



U.S. House of Representatives

# COMMITTEE ON ETHICS

## Employee Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: Miranda Dabney
2. a. Name of Accompanying Relative: \_\_\_\_\_ **OR** None ☒  
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_
3. a. Dates: Departure: June 5, 2019 Return: June 7, 2019  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR** None ☒
4. Departure City: Washington, DC Destination: Hot Springs, VA Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended: Panels on messaging and communications tools, legislative and policy briefings, speakers on effective communication, networking events
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box:*
  - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
  - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Grantmaking or Non-Grantmaking Sponsor Forms*;
  - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.  
**Signify statement is true by checking the box:** ☒  
b. If not, explain: \_\_\_\_\_

**I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.**

Signature of Traveler:  Date: 6/13/2019

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: Kevin Hern Date: 6/13/2019

Signature of Supervising Member: 

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U.S. House of Representatives

# COMMITTEE ON ETHICS

## Sponsor Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid for the trip: Congressional Institute

2. Travel Destination(s): Hot Springs, VA

3. Date of Departure: June 5, 2019 Date of Return: June 7, 2019

4. Name(s) of Traveler(s): see attached list

*Note:* You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$0.00	\$304.04	\$137.50	\$434.86 - Room Rental
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box: ☒

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: June 13, 2019

Name: Mark Strand Title: President

Organization: Congressional Institute

**I am an officer of the above-named organization. Signify statement is true by checking box:** ☒

Address: 1700 Diagonal Road #730, Alexandria, VA 22314

Telephone: 703-837-8812 Email: strand@conginst.org

*Committee staff may contact the above-named individual if additional information is required.*

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.



U.S. House of Representatives

# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: Miranda Dabney
2. Sponsor(s) who will be paying for the trip: Congressional Institute
3. Travel Destination(s): Hot Springs, VA
4. a. Date of Departure: June 5, 2019 Date of Return: June 7, 2019  
b. Will you be extending the trip at your personal expense? ☐ Yes ☒ No  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☒ No If yes:  
(1) Name of Accompanying Family Member: \_\_\_\_\_  
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_  
(3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No
6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☒ No  
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
7. *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☒ Yes ☐ No  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As the Press Secretary for Congressman Hern, I will benefit from the professional development, education on policy issues and best practices, and the opportunity to work with and learn from my fellow House communications staffers.  
\_\_\_\_\_  
\_\_\_\_\_
9. **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?** ☐ Yes ☒ No
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Date

5/2/19





U.S. House of Representatives

# COMMITTEE ON ETHICS

## Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website ([ethics.house.gov](http://ethics.house.gov)) provides detailed instructions for filling out the form.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.**

1. Sponsor who will be paying for the trip: Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent.  
Signify that the statement is true by checking box: ☒
3. **Check only one.** I represent that:
  - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☒ **OR**
  - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ **OR**
  - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): \_\_\_\_\_  
See Addendum & Attached Invitation List
5. Is travel being offered to an accompanying family member of the House invitee(s)? ☒ Yes ☐ No
6. Date of Departure: June 5, 2019 Date of Return: June 7, 2019
7.
  - a. City of departure: Washington, DC
  - b. Destination(s): Hot Springs, VA
  - c. City of return: Washington, DC
8. **Check only one.** I represent that:
  - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ **OR**
  - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☒ **OR**
  - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations. ☐
9. **Check only one of the following:**
  - a. I checked 8(a) or (b) above: ☒
  - b. I checked 8(c) above but am not offering any lodging: ☐
  - c. I checked 8(c) above and am offering lodging and meals for one night: ☐ **OR**
  - d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: \_\_\_\_\_



U.S. House of Representatives

# COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:* ☒
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* ☒ **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education: ☐
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

See Addendum

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13. **Answer parts a and b. Answer part c if necessary:**

- a. Mode of travel: Air ☐ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: \_\_\_\_\_)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: \_\_\_\_\_)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

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14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:* ☒

