



U.S. House of Representatives

COMMITTEE ON ETHICS

Employee Post-Travel Disclosure Form

☐ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Emily Carlin
2. a. Name of Accompanying Relative: _____ **OR** None ☐
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
3. a. Dates: Departure: Thursday, June 6, 2019 Return: Friday, June 7, 2019
b. Dates at Personal Expense, if any: _____ **OR** None ☒
4. Departure City: Washington, D.C. Destination: Hot Springs, VA Return City: Washington, D.C.
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended: Communications & Legislative Directors Retreat
Seminars to improve job performance and exchange ideas & best practices.
7. Attached to this form are **each** of the following, signify that each item is attached by checking the corresponding box:
 - a. ☒ a completed Sponsor Post-Travel Disclosure Form;
 - b. ☒ the Primary Trip Sponsor Form completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the Grantmaking or Non-Grantmaking Sponsor Forms;
 - c. ☒ page 2 of the completed Traveler Form submitted by the employee; **and**
 - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
Signify statement is true by checking the box: ☒
b. If not, explain: _____

LEGISLATIVE RESOURCE CENTER
220 NOV 18 AM 11:04
OFFICE OF THE CLERK
U.S. HOUSE OF REPRESENTATIVES

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: [Signature] Date: 6/24/2019

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Rep. Anthony Gonzalez Date: 6/24/2019

Signature of Supervising Member: [Signature]



U.S. House of Representatives

COMMITTEE ON ETHICS

Sponsor Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Congressional Institute
2. Travel Destination(s): Hot Springs, VA
3. Date of Departure: June 6, 2019 Date of Return: June 7, 2019
4. Name(s) of Traveler(s): see attached list
Note: You may list more than one traveler on a form only if all information is identical for each person listed.
5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$0.00	\$152.02	\$75.75	\$217.43 - Room Rental
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box: ☒

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: June 13, 2019

Name: Mark Strand Title: President

Organization: Congressional Institute

I am an officer of the above-named organization. Signify statement is true by checking box: ☒

Address: 1700 Diagonal Road #730, Alexandria, VA 22314

Telephone: 703-837-8812 Email: strand@conginst.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

1. Name of Traveler: Emily Carlin
2. Sponsor(s) who will be paying for the trip: Congressional Institute
3. Travel Destination(s): Hot Springs, VA
4. a. Date of Departure: 6/6/2019 (EC) Date of Return: 6/7/2019
- b. Will you be extending the trip at your personal expense? ☐ Yes ☒ No
- If yes, list dates at personal expense: _____
5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☒ No If yes:
- (1) Name of Accompanying Family Member: _____
- (2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): _____
- (3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No
6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☒ No
- b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☒ Yes ☐ No

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.

As the Communications Director in my office, this retreat will help me learn tools to improve office communications & work better with other offices.

9. Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip? ☐ Yes ☒ No

10. For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Amy

Date 5/7/19



U.S. House of Representatives

COMMITTEE ON ETHICS

Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip: Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent.
Signify that the statement is true by checking box: ☒
3. **Check only one.** I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☒ **OR**
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ **OR**
 - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): _____
See Addendum & Attached Invitation List
5. Is travel being offered to an accompanying family member of the House invitee(s)? ☒ Yes ☐ No
6. Date of Departure: June 5, 2019 Date of Return: June 7, 2019
7. a. City of departure: Washington, DC
b. Destination(s): Hot Springs, VA
c. City of return: Washington, DC
8. **Check only one.** I represent that:
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ **OR**
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☒ **OR**
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations. ☐
9. **Check only one of the following:**
 - a. I checked 8(a) or (b) above: ☒
 - b. I checked 8(c) above but am not offering any lodging: ☐
 - c. I checked 8(c) above and am offering lodging and meals for one night: ☐ **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: _____



U.S. House of Representatives

COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:* ☒
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* ☒ **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education: ☐
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
- See Addendum
-
13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air ☐ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: _____)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: _____)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
-
14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:* ☒
15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☐ **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation: ☒
- If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided): Day 1 - \$42. Day 2 - \$76. Day 3 - \$20
- 2) Provide the reason for selecting the location of the event or trip: Relative proximity to Washington, DC and capacity to handle a large event.
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Omni Homestead City: Hot Springs, VA Cost Per Night: \$94
- Reason(s) for Selecting: Proximity to DC, Availability, Security & Facility size
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____
- Hotel Name: _____ City: _____ Cost Per Night: _____
- Reason(s) for Selecting: _____
17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:* ☒



U.S. House of Representatives

COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

☐ Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
☒ Good Faith Estimates			
For each Member, Officer, or Employee	\$78	\$304	\$138
For each Accompanying Family Member	\$78	\$0	\$138

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$446	Room Rental
For each Accompanying Family Member	\$446	Room Rental

