$211.28	\$156.76	\$356.46 - Room Rental
Accompanying Family Member	n/a	n/a	n/a	n/a

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: October 20, 2021

Name: Mark Strand Title: President

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Email: strand@conginst.org Telephone: 703-837-8812

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

This form should be completed by House Members, officers, or employees seeking Committee approval of privately-sponsored travel or reimbursement for travel under House Rule 25, clause 5. The completed form should be submitted directly to the Committee by each invited House Member, officer, or employee, together with the completed and signed trip sponsor form(s) and any attachments. A copy of this form, minus this initial page, will be made available for public inspection. **This form and any attachments may be delivered to the Committee at 1015 Longworth or e-mailed to travel.requests@mail.house.gov.**

Your completed request must be submitted to the Committee no less than 30 days before your proposed departure date. Absent exceptional circumstances, permission will not be granted for requests received less than 30 days before the trip commences. **You must receive explicit approval from the Committee before you depart on this trip.**

Name of Traveler: Rob Hicks

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

I certify that the information contained on both pages of this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name of Signatory (if other than traveler): ---

For Staff (name of employing Member or Committee): Rep. Jay Obernolte

Office Address: LHOB 1029

Telephone Number: 202 225 5861

Email Address of Contact Person: rob.hicks@mail.house.gov

Check this box if the sponsoring entity is a media outlet, the purpose of the trip is to make a media appearance sponsored by that entity, and these forms are being submitted to the Committee less than 30 days before the trip departure date.

NOTE: You must complete all of the contact information fields above, as Committee staff may need to contact you if additional information is required.

KEEP A COPY OF THIS FORM. Page 2 (but not this page) must be submitted to the Clerk as part of the post-travel disclosure required by House Rule 25. Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting paperwork for three subsequent Congresses from the date of travel.

If there are any questions regarding this form, please contact the Committee on Ethics at 202-225-7103 or via e-mail: travel.requests@mail.house.gov.



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

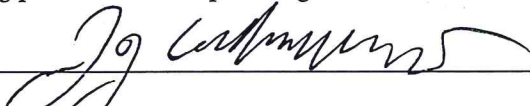
1. Name of Traveler: Rob Hicks
2. Sponsor(s) who will be paying or providing in-kind support for the trip:
Congressional Institute
3. City and State OR Foreign Country of Travel : Williamsburg, VA
4. a. Date of Departure: 10/13/2021 Date of Return: 10/15/2021
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: ---
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: ---
(2) Relationship to Traveler: Spouse Child Other (specify): ---
(3) Yes No Accompanying Family Member is at least 18 years of age:
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes, and you are requesting lodging for two nights, explain why the second night is warranted:**

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.
Staff should include their job title and how the activities on the itinerary relate to their duties.
As a Legislative Director, the retreat will directly help strengthen my professional relationship among other senior staff, including other LDs and Communications Directors, and educate me to better work with them on policy issues and best practices, and encourage the exchange of ideas with colleagues.
9. Yes No **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member  Date 9/22/21



U.S. House of Representatives

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:
Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.
3. **Check only one.** I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
 - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors:
4. Provide names and titles of ALL House Members *and* employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):
See addendum & attached invitation list
5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of departure: October 13, 2021 Date of return: October 15, 2021
7. a. City of departure: Washington, DC
b. Destination(s): Williamsburg, VA
c. City of return: Washington, DC
8. **Check only one.** I represent that:
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
 - a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



U.S. House of Representatives

COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
See addendum

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation.

If "b" is checked:

- 1) Detail the cost *per day* of meals (approximate cost may be provided):

Day 1 - \$46, Day 2 - \$84, Day 3 - \$22

- 2) Provide the reason for selecting the location of the event or trip:

Relative proximity to DC and capacity to handle a large event

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Kingsmill City: Williamsburg, VA Cost Per Night: \$102 +taxes

Reason(s) for Selecting: proximity to DC, availability, security & facility size

Hotel Name: Double Tree City: Williamsburg, VA Cost Per Night: \$149 +taxes

Reason(s) for Selecting: proximity to Kingsmill

Hotel Name: Courtyard Marriott City: Williamsburg, VA Cost Per Night: \$99 +taxes

Reason(s) for Selecting: proximity to Kingsmill

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*



U.S. House of Representatives

COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$82	\$227-\$340	\$153
For each Accompanying Family Member	\$82	\$227-\$340	\$153

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$323	Room Rental
For each Accompanying Family Member	\$323	Room Rental

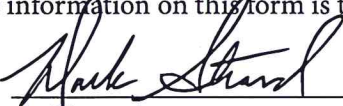
NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check only one:

- a. I certify that I am an officer of the organization listed below; OR
- b. Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;
- b. I am not a registered federal lobbyist or registered foreign agent; and
- c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: _____
 Name: Mark Strand Title: President
 Organization: Congressional Institute
 Address: 1700 Diagonal Road #300, Alexandria, VA 22314
 Email: strand@conginst.org Telephone: 703-837-8812

INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building
Washington, D.C. 20515

ethicscommittee@mail.house.gov | 202-225-7103
More information and forms available at ethics.house.gov

Theodore E. Deutch, Florida
Chairman

Jackie Walorski, Indiana
Ranking Member

Susan Wild, Pennsylvania
Dean Phillips, Minnesota
Veronica Escobar, Texas
Mondaire Jones, New York

Michael Guest, Mississippi
Dave Joyce, Ohio
John H. Rutherford, Florida
Kelly Armstrong, North Dakota



ONE HUNDRED SEVENTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

David W. Arrojo
Counsel to the Chairman

Kelle A. Strickland
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

October 12, 2021

Mr. Robert Hicks, III
Office of the Honorable Jay Obernolte
2211 Rayburn House Office Building
Washington, DC 20515

Dear Mr. Hicks:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Williamsburg, Virginia, scheduled for October 13 to 15, 2021, sponsored by Congressional Institute.

This approval represents the Committee's determination that the proposed trip complies with relevant House rules, federal laws, and Travel Regulations promulgated by the Committee. You should engage in your own assessment of the risks and implications of engaging in travel during the current COVID-19 pandemic.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$415 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,



Theodore E. Deutch
Chairman



Jackie Walorski
Ranking Member

TED/JW:adw

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Republican personal offices and committee offices as well as policy and communication staff in leadership offices.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$323.

Marty Reiser, Office of GOP Whip Steve Scalise
Lauren Fine, Office of GOP Whip Steve Scalise

10:00 - 11:00 AM **Congressional Ethics: A Primer**
Elliot Berke, Berke Farah LLP
Erin Clark, NRCC

11:00 - 12:00 PM **Constituent Communications: Strategies and Standards**
Moderator: Mark Strand
Elisabeth Conklin, House Communications Standards Commission
Max Engling, Office of GOP Leader Kevin McCarthy

12:00 - 1:15 PM **Lunch: How Adam Smith Can Change Your Life**
Russ Roberts, Hoover Institution

Legislative Directors

1:15-2:30 **The Economy, Inflation and the Debt**
Michael Strain, AEI
Scott Hodge, Tax Foundation
Maya MacGuineas, Committee for a
Responsible Federal Budget

2:45-4:15 **American Security**
Moderator: Mark Strand
Senator Jim Talent, AEI
Rob Greenway, Hudson Institute
Mackenzie Eaglen, AEI

4:30-6:00 **Healthcare**
Marie Fishpaw, Heritage Foundation
Brian Blase, Galen Institute
Chris Pope, Manhattan Institute

Communication Directors

1:15-2:45 **Communicating with a Hostile
Press/Communicating in the Minority**
Michael Steel, Hamilton Place
Strategies

3:00-4:30 **How to Pitch to the Media**
Jessica Towhey, 2e Communications
Charyssa Parent, House Republican
Conference

4:45-6:15 **The Latest on Digital Media Best
Practices**
Matt Lira, Hangar Capital
Katlyn Karnes, Former White House

Digital Director
Steve Johnston, FlexPoint Media

7:00 - 9:00 PM **Reception and Dinner**
Josh Holmes, *Ruthless* podcast

Friday, October 15, 2021

8:00 AM **Breakfast**

All invitees are subject to change

From: Congressional Institute rsvp@conginst.org
Subject: Test - Legislative and Communication Directors Conference: Registration
Date: August 17, 2021 at 5:34 PM
To: amym@conginst.org

RC

**2021 Legislative and
Communication Directors
Conference**
Wednesday, October 13, 2021 -
Friday, October 15, 2021
Kingsmill



**PLEASE NOTE: TRAVELER FORMS ARE DUE TO ETHICS ON
MONDAY, SEPTEMBER 13, 2021!!!**

Dear **/fname/**,

The Congressional Institute is once again honored to host the annual 2021 Legislative and Communication Directors Conference, from Wednesday, October 13, 2021, through Friday, October 15, 2021, at the Kingsmill in Williamsburg, VA. We hope you will join us.

