

U.S. House of Representatives
Committee on Ethics

LEGISLATIVE RESOURCE CENTER

18 OCT 30 PM 4: 15

EMPLOYEE POST-TRAVEL DISCLOSURE FORM

OFFICE OF THE CLERK
U.S. HOUSE OF REPRESENTATIVES

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual Financial Disclosure Statements of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, 135 Cannon House Office Building, within 15 days after travel is completed.** Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Anica Lefauve
2. a. Name of accompanying relative: _____ or None
 b. Relationship to Traveler: Spouse Child Other (specify): _____
3. a. Dates of departure and return: Departure: 10/24/18 Return: 10/26/18
 b. Dates at personal expense (if any): _____ or None
4. Departure city: Washington, DC Destination: Bedford, PA Return city: Washington, DC
5. Sponsor(s) (who paid for the trip): The Heritage Foundation
6. Describe meetings and events attended: Briefings by experts in a number of policy areas ranging from cybersecurity & criminal justice reform to communications
7. Attached to this form are EACH of the following (signify that each item is attached by checking the corresponding box):
 - a. a completed Sponsor Post-Travel Disclosure Form;
 - b. the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and Grantmaking or Non-Grantmaking Sponsor Forms;
 - c. page 2 of the completed Traveler Form submitted by the employee; **and**
 - d. the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda. (Signify that statement is true by checking box):
 b. If not, explain: _____

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

SIGNATURE OF TRAVELER: Anica Lefauve DATE: 10/29/18

I authorized this travel in advance. I have determined that all of the expenses listed on the attached Sponsor Post-Travel Disclosure form were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

NAME OF SUPERVISING MEMBER: Rep. Randy Weber DATE: 10/29/18

SIGNATURE OF SUPERVISING MEMBER: Randy K. Weber

**U.S. House of Representatives
Committee on Ethics**

SPONSOR POST-TRAVEL DISCLOSURE FORM

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. *A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within 10 days of their return.* You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) (who paid for the trip): The Heritage Foundation
2. Travel Destination(s): Bedford, PA
3. Date of Departure: 24-Oct-2018 Date of Return: 26-Oct-2018
4. Name(s) of Traveler(s): see attached
(NOTE: You may list more than one traveler on a form only if all information is identical for each person listed.)
5. **Actual amount** of expenses paid on behalf of, or reimbursed to, each individual named in response to Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Other Expenses (dollar amount per item and description)
Traveler	\$47.03	\$188.00+tax	\$117.78	\$6.00-notebooks; \$1.00-program guides
Accompanying Relative				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. (Signify statement is true by checking box):

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: 

Name: Thomas Binion Title: Vice President, Congressional & Executive Branch Relations

Organization: The Heritage Foundation

I am an officer of the above-named organization (signify statement is true by checking box):

Address: 214 Massachusetts Ave NE
Washington DC 20002

Telephone number: 202-608-6188

Email Address: thomas.binion@heritage.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at (202) 225-7103.

U.S. House of Representatives
Committee on Ethics

TRAVELER FORM

1. Name of Traveler: Erica Lefaiwe
2. Sponsor(s) (who will be paying for the trip): The Heritage Foundation
3. Travel destination(s): Bedford Springs, Pennsylvania
4. a. Date of departure 10/24/18 Date of return: 10/26/18
b. Will you be extending the trip at your personal expense? Yes No
If yes, dates at personal expense: _____
5. a. Will you be accompanied by a relative at the sponsor's expense? Yes No
b. If yes:
(1) Name of accompanying relative: _____
(2) Relationship to traveler: Spouse Child Other (specify): _____
(3) Accompanying relative is at least 18 years of age: Yes No
6. a. Did the trip sponsor answer "yes" to Question 9(d) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or foreign agent and you are requesting lodging for two nights)? Yes No
b. If yes, explain why the second night of lodging is warranted:

7. Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: Yes No
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.
Part of my position as legislative Aide is to be as informed on my issue areas as possible. I believe this trip provides an opportunity to gain knowledge from a range of policy experts.
9. Is the traveler aware of any registered federal lobbyists or foreign agents involved in planning, organizing, requesting, and/or arranging the trip? Yes No

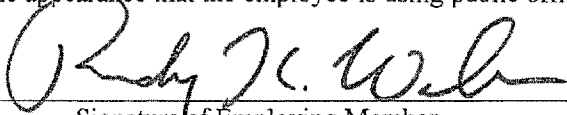
10. **FOR STAFF TRAVELERS:**

TO BE COMPLETED BY YOUR EMPLOYING MEMBER:

ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Date: 9/18/18


Signature of Employing Member

**U.S. House of Representatives
Committee on Ethics**

PRIMARY TRIP SPONSOR FORM

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee Web site (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor (who will be paying for the trip): _____
The Heritage Foundation
2. I represent that the trip will not be financed (in whole or in part) by a registered federal lobbyist or foreign agent (signify that the statement is true by checking box):
3. *Check only one:* I represent that:
 - a. the primary trip sponsor has not accepted from any other source funds intended directly or indirectly to finance any aspect of the trip *or*
 - b. the trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds *or*.
 - c. the primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities.
If "c" is checked, list the names of the additional sponsors: _____
4. Provide names and titles of **ALL** House Members and employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary):
Please see attachment.
5. Is travel being offered to an accompanying relative of the House invitee(s)? Yes No
6. Date of departure: October 24, 2018 Date of return: October 26, 2018
7. a. City of departure: Washington, DC
b. Destination(s): Bedford, PA
c. City of return: Washington, DC
8. I represent that (*check one of the following*):
 - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: *or*
 - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: *or*
 - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist/foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations.
9. Check one of the following:
 - a. I checked 8(a) or (b) above:
 - b. I checked 8(c) above but am not offering any lodging:
 - c. I checked 8(c) above and am offering lodging and meals for one night: *or*
 - d. I checked 8(c) above and am offering lodging and meals for two nights:
If "d" is checked, explain why the second night of lodging is warranted: _____

10. Attached is a detailed agenda of the activities the House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees) (indicate agenda is attached by checking box):

11. Check one:

- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip (signify that the statement is true by checking box): *or*
- b. N/A – trip sponsor is a U.S. institution of higher education.

12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:

The Heritage Foundation is a research and educational institution whose mission is to formulate and promote conservative public policies based on the principles of free enterprise, limited government, individual freedom, traditional American values, and a strong national defense. Heritage is hosting and planning this educational trip as part of its educational mission.

13. Answer parts a and b. Answer part c if necessary.

- a. Mode of travel: Air Rail Bus Car Other (Specify: _____)
- b. Class of travel: Coach Business First Charter Other (Specify: _____)
- c. If travel will be first class or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). (signify that the statement is true by checking box):

15. I represent that either (check one of the following):

- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: *or*
- b. The trip involves events that are arranged specifically *with regard* to congressional participation:

If "b" is checked:

1) Detail the cost per day of meals (approximate cost may be provided): _____
10/24: \$49.00 per person; 10/25: \$51.00 per person; 10/26: \$38.00 per person

2) Provide reason for selecting the location of the event or trip: _____
Bedford is easily accessible from Washington, and it is an appropriate distance to ensure focus on the educational benefits of the trip.

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:

Hotel name: Omni Bedford Springs Resort & Spa City: Bedford, PA Cost per night: \$94

Reason(s) for selecting: Adequate meeting space for a group this size.

Hotel name: _____ City: _____ Cost per night: _____

Reason(s) for selecting: _____

Hotel name: _____ City: _____ Cost per night: _____

Reason(s) for selecting: _____

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. (signify that the statement is true by checking box):

18. TOTAL EXPENSES FOR EACH PARTICIPANT:

<input type="checkbox"/> actual amounts <input checked="" type="checkbox"/> good faith estimates	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
For each Member, Officer, or employee	\$50.96	\$188.00	\$138.00
For each accompanying relative			

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or employee	\$20	Book, notebook, pen
For each accompanying relative	n/a	n/a

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. Check one:

- a. I certify that I am an officer of the organization listed below. *or*
 b. N/A – sponsor is an individual or a U.S. institution of higher education.

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip.

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: _____

Name: Bridgett Wagner

Title: Vice President, Policy Promotion

Organization: The Heritage Foundation

Address: 214 Massachusetts Ave NE

Telephone number: 202-608-6050

Email address: bridgett.wagner@heritage.org

If there are any questions regarding this form please contact the Committee at the following address:

Committee on Ethics
 U.S. House of Representatives
 1015 Longworth House Office Building
 Washington, DC 20515
 (202) 225-7103 (phone)
 (202) 225-7392 (general fax)

Susan W. Brooks, Indiana
Chairwoman
Theodore E. Deutch, Florida
Ranking Member

Kenny Marchant, Texas
Leonard Lance, New Jersey
Mimi Walters, California
John Ratcliffe, Texas

Yvette D. Clarke, New York
Jared Polis, Colorado
Anthony Brown, Maryland
Steve Cohen, Tennessee



ONE HUNDRED FIFTEENTH CONGRESS

U.S. House of Representatives

COMMITTEE ON ETHICS

Thomas A. Rust
Staff Director and Chief Counsel

Donna Herbert
Director of Administration

Megan Savage
*Chief of Staff and Counsel to
the Chairwoman*

Daniel J. Taylor
Counsel to the Ranking Member

1015 Longworth House Office Building
Washington, D.C. 20515-6328
Telephone: (202) 225-7103
Facsimile: (202) 225-7392

October 23, 2018

Ms. Erica Lefaive
Office of the Honorable Randy Weber
1708 Longworth House Office Building
Washington, DC 20515

Dear Ms. Lefaive:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Bedford, Pennsylvania, scheduled for October 24 to 26, 2018, sponsored by the Heritage Foundation.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Handwritten signatures of Susan W. Brooks and Theodore E. Deutch in blue ink.

