



U.S. House of Representatives

COMMITTEE ON ETHICS

Employee Post-Travel Disclosure Form

Original Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

- Name of Traveler: Amy Bos
- a. Name of Accompanying Relative: _____ OR None
 b. Relationship to Traveler: Spouse Child Other (specify): _____
- a. Dates: Departure: Oct. 2, 2019 Return: Oct. 4, 2019
 b. Dates at Personal Expense, if any: Oct. 4 OR None
- Departure City: Washington DC Destination: New York Return City: Washington DC
- Sponsor(s), Who Paid for the Trip: Recording Industry Association of America
- Describe Meetings and Events Attended: Visited Sony Music, Warner Music and Universal to learn about industry trends and the value of labels. Learned about new measures in transparency and how social media is driving the music industry.
- Attached to this form are **each** of the following, signify that each item is attached by checking the corresponding box:
 - a completed *Sponsor Post-Travel Disclosure Form*;
 - the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Grantmaking or Non-Grantmaking Sponsor Forms*;
 - page 2 of the completed *Traveler Form* submitted by the employee; **and**
 - the letter from the Committee on Ethics approving my participation on this trip.
- a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. **Signify statement is true by checking the box:**
 b. If not, explain: _____

LEGISLATIVE RESOURCE CENTER
2019 OCT 16 PM 2:16
OFFICE OF THE CLERK
U.S. HOUSE OF REPRESENTATIVES

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Amy Bos Date: Oct. 16, 2019

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: F. James Sensenbrenner Date: 10/16/19

Signature of Supervising Member: [Signature]



U.S. House of Representatives COMMITTEE ON ETHICS

Sponsor Post-Travel Disclosure Form

Original Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Recording Industry Association of America

2. Travel Destination(s): New York, New York

3. Date of Departure: 10/02/2019 Date of Return: 10/03/2019

4. Name(s) of Traveler(s): Amy Bos, Erick Harris, Jennifer Lauterbach, Paul Taylor, Sophie Trainor

Note: You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	Train: \$106.00 Uber/Cabs: \$31.31	\$250.00	\$35.28	NA
Accompanying Family Member	NA	NA	NA	NA

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. *Signify statement is true by checking box:*

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Date: 10/09/2019

Name: Victoria Sheckler Title: SVP, Deputy General Counsel

Organization: Recording Industry Association of America

I am an officer of the above-named organization. Signify statement is true by checking box:

Address: 1025 F Street NW 10th Floor, Washington DC 20004

Telephone: 202-857-9603 Email: vsheckler@riaa.com

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



U.S. House of Representatives

COMMITTEE ON ETHICS

TRAVELER FORM

- Name of Traveler: Chiny Bos
- Sponsor(s) who will be paying for the trip: Recording Industry Association of America
- City and State OR Foreign Country of Travel: New York City, NY ^(B)
- a. Date of Departure: Oct 2, 2019 Date of Return: Oct 4, 2019
 b. Will you be extending the trip at your personal expense? Yes No
 If yes, list dates at personal expense: Oct 4
- a. Will you be accompanied by a family member at the sponsor's expense? Yes No If yes:
 (1) Name of Accompanying Family Member: _____
 (2) Relationship to Traveler: Spouse Child Other (specify): _____
 (3) Accompanying Family Member is at least 18 years of age: Yes No
- a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? Yes No
 b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

- Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: Yes No

(B)

NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

- Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.

As the legislative Director

Staff the Congressman in his role on the House Judiciary Committee. The Committee has worked extensively on music licensing issues and I have the primary responsibility for drafting legislation in this area.

- Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip? Yes No

- For staff travelers, to be completed by your employing Member:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

[Signature]

Date

07/28/19



U.S. House of Representatives

COMMITTEE ON ETHICS

Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip: Recording Industry Association of America (RIAA)

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box:
3. **Check only one.** I represent that:
 - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: **OR**
 - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: **OR**
 - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.