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check only one:

a. I certify that I am an officer of the organization listed below: ☒ **OR**

b. *Not Applicable*. Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☒

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: 4/26/2019

Mark Strand

Name: _____

President

Title: _____

Congressional Institute

Organization: _____

1700 Diagonal Road #730, Alexandria, VA 22314

Address: _____

703-837-8812

Telephone: _____

strand@conginst.org

Email: _____

If there are any questions regarding this form, please contact the Committee at the following address:

Committee on Ethics

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida
Chairman

Kenny Marchant, Texas
Ranking Member

Grace Meng, New York
Susan Wild, Pennsylvania
Dean Phillips, Minnesota
Anthony Brown, Maryland

John Ratcliffe, Texas
George Holding, North Carolina
Jackie Walorski, Indiana
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

David W. Arrojo
Counsel to the Chairman

Christopher A. Donesa
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

June 3, 2019

Ms. Emily Carlin
Office of the Honorable Anthony Gonzalez
1023 Longworth House Office Building
Washington, DC 20515

Dear Ms. Carlin:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for June 6 to 7, 2019, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch
Chairman

Kenny Marchant
Ranking Member

TED/KM:adw

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Majority personal offices and committee offices as well as policy and communication staff in leadership offices.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$446.



**Legislative and Communication Directors
Conference**
June 5-7, 2019



DOWNLOAD THE APP
TODAY!



Wednesday, June 5, 2019

11:30 AM	Buses Depart	Rayburn Horseshoe
3:00 PM	Check-In	Grand Ballroom Foyer
4:00 PM	Welcome Mark Strand, Congressional Institute	Grand Ballroom West
4:10 - 5:15 PM	An Ethics Primer: Preventing Ethics Violations Rob Walker, Wiley Rein LLP	Grand Ballroom West
5:15 - 6:25 PM	Socialism vs. Free Markets David Winston, The Winston Group Myra Miller, The Winston Group	Grand Ballroom West
6:30 - 9:00 PM	Reception & Dinner Jonah Goldberg, American Enterprise Institute/ <i>LA Times</i>	Grand Ballroom East

Thursday, June 6, 2019

8:00 - 8:45 AM	Breakfast	Grand Ballroom East
9:00 - 10:00 AM	Working with the White House Ben Howard, White House Deputy Director of Legislative Affairs	Grand Ballroom West
10:00 - 11:45 PM	The Millennial Generation: The Largest Generational Block in the Electorate Warren Wright, Author and President, Second Wave Learning <i>During this session, we will have a live poll of the audience. Please download the Congressional Institute Events app to participate. The poll can be found in the "Voting" module of the app.</i>	Grand Ballroom West
11:45 - 1:15 PM	Lunch Jimmy Kemp, The Jack Kemp Foundation	Grand Ballroom East

Legislative Directors
Grand Ballroom West

1:15-2:30 Healthcare Regina Herzlinger, Harvard Business School
2:45-4:15 Leadership Policy Staff Moderator: Mark Strand Natalie Joyce, Office of the House Republican Leader Bill Hughes, Office of the House Republican Whip John Drzewicki, House Republican Conference
4:30-6:00 Trade Tim Kane, Hoover Institution Steve Moore, Heritage Foundation

Communication Directors
Regency Ballroom East

1:15-2:45 The Latest on Digital Media Best Practices Patrick Ruffini, Echelon Insights Liza-Bart Dolan, Facebook
3:00-4:30 Leadership Communicators Moderator: Jessica Towhey Michele Exner, Office of the House Republican Leader Lauren Fine, Office of the House Republican Whip Jeremy Adler, House Republican Conference
4:45-6:15 Communicating with a Hostile Press/Communicating in the Minority Ed Patru, Direct Communications Co Michael Steel, Hamilton Place Strategies

6:30 - 9:00 PM	Reception and Dinner Keynote speaker: Mary Katharine Hame, CNN Contributor	Grand Ballroom East
9:00 - 10:15 PM	The Pursuit <i>A documentary by Arthur Brooks, President, American Enterprise Institute</i>	Theater

Friday, June 7, 2019

8:00 - 8:45 AM	Breakfast	Grand Ballroom East
9:00 - 10:00 AM	Strategic Official Outreach: How to Use the MRA Effectively Moderator: Mark Strand Max Engling, Office of the House Republican Leader Otto Heck, Rostrum	Grand Ballroom West
10:00 - 11:00 AM	The Sausage Factory: The Legislative Process Moderator: Mark Strand Kelly Dixon Chambers, House Rules Committee Hugh Halpern, Former Floor Director, Office of Speaker Paul Ryan	Grand Ballroom West
11:00 - 12:00 PM	Professional Development: Securing Your Digital Space Larry Johnson, CyberSponse	Grand Ballroom West
12:00 PM	End of Retreat Buses Depart	Hotel Lobby

ie Staff [LCD]

