Employee Post-Travel Disclosure Form

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This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure* Statements of those employees required to file them. In accordance with House Rule 25, clause 5, you must complete this form and *file it with the Clerk of the House*, *B-81 Cannon House Office Building*, within 15 days after travel is completed. Please *do not* file this form with the Committee on Ethics.

	The Committee on Edition
NC	TE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001
1.	Name of Traveler: Lauren Fine
2.	a. Name of Accompanying Relative:
	b. Relationship to Traveler: Spouse Child Other (specify):
3.	a. Dates: Departure: 5-2-19 Return: 5-3-19
	b. Dates at Personal Expense, if any: OR None 🗹
4.	Departure City: Washington Destination: Baltimore Return City: Washington
5.	Sponsor(s), Who Paid for the Trip: Congressional Institute
6.	Describe Meetings and Events Attended: I attended the various panels and receptions as outlined and described on
	the intinerary for the day I was there.
7.	Attached to this form are each of the following, signify that each item is attached by checking the corresponding box: a. a completed Sponsor Post-Travel Disclosure Form; b. the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Grantmaking or Non-Grantmaking Sponsor Forms; c. page 2 of the completed Traveler Form submitted by the employee; and d. the letter from the Committee on Ethics approving my participation on this trip. Signify statement is true by checking the box: b. If not, explain:
I ce	rtify that the information contained on this form is true, complete, and correct to the best of my knowledge.
	nature of Traveler: Date: 5-9-19
Dis- crea	athorized this travel in advance. I have determined that all of the expenses listed on the attached <i>Sponsor Post-Travel</i> closure Form were necessary and that the travel was in connection with the employee's official duties and would not attend the appearance that the employee is using public office for private gain.
Naı	ne of Supervising Member: Republican Whip Steve Scalise Date: 5-9-19
Sign	nature of Supervising Member:



Sponsor Post-Travel Disclosure Form

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This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

. Travel Destination	n(s): Baltimore, MD			
B. Date of Departure		Date of	f Return: May 3, 2019	
Name(s) of Travel	er(s): See Attached List			
Note: You may list	t more than one traveler o	on a form only if <i>all</i> ir	nformation is <i>identica</i>	<i>l</i> for each person listed.
6. Actual amount of	expenses paid on behalf	of, or reimbursed to,	each individual name	d in Question 4:
	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description
Traveler	\$0.00	\$172.10	\$110.50	\$147.29 - Room Rental
Accompanying Family Member				
			land not a par diam or	1
5. All expenses conn statement is true b	nected to the trip were for by checking box:	actual costs incurred	i and not a per atem of	Tump sum payment. Signify
statement is true b	nected to the trip were for by checking box: rmation contained in thi			
statement is true b	ry checking box: 🗹		ete, and correct to the	
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Committee staff may contact the above-named individual if additional information is required. If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

TRAVELER FORM

1.	Na	ume of Traveler: Lauren Fine
		onsor(s) who will be paying for the trip: Congressional Institute
3.	Tr	avel Destination(s): Baltimore, MD
		Date of Departure: 05/02/19 Date of Return: 05/03/19
		Will you be extending the trip at your personal expense? Yes No
		If yes, list dates at personal expense:
5.	a.	Will you be accompanied by a family member at the sponsor's expense? Yes No If yes:
		(1) Name of Accompanying Family Member:
		(2) Relationship to Traveler: Spouse Child Other (specify):
		(3) Accompanying Family Member is at least 18 years of age: Yes No
6.	a.	Did the trip sponsor answer "Yes" to Question 8(c) on the <i>Primary Trip Sponsor Form</i> (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? Yes No
	Ъ.	If yes, and you are requesting lodging for two nights, explain why the second night is warranted:
	sp NO wh Ex	imary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and contributing consor forms: Yes No OTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in hich the traveler will be participating. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff
		could include their job title and how the activities on the itinerary relate to their duties. am the communications director in a leadership office and the panel topics and discussion at this retreat are integral to my
	_	bility to carry out my job successfully.
9.		s the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip? \Box Yes \Box No
10). F	For staff travelers, to be completed by your employing Member:
		ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL
di tr	rec ave	eby authorize the individual named above, an employee of the U.S. House of Representatives who works under my t supervision, to accept expenses for the trip described in this request. I have determined that the above-described is in connection with my employee's official duties and that acceptance of these expenses will not create the arance that the employee is using public office for private gain.
Si	gna	nture of Employing Member Steve Scalin Date 03/26/19

Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* at least 30 days before the start date of the trip. The trip sponsor should *NOT* submit the form directly to the Committee. The Committee website (ethics. house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

	somply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips. Sponsor who will be paying for the trip: Congressional Institute
2.	I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box:
3.	 Check only one. I represent that: a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: OR
	b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted fund only from entities that will receive a tangible benefit in exchange for those funds:
	c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. If "c" is checked, list the names of the additional sponsors:
4	
1.	Provide names and titles of ALL House Members <i>and</i> employees you are inviting. For each House invitee, provide a explanation of why the individual was invited (include additional pages if necessary):
	See Addendum & Attached Invitation List
5.	
ó,	Date of Departure: May 2, 2019 Date of Return: May 4, 2019
7,	a. City of departure: Washington, DC
	b. Destination(s): Baltimore, MD
	c. City of return: Washington, DC
3.	Check only one. I represent that:
	a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: OR
	b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: OR
	c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event <i>and</i> lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was <i>de minimis</i> under the Committee's travel regulations.
).	Check only one of the following: a. I checked 8(a) or (b) above:
	b. I checked 8(c) above but am not offering any lodging:
	c. I checked 8(c) above and am offering lodging and meals for one night: OR d. I checked 8(c) above and am offering lodging and meals for two nights: If you checked this box, explain why th

Version date 12/2018 by Committee on Ethics

10.	Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). <i>Indicate agenda is attached by checking box:</i>
11.	Check only one of the following:
	a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify that the statement is true by checking box: OR
	b. <i>Not Applicable</i> . Trip sponsor is a U.S. institution of higher education:
12.	For <i>each</i> sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip <i>and</i> its role in organizing and/or conducting the trip:
	See Addendum
13.	Answer parts a and b. Answer part c if neccessary:
	a. Mode of travel: Air 🗌 Rail 🔲 Bus 🗹 Car 🔲 Other 🔲 (specify:
	b. Class of travel: Coach 🗹 Business 🗌 First 🗍 Charter 🗍 Other 🗎 (specify:
	c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
14.	I represent that the expenditures related to local area travel during the trip will be unrelated to personal or
3 F	recreational activities of the invitee(s). Signify that the statement is true by checking box:
15.	Check only one. I represent that either: a. The trip involves an event that is arranged or organized without regard to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: OR
	b. The trip involves events that are arranged specifically <i>with regard</i> to congressional participation: If "b" is checked:
	1) Detail the cost <i>per day</i> of meals (approximate cost may be provided): Thur - \$56. Fri - \$101. Sat - \$21
	2) Provide the reason for selecting the location of the event or trip: Relative proximity to Washington, DC and capacity to handle a large event.
16.	Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
	Hotel Name: Renaissance Baltimore Harborpla City: Baltimore. MD Cost Per Night: \$149
	Reason(s) for Selecting: Proximity to DC, Availablity. Security & Facility size
	Hotel Name: City: Cost Per Night:
	Reason(s) for Selecting:
	Hotel Name: City: Cost Per Night:
	Reason(s) for Selecting:
17.	I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. Signify that the statement is true by checking box:

18. Total Expenses for each Participant:

Actual Amounts Good Faith Estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or Employee	\$72	\$344	\$178
For each Accompanying Family Member	\$72	\$0	\$143

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$336	Room Rental
For each Accompanying Family Member	\$336	Room Rental

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19.	Check	only	one:

- a. I certify that I am an officer of the organization listed below: I OR
- b. *Not Applicable*. Trip sponsor is an individual or a U.S. institution of higher education.
- 20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip.
- 21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

3/15/2019 Signature: Mark Strand Name:

President Title:

Organization: _

Congressional Institute

1700 Diagonal Road #730, Alexandria, VA 22314

Address: _

703-837-8812

Telephone:

strand@conginst.org

Email:

If there are any questions regarding this form, please contact the Committee at the following address:

Committee on Ethics

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida Chairman Kenny Marchant, Texas Ranking Member

Grace Meng, New York Susan Wild, Pennsylvania Dean Phillips, Minnesota Anthony Brown, Maryland

John Ratcliffe, Texas George Holding, North Carolina Jackie Walorski, Indiana Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Staff Director and Chief Counsel David W. Arrojo

Counsel to the Chairman

Thomas A. Rust

Christopher A. Donesa Counsel to the Ranking Member

1015 Longworth House Office Building Washington, D.C. 20515-6328 Telephone: (202) 225-7103 Facsimile: (202) 225-7392

May 1, 2019

Ms. Lauren Fine Office of the Minority Whip H-148, the Capitol Washington, DC 20515

Dear Ms. Fine:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Baltimore, Maryland, scheduled for May 2 to 3, 2019, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch Chairman

Kenny Marchant Ranking Member

TED/KM:adw

PRIMARY TRIP SPONSOR FORM ADDENDUM

Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important role of the Chief of Staff in congressional offices. Therefore, the invitation to this retreat is being extended to Chiefs of Staff in House and Senate Majority personal offices, the Staff Director in House and Senate Majority committee offices as well as select leadership staff.

Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. This retreat is designed to strengthen professional relationships among Chiefs of Staff, senior leadership and committee staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

Question 18: Total expenses for each participant:

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate security and audio/visual capabilities necessary to conduct our program. Dividing these conference and facility rental costs by the number of participants estimated to attend this event, the estimated figure would be \$336 as disclosed on the sponsor form.

e Staff (COS)

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Job Title	Chief of Staff	Communications Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Digital Director	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Director of Floor Operations	Deputy Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	
Institution	Office of Rep. Loudermilk	House Republican Conference	House Republican Conference	Office of Rep. Roby	Office of Rep. Joyce	Office of Rep. Zeldin	Office of Rep. Lamborn	House Republican Conference	Office of Rep. Gallagher	House Committee on Ways and Means	Office of Rep. Fortenberry	Office of Rep. Foxx	Office of Rep. Allen	Office of Rep. Crenshaw	Office of Rep. Fulcher	House Committee on Judiciary	Office of Rep. Budd	Office of Rep. Rogers (KY)	Office of Rep. Hill	Office of Rep. Guthrie	Office of the Leader	Office of Rep. Hern	Office of Rep. Sensenbrenner	Office of Rep. Steube	House Committee on Energy and	
Last Name	Adkerson	Adler	Ahern	Albares	Alburger	Amidon		Anderson	Andreae	Andres	Archer	AttZ		Baker	Bayer	Belair	Bell	Beill	Bennett	Bergren	Bien	Billman		Blair	Bloomquist	