This invitation is being extended to legislative directors and the most senior communications staffer in Republican House personal offices, committee offices, and leadership staff. The conference is designed to strengthen professional relationships, educate you on policy issues and best practices, and encourage productive conversations with your colleagues.

Please note that this conference is limited to two staff members from each personal and committee office: one person from the legislative shop and one person from the communications/press shop.

To Register:

Step 1: Submit Ethics Packet by Monday, September 13, 2021

To comply with House rules, you need pre-authorization from the Committee on Ethics. Download the Institute's [Private Sponsor Travel Certification Form](#) and submit the whole package with your completed Traveler Form by Monday, September 13, 2021, to the Committee on Ethics. This entire package may be faxed to the Committee at (202) 225-7392, sent or delivered to the Committee at 1015 Longworth, or e-mailed to travel.requests@mail.house.gov.

Failure to submit your completed materials on time means we will be unable to cover the cost of your attendance and the cost would need to be covered by your Member's principal campaign committee funds.

Additionally, you must file a travel disclosure statement with the Clerk of the House within 15 days of your return.

Step 2: Register with the Congressional Institute's website

The Congressional Institute will coordinate all logistical arrangements, including room reservations, meals, group transportation and meetings during the conference. The Institute will cover the cost of participation for each staff member and spouse. You are welcome to bring your children, though you will be responsible for the costs of their participation. All reservations must be made through the Institute.

To Register: [Register for 2021 Legislative and
Communication Directors Conference](#)
Email Address: */email/*
Access Code: */other_id/*

If you are unable to attend, please use the following link to [decline this invitation](#).

We understand your registration is tentative pending Ethics approval. More information on the program and activities at the conference will be sent to you in future mailings. If you have any questions, special concerns, or need additional information, please call 703-837-8812 or email rsvp@conginst.org. We look forward to seeing you in Williamsburg!

Best wishes,
Mark Strand, President
The Congressional Institute
(703) 837-8812 - Office
strand@conginst.org

[Sign up for the Congressional Institute's e-newsletter!](#)

If you are not the correct contact for this office, please [reply to this email](#) with the updated contact information instead of [unsubscribing](#).

House Staff

Last Name	Job Title	Institution
Ackerman	Legislative Director	Office of Rep. Fulcher
Ackerman	Deputy Chief of Staff/Legislative Director	Office of Rep. Reschenthaler
Adler	Communications Director	Office of Rep. Cheney
Agostin	Legislative Director	Office of Rep. Boebert
Anderson	Legislative Director and Military Legislative Assistant	Office of Rep. Scott
Anderson	Communications Director/Press Secretary	Office of Rep. Stewart
Angelson (Card)	Communications Director	Office of Rep. Lattia
Ayrea	Legislative Director	Office of Rep. Graves (LA)
Baird	Communications Director	Office of Rep. Griffith
Baker	Legislative Director	Office of Rep. Grothman
Baldassarre	Communications Director	Office of Rep. Malliotakis
Ballard	Legislative Director	Office of Rep. Davis
Barber	Legislative Director	Office of Rep. Elizy
Barger	Legislative Director	Office of Rep. Bost
Barley	Communications Director	Office of Rep. Keller
Barrett	Legislative Director	Office of Rep. Waltz
Barry	Legislative Director	Office of Rep. Good
Battaglia	Scheduler	Office of the Whip
Beckham	Communications Director	Office of Rep. Biggs
Bednar	Director of Strategic Communications	Office of the Leader
Belchior	Legislative Director	Office of Rep. Gaetz
Bell	Communications Director	Office of Rep. Pfluger
Bellizzi	Communications Director	Office of Rep. Barr
Bender	Legislative Director	Office of Rep. Nehls
Bensur	Communications Director	Office of Rep. Burchett

Berardi	Communications Director/Press Secretary	Office of Rep. McKinley
Berube	Communications Director/Press Secretary	Office of Rep. Gohmert
Bien	Deputy Director of Floor Operations	Office of the Leader
Bill	Legislative Director	Office of Rep. Buchanan
Billman	Legislative Director	Office of Rep. Miller
Bishop	Legislative Director	Office of Rep. Stauber
Blackwell	Legislative Director	Office of Rep. Dunn
Blanford	Communications Director/Press Secretary	Office of Rep. Mullin
Blevins	Communication Director	Office of Rep. Bilirakis
Bliamptis	Legislative Director	Office of Rep. Mooney
Bock	Communications Director	Office of Rep. Spartz
Bogorowski	Communications Aide	Office of the Leader
Bond	Communications Director	Office of Rep. Lucas
Bornstein	Legislative Director	Office of Rep. Curtis
Bourn	Legislative Director	Office of Rep. Carter (TX)
Bowen	Communications Director	Office of Rep. Guthrie
Bradley	Legislative Director	Office of Rep. Moore
Brennan	Rapid Response Director	House Republican Conference
Brgham	Communications Director	Office of Rep. Stefanik
Briggs	Legislative Director	Office of Rep. Gibbs
Brislin	Legislative Director	Office of Rep. Rosendale
Britt	Communications Director	Office of Rep. Feenstra
Brooke	Legislative Director	Office of Rep. Amodei
Brooke	Policy Director	Office of the Whip
Brown	Legislative Director	Office of Rep. Walberg
Brown	Press Secretary	Office of Rep. Young
Brown	Communications Director/Press Secretary	Office of Rep. Van Drew
Bryant	Communications Director	Office of Rep. Wagner
Buckels	Press Secretary	Office of Rep. Higgins

Burke	Legislative Director	Office of Rep. Gosar
Butcher	Member Services Director	House Republican Conference
Butler	Member Services Director	House Republican Conference
Byers	Communications Director	House Committee on Homeland Security
Calcagni	Legislative Director	Office of Rep. Turner
Calkins	Legislative Director	Office of Rep. Biggs
Cameron	Media Affairs Advisor	Office of the Leader
Campbell	Legislative Director	Office of Rep. Granger
Cannon	Legislative Director	Office of Rep. Simpson
Carlin	Communications Director/Press Secretary	Office of Rep. Obernolte
Carlson	Communications Director	Office of Rep. Banks
Carney	Legislative Director	Office of Rep. Zeldin
Carr	Deputy Chief of Staff/Legislative Director	Office of Rep. Loudermilk
Carr	General Counsel	Office of the Leader
Cecala	Communications Director	Office of Rep. Posey
Champion	Legislative Director	Office of Rep. Arrington
Chandler	Communications Director/Press Secretary	Office of Rep. Gooden
Chase	Communications Director	Office of Rep. Jacobs
Chicola	Communications Director	Office of Rep. Salazar
Childress	Legislative Director	Office of Rep. Bice
Christian	Legislative Director	Office of Rep. Weber
Cianci	Communications Director	Office of Rep. Garbarino
Cisneros	Legislative Director	Office of Rep. Kim
Clanahan	Legislative Director	Office of Rep. Gimenez
Clark	Press Secretary	Office of Rep. Aderholt
Clarke	Legislative Director	Office of Rep. Rice
Clemens	Communications Director	Office of Rep. Bentz
Cloch	Communications Director	Office of Rep. Curtis
Cockerham	Communications Director	Office of Rep. Loudermilk

Coffman	Legislative Director	Office of Rep. Comer
Coker	Communication Director	Office of Rep. Van Duyne
Collins	Communications Director	House Committee on Oversight and Government Reform
Comer	Digital Director	Office of the Whip
Conklin	Director, Communication Standards Commission	Committee on House Administration
Cooke	Legislative Director	Office of Rep. Rouzer
Copeland	Legislative Director	Office of Rep. Clyde
Corley	Press Secretary	House Committee on Rules
Cormier	Legislative Director	Office of Rep. Higgins
Correll	Speechwriter	Office of the Leader
Corso	Communications Director	Office of Rep. Clyde
Courtney	Communications Director	Office of Rep. Dunn
Coyle	Cloakroom Floor Director	Office of the Leader
Cranston	Deputy Chief of Staff/Legislative Director	Office of Rep. Massie
Cressy	Communications Director	Office of Rep. McClintock
Crotty	Communications Director	Office of Rep. Fortenberry
Currie	Communications Director	Office of Rep. Murphy
Dabney	Press Secretary	Office of Rep. Hern
Dana	Legislative Director	Office of Rep. Steel
Daniels	Legislative Director	Office of Rep. Harris
Daniels	Communications Director	Office of Rep. McClain
Davin	Legislative Director	Office of Rep. Latta
Davis	Policy Director	House Committee on Appropriations
Dawson	Legislative Director	Office of Rep. Aderholt
Deeley	Legislative Director	Office of Rep. Meuser
Defilippis	Legislative Director	Office of Rep. Malliotakis
Degroot	Communications Director	Office of Rep. Davis