If "c" is checked, list the names of the additional sponsors: _____

4. Provide names and titles of **ALL** House Members *and* employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): See Attachment 1

5. Is travel being offered to an accompanying family member of the House invitee(s)? Yes No
6. Date of Departure: October 2nd 2019 Date of Return: October 3rd 2019
7.
 - a. City of departure: Washington, DC
 - b. Destination(s): New York, NY
 - c. City of return: Washington, DC
8. **Check only one.** I represent that:
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: **OR**
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: **OR**
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. **Check only one of the following:**
 - a. I checked 8(a) or (b) above:
 - b. I checked 8(c) above but am not offering any lodging:
 - c. I checked 8(c) above and am offering lodging and meals for one night: **OR**
 - d. I checked 8(c) above and am offering lodging and meals for two nights: If you checked this box, explain why the second night of lodging is warranted: _____



- 10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:*
- 11. **Check only one of the following:**
 - a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* **OR**
 - b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education:
- 12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

See Attachment 2

- 13. **Answer parts a and b. Answer part c if necessary:**
 - a. Mode of travel: Air Rail Bus Car Other (specify: _____)
 - b. Class of travel: Coach Business First Charter Other (specify: _____)
 - c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

- 14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:*
- 15. **Check only one.** I represent that either:
 - a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: **OR**
 - b. The trip involves events that are arranged specifically *with regard* to congressional participation:
 If "b" is checked:
 - 1) Detail the cost *per day* of meals (approximate cost may be provided): Approximately \$41

2) Provide the reason for selecting the location of the event or trip: See Attachment 2. New York is home to three recording labels and studios: Sony Music Entertainment, Universal Music Group, and Warner Music Group

- 16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: <u>The Gallivant Hotel Times Square</u>	City: <u>New York, New York</u>	Cost Per Night: <u>\$250</u>
Reason(s) for Selecting: <u>Proximity to the recording labels and studios</u>		
Hotel Name: _____	City: _____	Cost Per Night: _____
Reason(s) for Selecting: _____		
Hotel Name: _____	City: _____	Cost Per Night: _____
Reason(s) for Selecting: _____		

- 17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:*



U.S. House of Representatives
COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
<input checked="" type="checkbox"/> Good Faith Estimates			
For each Member, Officer, or Employee	\$106	\$250	\$41
For each Accompanying Family Member	N/A	N/A	N/A

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$43	Taxis
For each Accompanying Family Member		


NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. **Check only one:**

- a. I certify that I am an officer of the organization listed below: **OR**
 b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education.

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip.

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature:  Date: 08/22/2019

Name: Victoria Sheckler

Title: Senior Vice President, Deputy General Counsel

Organization: Recording Association of America

Address: 1025 F Street NW, 10th Floor, Washington DC 20004

Telephone: 202-857-9603

Email: vsheckler@riaa.com

If there are any questions regarding this form, please contact the Committee at the following address:

Committee on Ethics
 U.S. House of Representatives
 1015 Longworth House Office Building, Washington, D.C. 20515
 Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida
Chairman
Kenny Marchant, Texas
Ranking Member

Grace Meng, New York
Susan Wild, Pennsylvania
Dean Phillips, Minnesota
Anthony Brown, Maryland

John Ratcliffe, Texas
George Holding, North Carolina
Jackie Walorski, Indiana
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

David W. Arrojo
Counsel to the Chairman

Christopher A. Donesa
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

September 10, 2019

Ms. Amy Bos
Office of the Honorable F. James Sensenbrenner
2449 Rayburn House Office Building
Washington, DC 20515

Dear Ms. Bos:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to New York, New York, scheduled for October 2 to 4, 2019, sponsored by Recording Industry Association of America. We note that this trip includes one day at your personal expense. We remind you that, because the trip sponsor employs a federal lobbyist, you may participate in officially-connected activity on one calendar day only.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch
Chairman

Kenny Marchant
Ranking Member

TED/KM:adw



BOARD OF DIRECTORS

Mitch Glazier
Recording Industry
Association of America
Michele Ballantyne
Recording Industry
Association of America
Michele Anthony
Universal Music Group
Glen Barros
Concord Music Group
Eric Berman
Universal Music Group
David Bither
Nonesuch Records
Ken Bunt
Disney Music Group
Alisa Coleman
ABKCO Music & Records
John Esposito
Warner Music Nashville
Victor Gonzalez
Universal Music Latin
Entertainment
Camille Hackney
Atlantic Records
Rani Hancock
Sire Records
Jeff Harleston
Universal Music Group
Terry Hemmings
Provident Music Group/Sony
Music Entertainment
Kevin Kelleher
Sony Music Entertainment
Sheldra Khahaifa
Sony Music Entertainment
Dennis Kooker
Sony Music Entertainment
Annie Lee
Interscope Geffen A&M
Gabriela Martinez
Warner Music Latina
Dairdre McDonald
Sony Music Entertainment
Paul Robinson
Warner Music Group
Portia Sabin
Kill Rock Stars
Tom Silverman
Tommy Boy Entertainment
Julie Swidler
Sony Music Entertainment
Will Tanous
Universal Music Group

Amy Bos
Office of Rep. Jim Sensenbrenner
Washington, DC

Dear Amy:

I would like to invite you to attend the Recording Industry Association of America's (RIAA) privately-sponsored trip to New York City to visit Sony Music Entertainment (SME), Universal Music Group (UMG), and Warner Music Group (WMG) on Wednesday, October 2nd through Thursday, October 3rd. This trip has been planned in accordance with the House of Representatives' privately-sponsored travel rules so that House staff may attend.

