

**U.S. House of Representatives  
Committee on Ethics**

**EMPLOYEE POST-TRAVEL DISCLOSURE FORM**

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure Statements of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, 135 Cannon House Office Building, within 15 days after travel is completed.** Please do not file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: Anne Marie Chotvacs
2. a. Name of accompanying relative: \_\_\_\_\_ or None ☒  
 b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_
3. a. Dates of departure and return: Departure: February 19, 2020 Return: February 21, 2020  
 b. Dates at personal expense (if any): \_\_\_\_\_ or None ☒
4. Departure city: Washington, DC Destination: White Sulphur Springs, WV Return city: Washington, DC
5. Sponsor(s) (who paid for the trip): Congressional Institute
6. Describe meetings and events attended: Attended events that focused on social media, the 2020 agenda, working with the White House, and being an effective Congressional Office manager.
7. Attached to this form are EACH of the following (*signify that each item is attached by checking the corresponding box*):
  - a. ☒ a completed Sponsor Post-Travel Disclosure Form;
  - b. ☒ the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including attachments and Grantmaking or Non-Grantmaking Sponsor Forms;
  - c. ☒ page 2 of the completed Traveler Form submitted by the employee; **and**
  - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. (*Signify that statement is true by checking box*): ☐  
 b. If not, explain: \_\_\_\_\_

I did not accept return travel expenses from the sponsor.

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

SIGNATURE OF TRAVELER: Anne Marie Chotvacs DATE: 02/25/2020

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel Disclosure form were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

NAME OF SUPERVISING MEMBER: Rep. Kay Granger DATE: 02/25/2020

SIGNATURE OF SUPERVISING MEMBER: \_\_\_\_\_



U.S. House of Representatives

# COMMITTEE ON ETHICS

## Sponsor Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid for the trip: Congressional Institute

2. Travel Destination(s): White Sulphur Springs, WV

3. Date of Departure: February 19, 2020 Date of Return: February 21, 2020

4. Name(s) of Traveler(s): See Attached List

*Note:* You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$45.51	\$222.50	\$144.77	\$397.91 - Room Rental
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box: ☒

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: February 27, 2020

Name: Mark Strand Title: President

Organization: Congressional Institute

**I am an officer of the above-named organization. Signify statement is true by checking box:** ☒

Address: 1700 Diagonal Road #300, Alexandria, VA 22314

Telephone: 703-837-8812 Email: strand@conginst.org

*Committee staff may contact the above-named individual if additional information is required.*

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.





U.S. House of Representatives

# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: Anne Marie Chotvacs
2. Sponsor(s) who will be paying for the trip: Congressional Institute
3. Travel Destination(s): White Sulphurs Springs, WV
4. a. Date of Departure: February 19, 2020 Date of Return: February 21, 2020  
b. Will you be extending the trip at your personal expense? ☐ Yes ☒ No  
If yes, list dates at personal expense: I will not be accepting return travel expenses from the sponsor.
5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☒ No If yes:  
(1) Name of Accompanying Family Member: \_\_\_\_\_  
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_  
(3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No
6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☒ No  
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
7. *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☒ Yes ☐ No  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**  
I am the Staff Director for the Appropriations Committee Minority Staff and the professional development opportunities at this retreat will enhance my ability to conduct the work of the Committee. The "2020 Agenda" and "Working with the White House" sessions will assist with my work during the FY21 Appropriations process.  
\_\_\_\_\_
9. **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?** ☐ Yes ☒ No
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Date January 15, 2020





U.S. House of Representatives

# COMMITTEE ON ETHICS

## Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.**

1. Sponsor who will be paying for the trip: Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent.  
Signify that the statement is true by checking box: ☒
3. **Check only one.** I represent that:
  - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☒ **OR**
  - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ **OR**
  - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): \_\_\_\_\_  
See Addendum & Attached Invitation List
5. Is travel being offered to an accompanying family member of the House invitee(s)? ☒ Yes ☐ No
6. Date of Departure: February 19, 2020 Date of Return: February 21, 2020
7.
  - a. City of departure: Washington, DC
  - b. Destination(s): White Sulphurs Springs, WV
  - c. City of return: Washington, DC
8. **Check only one.** I represent that:
  - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ **OR**
  - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☒ **OR**
  - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations. ☐
9. **Check only one of the following:**
  - a. I checked 8(a) or (b) above: ☒
  - b. I checked 8(c) above but am not offering any lodging: ☐
  - c. I checked 8(c) above and am offering lodging and meals for one night: ☐ **OR**
  - d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: \_\_\_\_\_





