EMPLOYEE POST-TRAVEL DISCLOSURE FORM  X Original  □ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure Statements of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House, by email at gifttravelreports@mail.house.gov, within 15 days after travel is completed. Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Sophie Trainor

2. a. Name of Accompanying Relative: ________________________________ OR None □
   
   b. Relationship to Traveler: □ Spouse □ Child(ren) □ Other (specify): __________________________

   
   b. Dates at Personal Expense, if any: __________________________ OR None □


5. Sponsor(s), Who Paid for the Trip: GlobalWIN

6. Describe Meetings and Events Attended:
   The meetings included many subject areas including blockchain, innovation in tech, challenges during the pandemic, and how to foster women in government.

7. Attached to this form are each of the following, signify that each item is attached by checking the corresponding box:
   a. □ a completed Sponsor Post-Travel Disclosure Form;
   
   b. □ the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Additional Sponsor Form(s);
   
   c. □ page 2 of the completed Traveler Form submitted by the employee; and
   
   d. □ the letter from the Committee on Ethics approving my participation on this trip.

8. a. □ I represent that I participated in each of the activities reflected in the attached sponsor’s agenda.
   
      Signify statement is true by checking the box.

   b. If not, explain:

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Sophie Trainor Date: 10/14/21

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel Disclosure Form were necessary and that the travel was in connection with the employee’s official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Beth Guthrie Date: 10/14/21

Signature of Supervising Member: __________________________

Version date 3/2021 by Committee on Ethics
SPONSOR POST-TRAVEL DISCLOSURE FORM

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Global Women's Innovation Network (GlobalWIN)

2. Travel Destination(s): New York City

3. Date of Departure: Thursday, October 7, 2021  Date of Return: Friday, October 8, 2021

4. Name(s) of Traveler(s): Katie Drew, Emily King, Lizzy O'Hara, Sophie Trainor, Emma Zafran

   Note: You may list more than one traveler on a form only if all information is identical for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

<table>
<thead>
<tr>
<th>Traveler</th>
<th>Total Transportation Expenses</th>
<th>Total Lodging Expenses</th>
<th>Total Meal Expenses</th>
<th>Total Other Expenses (dollar amount per item and description)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traveler</td>
<td>$271.71</td>
<td>$286.00</td>
<td>$103.34</td>
<td></td>
</tr>
</tbody>
</table>

   Accompanying Family Member

6. ☑ All expenses connected to the trip were for actual costs incurred and not a per diem or lump sum payment.

   Signify statement is true by checking box.

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: [Signature]  Date: 10/12/2021

Name: Helen Milby  Title: Co-Founder/Executive Director

Organization: Global Women's Innovation Network (GlobalWIN)

☐ I am an officer of the above-named organization. Signify statement is true by checking box.

Address: 233 Pennsylvania Avenue, SE, 2nd Floor, Washington, DC 20003

Email: andrea@mietusevents.com  Telephone: (301) 518-6336

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Version date 3/2021 by Committee on Ethics
1. Name of Traveler: **Sophie Trainor**

2. Sponsor(s) who will be paying or providing in-kind support for the trip: **GlobalWIN**

3. City and State OR Foreign Country of Travel: **New York, NY**

4. a. Date of Departure: **Oct. 7, 2021** Date of Return: **Oct. 8, 2021**
   b. Yes [ ] No [X] Will you be extending the trip at your personal expense?

   If yes, list dates at personal expense: ________________________________

5. a. Yes [ ] No [X] Will you be accompanied by a family member at the sponsor’s expense? **If yes:**

   (1) Name of Accompanying Family Member: _____________________________

   (2) Relationship to Traveler: [ ] Spouse [ ] Child [ ] Other (specify): _____________________________

   (3) Yes [ ] No [X] Accompanying Family Member is at least 18 years of age:

6. a. Yes [ ] No [X] Did the trip sponsor answer “Yes” to Question 8(c) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)?

   b. **If yes,** and you are requesting lodging for two nights, explain why the second night is warranted:

7. Yes [ ] No [ ] **Primary Trip Sponsor Form** is attached, including agenda, invitee list, and any other attachments and Additional Sponsor Forms.