15. **Check only one.** I represent that either:

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☐ **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation: ☒

If "b" is checked:

1) Detail the cost *per day* of meals (approximate cost may be provided): Day 1 - \$42, Day 2 - \$76, Day 3 - \$20

2) Provide the reason for selecting the location of the event or trip: Relative proximity to Washington, DC and capacity to handle a large event.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel Name: Omni Homestead City: Hot Springs, VA Cost Per Night: \$94

Reason(s) for Selecting: Proximity to DC, Availability, Security & Facility size

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_

Reason(s) for Selecting: \_\_\_\_\_

Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_

Reason(s) for Selecting: \_\_\_\_\_

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:* ☒





U.S. House of Representatives

# COMMITTEE ON ETHICS

18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
<input checked="" type="checkbox"/> Good Faith Estimates			
For each Member, Officer, or Employee	\$78	\$304	\$138
For each Accompanying Family Member	\$78	\$0	\$138

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$446	Room Rental
For each Accompanying Family Member	\$446	Room Rental

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

19. **Check only one:**

a. I certify that I am an officer of the organization listed below: ☒ **OR**

b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☒

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: 4/26/2019

Mark Strand

Name: \_\_\_\_\_

President

Title: \_\_\_\_\_

Congressional Institute

Organization: \_\_\_\_\_

1700 Diagonal Road #730, Alexandria, VA 22314

Address: \_\_\_\_\_

703-837-8812

Telephone: \_\_\_\_\_

strand@conginst.org

Email: \_\_\_\_\_

If there are any questions regarding this form, please contact the Committee at the following address:

## Committee on Ethics

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida  
*Chairman*  
Kenny Marchant, Texas  
*Ranking Member*

Grace Meng, New York  
Susan Wild, Pennsylvania  
Dean Phillips, Minnesota  
Anthony Brown, Maryland

John Ratcliffe, Texas  
George Holding, North Carolina  
Jackie Walorski, Indiana  
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

## U.S. House of Representatives

### COMMITTEE ON ETHICS

Thomas A. Rust  
*Staff Director and Chief Counsel*

David W. Arrojo  
*Counsel to the Chairman*

Christopher A. Donesa  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

June 3, 2019

Ms. Miranda Dabney  
Office of the Honorable Kevin Hern  
1019 Longworth House Office Building  
Washington, DC 20515

Dear Ms. Dabney:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for June 5 to 7, 2019, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch  
Chairman

Kenny Marchant  
Ranking Member

TED/KM:adw

## **PRIMARY TRIP SPONSOR FORM ADDENDUM**

**Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):**

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Majority personal offices and committee offices as well as policy and communication staff in leadership offices.

**Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:**

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

**Question 18: Total expenses for each participant:**

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$446.





**Legislative and Communication Directors  
Conference**  
June 5-7, 2019



DOWNLOAD THE APP  
TODAY!



**Wednesday, June 5, 2019**

<b>11:30 AM</b>	<b>Buses Depart</b>	<b>Rayburn Horseshoe</b>
<b>3:00 PM</b>	<b>Check-In</b>	<b>Grand Ballroom Foyer</b>
<b>4:00 PM</b>	<b>Welcome</b> Mark Strand, Congressional Institute	<b>Grand Ballroom West</b>
<b>4:10 - 5:15 PM</b>	<b>An Ethics Primer: Preventing Ethics Violations</b> Rob Walker, Wiley Rein LLP	<b>Grand Ballroom West</b>
<b>5:15 - 6:25 PM</b>	<b>Socialism vs. Free Markets</b> David Winston, The Winston Group Myra Miller, The Winston Group	<b>Grand Ballroom West</b>
<b>6:30 - 9:00 PM</b>	<b>Reception &amp; Dinner</b> Jonah Goldberg, American Enterprise Institute/ <i>LA Times</i>	<b>Grand Ballroom East</b>

