Member / Officer Post-Travel Disclosure Form

This form is for disclosing the receipt of travel expenses from a private source for travel taken in connection with a Member or officer's official duties. This form does not eliminate the need to report privately-funded travel on the Member or officer's annual Financial Disclosure Statement. In accordance with House Rule 25, clause 5, you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed. Please do not file this form with the Committee on Ethics.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Name of Traveler: Marcia L. Fudge

2. a. Name of Accompanying Relative: None


4. Departure City: Cleveland, OH Destination: Tunica, MS Return City: Cleveland, OH

5. Sponsor(s), Who Paid for the Trip: Congressional Black Caucus Institute

6. Describe Meetings and Events Attended (attach additional pages if necessary): While in Tunica, the Congresswoman attended several seminars that covered a variety issues including but not limited to, agriculture, criminal justice, education, and voting rights. Attached is a final itinerary of the events for the weekend.

7. Attached to this form are each of the following, signify that each item is attached by checking the corresponding box:
   a. ☑ a completed Sponsor Post-Travel Disclosure Form;
   b. ☑ the Primary Trip Sponsor Form completed by the trip sponsor prior to the trip, including all attachments and the Grantmaking or Non-Grantmaking Sponsor Forms;
   c. ☑ page 2 of the completed Traveler Form submitted by the Member or officer; and
   d. ☑ the letter from the Committee on Ethics approving my participation on this trip.

8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.

   Signify statement is true by checking the box: ☑

   b. If not, explain:

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge. I have determined that all of the expenses on the attached Sponsor Post-Travel Disclosure Form were necessary and that the travel was in connection with my duties as a Member or officer of the U.S. House of Representatives and would not create the appearance that I am using public office for private gain.

Member / Officer Signature: Marcia L. Fudge

Date: 08/15/2019

Version date 12/2018 by Committee on Ethics
Sponsor Post-Travel Disclosure Form

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return. You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

1. Sponsor(s) who paid for the trip: Congressional Black Caucus Institute

2. Travel Destination(s): Tunica, MS

3. Date of Departure: 08/08/19 Date of Return: 08/11/19


Note: You may list more than one traveler on a form only if all information is identical for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

<table>
<thead>
<tr>
<th></th>
<th>Total Transportation Expenses</th>
<th>Total Lodging Expenses</th>
<th>Total Meal Expenses</th>
<th>Total Other Expenses (dollar amount per item and description)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traveler</td>
<td>25.00</td>
<td>451.62</td>
<td>included in registration</td>
<td>350.00 waived registration fee</td>
</tr>
<tr>
<td>Accompanying Family Member</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

6. All expenses connected to the trip were for actual costs incurred and not a per diem or lump sum payment. Signify statement is true by checking box: ☑

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Vanessa Griddine-Jones Date: 8/21/19

Name: Vanessa Griddine-Jones Title: Executive Director

Organization: CBCI

I am an officer of the above-named organization. Signify statement is true by checking box: ☑

Address: 413 New Jersey Ave., SE; Washington, DC 20003

Telephone: 202-785-3634 Email: vgriddine@cbcinstitute.org

Committee staff may contact the above-named individual if additional information is required.

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.

Version date 12/2018 by Committee on Ethics
TRAVELER FORM

1. Name of Traveler: Marcia L. Fudge

2. Sponsor(s) who will be paying for the trip: Congressional Black Caucus Institute

3. City and State OR Foreign Country of Travel: Memphis, Tennessee; Tunica Mississippi

4. a. Date of Departure: 08/08/2019  Date of Return: 08/11/2019
   b. Will you be extending the trip at your personal expense? ☐ Yes ☐ No
      If yes, list dates at personal expense: _____________________________

5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☐ No  If yes:
   (1) Name of Accompanying Family Member: ____________________________
   (2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): ________________
   (3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No

6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the Primary Trip Sponsor Form (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☐ No
   b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:

   _____________________________

7. Primary Trip Sponsor Form is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☐ Yes ☐ No

   NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.

8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. Staff should include their job title and how the activities on the itinerary relate to their duties.

   This conference is hosted by the Congressional Black Caucus Institute, and all members of the Congressional Black Caucus (CBC) are invited to participate. Members of the CBC will report on their work as members of the 116th Congress.

9. Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip? ☐ Yes ☐ No

10. For staff travelers, to be completed by your employing Member:

    ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

    I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

    Signature of Employing Member ____________________________ Date 7/02/2019
Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a Traveler Form at least 30 days before the start date of the trip. The trip sponsor should NOT submit the form directly to the Committee. The Committee website (ethics.house.gov) provides detailed instructions for filling out the form.

NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee’s Travel Regulations may also lead to the denial of permission to sponsor future trips.

1. Sponsor who will be paying for the trip: Congressional Black Caucus Institute

2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box: ☑

3. Check only one. I represent that:
   a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☐ OR
   b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ OR
   c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐
      If “c” is checked, list the names of the additional sponsors: __________________________________________________________

4. Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary): All Members of the CBC are invited to participate in policy sessions as panelists or moderators

5. Is travel being offered to an accompanying family member of the House invitee(s)? ☑ Yes ☐ No

6. Date of Departure: 08/08/19 Date of Return: 08/12/19

7. a. City of departure: At Members’ discretion
   b. Destination(s): Memphis, TN; Tunica, MS
   c. City of return: At Members’ discretion

8. Check only one. I represent that:
   a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ OR
   b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☐ OR
   c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event and lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was de minimis under the Committee’s travel regulations. ☐

9. Check only one of the following:
   a. I checked 8(a) or (b) above: ☐
   b. I checked 8(c) above but am not offering any lodging: ☐
   c. I checked 8(c) above and am offering lodging and meals for one night: ☐ OR
   d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: __________________________________________________________

Version date 12/2018 by Committee on Ethics
10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). Indicate agenda is attached by checking box: ☑

11. Check only one of the following:
   a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. Signify that the statement is true by checking box: ☑ OR
   b. Not Applicable. Trip sponsor is a U.S. institution of higher education: ☐

12. For each sponsor required to submit a sponsor form, describe the sponsor’s interest in the subject matter of the trip and its role in organizing and/or conducting the trip:
   This conference is a program of CBCI. As such, CBC is the organizer of this annual policy conference. All other sponsors receive a tangible benefit for their participation

13. Answer parts a and b. Answer part c if necessary:
   a. Mode of travel: Air ☐ Rail ☐ Bus ☐ Car ☐ Other ☑ (specify: RT Ground Airport Transport Only) ☐
   b. Class of travel: Coach ☐ Business ☐ First ☐ Charter ☐ Other ☐ (specify: __________________________) ☐
   c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:

14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). Signify that the statement is true by checking box: ☑

15. Check only one. I represent that either:
   a. The trip involves an event that is arranged or organized without regard to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☑ OR
   b. The trip involves events that are arranged specifically with regard to congressional participation: ☐
   If “b” is checked:
   1) Detail the cost per day of meals (approximate cost may be provided):

16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
   Hotel Name: Horseshoe Hotel       City: Tunica, MS       Cost Per Night: $117 + taxes
   Reason(s) for Selecting: cost, location, meeting space
   Hotel Name: Gold Strike Hotel     City: Tunica, MS       Cost Per Night: $109 + taxes
   Reason(s) for Selecting: cost, location, meeting space
   Hotel Name: ______________________ City: _____________________ Cost Per Night: ______________________
   Reason(s) for Selecting: ______________________________

17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. Signify that the statement is true by checking box: ☑
18. **Total Expenses for each Participant:**

<table>
<thead>
<tr>
<th></th>
<th>Total Transportation Expenses per Participant</th>
<th>Total Lodging Expenses per Participant</th>
<th>Total Meal Expenses per Participant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Actual Amounts</td>
<td>✔ Good Faith Estimates</td>
<td></td>
<td></td>
</tr>
<tr>
<td>For each Member, Officer, or Employee</td>
<td>25.00</td>
<td>$350-3 nights</td>
<td>included in registration</td>
</tr>
<tr>
<td>For each Accompanying Family Member</td>
<td>25.00</td>
<td></td>
<td>included in registration</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Expenses (dollar amount per item)</th>
<th>Identify Specific Nature of “Other” Expenses (e.g., taxi, parking, registration fee, etc.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>For each Member, Officer, or Employee</td>
<td>350.00 Registration fee waived</td>
</tr>
<tr>
<td>For each Accompanying Family Member</td>
<td>350.00 Registration fee waived</td>
</tr>
</tbody>
</table>

**NOTE:** Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.

19. **Check only one:**
   a. I certify that I am an officer of the organization listed below: ✔ OR
   b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education. ❌

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ✔

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

**Signature:** Vanessa Gridine-Jones  
**Date:** 6/4/19

**Name:** Vanessa Gridine-Jones

**Title:** Executive Director

**Organization:** CBCI

**Address:** 413 New Jersey Ave., SE; Washington, DC 20003

**Telephone:** 202-785-3634

**Email:** vgridine@cbcicnstitute.org

If there are any questions regarding this form, please contact the Committee at the following address:

**Committee on Ethics**

U.S. House of Representatives  
1015 Longworth House Office Building, Washington, D.C. 20515  
Phone: 202-225-7103  General Fax: 202-225-7392

Version date 12/2018 by Committee on Ethics
August 6, 2019

The Honorable Marcia Fudge  
U.S. House of Representatives  
2344 Rayburn House Office Building  
Washington, DC 20515

Dear Colleague:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Tunica, Mississippi, scheduled for August 8 to 11, 2019, sponsored by the Congressional Black Caucus Institute.