U.S. House of Representatives

# COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:* ☒
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* ☒ **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education: ☐
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
- See Addendum
- 
13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air ☐ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: \_\_\_\_\_)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: \_\_\_\_\_)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
- 
14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:* ☒
15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☐ **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation: ☒
- If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided): Wed- \$\_\_\_\_, Thur - \$\_\_\_\_, Fri- \$\_\_\_\_
- 
- 2) Provide the reason for selecting the location of the event or trip: Relative proximity to Washington, DC and capacity to handle a large event.
- 
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: The Greenbrier City: White Sulphur Springs, WV Cost Per Night: \$96
- Reason(s) for Selecting: Proximity to DC, Availablity, Security & Facility size
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_
- Reason(s) for Selecting: \_\_\_\_\_
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_
- Reason(s) for Selecting: \_\_\_\_\_
17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:* ☒



U.S. House of Representatives

# COMMITTEE ON ETHICS

18. **Total Expenses for each Participant:**

<input type="checkbox"/> Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
<input checked="" type="checkbox"/> Good Faith Estimates			
For each Member, Officer, or Employee	\$90	\$236	\$138
For each Accompanying Family Member	\$90	\$0	\$111

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$467	Room Rental
For each Accompanying Family Member	\$467	Room Rental

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

19. **Check only one:**

a. I certify that I am an officer of the organization listed below: ☒ **OR**

b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☒

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: 1/10/2020

Mark Strand

Name: \_\_\_\_\_

President

Title: \_\_\_\_\_

Congressional Institute

Organization: \_\_\_\_\_

1700 Diagonal Road #730, Alexandria, VA 22314

Address: \_\_\_\_\_

703-837-8812

Telephone: \_\_\_\_\_

strand@conginst.org

Email: \_\_\_\_\_

If there are any questions regarding this form, please contact the Committee at the following address:

**Committee on Ethics**

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392



Theodore E. Deutch, Florida  
*Chairman*  
Kenny Marchant, Texas  
*Ranking Member*

Grace Meng, New York  
Susan Wild, Pennsylvania  
Dean Phillips, Minnesota  
Anthony Brown, Maryland

John Ratcliffe, Texas  
George Holding, North Carolina  
Jackie Walorski, Indiana  
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

## U.S. House of Representatives

### COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

David W. Arrojo  
*Counsel to the Chairman*

Christopher A. Donesa  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

February 13, 2020

Ms. Anne Marie Chotvacs  
Committee on Appropriations  
1016 Longworth House Office Building  
Washington, DC 20515

Dear Ms. Chotvacs:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to White Sulphur Springs, West Virginia, scheduled for February 19 to 21, 2020, sponsored by Congressional Institute. We note that you will not be accepting return transportation expenses from the sponsor.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch  
Chairman

Kenny Marchant  
Ranking Member

TED/KM:adw



**Chiefs of Staff Conference**  
February 19-21, 2020

**Wednesday, February 19, 2020**

**10:00 AM**                      **Bus Departs from Rayburn Horseshoe**

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**2:00 PM**                      **Check-In**

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**3:00-3:05 PM**              **Welcome**  
Mark Strand, Congressional Institute

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**3:05-4:05 PM**              **Lay of the Land**  
David Winston, The Winston Group (invited)  
Myra Miller, The Winston Group (invited)

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**4:10-5:30 PM**              **Congressional Institute Study on Social Media**  
Patrick Ruffini, Echelon Insights (invited)

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**6:30-9:00 PM**              **Reception & Dinner**  
Keynote: TBD

