Employee Post-Travel Disclosure Form

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure Statements of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed. Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Eliza Ramirez

2. a. Name of Accompanying Relative: ___________________________ OR None □
   b. Relationship to Traveler: □ Spouse □ Child □ Other (specify): ___________

   b. Dates at Personal Expense, if any: Sept. 21, 2019 OR None □

4. Departure City: Dulles Airport Destination: Paris, France Return City: Dulles Airport

5. Sponsor(s), Who Paid for the Trip: German Marshall Fund of the United States

6. Describe Meetings and Events Attended: Led workshop on government diversity and inclusion, and attended various workshops offered throughout the Summit.

7. Attached to this form are each of the following, signify that each item is attached by checking the corresponding box:
   a. ☑ a completed Sponsor Post-Travel Disclosure Form;
   b. ☑ the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Grantmaking or Non-Grantmaking Sponsor Forms;
   c. ☑ page 2 of the completed Traveler Form submitted by the employee; and
   d. ☑ the letter from the Committee on Ethics approving my participation on this trip.

8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.
   Signify statement is true by checking the box: ☑
   b. If not, explain: ___________________________

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: ___________________________ Date: 10/15/19

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel Disclosure Form were necessary and that the travel was in connection with the employee’s official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Tom Malinowski Date: 10/15/19

Signature of Supervising Member: ___________________________

Version date 12/2018 by Committee on Ethics
Sponsor Post-Travel Disclosure Form

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: German Marshall Fund of the United States (GMF)

2. Travel Destination(s): Paris, France

3. Date of Departure: September 17, 2019 Date of Return: September 22, 2019

4. Name(s) of Traveler(s): Eliza Ramirez

   Note: You may list more than one traveler on a form only if all information is identical for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

<table>
<thead>
<tr>
<th>Traveler</th>
<th>Total Transportation Expenses</th>
<th>Total Lodging Expenses</th>
<th>Total Meal Expenses</th>
<th>Total Other Expenses (dollar amount per item and description)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$700.13</td>
<td>$714 (BOB Hotel at $238/night)</td>
<td>$525</td>
<td>N/A</td>
</tr>
<tr>
<td>Accompanying Family Member</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

6. All expenses connected to the trip were for actual costs incurred and not a per diem or lump sum payment. Signify statement is true by checking box: ☑

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: [Signature] Date: October 2, 2019

Name: Mr. Derek Chollet Title: Executive Vice President

Organization: German Marshall Fund of the United States

I am an officer of the above-named organization. Signify statement is true by checking box: ☑

Address: 1744 R Street NW Washington, DC 20009

Telephone: 202-683-2650 Email: dchollet@gmfus.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Version date 12/2018 by Committee on Ethics
TRAVELER FORM

1. Name of Traveler: Eliza Ramirez

2. Sponsor(s) who will be paying for the trip: German Marshall Fund of the United States (GMF)

3. City and State OR Foreign Country of Travel: Paris, France

4. a. Date of Departure: September 17, 2019 Date of Return: September 22, 2019
   b. Will you be extending the trip at your personal expense? □ Yes □ No
      If yes, list dates at personal expense: Saturday, September 21, 2019

5. a. Will you be accompanied by a family member at the sponsor's expense? □ Yes □ No If yes:
      (1) Name of Accompanying Family Member:
      (2) Relationship to Traveler: □ Spouse □ Child □ Other (specify):
      (3) Accompanying Family Member is at least 18 years of age: □ Yes □ No

6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? □ Yes □ No
   b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

7. Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: □ Yes □ No
   NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.

   The Inclusive Leadership Summit convenes rising leaders from both sides of the Atlantic to engage on state-of-the-art practices for inclusive democratic practices. As a Legislative Director, it's vital that I learn about inclusive democratic practices as it produces better policy results.

9. Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip? □ Yes □ No

10. For staff travelers, to be completed by your employing Member:

    ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

    I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

    Signature of Employing Member: Tom Malin Date 8.8.19
Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip: German Marshall Fund of the United States (GMF)

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box: ☑

3. Check only one. I represent that:
   a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☐ OR
   b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ OR
   c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐

   If “c” is checked, list the names of the additional sponsors:

4. Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): Eliza Ramirez

5. Is travel being offered to an accompanying family member of the House invitee(s)? ☐ Yes ☐ No

6. Date of Departure: September 17, 2019 Date of Return: September 21, 2017

7. a. City of departure: Washington, DC
   b. Destination(s): Paris, France
   c. City of return: Washington, DC

8. Check only one. I represent that:
   a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ OR
   b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☐ OR
   c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist/federal agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee’s travel regulations. ☐

9. Check only one of the following:
   a. I checked 8(a) or (b) above: ☑
   b. I checked 8(c) above but am not offering any lodging: ☐
   c. I checked 8(c) above and am offering lodging and meals for one night: ☐ OR
   d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted:
10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). Indicate agenda is attached by checking box: ☑

11. Check only one of the following:
   a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify that the statement is true by checking box: ☑ OR 
   b. Not Applicable. Trip sponsor is a U.S. institution of higher education: ☐

12. For each sponsor required to submit a sponsor form, describe the sponsor’s interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

13. Answer parts a and b. Answer part c if necessary:
   a. Mode of travel: Air ☑ Rail ☐ Bus ☐ Car ☐ Other ☐ (specify: )
   b. Class of travel: Coach ☑ Business ☐ First ☐ Charter ☐ Other ☐ (specify: )
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). Signify that the statement is true by checking box: ☑

15. Check only one. I represent that either:
   a. The trip involves an event that is arranged or organized without regard to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☑ OR 
   b. The trip involves events that are arranged specifically with regard to congressional participation: ☐
      If “b” is checked:
      1) Detail the cost per day of meals (approximate cost may be provided):

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
   Hotel Name: The BOB Hotel ☑  City: Paris ☑  Cost Per Night: $238.00
   Reason(s) for Selecting: Chosen according to event budget, and proximity to event spaces.
   Hotel Name: ☐  City: ☐  Cost Per Night: ☐
   Reason(s) for Selecting:
   Hotel Name: ☐  City: ☐  Cost Per Night: ☐
   Reason(s) for Selecting:

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. Signify that the statement is true by checking box: ☑
18. **Total Expenses for each Participant:**

<table>
<thead>
<tr>
<th></th>
<th>Total Transportation Expenses per Participant</th>
<th>Total Lodging Expenses per Participant</th>
<th>Total Meal Expenses per Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>For each Member, Officer, or Employee</td>
<td>$ 850</td>
<td>$714 (The BOB Hotel: $238/night)</td>
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<td>For each Accompanying Family Member</td>
<td>N/A</td>
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<td>N/A</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Other Expenses (dollar amount per item)</th>
<th>Identify Specific Nature of “Other” Expenses (e.g., taxi, parking, registration fee, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>For each Member, Officer, or Employee</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>For each Accompanying Family Member</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**NOTE:** Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. **Check only one:**
   a. I certify that I am an officer of the organization listed below: ☑ OR
   b. Not Applicable. Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☑

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

**Signature:** 

Dr. Karen Donfried  

**Date:** 8/6/2019

**Name:**  

President  

**Organization:**  

German Marshall Fund of the United States  

**Address:**  

1744 R Street NW Washington, DC 20009  

**Telephone:**  

202-683-2650  

**Email:**  

kdonfried@gmfus.org

If there are any questions regarding this form, please contact the Committee at the following address:

**Committee on Ethics**  

U.S. House of Representatives  

1015 Longworth House Office Building, Washington, D.C. 20515  

Phone: 202-225-7103  General Fax: 202-225-7392

Version date 12/2018 by Committee on Ethics
Ms. Eliza Ramirez  
Office of the Honorable Tom Malinowski  
426 Cannon House Office Building  
Washington, DC 20515