ame	Last Name	Job Title	Institution
	Ackerman	Deputy Chief of Staff/Legislative Director	Office of Rep. Reschenthaler
	Adaki	Legislative Director	Office of Rep. Wilson
	Adler	Communications Director	House Republican Conference
	Agrella	Legislative Director	Office of Rep. Hurd
	Alexander	Press Secretary	Office of Rep. Roe
	Allen	Legislative Director	Office of Rep. Roby
	Anderson	Communications Director	Office of Rep. Stefanik
	Anderson	Digital Director	House Republican Conference
	Andrews	Communications Director	House Committee on Judiciary
	Angelotti	Legislative Director	Office of Rep. Stefanik
	Antoskiewicz	Legislative Director	Office of Rep. LaHood
	Argall	Communications Director	Office of Rep. Reschenthaler
	Arlantico	Legislative Director	Office of Rep. Williams
	Arndt	Legislative Director	Office of Rep. Collins (NY)
	Aronson	Communications Director	House Committee on Budget
	Arrighi	Communications Director	Office of Rep. Banks
	Ashton	Legislative Director	Office of Rep. Spano
	Attebery	Deputy Communications Director	House Committee on Appropriations
	Atwood	Communications Director	Office of Rep. Tipton
	Avery	Communications Director	Office of Rep. Abraham
	Ayrea	Legislative Director	Office of Rep. Graves (LA)
	Baird	Communications Director	Office of Rep. Griffith
	Ballard	Legislative Director	Office of Rep. Davis
	Barrett	Legislative Director	Office of Rep. Waltz
	Baum	Communications Director-Designate	House Committee on Natural Resources
	Bednar	Director of Strategic Communications	Office of the Leader

Bell	Legislative Director	Office of Rep. Hudson
Berardi	Communications Director	Office of Rep. Rooney
Bien	Deputy Director of Floor Operations	Office of the Leader
Bill	Legislative Director	Office of Rep. Roe
Billman	Legislative Director	Office of Rep. Miller
Billman	Legislative Director/Deputy Chief of Staff	Office of Rep. Hern
Bishop	Legislative Director	Office of Rep. Stauber
Blackwell	Legislative Director	Office of Rep. Dunn
Blanford	Communications Director	Office of Rep. Mullin
Bogorowski	Communications Aide	Office of the Leader
Bond	Communications Director	Office of Rep. Lucas
Bornstein	Legislative Director	Office of Rep. Curtis
Bos	Legislative Director	Office of Rep. Sensenbrenner
Bourn	Legislative Director	Office of Rep. Carter (TX)
Bowie	Deputy Chief of Staff/Legislative Director	Office of Rep. Cole
Bowling	Communications Director	Office of Rep. Comer
Braden	Deputy Staff Director	House Committee on Natural Resources
Brady	Deputy Chief of Staff and Legislative Director	Office of Rep. Buchanan
Briggs	Legislative Director	Office of Rep. Gibbs
Broadwater	Communications Director	Office of Rep. Williams
Brooks	Legislative Director	Office of Rep. Wenstrup
Brooks	Legislative Director	Office of Rep. Marshall
Brown	Legislative Director	Office of Rep. Walberg
Brown	Communications Director	Office of Rep. Perry
Brown	Communications Director	Office of Rep. Smith (MO)
Brown	Digital Director/Press Secretary	Office of Rep. Gosar
Brown	Press Secretary	Office of Rep. Young

Bryant	Communications Director	Office of Rep. Wagner
Bucheli	Communications Director	Office of Rep. Spano
Buki	Legislative Director	Office of Rep. McKinley
Bunting	Communications Director	Office of Rep. Marchant
Burke	Legislative Director	Office of Rep. Gosar
Bush	Deputy Chief of Staff/Legislative Director	Office of Rep. Stivers
Bushue	Legislative Director	Office of Rep. Walden
Busovsky	Legislative Director	Office of Rep. Thompson
Cameron	Deputy Press Secretary	Office of the Leader
Card	Communications Director	Office of Rep. Brooks (IN)
Carlin	Communications Director	Office of Rep. Gonzalez (OH)
Carpenter	Communications Director	Office of Rep. Carter (GA)
Carr	Deputy Chief of Staff/Legislative Director	Office of Rep. Loudermilk
Carr	General Counsel	Office of the Leader
Carraco	Legislative Director	Office of Rep. Gianforte
Castagna	Legislative Director	Office of Rep. Joyce (OH)
Castro	Press Secretary	Office of Rep. Flores
Cavanaugh	Deputy Chief of Staff/Communications Director	Office of Rep. Wright
Cecala	Communications Director	Office of Rep. Posey
Chafin	Director of Communications	House Committee on Armed Services
Chelak	Communications Director	Office of Rep. Rigglesman
Christian	Legislative Director	Office of Rep. Weber
Clark	Communications Director	Office of Rep. Aderholt
Cockerham	Communications Director	Office of Rep. Loudermilk
Collins		Office of Rep. Balderson
Comer	Digital Director	Office of the Whip
Conklin	Legislative Director	Office of Rep. Gohmert
Cooke	Legislative Director	Office of Rep. Rouzer