## Thursday, June 6, 2019

**8:00 - 8:45 AM**      **Breakfast**      **Grand Ballroom East**

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**9:00 - 10:00 AM**      **Working with the White House**      **Grand Ballroom West**  
Ben Howard, White House Deputy Director of Legislative Affairs

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**10:00 - 11:45 PM**      **The Millennial Generation: The Largest Generational Block in the Electorate**      **Grand Ballroom West**  
Warren Wright, Author and President, Second Wave Learning  
*During this session, we will have a live poll of the audience. Please download the Congressional Institute Events app to participate. The poll can be found in the "Voting" module of the app.*

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**11:45 - 1:15 PM**      **Lunch**      **Grand Ballroom East**  
Jimmy Kemp, The Jack Kemp Foundation

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### Legislative Directors Grand Ballroom West

**1:15-2:30 Healthcare**  
Regina Herzlinger, Harvard Business School

**2:45-4:15 Leadership Policy Staff**  
Moderator: Mark Strand  
Natalie Joyce, Office of the House Republican Leader  
Bill Hughes, Office of the House Republican Whip  
John Drzewicki, House Republican Conference

**4:30-6:00 Trade**  
Tim Kane, Hoover Institution  
Steve Moore, Heritage Foundation

### Communication Directors Regency Ballroom East

**1:15-2:45 The Latest on Digital Media Best Practices**  
Patrick Ruffini, Echelon Insights  
Liza-Bart Dolan, Facebook

**3:00-4:30 Leadership Communicators**  
Moderator: Jessica Towhey  
Michele Exner, Office of the House Republican Leader  
Lauren Fine, Office of the House Republican Whip  
Jeremy Adler, House Republican Conference

**4:45-6:15 Communicating with a Hostile Press/Communicating in the Minority**  
Ed Patru, Direct Communications Co  
Michael Steel, Hamilton Place Strategies

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**6:30 - 9:00 PM**      **Reception and Dinner**      **Grand Ballroom East**  
Keynote speaker: Mary Katharine Hame, CNN Contributor

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**9:00 - 10:15 PM**      **The Pursuit**      **Theater**  
*A documentary by Arthur Brooks, President, American Enterprise Institute*



**Friday, June 7, 2019**

<b>8:00 - 8:45 AM</b>	<b>Breakfast</b>	<b>Grand Ballroom East</b>
<b>9:00 - 10:00 AM</b>	<b>Strategic Official Outreach: How to Use the MRA Effectively</b> Moderator: Mark Strand Max Engling, Office of the House Republican Leader Otto Heck, Rostrum	<b>Grand Ballroom West</b>
<b>10:00 - 11:00 AM</b>	<b>The Sausage Factory: The Legislative Process</b> Moderator: Mark Strand Kelly Dixon Chambers, House Rules Committee Hugh Halpern, Former Floor Director, Office of Speaker Paul Ryan	<b>Grand Ballroom West</b>
<b>11:00 - 12:00 PM</b>	<b>Professional Development: Securing Your Digital Space</b> Larry Johnson, CyberSponse	<b>Grand Ballroom West</b>
<b>12:00 PM</b>	<b>End of Retreat</b> <b>Buses Depart</b>	<b>Hotel Lobby</b>

First Name	Last Name	Status
Vacant		Subscribed
Emily	Ackerman	Subscribed
Oren	Adaki	Subscribed
Jeremy	Adler	Subscribed
Austin	Agrella	Subscribed
Whitley	Alexander	Subscribed
David	Allen	Subscribed
Maddie	Anderson	Subscribed
Morgan	Anderson	Subscribed
Jessica	Andrews	Subscribed
Julia	Angelotti	Subscribed
Ashley	Antoszkewicz	Subscribed
Elise	Argall	Subscribed
Patrick	Artanico	Subscribed
Eric	Arritt	Subscribed
Lauren	Aronson	Subscribed
T.W.	Arrighi	Subscribed
Gus	Ashton	Subscribed
Matt	Atwood	Subscribed
Cole	Avery	Subscribed
Maggie	Ayrea	Subscribed
Kevin	Baird	Subscribed
Jimmy	Bellard	Subscribed
Walker	Barrett	Subscribed
Kristina	Baum	Subscribed
Mary Dee	Béal	Subscribed