Dear Ms. Ramirez:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to France,1 scheduled for September 17 to 22, 2019, sponsored by German Marshall Fund of the United States. We note that this trip includes one day at your personal expense.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than $390 from a single source on the “Travel” schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

Because the trip may involve meetings with foreign government representatives, we note that House employees may accept, under the Foreign Gifts and Decorations Act (FGDA), gifts “of minimal value [currently $390] tendered as a souvenir or mark of courtesy” by a foreign government. Any tangible gifts valued in excess of minimal value received from a foreign government must, within 60 days of acceptance, be disclosed on a Form for Disclosing Gifts from Foreign Governments and either turned over to the Clerk of the House, or, with the written approval of the Committee, retained for official use.

1 Please be aware that the Committee’s review of the proposed trip does not extend to either the security situation in the destination country or security related to foreign travel in general. We recommend you contact the Sergeant at Arms (SAA) for a safety and security briefing prior to your departure. SAA may be reached at (202) 226-2044 or ohsstaff@mail.house.gov. House travelers should also register for the U.S. State Department’s Smart Traveler Enrollment Program at https://step.state.gov.
If you have any further questions, please contact the Committee’s Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch
Chairman

Kenny Marchant
Ranking Member

TED/KM:smm
Inclusive Leadership Summit
Achieving Political Inclusion

Paris, France
September 18-20, 2019

Agenda

**Tuesday, September 17**

6:05 pm  Eliza Ramirez departs Dulles International Airport (IAD) for Paris, France, on Air France Flight 0055.

**Wednesday, September 18**

7:35am  Eliza Ramirez arrives in Charles de Gaulle Airport, Paris, France on Air France Flight 0055.

8:00am – 9:00am  Eliza Ramirez transports to BoB Hotel.

9:00am  Eliza Ramirez arrives at BoB Hotel and checks in.

*Location: BoB Hotel, 30 Rue Pernety, Paris, France 75014*

12:00pm  Eliza Ramirez registers for the Inclusive Leadership Summit.

12:20pm – 1:00pm  Eliza Ramirez transports with participants to Assemblee Nationale.

1:00pm – 3:30pm  Briefing Luncheon: Inclusive Leadership Summit Scene-Setter

*Location: Assemblee Nationale (Please bring your ID)*

126 Rue de l’Université, 75007 Paris

*Alexandra de Hoop Scheffer, Director of Paris Office, Senior Fellow, GMF*

*Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, GMF*

*Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris*

GMF will host a working lunch focused on the transatlantic relationship from a policy perspective. Speakers will provide an overview on the transatlantic relationship, of the Franco-American relations, as well as their on-the-ground insight into French politics, the concept of Inclusion in Europe and the current political considerations of France.
5:00pm – 6:55pm  All speakers are being asked to be available to conduct one-on-one meetings and network. As a Summit speaker, Eliza will be available for in-depth bilateral meetings related to inclusion in the policy environment.

7:00pm – 7:30pm  Welcome and Keynote

Topic: Making the Case: Political Inclusion to Strengthen our Democracies

Kevin Cottrell (MMF ’08), Director, GMF Leadership Programs
Tristan Landry, Counsellor and Head of Political Affairs, Embassy of Canada
Assia Benziane (TILN ’15) Deputy Mayor for Equality & Women’s Rights, Fontenay sous Bois

Moderator: Kristel Ba, Program Officer for Inclusive Leadership, GMF Paris

The speakers of this session will focus on making the case for political and workforce inclusion in order to strengthen democracies and institutions. With rapid demographic change including continued urbanization, the ability of policymakers to be inclusive is key to successful governance.