You must complete a Member/Officer Post-Travel Disclosure Form and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. You must also report all travel expenses totaling more than $390 from a single source on the “Travel” schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee’s Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch  
Chairman

Kenny Marchant  
Ranking Member

TED/KM:ms
June 5, 2019

Dear CBC Member:

The 2019 Mississippi Policy Conference (TUNICA), sponsored by the Congressional Black Caucus Political Education and Leadership Institute (CBCI), will be held Thursday, August 8th through Sunday, August 11th, 2019, in Tunica, MS.

On behalf of Chairman Thompson and the Board of Directors, we invite you to attend and participate on a policy panel and the Congressional Members’ round table that is held on Saturday afternoon. Once your attendance is confirmed, you will be assigned to a specific seminar(s) based on your committee assignments or expressed area of interest.

In compliance with the House Travel Rules, the Institute is permitted to cover the cost of your lodging and ground transportation during the conference and will do so at your request. **You are required to submit the attached: Primary Trip Sponsor Form and conference agenda to the Committee on Ethics by July 8, 2019.**

Please have your staff RSVP your attendance to Nakia Kelly at nkelley@cbcinside.org or 202.785.3634 by July 1, 2019. After your attendance is confirmed, we will provide additional registration information.

Thank you and we look forward to seeing you in Tunica!

Best regards,

Vanessa L. Griddine

Vanessa L. Griddine, LL.M
Executive Director
Congressional Black Caucus Institute
Thursday, August 8, 2019

10:00 p.m. - 6:00 p.m.  Conference Registration
Roadhouse Casino and Hotel

1:00 p.m. - 3:00 p.m.  USDA Programs Presentation
Magnolia Room, Roadhouse Casino and Hotel

8:00 p.m. - 10:30 p.m.  Opening Reception – “Welcome to the Mississippi Delta”
Bluesville Lounge, Horseshoe
(Doors will open at 7:00 p.m.; Buffet will close at 9:30 p.m.)

Friday, August 9, 2019

9:00 a.m. - 5:00 p.m.  Conference Registration
Roadhouse Casino and Hotel
(Registration will close at 12:45pm and reopen after lunch)
9:00 a.m. - 10:30 a.m.     The Country That Racism Built: The Effects of Systemic Racism on African Americans

*Live Oak Ballroom, Gold Strike*

Racism in an inextricable thread in the fabric of America and has existed since the [colonial era](#). White Americans have been given legally and socially sanctioned privileges and rights while these same rights have been and continue to be denied to African Americans. Studies show that discriminatory and racist attitudes have changed significantly over the past several decades, but large swaths of Americans admit to still holding prejudice viewpoints. The results are these viewpoints adversely affect African Americans income, crime and incarceration rate, health, housing and family-structure deficits by comparison with the white population.

**This panel explores the overall effects of racism on African Americas and the path to overcoming.**

**OVERVIEW**
Dr. Shawn Utsey, Professor of Counseling Psychology; Virginia Commonwealth University

**PERSPECTIVES**
Education, Employment, Crime Justice, Health and Wealth Gap
Patricia Crawford, Equal Employment Opportunity Commission
Georgette Dixon, Wells Fargo, SVP and Sr. Director of External Relations for National Constituents
Jean Paul Morrell, Louisiana State Senate, District 3, Orleans Parish
Portia White, National Education Association, Federal Lobbyist

**Moderators:** Reps. John Lewis and Bobby Scott

11:00 a.m. - 12:30 p.m.     The Politics of Cannabis: The Racial Disparity in the Punishment and Profit of Marijuana

*Live Oak Ballroom, Gold Strike*

Cannabis is the most widely used illegal drug in America. The prohibition of cannabis results in arrests and prosecutions that punish millions of Americans,
drives racial inequality, and reduces access to employment, education, and social services. While the legal weed business in the US is currently an multi billion industry, less than a fifth of owners identify as racial minorities to include African Americans. However, Blacks are nearly four times likely to be arrested for marijuana offenses in America than white people. This panel explores the barriers to African Americans entering the legal cannabis industry and disparities that persist in the criminal justice system.