del Guidice	Communications Director	Office of Rep. Green
Delquie	Creative Director	House Republican Conference
Di Palma	Communications Director	Office of Rep. Gonzalez (OH)
Dickerson	Communications Director/Press Secretary	Office of Rep. Palazzo
Dietrich	Legislative Director	Office of Rep. González-Colón
Diller	Matt Diller	House Committee on Rules
Dilley	Legislative Director	Office of Rep. Jordan
Dilworth	Legislative Director	Office of Rep. Van Duyne
Discigil	Communications Director/Press Secretary	Office of Rep. Crenshaw
Dobbins	Communications Director/Press Secretary	Office of Rep. Williams
Doil	Communications Director/Press Secretary	Office of Rep. Fleischmann
Domenech	Senior Policy Advisor	Office of the Leader
Dunham	Deputy Chief of Staff for Policy	Office of the Leader
Dunn	Press Secretary	Office of Rep. Gallagher
Dwyer	Legislative Director	Office of Rep. Hice
Dye	Communications Director	House Committee on Judiciary
Dyer	Communications Director	Office of Rep. Greene
Edmiston	Legislative Director	Office of Rep. Gohmert
Eisenberger	Communications Director	Office of Rep. Kelly (PA)
Elleson	Legislative Director	Office of Rep. Long
Emhof	Chief of Staff/Communications Director	Office of Rep. Webster
Engelman	Deputy Chief of Staff & Legislative Director	Office of Rep. Tenney
Engling	Deputy Member Services Director	Office of the Leader
Evich	Deputy Chief of Staff/Legislative Director	Office of Rep. Herrera Beutler
Exner	Communications Director	Office of the Leader
Farris	Legislative Director	Office of Rep. Donalds
Feyerherm	Deputy Chief of Staff/Legislative Director	Office of Rep. Fortenberry
Fields	Policy Director	Republican Study Committee
Fields	Communications Director	Office of Rep. Donalds

Fine	Communications Director	Office of the Whip
Fischer	Legislative Director	Office of Rep. Van Drew
Fitzmorris	Communications Director/Press Secretary	Office of Rep. Newhouse
Flaim	Communications Director	House Committee on Appropriations
Foley	Legislative Director	Office of Rep. Nunes
Fones	Communications Director	Office of Rep. Rosendale
Foti	Communications Director	Office of Rep. Gosar
Frasier	Communications Director	Office of Rep. Cloud
Freire	Communications Director	House Committee on Ways and Means
Frost	Legislative Director	Office of Rep. Hill
Fuerst	Communications Director	Office of Rep. Upton
Fultz	Legislative Director	Office of Rep. Johnson (LA)
Furman	Legislative Director	Office of Rep. Pence
Gage	Legislative Director and Defense Policy Advisor	Office of Rep. Rogers (KY)
Gayle	Legislative Director/Communications Director	Office of Rep. Rose
Gerber	Communications Director	Office of Rep. Gibbs
Giaier	Senior Policy Advisor and Counsel	Office of the Leader
Gibbons	Digital/Press Assistant	House Republican Conference
Giffilan	Communications Director	Office of Rep. Elizey
Gillespie	Communications Director	Office of Rep. Kinzinger
Gilmartin	Deputy Spokesman	Office of the Leader
Glasgow	Communications Director/Press Secretary	Office of Rep. Buchanan
Goldfarb	Legislative Director	Office of Rep. Steil
Gollinger	Legislative Director	Office of Rep. Harshbarger
Goodman	Legislative Director	Office of Rep. Kustoff
Gosnell	Director of Operations	Office of the Whip
Graham	Communications Director	Office of Rep. Mast

Green	Workforce Policy Director	Committee on Education and Workforce
Gribble	Communications Director	Office of Rep. Nehls
Griffin	Legislative Counsel/Legislative Director	Office of Rep. Brooks
Griffith	Communications Director	Office of Rep. Chabot
Grimm	Policy Director	House Committee on Judiciary
Griswold	Legislative Director	Office of Rep. Smith (NJ)
Gross	Legislative Director/Comms Director/Press Secretary	Office of Rep. Duncan
Guffin	Legislative Director	Office of Rep. Hudson
Hailstone	Communications Director	Republican Study Committee
Hall	Legislative Director	Office of Rep. Kelly (MS)
Hall	Legislative Director	Office of Rep. Valadao
Hall	Communications Director/Press Secretary	Office of Rep. Owens
Hance	Press Secretary	Office of Rep. Palmer
Hancock	Legislative Director	Office of Rep. Roy
Hanlon	Deputy Chief of Staff/Legislative Director	Office of Rep. Mace
Hannahs	Director of Communications	Office of Rep. Radewagen
Hanrahan	Communications Director	Office of Rep. Cline
Harder	Digital Director	Office of Rep. Graves (MO)
Harkins	Communications Director/Press Secretary	Office of Rep. Lamborn
Harmer	Legislative Director	Office of Rep. Owens
Harris	Legislative Director	Office of Rep. Baird
Harris	Legislative Director	Office of Rep. Chabot
Harris	Communications Director	Office of Rep. Lesko
Hasse	Communications Director	House Committee on Small Business
Hatcher	Communications Director/Press Secretary	Office of Rep. Amodei
Hatrup	Senior Policy Advisor	Office of Rep. Johnson (OH)
Haulsee	Communications Director	Office of Rep. Johnson (LA)
Haynes	Legislative Director	Office of Rep. Issa

Heigis	Legislative Director	Office of Rep. Budd
Henn	Deputy Legislative Director	Office of Rep. Graves (MO)
Hernandez	Communications Director	Office of Rep. Diaz-Balart
Hewitt	Communications Director	Office of Rep. Waltz
Hicks	Legislative Director	Office of Rep. Obernolte
Hilkin	Legislative Director	Office of Rep. Norman
Hill	Deputy Staff Director/Chief Counsel	House Committee on Veterans Affairs
Hill	Policy Advisor	Office of the Leader
Hitt	Deputy Press Secretary	House Republican Conference
Hobart	Legislative Director	Office of Rep. Palmer
Hochschild	Digital Communications Aide	Office of the Leader
Hodge	Legislative Director	Office of Rep. Crenshaw
Hoehner	Policy Director	House Committee on Oversight and Government Reform
Hofmann	Policy Advisor	House Republican Conference
Hogge	Communications Director	Office of Rep. Bergman
Holdren	Operations Director	House Republican Conference
Horder	Legislative Director	Office of Rep. Pfluger
Hoshiko	Communications Director	House Committee on Natural Resources
Hostelley	Legislative Director	Office of Rep. Gonzalez (OH)
House	Policy Director	House Committee on Intelligence
Howard	Legislative Director	Office of Rep. Carl
Howard	Communication Director	Office of Rep. LaTurner
Howell	Graphic Designer	Office of the Leader
Hrkman	Policy Director	House Committee on Climate Crisis
Huggins	Legislative Director	Office of Rep. Burgess
Huizenga	Communications Director	Office of Rep. Mooney
Humes	Member Services Coordinator	Office of the Leader
Igleheart	Legislative Director	Office of Rep. Wenstrup

Ives	Communications Director/Press Secretary	Office of Rep. Foxx
Jackson	Legislative Director	Office of Rep. Smith (NE)
Jacobs	Legislative Director	Office of Rep. Miller-Meeks
Jativa	Communications Director	Office of Rep. Gimenez
Jaye	Communications Director	Office of Rep. Moore
Jelnicky	Legislative Director/Deputy Chief of Staff	Office of Rep. Bergman
Jenkins	Communications Director	Office of Rep. Garcia
Jensen	Communications Director	Office of Rep. Bacon
Johnson	Legislative Director	Office of Rep. Moore
Johnson	Legislative Director	Office of Rep. Williams
Johnston	Deputy Chief of Staff/Legislative Director	Office of Rep. Timmons
Jones	Deputy Director of Education and Senior Counsel	House Committee on Education and Labor
Joseph	Policy Director	Office of Rep. Guest
Joyce	Deputy Chief of Staff for Member Services	Office of the Leader
Judd	Legislative Director	Office of Rep. Jacobs
Kalin	Communications Director	Office of Rep. Budd
Kelly	Communications Director/Press Secretary	Office of Rep. Kustoff
Kemp	Press Secretary	Office of Rep. Johnson (SD)
Kennedy	Legislative Director	Office of Rep. Herrell
Kennedy	Legislative Director	Office of Rep. Wilson
Kennedy	Communications Director	Office of Rep. Tenney
Kennedy	Communications Director	Office of Rep. Massie
Kiley	Communications Director	Office of Rep. Miller-Meeks
Kim	Legislative Director	Office of Rep. Moolenaar
Kinney	Legislative Director	Office of Rep. McClain
Klein	Policy Director	House Committee on Homeland Security
Knoth	Communications Director/Press Secretary	Office of Rep. Hartzler
Kolb	Legislative Director	Office of Rep. Salazar