7:30pm – 8:15pm  Evening Session

Women in Political Leadership: Transatlantic Strategy Exchange

Vesna Marjanović (MMF ’09), Member of Parliament, Serbian National Assembly
Lesia Vasylenko (MMF ’20), Chairwoman of Legal Hundred NGO; Member of Parliament, Ukraine
Delphine O Ambassador, Secretary General of the UN Women’s Global Forum 2020, Ministry of Foreign Affairs, France

Moderator: Reta Jo Lewis, Director of Congressional Affairs; Senior Fellow, the German Marshall Fund of the United States

This panel will focus on strategies women leaders are deploying to advance in the national policy workforce on both sides of the Atlantic and in Europe. We look to the panelists to give us insights into their macro as well as micro strategies. For example, do the panelists seek systemic change such as quotas? Or bring a focus on attracting and equipping individual candidates, and bringing this to scale? How do we bring about the culture change that is required?

8:15pm – 9:30pm  Reception (icebreaker goal - meet participants from at least 8 cities)

with Hubert Julien-Laferrière, (MMF’96) Deputy French National Assembly, Paris

The reception will provide an opportunity for summit attendees to network, meet and discuss the sessions. Hubert Julien-Laferrière will lead a discussion on “Touch Point: Is there a New Politics for our Time? If yes, how does this Connect to Inclusivity?”

9:30pm  End of the evening program

9:35pm - 10:05pm  Eliza Ramirez transports to BoB Hotel.

Thursday, September 19
8:00am – 8:30am  Eliza Ramirez transports from Bob Hotel with participants to Assemblee Nationale.

8:30am – 9:00am  Welcome and Introduction

Location: Assemblee Nationale (Please bring your ID)
126 Rue de l’Université, 75007 Paris

Dr. Elandre Dedrick, ACLS Mellon Public Fellow and Program Officer for Inclusive Leadership, GMF

Dr. Elandre Dedrick will welcome participants and provide a brief orientation on the four working groups for the second day of the Inclusive Leadership Summit. The working groups will focus on inclusion in the policy workforce.

9:00am – 11:00am  Working Groups: The Policy Workforce
* Eliza Ramirez is a panelist in Working Group #1

This session will include four working groups. Each group will begin with a presentation by the facilitators. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

**Working Group #1: The Policy Workforce - Attracting, Coaching and Empowering Diverse Talents**

Abena Oppong-Asare (TILN ’16), Executive Committee Member, Labour Women’s Network
Eliza Ramirez, Legislator Director, Office of Congressman Tom Malinowski

This working group will address how we build the bench, attracting, coaching and equipping the policy workforce across diversity factors reach career goals and thrive. How is this work now being scaled, and what can be applied in our contexts? Participants will learn strategies and techniques for preparing future policy and political leaders.

**Working Group #2: Parties and Systems - Do we Work within Inherited Parties and Electoral Systems, or Create New Ones?**

Salome Mukhuradze (TILN ’19), Senior Program Officer, Eastern European Centre for Multiparty Democracy
Haikel Drine (TILN ’16), Principal CEO, Afrikanda
Jean Daniel Colombani (TILN ’12), Special Advisor, JD Colombani & Corporate

In this discussion group, we share our experiences in trying to improve electoral systems and parties for greater inclusivity; what can we learn from each other across the Atlantic? Some parties may be approaching the end of their life cycles. What is the path forward; new parties, or heritage parties that become inclusive and self-renewing? We are also witnessing electoral systems that can be manipulated to prevent rather than facilitate participation. What is the path forward? What resistance must be overcome and how? Participants will gain insights from the perspectives of the facilitators with unique and differing experiences in starting political parties and transforming existing parties from the inside.

**Working Group #3: Policy Environment; Building a Supportive Environment for Minority Policy Engagement**

Emily Benavides, Deputy Communications Director for U.S. Senator Rob Portman
Roland Ferkovics (TILN ’16), Policy and Advocacy Officer Roma Education Fund
Eddie Sherman (MMF ’10), Principal at Hilltop Public Solutions
This working group explores the wider operating environment. We consider cultural and policy trends, and how to ensure a supportive community and environment for minority leaders working in the field of political inclusion, as well as more broadly for minority engagement in political processes. Participants will consider specific strategies and techniques for fostering increased minority political engagement.