Chief of Staff	Chief of Staff	Member Services Director	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Deputy Chief of Staff	ChiefofStaff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	General Counsel	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff
	Office of Rep. Reschenthaler Cl	House Republican Conference M	Office of Rep. Walden	Office of North Carolina 3rd District Cl	Office of Rep. Herrera Beutler Cl	Resources	Office of Rep. Rutherford Ca	Office of Rep. Watkins Ch	Office of Rep. Davidson	Office of Rep. Thompson	Office of Rep. Rogers (AL)	Office of Rep. Arrington Ch	(O)	Office of Rep. Smith	Office of Rep. Posey CF	Office of Rep. McHenry Ct	Office of Rep. Hurd		Office of Rep. Byrne CF	Office of Rep. McCaul	Office of Rep. Ratcliffe Ch	Office of Rep. Steil	Office of the Leader Ge	Office of Rep. Hudson	Office of Rep. Rooney (FL-19)	Office of Rep. Comer	House Committee on Appropriations Sta	Office of Rep. Johnson (SD)
Boffell	Bonnaure	Boothe	Bounds	Bowlen	Bowman	Braden	Bradley	Brainard	Branch	Brennan	Brinson	Brown	Brown	Burke	Burns	Butter	Byers	Calhoun	Carlough	Carson	Carmack	Camey	Carr	Carter	Carter	Cash	Chotvacs	Christianson
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Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Policy Director	Deputy Chief of Staff for Policy	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Member Services Director	Deputy Chief of Staff	Chief of Staff	Communications Director	こうもの アイ・アイ・サー・アイ・ファイ・アイ・アイ・アルブ 連続整体性・バット・アイ・アイ・アイ・アイ・アイ・アイ・アイ・アイ・アイ・アイ・アイ・アイ・アイ・
Office of Rep. Hartzler	Office of Rep. Woodall	House Committee on Financial Services	Office of Rep. Babin	Office of Rep. Carter (GA)	Office of Rep. Meuser	Office of Rep. Walorski	House Committee on Administration	Office of Rep. Brady	Office of Rep. Wilson	Office of Rep. Young (AK)	Office of Rep. Burgess	Office of Rep. Huizenga	Office of Rep. Smith (NE)	Office of Rep. Taylor	Office of Rep. Schweikert	House Committee on Rules	Office of Rep. Miller	Office of Rep. Graves (GA)	Office of Rep. Guest	House Republican Conference	Office of the Leader	Office of Rep. Harris (MD)	Office of Rep. Jordan	Office of Rep. Webster	Office of the Leader	Office of Rep. Balderson	Office of Rep. Williams	Office of the Leader	さい ちょうげいしゃ こうしん あいしゅう 数数ないのほう
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Chief of Staff Chief of Staff	Chief of Staff Communications Director	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Director of Operations & Scheduler	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Coalitions Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Special Assistant	Policy Advisor	Chief of Staff	Chief of Staff
Office of Rep. Higgins Office of Rep. Smucker	Office of Rep. Massie Office of the Whip	on Small Business	Office of Rep. Meadows	Office of Rep. King (NY)	Office of Rep. Granger		Office of Rep. Diaz-Balart	Office of the Whip	Office of Rep. Tipton	Office of Rep. Burchett	Office of Rep. Latta	Office of Rep. Cole	Office of Rep. Gibbs	House Republican Conference	Office of Rep. Lesko	ert		Office of Rep. Wenstrup	Office of Rep. Roy	Office of Rep. Gooden	(LA)	Office of Rep. Gianforte	erence	Office of the Leader	Office of Rep. Rose	Office of Rep. Upton
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Chief of Staff Chief of Staff Staff Director	Chief of Staff Chief of Staff	Chief of Staff Chief of Staff	Chief of Staff Policy Director Member Services Coordinator	Chief of Staff Senior Advisor and Head of Strategy Chief of Staff	Chief of Staff Chief of Staff Chief of Staff	Chief of Staff Chief of Staff Staff Director Chief of Staff	Chief of Staff
Office of Rep. Fleischmann Office of Rep. Bilirakis House Committee on Oversight and Government Reform	Office of Rep. McMorris Rodgers Office of Rep. Collins (NY)	Office of Rep. Mooney Office of Rep. Turner	Office of the Whip Office of the Whip	Office of Rep. Bucshon Office of the Leader Office of the Leader	Office of Rep. Buchanan Office of Rep. Collins (GA) Office of Rep. Banks	Office of Rep. Wagner Office of Rep. Olson House Committee on Budget Office of Rep. Calvert	Office of Rep. Waltz Office of Rep. Wittman Office of Rep. Mitchell Office of Rep. Duncan (SC) Office of Rep. Holding Office of Rep. Stauber
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Legislative Director	Chief of Staff	Chief of Staff	Chief of Staff	Director of Floor Operations	Chief of Staff	Chief of Staff	Deputy Policy Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Senior Policy Advisor & Counsel	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Press Secretary	Staff Director	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff
Office of Rep. Bacon	Office of Rep. Mast	Office of Rep. Walberg	Office of Rep. Scott	Office of the Leader	Office of Rep. Armstrong	Office of Rep. Abraham	House Republican Conference	Office of Rep. Long	Office of Rep. Palazzo	Office of Rep. Bergman	Office of Rep. Gonzalez	Office of the Leader	Office of Rep. Dunn	Office of Rep. Walker	Office of Rep. Griffith	Office of Rep. Cloud	Office of Rep. Emmer	Office of Rep. Davis	Office of Rep. Thornberry	Office of the Leader	House Committee on Science, Space and Technology	Office of Rep. Biggs	Office of Rep. Bost	Office of Rep. Timmons	Office of Rep. Weber	Office of Rep. Duffy	Office of Rep. Newhouse
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Chief of Staff	Senior Policy Advisor	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Chief of Staff & Counsel	Deputy Floor Director	Chief of Staff	Chief of Staff	Chief of Staff	Senior Policy Advisor	Director of Floor Operations	Deputy Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Deputy Chief of Staff	Cloakroom Floor Director	Chief of Staff	Chief of Staff	National Press Secretary	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Chief of Staff	Operations Director	
Office of Rep. Roe	Office of the Leader	Office of Rep. Amodei	Office of Rep. Carter (TX)	Office of Rep. Cline	Office of Rep. Scalise	Office of the Leader	Office of the Whip	Office of Rep. Westerman	Office of Rep. Perry	Office of Rep. Rouzer	Office of the Leader	Office of the Whip	Office of Rep. Womack	Office of Rep. Riggleman	Office of Rep. Amash	Office of Rep. Smith (NJ)	Office of Rep. Curtis	Office of Rep. Estes	Office of the Leader	Office of Rep. Flores	Office of Rep. Chabot	House Republican Conference	Office of Rep. Brooks (AL)	Office of Rep. LaHood	Office of Rep. Norman	Office of Rep. Stefanik	Office of Rep. Nunes	House Republican Conference	
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Smith Smullen Sobel	Office of the Leader Office of Rep. Johnson (OH) Office of Rep. Cook	Digital Communications Director Chief of Staff Chief of Staff
Souza Spannagel Spanks	Office of the Leader	Chief of Staff Chief of Staff Head of Communications
	Office of Rep. King (IA) House Committee on Armed Services Office of Rep. Kelly (PA) Office of Rep. Hagedorn	Chief of Staff Staff Director Chief of Staff Chief of Staff
	House Committee on Ethics Office of Rep. Hunter Office of Rep. Marchant Office of Rep. Wright	Staff Director Chief of Staff Chief of Staff Chief of Staff
Threadgill Towers Tudor Van Flein	Office of Rep. Kustoff House Committee on Veterans Affairs Office of Rep. McClintock Office of Rep. Gosar	Chief of Staff Staff Director Deputy Chief of Staff Chief of Staff
Vaughn VerVelde Vieson Vinyard	Office of Rep. DesJarlais Office of Rep. Grothman House Committee on Homeland Security Office of Rep. Baird	Chief of Staff Chief of Staff Staff Director Chief of Staff