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Chris	Bulki	Subscribed	Ward	Cormier	Subscribed
Luke	Burling	Subscribed	Charles	Correll	Subscribed
Rory	Burke	Subscribed	Catherine	Costakos	Subscribed
Nick	Bush	Subscribed	Seena	Cranston	Subscribed
Riley	Bushue	Subscribed	Jennifer	Cressy	Subscribed
John	Busovsky	Subscribed	James	Croty	Subscribed
Christina	Cameron	Subscribed	Anthony	Cruz	Subscribed
Caroline	Campbell	Subscribed	Cate	Cullen	Subscribed
Sarah	Cannon	Subscribed	Jared	Culver	Subscribed
Rebecca	Card	Subscribed	Sarah	Czifft	Subscribed
Emily	Carlin	Subscribed	Miranda	Dabney	Subscribed
Mary	Carpenter	Subscribed	Ted	Dacey	Subscribed
Celin	Carr	Subscribed	J.D.	Daltonso	Subscribed
Machalegh	Carr	Subscribed	Rob	Damschen	Subscribed
Will	Carrao	Subscribed	Tim	Daniels	Subscribed
Charles	Castagna	Subscribed	Elizabeth	Daniels	Subscribed
Andre	Castro	Subscribed	Reginald	Darby	Subscribed
Mitch	Cavanaugh	Subscribed	Andrew	David	Subscribed
George	Cecala	Subscribed	Alex	Davidson	Subscribed
Claude	Chafin	Subscribed	Mark	Dawson	Subscribed
Jos	Chalek	Subscribed	Jefferson	Dawson	Subscribed
Bill	Christian	Subscribed	John	Deoues	Subscribed
Carson	Clark	Subscribed	Julie	Devine	Subscribed
Brandon	Cockertam	Subscribed	Ross	Dierich	Subscribed
Ehn	Collins	Subscribed	Matt	Diller	Subscribed
Michael	Comer	Subscribed	Jared	Dille	Subscribed
Ceralee	Conklin	Subscribed	Justin	Disgill	Subscribed
Jason	Cooke	Subscribed	Robert	Donachie	Subscribed
Sarah	Corley	Subscribed	Zach	Dootley	Subscribed

Heather	Douglas	Subscribed	Dylan	Frost	Subscribed
Kevin	Dovling	Subscribed	Ian	Fury	Subscribed
John	Dzewicki	Subscribed	Jason	Gagnon	Subscribed
Jill	Duckworth	Subscribed	Renee	Gamella	Subscribed
Will	Dunham	Subscribed	Lauren	Gaydos	Subscribed
Jordan	Dunn	Subscribed	Kathleen	Gayle	Subscribed
Katherine	Duveneck	Subscribed	Dallas	Gerber	Subscribed
Suanne	Edmiston	Subscribed	Tatum	Gibson	Subscribed
Andrew	Eisenberger	Subscribed	Maura	Gillaspie	Subscribed
John	Elizandro	Subscribed	William	Glen	Subscribed
Ben	Elleson	Subscribed	Jim	Goldstein	Subscribed
Jaryn	Emhof	Subscribed	David	Goldfarb	Subscribed
Richard	England	Subscribed	Ted	Goodman	Subscribed
Max	Engling	Subscribed	Joshua	Goodwin	Subscribed
Ryan	Ehington	Subscribed	Elen	Gosnell	Subscribed
Jordan	Evich	Subscribed	AnnMarie	Graham	Subscribed
Michelle	Exner	Subscribed	Chris	Grawien	Subscribed
Alan	Feyerherm	Subscribed	Geoffrey	Green	Subscribed
Jay	Fields	Subscribed	Rob	Griffin	Subscribed
Carl	Fike	Subscribed	Brian	Grissold	Subscribed
Hugh	Fike	Subscribed	Kelsey	Gross	Subscribed
Lauren	Fine	Subscribed	Joshua	Gustafson	Subscribed
Casey	Fitzpatrick	Subscribed	Paul	Hadro	Subscribed
Sarah	Felm	Subscribed	Eric	Hager	Subscribed
Kevin	Fogarty	Subscribed	Matt	Hallstone	Subscribed
Ian	Foley	Subscribed	Nikki	Hall	Subscribed
Sally	Fox	Subscribed	Mitch	Hampson	Subscribed
Savannah	Fraser	Subscribed	Travis		
Michael	Fresquez	Subscribed	James		