Susan W. Brooks
Chairwoman

Theodore E. Deutch
Ranking Member

SWB/TED:kej



EMERGING LEADERS CONFERENCE 2018

Wednesday, October 24 – Friday, October 26, 2018

Omni Bedford Springs | Bedford, PA

ATTENDEE LIST – Bus Transportation

Last Name	First Name	Courtesy Title	Job Title
Andrade	Barbara	Office of Rep. Mia Love	Staff Assistant
Barth	Zack	Office of Rep. Roger Williams	Legislative Assistant
Barton	Carter	Office of Rep. Virginia Foxx	Legislative Correspondent
Bayles	Christopher	Office of Rep. Gary Palmer	Legislative Assistant
Bensur	William	Office of Rep. John Katko	Staff Assistant
Caddock	John	Office of Rep. Alex Mooney	Legislative Assistant
Clarke	Philipp	Office of Rep. Tom Rice	Legislative Correspondent
Compton	Megan	Office of Rep. Mark meadows	Legislative assistant
Decker	Brad	Office of Rep. Mo Brooks	Legislative Correspondent
Earwood	Elizabeth	Office of Rep. Gary Palmer	Legislative Correspondent
Fuentes	Jose	Office of Rep. Ken Calvert	Legislative Assistant
Fulton	Austin	U.S. House of Representatives	Legislative Correspondent
Gates	Zach	Office of Rep. Ann Wagner	Legislative Assistant
Geis	Karalee	Office of Rep. Bruce Westerman	Scheduler
Gilbert	Sarah	Office of Rep Holding	Legislative Aide
Gillespie	Lauren	Office of Rep Ted Yoho	Legislative Correspondent
Hadden	Emily	Office of Rep. Neal Dunn	Staff Assistant
Johnson	Crystal	Office of Rep. John Ratcliffe	Executive Assistant/Scheduler
Jones	Lindley	Office of Rep. Walter Jones	Staff Assistant
Lefaive	Erica	Office of Randy Weber	Executive Assistant & Legislative Aide
Lindow	Michaila	Office of Rep. Mo Brooks	Legislative Assistant
Lopez	Janessa	Office of Rep. Ken Buck	Legislative Aide
Osborn	Claire	Office of Rep. Andy Barr	Legislative Assistant
Pic	Jordan	Office of Rep. Virginia Foxx	Scheduler
Proffitt	Gavin	Republican Study Committee	Legislative Assistant
Rusher	Paige	Office of Rep. Andy Barr	Press Secretary
Seiderman	Tina	Office of Rep. Andy Biggs	Scheduler/ Legislative Correspondent
Thompson	Jessica	Office of Rep. Daniel Webster	Legislative Correspondent
Thompson	Katherine	Office of Sen. Mike Lee	LC for World Affairs and Commerce
Vance	Alexa	Office of Rep. John Ratcliffe	Press Assistant



EMERGING LEADERS CONFERENCE 2018

Wednesday, October 24 – Friday, October 26, 2018

Omni Bedford Springs | Bedford, PA

ATTENDEE LIST – Bus Transportation

Warren	Jim	Office of Sen. Tim Scott	Legislative Correspondent
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2018 Emerging Leaders Conference

Wednesday, October 24 – Friday, October 26, 2018
Omni Bedford Springs Hotel | Bedford, PA

Invitation List

About the List: The following Individuals were extended an invitation to The Heritage Foundation's Emerging Leaders 2018 Conference due to their interest in Conservative policy making and their status as emerging leaders.