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	Office of Rep. Reed Chief of Staff	Office of Rep. Kinzinger Chief of Staff	Office of Rep. Stivers Chief of Staff	Office of Rep. Stewart Chief of Staff	· Office of Rep. Bishop	Office of Rep. Gaetz Chief of Staff	Office of Rep. Radewagen Chief of Staff
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Chiefs of Staff Conference May 2-4, 2019



Thursday, May 2, 2019

1:30 PM	Buses Depart	Rayburn Horseshoe
2:30 PM	Check-In Baltin	nore Ballroom Foyer (5th Floor)
3:00 - 3:05 PM	Welcome Mark Strand, Congressional Institute	Baltimore Ballroom
3:05 - 4:05 PM	Socialism vs. Capitalism David Winston, The Winston Group Myra Miller, The Winston Group	Baltimore Ballroom
4:10 - 5:30 PM	Communicating in the Minority Michael Steel, Hamilton Place Strategies Parker Poling, National Republican Campaign Committe Ali Pardo, House Republican Conference	Baltimore Ballroom
6:30 - 9:00 PM	Reception Dinner: Love Your Enemies Arthur Brooks, American Enterprise Institute	Baltimore Ballroom Foyer Maryland D

Friday, May 3, 2019

8:00 - 8:45 AM	Breakfast	Maryland D
9:00 - 9:45 AM	Accessing Leadership to Advance Your Boss' Legislative	Agenda
	Moderator: Mark Strand Barrett Karr, Office of the House Republican Leader Brett Horton, Office of the House Republican Whip Kara Ahern, House Republican Conference	Baltimore Ballroom

9:45 - 10:30 AM	Working with the White House Moderator: Mark Strand	Baltimore Ballroom
	Shahira Knight, Assistant to the President, Office of Legisla Ben Howard, Deputy Assistant to the President, Office of L	ative Affairs egislative Affairs
10:45 - 12:15 PM	Being Chief Rick Miller, Being Chief	Baltimore Ballroom
12:15 - 2:00 PM	Lunch Guy Benson, Townhall.com	Maryland D
2:00 - 3:45 PM	The Effective Congressional Office Manager Mark Horstman, Manager Tools	Baltimore Ballroom
4:00 - 5:00 PM	Modernization Committee: Opportunity for Office Imple Moderator: Mark Strand Bradford Fitch, Congressional Management Foundation Alex Kouts, Indigov	rovement? Baltimore Ballroom
5:00 - 6:00 PM	Ethics Primer Rob Walker, Wiley Rein LLP	Baltimore Ballroom
6:30 - 9:00 PM	Reception Dinner: The Roaring 2020s: The Coming Decade of Disr Bruce Mehlman, Mehlman Castagnetti Rosen & Thomas	Baltimore Ballroom Foyer uption and Reform Maryland D
	Saturday, May 4, 2019	
8:00 - 8:45 AM	Breakfast	Maryland D
9:00 - 10:30 AM	Best Practices Moderator: Mark Strand Charlie Keller, Office of Rep. Wagner Greg Facchiano, Office of Rep. Smucker	Baltimore Ballroom
10:45 - 12:00 PM	Wrap-Up Moderator: Mark Strand	Baltimore Ballroom
12:00 PM	End of Retreat Bus Departs Hotel Fi	ront Entrance (South Street)