Corley	Press Secretary	House Committee on Rules
Correll	Deputy Speechwriter	Office of the Leader
Costakos	Communications Director	Office of Rep. Luetkemeyer
Cranston	Deputy Chief of Staff/Legislative Director	Office of Rep. Massie
Cressy	Communications Director	Office of Rep. McClintock
Croft	Communications Director	Office of Rep. Fortenberry
Cruz	Communications Director	Office of Rep. Buchanan
Cullen	Communications Director	Office of Rep. Olson
Culver	Legislative Director	Office of Rep. Perry
Czufin	Legislative Director	Office of Rep. Baird
Dabney	Press Secretary	Office of Rep. Hern
Dacey	Deputy Chief of Staff and Communications Director	Office of Rep. Mooney
Damschen	Communications Director	House Committee on Ways and Means
Daniels	Legislative Director	Office of Rep. Harris
Daniels	Communications Director	Office of Rep. Newhouse
Darby	Legislative Director	Office of Rep. Steube
David	Press Secretary	Office of Rep. Higgins
Davidson	Communications Director	Office of Rep. Mitchell
Dawson	Legislative Director	Office of Rep. Aderholt
Deming	Legislative Director	Office of Rep. Westerman
Deoudes	Legislative Director	Office of Rep. Marchant
Devine	Legislative Director	Office of Rep. Graves (MO)
Dietrich	Legislative Director	Office of Rep. Gonzalez (PR)
Diller	Legislative Director	House Committee on Rules
Dilley	Legislative Director	Office of Rep. Jordan
Discigil	Communications Director	Office of Rep. Walden
Dixon	Staff Director	House Committee on Rules
Donachie	Communications Director	Office of Rep. Roy

Donado	Legislative Director	Office of Rep. Lesko
Dooley	Senior Legislative Assistant	Office of Rep. Burchett
Douglass	Communication Director	Office of Rep. Baird
Dowling	Legislative Director	Office of Rep. Zeldin
Drzewicki	Policy Director	House Republican Conference
Dunham	Deputy Chief of Staff for Policy	Office of the Leader
Dunn	Press Secretary	Office of Rep. Gallagher
Duveneck	Legislative Director	Office of Rep. Schweikert
Edmiston	Legislative Director	Office of Rep. King (IA)
Eisenberger	Communications Director	Office of Rep. Kelly (PA)
Elizandro	Communications Director	Office of Rep. Rouzer
Elleson	Legislative Director	Office of Rep. Long
Emhof	Chief of Staff and Communications Director	Office of Rep. Webster
England	Legislative Director	Office of Rep. Olson
Engling	Deputy Member Services Director	Office of the Leader
Ehington	Legislative Director	Office of Rep. Gooden
Evich	Deputy Chief of Staff/Legislative Director	Office of Rep. Herrera Beutler
Exner	Communications Director	Office of the Leader
Feyerherm	Deputy Chief of Staff/Legislative Director	Office of Rep. Fortenberry
Fields	Policy Director	Republican Study Committee
Fike	Legislative Director	Office of Rep. Palmer
Fike	Legislative Director	Office of Rep. Cloud
Fine	Communications Director	Office of the Whip
Fitzpatrick	Legislative Director/Deputy Chief of Staff	Office of Rep. Armstrong
Fogarty	Chief of Staff/Communications Director/Scheduler	Office of Rep. King (NY)
Foley	Legislative Director	Office of Rep. Nunes
Fox	Communications Director	Office of Rep. Steil
Frasier	Communications Director	Office of Rep. Cloud

Fresquez	Communications Director	Office of Rep. Cook
Frost	Legislative Director	Office of Rep. Hill
Fury	Communications Director	Office of Rep. Jordan
Gagnon	Communications Director	Office of Rep. Calvert
Gamela	Communications Director	Office of Rep. Thompson
Gaydos	Communications Director	Office of Rep. Guthrie
Gayle	Press Secretary	Office of Rep. Wittman
Gerber	Communications Director	Office of Rep. Gibbs
Gibson	Communications Director	Office of Rep. Hudson
Gillespie	Communications Director	Office of Rep. Kinzinger
Glenn	Communications Director	Office of Rep. Holding
Goldenstein	Legislative Director	Office of Rep. Comer
Goldfarb	Legislative Director	Office of Rep. Steil
Gonzales	Communication Director	House Committee on Veterans Affairs
Goodman	Communications Director	Office of Rep. Pence
Goodwin	Communications Director	Office of Rep. Timmons
Gosnell	Director of Operations	Office of the Whip
Graham	Communications Director	Office of Rep. Stivers
Grawien	Legislative Director	Office of Rep. Grothman
Green	Legislative Director	Office of Rep. Scalise
Green	Workforce Policy Director	House Committee on Education and Labor
Griffith	Communications Director	Office of Rep. Chabot
Griswold	Legislative Director	Office of Rep. Smith (NJ)
Gross	Legislative Director	Office of Rep. Duncan
Guaglianone	Coalitions Director	House Republican Conference
Gustafson	Legislative Director	Office of Rep. Flores
Hadro	Press Secretary	Office of Rep. Smith (NJ)
Hager	Press Secretary	House Committee on Homeland Security
Hallstone	Communications Director	Office of Rep. Green