Adam	Ryan	Office of Sen. Thom Tillis	Staff Assistant
Adams	Tripp	Office of Sen. Johnny Isakson	Staff Assistant
Albrecht	Madison	Office of Rep. Michael Burgess	Staff Assistant
Alden	Rachel	Office of Rep. Bill Posey	Legislative Correspondent
Anderson	Carly	Office of Rep. Tim Walberg	Legislative Correspondent
Andrade	Barbara	Office of Rep. Mia Love	Staff Assistant
Arkoosh	Kevin	Office of Sen. Jim Risch	Constituent Services Representative
Auray	Chris	Office of Rep. Brian Fitzpatrick	Legislative Correspondent
Baker	Samantha	Office of Rep. Glenn Grothman	Executive Assistant / Legislative Aide
Ballantyne	Jonathan	Office of Sen. David Perdue	Legislative Correspondent
Balmert	Abigail	Office of Rep. Andy Harris	Legislative Correspondent
Barth	Zack	Office of Rep. Roger Williams	Legislative Assistant
Barton	Carter	Office of Rep. Virginia Foxx	Legislative Correspondent
Bashur	Bryan	Office of Sen. Ted Cruz	Staff Assistant
Bayles	Chris	Office of Rep. Gary Palmer	Legislative Aide
Bennett	Parker	Office of Rep. Mike Kelly	Staff Assistant
Bensur	Will	Office of Rep. John Katko	Staff Assistant
Bice	Victoria	Office of Rep. Diane Black	Staff Assistant
Bishop	Matthew	Office of Rep. Bradley Byrne	Staff Assistant
Bolam	Brooke	Office of Rep. David Schweikert	Staff Assistant
Brennan	Andrew	Office of Rep. Jodey Arrington	Communications Assistant / Legislative Correspondent


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Brookshire	Emma	Office of Rep. Louie Gohmert	Research Assistant
Cadock	John	Office of Rep. Alex Mooney	Legislative Correspondent
Calandra	Adam	Office of Sen. Ben Sasse	Legislative Correspondent
Camacho	Paul	Office of Rep. Glenn Thompson	Legislative Fellow
Carman	MeKenna	Office of Rep. Scott DesJarlais	Scheduler/Executive Assistant
Carrasco	Enrique	Office of Rep. Andy Biggs	Legislative Correspondent
Castleberry	Elizabeth	Office of Sen. Ted Cruz	Staff Assistant
Chelak	Christian	Office of Sen. Pat Toomey	Legislative Correspondent
Chester	Clayton	Office of Rep. Trey Gowdy	Staff Assistant
Clark	Philipp	Office of Rep. Tom Rice	Legislative Correspondent
Coffman	Sarah	Office of Rep. James Comer	Legislative Correspondent
Correll	Charles	Office of Rep. Trey Gowdy	Staff Assistant
Covert	Matt	Office of Rep. David Schweikert	Staff Assistant
Craig	Halie	Office of Sen. Pat Toomey	Legislative Correspondent
Davern	Katie	Office of Sen. Mike Lee	Correspondence Coordinator
Dawson	Kevin	Office of Rep. Mike Kelly	Legislative Aide
Devlin	Kathleen	Office of Rep. Doug LaMalfa	Correspondence Coordinator
Dews	Elizabeth	Office of Rep. Ted Budd	Director of Scheduling and Operations
Doggett	Morgan	Office of Rep. Rodney Davis	Staff Assistant
DuBois	L. Pierre	Office of Rep. Kay Granger	Staff Aide
Earwood	Elizabeth	Office of Rep. Gary Palmer	Staff Assistant
Eisenberger	Andrew	Office of Rep. Dana Rohrabacher	Legislative Assistant
Evans	Rodney	Office of Sen. Mike Lee	Legislative Correspondent
Farmer	Zach	Office of Rep. Warren Davidson	Legislative Correspondent
Florian-Sainz	Jocelyne	Office of Sen. Jim Risch	Correspondence Specialist
Frauenfelder	Calvin	House Natural Resources Committee	Clerk
Fuentes	Joe	Office of Rep. Ken Calvert	Legislative Assistant
Fulton	Austin	Office of Rep. John Curtis	Staff Assistant / Legislative Correspondent
Gailey	Robert	Office of Rep. Chris Stewart	Legislative Correspondent/Intern Coordinator
Gates	Zachary	Office of Rep. Ann Wagner	Legislative Correspondent
Geis	Karalee	Office of Rep. Bruce Westerman	Staff Assistant