   **NOTE:** The agenda should show the traveler’s individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler’s individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**

   As the Deputy Chief of Staff and Legislative Director for an Energy and Commerce senior member, this trip will help expand my knowledge of specific E&C policy issues. These policy issues include: crypto currency, FTC, FCC, broadband, infrastructure, and commerce. This trip will help expand my horizons and learn how to best solve some of the biggest public policy questions pending before congress.

9. Yes [ ] No [ ] **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?**

10. For staff travelers, to be completed by your employing Member:

    **ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL**

    I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee’s official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

    Signature of Employing Member: ___________________________ Date: _______________
PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee’s Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip:
   Global Women’s Innovation Network (GlobalWIN)

2. □ I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box.

3. Check only one. I represent that:
   a. □ The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: OR
   b. □ The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: OR
   c. □ The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
      If “c” is checked, list the names of the additional sponsors:

4. Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):
   See attached.

5. Yes □ No □ Is travel being offered to an accompanying family member of the House invitee(s)?

6. Date of departure: Thursday, October 7, 2021 Date of return: Friday, October 8, 2021

7. a. City of departure: Washington, DC
   b. Destination(s): New York City, NY
   c. City of return: Washington, DC

8. Check only one. I represent that:
   a. □ The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR
   b. □ The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR
   c. □ The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee’s travel regulations.

9. Check only one of the following:
   a. □ I checked 8(a) or (b) above; OR
   b. □ I checked 8(c) above but am not offering any lodging; OR
   c. □ I checked 8(c) above and am offering lodging and meals for one night; OR
   d. □ I checked 8(c) above and am offering lodging and meals for two nights. If you checked this box, explain why the second night of lodging is warranted:

Version date 3/2021 by Committee on Ethics
10. □ Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). Indicate agenda is attached by checking box.

11. Check only one of the following:
   a. □ I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify that the statement is true by checking box; OR
   b. □ Not Applicable. Trip sponsor is a U.S. institution of higher education.

12. For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:
   See attached.

13. Answer parts a and b. Answer part c if necessary:
   a. Mode of travel: Air □ Rail □ Bus □ Car □ Other □ (specify:____________________)
   b. Class of travel: Coach □ Business □ First □ Charter □ Other □ (specify:____________________)
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. □ I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). Signify that the statement is true by checking the box.

15. Check only one. I represent that either:
   a. □ The trip involves an event that is arranged or organized without regard to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees; OR
   b. □ The trip involves events that are arranged specifically with regard to congressional participation.
      If "b" is checked:
      1) Detail the cost per day of meals (approximate cost may be provided):
         In accordance with GSA per diem rates, the cost of meals will not exceed $76.00/per day.
      2) Provide the reason for selecting the location of the event or trip:

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
    Hotel Name: □ Sonder Hospitality City: □ New York City, NY Cost Per Night: □ $286.00
    Reason(s) for Selecting: Close proximity to meeting and is within the GSA recommended rates for overnight accommodations.

17. □ I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. Signify that the statement is true by checking the box.
18. **Total Expenses for each Participant:**

<table>
<thead>
<tr>
<th></th>
<th>Total Transportation Expenses per Participant</th>
<th>Total Lodging Expenses per Participant</th>
<th>Total Meal Expenses per Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Actual Amounts</td>
<td>$584.00 Amtrak</td>
<td>$286.00</td>
<td>$133.00</td>
</tr>
<tr>
<td>□ Good Faith Estimates</td>
<td>136.00 ground transportation</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>NYC- Total $720.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>For each Member, Officer, or Employee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>For each Accompanying Family Member</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Expenses (dollar amount per item)</th>
<th>Identify Specific Nature of “Other” Expenses (e.g., taxi, parking, registration fee, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>For each Member, Officer, or Employee</td>
<td></td>
</tr>
<tr>
<td>For each Accompanying Family Member</td>
<td></td>
</tr>
</tbody>
</table>

**NOTE:** Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. **Check only one:**
   a. [ ] I certify that I am an officer of the organization listed below; OR
   b. [ ] Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify by my signature that
   a. I read and understand the Committee’s Travel Regulations;
   b. I am not a registered federal lobbyist or registered foreign agent; and
   c. The information on this form is true, complete, and correct to the best of my knowledge.