Koncar	Legislative Director	Office of Rep. Mast
Kotman	Communications Director	Office of Rep. Walberg
Kotsovos	Communications Director	Office of Rep. Long
Kranz	Communications Director	Office of Rep. Katko
Kratz	Legislative Director	Office of Rep. Bacon
Krepich	Communications Director	Office of Rep. Wenstrup
Kronzer	Legislative Director	Office of Rep. Green
Kuckuck	Legislative Director	Office of Rep. Emmer
Laco	Legislative Director	Office of Rep. Stefanik
LaJoie	Legislative Director	Office of Rep. Greene
Lanfranconi	Press Secretary	Office of Rep. Rutherford
Langer	Communications Director	House Committee on Intelligence
Laven	Legislative Director	Office of Rep. Schweikert
Ledbetter	Press Secretary	Office of Rep. Scott
Lee	Legislative Director	Office of Rep. Hartzler
Leganski	Director of Floor Operations	Office of the Leader
Lepire	Legislative Director and Deputy Chief of Staff	Office of Rep. Brady
Liegel	Communications Director/Press Secretary	Office of Rep. Fitzgerald
Lindgren	Communications Director	Office of Rep. Gonzales
Linhares	Legislative Director	Office of Rep. Letlow
Livingston	Communications Director	Office of Rep. Norman
Long	Senior Policy Advisor	Office of the Leader
Louis-Charles	Communications Director	Office of Rep. Ferguson
Lovell	Press Secretary	Office of Rep. Scalise
Luna	Press Secretary	Office of Rep. González-Colón
Lunneborg	Legislative Director	Office of Rep. Fischbach
Mackenzie	Legislative Director	Office of Rep. Webster
Madden	Communications Director	Office of Rep. Roy

Madni	Deputy Chief of Staff/Legislative Director	Office of Rep. Hinson
Madsen	Legislative Director	Office of Rep. Stewart
Malen	Legislative Director	Office of Rep. Gonzales
Manley	Legislative Director	Office of Rep. Cline
Mansour	Legislative Director	Office of Rep. Kinzinger
Mansour	Communications Director	Office of Rep. Harshbarger
Marklund	Deputy Staff Director	House Committee on Natural Resources
Martin	Deputy Chief of Staff & Legislative Director	Office of Rep. Jackson
Martinez	Legislative Director	Office of Rep. Newhouse
Martinez	Press Secretary	Office of the Leader
Matthews	Communications Director	House Committee on Climate Crisis
Maxwell	Policy Director	House Committee on Agriculture
McBride	Communications Director	Office of Rep. Rouzer
McCarthy	Press Secretary	House Committee on Veterans Affairs
McCarty	Communications Director	House Committee on Agriculture
McGeorge	Communications Director	House Committee on Education and Labor
McHan	Deputy Chief of Staff/Legislative Director	Office of Rep. Cloud
McMullen	Communications Director	Office of Rep. Arrington
McVae	Legislative Director	Office of Rep. Foxx
Medeiros	Legislative Director	Office of Rep. Feenstra
Meyer	Legislative Director	Office of Rep. Cheney
Meyer	Chief of Staff	Office of the Leader
Michael	Legislative Director and Counsel	Office of Rep. Griffith
Middlebrooks	Legislative Director	Office of Rep. LaTurner
Mills	Communications Director	Office of Rep. Brooks
Milner	Communications Director	Office of Rep. Baird
Min	Deputy Chief of Staff & Counsel	Office of the Leader
Minkler	Deputy Floor Director	Office of the Whip
Mitchell	Legislative Director	Office of Rep. Hollingsworth

Mix	Communications Director	Office of Rep. Stauber
Moelk	Communications Director	Office of Rep. Hollingsworth
Montesi	Communications Director/Senior Advisor	Office of Rep. Brady
Moore	Legislative Director	Office of Rep. Bucshon
Morales	Communications Director	Office of Rep. Turner
Morrison	Legislative Director	Office of Rep. Gallagher
Mount	Member Services and Operations Assistant	House Republican Conference
Mullany	Press Assistant/Secretary	Office of Rep. Joyce (PA)
Murphy	Communications Director	Office of Rep. Zeldin
Myers	Communications Director	Office of Rep. Sessions
Naft	Communications Advisor	Office of the Whip
Nalls	Floor Assistant	Office of the Whip
Nance	Communications Director/Press Secretary	Office of Rep. Westerman
Napier	Director of Floor Operations	Office of the Whip
Nation	Legislative Director	Office of Rep. McHenry
Naughton	Press Secretary	Office of Rep. Bost
Nealon	Communications Director/Press Secretary	Office of Rep. Tiffany
Nelson	Communications Director/Press Secretary	Office of Rep. Jackson
Nichols	Communications Director	Office of Rep. Graves (MO)
Nicholson	Communications Director	Office of Rep. Good
Nolan	Communications Director	Office of Rep. Smith (NE)
Nyce	Policy Advisor	House Republican Conference
O'Boyle	Legislative Director	Office of Rep. Estes
O'Connell	Legislative Director	Office of Rep. Calvert
O'Malley	Communications Director	Office of Rep. Miller
O'Keefe	Legislative Director	Office of Rep. Keller
Offenberg	Communications Director	Office of Rep. Fitzpatrick
Osantowski	Communications Director	Office of Rep. Pence
Ostrich	Communications Director/District Director	Office of Rep. Perry

Owens	Communications Director/Press Secretary	Office of Rep. Meuser
Pagett	Legislative Director	Office of Rep. Mann
Palazzo	Communications Director	Office of Rep. Hagedorn
Papakonstantinou	Communications Director	Office of Rep. Carter (GA)
Parent	Media Affairs	House Republican Conference
Parker	Communications Director	Office of Rep. Kelly (MS)
Patel	Legislative Director	Office of Rep. Steube
Patrick	Communications Director	Office of Rep. Huizenga
Pay	Legislative Director	Office of Rep. Bentz
Payne	Legislative Director	Office of Rep. McMorris Rodgers
Peavey	Press Secretary	House Committee on Financial Services
Phelps	Communications Director	House Committee on Administration
Pillow	Communications Director	Office of Rep. Guest
Pinegar	Legislative Director	Office of Rep. Spartz
Pinegar	Legislative Director	Office of Rep. Smith (MO)
Pinover	Communications Director	House Committee on Foreign Affairs
Porwoll	Communications Director	Office of Rep. Allen
Poursoltan	Legislative Director	Office of Rep. McCaul
Powell	Legislative Director	Office of Rep. Womack
Prater	Legislative Director	Office of Rep. Kelly (PA)
Rabalais	Communications Director	Office of Rep. Letlow
Rabuse	Legislative Director	Office of Rep. Miller
Rafferty	Legislative Director	Office of Rep. Huizenga
Ratliff	Legislative Director	Office of Rep. Banks
Ratner	Deputy Chief of Staff and Legislative Director	Office of Rep. Upton
Rauber	Communications Director	Office of Rep. LaHood
Rausch	Deputy Chief of Staff & Legislative Director	Office of Rep. Garbarino
Ravold	Communications Director	Office of Rep. Davidson

Read	Communications Director	Office of Rep. Franklin
Reath	Communications Director/Press Secretary	Office of Rep. Smucker
Reese	Press Secretary	Office of Rep. Babin
Reising	Director of Member Services	Office of the Whip
Reynolds	Communications Director/Press Secretary	Office of Rep. Weber
Richardson	Legislative Director	Office of Rep. LaHood
Riley	Legislative Director	Office of Rep. Allen
Rime	Press Secretary	Office of Rep. Emmer
Roberston	Communications Director	Office of Rep. Crawford
Robinette	Legislative Director	Office of Rep. Wagner
Robinson	Senior Legislative Assistant	Office of Rep. Wittman
Rockwell	Legislative Director	Office of Rep. Thompson
Rodriguez	Communications Director	Office of Rep. Estes
Rogge	Communications Director	Office of Rep. Fulcher
Roig	Deputy Chief of Staff/Communications Director	Office of Rep. Graves (LA)
Rossi	Legislative Director	Office of Rep. Westerman
Russell	Communications Director	Office of Rep. Moolenaar
Rusthoven	Legislative Director	Office of Rep. Bishop
Sagnip	Communications Director/District Director	Office of Rep. Smith (NJ)
Sanders	Communications Director/Press Secretary	Office of Rep. Rogers (AL)
Sanders	Communications Director	House Committee on Armed Services
Sandridge	Communications Director	Office of Rep. Cammack
Schilling	Legislative Director	Office of Rep. Perry
Schmidlein	Legislative Director	Office of Rep. Luetkemeyer
Schmitz	Coalitions Coordinator	Office of the Whip
Schneider	Communications Director	Office of Rep. Hill
Schneider	Communications Director	Office of Rep. Fischbach
Schuck	Communications Director	House Committee on Budget