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Giglierano	Vincent	Office of Rep. Glenn Grothman	Legislative Assistant
Glasgow	Savannah	Office of Rep. Gus Bilirakis	Staff Assistant
Gollinger	Joe	Office of Rep. Peter Roskam	Staff Assistant
Gordon	Ariel	Office of Sen. Ted Cruz	Legislative Correspondent
Gottesman	Aaron	HSGAC, Federal Spending Oversight Committee	Research Assistant
Green	Alexa	Office of Sen. Jim Risch	Scheduler
Hadden	Emily	Office of Rep. Neal Dunn	Staff Assistant
Hance	Elizabeth	Office of Rep. Mo Brooks	Press Secretary
Handy	Bridget	Office of Rep. Bruce Poliquin	Staff Assistant
Hart	Jacob	Office of Sen. Mike Lee	Legislative Correspondent
Heartsill	William	Office of Sen. Lamar Alexander	Press Assistant
Heigis	Eric	Office of Rep. Dave Brat	Legislative Assistant
Hennessy	Michael	Office of Rep. Warren Davidson	Staff Assistant
Heyrich	Samantha	Office of Sen. Pat Toomey	Staff Assistant
Ho	Andy	Office of Sen. Mike Lee	Staff Assistant
Holden	Drew	Office of Rep. Paul Gosar	Legislative Assistant
Iwaskiw	Jonathan	Office of Sen. Ted Cruz	Correspondence Manager
Jeremiah	Dylan	Office of Sen. Ben Sasse	Staff Assistant
Jewett	Hayden	Office of Rep. John Culberson	Legislative Assistant
Johnson	Paul	Office of Rep. Rob Bishop	Legislative Assistant
Johnson	Miles	Office of Sen. Cindy Hyde-Smith	Constituent Services Representative
Jones	Elizabeth-Burton	Office of Rep. Steve Chabot	Press Aide
Jones	Lindley	Office of Rep. Walter Jones	Staff Assistant / Legislative Correspondent
Jones	Andrea	Office of Sen. Jeff Flake, Judiciary Committee	Legislative Correspondent
Kaye	Charlotte	Office of Sen. David Perdue	Legislative Correspondent
Kaye	Charlotte	Office of Sen. David Perdue	Legislative Correspondent
Kays	Garrett	Office of Sen. Jerry Moran	Legislative Correspondent
Keller	Hannah	Office of Rep. Martha Roby	Legislative Correspondent
Kempler	Jeffrey	Office of Rep. Jim Banks	Staff Assistant
Kennedy	Colleen	Office of Rep. Steven Palazzo	Legislative Aide


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Keyes	Andrew	Office of Rep. Louie Gohmert	Senior Legislative Assistant
Kirby	Brandon	Office of Rep. Rod Blum	Legislative Correspondent
Kjergaard	Ali	Office of Rep. Dave Brat	Staff Assistant
Kuchta	Jordan	Senate Judiciary Committee	Staff Assistant / Legislative Correspondent
Kugler	Rebecca	Office of Rep. Devin Nunes	Media Assistant
Kunasek	Hannah	Office of Sen. Ted Cruz	Staff Assistant
LaGrave	Aimee	Office of Rep. Louie Gohmert	Assistant Legislative Correspondent
LaJoie	Taylor	Office of Sen. Mike Lee	Legislative Correspondent
Lane	Will	Office of Rep. Jeff Duncan	Staff Assistant
Lange	Dylan	Office of Rep. Mike Gallagher	Legislative Correspondent
Laven	Zack	Office of Rep. David Schweikert	Legislative Correspondent
Lefaive	Erica	Office of Rep. Randy Weber	Legislative Correspondent
Lenz	Catherine	Office of Rep. Tom Emmer	Legislative Correspondent
Lepire	Camille	Office of Rep. David Schweikert	Legislative Correspondent
Levine	Doug	Office of Rep. Paul Gosar	Staff Assistant
Lewis	Katherine	Office of Rep. Devin Nunes	Staff Assistant
Lindow	Michaila	Office of Rep. Mo Brooks	Legislative Correspondent
Linton-Smith	Steve	Office of Rep. Mike Coffman	Legislative Aide
Lopez	Janessa	Office of Rep. Ken Buck	Legislative Correspondent
Louis-Charles	Nadgey	Office of Rep. Jodey Hice	Communications Director
Madan (Hansen)	Carolyn	Office of Sen. Mike Lee	Legislative Correspondent
Marsh	James	Office of Rep. Mike Kelly	Legislative Aide
Marvel	Toby	Office of Rep. Michael Turner	Staff Assistant
McBride	Erin	Office of Rep. David Rouzer	Staff Assistant
McCabe	Sean	Office of Rep. David Rouzer	Legislative Correspondent
McCarthy	Dan	Office of Sen. Jim Risch	Staff Assistant
McGhie	Lisa	Office of Rep. Steve Chabot	Scheduler
McKay	Elizabeth	Office of Sen. Johnny Isakson	Legislative Correspondent
Mills	Thomas	Office of Rep. Trent Kelly	Legislative Correspondent
Morales	MacKenzie	Office of Rep. Tom Garrett	Press Secretary
Morgan	Kate	Office of Rep. Alex Mooney	Scheduler