Hall	Communications Director	Office of Rep. Gianforte
Hall	Communications Director	Office of Rep. Latta
Hampson	Legislative Director	Office of Rep. Buck
Hance	Press Secretary	Office of Rep. Palmer
Hannahs	Director of Communications	Office of Rep. Radewagen
Hansen	Communications Director	Office of Rep. Bucshon
Harris	Communications Director	Office of Rep. Steube
Harrison	Deputy Press Secretary	Office of Rep. Hunter
Hart	Legislative Director	Office of Rep. Luetkemeyer
Hartz	Policy Director	House Committee on Small Business
Haverly	Policy Advisor and Communications Director	Office of Rep. Shimkus
Hedlund	Legislative Director	Office of Rep. Johnson (SD)
Hempelmann	Legislative Director	Office of Rep. Womack
Henderson	Communications Director	Office of Rep. Davidson
Hernandez	Communications Director	Office of Rep. Diaz-Balart
Hicks	Legislative Director	Office of Rep. Brooks (IN)
Hilkin	Legislative Director	Office of Rep. Norman
Hill	Policy Advisor	Office of the Leader
Hilliard	Director of Operations	House Republican Conference Vice Chairman
Hittle	Legislative Director	Office of Rep. Mullin
Hochschild	Digital Communications Aide	Office of the Leader
Hodge	Legislative Director	Office of Rep. Crenshaw
Hodgkins	Communications Director	Office of Rep. Dunn
Hofmann	Legislative Assistant	House Republican Conference
Hogge	Communications Director	Office of Rep. Bergman
Holyfield	Communications Director	Republican Study Committee
Horder	Legislative Director	Office of Rep. Conaway

th	Hoshiko	Communications Director	Office of Rep. Westerman
n	Hostelley	Legislative Director	Office of Rep. Gonzalez (OH)
	Huddleston	Press Secretary	House Committee on Oversight and Government Reform
	Huggins	Legislative Director	Office of Rep. Burgess
	Hughes	Legislative Director	Office of Rep. Cheney
	Hughes	Policy Director	Office of the Whip
	Humes	Member Services Coordinator	Office of the Leader
	Hunter	Legislative Director	Office of Rep. Allen
	Hunter	Press Secretary	Office of Rep. Thornberry
a	Hyman	Communications Director	Office of Rep. McKinley
	Hytha	Communications Director	Office of Rep. Conaway
	Igleheart	Legislative Director	Office of Rep. Rose
i	Iodice	Legislative Director	Office of Rep. Amash
	Jackson	Legislative Director	Office of Rep. Smith (NE)
	Janushkowsky	Legislative Director	Office of Rep. Babin
	Jaye	Communications Director	Office of Rep. Byrne
e	Jelnicky	Legislative Director/Deputy Chief of Staff	Office of Rep. Bergman
	Jennings	Communications Director	Office of Rep. Budd
e	Jensen	Communications Director	Office of Rep. Bacon
	Johnsen	Legislative Director and Defense Policy Advisor	Office of Rep. Rogers (KY)
	Johnson	Deputy Press Secretary/ Copywriter	House Republican Conference
	Joice		Office of Rep. Watkins
	Jones	Deputy Director of Education and Senior Counsel	House Committee on Education and Labor
th	Joseph	Policy Director	Office of Rep. Guest
	Joyce	Senior Advisor and Head of Strategy	Office of the Leader
	Jonler	Press Secretary	Office of Rep. Norman
	Karr	Chief of Staff	Office of the Leader