**Signature:**

**Date:** 08/09/2021

**Name:** Helen Milby

**Title:** Co-Founder/Executive Director

**Organization:** Global Women’s Innovation Network (GlobalWIN)

**Address:** 233 Pennsylvania Avenue, SE 2nd Floor, Washington, DC 20003

**Email:** Andrea@mietusevents.com

**Telephone:** (301) 518-6336

**INSTRUCTIONS**

Complete the Primary Trip Sponsor Form and submit the agenda, invitation list, any attachments, and any Additional Trip Sponsor Forms directly to the Travelers.

Written approval from the Committee on Ethics is required before traveling on this trip. The Committee on Ethics will notify the House invitees directly and will not notify the trip sponsors.

Willful or knowing misrepresentation on this form may be subject to criminal prosecution under 18 U.S.C. § 1001. Signatures must comply with section 104(bb) of the Travel Regulations.

For questions, please contact the Committee on Ethics at:

1015 Longworth House Office Building
Washington, D.C. 20515  ethicscommittee@mail.house.gov | 202-225-7103

More information and forms available at ethics.house.gov
Ms. Sophie Trainor
Office of the Honorable Brett Guthrie
2434 Rayburn House Office Building
Washington, DC 20515

Dear Ms. Trainor:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to New York, New York, scheduled for October 7 to 8, 2021, sponsored by Global Women’s Innovation Network (GlobalWIN).

This approval represents the Committee’s determination that the proposed trip complies with relevant House rules, federal laws, and Travel Regulations promulgated by the Committee. You should engage in your own assessment of the risks and implications of engaging in travel during the current COVID-19 pandemic.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than $415 from a single source on the “Travel” schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.
If you have any further questions, please contact the Committee’s Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch
Chairman

Jackie Walorski
Ranking Member

TED/JW:rp
**Question 4: GlobalWIN Staff Delegation Invitees**

On October 7-8, 2021, GlobalWIN will bring 15 congressional staff members from Republican and Democratic offices from the U.S. House of Representatives to New York City for intensive programming on an array of issues including innovation and female leadership. Our trip to New York will combine all tiers of GlobalWIN programming and provide participants a rare opportunity to grow professionally while connecting with other experts and leaders. GlobalWIN is inviting senior female staff in Republican and Democratic offices with wide-ranging work portfolios.