The Heritage Foundation

Morgan	Ashley	Office of Rep. Bruce Poliquin	Staff Assistant / Legislative Correspondent
Murphy	John	Office of Rep. Kay Granger	Legislative Correspondent
Muscolini	John	Office of Rep. Kay Granger	Staff Assistant
Nail	Sarah Hope	Office of Rep. Jeb Hensarling	Legislative Correspondent
Neumeyer	Ayla	Office of Sen. Jim Risch	Constituent Services Representative
O'Connell	Molly	Office of Rep. Warren Davidson	Scheduler/Executive Assistant
Osborn	Claire	Office of Rep. Andy Barr	Legislative Aide
Pic	Jordan	Office of Rep. Virginia Foxx	Scheduler
Picozzi	Joe	Office of Rep. Kevin McCarthy	Staff Assistant
Posada Martinez	Ivel	Office of Sen. Ben Sasse	Legislative Fellow
Proffitt	Gavin	Office of Bob Goodlatte	Legislative Correspondent
Prus	Julia	Office of Rep. Brad Wenstrup	Legislative Assistant/Legislative Correspondent
Pryor	Victoria	Office of Rep. Gary Palmer	Legislative Correspondent
Redd	Dillon	Office of Rep. John Curtis	Staff Assistant / Legislative Correspondent
Restuccia	Dominic	Office of Rep. Mike Bishop	Legislative Assistant
Rockwell	Nick	Office of Rep. Glenn Thompson	Legislative Assistant
Rusher	Paige	Office of Rep. Andy Barr	Legislative Aide/Press Assistant
Seideman	Tina	Office of Rep. Andy Biggs	Scheduler
Shaw	Shelby	Office of Rep. Bradley Byrne	Legislative Correspondent
Shelton	John	Office of Rep. Bill Posey	Staff Assistant
Sirls	Lauren	Office of Rep. James Comer	Staff Assistant
Smith	Heather	Office of Rep. Bob Goodlatte	Legislative Correspondent / Communications Assistant
Smolinsky	Steve	House Foreign Affairs Committee	Staff Associate
Smoloski	Walter	Office of Rep. Andy Harris	Staff Assistant
Sowell	Tucker	Office of Rep. Kay Granger	Staff Assistant
Spencer	Tanner	Office of Rep. Jim Banks	Legislative Correspondent
Steckschulte	William	Office of Rep. Paul Gosar	Legislative Correspondent
Steckschulte	Alissa	Office of Sen. Pat Toomey	Staff Assistant
Taylor	Lydia	Office of Rep. Marsha Blackburn	Staff Assistant
Taylor	Gloria	Office of Rep. Rob Wittman	Communications Assistant


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Teixeira	Mimi	Office of Rep. Virginia Foxx	Legislative Correspondent
Thaler	Shelbie	Office of Rep. Tom Emmer	Scheduler
Theodossiou	Taylor	Office of Rep. Patrick McHenry	Press Secretary
Thompson	Jessica	Office of Rep. Daniel Webster	Staff Assistant
Thompson	Katherine	Office of Sen. Mike Lee	Legislative Assistant
Turner	Shannon	Office of Rep. Leonard Lance	Legislative Correspondent
Vance	Alexa	Office of Rep. John Ratcliffe	Press Assistant
Wackman	Thomas	Office of Rep. Jeff Denham	Legislative Correspondent
Walls	Katelyn	Office of Rep. Phil Roe	Staff Assistant
Warren	Jim	Office of Sen. Tim Scott	Staff Assistant
Waskowsky	Kim	Office of Rep. Karen Handel	Legislative Correspondent
Wenk	Braxton	Office of Sen. Tom Cotton	Administrative Director
Wentzel	Josh	Office of Rep. Mark Meadows	Legislative Assistant
Werner	Sara	Office of Rep. Virginia Foxx	Legislative Correspondent
Wilkinson	Mitchell	Office of Rep. Steve Russell	Staff Assistant
Wilcox	Kendyl	Office of Sen. Ted Cruz	Staff Assistant
Wilson	Jordan	Office of Rep. Rob Wittman	Scheduler / Office Manager
Wilson	Tanner	Office of Sen. Ted Cruz	Digital Media Coordinator
Woodward	Josh	Office of Rep. Ted Yoho	Legislative Assistant
Wrede	Katie	Office of Rep. Raul Labrador	Legislative Assistant
Yantis	Noah	Office of Rep. John Moolenaar	Staff Assistant
Youngstrom	Tristan	Office of Sen. James Risch	Constituent Services Representative



YOU'RE INVITED TO THE

emerging LEADERS

2018 CONFERENCE

HOSTED BY
The Heritage Foundation

WEDNESDAY, OCTOBER 24 -
FRIDAY, OCTOBER 26, 2018

OMNI BEDFORD SPRINGS HOTEL | BEDFORD, PA

PLEASE JOIN US!

The third annual **Emerging Leaders Conference** will take place in **Bedford, PA, October 24-26**. Promising conservative staff from across Capitol Hill will be joined by conservative policy experts at the top of their field. Attendees will explore deep dives into the issues facing Congress in the next year, sharpen their operational skills, and hone in their knowledge of process, rules and procedure. An educational experience tailored to work on Capitol Hill in 2018, this retreat also promises an excellent opportunity to grow your network amongst your colleagues and expand your impact.