Kaveney	Communications Director	Office of Rep. Yoho
Keeler	Communications Director	Office of Rep. Johnson (OH)
Keightley	Legislative Director	Office of Rep. Calvert
Kelly	Communications Director	Office of Rep. Granger
Kemp	Press Secretary	Office of Rep. Johnson (SD)
Kennedy	Press Secretary	Office of Rep. Palazzo
Kennedy	Communications Director	Office of Rep. King (IA)
Killeen	Legislative Director	Office of Rep. Buoshon
Knowles	Legislative Director and Counsel	Office of Rep. Fitzpatrick
Koncar	Legislative Director	Office of Rep. McClintock
Kotman	Communications Director	Office of Rep. Walberg
Kratz	Legislative Director	Office of Rep. Bacon
Krepich	Press Secretary	Office of Rep. Sensenbrenner
Kronzer	Legislative Director	Office of Rep. Green
Kuhns	Legislative Director	Office of Rep. Cook
LaBorde	Legislative Director	Office of Rep. Biggs
Lanfranconi	Press Secretary	Office of Rep. Rutherford
Langer	Communications Director	House Committee on Intelligence
Larson	Legislative Director	Office of Rep. Collins (GA)
Lassiter	Legislative Director	Office of Rep. Pence
Ledbetter	Press Secretary	Office of Rep. Scott
Lee	Legislative Director	Office of Rep. Hartzler
Lee	Communications Director	Office of Rep. Rose
Leganski	Director of Floor Operations	Office of the Leader
Lentz	Legislative Director	Office of Rep. Hollingsworth
Lifhits	Deputy Policy Director	House Republican Conference
Lington	Communications Director	Office of Rep. Massle
Linsk	Legislative Director	Office of Rep. Hunter
Lombardi	Legislative Director	Office of Rep. McCarthy

Lonsberry	Communications Director	Office of Rep. Bishop
Looser	Legislative Director	Office of Rep. Shimkus
Lorraine	Senior Policy Advisor & Counsel	Office of the Leader
Louis-Charles	Communications Director	Office of Rep. Hice
Lovett	Press Secretary	Office of Rep. Fleischmann
Lowe	Legislative Director	Office of Rep. Chabot
Lowe	Legislative Director	Office of Rep. Amodei
Luginbill	Chief of Staff	Office of Rep. Walker
Mackenzie	Legislative Director	Office of Rep. Webster
Madhi	Legislative Director	Office of Rep. Balderson
Madsen	Legislative Director	Office of Rep. Stewart
Manley		Office of Rep. Cline
Mansour	Legislative Director	Office of Rep. Kinzinger
Martin	Communications Director/Legislative Assistant	Office of Rep. Gooden
Martin	Rapid Response Director	House Republican Conference
Martinez	Communications Director	Office of Rep. McCarthy
McCormack	Legislative Director	Office of Rep. Duffy
McGowan	Legislative Director	Office of Rep. LaMalfa
McKeogh	Press Secretary	Office of the Whip
McNabb	Communications Director	House Committee on Education and Labor
McNamee	Deputy Chief of Staff	House Committee on Veterans Affairs
Meivin	Legislative Director	Office of Rep. Kustoff
Meyer	Senior Policy Advisor	Office of the Leader
Michael	Legislative Director	Office of Rep. Griffith
Middleton	Legislative Director	Office of Rep. Foxx
Millard	Communications Director	House Committee on Agriculture
Miller	Legislative Director	Office of Rep. Kelly (MS)
Miller	Press Secretary	Office of Rep. Rogers (AL)

Mills	Communications Director	Office of Rep. Brooks (AL)
Minkler	Deputy Floor Director	Office of the Whip
Minor	Communications Director	Office of Rep. Walker
Minton	Communications Director	House Committee on Foreign Affairs
Mix	Communications Director	Office of Rep. Stauber
Moran	Deputy Chief of Staff/Communications Director	Office of Rep. Miller
Morris	Legislative Director	Office of Rep. Johnson (LA)
Morrison	Legislative Director	Office of Rep. Gallagher
Morrissey	Communications Director	Office of Rep. Walorski
Mulder	Deputy Staff Director/Policy Director	House Committee on Financial Services
Murphy	Legislative Director	Office of Rep. Gaetz
Murphy	Legislative Director	Office of Rep. Graves (GA)
Murry	Senior Policy Advisor	Office of the Leader
Naft	Communications Director	Office of Rep. Woodall
Nalls	Floor Assistant	Office of the Whip
Napier	Director of Floor Operations	Office of the Whip
Nation	Legislative Director	Office of Rep. McHenry
Neill	Legislative Director	Office of Rep. Fulcher
Neill	Senior Legislative Director	Office of Rep. Simpson
Nichols	Communications Director	Office of Rep. Graves (MO)
Nielsen	Communications Director	Office of Rep. Waltz
Nista	Press Secretary	Office of Rep. Harris
Norwood	Communications Director	Office of Rep. Allen
O'Boyle	Legislative Director	Office of Rep. Estes
O'Brien	Legislative Director	Office of Rep. Newhouse
O'Connor	Communications Director/Counsel	Office of Rep. Katko
O'Connor	Communications Director	Office of Rep. Bost
Ortiz	Legislative Director	Office of Rep. Young