**Working Group #4: Cross Sector- Opportunities: A Role for Private Sector Actors to Strengthen Political Inclusion?**

*Christelle Abou-Chedid (TILN ’19), Investment Analyst, Meridiam Infrastructure (tbd)*  
*Viviane Nardon, Chief of Staff, Meridiam Infrastructure (tbd)*  
*Erwan Katter (TILN ’16), Chief of Staff to the CEO, Meridiam Infrastructure (tbd)*

There is considerable negative stereotyping regarding the role private sector actors play in political processes. In contrast, what steps are socially responsible private sector actors taking to strengthen political inclusion, and how can this work be most effectively scaled and shared?

**11:00am – 11:30am**  
Coffee Break

**11:30am – 12:15pm**  
Perspective Exchange

*Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF*

Dr. Elandre Dedrick will facilitate a report back from the working groups and offer a perspective on inclusive policymaking. This will allow the participants to learn the most essential takeaways from the working groups they did not attend. He will bring his own experiences with urban policy design to bear and will crystallize the learnings for the benefit of all.

**12:15pm – 1:30pm**  
Working Lunch: Inclusion across Geographies

*Lunch discussion with Randianina Peccoud, Fellow, Inclusive Leadership Hub, GMF; and Sarah Whitehead, Co-director and founder of Community Pride CIC*

In this lunch session, participants will discuss how leaders can be inclusive in their policymaking, ensuring that their policies for example do not disadvantage people from outside the capital city.

**1:30pm – 3:30pm**  
Working Groups: How to Get There: Civically Active and Engaged Citizens

Each group will begin with a presentation. Participants in their working groups will then address questions such as: What would work best in my context? Where should I focus my leadership and energy to have the greatest impact?

**Working Group #1: Nurturing Civic Participation**

*Nadeem Javaid (TILN ’19), Advisor to the Mayor, City of London*  
*Marie Yared (MMF ’16), Senior Global Campaigner, Avanz Foundation*

How do we get people excited about engaging in political processes, and ensure access so that all can communicate effectively with elected leaders -- ranging from youth, newcomers, and working people to the elderly? How do we ensure that our democratic elections include the whole population, rather than a select few? Facilitators will share strategies that have proven successful in increasing civic engagement and participation.
Working Group #2: Co-Creating Resilient, Equitable, and Empowered Communities

Cristina Aguilar (MMF ’14), Founder and President, Aguilar Strategies

In this session, we will discuss strategies for creating and sustaining inclusive coalition tables and diverse leadership benches; working with uncommon allies; and ensuring policies that reflect and include the most impacted communities in transformational ways. We'll discuss successful U.S. movements such as Black Lives Matter, Undocumented “Dreamers”, and the movement for Reproductive Justice, each of which centers the most impacted at both grassroots to grassroots levels to catalyze cultural, narrative and policy shifts. We’ll discuss the applicability of these movements to participants’ work, employing power mapping to dream of actions in real time. Participants will leave with concrete actions and resources for ensuring power building that is authentic and impactful.

Working Group #3: Political Engagement through Tech

Benjamin Hernandez (MMF ’17), Founder and CEO, Human Age Digital

To achieve political inclusion, we need to understand how technology is being used to reach and persuade population groups. This session will consist of two parts. Part One: The emerging use of social media by political and advocacy campaigns in Europe and the U.S. to influence and persuade. Part Two: An interactive simulation where participants will take concepts learned in Part One to reach a desired outcome. Participants will then debrief on the advantages and disadvantages of deploying tech for political inclusion.

Working Group #4: Personal Empowerment and Emotional Intelligence

Nadja El Fertasi (MMF ’18), CEO/Founder, EQ (Emotional Intelligence Coaching)

Empowerment begins with ourselves; when our emotional intelligence is developed, we are better able to include and empower others. This session provides a high-level overview of how Emotional Intelligence can foster inclusion among diverse stakeholders across sectors and diversity factors. Participants will learn new techniques to reduce bias and foster inclusive collaboration in their engagements.