TO REGISTER FOR THIS EVENT, PLEASE:

Submit Ethics Travel Forms by Monday, September 24, 2018
and RSVP online at Events.Heritage.org/Leaders2018

TRANSPORTATION

Wednesday, October 24

Please arrive to The Heritage Foundation by 11:30 a.m.

The Bus will depart by 12:00 p.m. for the Omni Bedford Springs.

Friday, October 26

The bus will depart Bedford Springs by 1:00 p.m. and return to

The Heritage Foundation by 4:00 p.m.

QUESTIONS

For travel and logistics questions, please contact Alexa Legas at (202) 608-6223 or Alexa.Legas@heritage.org.

 heritage.org

Emerging Leaders Conference 2018

Wednesday, October 24 – Friday, October 26, 2018
Omni Bedford Springs | Bedford Springs, PA

AGENDA

WEDNESDAY, OCTOBER 24, 2018

- 11:30 a.m. – 12:00 p.m. **ATTENDEE CHECK-IN** *The Heritage Foundation*
Attendees leave luggage at the bus after check-in
Boxed lunches provided on board the bus
- 12:00 p.m. **ATTENDEES BOARD THE BUS**
- 12:15 p.m. **BUSES DEPART TO OMNI BEDFORD SPRINGS**
- 3:15 p.m. **BUSES ARRIVE AT OMNI BEDFORD SPRINGS**
- 3:30 – 5:30 p.m. **REGISTRATION**
Attendees check-in to overnight rooms
- 5:30 – 6:30 p.m. **WELCOME RECEPTION AND RETREAT OVERVIEW**

Tommy Binion
Director, Congressional and Executive Branch Relations
The Heritage Foundation
- 6:30 – 8:30 p.m. **OPENING DINNER AND KEYNOTE ADDRESS:**
INSIDE THE POPULIST COALITION RESHAPING AMERICAN POLITICS
The Great Revolt tells the journalistic findings of Salena Zito and Brad Todd, who traveled over 27,000 miles and conducted over 300 interviews in an attempt to learn more about the voting habits of Middle Americans.

Salena Zito
Syndicated Columnist, CNN contributor
Author, The Great Revolt

Brad Todd (invited)
Political Consultant
Author, The Great Revolt

THURSDAY, OCTOBER 25, 2018

- 9:00 – 10:30 a.m. **BREAKFAST ADDRESS AND EMERGING ISSUE #1:
THE IMPENDING THREAT TO THE FREEDOM OF SPEECH:**
In the US, college campuses are often the battlegrounds for debates on social issues. These battles coined new terms such as 'hate speech' and 'offensive speech', and many students and professors alike call for legislation outlawing both forms of language. Democracies in parts of Europe have already enacted legislation outlawing certain types of speech. What effect does this have on a free society? How can we best understand threats to America's most sacred principles of free speech, political liberty, and freedom of the mind?
- Arthur Milikh
*Associate Director and Research Fellow, B. Kenneth Simon Center for Principles and Politics
The Heritage Foundation*
- 10:30 – 10:45 a.m. **BREAK**
- 10:45 a.m. – 12:00 p.m. **EMERGING ISSUE #2:
ENERGY AND THE ENVIRONMENT**
Most Americans want low cost energy, while maintaining a healthy environment. However, people take energy for granted without any appreciation for the work it takes to produce this resource. Now 'protecting' the environment has become synonymous with the 'climate change' debate, ignoring how these two facets interact with market forces.
- Nick Loris
*Herbert and Joyce Morgan Research Fellow in Energy and the Environment
Roe Institute for Economic Policy Studies
The Heritage Foundation*
- ADDITIONAL PANELISTS INVITED*
- 12:00 – 12:15 p.m. **BREAK**
- 12:15 – 2:00 p.m. **LUNCHEON AND KEYNOTE ADDRESS**
- David Azerrad
*Director, B. Kenneth Simon Center for Principles and Politics
The Heritage Foundation*
- 2:00 – 2:15 p.m. **BREAK**
- 2:15 – 3:15 p.m. **EMERGING ISSUE #3:
CYBERSECURITY**
Almost everything in our society revolves around a digital platform. However, with our major technological advances come vulnerabilities that place the security of our nation at risk. How are we to address internet privacy verses information sharing in our country? What role do tech companies in the private sector play in shaping our cybersecurity and national security policies?
- Klon Kitchen
*Senior Research Fellow, Technology National Security and Science Policy
The Heritage Foundation*
- 3:15 – 3:30 p.m. **BREAK**

3:30 – 4:30 p.m.