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**Thursday, February 20, 2020**

**8:00 AM**                      **Breakfast**

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**9:00-10:00 AM**            **The 2020 Agenda**  
Moderator: Mark Strand  
Dan Meyer, Office of Minority Leader  
Bill Hughes, Office of Minority Whip  
TBD, Office of Republican Conference

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**10:00-11:00 AM**           **Working with the White House**  
Moderator: Mark Strand  
TBD, White House Office of Legislative Affairs

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**\*\*All invitees are subject to change\*\***



<b>11:00-12:00 PM</b>	<b>Best Ethics Practices</b> Elliot Berke, Berke Farah LLP
<b>12:00-1:30 PM</b>	<b>Lunch:</b> Keynote: Charlie Cook
<b>1:45-2:45 PM</b>	<b>House Administration Committee Changes</b> Moderator: Mark Strand TBD, House Administration Committee
<b>2:45-3:45 PM</b>	<b>A Conservative Perspective on Congressional Reform</b> Moderator: Bruce Patton Jason Pye, Freedom Works Neil Bradley, US Chamber of Commerce John Malcolm, Heritage Foundation
<b>3:45-6:00 PM</b>	<b>Break</b>
<b>6:30-9:00 PM</b>	<b>Reception &amp; Dinner</b> Keynote: Yuval Levin, American Enterprise Institute

### **Friday, February 21, 2020**

<b>8:00 AM</b>	<b>Breakfast</b>
<b>9:00-11:00 AM</b>	<b>The Effective Congressional Office Manager</b> Mark Horstman, Manager Tools (confirmed)
<b>11:15 AM</b>	<b>Buses Depart for Rayburn House Office Building</b>

**\*\*All invitees are subject to change\*\***

## House Staff [COS]

First Name	Last Name	Institution	Job Title
Robert	Adkerson	Office of Rep. Loudermilk	Chief of Staff
Jeremy	Adler	House Republican Conference	Communications Director
Kara	Ahern	House Republican Conference	Chief of Staff
Mike	Albares	Office of Rep. Roby	Chief of Staff
Anna	Alburger	Office of Rep. Joyce	Chief of Staff
Eric	Amidon	Office of Rep. Zeldin	Chief of Staff
Dale	Anderson	Office of Rep. Lamborn	Chief of Staff
Taylor	Andreae	Office of Rep. Gallagher	Chief of Staff
Gary	Andres	Committee on Ways and Means	Staff Director
Jon	Anzur	Office of Rep. Keller	Chief of Staff
Reyn	Archer	Office of Rep. Fortenberry	Chief of Staff
Cyrus	Artz	Office of Rep. Foxx	Chief of Staff
Tim	Baker	Office of Rep. Allen	Chief of Staff
Eliza	Baker	Office of Rep. Greshaw	Chief of Staff
Peter	Barnes	Office of Rep. Bishop	Chief of Staff
Stacy	Barton	Office of Rep. Chabot	Chief of Staff
Clifford	Bayer	Office of Rep. Fulcher	Chief of Staff
Mark	Bednar	Office of the Leader	
Brendan	Belair	Committee on Judiciary	Staff Director
Josh	Bell	Office of Rep. Estes	Chief of Staff
Megan	Bell	Office of Rep. Rogers	Chief of Staff
Brooke	Bennett	Office of Rep. Hill	Chief of Staff
Eric	Bergren	Office of Rep. Guthrie	Chief of Staff
Chris	Blen	Office of the Leader	Deputy Director of Floor Operations
Matt	Bisenius	Office of Rep. Sensenbrenner	Chief of Staff
Alex	Blair	Office of Rep. Steube	Chief of Staff