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Schultz	Legislative Director	Office of Rep. Walorski
Seale	Communications Director	Office of Rep. Bice
Sears	Communications Director	Office of Rep. Joyce (OH)
Seid	Communications Director	Office of Rep. Hinson
Selip	Communications Director	Office of Rep. Hice
Shaw Kain	Legislative Director	Office of Rep. Joyce (OH)
Shelton	Legislative Director	Office of Rep. Crawford
Shields	Communications Director	House Committee on Energy and Commerce
Shoemaker	Communications Director	Office of Rep. Bishop
Siddle	Communications Director	Office of Rep. Balderson
Sikora	Communications Director/Press Secretary	Office of Rep. Womack
Sizemore	Communications Director	Office of Rep. Reed
Skoog	Legislative Director	Office of Rep. Mullin
Smith	Legislative Director	Office of Rep. McCarthy
Smith	Communications Director	Office of Rep. Comer
Smith	Communications Director/Press Secretary	Office of Rep. Timmons
Smith	Digital Communications Director	Office of the Leader
Smolowski	Press Secretary	Office of Rep. Harris
Smoot	Communications Director	Office of Rep. Rogers (KY)
Snider	Communications Director	Office of Rep. Wilson
Sours	Chief of Staff	Office of the Chief Deputy Whip
Southard	Legislative Director	Office of Rep. Katko
Souza	Senior Policy Advisor	Office of the Leader
Sparks	Head of Communications	Office of the Leader
Spealman	Policy Director	House Committee on Budget
Specht	Senior Policy Advisor	Office of the Leader
Stanton	Legislative Director	Office of Rep. Radewagen
Steele	Communications Director	Office of Rep. Hudson

Stephens	Press Secretary	House Committee on Transportation and Infrastructure
Stevens	Senior Advisor	Office of Rep. Palazzo
Stewart	Deputy Chief of Staff/Communications Director	Office of Rep. Steel
Stone	Communications Director/Press Secretary	Office of Rep. Thompson
Stooksbury	Press Secretary	Office of Rep. Cole
Stout	Communications Director	Office of Rep. Boebert
Strickland	Counsel to the Ranking Member	Committee on Ethics
Strock	Communications Director	Office of Rep. Kim
Strub	Legislative Director	Office of Rep. Rutherford
Sullivan	Communications Director/Press Secretary	Office of Rep. Luetkemeyer
Sullivan	Senior Policy Advisor	Office of Rep. Cole
Svoboda	Press Secretary	Office of Rep. Grothman
Swanson	Communications Director	Office of Rep. Armstrong
Sweet	Legislative Director	Office of Rep. Diaz-Balart
Swisher	Communications Director/Press Secretary	Office of Rep. DesJarlais
Tadeo	Communications Director	Office of Rep. Johnson (OH)
Taggart	Policy Director	House Committee on Energy and Commerce
Taylor	Communications Director	Office of Rep. Meijer
Taylor	Communications Director	Office of Rep. Bucshon
Taylor	Communications Director	Office of Rep. Carter (TX)
Tennent	Communications Director	Office of Rep. Reschenthaler
Theodossiou	Communications Director	Office of Rep. McHenry
Thomas	Legislative Director	Office of Rep. Lamborn
Thomson	Communications Director	Office of Rep. Walorski
Thorman	Press Secretary	Office of Rep. Rice
Tidwell	Legislative Director	Office of Rep. Fleischmann
Todd	Communications Director	Office of Rep. Mann

s	Tortorici	Legislative Director/Deputy Chief of Staff	Office of Rep. Armstrong
ne	Trainer	Legislative Director	Office of Rep. Guthrie
	Treadwell	Legislative Director	Office of Rep. Cawthorn
	Trokey	Legislative Director	Office of Rep. Scalise
	Truxal	Legislative Director	Office of Rep. Franklin
	Tucker	Matt Tucker	Office of Rep. Joyce (PA)
e	Tucker	Press Secretary	Office of Rep. Moore
	Turner	Legislative Director	Office of Rep. Garcia
	Valdez	Communications Director/Press Secretary	Office of Rep. Gaetz
ra	Valenta	Legislative Director	Office of Rep. Posey
	Vander Voort	Communications Director	Office of Rep. Valadao
	VanderToll	Legislative Director	Office of Rep. Barr
r	Vaughan	Communications Director	House Committee on Science, Space and Technology
	Veale	Legislative Director	Office of Rep. LaMalfa
an	Vecchi	Legislative Director/Deputy Chief of Staff	Office of Rep. Bilirakis
	Verhelst	Legislative Director	Office of Rep. Smucker
	Vissex	Legislative Director	Office of Rep. Buck
	Vojack	Legislative Director	Office of Rep. Fallon
	Von Stein	Legislative Director	Office of Rep. Young
	VonEnde	Communications Director	Office of Rep. McMorris Rodgers
anne	Voyles	Communications Director/Press Secretary	Office of Rep. Burgess
	Wagener	Legislative Director	Office of Rep. Fitzgerald
is	Wagner	Communication Director	Office of Rep. Nunes
	Walker	Communications Director/Press Secretary	Office of Rep. McCaul
	Wallace	Communications Director	Office of Rep. Miller
	Wallace	Communications Director/District Director	Office of Rep. Simpson
	Wallwork	Legislative Director	Office of Rep. Reed
n	Wear	Communications Director	Office of Rep. Wittman

Weber	Legislative Director	Office of Rep. Johnson (SD)
Wehagen	Legislative Director	Office of Rep. Carter (GA)
Weidlich	Communications Director	Office of Rep. Carl
Weldon	Legislative Director	Office of Rep. Taylor
Wheeler	Communications Director/Press Secretary	Office of Rep. Herrera Beutler
White	Legislative Director	Office of Rep. Ferguson
White	Legislative Director	Office of Rep. Davidson
White	Communications Director	Office of Rep. Bryan Steil
Wickre	Policy Director	House Committee on Science, Space and Technology
Wieand	Counsel	Office of the Whip
Wilcox	Communications Director	Office of Rep. Issa
Wilson	Legislative Director	Office of Rep. Rogers (AL)
Wilson	Senior Policy Advisor	Office of Rep. Johnson (OH)
Wilson	Legislative Director	Office of Rep. Murphy
Wing	Legislative Director	Office of Rep. McKinley
Wolfgram	Senior Legislative Assistant	Office of Rep. Burchett
Wood	Senior Policy Advisor	Office of Rep. Gooden
Wood	Communications Director	Office of Rep. Duncan
Woodin	Legislative Director	Office of Rep. Meijer
Woodward	Legislative Director	Office of Rep. Cammack
Yantis	Legislative Director	Office of Rep. Hagedorn
Yavor	Policy Director	House Committee on Small Business
Yazdani	Legislative Director	Office of Rep. Lesko
Yelinski	Legislative Director	Office of Rep. Hern
Young	Legislative Director	Office of Rep. Sessions

12:00 - 1:15 PM **Lunch: Communicating with the Press**
Ari Fleischer, Ari Fleischer Communications

Legislative Directors
Tazewell

1:15-2:15 **The Economy, Inflation and the Debt**
Scott Hodge, Tax Foundation
Douglas Holtz-Eakin

2:15-3:15 **American Security**
Senator Jim Talent, Ronald Reagan
Presidential Foundation
Rachel Hoff, Reagan Presidential
Foundation

3:15-4:15 **Crime and Policing**
Sheriff Scott Jenkins, Culpeper County
Hannah Meyers, Manhattan Institute

Communication Directors
Burwell Ballroom

1:15-2:15 **Developing a Strategic
Communications Plan**
Colin Reed, South & Hill Strategies

2:15-3:15 **Using New Technology to Reach the
Public**
Steve Johnston, FlexPoint Media
Kate Karnes, Former White House
Digital Director
Alex Kouts, IndiGov

3:15-4:15 **Communicating with Hispanic
Constituents**
Daniel Garza, LIBRE Initiative
David Winston, The Winston Group
Myra Miller, The Winston Group

6:00 - 9:00 PM **Reception and Dinner** **James River Grand Ballroom**
Kristen Soltis Anderson, Echelon Insights

Friday, October 15, 2021

8:00 AM **Breakfast** **James River Grand Ballroom**

9:00-10:00 AM **The 2021-2022 Supreme Court Term** **Burwell Ballroom**
Carrie Severino, Judicial Crisis Network

10:00-11:00 AM **Getting to Yes: How to Negotiate and Have Difficult Conversations** **Burwell Ballroom**
Bruce Patton, Harvard Negotiation Project

11:00-12:00 PM **A Guide to Redistricting** **Burwell Ballroom**
Kylie Bongaardt, National Republican Redistricting Trust

12:00 PM **End of Retreat**
Buses Depart

Report name:	Attendance Report (House Staff)
Report date:	10/19/2021
Event name:	2021 Legislative and Communication Directors Conference