Pace	Legislative Director	Office of Rep. Ratcliffe
Paciorek	Communications Director	Office of Rep. Upton
Padro	Communications Director	Office of Rep. Gonzalez (PR)
Pardo	National Press Secretary	House Republican Conference
Parent	Press Secretary	Office of Rep. Marshall
Parker	Communications Director	Office of Rep. Kelly (MS)
Patrick	Communications Director	Office of Rep. Huizenga
Patterson	Legislative Assistant and Press Secretary	Office of Rep. Duncan
Payne	Legislative Director	Office of Rep. Tipton
Peavey	Press Secretary	House Committee on Financial Services
Pelletier	Legislative Director	Office of Rep. Mitchell
Phelps	Press Secretary	Office of Rep. Davis
Pillow	Communications Director	Office of Rep. Guest
Plasencia	Legislative Director	Office of Rep. Granger
Polefko	Communications Director	Office of Rep. Weber
Porter	Legislative Director and Deputy Chief of Staff	Office of Rep. Brady
Powell	Communications Director	Office of Rep. McMorris Rodgers
Prater	Legislative Director	Office of Rep. Kelly (PA)
Rafferty	Legislative Director	Office of Rep. Huizenga
Rako	Press Secretary	Office of Rep. Turner
Ramsey	Communications Director	Office of Rep. Amodei
Ranieri	Legislative Director	Office of Rep. Timmons
Rardin	Legislative Director	Office of Rep. Johnson (OH)
Ratner	Deputy Chief of Staff and Legislative Director	Office of Rep. Upton
Ratto	Legislative Director	Office of Rep. Bost
Rauber	Deputy Communications Director	Office of Rep. LaHood
Rausch	Legislative Director	Office of Rep. Mooney

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Reese	Press Secretary	Office of Rep. Babin
Reese	Digital Director	House Committee on Ways and Means
Reinert	Communications Director	Office of Rep. Reed
Reiser	Deputy Policy Director	Office of the Whip
Reitz	Legislative Director	Office of Rep. Hice
Relfe	Legislative Director	Office of Rep. Byrne
Rhyne	Deputy Chief of Staff and Legislative Director	Office of Rep. Holding
Rice	Legislative Director	Office of Rep. McCaul
Riding	Communications Director	Office of Rep. Curtis
Riesterer	Communications Director	Office of Rep. Herrera Beutler
Rime	Press Secretary	Office of Rep. Emmer
Robertson	Deputy Chief of Staff	Office of Rep. Bilirakis
Robreno	Legislative Director	Office of Rep. Smucker
Roday	Director of Communications	House Committee on Energy and Commerce
Rogge	Communications Director	Office of Rep. Fulcher
Rogness	Communications Director	Office of Rep. Hagedorn
Roig	Deputy Chief of Staff/Communications Director	Office of Rep. Graves (LA)
Rom	Communications Director	Office of Rep. Crenshaw
Romeo	Communications Director	Office of Rep. Joyce (PA)
Rooney	Legislative Director	Office of Rep. Meuser
Rossi	Legislative Director	Office of Rep. Woodall
Rotert	Legislative Director	Office of Rep. Wright
Russell	Communications Director	Office of Rep. Moolenaar
Sadlosky	Policy Advisor	Office of the Whip
Saparow	Chief of Staff	Office of the Chief Deputy Whip
Satterthwaite	Speechwriter	Office of the Whip
Saylor	Communications Director	Office of Rep. Cline

Schemmel	Legislative Director	Office of Rep. Carter (GA)
Schimmenti	Legislative Director	Office of Rep. Moolenaar
Schmitz	Coalitions Coordinator	Office of the Whip
Schrodt	Legislative Director	Office of Rep. Rooney
Schultz	Legislative Director	Office of Rep. Walorski
Sears	Communications Director	Office of Rep. Joyce (OH)
Sebastian	Communications Director	Office of Rep. Lamborn
Seeds	Legislative Director	Office of Rep. Thornberry
Seid	Press Secretary	Office of Rep. Rice
Shelton	Legislative Director	Office of Rep. Crawford
Shupe	Communications Director	Office of Rep. Stewart
Sikora	Press Secretary	Office of Rep. Womack
Silver	Legislative Director	Office of Rep. Davidson
Simons	Senior Legislative Assistant	Office of Rep. Barr
Slagell	Legislative Director	Office of Rep. Lucas
Smith	Legislative Director	Office of Rep. Mast
Smith	Legislative Director	Office of Rep. Roy
Smith	Communications Director	Office of Rep. McCaul
Smith	Press Secretary	Office of Rep. Long
Smith	Communications Director	Office of Rep. Lesko
Smith	Communications Director	Office of Rep. Hill
Smith	Digital Communications Director	Office of the Leader
Smoot	Communications Director	Office of Rep. Rogers (KY)
Solis	Press Secretary	House Committee on Ways and Means
Spadavecchia	Legislative Director	Office of Rep. Arrington
Sparks	Head of Communications	Office of the Leader
Spealman	Policy Director	House Committee on Budget
Specht	Senior Policy Advisor	Office of the Leader
Stanton	Legislative Director	Office of Rep. Radewagen