The Recording Industry Association of America (RIAA) is the trade organization that supports and promotes the creative and financial viability of the major music companies. Its members are the music labels that comprise the most vibrant record industry in the world. RIAA members create, manufacture and/or distribute approximately 85% of all the legitimate recorded music produced and sold in the United States.

This trip involves a series of briefings and discussions pertaining to the development and business practices of music companies in the digital age. It will bring congressional staffers together with industry experts and executives for the purposes of understanding key issues affecting trade, intellectual property and copyright policies. On Thursday, October 3rd, RIAA will sponsor a full day of discussions and tours that examine the daily functions of these three major record labels. Items on the agenda will include presentations from the record labels' leadership and communications staff, along with visiting onsite facilities such as the Artist & Repertoire (A&R) department and in-house recording studios.

RIAA will cover costs relating to the trip, including: round-trip transportation, hotel expenses for Wednesday, October 2nd and group meals. We have consulted with our counsel at Perkins Coie and the House Committee on Ethics to ensure compliance with the House travel rules and will provide paperwork for submission prior to the 30-day House Ethics travel deadline (Tuesday, September 3rd, 2019). Please respond to Lindsey Taylor at Ltaylor@riaa.com prior to this deadline to confirm your participation and timely submission of the attached ethics travel forms.

Sincerely,

Victoria Sheckler
Senior Vice President, Deputy General Counsel
Recording Industry Association of America



**RECORDING INDUSTRY ASSOCIATION OF AMERICA
EDUCATIONAL STAFF TRIP TO
SONY MUSIC ENTERTAINMENT / WARNER MUSIC GROUP / UNIVERSAL MUSIC GROUP
WEDNESDAY OCTOBER 2ND- THURSDAY OCTOBER 3RD**

Wednesday, October 2nd

- 3:15PM** **Staff Suggested Arrival to Union Station (Washington, DC)**
Union Station to Penn Station (coach travel)
Estimated travel cost: \$53/person
- 4:02PM** **Amtrak Train Departure**
Amtrak train #178 Northeast Regional
- 7:24PM** **Amtrak Train Arrival to Penn Station (New York, NY)**
- 7:35PM** **Depart Penn Station for The Gallivant Hotel Times Square**
Upon arrival to Penn Station, Hill staff will take Ubers to the hotel
Estimated transportation costs: \$15/person
- 7:45PM** **Hotel Check-In to The Gallivant Hotel Times Square**
The Gallivant Hotel Times Square (234 W 48th St New York, NY 10036)
room rate: \$219/night
Hotel was chosen due to best proximity to first two of the three site
locations being visited on 5/31

Thursday, October 3rd

- 8:00AM** **Staff Hotel Check-Out**
- 8:15AM** **Staff Take Ubers to Briefing at Sony Music Entertainment**
Estimated transportation costs: \$15/person
- 8:45AM-10:00AM** **Working Breakfast & RIAA Educational Briefing at Sony Music Entertainment**
Sony Music Entertainment (25 Madison Ave, New York, NY 10010)
22nd Floor Multi-Purpose Room
POC: Caitlin Olivera
Breakfast Delivered 8:15AM
will greet in building entryway

Hill staff will receive an overview of the music business looking at public RIAA industry revenue numbers along with a recent report on label value in the modern music era and will hear from an industry expert on the latest trends in music fans' listening habits. Overview will end with Q&A. The educational briefing will feature:

- **8:40AM-8:50AM** – Introductions, Rafael Fernandez, SVP, State Public Policy, RIAA
- **8:50AM-9:00AM**- Welcome
- **9:00AM-9:25AM**- Josh Friedlander, SVP, Research & Economics, RIAA
- **9:25AM-9:40AM**- Liz Kennedy, SVP Gold and Platinum Awards Program, RIAA
- **9:40AM-9:50AM**- Q & A
- **9:50AM-9:55AM**- Closing