<table>
<thead>
<tr>
<th>First</th>
<th>Last</th>
<th>Title</th>
<th>Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hillary</td>
<td>Beard</td>
<td>Chief of Staff</td>
<td>Rep. Terri Sewell (AL-07)</td>
</tr>
<tr>
<td>Liz</td>
<td>Master</td>
<td>DC Chief of Staff</td>
<td>Rep. Kathleen Rice (NY-04)</td>
</tr>
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<td>Wendy</td>
<td>Anderson</td>
<td>Chief of Staff</td>
<td>Rep. Val Demings (FL-10)</td>
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<tr>
<td>Casey</td>
<td>Bowman</td>
<td>Chief of Staff</td>
<td>Rep. Jaime Herrera Beutler WA-03</td>
</tr>
<tr>
<td>Machelah</td>
<td>Carr</td>
<td>General Counsel</td>
<td>Minority Leader Kevin McCarthy CA-23</td>
</tr>
<tr>
<td>Shana</td>
<td>Chandler</td>
<td>Chief of Staff</td>
<td>Rep. Adam Smith (WA-09)</td>
</tr>
<tr>
<td>Michelle</td>
<td>Dorothy</td>
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</tr>
<tr>
<td>Katie</td>
<td>Drew</td>
<td>Senior Advisor</td>
<td>Majority Leader Steny Hoyer (MD-05)</td>
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<tr>
<td>Tracie</td>
<td>Gibler</td>
<td>Chief of Staff</td>
<td>Rep. Marianette Miller Msks (IA-02)</td>
</tr>
<tr>
<td>Hope</td>
<td>Goins</td>
<td>Staff Director</td>
<td>House Committee on Homeland Security</td>
</tr>
<tr>
<td>Tiffany</td>
<td>Guarascic</td>
<td>Staff Director</td>
<td>House Energy &amp; Commerce Committee</td>
</tr>
<tr>
<td>Perry</td>
<td>Hamilton</td>
<td>Democratic Clerk</td>
<td>Committee on Energy &amp; Commerce</td>
</tr>
<tr>
<td>Tasia</td>
<td>Jackson</td>
<td>Chief of Staff</td>
<td>Rep. Hakeem Jeffries (NY-08)</td>
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<tr>
<td>Emily</td>
<td>King</td>
<td>Director of Members Services</td>
<td>House, Energy &amp; Commerce Committee</td>
</tr>
<tr>
<td>Rox</td>
<td>Leighton</td>
<td>Chief of Staff</td>
<td>Rep. Kelly Armstrong (ND-AL)</td>
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<tr>
<td>Britanny</td>
<td>Madini</td>
<td>DCOS/LD</td>
<td>Rep. Ashley Hinson (IA-01)</td>
</tr>
<tr>
<td>Christina</td>
<td>McCauley</td>
<td>Health LA</td>
<td>Rep. Doris Matsui (CA-06)</td>
</tr>
<tr>
<td>Mara</td>
<td>Mellstrom</td>
<td>Chief of Staff</td>
<td>Rep. Nancy Mace (SC-01)</td>
</tr>
<tr>
<td>Emily</td>
<td>Michael</td>
<td>Legislative Director</td>
<td>Rep. Morgan Griffith (VA-09)</td>
</tr>
<tr>
<td>Emma</td>
<td>Norvell</td>
<td>Acting Legislative Director</td>
<td>Rep. Chrissy Houlahan (PA-06)</td>
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<tr>
<td>Kate</td>
<td>O’Connor</td>
<td>Chief Counsel, Republican</td>
<td>House Energy &amp; Commerce Committee</td>
</tr>
<tr>
<td>Licy</td>
<td>O’Hara</td>
<td>Professional Staff Member</td>
<td>Rep. Richard Neal (MA-01)</td>
</tr>
<tr>
<td>Tracie</td>
<td>Pough</td>
<td>Chief of Staff</td>
<td>Rep. Debbie Wasserman Schultz (FL-23)</td>
</tr>
<tr>
<td>Rachel</td>
<td>Rathore</td>
<td>Legislative Director</td>
<td>Rep. Bob Latta (OH-05)</td>
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<tr>
<td>Olivia</td>
<td>Shields (Hhat)</td>
<td>Communications Director</td>
<td>Rep. Cathy McMorris Rodgers (WA-05)</td>
</tr>
<tr>
<td>Callie</td>
<td>Strock</td>
<td>Communications Director</td>
<td>Rep. Young Kim CA-39</td>
</tr>
<tr>
<td>Sophie</td>
<td>Trainor</td>
<td>DCOS/LD</td>
<td>Rep. Brett Guthrie (KY-02)</td>
</tr>
<tr>
<td>Kara</td>
<td>Van Stralen</td>
<td>Chief of Staff</td>
<td>Rep. Mike Levin (CA-49)</td>
</tr>
<tr>
<td>Nicole</td>
<td>Varner</td>
<td>Chief of Staff</td>
<td>Rep. Marc Veasey (TX-33)</td>
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<tr>
<td>Michele</td>
<td>Viterise</td>
<td>Legislative Director</td>
<td>Rep. Kathleen Rice (NY-04)</td>
</tr>
<tr>
<td>Emma</td>
<td>Zafrani</td>
<td>Legislative Assistant</td>
<td>Rep. Debbie Wasserman Schultz (FL-23)</td>
</tr>
</tbody>
</table>
Proposed New York City Itinerary: October 7, 2021-October 8, 2021

Thursday, October 7

7:30 AM
Arrive at Washington Union Station
(Transportation to the station and breakfast not provided)

8:00 AM
Depart Washington Union Station for New York Penn Station on Amtrak Vermonter #56

11:21 AM
Arrive New York Penn Station

12:00 PM
Lunch: Marketing Sports for Women at ESPNW with Laura Gentile
South Street Seaport Studio: 89 South Street

Laura Gentile serves as Executive Vice President, Commercial Marketing, Networks & ESPN. In this role, she is responsible for leading the brand marketing for all of The Walt Disney Company's linear networks including ABC, Disney Channels, Freeform, FX and National Geographic, in addition to building a catalog of award-winning creative for the ESPN brand — including all shows, platforms and special events — while also overseeing ESPN's social media content. During this meeting we will discuss how ESPNW has changed the way women are perceived in sports, especially through the lens of some of its biggest stars. We will also discuss how content changes perception, and growth and development strategy.