Staudt	Communications Director	Office of Rep. Fitzpatrick
Steady	Director, Legislative Operations	House Committee on Armed Services
Steele	Communications Director	Office of Rep. Estes
Stefanski	Communications Director	Office of Rep. Biggs
Stephens	Communications Director	Office of Rep. Ratcliffe
Stevens	Senior Legislative Assistant	Office of Rep. Palazzo
Stewart	Legislative Director	Office of Rep. Bishop
Stewart	Communications Director	Office of Rep. Mast
Stewart	Communications Director	Office of Rep. Graves (GA)
Sullivan	Communications Director	House Committee on Administration
Sullivan	Policy Coordinator	House Republican Conference
Surber	Legislative Director	Office of Rep. Banks
Svoboda	Press Secretary	Office of Rep. Grothman
Sweet	Legislative Director	Office of Rep. Diaz-Balart
Swick	Communications Director	Office of Rep. Hartzler
Taggart	Legislative Director	Office of Rep. McMorris Rodgers
Tauster	Legislative Director	Office of Rep. King (NY)
Taylor	Communications Director	Office of Rep. Carter (TX)
Taylor-Johnson	Communications Director	Office of Rep. Roby
Teahan	Communications Director/Senior Advisor	Office of Rep. Brady
Tehrani	Legislative Director and Military Legislative Assistant	Office of Rep. Scott
Theodossiou	Chief of Staff and Communications Director	Office of Rep. McHenry
Thomas	Legislative Director	Office of Rep. Lamborn
Thomas	Communications Director	Office of Rep. DesJarlais
Thompson	Legislative Director	Office of Rep. Taylor
Thompson	Communications Director	Office of Rep. Collins (GA)
Thompson	Communications Director	Office of Rep. Hurd
Thomson	Communications Director	Office of Rep. Burgess

Thorne	System Administrator	House Republican Conference
Tidwell	Legislative Director	Office of Rep. Fleischmann
Timmerman	Communications Director	Office of Rep. Ferguson
Tollefson	Legislative Director	Office of Rep. Reed
Trainor	Legislative Director	Office of Rep. Guthrie
Truluck	Legislative Director	Office of Rep. Rice
Tucker	Legislative Director	Office of Rep. Joyce
Tumolo	Communications Director	Office of Rep. Wenstrup
Valenta	Legislative Director	Office of Rep. Posey
Vance	Legislative Director	Office of Rep. Rutherford
Vargo	Legislative Director	Office of Rep. Budd
Vaughan	Communications Director	House Committee on Science, Space and Technology
Vecchi	Legislative Director/Deputy Chief of Staff	Office of Rep. Bilirakis
Verett	Legislative Director	Office of Rep. Rogers (AL)
Verrill	Deputy Chief of Staff/Legislative Director	Office of Rep. Abraham
VerVelde	Communications Director	Office of Rep. Armstrong
Vetter	Communications Director	Office of Rep. Taylor
Vey	Legislative Director	Office of Rep. Latta
Vincentz	Communications Director	Office of Rep. Zeldin
Wagley	Legislative Director	Office of Rep. Wagner
Walker	Legislative Director	Office of Rep. Walker
Wallace	Communications Director/District Director	Office of Rep. Simpson
Walsh	Legislative Director	Office of Rep. Yoho
Walton	Senior Legislative Assistant	Office of Rep. Wittman
Webster	Communications Director	Office of Rep. Hollingsworth
Wehr	Communications Director	Office of Rep. Smith (NE)
Werner	Press Secretary	Office of Rep. Foxx
Whitaker	Press Director	Office of Rep. Barr

White	Legislative Director	Office of Rep. Ferguson
White	Press Secretary	Office of Rep. Schweikert
Wieand	Counsel	Office of the Whip
Wilkins	Legislative Director	Office of Rep. DesJarlais
Williams	Communications Director	Office of Rep. LaMalfa
Williams	Communications Director	Office of Rep. Wilson
Williamson	Communications Director	Office of Rep. Meadows
Willingham	Communications Director	Office of Rep. Gohmert
Wilson	Legislative Director	Office of Rep. Turner
Woerpel	Legislative Director	Office of Rep. Rigglesman
Wolfgram	Senior Legislative Assistant	Office of Rep. Higgins
Wood	Legislative Director	Office of Rep. Katko
Yanick	Communications Director	Office of Rep. Buck
Yates	Legislative Director	Office of Rep. Brooks (AL)
Yelinski	Legislative Director	Office of Rep. Meadows
York	Legislative Director	Office of Rep. Watkins
Youngblood	Deputy Communications Director	House Committee on Transportation and Infrastructure
Zinda	Legislative Director	Office of Rep. Emmer