10:00AM-11:30AM

Continued Educational Briefing at Sony Music Entertainment

Sony Music Entertainment (25 Madison Ave, New York, NY 10010)
22nd Floor Multi-Purpose Room

At Sony Music, staff will get a demonstration of the company's cutting-edge artist royalty portal as well as its state-of-the-art data and analytics tools. These tools have been developed and are continually improved upon with the goals of transparency, speed and ease of use. They also inform the company's Artist & Repertoire and marketing efforts, applications which will be brought to life through a case study of 2019's breakaway hit, Lil Nas X's "Old Town Road." Staff will follow the artist and track's journey from early buzz on social media platforms to remixes featuring other artists to a record-breaking chart streak.

- **10:00AM-11:00AM** – Demonstration and discussion featuring:
 - Kirit Joshi, Chief Information Officer
- **11:00AM-11:30AM** – Discussion featuring:
 - Jenifer Mallory, EVP and GM, Columbia Records
 - Melissa Thomas, SVP, International Marketing

11:30AM

Staff Take Ubers to Briefing at Warner Music Group

Estimated transportation costs: \$15/person

11:45AM-1:30PM

Educational Tour & Luncheon at Warner Music Group

1633 Broadway, New York, NY 10019

7th Floor, Boardroom (7-51)

POC: Stephanie Briffa, Stephanie.Briffa@wmg.com (609-558-4346)

Lunch delivered at 11:30AM

At Warner Music Group, staff will learn first-hand what goes into discovering unique talent in the digital age, when anyone can be a DIY artist, leading to millions of songs posted on various streaming sites and how music is marketed in the digital world. In this loud and crowded online environment, how does a label cut through the chafe to find high quality music and artists today? What is the “formula” for knowing which artists to sign? How does emerging technology assist in that search? And in this age of DIY, where anyone can release an album, what does a label bring to the table that might help an artist achieve their dreams of success? All of these questions (and more) will be answered as staff will hear from label executives in charge of these essential functions, along with a tour of the in-house Atlantic recording studio. The educational briefing will feature:

- **11:45-12:15PM:** Ebonie Smith, Head Studio Engineer/Producer, Atlantic Records Studio Tour
- **12:15PM:** Lunch Buffet
- **12:30PM-1:30PM:** Mark Baker, Vice President, Public Policy & Government Affairs, Warner Music Group, will moderate a panel featuring:
 - David Bither, President, Nonesuch Records
 - Riggs Morales, VP, A&R & Artist Development, Atlantic Records
 - Elsa Vivero, EVP, Global Digital Account Management, WEA

**Lunch costs: \$19/person*

2:00PM-3:30PM

Educational Tour at Universal Music Group

1755 Broadway New York, NY 10019

1st Floor, Lobby Performance Space

POC: Charles Wadelington, Charles.Wadelington@umusic.com

(919-602-4931) *will greet group in building entryway*

Attendees will begin their visit to Universal Music Group (UMG) with a tour of Island Records’ offices and a discussion with senior Island executives. The meeting will deliver an educational overview on how record labels provide value to their signed artists. Following that, attendees will participate in a record mixing session in the in-house master studio, followed by a walk thru of the Bravado showroom.

During these highly interactive sessions, attendees will learn about how IP is utilized through multiple business opportunities. Questions raised will include: What goes into the label-artist partnership? How does a label nurture an artist’s sound and shape their brand? What role does a label have in helping an artist in the studio and continuing to optimize

their catalog through new, creative and innovative projects? The sessions will feature:

- **2:00 PM-2:15 PM:** Eric Berman, EVP, Public Affairs, UMG welcomes guests & intros UMG
**Note: Time window subject to change – if needed, add in 15 minutes for potential UMe component*

- **2:20 PM-2:40 PM:** Conversation with Island Records: The partnership between artist and label

Location: Island Records (1755 Broadway, 4th Floor)

Featuring: Eric Wong, Chief Operating Officer, among other Island staff:

- Jonathan Briggs, VP Commerce
- LaTrice Burnette, EVP/GM
- Ziggy Chareton, SVP A&R
- Tony Corey, VP Marketing
- Lauren Schneider, EVP Strategic Media Relations

- **2:45 PM- 3:30PM:** Guests divide into two groups (Groups A & B) and alternate visits between the In-House Master Studio and Bravado Master Showroom.