**EMERGING ISSUE #4:
GLOBAL THREATS**

In the current global geopolitical landscape, many nations or entities threaten the safety of American citizens and US's interests in multifarious ways. Some of the United States' greatest threats have changed or dissolved within the past two years, while others have remained consistent or even intensified. Old rivals and potential peer competitors make national security an ever more complex but necessary concern.

Dakota Wood
Senior Research Fellow, Defense Programs
The Heritage Foundation

ADDITIONAL PANELISTS INVITED

4:30 – 5:00 p.m.

BREAK

5:00 – 6:00 p.m.

**EMERGING ISSUE #5:
MEDIA BLITZ: MESSAGING ON DIFFICULT ISSUES**

The media has changed the way the public learns issues, understands concepts, forms opinions, and spreads ideas, making effective communication vital in today's increasingly social and digital environment. What are the most effective ways to communicate? How does this change based on the issue being discussed?

Rob Bluey
Vice President, Communications, The Heritage Foundation
Editor-in-Chief, The Daily Signal

Beverly Hallberg
President, District Media Group

6:00 – 7:00 p.m.

BREAK AND OPTIONAL DISCUSSION

7:00 – 9:00 p.m.

**DINNER AND KEYNOTE ADDRESS:
LESSONS ON LEADERSHIP FROM A FORMER USAF THUNDERBIRDS COMMANDER**

Effective leaders seek to build commitment, trust, and loyalty with their teammates, whether that is in the field or in the workplace. JV Venable discusses lessons learned from serving for 25 years in the US Air Force. JV, who served as Commander of the celebrated Thunderbirds, also authored a book on leading high performance teams.

JV Venable
Senior Research Fellow for Defense Policy, The Heritage Foundation
Former U.S. Air Force Thunderbirds' Commander

8:30 – 9:30 p.m.

**CAMPFIRE DISCUSSION:
LESSONS FROM GENERAL GRANT AND THE CIVIL WAR**

Shortly before his death, President Grant, with the help of his good friend, Mark Twain, authored a personal memoir. In it, he described firsthand his experiences during the Civil War as leader of the Union Army. Lieutenant General Tom Spoehr, who served in the US Army for 36 years, uses General Grant's legacy to shed light on the qualities of successful leaders and share anecdotes of exceptional leadership.

General Tom Spoehr
Director, Center for National Defense
The Heritage Foundation

FRIDAY, OCTOBER 26, 2018

8:30 a.m. (or after)

Luggage Drop-off

Attendees leave their luggage at the Heritage luggage check

9:00 – 10:00 a.m.

**BREAKFAST ADDRESS AND LEADERSHIP DISCUSSION:
WORKING WITH THE WHITE HOUSE**

The Constitution dictates that the Legislative and Executive Branches have inherently different roles; however, as is evident throughout history, the interests of each branch often overlap or even clash. Working together is sometimes easier said than done, but no matter the objective, it is important to know the most effective ways to go about working with the White House.

Paul Winfree

*Director, Roe Institute for Economic Policy Studies
The Heritage Foundation*

Paul Teller (invited)

*Special Assistant to President Donald Trump
The White House*

10:00 – 10:15 a.m.

BREAK

10:15 – 11:15 a.m.

**LEADERSHIP DISCUSSION:
FORMING CONSERVATIVE COALITIONS**

In order to understand or advance legislation, coalition building within and amongst the House and Senate is imperative. A useful and advantageous skill often developed over time, building and maintaining relationships with individuals, offices, or groups with similar goals can lead to policy victories.

Justin Ouimette

Executive Director, House Freedom Caucus

Chris Barkley

Policy Director, Senate Republican Policy Committee

Matt Dickerson

Policy Director, Republican Study Committee

11:15 – 11:30 a.m.

BREAK

11:30 a.m. – 12:30 p.m.

**EMERGING ISSUE #7:
CRIMINAL JUSTICE REFORM**

Over the past four years, the Congress has been wrestling with various forms of criminal justice reform, and action on this issue is becoming more and more likely. Great ideas like prison and sentencing reform, as well as mens rea reform, may well finally be headed to a national debate. This panel will dive deep into the background of these ideas, explain their merit, and assess the likelihood of their success.

John Malcolm

*Vice President, Institute for Constitutional Government
The Heritage Foundation*

ADDITIONAL PANELISTS INVITED

- 12:30 p.m. – 1:00 p.m. **CLOSING REMARKS**
Tommy Binion
Director of Congressional & Executive Branch Relations
The Heritage Foundation
- 1:00 p.m. **CONFERENCE CONCLUDES**
Attendees board buses; boxed lunches provided on board
- 1:00 p.m. **BUSES DEPART THE OMNI BEDFORD SPRINGS**
- 4:00 p.m. **BUSES ARRIVE AT THE HERITAGE FOUNDATION**