Mike	Bloomquist	Committee on Energy and Commerce	Staff Director
Gabriella	Boffelli	Office of Rep. Gonzalez	Chief of Staff
Aaron	Bonnaure	Office of Rep. Rescenthaler	Chief of Staff
Caroline	Boothe	House Republican Conference	Member Services Director
Lorissa	Bounds	Office of Rep. Walden	Chief of Staff
Casey	Bowman	Office of Rep. Herrera	Chief of Staff
Parish	Braden	Committee on Natural Resources	Staff Director
Jen	Bradley	Office of Rep. Rutherford	Chief of Staff
Matthew	Brennan	Office of Rep. Thompson	Chief of Staff
Chris	Brinson	Office of Rep. Rogers	Chief of Staff
Greg	Brooks	Office of Rep. Wenstrup	Chief of Staff
Stuart	Burns	Office of Rep. Posey	Chief of Staff
Jeff	Butler	Office of Rep. McHenry	Chief of Staff
John	Byers	Office of Rep. Hurd	Chief of Staff
Larry	Calhoun	Office of Rep. Yoho	Chief of Staff
Chad	Carlough	Office of Rep. Byrne	Chief of Staff
Dustin	Carmack	Office of Rep. Ratcliffe	Chief of Staff
Ryan	Carney	Office of Rep. Stell	Chief of Staff
Machalagh	Carr	Office of the Leader	General Counsel
Chris	Carter	Office of Rep. Hudson	Chief of Staff
Jessica	Carter	Office of Rep. Rooney	Chief of Staff
Caroline	Cash	Office of Rep. Comer	Chief of Staff
Micah	Cavanaugh	Office of Rep. Wright	Chief of Staff
Anne Marie	Chotvacs	Committee on Appropriations	Staff Director
Andrew	Christianson	Office of Rep. Johnson	Chief of Staff
Chris	Connelly	Office of Rep. Hartzler	Chief of Staff
Derick	Corbett	Office of Rep. Woodall	Chief of Staff
Stephen	Cote	Committee on Financial Services	Staff Director
Ben	Couhig	Office of Rep. Babin	Chief of Staff

Chris	Crawford	Office of Rep. Carter	Chief of Staff
Mike	Dankler	Office of Rep. Walorski	Chief of Staff
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David	Davis	Office of Rep. Brady	Chief of Staff
Jonathan	Day	Office of Rep. Wilson	Chief of Staff
Pamela	Day	Office of Rep. Young	Chief of Staff
James	Decker	Office of Rep. Burgess	Chief of Staff
Chris	DelBeccaro	Office of Rep. McCaul	Chief of Staff
Jon	Dewitte	Office of Rep. Huizenga	Chief of Staff
Monica	Didiuk	Office of Rep. Smith	Chief of Staff
Lonnie	Dietz	Office of Rep. Taylor	Chief of Staff
Katherina	Dimenstein	Office of Rep. Schweikert	Chief of Staff
Kelly	Dixon	Committee on Rules	Staff Director
Chris	Donesa	Committee on Ethics	Counsel to Kenny Marchant
Matthew	Donnellan	Office of Rep. Miller	Chief of Staff
John	Donnelly	Office of Rep. Graves	Chief of Staff
Jordan	Downs	Office of Rep. Guest	Chief of Staff
Mark	Drelling	Office of Rep. Bacon	Chief of Staff
John	Drzewicki	House Republican Conference	Policy Director
Will	Dunham	Office of the Leader	Deputy Chief of Staff for Policy
John	Dutton	Office of Rep. Harris	Chief of Staff
Kevin	Eichinger	Office of Rep. Jordan	Chief of Staff
Jaryn	Emhof	Office of Rep. Webster	Chief of Staff
Max	Engling	Office of the Leader	Deputy Member Services Director
John	Etue	Office of Rep. Williams	Chief of Staff
Michele	Exner	Office of the Leader	Communications Director
Kathiee	Facchiano	Office of Rep. Higgins	Chief of Staff
Greg	Facchiano	Office of Rep. Smucker	Chief of Staff
John	Ferland	Office of Rep. Massie	Chief of Staff