Location 1: In-House Master Studio (1755 Broadway, 4th Floor)

Featuring: Anthony Munderville, Director of UML Digital Operations (East), UMG and Andy Skurow, Vault Manager, UMG

Location 2: Bravado Showroom (1755 Broadway, 2nd Floor)

Featuring: Frank Bartolotta, SVP Sales, Bravado

**LT and Assistant Pick Up Bags from Gallivant, Order Uber XLs and Pick Up Congressional Staff from UMG*

3:35PM: **Guests regroup in the Lobby Performance Space and depart UMG for Penn Station and Staff Take Ubers to Penn Station**
Estimated transportation costs: \$10/person

4:00PM **Staff Arrival to Penn Station (New York, NY)**
Penn Station to Union Station (coach travel)
Estimated travel cost: \$53/person

4:35PM **Amtrak Train Departure**
Amtrak train #129 Northeast Regional

8:13PM

Amtrak Train Arrival to Union Station (Washington, DC)

October 2nd-3rd RIAA Educational Tour Attendees

Attending	Title	Office	State/District/Party
Amy Bos	Legislative Director	Rep. Jim Sensenbrenner	R, WI-5
Erick Harris	Legislative Counsel	Rep. Steve Chabot	R, OH-1
Jennifer Lauterbach	Senior Legislative Assistant, HJC	Rep. Debbie Lesko	R, AZ-8
Lindsay Linhares	Senior Policy Advisor	Senator Cindy Hyde-Smith	R- MS
Erica Songer	Chief Counsel	Senator Christopher Coons	D- DE
Paul Taylor	Chief Counsel	Rep. Mike Johnson	R, LA-4
Sophie Trainor	Deputy Chief of Staff and Legislative Director	Rep. Brett Guthrie	R, KY-2

RIAA Staff Attending Meetings:

Josh Friedlander, SVP, Research & Economics, RIAA - (607)-351-3412

Monique Ziadie, Manager, State & Public Policy, RIAA

Liz Kennedy, SVP Gold and Platinum Awards Program, RIAA

Rafael Fernandez, SVP, State Public Policy, RIAA

Thomas Clees, VP Federal Public Policy, RIAA - (602)-327-0156

Morna Willens, Chief Policy Officer, RIAA

Mitch Glazier, Chairman and CEO, RIAA

Lindsey Taylor (advance only), (770)-634-1053

Congressional Attendees Bios:

Amy Bos:

Amy Bos is Legislative Director for Representative James Sensenbrenner (WI-05). She is responsible for assisting in the development of policy positions and legislative initiatives and managing the office's legislative staff. She also staffs the Congressman in his role on the House Judiciary Committee, preparing him for hearings and markups and floor statements.

In the 116th Congress, Amy has taken the lead role in staffing the Congressman as Ranking Member of the Antitrust Subcommittee. The Committee is in the process of a bipartisan investigation of technology companies. She has also focused extensively on drug pricing, music licensing, immigration reform, criminal justice reform, privacy issues and copyright and patent reform.

Amy is in her 14th year on Capitol Hill. Previously she worked for Congressman Pete Hoekstra (R-MI). She is a graduate of Hope College in Holland, Michigan.

Erick Harris:

Erick serves as Legislative Counsel to Congressman Steve Chabot. In addition to handling the judiciary portfolio, Erick focuses on financial services, tax, healthcare, labor, and technology issues. Erick formerly served as Legislative Counsel to Congresswoman Emerson and as an aide to Senator Talent and at the U.S. Department of Justice in the Office of the Solicitor General.

While completing his law degree, Erick served on the Wiley Rutledge Moot Court Board and as Senior Editor of the Washington University Jurisprudence Review. He appeared on various media outlets to discuss the 2008 Presidential election.

Erick received his Juris Doctor from Washington University in St. Louis, School of Law and his Bachelor of Science Degree from Vanderbilt University in Political Science and Human and Organizational Development with a concentration on Public Policy. While studying at Vanderbilt, Erick served on the Honor Council and completed internships with the U.S. House of Representatives, the U.S. Senate, the British House of Commons, and at the White House. He is originally from Cape Girardeau, Missouri and is active in various organizations in Washington D.C. metropolitan area.

Jennifer Lauterbach:

Jennifer Lauterbach is Congresswoman Debbie Lesko's Senior Legislative Assistant where she manages the Congresswoman's Judiciary Committee assignment, national security portfolio, and other policy issues such as veterans, intelligence, foreign affairs, and telecom.