First Name	Last Name	Institution	Job Title
Emily	Ackerman	Office of Rep. Reschenthaler	Deputy Chief of Staff/Legislative Director
Craig	Anderson	Office of Rep. Scott	Legislative Director
Rebecca	Angelson	Office of Rep. Latta	Deputy Chief of Staff
Maggie	Ayrea	Office of Rep. Graves (LA)	Legislative Director
Kevin	Baird	Office of Rep. Griffith	Communications Director
Samantha	Baker	Office of Rep. Grothman	Legislative Director
Jimmy	Ballard	Office of Rep. Davis	Legislative Director
Don	Barber	Office of Rep. Ellzey	Legislative Director
Noah	Barger	Office of Rep. Bost	Legislative Director
Walker	Barrett	Office of Rep. Waltz	Legislative Director
Joe	Barry	Office of Rep. Good	Legislative Director
Hilton	Beckham	Office of Rep. Biggs	Communications Director
Alex	Bellizzi	Office of Rep. Barr	Communications Director
William	Bensur	Office of Rep. Burchett	Communications Director
Chris	Bien	Office of the Leader	Deputy Director of Floor Operations
Jeff	Bishop	Office of Rep. Stauber	Legislative Director
Summer	Blevins	Office of Rep. Bilirakis	Communication Director
Curt	Bliamptis	Office of Rep. Mooney	Acting Legislative Director
Micah	Bock	Office of Rep. Spartz	Communications Director
Hanna	Bogorowski	Office of the Leader	Communications Advisor
Sara "S.K."	Bowen	Office of Rep. Guthrie	Communications Director
Joshua	Bradley	Office of Rep. Moore (AL)	Legislative Director
Francis	Brennan	House Republican Conference	Rapid Response Director
Palmer	Brigham	Office of Rep. Stefanik	Communications Director
Francis	Brooke	Office of the Whip	Policy Director
Ken	Brooke	Office of Rep. Amodei	Legislative Director
Joanna	Brown	Office of Rep. Walberg	Legislative Director
Arthur	Bryant	Office of Rep. Wagner	Communications Director
Laynee	Buckels	Office of Rep. Higgins	Deputy Press Secretary
Courtney	Butcher	House Republican Conference	Member Services Director
Aaron	Calkins	Office of Rep. Biggs	Legislative Director
Christina	Cameron	Office of the Leader	Media Affairs and Operations Advisor
Heather	Campbell	Office of Rep. Granger	Legislative Director
Emily	Carlin	Office of Rep. Obernolte	Communications Director, Senior Advisor
Colin	Carr	Office of Rep. Loudermilk	Deputy Chief of Staff/ Legislative

Dylan	Chandler	Office of Rep. Gooden	Director
Valerie	Chicola	Office of Rep. Salazar	Communications Director
William	Christian	Office of Rep. Weber	Communications Director
Kristen	Cianci	Office of Rep. Garbarino	Legislative Director
Carson	Clark	Office of Rep. Aderholt	Communications Director
Philipp	Clarke	Office of Rep. Rice	Communications Director
Adam	Cloch	Office of Rep. Curtis	Legislative Director
Sarah	Coffman	Office of Rep. Comer	Communications Director
Andrea	Coker	Office of Rep. Van Duyne	Legislative Director
Michael	Comer	Office of the Whip	Communication Director
Elisabeth	Conklin	Committee on House Administration	Digital Director
Laney	Copeland	Office of Rep. Clyde	Director, Communication Standards Commission
Sarah	Corley	House Committee on Rules	Legislative Director
Madeline	Corso	Office of Rep. Clyde	Director of Strategic Communications
Stacey	Daniels	Office of Rep. McClain	Communications Director
Mike	Davin	Office of Rep. Latta	Communications Director
Michael	DeFilippis	Office of Rep. Malliotakis	Legislative Director
Aaron	DeGroot	Office of Rep. Davis	Legislative Director
Sophie	Delquie	House Republican Conference	Communications Director
Mason	Di Palma	Office of Rep. Gonzalez [OH]	Creative Director
Britney	Dickerson	Office of Rep. Palazzo	Communications Director
Ross	Dietrich	Office of Rep. González-Colón	Communications Director/Press Secretary
Matt	Diller	House Committee on Rules	Legislative Director
Ryan	Dilworth	Office of Rep. Van Duyne	Policy Director
Will	Dunham	Office of the Leader	Legislative Director
Jordan	Dunn	Office of Rep. Gallagher	Communications Director
Kaitlyn	Dwyer	Office of Rep. Hice	Legislative Director
Suanne	Edmiston	Office of Rep. Gohmert	Legislative Director
Ben	Elleson	Office of Rep. Long	Legislative Director
Max	Engling	Office of the Leader	Deputy Member Services Director
Michele	Exner	Office of the Leader	Communications Director
Amanda	Fitzmorris	Office of Rep. Newhouse	Communications Director/Press Secretary
Ian	Foley	Office of Rep. Nunes	Legislative Director
Harry	Fones	Office of Rep. Rosendale	Communications Director
J.P.	Freire	House Committee on Ways and Means	Communications Director
Dylan	Frost	Office of Rep. Hill	Communications Director
Steven	Giaier	Office of the Leader	Legislative Director
Joel	Gibbons	Office of Rep. Nehls	Senior Policy Advisor and Counsel
Scott	Gilfillan	Office of Rep. Ellzey	Digital/Press Assistant
David	Goldfarb	Office of Rep. Steil	Communications Director
Joe	Gollinger	Office of Rep. Harshbarger	Legislative Director
AnnMarie	Graham	Office of Rep. Mast	Legislative Assistant
			Communications Director

Sean	Griffin	Office of Rep. Brooks	Legislative Counsel/Legislative Director
Elliott	Guffin	Office of Rep. Hudson	Legislative Director
Amanda	Hall	Office of Rep. Valadao	Legislative Director
Emma	Hall	Office of Rep. Owens	Communications Director/Press Secretary
Joel	Hannahs	Office of Rep. Radewagen	Director of Communications
Matt	Hanrahan	Office of Rep. Cline	Communications Director
Jon	Harder	Office of Rep. Graves (MO)	Digital Director
Wesley	Harkins	Office of Rep. Lamborn	Communications Director
Miriam	Harmer	Office of Rep. Owens	Legislative Director
Erick	Harris	Office of Rep. Chabot	Legislative Director
Lynn	Hatcher	Office of Rep. Amodei	Communications Director
Emily	Henn	Office of Rep. Graves (MO)	Deputy Legislative Director
James	Hewitt	Office of Rep. Waltz	Communications Director
Rob	Hicks	Office of Rep. Obernolte	Legislative Director
Christine	Hill	House Committee on Veterans Affairs	Republican Health Staff Director
Preston	Hill	Office of the Leader	Policy Advisor
Andrea	Hitt	House Republican Conference	Deputy Press Secretary
Ryan	Hofmann	House Republican Conference	Policy Advisor
Houson	Holdren	House Republican Conference	Operations Director
Michael	Horder	Office of Rep. Pfluger	Legislative Director
Louis	Hrkman	House Committee on Climate Crisis	Senior Policy Advisor
Rachel	Huggins	Office of Rep. Burgess	Legislative Director
Allie	Humes	Office of the Leader	Member Services Coordinator
Alex	Igleheart	Office of Rep. Wenstrup	Legislative Director
Alex	Ives	Office of Rep. Foxx	Communications Director
Bradley	Jaye	Office of Rep. Moore	Communications Director
Molly	Jenkins	Office of Rep. Mike Garcia	Communications Director
Danielle	Jensen	Office of Rep. Bacon	Communications Director
Paul	Johnson	Office of Rep. Moore	Legislative Director
AT	Johnston	Office of Rep. Timmons	Deputy Chief of Staff/Senior Advisor
Elizabeth	Joseph	Office of Rep. Guest	Policy Director
Derek	Judd	Office of Rep. Jacobs	Legislative Director
Jazmine	Kemp	Office of Rep. Johnson (SD)	Communications Director
Colleen	Kennedy	Office of Rep. Tenney	Communications Director
Will	Kiley	Office of Rep. Miller-Meeks	Communications Director
Ed	Kim	Office of Rep. Moolenaar	Legislative Director
Erik	Kinney	Office of Rep. McClain	Legislative Director
John Mark	Kolb	Office of Rep. Salazar	Legislative Director
Steve	Koncar	Office of Rep. Mast	Legislative Director
Michael	Kotsovos	Office of Rep. Long	Communications Director
Christopher	Krepich	Office of Rep. Wenstrup	Communications Director
Jay	Kronzer	Office of Rep. Green (TN)	Legislative Director
Jeffrey	Kuckuck	Office of Rep. Emmer	Legislative Director
Alex	Lanfranconi	Office of Rep. Rutherford	Communications Director