Elizabeth	Hance	Subscribed
Joel	Hannahs	Subscribed
Andrew	Hansen	Subscribed
Justin	Harclerode	Subscribed
Rachel	Harris	Subscribed
Mike	Harrison	Subscribed
Halley	Hart	Subscribed
Joe	Hartz	Subscribed
Jordan	Havenly	Subscribed
Darran	Heidlund	Subscribed
Geoffrey	Hempelmann	Subscribed
Matthew	Henderson	Subscribed
Laura	Hernandez	Subscribed
Thomas	Hester	Subscribed
Rob	Hicks	Subscribed
Jake	Hilkin	Subscribed
/ Preston	Hill	Subscribed
Taylor	Hillie	Subscribed
Keenan	Hochschild	Subscribed
Matt	Hodge	Subscribed
Shelby	Hodgkins	Subscribed
Ryan	Hofmann	Subscribed
James	Hogge	Subscribed
Ainsley	Holyfield	Subscribed
Rebekah	Hoskico	Subscribed
Borden	Hoskins	Subscribed
Stephen	Hosleley	Subscribed
Chaffi	Huddleston	Subscribed
Rachel	Hughins	Subscribed

Scott	Hughes	Subscribed
Bill	Hughes	Subscribed
Allie	Humes	Subscribed
Katie	Hunter	Subscribed
Jordan	Hunter	Subscribed
Amanda	Hyman	Subscribed
Emily	Hytha	Subscribed
Alex	Igleheart	Subscribed
Carolyn	Iodice	Subscribed
Tim	Ittve	Subscribed
Josh	Jackson	Subscribed
Steve	Janushkowsky	Subscribed
Bradley	Jaye	Subscribed
Michelle	Jenicky	Subscribed
Molly Grace	Jenkins	Subscribed
Chase	Jennings	Subscribed
Danielle	Jensen	Subscribed
Jakob	Johnson	Subscribed
Natalie	Johnson	Subscribed
Jim	Joice	Subscribed
Army	Jones	Subscribed
Elizabeth	Joseph	Subscribed
Natalie	Joyce	Subscribed
Barrett	Karr	Subscribed
Brian	Kaveray	Subscribed
Benjamin	Kaeler	Subscribed
Rebecca	Keightley	Subscribed
Kate	Kelly	Subscribed
Jazmine	Kemp	Subscribed

John	Kennedy	Subscribed
Sarah	Killeen	Subscribed
Joe	Knowles	Subscribed
Steven	Koncar	Subscribed
Dan	Korman	Subscribed
Jeff	Kratz	Subscribed
Chris	Krenich	Subscribed
Jay	Kronzer	Subscribed
Kate	LaBorde	Subscribed
Alex	LaBorde	Subscribed
Jack	Lanfranco	Subscribed
Hillary	Langer	Subscribed
Rachel	Lassiter	Subscribed
Christi	Ledbetter	Subscribed
Rachel	Lee	Subscribed
John	Lee	Subscribed
Connor	Leganski	Subscribed
Jenna	Lentz	Subscribed
Laura	Liftits	Subscribed
Reed	Lington	Subscribed
Austin	Linsk	Subscribed
Kyle	Livinston	Subscribed
Lee	Lombardi	Subscribed
Brian	Lonsberry	Subscribed
Jennifer	Looser	Subscribed
Nadgoy	Loraine	Subscribed
Kasey	Louis-Charles	Subscribed
Jonathan	Love	Subscribed
Molly	Low	Subscribed
	Lowe	Subscribed