**OVERVIEW**
Steven Hawkins, Marijuana Policy Project

**PERSPECTIVES**
Law Enforcement, Dispensary Owner, Funding, Cultural, and Formerly Incarcerated
Vince Canales, Law Enforcement Against Prohibition, President
Wanda James, Simply Pure, CEO
Karim Webb
Shanita Penny, Minority Cannabis Business Association, President of the Board of Directors
Jake Plowden, Cannabis Cultural Association, Co-founder and Deputy Director
Tracey Sphax, From the Block to the Boardroom, Activist

**Moderators:** Reps. Barbara Lee and Hank Johnson

1:00 p.m. - 2:30 p.m.  **Policy Luncheon & Presentations**
with Special Guest Speaker-

**Joe Madison, “The Black Eagle,” XM Radio Host**

The policy luncheon is a continuation of conversations from the two sessions prior to the lunch with a keynote speaker. So, topics will include systemic racism and other barriers to upward mobility among African Americans.

*2nd Floor, Roadhouse*
3:00 p.m. - 4:30 p.m.  Meet the Members of the CBC with address by Rep. Bass, Chair of CBC
Overview of the CBC Agenda  (ALL CBC MEMBERS)
   Live Oak Ballroom Foyer, Gold Strike

4:30 p.m.-5:30 p.m.  Labor Meeting with CBC Members
Invitation Only (ALL CBC MEMBERS)
   2nd Floor, Horseshoe Hotel Oxford Room

5:30 p.m. -7:00 p.m.  Federation of Southern Cooperatives
Heirs Property Presentation
   Magnolia Room, Roadhouse Casino and Hotel

   Saturday, August 10, 2019

9:00 a.m. - 10:30 a.m.  The Church in the Black Community:
   Faith, Politics and Empowerment
   Live Oak Ballroom, Gold Strike
   The civil movement changed notions and expectations about the relationship between African American religion and politics. Failure to understand this relationship has obscured the important history of the decades of complaints and controversies on the question of how or whether African American churches could be a progressive political force. This panel explores the evolution of the black church and the critical relationship between faith, community and civic engagement.

   OVERVIEW
   Dr. Ephraim Isaac, Institute of Semitic Studies/Africa Peace & Development Center, Director

   PERSPECTIVES
   Baptist, AME, Pentecostal, Jewish and Islam
   Rev. Dr. Charles Jackson, Brookland Baptist Church; Columbia, SC
   Rev. Dr. Isiac Jackson, Liberty Missionary Baptist Church; Jackson, MS
11:00 a.m. - 12:30 p.m.  The Unfulfilled Power of Black Civic Engagement: The Benefit and Burden of Participation

Live Oak Ballroom, Gold Strike

Today, voter targeting can almost predict how a person will vote with 90% accuracy. But, the black vote is not monolithic and has largely been taken for granted until recently. With such large numbers, women, minorities and millennials harness intense electoral power as they have demonstrated in recent elections. Yet, we have collectively failed to exercise our civic duty. This panel explores why African Americans fail to actively engage in their community as a civic duty or in their own self-interest.

OVERVIEW
Melanie Campbell, National Black Civic Participation, President and CEO

PERSPECTIVES
Voting Rights, Participation, Millennials, Financial Support and Census
Arekia Bennett, MS Votes, Executive Director
Alicia Garza, Co-Founder, Black Lives Matter
Beth Lynk, Census Counts Campaign, Director
Antjuan Seawright, Blueprint Strategies, LLC, President and CEO
Rebecca Thompson, Deliver Strategies

Moderator(s): Rep. Marcia Fudge and Derrick Johnson, NAACP, CEO and President

1:00 p.m. - 2:30 p.m. Policy Luncheon

2nd Floor, Roadhouse

The policy luncheon is a continuation of conversations from the two sessions prior to the lunch with a keynote speaker. So, topics will include systemic racism and other barriers to upward mobility among African Americans.
3:00 p.m. – 5:00 p.m. The Congressional Members' Forum, 2nd Floor, Roadhouse
Members will discuss their legislative priorities of the 116th Congress (ALL CBC MEMBERS)
The election of African Americans to Congress is a primary achievement of the post-civil rights transition from protest to politics. Black congressional representation is at all-time high. Yet, studies show that despite increases in the numbers of black elected officials, there's been no significant rise in political engagement by African Americans.

6:00 p.m. Closing Reception
Founders Room, Horseshoe
(Doors will open at 6:00 p.m.; Buffet will close at 8:00 p.m.)

Event titles, time and location are subject to change.