Rachel	Ledbetter	Office of Rep. Scott	Communications Director
Chrissi	Lee	Office of Rep. Hartzler	Legislative Director
Kelli	Liegel	Office of Rep. Fitzgerald	Press Secretary
Lindsay	Linhares	Office of Rep. Letlow	Legislative Director
Nadgey	Louis-Charles	Office of Rep. Ferguson	Communications Director
Linoshka	Luna	Office of Rep. González-Colón	Press Secretary
Nick	Lunneborg	Office of Rep. Fischbach	Legislative Director
Brittany	Madni	Office of Rep. Hinson	Deputy Chief of Staff/Legislative Director
Cameron	Madsen	Office of Rep. Stewart	Legislative Director
Nicole	Manley	Office of Rep. Cline	Legislative Director
Eli	Mansour	Office of Rep. Harshbarger	Communications Director
Chris	Marklund	House Committee on Natural Resources	Deputy Staff Director
Michael	Martin	Office of Rep. Jackson	Deputy Chief of Staff & Legislative Director
Travis	Martinez	Office of Rep. Newhouse	Legislative Director
Erin	McBride	Office of Rep. Rouzer	Communications Director
Kathleen	McCarthy	House Committee on Veterans Affairs	Press Secretary
Bryan	McVae	Office of Rep. Foxx	Legislative Director
Andrew	Meyer	Office of Rep. Cheney	Legislative Director
Emily	Michael	Office of Rep. Griffith	Legislative Director
Jake	Middlebrooks	Office of Rep. LaTurner	Legislative Director
Clay	Mills	Office of Rep. Brooks	Communications Director
Maddie	Mitchell	Office of Rep. Hollingsworth	Legislative Director
Kelsey	Mix	Office of Rep. Stauber	Communications Director
Carter	Moelk	Office of Rep. Hollingsworth	Communications Director
Dylan	Moore	Office of Rep. Bucshon	Deputy Chief of Staff and Legislative Director
Mackenzie	Morales	Office of Rep. Turner	Communications Director
Chas	Morrison	Office of Rep. Gallagher	Legislative Director
Elizabeth	Mount	House Republican Conference	Member Services and Operations Assistant
Jeff	Naft	Office of the Whip	Communications Advisor
Dennis	Nalls	Office of the Whip	Floor Assistant
Claire	Nance	Office of Rep. Westerman	Communications Director/Press Secretary
Ben	Napier	Office of the Whip	Director of Floor Operations
Alex	Naughton	Office of Rep. Bost	Press Secretary
Casey	Nelson	Office of Rep. Jackson	Press Secretary
Bryan	Nichols	Office of Rep. Graves (MO)	Communications Director
Mattie	Nicholson	Office of Rep. Good	Communications Director
Ben	Nyce	House Republican Conference	Policy Advisor
Richie	O'Connell	Office of Rep. Calvert	Legislative Director
Erin	O'Malley	Office of Rep. Miller	Communications Director
Lauren	Offenberg	Office of Rep. Fitzpatrick	Press Secretary
Lia Mary	Palazzo	Office of Rep. Hagedorn	Communications Director

Charyssa	Parent	House Republican Conference	Media Affairs
Rob	Pillow	Office of Rep. Guest	Communications Director
McLaurine	Pinover	House Committee on Foreign Affairs	Press Secretary
Andrea	Porwoll	Office of Rep. Allen	Communications Director
Jessica	Powell	Office of Rep. Womack	Legislative Director
Mitch	Rabalais	Office of Rep. Letlow	Communications Director
Chrissy	Rabuse	Office of Rep. Miller	Legislative Director
John	Rauber	Office of Rep. LaHood	Communications Director
Scott	Rausch	Office of Rep. Garbarino	Deputy Chief of Staff & Legislative Director
Russ	Read	Office of Rep. Franklin	Communications Director
Lisa	Reynolds	Office of Rep. Weber	Communications Director/Press Secretary
Mary Ellen	Richardson	Office of Rep. LaHood	Legislative Director
Mary Christina	Riley	Office of Rep. Allen	Legislative Director
Abby	Rime	Office of Rep. Emmer	Communications Director
Sara	Robertson	Office of Rep. Crawford	Communications Director
Nick	Rockwell	Office of Rep. Thompson	Legislative Director
Roman	Rodriguez	Office of Rep. Estes	Communications Director
David	Russell	Office of Rep. Moolenaar	Communications Director
Adeline	Sandridge	Office of Rep. Cammack	Communications Director
Dan	Schneider	Office of Rep. Hill	Communications Director
Katherine	Sears	Office of Rep. Joyce (OH)	Communications Director
Sarah	Selip	Office of Rep. Hice	Communications Director
Ashley	Shelton	Office of Rep. Crawford	Legislative Director
Clark	Siddle	Office of Rep. Balderson	Communications Director
Kaitlynn	Skoog	Office of Rep. Mullin	Legislative Director
Caleb	Smith	Office of the Leader	Digital Communications Director
Heather	Smith	Office of Rep. Timmons	Communications Director
Matt	Smith	Office of Rep. Comer	Communications Director
Trevor	Smith	Office of Rep. McCarthy	Legislative Director
Joseph	Snider	Office of Rep. Wilson	Communications Director
Matt	Sparks	Office of the Leader	
Brittan	Specht	Office of the Leader	Senior Policy Advisor
Greg	Steele	Office of Rep. Hudson	Communications Director
Rachel	Stephens	House Committee on Transportation and Infrastructure	Press Secretary
Maddison	Stone	Office of Rep. Thompson	Communications Director/Press Secretary
Kelle	Strickland	Committee on Ethics	Counsel to the Ranking Member
Callie	Strock	Office of Rep. Kim	Communications Director
Hannah	Strub	Office of Rep. Rutherford	Legislative Director
Michael	Tadeo	Office of Rep. Johnson (OH)	Senior Advisor
Charlotte	Taylor	Office of Rep. Bucshon	Communications Director
Claire	Trokey	Office of Rep. Scalise	Legislative Director

Charlie	Truxal	Office of Rep. Franklin	Legislative Director
Caroline	Tucker	Office of Rep. Moore	Communications Director
Matt	Tucker	Office of Rep. Joyce (PA)	Legislative Director
Will	Turner	Office of Rep. Garcia	Legislative Director
Faith	Vander Voort	Office of Rep. Valadao	Communications Director
Hunt	VanderToll	Office of Rep. Barr	Legislative Director
Jesse	Von Stein	Office of Rep. Young	Legislative Director
Sarah Anne	Voyles	Office of Rep. Burgess	Communications Director/Press Secretary
Robert	Wagener	Office of Rep. Fitzgerald	Legislative Director
Mattheus	Wagner	Office of Rep. Nunes	Communication Director
Rachel	Walker	Office of Rep. McCaul	Communications Director
John	Weber	Office of Rep. Johnson (SD)	Legislative Director
Craig	Wheeler	Office of Rep. Jaime Herrera Beutler	Communications Director/Press Secretary
Grace	White	Office of Rep. Bryan Steil	Communications Director
Laura	Wilson	Office of Rep. Johnson (OH)	Senior Policy Advisor
Kelsey	Wolfgram	Office of Rep. Burchett	Legislative Director
Emily	Wood	Office of Rep. Jeff Duncan	Press Secretary
Jordan	Wood	Office of Rep. Gooden	Senior Policy Advisor
Joshua	Woodward	Office of Rep. Cammack	Legislative Director
Noah	Yantis	Office of Rep. Hagedorn	Legislative Director
Lauren	Ziegler	Office of Rep. Babin	Legislative Director
Nate	Zimpher	Office of Rep. Balderson	Legislative Director



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM


1. Name of Traveler: Rob Hicks
2. Sponsor(s) who will be paying or providing in-kind support for the trip:
Congressional Institute
3. City and State **OR** Foreign Country of Travel : Williamsburg, VA
4. a. Date of Departure: 10/13/2021 Date of Return: 10/15/2021
b. Yes No Will you be extending the trip at your personal expense?
If yes, list dates at personal expense: ---
5. a. Yes No Will you be accompanied by a family member at the sponsor's expense? **If yes:**
(1) Name of Accompanying Family Member: ---
(2) Relationship to Traveler: Spouse Child Other (specify): _____
(3) Yes No Accompanying Family Member is at least 18 years of age:
6. a. Yes No Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?
b. **If yes**, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes No *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties.
Staff should include their job title and how the activities on the itinerary relate to their duties.
The retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.
9. **Yes No Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?**
10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member  Date 9/1/21



U.S. House of Representatives

COMMITTEE ON ETHICS

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:
Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.
3. **Check only one.** I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
 - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors:
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):
See addendum & attached invitation list
5. Yes No Is travel being offered to an accompanying family member of the House invitee(s)?
6. Date of departure: October 13, 2021 Date of return: October 15, 2021
7. a. City of departure: Washington, DC
b. Destination(s): Williamsburg, VA
c. City of return: Washington, DC
8. **Check only one.** I represent that:
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
 - a. I checked 8(a) or (b) above; **OR**
 - b. I checked 8(c) above but am not offering any lodging; **OR**
 - c. I checked 8(c) above and am offering lodging and meals for one night; **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:



U.S. House of Representatives
COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box.*
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box; OR*
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education.
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
See addendum

13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air Rail Bus Car Other (specify: _____)
- b. Class of travel: Coach Business First Charter Other (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking the box.*

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; **OR**

- b. The trip involves events that are arranged specifically *with regard* to congressional participation.