Scott	Luginbill	Subscribed
Scott	Mackenzie	Subscribed
Brittany	Machl	Subscribed
Carm	Madsen	Subscribed
Nicole	Manley	Subscribed
Michael	Mansour	Subscribed
Will	Martin	Subscribed
Chris	Martin	Subscribed
Brittany	Marthaz	Subscribed
Ryan	McCormack	Subscribed
Colleen	McGowan	Subscribed
Kelley	McNabb	Subscribed
Justin	Melvin	Subscribed
Katie	Meyer	Subscribed
Carson	Middleton	Subscribed
Rachel	Millard	Subscribed
Ruby	Miller	Subscribed
Shea	Miller	Subscribed
Clay	Mills	Subscribed
Annie	Minkler	Subscribed
Jack	Minnor	Subscribed
Kelsey	Mix	Subscribed
Tom	Moran	Subscribed
Chas	Morrison	Subscribed
Jack	Morrissey	Subscribed
Matt	Mulder	Subscribed
Devlin	Murphy	Subscribed
Jason	Murphy	Subscribed
Luke	Mury	Subscribed

Jeff	Naft	Subscribed	John	Porter	Subscribed
Dennis	Nails	Subscribed	Jared	Powell	Subscribed
Ben	Napier	Subscribed	Lori	Prater	Subscribed
Doug	Nation	Subscribed	Palmer	Rafferty	Subscribed
Andrew	Neill	Subscribed	Morgan	Rako	Subscribed
Bryan	Nichols	Subscribed	Logan	Ramsey	Subscribed
Allison	Nilsen	Subscribed	Hilary	Ranieri	Subscribed
Julia	Nista	Subscribed	David	Rardin	Subscribed
Carlton	Norwood	Subscribed	Mark	Ratner	Subscribed
Nick	O'Boyle	Subscribed	Mark	Ratto	Subscribed
Sean	O'Brien	Subscribed	Scott	Rausch	Subscribed
Erin	O'Connor	Subscribed	Sarah	Raase	Subscribed
George	O'Connor	Subscribed	Will	Reinert	Subscribed
Alex	Ortiz	Subscribed	Marty	Reiser	Subscribed
Davis	Pace	Subscribed	Bart	Reising	Subscribed
Josh	Padiotek	Subscribed	Tim	Reitz	Subscribed
Marrell	Pardo	Subscribed	Mitch	Reite	Subscribed
All	Pardo	Subscribed	Curtis	Rhyme	Subscribed
Charysa Parent	Parent	Subscribed	Ally	Riding	Subscribed
Susan	Parker	Subscribed	Angie	Riesterer	Subscribed
Brian	Patrick	Subscribed	Abby	Rilme	Subscribed
Addie	Patterson	Subscribed	Summer	Robertson	Subscribed
Liz	Payne	Subscribed	Andrew	Robreno	Subscribed
Laura	Peavey	Subscribed	Zack	Roday	Subscribed
Pat	Pelletier	Subscribed	Joanna	Rodriguez	Subscribed
Ashley	Phelps	Subscribed	Alexah	Rogge	Subscribed
Rob	Pillow	Subscribed	Becky	Rogness	Subscribed
Suzi	Plascencia	Subscribed	Kevin	Rolg	Subscribed
Emma	Polefko	Subscribed	Kerry	Rom	Subscribed