3:30pm – 4:00pm          Coffee Break

4:00pm – 5:00pm          Perspective Exchange

Dr. Elandre Dedrick, Mellon Public Fellow and Program Officer, Leadership Programs, GMF

Dr. Dedrick will provide the four break out group participants with an opportunity to report back to the plenary about their facilitated discussions on civic participation, creating resilient communities, engagement through tech and personal empowerment.

5:00pm          End of Day

5:00pm – 5:30pm  Eliza Ramirez transports back to BoB Hotel.
7:40am – 8:40am  
Eliza Ramirez and participants transport to Chateau Ladoucette.

Location: Château Ladoucette  
Parc de Ladoucette, Rue Ladoucette, 93700 Drancy

8:40am – 9:00am  
Welcome Coffee

9:00am – 10:30am  
Welcome from Drancy Mayor and Drancy Community Activists

Aude Lavail-Lagarde, Mayor of Drancy, France

The Mayor of Drancy, France, Mayor Lavail-Lagarde, will speak on community activism efforts undertaken in Drancy, and how those efforts affected civic engagement.

10:30am – 10:45am  
Coffee Break

10:45am – 12:00 pm  
Plenary: Having a Vision and Making it Happen

Said Abdu (TILN ’16, MMF ’18), Founder, Westwork; former member of the Swedish Parliament (Liberal Party)  
Mei Ling Liem (MMF ’12), Advisor to the City Board of Mayor and Aldermen, Amsterdam  
Dr. Mischa Thompson, Director of Global Partnerships, Policy, and Innovation at the Commission on Security and Cooperation in Europe (U.S. Helsinki Commission)

This plenary features government leaders who have successfully envisioned and met inclusivity goals. How does this play out, and what is the impact on governance? How do/did the panelists as diverse members of a legislature, or advisors, bring unique perspectives and deliver results?

12:00pm – 1:15pm  
Working Lunch: Inclusive Policymaking Strategies

Rayed Chaibi, Municipal Councilor, Drancy, France

Councilor Chaibi will lead a discussion on crafting policies that take the needs of varied interests into account. How do we make policy that is effective yet equitable?

1:15pm – 2:15pm  
Visioning

Ufuk Kâhya (TILN’14), City Council Member ’s-Hertogenbosch, The Netherlands

Based on what the participants have learned, what priorities will they set to move the dial on inclusivity in representation in their own locality, region, nation, and what strategies and tools will they use to carry this out? These facilitated sessions will be organized in groups of 3-4 participants working together to realistically set goals. What is holding us back - what is helping us to move forward - what do you need to make it happen

2:15pm – 3:30pm  
Concluding Remarks: Inviting us Forward

Kevin Cottrell, Director, Leadership Programs, GMF  
Lora Berg, Counselor for Inclusive Leadership, GMF

Kevin Cottrell and Lora Berg will discuss how we keep the inclusion agenda moving forward, in a rapidly changing world. This debrief will focus on lessons learned from the Summit, exchange ideas on potential improvement or changes, and opportunities for future coordination.

3:30pm  
End of Summit

3:30pm - 4:30pm  
Eliza Ramirez transports back to BoB Hotel with participants.
Saturday, September 21

8:00am  Eliza Ramirez departs from the Inclusive Leadership Summit on individual itinerary.

Sunday, September 22

7:30am  Eliza Ramirez departs Charles de Gaulle Airport Paris, France on Air France Flight 1680.