If "b" is checked:

- 1) Detail the cost *per day* of meals (approximate cost may be provided):

Day 1 - \$46, Day 2 - \$84, Day 3 - \$22

- 2) Provide the reason for selecting the location of the event or trip:

Relative proximity to DC and capacity to handle a large event

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Kingsmill City: Williamsburg, VA Cost Per Night: \$102 +taxes

Reason(s) for Selecting: proximity to DC, availability, security & facility size

Hotel Name: Double Tree City: Williamsburg, VA Cost Per Night: \$149 +taxes

Reason(s) for Selecting: proximity to Kingsmill

Hotel Name: Courtyard Marriott City: Williamsburg, VA Cost Per Night: \$99 +taxes

Reason(s) for Selecting: proximity to Kingsmill

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking the box.*



U.S. House of Representatives

COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts <input checked="" type="checkbox"/> Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$82	\$227-\$340	\$153
For each Accompanying Family Member	\$82	\$227-\$340	\$153

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$323	Room Rental
For each Accompanying Family Member	\$323	Room Rental

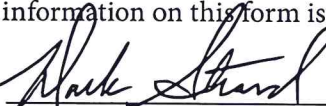
NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check only one:

- a. I certify that I am an officer of the organization listed below; **OR**
- b. *Not Applicable*. Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that

- a. I read and understand the Committee's Travel Regulations;
- b. I am not a registered federal lobbyist or registered foreign agent; and
- c. The information on this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: _____

Name: Mark Strand Title: President

Organization: Congressional Institute

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Email: strand@conginst.org Telephone: 703-837-8812

INSTRUCTIONS

Complete the *Primary Trip Sponsor Form* and submit the agenda, invitation list, any attachments, and any *Additional Trip Sponsor Forms* directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building
Washington, D.C. 20515

ethicscommittee@mail.house.gov | 202-225-7103
More information and forms available at ethics.house.gov

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Republican personal offices and committee offices as well as policy and communication staff in leadership offices.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$323.

Marty Reiser, Office of GOP Whip Steve Scalise
Lauren Fine, Office of GOP Whip Steve Scalise

10:00 - 11:00 AM **Congressional Ethics: A Primer**
Elliot Berke, Berke Farah LLP
Erin Clark, NRCC

11:00 - 12:00 PM **Constituent Communications: Strategies and Standards**
Moderator: Mark Strand
Elisabeth Conklin, House Communications Standards Commission
Max Engling, Office of GOP Leader Kevin McCarthy

12:00 - 1:15 PM **Lunch: How Adam Smith Can Change Your Life**
Russ Roberts, Hoover Institution

Legislative Directors

1:15-2:30 **The Economy, Inflation and the Debt**
Michael Strain, AEI
Scott Hodge, Tax Foundation
Maya MacGuineas, Committee for a
Responsible Federal Budget

2:45-4:15 **American Security**
Moderator: Mark Strand
Senator Jim Talent, AEI
Rob Greenway, Hudson Institute
Mackenzie Eaglen, AEI

4:30-6:00 **Healthcare**
Marie Fishpaw, Heritage Foundation
Brian Blase, Galen Institute
Chris Pope, Manhattan Institute

Communication Directors

1:15-2:45 **Communicating with a Hostile
Press/Communicating in the Minority**
Michael Steel, Hamilton Place
Strategies

3:00-4:30 **How to Pitch to the Media**
Jessica Towhey, 2e Communications
Charryssa Parent, House Republican
Conference

4:45-6:15 **The Latest on Digital Media Best
Practices**
Matt Lira, Hangar Capital
Katlyn Karnes, Former White House

Digital Director
Steve Johnston, FlexPoint Media

7:00 - 9:00 PM **Reception and Dinner**
Josh Holmes, *Ruthless* podcast

Friday, October 15, 2021

8:00 AM **Breakfast**

All invitees are subject to change

9:00-10:00 AM

The Budget Process 101

Bill Hoagland, Bipartisan Policy Center
Douglas Holtz-Eakin, American Action Forum
James C. Capretta, American Enterprise Institute

10:00-11:00 AM

How to Negotiate

Moderator: Mark Strand
Alex Kouts, Indigov

11:00-12:00 PM

A Guide to Redistricting

Adam Kincaid, National Republican Redistricting Trust

12:00 PM

**End of Retreat
Buses Depart**

****All invitees are subject to change****

From: Congressional Institute rsvp@conginst.org
Subject: Test - Legislative and Communication Directors Conference: Registration
Date: August 17, 2021 at 5:34 PM
To: amym@conginst.org



**2021 Legislative and
Communication Directors
Conference**
Wednesday, October 13, 2021 -
Friday, October 15, 2021
Kingsmill



**PLEASE NOTE: TRAVELER FORMS ARE DUE TO ETHICS ON
MONDAY, SEPTEMBER 13, 2021!!!**

Dear */fname/*,

The Congressional Institute is once again honored to host the annual 2021 Legislative and Communication Directors Conference, from Wednesday, October 13, 2021, through Friday, October 15, 2021, at the Kingsmill in Williamsburg, VA. We hope you will join us.

This invitation is being extended to legislative directors and the most senior communications staffer in Republican House personal offices, committee offices, and leadership staff. The conference is designed to strengthen professional relationships, educate you on policy issues and best practices, and encourage productive conversations with your colleagues.

Please note that this conference is limited to two staff members from each personal and committee office: one person from the legislative shop and one person from the communications/press shop.

To Register:

Step 1: Submit Ethics Packet by Monday, September 13, 2021

To comply with House rules, you need pre-authorization from the Committee on Ethics. Download the Institute's [Private Sponsor Travel Certification Form](#) and submit the whole package with your completed Traveler Form by Monday, September 13, 2021, to the Committee on Ethics. This entire package may be faxed to the Committee at (202) 225-7392, sent or delivered to the Committee at 1015 Longworth, or e-mailed to travel.requests@mail.house.gov.

Failure to submit your completed materials on time means we will be unable to cover the cost of your attendance and the cost would need to be covered by your Member's principal campaign committee funds.

Additionally, you must file a travel disclosure statement with the Clerk of the House within 15 days of your return.

Step 2: Register with the Congressional Institute's website

The Congressional Institute will coordinate all logistical arrangements, including room reservations, meals, group transportation and meetings during the conference. The Institute will cover the cost of participation for each staff member and spouse. You are welcome to bring your children, though you will be responsible for the costs of their participation. All reservations must be made through the Institute.

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If you are unable to attend, please use the following link to [decline this invitation](#).

We understand your registration is tentative pending Ethics approval. More information on the program and activities at the conference will be sent to you in future mailings. If you have any questions, special concerns, or need additional information, please call 703-837-8812 or email rsvp@conginst.org. We look forward to seeing you in Williamsburg!

Best wishes,
Mark Strand, President
The Congressional Institute
(703) 837-8812 - Office
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Spealman	Policy Director	House Committee on Budget
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Walker	Communications Director/Press Secretary	Office of Rep. McCaul
Wallace	Communications Director	Office of Rep. Miller
Wallace	Communications Director/District Director	Office of Rep. Simpson
Wallwork	Legislative Director	Office of Rep. Reed
Warbinton	Legislative Director	Office of Rep. Long
Wear	Communications Director	Office of Rep. Wittman
Weber	Legislative Director	Office of Rep. Johnson (SD)

Wehagen	Legislative Director	Office of Rep. Carter (GA)
Weidlich	Communications Director	Office of Rep. Carl
Weldon	Legislative Director	Office of Rep. Taylor
Wheeler	Communications Director/Press Secretary	Office of Rep. Herrera Beutler
White	Legislative Director	Office of Rep. Ferguson
White	Legislative Director	Office of Rep. Davidson
White	Press Secretary	Office of Rep. Bryan Steil
Wickre	Policy Director	House Committee on Science, Space and Technology
Wieand	Counsel	Office of the Whip
Wilcox	Communications Director	Office of Rep. Issa
Wilson	Legislative Director	Office of Rep. Rogers (AL)
Wilson	Legislative Director	Office of Rep. Johnson (OH)
Wilson	Legislative Director	Office of Rep. Murphy
Wing	Legislative Director	Office of Rep. McKinley
Woerpel	Legislative Director	Office of Rep. Meuser
Wolfgram	Senior Legislative Assistant	Office of Rep. Burchett
Wood	Senior Policy Advisor	Office of Rep. Gooden
Woodin	Legislative Director	Office of Rep. Meijer
Woodward	Legislative Director	Office of Rep. Cammack
Yantis	Legislative Director	Office of Rep. Hagedorn
Yavor	Policy Director	House Committee on Small Business
Yazdani	Legislative Director	Office of Rep. Lesko
Yelinski	Legislative Director	Office of Rep. Hern
Young	Legislative Director	Office of Rep. Sessions
Ziegler	Legislative Director	Office of Rep. Babin
Zimmerman	Legislative Director	Office of Rep. Tiffany
Zimpher	Legislative Director	Office of Rep. Balderson