Andrew	Romeo	Subscribed
Patrick	Rooney	Subscribed
Janet	Rossi	Subscribed
Blair	Robert	Subscribed
Matthew	Russell	Subscribed
Dave	Russell	Subscribed
Dan	Sadosky	Subscribed
Bobby	Saparrow	Subscribed
Ryan	Saylor	Subscribed
Nick	Schimmel	Subscribed
Jayson	Schimmel	Subscribed
Eric	Schmitz	Subscribed
Corey	Schrodt	Subscribed
Martin	Schultz	Subscribed
Nicole	Scott	Subscribed
Katherine	Sears	Subscribed
Cassandra	Sebastian	Subscribed
Michael	Seeds	Subscribed
Sophie	Said	Subscribed
Kristin	Saun	Subscribed
Ashley	Shelton	Subscribed
Madison	Shupe	Subscribed
Alexia	Sikora	Subscribed
Matthew	Silver	Subscribed
Matt	Simon	Subscribed
David	Simons	Subscribed
Barry	Smith	Subscribed
Robby	Smith	Subscribed
Amenda	Smith	Subscribed

Hannah Lynn	Smith	Subscribed
Heather	Smith	Subscribed
Steven	Smith	Subscribed
Caleb	Smith	Subscribed
Danielle	Smoot	Subscribed
Danielle	Smokth	Subscribed
Dominique	Spadavecchia	Subscribed
Matt	Sparks	Subscribed
Jenna	Speelman	Subscribed
Brittan	Specht	Subscribed
Richard	Stanton	Subscribed
Cole	Staudt	Subscribed
Zach	Steeny	Subscribed
Greg	Steele	Subscribed
Daniel	Stefanski	Subscribed
Rachel	Stephens	Subscribed
Adam	Stewart	Subscribed
Brad	Stewart	Subscribed
Danielle	Stewart	Subscribed
Tim	Sullivan	Subscribed
Michael	Sullivan	Subscribed
Amy	Surber	Subscribed
Tim	Swoboda	Subscribed
Chris	Sweet	Subscribed
Anna	Swick	Subscribed
Michael	Taggart	Subscribed
Deena	Tauster	Subscribed
Emily	Taylor	Subscribed
Emily	Taylor-Johnson	Subscribed

Shana	Taean	Subscribed
Michael	Tahrani	Subscribed
Taylor	Theodosiou	Subscribed
James	Thomas	Subscribed
Brandon	Thomas	Subscribed
Jeff	Thompson	Subscribed
Ananda	Thompson	Subscribed
Kate	Thompson	Subscribed
Emma	Thornson	Subscribed
Dray	Thorne	Subscribed
Daniel	Tidwell	Subscribed
Amy	Timmerman	Subscribed
Elise	Tollefson	Subscribed
Sophie	Traitor	Subscribed
Walker	Truluck	Subscribed
Matt	Tucker	Subscribed
Ann Tumolo	Tumolo	Subscribed
Valentina	Valenta	Subscribed
Nicholas	Vance	Subscribed
Alex	Vargo	Subscribed
Heather	Vaughan	Subscribed
Jonathan	Vecchi	Subscribed
Whitney	Verett	Subscribed
Ted	Verrill	Subscribed
Brandon	Vervelde	Subscribed
Anna	Veiter	Subscribed
Madeline	Vey	Subscribed
Katie	Vincentz	Subscribed
Rachel	Wegley	Subscribed

Ryan	Walker	Subscribed
Nikki	Wallace	Subscribed
James	Walsh	Subscribed
Austin	Walton	Subscribed
Maddy	Weast	Subscribed
Katie	Webster	Subscribed
Sara	Werner	Subscribed
Jodi	Whitaker	Subscribed
Grace	White	Subscribed
Jeff	Wiaend	Subscribed
Richard	Wilkins	Subscribed
Parker	Williams	Subscribed
Stami	Williams	Subscribed
Ben	Williamson	Subscribed
Kim	Willingham	Subscribed
Jeffrey	Wilson	Subscribed
Jennifer	Wood	Subscribed
Brittany	Yanick	Subscribed
Marshall	Yates	Subscribed
Chad	Yelinski	Subscribed
Adam	York	Subscribed
Landon	Zinda	Subscribed