2:00 PM
How Crypto Became the Leading Infrastructure Issue with The Blockchain Association

3:00 PM
As the SIT Infrastructure bill loomed closer to a vote, policy maker and industry executives watched as cryptocurrency quickly moved from a somewhat fringe issue to the number one subject of debate in both chambers. As regulators and lawmakers have interacted more and more with the crypto industry in recent years, the people who can link the two have taken on central roles in how crypto is regulated. During this meeting, Kristin Smith, the Executive Director of The Blockchain Association, will walk us through the public policy implications of crypto.

3:30 PM
Using Public Policy to Create Public Works
4:30 PM
9/11 Memorial & Museum

Catherine Blaney, FCLC '86, is the lead of partnership development for Bloomberg Philanthropies, where she fundraises and develops partnerships with several different initiatives that are partnered with the organization. Catherine has also been a special advisor to the president & CEO of the National 9/11 Memorial & Museum since 2006. Along with the chairman, Michael Bloomberg, she helped spearhead fundraising for the 9/11 Memorial & Museum and the Performing Arts Center at the World Trade Center—both for the capital campaign and for operational and program development. During this meeting, coming just one month after the historical 20-year anniversary of the attack, we will discuss how institutional memory and philanthropies help move forward a public agenda.

5:45 PM
Reception: Women in Public Office
6:45 PM
Reception loc. TBD

During this pre-dinner reception we will be meeting with some of the impressive women that make up New York City’s City Council and their staff in order to gain a better understanding of how local politics in America’s largest city also loom large in federal policy.

7:00 PM
Dinner: How the Entertainment Industry Is Advancing the Agenda with Time’s Up
8:30 PM
Dinner occ. TBD

Founded by more than 300 women in entertainment in January 2018, we launched the TIME’S UP Legal Defense Fund™. Supported by the TIME’S UP Foundation and housed and administered by the National Women’s Law Center Fund, LLC, we created the TIME’S UP Legal Defense Fund to help survivors of sexual harassment and retaliation, especially low-income women and people of color, achieve justice. Today, by helping change culture, companies, and laws, TIME’S UP Now aims to create a society free of gender-based discrimination in the workplace and beyond. They want every person — across race, ethnicity, religion, sexuality, gender identity, and income level — to be safe on the job and have equal opportunity for
economic success and security. During this dinner we will talk to some of the women behind Time’s Up about how their mission has changed to incorporate a broader reach and how much work there is to do.

**RON**

**Sonde' Stays**

2 Washington Street, Battery Park

**Friday, October 8**

9:00 AM  
**Breakfast with a Female Founder and Start-Up Investor: Shruti Challa of Sonder**

10:00 AM  
**Common Room of Sonder Battery Park**

**Shruti Challa** is a tech and operating executive focused on demand generation. She currently leads revenue at Sonder, which includes all aspects of go-to-market (marketing, partnerships, sales, pricing etc.) along with data science and related product teams. Currently valued at $1.3B, Sonder is a hospitality company that combines the consistency of hotels with the flexibility of short-term rental apartments. She also leads Diversity, Equity, and Inclusion work at Sonder. During this meeting we will discuss the growth of Sonder as a tech and hospitality disruptor and get Ms. Challa’s perspective on founding and investing in start-ups.

10:30 AM  
**Amazon is Changing Fashion**

12:00 PM  
**Amazon HQ at Hudson Yards**

Amazon has revolutionized the way that we purchase, and in 2020 they announced a new partnership with high end fashion ateliers and Vogue to promote up and coming designers, spark creativity, and provide a much-needed rescue to the brick and mortar storefront model of smaller designers. In addition to this high-end partnership, in 2018 it launched Amazon Fashion, which includes styling-service Prime Wardrobe and Personal Shopper by Prime Wardrobe, as an answer to Stitch Fix. Amazon also introduced The Drop for curated limited-edition streetwear styles and developed over 100 of its own private-label fashion brands. With its fingers in many fashion pies, Amazon quietly became the nation’s leading apparel retailer, topping $30 billion in sales, according to estimates by Wells Fargo and seconded by Morgan Stanley. During this visit we will talk about how Amazon has used its platform and software to be leading innovators in fashion, from couture to streetwear, and designer to basics.