2:20pm  Eliza Ramirez arrives in IAD on KLM Airlines Flight 4843.
List of Confirmed Participants ILS 2019 as of: August 12, 2019

Said Abdu (TILN '16, MMF '18)
Founder, Westwork; former member of the Swedish Parliament (Liberal Party)

Cristina Aguilar (MMF '14)
Founder and President
Aguilar Strategies

Muddassar Ahmed
CEO
United Communications

Sanchia Alasia ( TILN'13)
Labour Councillor
Alibon Ward in Barking and Dagenham

Nida Ansari
Policy Advisor
U.S. Helsinki Commission from the Office of Religion and Global Affairs at the Department of State

Kristel Ba
Program Officer Inclusive Leadership
German Marshall Fund of the United States

Emily Benavides
Deputy Communications Director
Office of U.S. Senator Rob Portman

Lora Berg
Counselor for Inclusive Leadership
German Marshall Fund of the United States

Robert Bogart (MMF 06)
Founder & Managing Director
ASRC Industrial Services

Matthew Clayson (MMF'16)
Vice President and General Counsel
Detroit Trading

Jean Daniel Colombani (TILN '12)
Special Advisor
JD Colombani & Corporate

Kevin Cotrell (MMF '08)
Director, GMF Leadership Programs
German Marshall Fund of the United States
Stephanie Danzi (MMF'19)
Head of International and Institutional Relations
Italimobiliare

Elandre Dedrick
Mellon Public Fellow and Program Officer, Leadership Programs
German Marshall Fund of the United States

Haikel Drine (TILN '16),
Principal CEO
Afrikanda

Rahma El Badoui (TILN'13)
International Affairs Coordinator
Government of Catalonia Barcelona

Nadja El Fertasi (MMF '18)
CEO/Founder
EQ (Emotional Intelligence Coaching)

Camilla Eng (MMF'08)
General Counsel
Laser Away

Roland Ferkovics (TILN '16)
Policy and Advocacy Officer
Roma Education Fund

Rita Freischlad
Student Assistant, Inclusive Leadership Hub
German Marshall Fund of the United States

Benjamin Hernandez (MMF '17)
Founder and CEO
Human Age Digital

Nadeem Javaid (TILN '19)
Advisor to the Mayor
City of London

Ufuk Kâhya (TILN '14)
Deputy Mayor
Municipality of 's-Hertogenbosch

Taylor Kelly
Student Assistant, Inclusive Leadership Hub
German Marshall Fund of the United States

Reta Jo Lewis
Director of Congressional Affairs;
Senior Fellow
German Marshall Fund of the United States

Mei Ling Liem (MMF '12)
Advisor to the City Board of Mayor and Aldermen
City of Amsterdam

Vesna Marjanović (MMF '09)
Member of Parliament
Serbian National Assembly

Laura Maristany (MMF '19)
Associate Director of Constructive Politics
Democracy Fund

Azzurra Meringolo (MMF '16)
Journalist
RAI (Italian Broadcasting Company)

Salome Mukhradze (TILN '19)
Senior Program Officer, Eastern European Centre for Multiparty Democracy

Delphine O
Ambassador, Secretary General of the UN Women’s Global Forum 2020
Ministry of Foreign Affairs, France

Abena Oppong-Asare (TILN '16)
Executive Committee Member
Labour Women’s Network

Joel Paulsen (MMF 19)
Senior Project Manager
Bolten & Menk Inc.

Randania Peccoud
Senior Fellow
German Marshall Fund of the United States

Eliza Ramirez
Legislator Director
Office of Congressman Tom Malinowski

Patrick Schaefer (MMF '19)
Executive Director
Hunt Institute

Zachary Simon
Student Assistant, Congressional Affairs,
German Marshall Fund of the United States

Fawn Thompson (MMF '03)
Program Manager
Federal Highway Administration

**Mischa Thompson**  
Senior Policy Advisor  
U.S. Helsinki Commission

**Melanie Whittaker**  
Head of Membership & Development, Leadership Programs  
German Marshall Fund of the United States

**Lesia Vasylenko (MMF '20)**  
Chairwoman of Legal Hundred NGO; Candidate for National Parliament  
Ukrainian Golos (Voice) Party

**Marie Yared (MMF '16) (TBC)**  
Senior Global Campaigner  
Avaaz Foundation (invited)