Paul	Fitzpatrick	Office of Rep. Meadows	Chief of Staff
Kevin	Fitzpatrick	Committee on Small Business	Staff Director
Kevin	Fogarty	Office of Rep. King	Chief of Staff
Cameron	Foster	Office of Rep. Hern	Chief of Staff
Teri	Geiger	Office of Rep. Balderson	Chief of Staff
Steven	Glaier	Office of the Leader	Senior Policy Advisor
Stacey	Glasscock	Office of Rep. Lucas	Chief of Staff
Cesar	Gonzalez	Office of Rep. Diaz-Balart	Chief of Staff
Josh	Green	Office of Rep. Tipton	Chief of Staff
Michael	Grider	Office of Rep. Burchett	Chief of Staff
Drew	Griffin	Office of Rep. Latta	Chief of Staff
Josh	Grogis	Office of Rep. Cole	Chief of Staff
Hillary	Gross	Office of Rep. Gibbs	Chief of Staff
Connie	Hair	Office of Rep. Gohmert	Chief of Staff
Marty	Hall	Select Committee on the Climate Crisis	Staff Director
Mike	Hamilton	Office of Rep. McKinley	Chief of Staff
Aaron	Harris	Office of Rep. Gooden	Chief of Staff
Tyler	Haymore	Office of Rep. Budd	Chief of Staff
Hayden	Haynes	Office of Rep. Johnson	Chief of Staff
Christine	Heggen	Office of Rep. Gianforte	Chief of Staff
Patrick	Hester	Office of Rep. Stefanik	Chief of Staff
Adam	Hewitt	Office of Rep. Davidson	Chief of Staff
Preston	Hill	Office of the Leader	Policy Advisor
Van	Hilleary	Office of Rep. Rose	Chief of Staff
Joan	Hillebrands	Office of Rep. Upton	Chief of Staff
Jim	Hippe	Office of Rep. Fleischmann	Chief of Staff
Liz	Hittos	Office of Rep. Billrakis	Chief of Staff
Chris	Hixon	Committee on Oversight and Reform	Staff Director
Nate	Hodson	Office of Rep. McMorris	Chief of Staff

Brett	Horton	Office of the Whip	Chief of Staff
Michael	Hough	Office of Rep. Mooney	Chief of Staff
Adam	Howard	Office of Rep. Turner	Chief of Staff
Zach	Howell	Office of Rep. Katko	Chief of Staff
Paul	Howell	Office of Rep. Kelly	Chief of Staff
Allie	Humes	Office of the Leader	Member Services Coordinator
Kyle	Jackson	Office of Rep. Bucshon	Chief of Staff
Robinette	Jamie	Office of Rep. Spano	Chief of Staff
Jim	Joice	Office of Rep. Watkins	Chief of Staff
Natalie	Joyce	Office of the Leader	Senior Advisor and Head of Strategy
Dave	Karvelas	Office of Rep. Buchanan	Chief of Staff
Joel	Katz	Office of Rep. Collins	Chief of Staff
David	Keller	Office of Rep. Banks	Chief of Staff
Charlie	Keller	Office of Rep. Wagner	Chief of Staff
Melissa	Kelly	Office of Rep. Olson	Chief of Staff
Dan	Keniry	Committee on Budget	Staff Director
Dave	Kennett	Office of Rep. Calvert	Chief of Staff
Micah	Ketchel	Office of Rep. Waltz	Chief of Staff
Carolyn	King	Office of Rep. Wittman	Chief of Staff
Kyle	Kizzier	Office of Rep. Mitchell	Chief of Staff
Allen	Klump	Office of Rep. Duncan	Chief of Staff
Kerry	Knott	Office of Rep. Aderholt	Chief of Staff
Joe	Knowles	Office of Rep. Fitzpatrick	Chief of Staff
Desiree	Koetzle	Office of Rep. Stauber	Chief of Staff
Jillian	Lane-Wyant	Office of Rep. Gaetz	Chief of Staff
James	Langenderfer	Office of Rep. Mast	Chief of Staff
RJ	Laukitis	Office of Rep. Walberg	Chief of Staff
Jason	Lawrence	Office of Rep. Scott	Chief of Staff
John	Leganski	Office of the Leader	Director of Floor Operations



Roz	Leighton	Office of Rep. Armstrong	Chief of Staff
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