Prior, she worked for Senator Kennedy (R-LA) as his Military, National Security, and Foreign Affairs staffer. In this role, she oversaw and briefed the Senator and staff on all legislation and matters under the jurisdiction of the Senate Armed Services and Foreign Relations Committees. She was responsible

to manage the National Defense Authorization Act process and assisted in overall development of legislation and policy ideas, prepared memorandums and other briefing materials for both written and oral remarks, and drafted hearing questions.

Before Senator Kennedy, she worked for Senator Cassidy (R-LA) as both his Military Legislative Correspondent and Scheduler. In this dual role, she managed the Senator's daily schedule and was responsible for creating outgoing correspondence pertaining to veterans issues, defense, foreign relations and related topics. She prepared the Senator for meetings by giving oral and written briefings and analysis and also individually taking meetings with various stakeholders.

Previous to Jennifer's time on Capitol Hill, she worked at American for Prosperity's Policy Department where she researched, wrote op-eds, and briefed senior staff on current events.

Jennifer graduated from Elon University in North Carolina with a Bachelor of Arts and Science degree having majored in International Business. She grew up in Chadds Ford, Pennsylvania and has lived in Washington, D.C. for the past 5 years.

Lindsay Linhares:

Lindsay Linhares currently serves as a Senior Policy Advisor for U.S. Senator Cindy Hyde-Smith. She leads a portfolio that includes: judiciary, law enforcement, appropriations, education, labor and workforce development, Senate rules and the legislative branch. Lindsay previously worked for Senate Appropriations Chairman Thad Cochran. She is from Starkville, MS and graduated from Mississippi State University with a Bachelor of Arts in Political Science and Communication with an emphasis in Journalism.

Erica Songer:

Erica Songer is the Chief Counsel for Senator Chris Coons, a member of the Senate Judiciary Committee and the Ranking Member of the Judiciary Subcommittee on Intellectual Property. In her role working with the Senator and the Judiciary Committee, Erica handles a broad portfolio of issues, including criminal justice, immigration, civil rights, and judicial and Department of Justice nominations. Erica has worked with Senator Coons on several high-profile matters, including legislation to protect the special counsel investigation, legislation to respond to President Trump's Muslim ban, and the confirmation hearings for Justices Kavanaugh and Gorsuch.

Prior to working on Capitol Hill, Erica was a partner at Hogan Lovells in Washington, DC. Erica's practice focused on high-stakes class actions and other complex commercial litigation.

Before joining the firm, Erica served as a law clerk for the Honorable Cornelia G. Kennedy of the United States Court of Appeals for the Sixth Circuit and held internships with the White House and the National Conference of State Legislatures. Erica received her J.D. from Harvard Law School, cum laude. During law school, Erica served as Deputy Editor-in-Chief of the Harvard Journal of Law and Gender. Erica received a B.A. in Political Science and a B.S. in Psychology from University of Illinois, summa cum laude, Phi Beta Kappa, and upon graduation, she received the Bronze Tablet award, the school's highest academic honor.

Paul Taylor:

Paul Taylor is a 1991 graduate of Yale College (summa cum laude), and a 1994 graduate of Harvard Law School (cum laude). Subsequently he worked as an associate at Kirkland & Ellis, and Covington & Burling, in Washington, D.C. He has published over a dozen law review articles and is the Chief Republican Counsel for the House Subcommittee on the Constitution, Civil Rights, and Civil Liberties, where he has worked since 1999.

Sophie Trainor:

Sophie Trainor, RD, serves as Deputy Chief of Staff and Legislative Director for Congressman Brett Guthrie of Kentucky, where her focus is on healthcare policies and the jurisdiction of the House Energy and Commerce.

Prior to joining Congressman Guthrie's team, Sophie served as a shared staffer for Congressman Joe Barton and the Energy and Commerce Committee, where she spearheaded efforts to combat the Zika virus and negotiated key parts of the 21st Century Cures Act and the Comprehensive Addiction and Recovery Act. Previously, Sophie served as a Legislative Assistant focusing on health, education, and labor appropriations for Congressman Martha Roby of Alabama and Congressman Lee Terry of Nebraska. Sophie began her career on the Hill as a Legislative Correspondent and Staff Assistant for Senator Jeff Sessions of Alabama.

Sophie earned a Bachelor of Science in Human Environmental Sciences from the University of Alabama. Sophie served as President of the University of Alabama Alumni Association, National Capital Chapter, and is a member of the Junior League of Washington. Originally from Memphis, Tennessee, Sophie currently resides in Washington, DC.