12:30 PM  
**Lunch: BNP Paribas**

1:30 PM  
**787 7th Ave**

**BNP Paribas** operates in 72 countries across five continents. It includes a retail banking section and investment banking operations, with its retail banking networks serving more than 30 million customers in three domestic markets, France, Belgium and Italy, through several brands such as BNL and Fortis. The retail component operates in the Mediterranean region and in Africa. In the Americas, it operates in the western United States as Bank of the West. As an investment bank and international financial services provider for corporate and institutional clients, it is present across Europe, the Americas, and Asia. During this lunch we will hear from top executives about how this global bank works in different markets and how their priorities change for each market’s unique traits.

2:00 PM  
**Music and Tech with Universal Music Group**

3:30 PM  
**1755 Broadway**

During this multi-staged visit with Universal Music Group the group will be divided up to learn about different parts of the music industry, with a goal of giving a full picture of what goes into the music that we make. Stops along this visit will include hearing from the government affairs team about what issues are important to the recording industry, visiting recording spaces and meeting artists to discuss their craft, stopping in with the marketing team to learn about the branding and content that goes into making a record, and learning about music education and history.

5:30 PM  
**Depart for New York Penn Station**

5:40 PM  
**Arrive New York Penn Station**

6:00 PM  
**Depart New York Penn Station for Washington Union Station on Acela**

Dinner will be purchased at NYP and we will have it on the train.

8:55 PM  
**Arrive Washington Union Station**

**End of New York Programming**
QUESTION 12

About GlobalWIN

With Honorary Co-Chairs Senators Shelley Moore Capito (R-WV) and Maggie Hassan (D-NH) and Congresswomen Cathy McMorris Rodgers (WA-05), Debbie Wasserman Schultz (FL-23), and Chrissy Houlahan (PA-06), GlobalWIN is a bipartisan nonprofit organization based in Washington, DC that provides a dynamic forum for women who are passionate about innovation. We have built and continue to expand this powerful network of executives and thought leaders in academia, government, and business, who work in innovation-driven fields. GlobalWIN provides an important forum for female leaders to grow personally and professionally, while contributing to key policy debates.

GlobalWIN highlights women leaders and connects the public and private sector through our programming that includes networking receptions, policy roundtables, career workshops, and educational trips in the United States and abroad.

GLOBALWIN PROGRAMMING

GlobalWIN highlights the important role of women in innovation through our programming. Each year, we host 40+ in-person and virtual panels, salon dinners, workshops, receptions, and trips centered around three programming silos:

1. **GlobalWIN Innovation Events:** GlobalWIN works with our partners to feature leaders in government and business who have made significant contributions in innovation-driven fields to educate our network on policy issues and strategies for addressing those issues.

2. **Career Development:** GlobalWIN provides opportunities and support for women at all levels of their careers through continuing education workshops and opportunities. GlobalWIN works with executive coaches and experts to bring thoughtful and strategic trainings to our network.

3. **Global Partnership Building:** GlobalWIN builds partnerships with like-minded groups in the U.S. and abroad and aims to foster collaboration among women on the key issues related to innovation, technology, and economic growth. GlobalWIN has brought congressional staff and its members all over the world, including Brussels, the U.K., Paris, and Berlin, to showcase the work that our allies do globally.

GlobalWIN will touch on all three of its programming silos by hosting this trip to New York, NY. More specifically, this trip will bring together a group of bipartisan House staff that work on issues related to telecom, commerce, judiciary, and innovation for an overnight stay. During 24 hours of programming, our delegation will discuss important policy issues related to their field of work by participating in roundtables, expert panels, and learning more about the overall industry impact of innovation and rapidly evolving technology. GlobalWIN’s House Staff Delegation will interact with companies at the forefront of innovation, female leaders of industry, and other senior executives. Our Delegation will discuss policy issues throughout the trip, connect with peers from across the aisle, fostering an atmosphere of bipartisanship, cooperation, and personal network-building.

GlobalWIN is organizing and financially supporting all aspects of this trip, including all travel logistics, meetings, speakers, and panel discussions throughout the hours of official programming. GlobalWIN is the sole organizing and financial sponsor of this trip.

Question 15-2

As anchor for commerce, innovation and entrepreneurial activity, and proximity to Washington, D.C., New York City is the natural choice for an overnight trip to discuss issues around innovation, such as telecommunications, financial technology, smart cities, cybersecurity and innovative branding and marketing.